

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, November 12, 2013 6:30 P.M. Workshop and Special Public Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Public Meeting on Tuesday, November 12, 2013 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and special public meeting on Tuesday, November 12, 2013 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Shalini Bhargava, Andrea Bradley, Sandra Donnay, Humberto Goldoni, Judy Humza, Adelle Kirk-Csontos Anne Michaelson, Arun Rimal and Dr. Lei Yu

The following Board members were absent: None

Also Present: Nancy Gartenberg, Superintendent
Thomas E.C. Barclay, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette Wells, Associate Business Administrator/
Assistant Board Secretary
Alexander Chen, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Bradley and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Special education settlement agreements, an update on outstanding legal matters, items related to personnel and negotiations with the Association of Principals and Supervisors of Montgomery Township will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.

- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on April 24, 2013 and November 5, 2013. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the workshop and special public meeting.

PRESENTATION

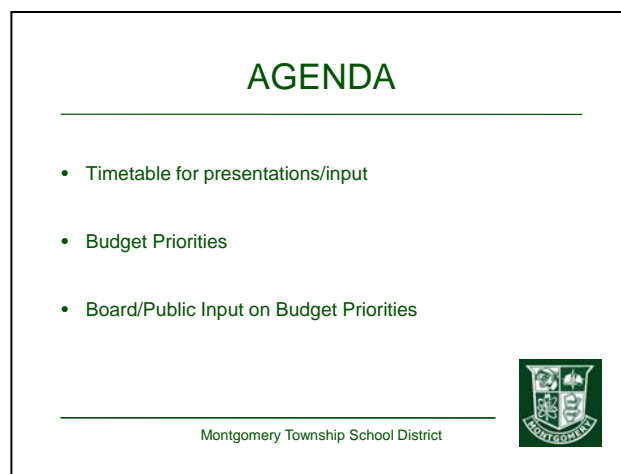
Veterans Day Recognition – Montgomery High School Band Students

Ms. Gartenberg provided a brief history on Montgomery Township former student Lt. Ashley Henderson-Huff who lost her life while serving our country.

A moment of silence was held in honor of Lt. Henderson-Huff and all those who have served our country. Montgomery High School band students played taps.

Budget Priorities for 2014-2015


Ms. Gartenberg gave the following presentation on the 2014-15 budget priorities:



Timetable for Board Meetings

- November 12 – Input on Budget Priorities
- December 17 – Budget Recommendations for Curriculum/Instruction
- January 14 – Budget Recommendations for Operations
- January 28 – Budget Recommendations for Special Education
- February 11 – Budget Recommendations for Personnel


Montgomery Township School District



Budget Priorities for Board/Public Input

- Goal 1: To develop specific communication protocols with parents, staff and community members that is consistent in message and reflects the vision of "Connected, Known and Valued," with particular focus on the implementation of AchieveNJ and curriculum initiatives.
- Goal 2: To review, evaluate and assess current programs and staffing structures to determine gaps/needs; make specific recommendations to the board to address in a fiscally responsible and efficient manner in the following areas: special education, student/staff attendance and the organizational management structure of the district.
- Goal 3: To identify and implement social-emotional programming appropriate for all schools by June 2014 and identify the appropriate assessments to measure the efficacy of the programs.


Montgomery Township School District




Timetable for Board Meetings

- February 25 – Overall Budget Recommendation
- February 25 – Adoption of Tentative Budget
- March 11 – Continued Discussion on Tentative Budget
- March 25 – Public Hearing and Final Adoption of Budget


Montgomery Township School District



Input on Budget Priorities



Montgomery Township School District



Time was allowed for questions and comments from the board and public.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Mr. Chen reported that the district's new IT Director has begun a five-year plan to get all Montgomery Township High School students to a point where they are all on one cloud. Students will get google-associated e-mail accounts. Students and teachers will be able to access and edit the same documents.

