

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, September 8, 2015 7:00 P.M. Workshop and Special Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Meeting on Tuesday, September 8, 2015 at 7:00 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and special meeting on Tuesday, September 8, 2015 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick, Dale Huff, Amy Miller and Christine Witt

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette M. Wells, Business Administrator/
Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant
Board Secretary
Helen Zhang, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Miller and seconded by Mr. Hladick that the board adopt a resolution to go into executive session at 7:04 p.m. WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and special education litigation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:37 p.m.
- E. President Goldoni read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and September 3, 2015. Notice was provided to Board of Education Members,

Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

- F. President Goldoni then led everyone in the Salute to the Flag.
- G. President Goldoni welcomed all to the workshop and special meeting.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Ms. Helen Zhang, student representative, report that today was the first day of school, and it was fantastic to see familiar faces and meet new people. The faculty welcomed everyone with warm greetings and made it feel like the students had never left in the first place! It was a great start to the school year. Some changes were made, but students were informed in an assembly. In addition, clubs and sports participation are at an all-time high. An abundant amount of Montgomery High School clubs and sports teams have already starting fundraising and planning future events. Sports teams are also making positive changes to the community this upcoming year. The Varsity fencing will be hosting lessons and educating middle school students about the sport through the Montgomery Recreation Department.

MTEA Report

Ms. Debra O' Reilly, Montgomery Township Education Association President reported that the MTEA social committee sponsored a light breakfast for all staff prior to the convocation on September 1st. The MTEA membership committee sponsored a luncheon at the new staff academy on Thursday August 20th to welcome new teachers. Thanks to a grant from the New Jersey Education Association, the MTEA is hosting tables at all back to school nights with voter registration forms, informative pamphlets relating to kids being academically successful, and free bottles of water. MTEA has reached out to the League of Women Voters who will be sponsoring a "Meet the Candidates" night for Board of Education candidates. The event will be held in the Upper Middle School media center on October 15th. Ms. O'Reilly stated that she would like to highlight accomplishments from MTEA Member, Mr. Paul Harvey, who is the head custodian at Orchard Hill Elementary School. His second children's book has been published.

Board Member Delegate/Representative Reports (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)

No Report

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Mr. Doshi reported that the ACI did not meet in August. The next meeting will be held September 10, 2015.

Operations, Facilities and Finance Committee Report

Mr. Goldoni reported that the committee did not meet since the last workshop meeting. The next meeting will be held September 11, 2015.

Human Resources and Negotiations Committee Report

Mr. Goldoni reported that the committee met September 3rd and discussed the following items:

- New hires
- Tuition reimbursement

The next committee meeting will be held October 9th.

Policy Committee Report

Ms. Donnay reported that the policy committee met on August 21st. During the meeting they discussed the policy regarding Class Rank. The committee decided to change the word calculate to provide. The second reading will be at the September 15th meeting.

Ms. Donnay stated that the committee also discussed the property and inventory policy and changed the policy to reflect new accounting standards which have increased the capitalization threshold to \$2,000.

External Affairs/ Communications Committee Report

Mr. Hladick reported that the committee had not met since the last workshop meeting and that the next meeting date had not yet been set.

ANNOUNCEMENTS BY THE PRESIDENT

Mr. Goldoni informed the board of the Candidate Forum which is to be hosted by the League of Women Voters on October 15th. He also thanked the board for their individual hard work on updating the goals for the board and the district. Mr. Goldoni then open the floor for members to speak regarding their feelings on the board and district goals.

ACTION AGENDA

PUBLIC COMMENTS

Mr. Alan Wirsul asked the Board what the cost of having the attorney at board meetings was and what the district paid for Ms. Donnay's attorney fees. Mr. Wirsul also questioned the board as to the Superintendent's bonus merits being based upon IEPs. Additionally, Mr. Wirsul asked why some school buses were late in dropping students off on the first day of school.

Mr. Goldoni responded that the attorney costs approximately \$1,100 per meeting. Mr. Goldoni further explained that the Superintendent must show evidence of success before her bonus merit is granted.

