

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, November 26, 2013 7:00 P.M Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, November 26, 2013 at 7:00 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, November 26, 2013 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Andrea Bradley, Sandra Donnay, Humberto Goldoni, Judy Humza, Adelle Kirk-Csontos and Anne Michaelson

The following Board members were absent: Shalini Bhargava, Arun Rimal and Dr. Lei Yu

Also Present: Nancy Gartenberg, Superintendent
Thomas E. C. Barclay, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette Wells, Associate Business Administrator/
Assistant Board Secretary

- C. EXECUTIVE SESSION – A motion was made by Ms. Bradley and seconded by Ms. Humza that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, a special education settlement agreement, negotiations with the Association of Principals and Supervisors of Montgomery Township and student disciplinary matters will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.

- E. Vice President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on April 24, 2013 and November 20, 2013. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. Vice President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. Vice President Kirk-Csontos welcomed all to the business meeting.

APPROVAL OF MINUTES

A motion was made by Ms. Michaelson and seconded by Ms. Humza to approve the following minutes:

October 8, 2013 Executive Session Meeting
October 8, 2013 Workshop Meeting

Upon call of the question, the motion carried with Ms. Bradley abstaining and all others present voting yes.

A motion was made by Ms. Bradley and seconded by Ms. Michaelson to approve the following minutes:

October 15, 2013 Executive Session Meeting
October 15, 2013 Business Meeting

Upon call of the question, the motion carried with Ms. Humza and Ms. Donnay abstaining and all others present voting yes.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Goldoni and seconded by Ms. Humza to accept the correspondence as follows:

1. Email from A. Wirsul dated 10/16/2013 regarding Middle School chillers
2. Email from M. Lister dated 10/17/2013 regarding World Language Program
3. Email from M. Penney dated 10/21/2013 regarding community service
4. Email from J. Potavin dated 11/12/2013 regarding transportation
5. Email from J. Martin dated 11/17/2013 regarding tuition

Upon call of the question, the motion carried unanimously.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul took exception to a statement made by Ms. Donnay under the approval of minutes.

Mr. Wirsul stated that it appeared from board discussion that committee meetings were important. He questioned why the public can't know what is going on in the committee meetings. He feels that the meetings should be open to the public.

Mr. Wilbert Donnay stated that at the last meeting board members expressed disappointment in the voters of this town. He feels that the town did not vote the way the board members wanted. He stated that he felt insulted. In making his decision for the vote, he looked at each candidate and the platform they ran under to make his decision. Mr. Donnay stated that even before the new members take the position, the board is questioning their ability to serve the board. He added that the board should give the new board members a chance.

Ms. Kirk-Csontos responded that the statement made by Ms. Donnay was not directed at Mr. Wirsul.

Ms. Kirk-Csontos stated that a lot of discussion is done in committee meetings. The board members go to the committee meetings as community members representing the community at large. She stated that the community needs to have faith that the elected board members are representing the interests of the community at large.

Mr. Goldoni responded that some Finance and Budget Committee meetings have been open to the public.

Ms. Bradley stated that the board did not criticize the choices the people made. She stated that a candidate did not disclose critical information about being away at college to the public prior to the election.

Ms. Kirk-Csontos noted that during the last board meeting she stated "we have to give him a shot." She "assumes that he will fulfill his duties." Ms. Kirk-Csontos felt that this was the position of the board.

SUPERINTENDENT'S REPORT

Ms. Gartenberg shared that she is thankful for the teachers at all of our schools who dedicate their lives to our students, her administrative team, administration at the buildings and the parents who are supportive of all that we do. She also stated that she is most thankful for the Montgomery Township students.

ACTION AGENDA**PUBLIC COMMENTS**

Mr. Wirsul stated that if new board members were enthusiastic they should be at the board meetings. Mr. Wirsul also stated that he was unable to find the attachments on the agenda. Mr. Venanzi responded that members of the public need to subscribe for the paperless board meetings. When you receive an e-mail that the agenda is posted, the attachments are at the bottom of the agenda. Members of the public can access the link for subscribing through our district website.