MTEA Report

Mr. Chris Crow, MTEA president, congratulated board members on their reelection. Mr. Crow reported that next week is American Education Week. He also reported that the district is running a GI Go Fund fundraiser on the day before Thanksgiving. Employees are asked to donate \$5 in

exchange for wearing jeans to work that day. Mr. Crow thanked Ms. Gartenberg for being supportive of the activity.

Board Member Delegate/Representative Reports

Ms. Michaelson reported that she attended the Elementary PTA meeting. There are a lot of events coming up. Friday night is the winter carnival, and they are still in need of volunteers. Ms. Michaelson reported that other activities include Dad's night out, bingo, and international night. The PTA is looking for ways to involve the community.

Ms. Michaelson discussed the need for library support and suggested that senior high school students may be able to volunteer to stack shelves. Ms. Michaelson also reported that the PTA would like to attend a HIB training session. The PTA would also like building use documents to be easier to locate on the district website.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Dr. Yu reported that the committee met on October 17 and discussed several items including the following:

- Upcoming NJQSAC inspection
- Utilizing more online tools to enhance instruction
- Summer professional development survey
- PARCC field testing

Finance and Budget Committee Report

Ms. Bradley reported that the committee met on October 11 and discussed the following items:

- Financial Reports – we are in a strong cash position with favorable revenue in building use, tuition and interest.
- Audit Services – the committee recommends maintaining the same auditing firm at the same fee.
- Fee Structure – The committee recommends maintaining student activity, building use and parking fees at the current levels for the 2014-15 budget year.
- Report on year-end flexible spending account – we basically broke even on the account.

Ms. Bradley reported that the next meeting will be held on November 22nd.

Human Resources Committee Report

Mr. Goldoni introduced Ms. Kelly Mattis the new Director of Human Resources who reported on yesterday's committee meeting. Ms. Mattis reported that the committee discussed the following items:

- Employee assistance program
- Staff wellness program
- Programs funded by Title I monies
- Substitute Teachers
- Routine personnel matters

Ms. Mattis reported that the next meeting will be held on December 6th.

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee met and discussed the following items:

- 2014-2015 budget requests for capital projects from the school buildings
- Planning for NJQSAC facility visit on November 13th
- Change orders on the November 26 action agenda
- Long Range Facility Plan – we will retain our architect to conduct a facilities needs assessment.

Policy Committee Report

Ms. Bhargava reported that the committee met on October 31 and discussed the following policies/regulations for first reading on November 26:

0000-02	Introduction
0169	Board Member Use of Electronic Mail/Internet
3124	Employment Contract for Teaching Staff Members
4124	Employment Contract for Support Staff
R5306	Health Services to Nonpublic Schools
R5308	Pupil Health Records
R5460.1	High School Transcripts
8601	Pupil Supervision After School Dismissal

Ms. Bhargava reported that the next meeting will be held on November 21st.

President's Report

Mr. Rimal will not be able to attend the PTA meeting tomorrow and asked if any members of the board were interested in attending.

BOARD/PUBLIC COMMENTS

Mr. Kevin Kerod asked the board to consider keeping the budget flat for the 2014-15 school year. He also questioned the common core curriculum. He expressed concern that the curriculum is "Federalized," and Montgomery's success is due to local control. He also asked if there is a shift away from classical literature, are we relying more on calculators in math and will students stop learning cursive writing? He asked for information on the collaboration with Columbia Teachers College. He also urged parents to contact Governor Christie to opt out of the Common Core next year.

Mr. Walter Beadling thanked the board for recognizing Lt. Ashley Henderson Huff. He then asked for answers regarding data (what will be collected, who will have access, how will the data be used, are parents among the stakeholders, who will be accountable and how).

Mr. Alan Wirsul stated that the election this year was unusual with unusual results. He was disappointed at the low number of voters who voted for school board members.

Mr. Wirsul asked if there was anything that prevents the district from adding to the Core Curriculum.