Ms. Wells noted that the district was aware of the late buses and that the transportation department had already addressed the situation. Ms. Wells also responded that Ms. Donnay's attorney fees were approximately \$38,000.

Mr. Wirsul questioned if the new bank signatures listed on the agenda meant the district was changing banks. Mr. Wirsul also questioned if tonight's agenda was different from what was posted on Friday.

Mr. Richard Specht asked if the goals would be available to the public before the board meeting. Mr. Specht also questioned who the current applicants were for the board vacancies.

Ms. Wells explained that the agenda included new signatures for the current bank accounts and did not mean that the district was changing banks. Ms. Wells stated that the three agendas were the same as those posted on Friday.

Mr. Goldoni noted that the goals would be posted along with the meeting agenda the Friday before the board meeting.

REVIEW DRAFT BUSINESS MEETING AGENDA FOR SEPTEMBER 15, 2015

The Board reviewed the draft agenda for the September 15, 2015 Business Meeting. Mr. Goldoni requested that the board and district goals be added to the agenda.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve agenda item 2.1 as follows:

- 2.1 Tuition Students – Approve the following students as tuition students for the 2015-2016 school year:

D.C. – Montgomery High School
M.C. – Upper Middle School

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

Mr. Goldoni asked that Mr. Doshi fill the vacancy for the county delegate and Mr. Hladick act as the alternate.

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve agenda items 3.1 through 3.5 as follows:

- 3.1 Persons Designated to Sign Checks for the Ensuing Year - adopt the following resolution authorizing check signatures:

RESOLVED: That the general account and food service account in the name of Montgomery Township Board of Education be opened or kept with TD Bank for the deposit in said Bank to the credit of these accounts from time to time of any and all moneys, checks,

drafts, notes, acceptances or other evidences of indebtedness, whether belonging to these accounts or otherwise, which may be or thereafter come into its possession, and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Humberto Goldoni	President
Annette M. Wells	Secretary
Ronald Rossi	Treasurer of School Moneys

In the event the President is unable to sign, Christine Witt, Vice President, will sign the checks.

3.2 Persons Designated to Sign Checks for the Ensuing Year - adopt the following resolution authorizing check signatures:

RESOLVED: The Santander Bank, N.A. (the “Bank”) be, and hereby is, designated a depository of funds of the Depositor subject to the terms and conditions of the Business Deposit Account Agreement, with authority to accept at any time for the credit of the Depositor deposits in checking, savings, money market savings, terms or any other account, by whomsoever made in whatever manner endorsed and that the said Bank be and is hereby authorized to make payments from the funds on deposit with it upon and according to the checks, drafts, notes or acceptances of these accounts, to be signed with the following three signatures:

Annette M. Wells	Business Administrator/Board Secretary
Nicole Petrone	Assistant Board Administrator/Assistant Board Secretary
Nora Kolbert	Administrative Assistant

3.3 Election of Delegate - It is recommended that the Board of Education elect Mr. Doshi as delegate to the Somerset County Educational Services Commission and Mr. Hladick as alternate delegate.

3.4 Approve the following Resolution –

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

- 3.5 Travel Reimbursement – 2015/2016 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 7).

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 4.1 as attached (see Pages 8 - 23).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion made by Mr. Doshi and seconded by Ms. Miller that the meeting be adjourned at 8:32 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Nancy Gartenberg	BO	2/10 - 2/13/16	AASA National Conference***				\$483.00			\$483.00	\$2,550.62
Dan Kerwin	BO	10/1/15	CORE Basic Pesticide Training Certification		\$11.41			\$145.00		\$156.41	\$156.41
David Klein	BO	9/25/15	Communication Information in Microsoft Visio		\$11.16			\$220.00		\$231.16	
David Klein	BO	11/20/15	Basic Microsoft Office for CEFMs		\$11.16			\$220.00		\$231.16	\$462.32
Deborah Sarmir	BO	11/9 - 11/18/15	2015 Chinese Bridge Delegation					\$900.00		\$900.00	
Deborah Sarmir	BO	2/10 - 2/13/16	AASA National Conference***				\$483.00			\$483.00	\$3,372.11

