

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558**

Meeting, Tuesday, September 29, 2020

5:30 p.m. Executive Session

**7:00 p.m. Public Session – Board of Education Candidate Interviews
Executive Session Immediately Following Interviews to Evaluate Candidates
Open Session to Appoint New Board Member**

REMOTE – Participation Information Available on District Website

BUSINESS MEETING AGENDA

2020-2021 District Goals

- Goal 1: Maximize the social-emotional and academic growth of every student
- Goal 2: Ensure a learning environment that promotes excellence
- Goal 3: Strengthen stakeholder relationships to support and enhance student learning
- Goal 4: Optimize operational and financial resources to enhance student experience

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020 and September 24, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 7, and 8. Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

ROLL CALL

RECONVENE IN OPEN SESSION – 7:00 p.m.

SALUTE THE FLAG

INTERVIEW BOARD CANDIDATES

EXECUTIVE SESSION

It is recommended that the Board convene in Executive Session for the purpose of evaluating the candidates to fill the Board vacancy.

PRESENTATIONS

SUPERINTENDENT'S REPORT

- Report on Graduates and Pathways

NEW BUSINESS FROM BOARD/PUBLIC

Members of the public are allotted one opportunity to bring any new business to the Board for up to a maximum of three (3) minutes per speaker. All comments or questions must be directed to the board president. The Board of Education welcomes and encourages input from the public. There are two times during board meetings that the public is invited to speak. One time is now when members of the public are invited to bring any new business to the board for up to a maximum of three minutes per speaker. Later in the meeting there will be a second opportunity to address the board regarding the Action Agenda.

Before you make your comment, please state your name, address and subject matter. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district before coming to the board for a response. Responses may be provided at the end of this session. However, there are times when comments and questions will require additional information gathering before a response is provided.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report
- MTEA Report
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Anti-Racism and Reform Committee (ARRC)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)
- President's Report

APPROVAL OF MINUTES – It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

- | | | |
|----|-----------------|---------------------------|
| 1. | August 17, 2020 | Executive Session Meeting |
| 2. | August 25, 2020 | Executive Session Meeting |
| 3. | August 25, 2020 | Business Meeting |
| 4. | August 31, 2020 | Executive Session Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 8/20/20 from S. Parilova regarding OHES Hybrid Plan
2. Email dated 8/20/20 from J. Church regarding School Re-Opening
3. Email dated 8/22/20 from E. Demetriou regarding Board of Education Meeting 8/25/20
4. Email dated 8/25/20 from E. Demetriou regarding Letter to the Editor
5. Email dated 8/26/20 from R. Cavalli regarding Board Meeting of 8/25/20
6. Email dated 8/27/20 from M. Bhattacharya regarding Special Education Department
7. Email dated 9/1/20 from D. Zimmer regarding Student
8. Email dated 9/1/20 from K. Chau regarding Club Funding
9. Email dated 9/1/20 from M. Kauzmann regarding Co-curricular Stipends
10. Email dated 9/1/20 from A. Menon regarding Club approval