Mr. Barclay responded that there is a move toward more information texts. He also stated that not learning script is not a part of the standards. Educators stopped forcing handwriting years ago and

moved to help students write legibly. Regarding calculators, there has been a definite push to use technology. Mr. Barclay added that the common core is moving more toward facts.

Mr. Barclay responded that the standards are not the curriculum. The standards are broad statements. The state adopted the standards not the curriculum.

Mr. Barclay responded that this year the collaboration with Columbia Teacher's College is focused on K-4 reading and writing. Several teachers attended a writing workshop as we knew we had a weakness in that area.

Mr. Barclay responded to Mr. Wirsul that there is nothing to prevent the district from doing more than the Common Core Standards, although most of the standards are ramped up already.

Mr. Barclay responded with an extensive handout on the purposes and use of data.

REVIEW OF MINUTES

Mr. Venanzi stated that a correction was made on the October 15th minutes, page 20 under Announcements by the President. Ms. Donnay's statement should read: "She stated that due to graduate school responsibilities, she is unable to dedicate the time to running a campaign for the board of education election."

The Board reviewed the minutes of the following Board Meetings:

1. October 8, 2013 Executive Session Meeting
2. October 8, 2013 Workshop Meeting
3. October 15, 2013 Executive Session Meeting
4. October 15, 2013 Business Meeting

The Board will approve the minutes at the November 26, 2013 Business Meeting.

REVIEW DRAFT BUSINESS MEETING AGENDA FOR NOVEMBER 26, 2013

Mr. Venanzi reported that we will be going paperless for the next board meeting. There will be a link on our district website for the public to sign up to access the agenda. For the first few meetings, we will have some paper copies.

The Board reviewed the draft agenda for the November 26, 2013 Business Meeting.

BOARD/PUBLIC COMMENTS

Mr. Wirsul expressed his curiosity as to if Ms. Donnay will be serving on the board of education for the next three years. He also wondered where the newly-elected board members were tonight since the meetings before they take office is a good way to get up to speed on board matters.

Mr. Wirsul stated that to a parent their child is an important commodity. Not getting data is a "trust buster."

ACTION AGENDA

2.0 CURRICULUM & INSTRUCTION

A motion was made by Dr. Yu and seconded by Ms. Bradley to approve agenda items 2.1 through 2.3 as follows:

- 2.1 New Jersey Quality Single Accountability Continuum Review (NJQSAC) - Approve the New Jersey Quality Single Accountability Continuum DPRs and Statement of Assurance for submission to the New Jersey Department of Education.

- 2.2 Resolution Proclaiming American Education Week –

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they will need to maintain our nation's precious values of freedom, civility, and quality; now therefore be it

RESOLVED, that the Montgomery Township School District hereby proclaims November 18-22, 2013, as the observation of American Education Week

- 2.3 Approval of Participation in High School Athletics -

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by his parents at their own expense at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic program and, specifically, the ice hockey program; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public school that this student is in good academic standing and is, therefore, eligible for participation in the ice hockey program, provided he otherwise meets the eligibility requirements of said program.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's ice hockey program, provided he otherwise meets the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Bhargava and seconded by Dr. Yu to approve agenda items 3.1 through 3.3 as follows:

- 3.1 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and G.V o/b/o L.V., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.2 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement between the Board and D.G. on behalf of C.O., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement, and any other documents necessary to effectuate the settlement.

- 3.3 Travel Reimbursement – 2013/2014– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 9).