*Excluding Tolls

**Estimated

BOE

9/8/15

**Includes Registrations.

***Lodging rate allowable by General Services Administration.

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Cara Sapiezynski (Leave Replacement) TCH.UM.RCTR.MG.09	Teacher/Resource Center	08/17/2015	Rescission	N/A
LMS	Mike Holinko (Leave Replacement) TCH.LM.RCTR.MG.08	Teacher/ Resource Center	08/19/2015	Rescission	Taking a leave replacement position at MHS
LMS	Susan Craven	Paraprofessional	08/26/2015	Resignation	03/17/2015 – 08/26/2015

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro- rated	Dates of Employment/Notes
Paraprofessional/LMS	Dawn Tidona	ESA @ LMS	4-6	\$24,123.00		09/01/2015 – 06/30/2016

Appointments/Reinstatements (Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro- rated	Dates of Employments/Notes
LMS	Lisarenee Benz TCH.LM.MASC.05.05	Teacher/Grade 5/ Math/Science	Laurie LaMarra	MA 4-5	\$65,185.00		09/01/2015 – 06/30/2016
UMS	Jaclyn Lucarelli (Leave Replacement) TCH.UM.RCTR.MG.09	Teacher/Resource Center	Krista Pachuta	BA 2-3	\$58,190.00		09/01/2015 – 06/30/2016
OHES	Heather Geniton TCH.OH.AUT.PS.01	Teacher/Pre-School Disabled	NEW	BA 10-11	\$64,290.00	Yes	10/10/2015 – 06/30/2016 (REVISED) (or sooner if released)

MHS	Mike Holinko (Leave Replacement) TCH.HS.RCTR.MG.10	Teacher/Resource Center	Jeff Tagliareni	BA 1	\$57,440.00		09/01/2015 – 06/30/2016
UMS	Alexandria Donahue (Leave Replacement) TCH.UM.ENGL.MG.03	Teacher/English	Helen Olah	BA 1	\$57,440.00		09/01/2015 – 06/30/2016
OHES	Emily Scott (Leave Replacement) TCH.OH.RCTR.MG.03	Teacher/Resource Center	Ellen Lawrence	BA 1	\$57,440.00		09/01/2015 – 06/30/2016
LMS	Kelsey M. Davis (Leave Replacement) TCH.LM.RCTR.MG.08	Teacher/Grade 6/Special Education	Tiffany Reily	BA 1	\$57,440.00		09/01/2015 – 01/28/2016
LMS	Michelle Prior-Cernades* TCH.LM.LASS.05.06	Teacher/Grade 5/LA/SS	Jessica Cassano	MA 4-5	\$67,435		11/9/2015 – 06/30/2016 (or sooner if released)
UMS	Diane Krasovec AID.UM.RN.UG.02	Registered Nurse	New	RN 5	\$38,338.00		09/01/2015 – 06/30/2016
UMS	Eric Mazurkiewicz	Teacher/Music	Ron Heller	BA 4-5	\$59,185.00		10/26/2015 – 06/30/2016 (REVISED) (or sooner if released)
UMS	Thomas O'Hara	Teacher/Music	Eric Mazurkiewicz	BA 1	\$57,440.00		09/09/2015 – 10/26/2015 (or sooner pending E.Mazurkiewicz release)

Appointments/Reinstatements (Non-Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS	Holly Kotler* AID.UM.ESA.UG.01	ESA @ 48%	Deanne Bigger	1	\$9,790.00		10/01/2015 – 06/30/2016
VES	Mara Wilmot CLK.VS.LIBR.UG.01	Media Center Clerk	Linda Gallo	BS 5	\$30,662.00		10/01/2015 – 06/30/2016