1.0 ADMINISTRATIVE

A motion was made by Ms. Bradley and seconded by Mr. Goldoni to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following reports:

1. Student Care and Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absences Report
4. Fire/Security Drill Report

1.2 Policy First Readings – Accept the following amended policies as a first reading:

<u>Policy Number</u>	<u>Title</u>
0000-02	Introduction
0169	Board Member Use of Electronic Mail/Internet
1240	Evaluation of Superintendent
R1240	Evaluation of Superintendent
3124	Employment Contract for Teaching Staff Members
3221	Evaluation of Teachers
R3221	Evaluation of Teachers
3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals
3224	Evaluation of Principals, Vice Principals and Assistant Principals
R3224	Evaluation of Principals, Vice Principals and Assistant Principals
4124	Employment Contract for Support Staff
R5306	Health Services to Nonpublic Schools
R5308	Pupil Health Records
R5460.1	High School Transcripts
8601	Pupil Supervision After School Dismissal

- 1.3 Policy Second Readings and Adoption – Accept and adopt the following amended policies following a second reading:

<u>Policy Number</u>	<u>Title</u>
3144.12	Certification of Tenure Charges – Inefficiency
3144.3	Suspension Upon Certification of Tenure Charge
3372	Teaching Staff Member Tenure Acquisition
3373	Tenure Upon Transfer or Promotion
5512	Harassment, Intimidation and Bullying
9140	Citizens Advisory Committees

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Goldoni and seconded by Ms. Humza to approve agenda items 2.1 through 2.4 as follows:

- 2.1 Chapter 192/193 Non-Public Services 2013-14 - Approve additional funding under the provisions of Chapter 192/193, Non-Public Auxiliary and Handicapped Services in the amount of \$770.38 for the 2013-14 school year to be allocated as follows:

	<u>New Funding</u>	<u>Funding Total YTD</u>
Chapter 192 Comp Ed	\$770.38	\$4,708.00

- 2.2 Out-of-District Placements – Approve the following Out-of-District placements for the 2013/14 school year.

		<u>TUITION</u>			
<u>Pupil ID#</u>	<u>School</u>	<u>Anticipated Start Date</u>	<u>ESY</u>	<u>RSY</u>	<u>Total for Year</u>
247194	SC Vo-Tech TOPS	11/11/13		\$22,800.00	\$22,800.00 (will be pro-rated)
257181	Hunterdon County Polytech Career Academy	9/1/13		\$5,225.00	\$5,225.00

- 2.3 Consultant Approvals 2013/2014 – Approve the following consultants for the 2013/14 school year.

<u>CONSULTANT NAME/VENDOR</u>	<u>SERVICES PROVIDED</u>	<u>RATES OF SERVICE</u>
Valley Hospital/Center for Child Development (Dr. Lisa Nalven &	Neurodevelopmental Evaluations	\$675.00ea

Dr. Marivic Santiago)		
Rutgers University Behavioral Health Care	Medical/Bedside Instruction	\$55.00p/hr
Union County Educational Services	Medical/Bedside Instruction	\$66.00p/hr
INVO Healthcare	Social Work Assessments	\$52.00p/hr
Bridges to Employment	One on One Job Instruction Transportation to & from job sites	\$60.00p/hr \$75.00p/day
Children's Specialized Hospital	Neurological Evaluations	Leaver 3 \$555.00ea Leaver 4 \$764.00ea Leaver 5 \$902.00ea
Building Behavior Solutions, LLC	Functional Behavioral Assessments/Analysis	\$1,600.00ea

- 2.4 DEAC Committee Members 2013-2014 – Approve the following members of the 2013-2014 District Evaluation Advisory Committee (DEAC):

Thomas Barclay, Andrea Bradley, Cory Delgado, Nancy Gartenberg, Susan Lacy, Melissa Lister, Kelly Mattis, Mary McLoughlin, Annie Michaelson, Erin Peacock, Jaime Maccarone, William BJ Meurer, Paul Popadiuk, Chris Resch, Mike Richards, Debby Sarmir, Kathleen Scotti, Jason Sullivan, Karen Winters

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Bradley and seconded by Mr. Goldoni to approve agenda items 3.1 through 3.14 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of October 31, 2013:
- Board Secretary's Report
 - Treasurer's Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of October 31, 2013.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of October 31, 2013 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of October 31, 2013 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for November – approve the monthly bills as follows:

General Operating	\$7,352,480.00
Food Service	\$157,142.40

3.6 Travel Reimbursement – 2013/2014– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 13).

3.7 Approval of change orders – approve the following change orders:

Contract:	High School Tennis Courts
Contractor:	Halecon, Inc.
Change Order Number:	001
Change Order Amount:	\$3,872.00 (part of allowance – no change in contract)

Description: Removal of unstable soil.

Total amount of this change order: \$3,872.00

Amount to be deducted from allowance of:	\$20,000
Amount of this change order:	\$ 3,872
Remaining allowance to be deducted from contract	\$16,128

Contract:	Energy Improvements at Village and Upper Middle
Contractor:	Gabe Sganga, Inc.
Change Order Number:	001
Change Order Amount:	\$7,241.80(part of allowance – no change in contract)

Description: Village - Additional lighting control sensors and modules were required in rooms where the specified number of sensors could not pick up all the room area due to obstructions or room configuration. This was discovered after the specified number of sensors were installed, the rooms physically tested to confirm coverage and blind spots were discovered.