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Dr. Yu and seconded by Ms. Bradley to approve agenda items 4.1 as attached (see Pages 10 - 16).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Dr. Yu and seconded by Ms. Kirk-Csontos to adjourn the meeting at 9:08 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Thomas M. Venanzi
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2013/2014**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Barbara Antoniewicz	VES	5/1/14	A Closer Look at the Year's Best Books for Children, Grades Pre-K - 6		\$10.14			\$199.00		\$209.14	\$209.14
Cory Delgado	UMS	4/1 - 4/3/14	Leadership NOW	\$50.00	\$14.88	\$213.00	\$507.00	\$699.00	\$675.00	\$2,158.88	\$2,158.88
Daniel Fishman	MHS	1/8/2014	Using Geogebra Software		\$10.54			\$195.00		\$205.54	\$205.54
Vicky Giunta	UMS	11/21/2013	Puberty & Beyond: Strategies to use with Middle School Youth					\$65.00		\$65.00	\$65.00
Lesley Haas	UMS	12/4/2013	Advanced Mindfulness					\$189.99		\$189.99	\$201.45
Adam Hackel	UMS	2/20 - 2/22/14	New Jersey Music Educators Conference		\$38.87			\$150.00		\$188.87	\$188.87
Ryan Kane	UMS	2/24 - 2/25/14	2014 NJAHPERD Annual Convention		\$64.17			\$100.00		\$164.17	\$164.17
Jocelyn Keefe	LMS	12/11/2013	Operas of Puccini						\$31.00	\$31.00	\$31.00
Karin Kidd	UMS	11/13/2013	Legal One Series: State Mandated Online Training					\$300.00		\$300.00	\$300.00
Erin Kobylarz	UMS	2/24 - 2/25/14	2014 NJAHPERD Annual Convention		\$64.17			\$100.00		\$164.17	\$164.17
Mary McLoughlin	BO	10/14/2013	Conducting Successful IEP Meetings					\$75.00		\$75.00	
Mary McLoughlin	BO	11/15/13	Educators as Physicians: Using Data from Reading Assessments		\$34.72			\$125.00		\$159.72	
Mary McLoughlin	BO	5/24/2014	Comprehension Construction Zone: A Blueprint for Effective Instruction		\$34.72			\$125.00		\$159.72	\$409.63
Martha Ospina	LMS	3/14 - 3/15/14	FLENJ Spring Conference "Teaching with Technology"					\$155.00		\$155.00	\$155.00
Alison Pankowski	LMS	11/15/13	Educators as Physicians: Using Data from Reading Assessments		\$34.72			\$125.00		\$159.72	
Alison Pankowski	LMS	5/12/2014	Comprehension Construction Zone: A Blueprint for Effective Instruction		\$34.72			\$125.00		\$159.72	\$544.44
Anna Panova-Cicchino	MHS	1/8/2014	Using Geogebra Software		\$5.74			\$195.00		\$200.74	\$200.74
Paul Popadiuk	MHS	4/1 - 4/3/14	Leadership NOW	\$50.00	\$14.88	\$213.00	\$507.00	\$699.00	\$675.00	\$2,158.88	\$2,416.12
Georgina Simons	MHS	3/14 - 3/15/14	FLENJ Spring Conference "Teaching with Technology"		\$43.40			\$155.00		\$198.40	\$198.40
Nitu Sinha	MHS	1/8/2014	Using Geogebra Software		\$7.75			\$195.00		\$202.75	\$202.75
Adam Warshafsky	MHS	2/20 - 2/22/14	New Jersey Music Educators Conference					\$150.00		\$150.00	\$150.00

*Excluding Tolls

**Estimated

BOE

11/12/13

**Includes registrations.

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Henry Dale TCH.UM.SOST.MG.06	Teacher/Social Studies	07/01/2014	Retirement	09/01/1989-06/30/2014