VES	Kakoli Paul AID.OH.TIA.LD.02	Paraprofessional @ 48%	Joe Jedju	1	\$11,387.00		09/01/2015 – 06/30/2016
OHES	Ryan Kmiec TCH.OH.HPE.MG.01	Teacher/Health & PE	Kathy Sinclair	BA 1	\$57,440.00		09/01/2015 – 09/30/2015
OHES	Alana Fazio AID.OH.TIA.EO.26	Full-time Paraprofessional	New	BA 1	\$23,723.00		09/01/2015 – 06/30/2016
VES	Allison Opperman* AID.VS.TIA.EO.06	Full-time Paraprofessional	Mara Wilmont	BS 1	\$23,723.00		10/01/2015 – 06/30/2016
OHES	Melissa Beer AID.OH.TIA.EO.22	Full-time Paraprofessional	Gina Stio	1	\$23,723.00		09/01/2015 – 06/30/2016

2015 – 2016 Renewals Certificated Staff

Location	Name	Assignment	Degree	Step	Revised Salary
MHS	Elsa Licinski	Teacher/Spanish + 1 Extra Class	Teacher MA	10-11	\$92,448.00
MHS	Georgina Simons	Teacher/Spanish + 1 Extra Class	Teacher BA	8-9	\$75,510.00
UMS	Vicki Giunta	Teacher/Health & PE + 1 Extra Class	Teacher MA	10-11	\$95,148.00
MHS	Katie Tessein	Teacher/Math + 1 Extra Class	Teacher MA	8-9	\$1,585.28 (Payable in 3 installments)
MHS	Dana Bucci	Teacher/Math + 1 Extra Class	Teacher MA	10-11	\$1,616.67 (Payable in 3 installments)
MHS	Susa Teza	Teacher/Math + 1 Extra Class	Teacher BA	12-13	\$1,518.35 (Payable in 3 installments)
MHS	Megan Pisani	Teacher/Math + 1 Extra Class	Teacher BA	4-5	\$1,361.26 (Payable in 3 installments)
MHS	Kristin DiPietro	Teacher/Math + 1 Extra Class	Teacher MA +15	12-13	\$1,708.10 (Payable in 3 installments)

2015-2016 Renewals Transportation

Location	Name	Position	Step	Salary
T	Cindy Bryan	Bus Attendant	4A	\$13.55 (Revised)

Appointments – Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Deanna Bigger	Substitute Teacher	Renewal	2015-2016 School Year
DISTRICT	Victoria Boch	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Susan Conover	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Sumita Das	Substitute Teacher	Renewal	2015-2016 School Year
DISTRICT	Dana Elez	Substitute Teacher	Renewal	2015-2016 School Year
DISTRICT	Emily Gill	Substitute/Student Teacher	New	2015-2016 School Year
DISTRICT	Molly Girt	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Jennifer Liang	Substitute/Student Teacher	New	2015-2016 School Year
DISTRICT	Kanoa Mulling	Substitute/Student Teacher	New	2015-2016 School Year
DISTRICT	Thomas O'Hara	Substitute Teacher	Renewal	2015-2016 School Year
DISTRICT	Justin Ploskonka	Substitute/Student Teacher	New	2015-2016 School Year
DISTRICT	Vasundhara Raghunathan	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Lisa Sandstrand	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Michael Rizzoli	Substitute Teacher	New	2015-2016 School Year