11. Email dated 9/1/20 from A. Sharma regarding Clubs
12. Email dated 9/1/20 from S. Bharttacharya regarding School Club Funding Plans
13. Email dated 9/1/20 from A. Walsh regarding Club Funding
14. Email dated 9/1/20 from E. Zhu regarding Funding for Forensics Club
15. Email dated 9/1/20 from E. Frank regarding MUN and Mock Trial
16. Email dated 9/1/20 from G. DeJohn regarding BOE Funding Letter
17. Email dated 9/2/20 from C. Sheng regarding MHS Clubs
18. Email dated 9/2/20 from C. Feng regarding BOE Funding
19. Email dated 9/2/20 from B. Campos-Perez regarding After School Activity Funding
20. Email dated 9/2/20 from S. Kobla regarding Funding for Extracurricular Activities
21. Email dated 9/2/20 from M. Ji regarding BOE Funding for Clubs
22. Email dated 9/2/20 from C. Joseph regarding Funding for MHS Clubs
23. Email dated 9/2/20 from O. Barrood regarding Clubs at Montgomery Next Year
24. Email dated 9/2/20 from D. Ramji regarding Extra Curricular Funding
25. Email dated 9/2/20 from M. Zhang regarding Extra Curricular Clubs
26. Email dated 9/2/20 from P. Epstein regarding Club Funding (Literary Magazine)
27. Email dated 9/2/20 from D. Xue regarding Extracurricular Activity Funding Concerns
28. Email dated 9/2/20 from S. Pabba regarding Extracurricular Funding Concerns
29. Email dated 9/2/20 from D. Ruckdeschel regarding School Year 20-21 School Visits
30. Email dated 9/2/20 from A. Athreya regarding Approval for Funding for Extra Curricular Activities
31. Email dated 9/2/20 from A. Gupta regarding Concerns Regarding the Afterschool Program Funding Plan
32. Email dated 9/2/20 from Q. Min regarding Funding
33. Email dated 9/2/20 from J. Lu regarding Board of Education Approval
34. Email dated 9/3/20 from S. Grey regarding Club Funding
35. Email dated 9/3/20 from J. Pena regarding Montgomery Special Education PTA
36. Email dated 9/3/20 from P. Mishra regarding After School Program Funding
37. Email dated 9/3/20 from C. Zhao regarding Funding for Science Olympiad
38. Email dated 9/3/20 from A. Kim regarding Interact Approval
39. Email dated 9/3/20 from V. Ruan regarding Youth and Government Funding
40. Email dated 9/4/20 from M. Kauzmann regarding Co-curricular Stipends for Fall 2020
41. Email dated 9/4/20 from T. Jain regarding HOSA Club Approval
42. Email dated 9/4/20 from I. Poojari regarding BOE Funding for MHS clubs
43. Email dated 9/4/20 from N. Wo regarding After School Program/Extracurricular Funding
44. Email dated 9/4/20 from K. Seboria regarding Question
45. Email dated 9/4/20 from L. Howe regarding Cutting of the Performing Arts
46. Email dated 9/4/20 from D. Holloway regarding Extra Curricular Performing Arts Funding
47. Email dated 9/4/20 from A. De Meulder regarding Stage Crew Funding
48. Email dated 9/4/20 from K. Seboria regarding Nice Try! You thought you got away with it!
49. Email dated 9/4/20 from M. McNulty regarding After School Club Funding
50. Email dated 9/4/20 from D. Spera regarding Save Docents and The Literary Magazine
51. Email dated 9/4/20 from R. Karthik regarding Please Strongly Consider Funding the Arts
52. Email dated 9/4/20 from J. Leonardis regarding Funding
53. Email dated 9/4/20 from M. Zhong regarding Please Strongly Consider Funding the Arts
54. Email dated 9/4/20 from J. Spector regarding Please Strongly Consider Funding My Club

55. Email dated 9/4/20 from N. Shah regarding Please Approve Funding for Montgomery Mock Trial
56. Email dated 9/5/20 from V. Gaddam regarding Interact and Mock Trial Funding
57. Email dated 9/5/20 from N. Waghray regarding Please Strongly Consider Funding MHS Clubs
58. Email dated 9/5/20 from V. Ruan regarding Mock Trial Funding!
59. Email dated 9/5/20 from A. Meola regarding Alumni Testimonial for Arts Extracurriculars
60. Email dated 9/5/20 from S. Dambeck regarding Reopening Extracurricular Activities
61. Email dated 9/5/20 from M. Connors regarding Funding for the Arts
62. Email dated 9/5/20 from D. Meola regarding Performing Arts
63. Email dated 9/5/20 from I. Kent regarding Fund the Arts
64. Email dated 9/5/20 from A. Yalamarty regarding Please Strongly Consider Funding My Club
65. Email dated 9/6/20 from K. Craven regarding After School Program Funding
66. Email dated 9/6/20 from A. Kwon regarding Funding for the Arts
67. Email dated 9/6/20 from A. Lister regarding Extracurricular Performing Arts
68. Email dated 9/6/20 from P. Lyons regarding Cuts for Performing Arts
69. Email dated 9/6/20 from C. Howe regarding Extracurricular Defunding
70. Email dated 9/7/20 from J. Pena regarding Extracurricular Arts
71. Email dated 9/7/20 from P. Epstein regarding Club Approval for NHS
72. Email dated 9/7/20 from V. Bigga regarding YAG Funding
73. Email dated 9/7/20 from V. Bigga regarding Mock Trial Funding!
74. Email dated 9/7/20 from V. Bigga regarding MUN Funding
75. Email dated 9/7/20 from E. Zhang regarding Club Funding
76. Email dated 9/8/20 from S. Gupta regarding MUN
77. Email dated 9/8/20 from K. Seboria regarding I am Disappointed
78. Email dated 9/9/20 from D. Sciascia regarding MSEPTA Meeting Agenda 9-15-20
79. Email dated 9/10/20 from M. Daniels regarding Invitation to MSEPTA Meeting
80. Email dated 9/10/20 from R. Kulkarni regarding BOE Funding for After-School Activities
81. Email dated 9/10/20 from S. Howard regarding Extra-Curricular
82. Email dated 9/11/20 from J. Bordas regarding Clubs
83. Email dated 9/15/20 from J. Dolan regarding MTEA Response to BOE Email Regarding Stipends
84. Email dated 9/15/20 from E. Demetriou regarding Planet Princeton
85. Email dated 9/21/20 from J. Pena regarding Co-Curricular Activities
86. Email dated 9/22/20 from M. Bhattacharya regarding Any Update?