Total amount of this change order: \$7,241.80

Amount to be deducted from allowance of:	\$25,000.00
Amount of this change order:	\$ 7,241.80
Remaining allowance:	\$17,758.20

Contract: Energy Improvements at Village and Upper Middle
 Contractor: Gabe Sganga, Inc.
 Change Order Number: 002
 Change Order Amount: \$4,560.33

Description: Upper Middle – Chiller Control Panel replacement. This change order directive is for replacing the control panel on the 1996 Chiller at Upper Middle. This change order includes only direct costs that can be identified at this time.

Total amount of this change order: \$4,560.33

Amount to be deducted from allowance of:	\$25,000.00
Amount previously deducted from allowance:	\$ 7,241.80
Amount remaining after previous change orders:	\$17,758.20
Amount of this change order:	\$ 4,560.33
Remaining allowance:	\$13,197.87

Contract: Energy Improvements at Village and Upper Middle
 Contractor: Gabe Sganga, Inc.
 Change Order Number: 003
 Change Order Amount: -\$1,260.84

Description: Expenses incurred by the lighting contractor to the gym and gym equipment to reimburse the school district.

Contract: Energy Improvements at Village and Upper Middle
 Contractor: Gabe Sganga, Inc.
 Change Order Number: 004
 Change Order Amount: -\$337.50

Description: On Saturday 11/02/13, a custodian needed to work so that the electricians could come in to do work. He was paid for 7.5 hours at a rate of \$45.00 per hour for a total of \$337.50 to be reimbursed by the contractor.

Contract: Fascia Replacement at UMS
 Contractor: Pravco, Inc.
 Change Order Number: 001
 Change Order Amount: (\$7,500.00)

Description: Deduct allowance from contract sum.

Amount of Original Contract:	\$145,531.00
Deduct Allowance:	(\$7,500.00)
New Contract Amount:	\$138,031.00

Contract: Security Upgrades at MHS
 Contractor: AVS Technology
 Change Order Number: 002
 Change Order Amount: \$16,606.11

Description: Provide, install and configure an additional 16 indoor cameras as per 10/24/13 drawings.

Total amount of this change order: \$16,606.11

The contract sum prior to this change order was: \$201,142.00
 Amount of this change order: \$ 16,606.11
 New Contract Amount: \$217,748.11

- 3.8 Sale of Surplus Equipment - authorize the Business Administrator to conduct a sale of surplus equipment with sealed offers due by 11:00 A.M. on December 11, 2013 with payment and removal of items by the person/firm submitting the highest offer by December 18, 2013. Surplus equipment consists of the following:

Vehicles
Copy Machines/Supplies
Bus Garage/Grounds and Maintenance Equipment
Misc. Furniture
Misc. Instructional Equipment and Supplies

- 3.9 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2013-2014 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State

Contract Vendors on the attached list for the 2013-2014 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2013 to June 30, 2014.

Commodity/Service	Vendors	State Contract #
GSA/FSS Reprographics Schedule Use (T-2075)	Ricoh Americas Corp. Sharp Electronics Corp Xerox Corporation	#51464 #51143 #51145
Locksmith Service & Associated Parts (T-0675)	Caola Company	#80173
Locking Hardware Only Statewide (S-0675)	Caola Company	#74785

- 3.10 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and D.P. and C.P. o/b/o J.P., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.11 Addendum to Settlement Agreement – Approve the following resolution pertaining to an addendum to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (“the Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, (a copy of which is annexed to this Resolution) are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

- 3.12 Approval of Joint Transportation Agreement – approve joint transportation agreement with Montgomery as the host and Hillsborough as the joiner at a total cost of \$12,908 to Hillsborough for the 2013 Extended School Year as follows:

<u>Route#</u>	<u>Destination</u>	# <u>Montgomery Students</u>	# <u>Hillsborough Students</u>	<u>Joiner Cost</u>
SUM 30	Eden	1	1	\$6,256
SUM 31	Bridge Academy	2	1	\$1,412
SUM 33	Midland	2	1	\$3,400
SUM 34	Midland	5	1	\$1,840

- 3.13 Approval of Joint Transportation Agreement – approve joint transportation agreement with Montgomery as the host and Hillsborough as the joiner at a total cost of \$70,813 to Hillsborough for the 2013-2014 School Year as follows:

<u>Route#</u>	<u>Destination</u>	# <u>Montgomery Students</u>	# <u>Hillsborough Students</u>	<u>Joiner Cost</u>
EDEN	Eden	1	2	\$40,124
MIDL1	Midland	6	1	\$10,316
MIDL2	Midland	2	1	\$20,373

- 3.14 Approval of Joint Transportation Agreement – approve joint transportation agreement with Hillsborough as the host and Montgomery as the joiner at a total cost of \$1,941.96 to Montgomery for the 2013-2014 School Year as follows:

<u>Route#</u>	<u>Destination</u>	<u># Montgomery Students</u>	<u>Joiner Cost</u>
NP5A	Immaculata HS	3	\$1,941.96

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Goldoni and seconded by Ms. Bradley to approve agenda items 4.1 and 4.2 as attached (see Pages 14 - 17).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Kirk-Csontos announced that she is thankful for the board. She stated that the board has always worked together in harmony and in the best interest of the students. Her hope is that the board will continue in this light.

She stated that she doesn't like the way the new board is starting. She feels that we need to give every board member a chance and remember that we are working together as a board not for any special interest group but for the benefit of the students in the district. She hopes that the board will put their differences and pettiness aside. She thanked Andrea Bradley for her service.

She reminded everyone that they are here for the students and to be sure that every student in the district gets the best education possible.

Ms. Kirk-Csontos wished everyone a Happy Thanksgiving.

ADJOURNMENT

A motion was made by Ms. Bradley and seconded by Mr. Goldoni to adjourn the meeting at 8:08 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Thomas M. Venanzi
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2013/2014**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Nathalie Bogen	MHS	3/1/14	AP French Language & Culture Workshop		\$15.50			\$185.00		\$200.50	\$200.50
Craig Buszka	MHS	1/4 - 1/8/14	APPT Winter Conference			\$224.00	\$492.00	\$684.00	\$305.80	\$1,705.80	\$1,705.80
Kristin DiPietro	MHS	3/10/2014	Putting the Calculus in Pre-Calculus		\$6.51			\$195.00		\$201.51	\$201.51
Matthew Flug	MHS	12/6/2013	NJCHE Conference: Jackson to Jefferson		\$3.10			\$75.00		\$78.10	\$78.10
Nancy Gartenberg	BO	2/12 - 2/15/14	AASA National Conference on Education	\$44.00	\$35.34	\$198.00	\$366.00	\$800.00	\$370.00	\$1,813.34	\$2,364.69
Tara Handschin	MHS	1/10/2014	Theater Day for Teachers	\$10.00	\$33.55			\$125.00		\$168.55	\$168.55
Clarisa Lescano	MHS	3/14 - 3/15/14	FLENJ Spring Conference					\$155.00		\$155.00	\$155.00
Gale Murphy	MHS	12/6/2013	NJCHE Conference: Jackson to Jefferson		\$3.10			\$75.00		\$78.10	\$113.60
Patricia Musial	MHS	12/6 - 12/7/13	Merrimack College Visitation for Counselors	\$49.00	\$31.00					\$80.00	\$200.00
Dana Newbury	MHS	3/10/2014	Putting the Calculus in Pre-Calculus		\$6.51			\$195.00		\$201.51	\$201.51
Christine O'Lone	OHES	1/17/2014	Practical Therapy Techniques for the Persistent Articulation Errors					\$229.00		\$229.00	\$304.00
Gene Porcelli	MHS	12/6/2013	NJCHE Conference: Jackson to Jefferson		\$3.10			\$75.00		\$78.10	\$78.10
Anna Quick	OHES	12/6/2013	Trending Issues: Information to Streamline the Job of School Based SLP		\$23.87			\$120.00		\$143.87	\$482.27
Audrey Rosenthal	MHS	12/6/2013	CBI Instruction Reunion Event					\$11.00		\$11.00	\$11.00
Jason Sullivan	MHS	1/4 - 1/8/14	APPT Winter Conference			\$224.00	\$492.00	\$684.00	\$305.80	\$1,705.80	\$1,705.80
Patricia Toto	OHES	12/6/2013	Trending Issues: Information to Streamline the Job of School Based SLP		\$23.87			\$120.00		\$143.87	\$218.87
Joanne Tonkin	MHS	12/6/2013	CBI Instruction Reunion Event					\$11.00		\$11.00	\$11.00