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
OHES	Geena Bergen	Diamond Zucchetti	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
OHES	Jennifer Consomer	Lindsay Fox	Traditional	\$366.66	YES	2015-2016 School Year 20 weeks
MHS	Blaire Deziel	Christina Shebchuk	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
LMS	Carlee Dragon	Justine Hickman	Traditional	\$550.00		2015-2016 School Year
LMS	Nicole Grabowski	Rachel Ledubhr	Traditional	\$550.00		2015-2016 School Year
UMS	Jessica Gregoli	Mary Chemris	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
LMS	Jennalee Hallock	Suzanne Cordier	Traditional	\$366.66	YES	2015-2016 School Year 20 weeks
LMS	Alyssa Juniak	Jenny Honold	Traditional	\$550.00		2015-2016 School Year
OHES	Kelley Kappus	Alexa Komar	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
UMS	Alex Kristopovich	James Reed	Traditional	\$550.00		2015-2016 School Year
OHES	Julia Lee	Christine Yap	Traditional	\$550.00		2015-2016 School Year
MHS	Xiwen Li	Eliano Molano	Alternate	\$1,000.00		2015-2016 School Year
VES	Catherine Marencik	Diana Loiacono	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
UMS	Jayrd Regner	Scott Ramsay	Traditional	\$550.00		2015-2016 School Year
MHS	Joseph Riccardi	Temmy Kim	Traditional	\$550.00		2015-2016 School Year
MHS	Brian Santaniello	Ricky Steeb	Traditional	\$183.33	YES	2015-2016 School Year 10 weeks
VES	Tori Witkowski	Nancy Sears	Traditional	\$550.00		2015-2016 School Year
UMS	Jamie Yavorsky	Jaime Mulligan	Traditional	\$550.00		2015-2016 School Year

Home Instruction 2015-2016

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
UMS	Debbie Smith	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Mark Accardi	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Christine Barker	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Anthony Barra	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Lynn Blakemore	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Jacquie Butler	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Jon Carver	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Mary Chemris	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Rob Chesbro	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Denita Davis	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Ina Digangi	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Kristen Doulis	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Kelsey Donovan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Michelle Feigenwinter	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Kelly Ferrante	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Robin Friedman	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Keith Fritz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Jessica Giboyeaux	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Lauren Horowitz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Lillian Johnson	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Kelli Kallens	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Karen Kevorkian	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Alex Kristopovich	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Stefanie Lachenauer	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

UMS	Kevin Lonergan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Stephanie Mardekian	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Violet Markmann	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Jennifer Meier	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Catherine Mislan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Meghan Moore	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	James Mulligan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Maria Pazlopez	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Susan Procida	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Scott Ramsay	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Betsey Randolph	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	James Reed	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Lale Saatchi	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Rob Scarpia	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Camille Scully	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Maria Siller	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Patti Sowa	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Morgan Sterling	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Joanne Tiu	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Wendy Wachtel	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Marci Warboys	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Jamie Witsen	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
UMS	Kathy Young	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Barbara Antoniewicz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Michelle Barbarasch	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Amanda Bassford	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

VES	Joseph Bassford	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Michael Belfiore	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Laura Bell	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Lorin Benke	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Meredith Berkowitz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Marlene Biava	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jennifer Bonnet	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Samantha Borelli	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Julia Brocker	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Cherrie Brown	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Lynn Carro	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jillian Chianese	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kellie Cramer	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Colleen Cullinane	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Karen Damato	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	James Dolan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kate Dunham	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jenny Egas	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Erika Fedo	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Lauren Fornal	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kurt Franey	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Scott Furfaro	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jennifer Furman	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kristen Gluck	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Eugenia Goldman	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Odenis Goris	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

VES	Sara Grande	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Danielle HartDorn	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Cheryl Houston	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Valerie Hum	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Tracey Hvizdos	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Meghan Knapp	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Valerie LoCoco	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Diana Loiacono	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Ginny Lucas	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Catherine Marencik	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Casey Maxwell	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Marissa Nicholas	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Monica Noda-Olszyk	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jennifer O'Connor	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Joanne Orisni	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Trish Pignataro	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Lisa Pliskin	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Max Rodriguez	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Alison Ryan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Melissa Sandler	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jolene Schantz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Nancy Sears	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jennifer Shockey	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Donna Siani	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Tammy Tanzola	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Jennifer Testa	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