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Suzanne Trautwein LOA.OH.BSI.MG.01	Teacher/BSI	Temporary Disability Family Leave (FMLA) Unpaid Leave Anticipated Return	05/01/2013-06/30/2013 (paid w/benefits) 09/01/2013-11/22/2013 (unpaid w/benefits) 11/23/2013-06/30/2014 (unpaid w/o benefits) Revised 09/01/2014 Revised
LMS	Tiffany Riley LOA.LM.RCTR.MG.08	Teacher/Resource Center	Family Leave (FMLA) Unpaid Leave Anticipated Return	09/01/2013-11/29/2013 (unpaid w/benefits) 11/30/2013-01/01/2014 (unpaid w/o benefits) Revised 01/02/2014 Revised
TRANS	Sharon Newcomer TRN.TR.DRVR.NA.25	Bus Driver	Family Leave (FMLA) Anticipated Return	10/23/2013-01/31/2014 (unpaid w/benefits) 02/03/2014
OHES	Michelle Pender LOA.OH.TCHR.KD.05	Teacher/Kindergarten	Temporary Disability Family Leave (FMLA) Anticipated return	10/04/2013-11/12/2013 (paid w/benefits) Revised 11/13/2013-01/31/2014 (unpaid w/benefits) Revised 02/03/2014

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
BUS AIDE/TRANS	Dalia Nolan TRN.TR.BAID.NA.09	TIA 48%/OHES	3	\$11.75 p/h		10/28/2013-06/30/2014
TIA/Pre-School/OHES @ 44%	Laxmi Reddy TTIA.NA.TTIA.NA.02	TIA/OHES @ 44%	2-4	\$9,937.00		10/28/2013-06/30/2014
TIA/OHES	Heather Moran AID.OH.TIA.EO.03	TIA/VES	11-12	\$24,820.00		10/21/2013-06/30/2014

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS	Arlene Singley TCH.UM.ENGL.MG.03	Academic Support/LA (Leave Replacement)	Helen Olah	BA 2-3 Revised	\$56,165 Revised	Yes	09/01/2013- 11/12/2013
VES	Lisa Olasz	Teacher/LDTC (Leave Replacement)	Debra Rothwell	MA+15 Step 8-9	\$339.31 Per Diem	Yes	10/07/2013- 12/02/2013 Revised) (3 days a week)
VES	Lindsay Camarda TCH.VS.RCTR.MG.05	Teacher/Resource Center (Leave Replacement)	Jessica Hoelper	MA+30 Step1	\$65,990.00 Revised		09/01/2013- 06/30/2014 New Assignment (01/01/14-6/30/14)

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
MHS	Raymond Dix CUS.HS.CUST.NA.08	Assistant Custodian 5:00 pm to 1:00 am Shift	Erwin Lopez	1	\$25,175.00	Yes	11/18/2013 - 06/30/2014
DISTRICT	Patricia Leicht SEC.BO.PSVC.NA.02	Pupil Services Secretary	Paula Gebhart	1	\$43,145.00	Yes	11/13/2013- 06/30/2014
TRANS	James Kemp TRN.TR.DRVR.NA.48	Bus Driver	Jackie Majewski	3	\$19.00/hr		11/04/2013- 06/30/2014
UMS/LMS	Luann Oldis AID.FL.TIA.EO.01	Pupil Services/TIA @ 48%	Kim Colaiacovo	1	\$10,745.00	Yes	11/13/2013 – 06/30/2014

Appointments 2013-2014 (To Be Funded by Title I)

Location	Name	Position	Rate	Dates/Notes
OHES	Eric Sletteland	The Bridges Program Coordinator	\$800/Program	11/13/13-05/2/14
OHES	Eric Sletteland	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Diane Tucker	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Lauren Roche	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Jamie Davidson	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Christine Yap	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Diamond Zucchetti	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Krista Van Nostrand	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours

