

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, May 19, 2026
6:00 p.m. Public Session

Orchard Hill Elementary School Cafeteria

BUSINESS MEETING AGENDA

2025-2026 District Goals

- Goal 1: The Student Experience - Student Achievement, Teaching, and Learning
MTSD will advance student learning and engagement by integrating UDL principles and personalized instruction, fostering authentic, real-world experiences driven by a revised Portrait of a Graduate. We will continue our work expanding community partnerships, refining core curricula through content analysis, and strategically building internal capacity for professional development.
- Goal 2: Communication, Community Engagement, and Outreach
MTSD is dedicated to enhancing district-community communication to foster stronger relationships essential for student success. Based on survey data and stakeholder feedback, we will prioritize refining communication tools while maintaining a strong connection with our township partners.
- Goal 3: Climate and Culture (Social-Emotional Learning (SEL) - Cultural Sensitivity, Health and Wellness, Resilience)
MTSD is committed to nurturing a healthy school climate and supporting student well-being through proactive programming, responsive interventions, and an inclusive curriculum. We will maintain our focus on addressing the potential risks of technology and social media, administer an annual climate survey to highlight areas of strength and growth, and intentionally recognize students who exemplify the core values we uphold.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

ROLL CALL

Victoria Franco-Herman
Christina Harris
Vanita Nargund

Julius Nunez
Francine Pfeffer
Maria Spina

Patrick Todd
Ting Wang
Kathryn Worland

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

SUPERINTENDENT’S REPORT / PRESENTATIONS

- Early Literacy

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 4/28/2026 from Raj Koltur regarding 2026-2027 School Budget
2. Email dated 4/29/2026 from Gabika Zayova regarding Policy 5756
3. Email dated 5/4/2026 from Ritu Raj regarding Continued Enrollment
4. Email dated 5/9/2026 from Nancy Castelino regarding Clarification and Accountability

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION

ROLL CALL

Victoria Franco-Herman	Julius Nunez	Patrick Todd
Christina Harris	Francine Pfeffer	Ting Wang
Vanita Nargund	Maria Spina	Kathryn Worland

APPROVAL OF MINUTES - It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

- | | |
|-------------------|-------------------|
| 1. April 28, 2026 | Executive Session |
| 2. April 28, 2026 | Business Meeting |

ACTION AGENDA ITEMS PUBLIC COMMENT

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda items ONLY** for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any liability on the part of the speaker, the board discourages defamatory and discourteous remarks. The public comment portions of the meeting are not structured as question-and-answer sessions but rather are offered as opportunities for the public to share their thoughts with the Board. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

ACTION AGENDA

1.0 ADMINISTRATIVE

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading – Accept the following policies as a first reading:

0162	Notice of Board Meetings
0162.01	Legal Notices
0176	Collective Bargaining and Contract Approval/Ratification
1636.01	Notification of Promotion, New Job and Transfer Opportunities
5517	School District Issued Student Identification Cards
8600	Student Transportation

1.3 Policy Second Reading – Accept and adopt the following policies following a second reading:

- 3124 Employment Contract, Teaching Staff Members
- 4124 Employment Contract, Support Staff

1.4 Policy Abolishment – Approve the Board of Education to abolish the following policies:

- 0141.1 Board Member and Term – Sending District
- 0141.2 Board Member and Term – Receiving District

1.5 District 2026-2027 Fiscal Impact Report - Approve the 2026-2027 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 NJSIAA and DAANJ Membership 2026-2027 - Approve Montgomery High School to continue its membership for 2026-2027 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional \$225.00.

2.2 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2026-2027 school year.

2.3 NJ Principal Evaluation for Professional Learning Observation Instrument – Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2026-2027 school year for administrator evaluation.