VES	Linda Truscinski	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kaitlyn Uhaze	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Kim Vanatta	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Laurie Winer	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
VES	Tori Witkowski	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
DISTRICT	Kellye Statz	Home Instruction	\$58.35/hr	06/01/2015 – 06/30/2015
DISTRICT	Kellye Statz	Home Instruction	\$58.47/hr	07/01/2015 – 08/30/2015
UMS	Staci Anderson	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Gina Attanasio	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Tim Bartholomew	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Dave Bernstein	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lisarenee Benz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Deborah Bilik	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Damaris Botero	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Julie Brenner	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jessica Cassano	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lindsay Camarda	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Kristin Ciesielski	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Maya Colitsas	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Suzanne Cordier	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jennifer DeMuth	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Kimberly Dewrell	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Eddie Edenfield	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Ariana Erickson	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Mike Falco	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Marissa Fuller	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

LMS	Norm Gebhart	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jay Glassman	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	David Gordon	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Melissa Gustich	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Erin Harsell	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Justin Hickman	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Kaitlin Hill	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Mike Hill	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Denise Himmelheber	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jenny Honold	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Eric Jorgenson	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jocelyn Keefe	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Bobbi Kuhn	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Ed Leckner	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Matthew Margon	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Suzette Martinho	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jessica Masters	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Brendan McMorrow	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Arlene Milgram	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lindsey Miller	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Martha Opsina	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Meghan Penney	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Caryl Pitt	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Alison Pungello	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	David Rabinowitz	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Betsy Randolph	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

LMS	Jenn Rangnow	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Carolyn Reilly	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Tiffany Riley	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jennifer Romano	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Elise Ryan	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Robert Skibinski	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lauren Smith	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Tara Staab	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Jennifer Whitehouse	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Michael Warvolis	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Wing (Annie) Yip	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Rachel Ledebuhr	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Luann Ausen	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lynn Powers	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Lesley Haas	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016
LMS	Enrica Pirone	Home Instruction	\$58.47/hr	09/01/2015 – 06/30/2016

Co-Curricular 2015-2016

Location	Name	Position	Stipend	Dates of Leave/Notes
MHS	Michael Brennan	Marching Band Associate Director (Revised)	\$4,750.00 (Revised)	2015 – 2016 School Year
MHS	David Rabinowitz	Marching Band Assistant Director (Revised)	\$4,550.00 (Revised)	2015 – 2016 School Year
UMS	Eric Mazurkiewicz	Band Director 8 th Grade	\$4,564.00	2015 – 2016 School Year
UMS	Neelam Makvana	Choral Director	\$1,711.00	2015 – 2016 School Year
MHS	Brian Summers* (NEW)	Videographer for HS Football Games	\$1,402.00	2015 – 2016 Fall Season

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
VES	Joe Bassford	University of St. Mary	Summer	3	\$1500.00	Teacher as a Leader
VES	Joe Bassford	University of St. Mary	Summer	3	\$1500.00	Learning Tech for Educators
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Technologies & Social Media
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Academic Dishonesty to Academic Int.
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Middle Ages
VES	Samantha Borelli	The College of New Jersey	Summer	3	\$2444.52	Reading Specialist Program Features
VES	Samantha Borelli	The College of New Jersey	Summer	3	\$2444.52	Introduction to Content Area
VES	Lynn Carro	Fitchburg State University	Summer	3	\$315.00	Wilson Language Training Program
VES	Lynn Carro	Fitchburg State University	Summer	3	\$315.00	Wilson On-Line Steps 4-6
VES	Lynn Carro	Fitchburg State University	Summer	3	\$315.00	Wilson Language
UMS	Robert Chesbro	University of LaVerne	Summer	3	\$345.00	Creating a Google Apps Classroom
UMS	Robert Chesbro	University of LaVerne	Summer	3	\$345.00	Child Behavior Disorders
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	The Differentiated Classroom
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	Powerful Tools to Transform
MHS	Karen Cohen	University of LaVerne	Summer	3	\$345.00	Making Connections
MHS	Jenny Egas	University of Phoenix	Summer	3	\$525.00	Instructional Techniques & Methods
LMS	Ariana Erickson	University of the Pacific	Summer	3	\$279.00	Strategies to Help Children
LMS	Ariana Erickson	University of the Pacific	Summer	3	\$279.00	Kinesthetic of Creative Teaching
UMS	Jeanne Fedun	University of LaVerne	Summer	3	\$345.00	Drugs: Licit & Illicit
UMS	Jeanne Fedun	University of LaVerne	Summer	3	\$345.00	Understanding & Dealing with Difficult Parents
UMS	Jeanne Fedun	University of LaVerne	Summer	3	\$345.00	Dying, Death & Bereavement
MHS	Vincent Figuerea	Scranton University	Summer	3	\$1485.00	Literacy & Diversity
MHS	Vincent Figuerea	Scranton University	Summer	3	\$1485.00	Curriculum Theory & Development
MMS	Adam Hackel	University of the Arts	Summer	3	\$1785.00	Percussion for Non-Percussion
MMS	Adam Hackel	University of the Arts	Summer	3	\$1785.00	Wind Band Repertoire
MHS	Brian Grieco	Rutgers University	Summer	3	\$2144.25	Research Internship in Science
VES	Cheryl Houston	University of LaVerne	Summer	3	\$345.00	ABS's of Effective Mainstreaming

