

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, September 20, 2016 7:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, September 20, 2016 at 7:00 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Richard Cavalli, Sandra Donnay (arrived at 7:02 p.m.), Nicholas Hladick, Dale Huff, Charles F. Jacey, Jr., Amy Miller, and Christine Witt

Absent: Minkyo Chenette and Dharmesh Doshi

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Nicole Petrone, Assistant Business Administrator/ Assistant Board Secretary
Helen Zhang, Student Representative

- C. President Witt read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2016 and September 14, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Hladick and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 7:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and harassment, intimidation and bullying incidents will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Dr. Donnay arrived at 7:02 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:33 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Michele Parise commented that she is still frustrated that the Upper Middle School had not changed the mandatory backpack policy. Ms. Parise noted that she was told there would be changes for next school year but asked that those changes be shared. Ms. Parise added that she would like there to be additional dialogue between the board and public and asked that the correspondence section of the agenda include more detail.

Ms. Witt clarified that the PTO was not selling the backpacks as had been previously mentioned.

Ms. Phyllis Bursh commented that she also believes the backpack issue at UMS should be reviewed. Ms. Bursh asks how the backpacks would be identifiable if lost. Ms. Bursh expressed her excitement about the new flag pole at the MHS Stadium.

Mr. Alan Wirsul asked if the district had received all of their state aid for the year and how the reimbursement of funds from the state for the referendum would be made. Mr. Wirsul also noted that he felt he had been misquoted in various google searches that he conducted. Mr. Wirsul also requested additional information in correspondence section of the agenda.

Mr. Shreesh Tiwari questioned why the board goals did not address fiscal prudence.

Ms. Witt responded that the issue of the backpacks had been addressed at the school level. Ms. Gartenberg added that as Mr. Delgado, the Upper Middle School Principal, discussed with Ms. Parise, the backpacks were a student requested project. Next year, the school will brainstorm ways to do things differently and communicate further with parents over the summer months.

Ms. Witt explained that the five minute limit per person is board policy not part of Robert's Rules. Ms. Witt explained that there is not further detail in the correspondence because of privacy issues.

Dr. Donnay added that public comments are done this way in order to allow for all members of the public who want to speak to have an opportunity to do so.

Ms. Witt responded to Mr. Wirsul that the Board has no control over reports or others who might misquote him.

Ms. Petrone responded to Mr. Wirsul that the district receives the state aid payments twice a month from September thru June. The final June payment is received in July of the following year. Ms.

Petrone also explained that the state's reimbursement of 40% of the referendum bonds will be paid to the district through debt service aid in line with the repayment of the bonds.

Ms. Witt responded to Mr. Tiwari that the Board discussed their goals at the August meeting. The goals focus specifically on areas of improvement specific to the Board itself. Mr. Cavalli provided a similar explanation as well.

Ms. Witt expressed her gratitude for the donation by the Drift Family of the flag pole at Cougar Stadium.

APPROVAL OF MINUTES

A motion was made by Mr. Cavalli and seconded by Ms. Miller to approve the following minutes:

- August 16, 2016 Executive Session Meeting
- August 16, 2016 Workshop and Business Meeting

Upon call of the roll, the motion carried with four members voting in favor, and Mr. Huff, Dr. Donnay, and Mr. Hladick abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Cavalli and seconded by Mr. Hladick to approve the following correspondence:

1. Email dated 8/29/2016 from M. Elez regarding policy
2. Email dated 9/7/2016 from A. Wirsul regarding closed session
3. Email dated 9/7/2016 from K. Powell regarding student matter
4. Email dated 9/9/2016 from I. Schultze regarding athletic forms

Upon call of the roll, the motion carried with a unanimous vote recorded.

SUPERINTENDENT'S REPORT

Ms. Gartenberg reported that the school year is in full swing. There were no major issues with the Route 518 bridge being out as transportation routes had been addressed in advance. The transportation office is working hard to respond to all issues they received via email. The first home football game was last Friday. The strong student pride was very apparent at the game. The district is also moving forward with strategic planning as planned.

Mr. Cavalli added that strategic planning was underway with all board members completing their ECRA interviews. Eleven focus groups will meet with ECRA on October 20 and 21st. Surveys will go out to staff, community members, parents and students after that meeting. All results will be shared in February. So far, the collaboration has been excellent.

