

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Skillman, New Jersey 08558**

**Meeting, Tuesday, January 25, 2022**

**6:15 p.m. Executive Session**

**7:30 p.m. Public Session**

**Upper Middle School Media Center**

**BUSINESS MEETING AGENDA**

2020-2021 District Goals

- Goal 1: Provide deeper student-teacher-parent connection to allow for continued excellent academic education and emotional well-being of students regardless of mode of instruction during the COVID19 pandemic.
- Goal 2: Revise the Science Curriculum and Structure to reflect new developments and requirements in Science.
- Goal 3: Implement curricular changes to incorporate diversity and inclusion.
- Goal 4: Prioritize our financial resources to drive innovation in ongoing student education.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022 and January 19, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

EXECUTIVE SESSION

It is recommended that the Board of Education adopt a resolution to convene in executive session as follows:

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8. Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

#### ROLL CALL

RECONVENE IN OPEN SESSION – 7:30 p.m.

#### SALUTE THE FLAG

#### SUPERINTENDENT’S REPORT / PRESENTATIONS

- BOE Training on Harassment, Intimidation, and Bullying (HIB) and Ethics
- “Start Strong” Assessment Presentation
- District Safety and Security Update

#### NEW BUSINESS FROM BOARD/PUBLIC

Members of the public are allotted one opportunity to bring any new business to the Board for up to a maximum of three (3) minutes per speaker. All comments or questions must be directed to the board president. The Board of Education welcomes and encourages input from the public. There are two times during board meetings that the public is invited to speak. One time is now when members of the public are invited to bring any new business to the board for up to a maximum of three minutes per speaker. Later in the meeting there will be a second opportunity to address the board regarding the Action Agenda.

Before you make your comment, please state your name, address and subject matter. Being mindful of privacy rights regarding students and board employees and to avoid any potential liability on the part of the speaker, the board discourages references to specific individuals. While directing your comments or questions to the board president, please understand that the public comment portions of the meeting are not structured as question and answer sessions but rather are offered as opportunities for you to share your thoughts with the board. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command with the school district before coming to the board for a response. Responses may be provided at the end of this session. However, there are times when comments and questions will require additional information gathering before a response is provided.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

- Student Representative Report
- MTEA Report
- Board Member Delegate/Representative Reports  
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

### Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI)
- Anti-Racism and Reform Committee (ARRC)
- Operations, Facilities and Finance Committee (OFF)
- Policy and Communications Committee (PCC)
- Human Resource Committee (HRC)
- President's Report

APPROVAL OF MINUTES – It is recommended that the Board of Education approve the minutes of the following Board Meeting(s):

- |                      |                           |
|----------------------|---------------------------|
| 1. December 14, 2021 | Executive Session Meeting |
| 2. December 14, 2021 | Business Meeting          |
| 3. January 4, 2022   | Executive Session Meeting |
| 4. January 4, 2022   | Organization Meeting      |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 12/16/21 from R. Cavalli regarding Drop Down Analysis
2. Email dated 12/16/21 from R. Cavalli regarding MHS Grading and Implications
3. Email dated 12/16/21 from R. Cavalli regarding MHS Special Education CP vs Honor vs AP
4. Email dated 12/17/21 from R. Jacinto regarding Food Deliveries During the School Day
5. Email dated 1/1/22 from A. Yalamarty regarding Return to School on 1/3/22
6. Email dated 1/1/22 from A. Yalamarty regarding Return to School on 1/3/22
7. Email dated 1/2/22 from F. Pfeffer regarding School Closure and Sports
8. Email dated 1/16/22 from R. Jacinto regarding Princeton News Article

## PUBLIC COMMENTS

Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda** for up to a maximum of three (3) minutes during this period of the meeting. All comments or questions must be directed to the board president. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the board for a response. All responses will be provided at the end of this session.

## **ACTION AGENDA**

### **1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

#### **1.1 Approve the Following Resolution Regarding School Board Recognition Month:**

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

WHEREAS, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

WHEREAS, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; now, therefore, be it

RESOLVED, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

#### **1.2 Routine Monthly Reports – Accept the following reports:**

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

- 1.3 Calendar Approval – Approve the amended Academic School Calendar for the 2022 – 2023 school year.
- 1.4 Policy First Reading - Accept the following policy as a first reading:  
0152 Board Officers
- 1.5 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:
- 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs
  - 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures
  - 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest
  - 6311 Contracts for Goods or Services Funded by Federal Grants
  - 8420 Emergency and Crisis Situations
  - 8420.1R Fire and Fire Drills
  - 8561 Procurement Procedures for School Nutrition Programs