2.4 New Course – Orchard Hill Elementary School – Approve the following new course for the 2026-2027 school year: World Cultures Program

2.5 Textbook/Resource Approval: 2026-2027 - Approve the following textbooks/resources:

Title	Course
Yellowface	MHS English Grades 9-12
James	MHS English 9-12; English 11 CP/Honors

2.6 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
107199	Hunterdon Preparatory School	5/4/2026 – 6/16/2026		\$10,881.00	\$10,881.00

2.7 Out-of-District Placements: 2026-2027 - Approve the following Out-of-District placements for the 2026-2027 School Year:

Student ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
107199	Hunterdon Preparatory School	7/6/2026 – 6/30/2027	\$11,293.50	\$67,761.00	\$79,054.50
108295	Hunterdon Preparatory School	7/6/2026 – 6/30/2027	\$11,293.50	\$67,761.00	\$79,054.50
108185	NuView Academy 1:1 Aide	6/29/2026 – 6/29/2027	\$10,950.00 \$7,860.00	\$65,700.00 \$47,160.00	\$131,670.00
107770	The Center School	7/6/2026 – 6/30/2027	\$10,046.20	\$90,415.80	\$100,462.00

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

April 29, 2026 through May 19, 2026: \$8,887,472.15

The regular register is on file in the Office of the School Business Administrator/Board Secretary.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/19/2026.

3.5 2026-2027 SHIF Renewal

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Montgomery Township School District, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
 - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.
- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
 - a.) A long-term philosophy on rates.
 - b.) A willingness to work with bargaining units to achieve plan design changes
 - c.) Professional management with stability and commitment.
 - d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

3.6 2026-2027 Monthly Insurance Premium Rates

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with Horizon Blue Cross Blue Shield (BCBSNJ) to provide dental insurance coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

<u>Dental</u>	<u>2026-2027</u>
<u>Horizon BCBSNJ</u>	
Single	\$34.16
Parent/Child(ren)	\$83.72
Couple	\$83.72
Family	\$155.24

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with Benecard Services, LLC to provide prescription coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

<u>Prescription</u>	<u>2026-2027</u>
<u>APSMT/CWA and Sr. Admin</u>	
Single	\$565.63
Parent/Child(ren)	\$787.34
Couple	\$1,224.00
Family	\$1,224.00
<u>All Others</u>	<u>2026-2027</u>
Single	\$563.34
Parent/Child(ren)	\$784.18
Couple	\$1,219.05
Family	\$1,219.05

<u>EHP & GSHP</u>	<u>2026-2027</u>
Single	\$495.84
Parent/Child(ren)	\$690.09
Couple	\$1,072.94
Family	\$1,072.94

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with the School Health Insurance Fund (SHIF) to provide medical coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

Health Insurance

<u>Aetna/AmeriHealth PPO 10</u>	<u>2026-2027</u>
Single	\$1,461.00
Parent/Child(ren)	\$2,721.00
Couple	\$2,925.00
Family	\$4,184.00

<u>Aetna/AmeriHealth PPO 15</u>	<u>2026-2027</u>
Single	\$1,392.00
Parent/Child(ren)	\$2,591.00
Couple	\$2,786.00
Family	\$3,982.00

<u>Aetna/AmeriHealth PPO 15/25</u>	<u>2026-2027</u>
Single	\$1,351.00
Parent/Child(ren)	\$2,513.00
Couple	\$2,703.00
Family	\$3,865.00

<u>Aetna/AmeriHealth EHP</u>	<u>2026-2027</u>
Single	\$1,170.00
Parent/Child(ren)	\$2,175.00
Couple	\$2,339.00
Family	\$3,345.00

<u>Aetna/AmeriHealth GSHP</u>	<u>2026-2027</u>
Single	\$1,119.00
Parent/Child(ren)	\$2,081.00
Couple	\$2,238.00
Family	\$3,202.00

<u>Aetna/AmeriHealth PPO 20/30</u>	<u>2026-2027</u>
Single	\$1,269.00
Parent/Child(ren)	\$2,362.00
Couple	\$2,540.00
Family	\$3,632.00

<u>Aetna/AmeriHealth PPO 20/35</u>	<u>2026-2027</u>
Single	\$1,092.00
Parent/Child(ren)	\$2,032.00
Couple	\$2,185.00
Family	\$3,125.00

<u>Aetna/AmeriHealth EPO 10</u>	<u>2026-2027</u>
Single	\$1,334.00
Parent/Child(ren)	\$2,484.00
Couple	\$2,669.00
Family	\$3,818.00