*Excluding Tolls

**Estimated

BOE 11/26/13

**Includes Registrations.

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Erin Patterson LOA.OH.SPCH.MG.03	Speech Correction/ Language Specialist	01/01/2014	Resigned	09/01/2008 – 12/31/2013
MHS	Laura Prokop SCK.HS.GUID.UG.01	Guidance Secretary/Clerk	03/01/2014	Retired	09/05/2002 – 02/28/2014
LMS	Stella Hickok TCH.LM.MATH.06.02	Teacher/Math/Grade 6	07/01/2014	Retired	09/01/1988 – 06/30/2014
UMS	Margaret Weinberger TCH.UM.CCNT.MG.01	Teacher/Computer Lit/App/Program	07/01/2014	Retired	09/01/2004 – 06/30/2014

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
TIA/VES Full Time	Angela D'Agostino AID.VS.TIA.MC.01	TIA/VES @ 48%	Step 2-4	\$22,585.00	Yes	11/19/2013-6/30/2014

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Sara Elmer TCH.OH.MUSC.MG.01	Teacher/Music @ 40%	Robert Violette	MA Step 1	\$24,626.00	Yes	01/01/2014 – 06/30/2014
OHES	Christine Bice (Leave Replacement) TCH.OH.MUSC.MG.02	Teacher/Music	Holly Sorensen	BA Step 4	\$56,665.00	Yes	12/16/2013 – 05/26/2014
OHES	Nancy Ziedonis (Leave Replacement) TCH.OH.TCHR.02.04	Teacher/Grade 2	Heather Mullen	BA Step 1	\$55,665.00		09/01/2013 – 06/30/2014 (Revised)

OHES	Mary Man (Leave Replacement) TCH.OH.BSI.MG.01	Teacher/BSI	Suzanne Trautwein	MA Step 1	\$61,565.00		09/01/2013 – 06/30/2014 (Revised)
LMS	Katelynn Yard TCH.LM.RCTR.MG.03	Teacher/Resource Center	Gina Ciaramella	BA Step 2-3	\$56,165.00	Yes	01/01/2014-06/30/2014

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
TRANS	Joanne Auerbach TRN.TR.DRVR.NA.42	Bus Driver (Leave Replacement)	Eugene Jordan	3	\$19.00 P/H		11/18/2013-06/30/2014

Appointments 2013-2014 (To Be Funded by Title I)

Location	Name	Position	Rate	Dates/Notes
UMS	Violet Markmann	9 th Period Program Coordinator	\$1600/Program	12/4/2013-5/13/2014
UMS	Stefanie Lachenauer	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Marci Warboys	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Neepta Patel	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Wendy Wachtel	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Stephanie Mardekian	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Anel Surriel	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Debbie Engelmann	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Morgan Sterling	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours
UMS	Lesley Haas	9 th Period Program Teacher	\$56.71/hour	12/4/2013-5/13/2014 – Not to exceed 40 hours

Co-Curricular 2013 – 2014

Location	Name	Position	Stipend	Pro-Rated	Dates of Employment/Notes
MHS	Melinda Herrera	P/T Girls Volleyball Coach	\$2,000.00		Reimbursed by Booster Club
MHS	Katie Yard	P/T Girls Volleyball Coach	\$1,000.00		Reimbursed by Booster Club

2013 – 2014 Winter-Volunteer Coaching Recommendations

Location	Name	Position	Stipend	Pro-Rated	Dates of Employment/Notes
	Nick Corcoran	Wrestling Boys Volunteer Asst. Coach	\$0		2013-2014 Winter Season

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Erica Vaughn	Substitute Teacher	New	2013-2014 School Year
DISTRICT	Sara Elmer	Substitute Teacher	New	2013-2014 School Year

Other

Location	Name	Assignment	Rate/Stipend	Pro-Rated	Dates of Employment/Notes
TRANS	Aaron Burris	Referral Bonus	\$,1000.00 Rescinded		Rescinded-Referred Michael Harvey Hire Date:10/20/2011
TRANS	Michael Harvey	Referral Bonus	\$1,000.00		Referred Aaron Burris Hire Date: 10/20/2011
DISTRICT	Kelly Mattis	Affirmative Action Officer			Director of Human Resources 2013-2014 School Year

4.2 PERSONNEL

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Susan Mitrano (Leave Replacement) TCH.OH.ART.MG.01	Teacher/Art	Michele Diatlo	BA Step 2	\$56,165.00	Yes	12/02/2013 - 01/03/2014 (or longer if needed)

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS	Erik Tavel AID.UM.TIA.EO.07	TIA	NEW	1	\$22,385.00	Yes	12/02/2013 – 06/30/2014
LMS	Melissa Gustick AID.LM.TIA.EO.10	TIA	NEW	1	\$22,385.00	Yes	12/02/2013 – 06/30/2014