PUBLIC COMMENTS

Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda** for up to a maximum of three (3) minutes during this period of the meeting. All comments or questions must be directed to the board president. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the board for a response. All responses will be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Report – Accept the following report:

- Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulation as a first reading:

2431.3	Heat Participation Policy for Student-Athlete Safety
3322	Teaching Staff Members Use of Personal Cellular Telephones/ Other Communication Devices
4322	Support Staff Members Use of Personal Cellular Telephones/ Other Communication Devices
8320	Personnel Records
8320R	Personnel Records

1.3 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:

1648	Restart and Recovery Plan
1649	Federal Families First Coronavirus (COVID-19) Response Act
2622	Student Assessment
5111	Eligibility of Resident/Non-Resident Students
5111R	Eligibility of Resident/Non-Resident Students

1.4 Appointment of Board Member – appoint _____ as a board member to be sworn in at the October 27, 2020 board meeting. This appointment will be effective until the January 2022 Organization Meeting.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100590	Woods Services Withdrawal	9/8/20-6/30/21		-\$69,399.85	-\$69,399.85

2.2 Donation – Accept the donation of a NordicTrack Reflex 8500 Pro Treadmill from Ms. Deborah Monteforte to be utilized by the Montgomery High School Athletic Department.

2.3 Chapters 192/193 Funding 2020-21 – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$20,347.00 for the 2020-21 school year to be allocated as follows:

Chapter 192 Compensatory Education	\$1,493.00
Chapter 192 E.S.L.	<u>\$0.00</u>
Chapter 192 Total	\$1,493.00
Chapter 193 Initial Exam and Classification	\$6,498.00
Chapter 193 Annual Exam and Classification	\$2,234.00
Chapter 193 Corrective Speech	\$3,646.00
Chapter 193 Supplementary Instruction	<u>\$6,476.00</u>
Chapter 193 Total	\$18,854.00
Grand Total	\$20,347.00

2.4 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Dr. Robin Harden Daniels InFlight, LLC	One day professional development for district staff on culturally responsive practices (equity training) September, 2020	\$2,000.00 To be Funded by Title IV
Dr. Robin Harden Daniels InFlight, LLC	Professional development for district staff on culturally responsive practices (equity training) October, November and December, 2020	\$6,000.00 To be Funded by Title IV
Dr. Robin Harden Daniels InFlight, LLC	Professional development for Board of Education retreat being held on October 6, 2020.	\$2,000.00

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2020 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2020; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2020 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 APPROVAL OF BILL LISTS

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated August 27, 2020, September 1, 2020 and September 30, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$10,440,255.38 and

General Account	\$10,439,576.98
Food Service Account	\$ 678.40
TOTAL	\$10,440,255.38

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement –2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 9/29/20.
- 3.5 Addendum to Transportation Contracts - approve an addendum to the 2020-21 transportation contracts with Krapf Transportation and First Student Transportation as follows:

WHEREAS, the Montgomery Township Board of Education (“the Board”) and First Student, Inc. and Krapf Transportation (“the Contractors”) are parties to a transportation services agreement dated March 25, 2020 (“Agreement”); and

WHEREAS, the Agreement provides that the Contractors shall be paid for transportation services performed; and

WHEREAS, due to COVID-19, the Montgomery Township School District (“the District”) has remained closed as of September 8, 2020; and

WHEREAS, as a result, transportation services have not resumed; and

WHEREAS, in consideration for not terminating the Agreement with the Contractors since transportation services will no longer be necessary while schools are closed, the Board will agree to continue payment to the Contractors through the duration of the term of the Agreement; and

WHEREAS, the Board’s payment obligation shall be contingent upon the Contractors furnishing, on a monthly basis, copies of certified payroll records establishing that the salary

was paid for each driver who was assigned to a route for the Board as of September 8, 2020, the first day student transportation services were supposed to be provided prior to schools officially closing, and

WHEREAS, the parties are desirous of amending the terms of the Agreement to memorialize and clarify the respective responsibilities and obligations of the parties as set forth above.