VES	Cheryl Houston	University of LaVerne	Summer	3	\$345.00	Teaching Gifted & Talented Students
OHES	Brenda Huneryager	Kean University	Summer	3	\$1821.00	Computer Applications in Special Ed.
MHS	Teena Jessu	University of LaVerne	Summer	3	\$345.00	Creating a Google Apps Classroom
MHS	Teena Jessu	University of LaVerne	Summer	3	\$345.00	Powerful Tools to Transform Teaching
MHS	Teena Jessu	University of LaVerne	Summer	3	\$345.00	Technologies Social Media Society
UMS	Stefanie Lachenauer	University of the Pacific	Summer	3	\$279.00	Developing Effective Curriculum
UMS	Stefanie Lachenauer	University of the Pacific	Summer	3	\$279.00	New Curricula Through Travel
MHS	Clarisa Lescano Lopez	University of Granada	Summer		\$1788.82	Master in Teaching/Learning Spanish Language & Culture
MHS	Elsa Licinski	University of Granada	Summer		\$1788.82	Master in Teaching/Learning Spanish Language & Culture
UMS	Violet Markmann	University of the Pacific	Summer	3	\$279.00	Adding New Ideas to your Curriculum
MHS	Deirdre McGrail	University of the Arts	Summer	3	\$1040.00	Paul Durand/Impressionism
MHS	Eliana Molona	University of Granada	Summer		\$1788.82	Master in Teaching/Learning Spanish Language & Culture
UMS	James Mulligan	University of LaVerne	Summer	3	\$345.00	Understanding Autism
MHS	Temmy Kim Olivi	University of LaVerne	Summer	3	\$345.00	Teaching the Short Story
LMS	Martha Ospina	Rutgers University	Summer	3	\$1788.82	Spanish Phonology
LMS	Maria Pazlopez	University of the Pacific	Summer	3	\$279.00	Lesson Plans & Strategies for Success in Teaching
LMS	Maria Pazlopez	University of the Pacific	Summer	3	\$279.00	Teaching More Creatively
MHS	Gene Porcelli	Rider University	Summer	3	\$2250.00	Curriculum Development & Evaluation
MHS	Gene Porcelli	Rider University	Summer	3	\$2250.00	Human Growth & Development
OHES	Lauren Rocha	The College of New Jersey	Summer	3	\$1500.00	Modes of Inquiry & Research
OHES	Julia Santoro	University of LaVerne	Summer	3	\$345.00	Bullying
OHES	Julia Santoro	University of LaVerne	Summer	3	\$345.00	I'm So Stressed I Can Scream
OHES	Julia Santoro	University of LaVerne	Summer	3	\$345.00	Dealing with Difficult Parents
OHES	Wendy Senatra	Colorado State University	Summer	3	\$365.00	A Nation of Wimps: The High Cost of Invasive Parenting