<u>Aetna/AmeriHealth EPO 15/25</u>	<u>2026-2027</u>
Single	\$1,232.00
Parent/Child(ren)	\$2,292.00
Couple	\$2,465.00
Family	\$3,524.00

<u>Aetna/AmeriHealth EPO 20</u>	<u>2026-2027</u>
Single	\$1,157.00
Parent/Child(ren)	\$2,156.00
Couple	\$2,317.00
Family	\$3,319.00

<u>Aetna/AmeriHealth EPO 20/35</u>	<u>2026-2027</u>
Single	\$997.00
Parent/Child(ren)	\$1,853.00
Couple	\$1,993.00
Family	\$2,851.00

3.7 Approve a Vendor for Fire Protection Service – Approve Encore Fire Protection to provide District Fire Alarm testing, maintenance and repair services for the Montgomery Township School District for the 2025-2026 school year as per N.J.S.A. 18A:18A-42 at a rate of \$30,046.08.

3.8 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Services – Renew the contract for Genesis Student Information System, Interface Connectors and Off-Site Data services from July 01, 2026 – June 30, 2027 as follows:

<u>Vendor</u>	<u>Amount</u>
Genesis Educational Services	\$44,594.50

3.9 Approval for OnScene Technologies Inc. “Share911.com” – Renew the contract for OnScene Technologies Inc. “Share911.com” system, which includes Broadcast, Check-In, Accountability and LiveView features of Share911 for all employees from July 01, 2026- June 30, 2027 as follows:

<u>Vendor</u>	<u>Amount</u>
OnScene Technologies Inc. Ramsey, NJ	\$18,000.00

3.10 Approve Employee Assistance Program Agreement with Penn Medicine - Approve the Employee Assistance Program Agreement with Penn Medicine at \$25.80 per eligible employee/per year for 775 employees at a total annual cost of \$21,000 for the 2026-2027 school year.

3.11 Resolution Authorizing Disposal of Surplus Property - Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board is desirous of disposing of said surplus property; and

WHEREAS, the following surplus property was originally purchased with federal Child Nutrition Program funds and is subject to the requirements of 2 C.F.R. § 200.313 (Equipment) governing the disposition of equipment acquired with federal awards; and

WHEREAS, the current per-unit fair market value of the equipment has been determined to be less than \$5,000, and therefore the Board may dispose of the equipment with no further obligation to the federal awarding agency.

A list of the surplus property to be disposed of is as follows:

UMS Cafeteria – (1) Open Front Refrigeration Unit Purchased 1/2010 Inventory # 442 FA Tag# 012192 Model# RSSM478SC3 Federal Industry Serial# 09082556574 Being disposed of as scrap.

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education hereby authorizes the disposal of the above-described surplus property in accordance with N.J.A.C. 6A:23A-6.11 and 2 C.F.R. § 200.313; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is hereby authorized and directed to take all steps necessary to effectuate the disposal of said property in accordance with applicable state and federal regulations, and to maintain documentation of the disposal as required; and

BE IT FURTHER RESOLVED, that if any compensation is received from the disposal of said property, such proceeds shall be returned to the Child Nutrition Program fund or otherwise credited in accordance with federal requirements.

3.12 Approval for an Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective August 1, 2026 to June 30, 2027 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of \$80.00 per hour for a service minimum of three hours per athletic trainer.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

The Board of Education welcomes and encourages input from the public. Members of the public are allotted one opportunity to bring any **NEW BUSINESS** to the Board for up to a maximum of three (3) minutes per speaker. All comments must be directed to the Board. Before you make your comment, please state your full name and address and enter both on the chromebook provided. Being mindful of privacy rights regarding students, board employees, and board members, and to avoid any potential liability on the part of the speaker, the board discourages defamatory and discourteous remarks.

The public comment portions of the meeting are not structured as question-and-answer sessions. The Board may need to refer an issue to the superintendent if the issue has not been handled through the appropriate chain of command, usually starting at the school level. Responses may be provided at the end of this session.

CLOSING DISCUSSION OF THE BOARD

ADJOURNMENT