OHES	Jennifer Belmont	The Bridges Program Coordinator	\$800/Program	11/13/13-05/2/14
OHES	Jennifer Belmont	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	John Rooney	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Gena Leimbacher	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Peter Rosenberg	The Bridges Program Teacher	\$56.71/hour	11/13/13-5/2/14 – Not to exceed 22 hours
OHES	Auria Dsouza	The Bridges Program Monitor	\$200/Program	11/13/13-5/2/14
OHES	Ranjini Mohan	The Bridges Program Monitor	\$200/Program	11/13/13-5/2/14
VES	Amanda Bassford	Fun Fridays - Coordinator	\$1000/Program	12/6/13-5/9/14
VES	Jennifer Furman	Fun Fridays - Coordinator	\$1000/Program	12/6/13-5/9/14
VES	Mara Wilmot	Fun Fridays Monitor	\$200/Program	12/6/13-5/9/14
VES	Jennifer Shockey	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Kaitlin Uhaze	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Evan Malakates	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Cathy McMullen	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Jim Dolan	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Colleen Barone	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Kristen Gluck	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Michelle Barbarasch	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Marlene Biava	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Laura Bell	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours

VES	Joe Bassford	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Kurt Franey	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Tracey Hvizdos	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Erika Fedo	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Kellie Cramer	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Scott Furfaro	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Jillian Chianese	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	Samantha Borelli	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
VES	MaryEllen Foley	Fun Fridays Mentor	\$56.71/hour	12/6/13-5/9/14 – Not to exceed 20 hours
LMS	Annie Yip	The 7 th Period Program Coordinator	\$1600/Program	12/2/13-5/9/14
LMS	Bobbi Kuhn	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours
LMS	Gina Attanasio	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours
LMS	Deborah Bilik	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours
LMS	David Bernstein	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours
LMS	Meghan Penney	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours
LMS	Lauren Smith	The 7 th Period Program Teacher	\$56.71/hour	12/2/13-5-9-14 – Not to exceed 40 hours

Co-Curricular 2013 – 2014

Location	Name	Position	Stipend	Pro-Rated	Dates of Employment/Notes
LMS	Meghan Penney	LMS Humanities	\$1,540.00		2013 – 2014 School Year
LMS	Jenny Honold	Team Leader	\$2,749.00	Yes	01/01/2014-06/30/2014
MHS	Chris Resch	Montgomery Students for Environ. Action (7-12) (MSEA)	\$3,565.00		2013-2014 School Year
MHS	Mike Razzoli	P/T Boys Soccer Coach	\$3,500.00	Yes	Reimbursed by Booster Club
MHS	Matt Bastardi	Football Coach	\$3,100.00	2 nd payment	Reimbursed by Booster Club
MHS	Jenny Honold	Girls Soccer Coach	\$3,000.00	2 nd payment	Reimbursed by Booster Club
MHS	(Mario) Joe Gargione	Football Coach	\$3,100.00	2 nd payment	Reimbursed by Booster Club

2013 – 2014 Winter-Volunteer Coaching Recommendations

Location	Name	Position	Stipend	Pro-Rated	Dates of Employment/Notes
MHS	Christian Lugo	Ice Hockey, Volunteer Coach	0.00		2013 – 2014 School Year

Summer Work 2013-2014

Location	Name	Position	Rate		Dates of Employment/Notes
LMS	Jocelyn Scott	LMS Clerk	\$182.85 Per Diem		7/1/2013-8/31/2013 5 Days (Revised)
DISTRICT	Adam Warshafsky	Supervisor-Visual/Perf.Arts	\$468.15 Per Diem		07/01/2013-08/31/2013 Not to exceed 10 days

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Ellen Sklansky	Substitute Teacher	Renewal	2013-2014 School Year
DISTRICT	Di Mou Wu	Substitute Teacher	Renewal	2013-2014 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Sophia Altieri	Gratz College	Fall 2013	3	\$1020.00	Cooperative Discipline (Rescinded)
UMS	Sophia Altieri	Gratz College	Fall 2013	3	\$1020.00	Universal Design for Learning
MHS	Colleen Shanahan	University of Scranton	Fall 2013	3	\$1425.00	Advanced Foundations of Education

Other

Location	Name	Position	Salary/Stipend		Pro-Rated	Dates of Employment/Notes
DISTRICT			\$300.00			Payment for CJ PRIDE recruitment Consortium Agreement for 2013-2014