OHES	Wendy Senatra	Colorado State University	Summer	3	\$365.00	Boys & Girls Learn Differently
OHES	Wendy Senatra	Colorado State University	Summer	3	\$365.00	A Framework for Understanding
MHS	Richard Steeb	University of LaVerne	Summer	3	\$345.00	ABC's of Effective Mainstreaming
MHS	Jason Sullivan	Rowan University	Summer	3	\$1980.00	Building Organizational Capacity
OHES	Diane Tucker	University of LaVerne	Summer	3	\$345.00	Bullying
OHES	Diane Tucker	University of LaVerne	Summer	3	\$345.00	Motivating Students
MHS	Brian Grieco	Rutgers University	Fall 2015	3	\$1620.00	Environmental Education
MHS	Jason Sullivan	Rutgers University	Fall 2015	3	\$2034.00	Design of Learning Environment
TRAN	Jesus Velazquez	Rutgers University	Fall 2015		\$820.00	Management & Supervisory Skills
VES	Samantha Borelli	The College of New Jersey	Fall 2015	3	\$2084.76	Reading Specialist Program Features
MHS	Christine Hazynski	New Jersey City University	Fall 2015	3	\$1541.25	Introduction to Authoring Tools
OHES	Jessica Roberts	University of LaVerne	Fall 2015	3	\$345.00	Understanding Dyslexia
MHS	Jessica Ritson	University of LaVerne	Fall 2015	3	\$345.00	Motivating Students Who Don't Care
MHS	Jessica Ritson	University of LaVerne	Fall 2015	3	\$345.00	Drugs Licit & Illicit
MHS	Jason Sullivan	Rutgers University	Fall 2015	3	\$2034.00	Inquiry I
MHS	Jessica Ritson	University of LaVerne	Fall 2015	3	\$345.00	I'm So Stressed I Could Scream

Other

Location	Name	Assignment	15/16 Degree & Step	15/16 Salary	Pro-Rated	Dates of Employment/Notes
UMS	Robert Chesbro	Teacher/Science	MA+45 18-19	\$85,050.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+45
OHES	Diane Tucker	Teacher/Grade 1	MA+45 21	\$90,010.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+45
VES	Nancy Singer-Slack	ESA		\$48.95 per diem		09/01/2015 – 09/03/2015 Work day is 3 hours (not to exceed 2 days)
District	Meredith Berkowitz	Special Education Teacher		\$30.00 per hour		Summer CST Meetings "As Needed"

District	Ellen Stein	Social Worker		\$360.08 per diem		CST Evaluations/Meetings/Scheduling Approval up to 32.5 days (REVISED)
District	Jennifer Rogers	Social Worker		\$380.23 per diem		CST Evaluations/Meetings/Scheduling Approval up to 9.5 days (REVISED)
District	Nora Kobylarz	Spanish Interpreter		\$30.00 per hour		CST Meetings "As Needed"
LMS	Rachel Ledebuhr	Curriculum Development – Grade 6 Language Arts		\$30.00 per hour		09/08/2015 – 10/01/2015 – Not to exceed 20 hours
OHES	Christine Buber	Counselor		\$341.07 per diem		Not to exceed 2 days per diem for summer hours
VES	Jolene Schantz	Counselor		\$387.17 per diem		Not to exceed 2 days per diem for summer
MHS	Heather Pino-Beattie	Teacher/Student Personnel Services	MA+15 14-15	\$76,190.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+15
MHS	June Beckford-Smith	Teacher/Educational Media Specialist	MA+30 23	\$93,320.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+30
MHS	Eugene Porcelli	Teacher/Social Studies	MA+15 8-9	\$71,125.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+15
LMS	David Gordon	Teacher/Music - Vocal	MA+15	\$76,190.00		09/01/2015 – 06/30/2016 Salary Advancement to MA+15

***Pending Criminal History Clearance**