NOW, WHEREFORE, THE PARTIES AGREE as follows:

The Agreement is hereby amended as follows:

1. During the period of time that the District remains closed without the need for transportation services as a result of COVID-19, the Agreement shall remain in full force and effect and the Board shall continue its payment obligations under the terms and conditions of the Agreement.
 2. The Contractors acknowledges that the Board's continued payment obligations under the terms of the Agreement is contingent upon the Contractors furnishing copies of certified payroll records establishing that the salaries of the drivers assigned to the routes for the Board as of September 8, 2020, the first day student transportation services were due to be provided prior to schools officially closing, were paid by the Contractors.
 3. The Contractors shall submit copies of its certified payroll records to the Board no later than seven (7) business days following the end of the month for which the Board issued payment.
 4. The Contractors further acknowledges that if it fails to submit certified payroll records to the Board within the time period designated or fails to establish that it has paid the salaries of those drivers assigned to the routes, the Board's payment for that payroll period shall be fully reimbursed. If the Board is required to commence legal action to recoup the amount paid, the Contractors agree to pay any and all legal fees and costs associated with the Board's actions to recover the amount paid.
 5. The parties agree to a reduction of 10% of the per diem amount owed during the period when transportation services are not being provided.
 6. All other terms and conditions not addressed herein shall remain in full force and effect.
- 3.6 Revised Food Service Management Agreement – approve the following resolution:

In response to the COVID-19 pandemic (the "Virus"), starting September 1, 2020, the Montgomery Township Board of Education has elected to reduce or suspend food services at its locations during such time as the Virus impacts the Montgomery Township Board of Education's food services at the locations (the "Impact Period"). Currently, the Impact Period is estimated to extend from September 1, 2020 through December 31, 2020. Accordingly, the Montgomery Township Board of Education and the COMPASS GROUP USA, INC., by and through its CHARTWELLS Division agree that, in addition to the terms and conditions set

forth in the Cost Reimbursable Food Service Management Company Contract School Year 2018-2019 (the “Agreement”) the following terms and conditions will apply to the Agreement:

1. Chartwells will suspend invoicing the Montgomery Township Board of Education for the monthly amortization/depreciation of \$5,540.00 during the Impact Period (collectively, the “Suspended Amount”). Notwithstanding this suspension, the parties agree and acknowledge that Chartwells shall charge the Montgomery Township Board of Education a suspension fee of \$277.00 during the Impact Period.
2. Upon the resumption of normal operations at the end of the Impact Period, the Suspended Amount will be added to the unamortized/depreciated amount remaining on the Investment (as that term is used in the Agreement) and invoiced monthly to the Montgomery Township Board of Education.

- 3.7 Settlement Agreement– Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parent of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.8 Implement Roth Contributions in 403(b) Plan with Equitable – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education has maintained the Montgomery Township School District’s 403(b) (“the Plan”) with Equitable (formerly known as AXA Equitable) for the benefit of its eligible employees; and

WHEREAS, the District has reserved the right to amend the Plan at any time; and

WHEREAS, the Board of Education of the District has determined that it would be in the best interests of the District to amend the Plan;

NOWTHEREFORE, be it:

RESOLVED, that the Plan shall be amended to add the ROTH feature to the current 403(b) benefit as soon as administratively possible after the signature date.

And be it further:

RESOLVED, that the officers of the District hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to effect the foregoing resolutions.

3.9 Implement Roth Contributions in 403(b) Plan with Security Benefit – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education has maintained the Montgomery Township School District’s 403(b) (“the Plan”) with Security Benefit for the benefit of its eligible employees; and

WHEREAS, the District has reserved the right to amend the Plan at any time; and

WHEREAS, the Board of Education of the District has determined that it would be in the best interests of the District to amend the Plan;

NOWTHEREFORE, be it:

RESOLVED, that the Plan shall be amended to add the ROTH feature to the current 403(b) benefit as soon as administratively possible after the signature date.

And be it further:

RESOLVED, that the officers of the District hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to effect the foregoing resolutions.

3.10 Resolution to Approve Withdrawal of Funds from the Emergency Reserve Account – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to withdraw funds from the Emergency Reserves to fund unanticipated general fund current expenditures related to the purchase of supplies in response to the COVID-19 pandemic in the amount of \$322,202; and

WHEREAS, the withdrawal is necessary to finance unanticipated general fund expenditures to provide a thorough and efficient (T&E) education; and

WHEREAS, these expenditures were not included in the original budget certified for taxes and were not known at the time the budget was prepared and is outside of the control of the school district due to the COVID-19 pandemic;

THEREFORE, BE IT RESOLVED, upon recommendation of the Superintendent of Schools that per N.J.A.C. 6A:23A-14.4, the Board of Education requests approval from the Commissioner of the New Jersey Department of Education for the withdrawal of said funds to meet the unanticipated expenses related to the pandemic and that such funds be used in General Fund Account 11-000-262-610-xx-xx.

- 3.11 Approve Expenses Incurred for District Notary – approve expenses in the amount of \$90.95 for Diane Strimple to become a Notary Public for purposes of notarizing district documents.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve the personnel agenda following discussion in Executive Session.

ANNOUNCEMENTS BY THE PRESIDENT

ADJOURNMENT