### POLICY

## MONTGOMERY TOWNSHIP BOARD OF EDUCATION

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#### 2411 GUIDANCE COUNSELING

The Board of Education requires that a planned program of guidance and counseling be an integral part of the educational program of the schools to assist students in making and implementing informed educational and occupational choices including academic, career, and personal/social development.

A program of guidance and counseling, including developmental career guidance and exploration, shall be offered to all students in this school district and shall be conducted entirely by teaching staff members certified as guidance personnel.

The Superintendent is directed to implement a guidance program that carries out the purposes of this Policy and:

- 1. Involves teaching staff members at all appropriate levels;
- 2. Honors the individuality of each student;
- 3. Is integrated with the total educational program;
- 4. Is coordinated with available resources of the community;
- 5. Provides for cooperation of school staff with parents and shares parents' concern for the development of their children;
- 6. Provides for the means of sharing information among appropriate staff members in the student's interest;
- 7. Ensures all students have access to adequate and appropriate counseling services, pursuant to N.J.A.C. 6A:7-1.7(c).
  - a. When informing students about possible careers or professional or vocational opportunities, the District shall not restrict or limit the options presented to students on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).
  - b. The District shall not use tests or guidance or counseling materials that are biased or stereotyped on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a); and



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8. Establishes a referral system that utilizes all the aid the schools and community offer, guards the privacy of the student, and monitors the efficacy of such referrals.

N.J.A.C. 6A:19-1.2; 6A:8-2.2

N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.7; 6A:8-3.2

Adopted: 26 July 1999 Revised: 19 July 2016 Revised: 21 May 2024