## **2.0 CURRICULUM & INSTRUCTION**

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

- 2.1 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
105959	Center School	Withdrawal as of 12/23/2021		-\$37,576.44	-\$37,576.44
107370	Morris-Union Jointure/DLC	1/3/22-6/9/22		\$58,719.60	\$58,719.60
107782	Collier School	1/10/22-6/22/22		\$36,146.00	\$36,146.00
107337	The Eden School Extended School Day	1/10/22-6/22/22		\$3,822.00	\$3,822.00
108553	Collier School	1/18/22-6/23/22		\$34,782.00	\$34,782.00
101974	Sage Day School Withdrawal	1/18/22-6/17/22		-\$36,237.46	-\$36,237.46
104443	Collier School	1/24/22-6/23/22		\$33,077.00	\$33,077.00

2.2 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Effective School Solutions	One (1) Full Time NJ Licensed Mental Health Professional @ OHES + One (1) Day Mental Health Professional Development January 26, 2022 – June 2022	\$80,000.00
Hunterdon Medical Center Developmental Pediatrics	Neurodevelopmental Evaluation Neurodevelopmental Re-Evaluation Educational Evaluation Speech/Hearing Evaluation Central Auditory Processing Evaluation Occupational Therapy Evaluation Physical Therapy Evaluation	\$955.00/eval \$553.00/eval \$2562.00/eval \$1266.00/eval \$2290.00/eval \$1261.00/eval \$1079.00/eval
"Loving Care Agency d/b/a Aveanna Healthcare	1:1 Registered Nurse 1:1 Licensed Practical Nurse Substitute Nurse RN/LPN Transportation RN/LPLN per trip up to two (2) hours; then hourly rates apply Skilled Nursing up to 2 hours; then hourly rates	\$60.00/hour \$50.00/hour \$75.00/hour \$115.00/trip \$100.00/2 hours
9INHANDPRESS	Provide staff development on art techniques for book-making skills for K-12 art teachers. February 18, 2022.	\$510.00
Deirdre Slater	Provide an author's presentation to MHS students on the book <i>The 57 Bus</i> . March 23, 2022	\$900.00 To be funded by ESEA Title 4
HiTOPS	Provide professional development for K-12 HPE teachers on Introduction to SOGIE (Sexual Orientation, Gender Identify and Gender Expression). February 18, 2022	\$750.00
Raritan Valley Community College	Provide professional development for Lower and Upper Middle School science teachers on NGSS Natural Phenomena and Core Ideas. February 18, 2022	\$3,000.00
HighScope Educational Research Foundation	Provide professional development for PK teachers and OHES Child Study Team on HighScope curriculum. February 18, 2022	\$1,750.00
Accurate Language Services, LLC	Provide telephonic interpreting services to support home/school communications at LMS. February 1, 2022 – June 30, 2022	\$1,300.00 To be funded by ESSER II funds

Gregory Marsh	Provide professional development to MHS band teachers on improving their pedagogy and instructional practice in clarinet. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
Alicia Lindsey	Provide professional development to MHS band teachers on improving their pedagogy and instructional practice in the flute. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
Nathanial White	Provide professional development LMS, UMS and MHS orchestra teachers to improve their pedagogy and instructional practice in the double bass. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
MindWing Concepts, Inc.	Provide professional development to K-12 teachers in narrative development. February 18, 2022	\$3,900.00 To be funded by ARP ESSER

- 2.3 Cheerleading Team Field Trip Approval – Approve the field trip for the MHS Varsity Cheerleading Team to participate in the National High School Cheerleading Championship in Kissimmee, Florida, at the Wide World of Sports Complex from February 9, 2022, to February 14, 2022, at no cost to the Montgomery Township School District.
- 2.4 Baseball Team Field Trip Approval – Approve the field trip for the MHS Baseball Team to participate in a scrimmage on the historic Doubleday Field in Cooperstown, New York, from April 24, 2022, to April 25, 2022, at no cost to the Montgomery Township School District.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2021 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 26, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;



NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,287,242.28 and

General Account	\$11,134,031.30
Food Service Account	\$ 153,210.98
TOTAL	\$11,287,242.28

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/25/22.

3.5 Approve the Following Resolution Regarding Group Medical Insurance – Approve the following resolution:

BE IT RESOLVED that per the recommendation of its group insurance broker-of-record, Brown & Brown Inc., the Montgomery Township Board of Education hereby resolves, effective March 1, 2022, the following:

1. Utilize Horizon HealthCare Services, Inc. as its group benefits administrator for medical, prescription and dental, at the fees, rates, benefits, terms and conditions represented in the proposed contract.
2. Terminate Horizon HealthCare Services, Inc. as its stop-loss carrier for the medical and prescription plan.
3. Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plan at the proposed rates represented in their proposal #196299.
4. Designate Brown & Brown Inc., as the Board's broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Inc. is authorized to act on behalf of the Board in all matters related to this program.
5. All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to execute these contracts.

3.6 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2022-2023 school year as determined by the School Business Administrator.

#### **4.0    PERSONNEL**

The Superintendent recommends that the Board of Education approve the personnel agenda following discussion in Executive Session.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

#### **ADJOURNMENT**