PUBLIC COMMENTS

Mr. Alan Wirsul asked if any chillers had been purchased since the last referendum and if the district had HVAC technicians. Mr. Wirsul also asked if staff can purchase items on their own or if they had to go through a purchase order system.

Ms. Bursh asked if there could be more interaction with the public.

Mr. Hladick agreed with Ms. Bursh that the structure of public comments should be reviewed.

Ms. Witt responded to Ms. Bursh that the communications committee would review this request.

Ms. Petrone responded to Mr. Wirsul that no chillers had been purchased since the last referendum. However, some would be purchased in the current referendum. Ms. Petrone also added that the district had two HVAC technicians. Ms. Petrone explained that the district follows chapter 6A regulations which require a purchase order process.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 1.1 as follows:

1.1 Board Goals –

Approve the following Board Goals for the 2016-2017 school year:

Planning

Goal 1: Work collaboratively with the broader community, board of education and administration to create a 3 to 5 year Strategic Plan for the Montgomery Township School District that aligns with a 3-5 year financial plan.

Goal 2: Design committee meeting reports that align with board and district goals.

Board Operations

Goal 3: To create a more effective committee calendar to enhance the sharing of information to the full board in public.

Board Performance

Goal 4: The BOE will develop an informal mentoring system to support new BOE members.

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Cavalli and seconded by Ms. Miller to approve agenda items 2.1 through 2.5 as follows:

2.1 Out-of-District Placements 2016-2017

Approve the following Out-of-District placements for the 2016/2017 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
101293	Rock Brook School	9/6/16-6/16/17		\$59,439.60	\$59,439.60
101503	Center School	9/7/16-6/23/17		\$60,334.20	\$60,334.20
100541	Center School	9/7/16-6/23/17 Withdrawal		-\$60,334.20	-\$60,334.20
128877	Douglass Developmental Disabilities Center	9/1/16-6/16/17 Withdrawal		-\$101,000.00	-\$101,000.00
181422	Somerset County Vocational & Technical Schools Academy for Health & Sciences	9/1/16-6/30/17		\$1,250.00	\$1,250.00
000219	Somerset County Vocational & Technical Schools Academy for Health & Sciences	9/1/16-6/30/17		\$1,250.00	\$1,250.00
180933	Somerset County Vocational & Technical Schools TOPS	9/1/16-6/30/17		\$24,250.00	\$24,250.00
103327	Somerset County Vocational & Technical Schools TOPS	9/1/16-6/30/17		\$24,250.00	\$24,250.00
103868	Somerset County Vocational & Technical Schools Full Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00
001253	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00
180630	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00

000140	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00
000618	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00
180604	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00
155822	Somerset County Vocational & Technical Schools Shared Time	9/1/16-6/30/17		\$1,250.00	\$1,250.00

2.2 Consultant Approvals 2016/2017

Approve the following consultants for the 2016/2017 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Eden Autism Services	ABA Programming – In-Home	\$65.00/hour

2.3 Kean University Diversity Council – Approve the District’s membership to the Kean University Diversity Council for the 2016-2017 school year at a cost of \$250.00.

2.4 Out-of-District Tuition Students – Accept D.C. (11th grade) and M.C. (9th grade) as students at Montgomery High School for the 2016-2017 school year at the Board approved tuition rates.

2.5 Donation Acceptance – Accept the following donation from M. Platt-Hefler to the Montgomery High School Athletic Department:

- 1 - Livestrong LS6.0R recumbent exercise bike
- 1 - Smooth Fitness 7.1 HR pro treadmill

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda items 3.1 through 3.7 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of August 31, 2016:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of August 31, 2016
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of August 31, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary	Date
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- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of August 31, 2016 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).
- 3.5 Approval of Monthly Bills for September – approve the monthly bills as follows:

General Operating	\$8,124,298.36
Food Services	\$27,869.60

- 3.6 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 13).
- 3.7 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2016-2017 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2016-2017 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2016, to June 30, 2017.

	Vendors	State Contract #
Walk-in Bldg. Supplies (M-8001)	Home Depot	#83930
	Lowe's Home Centers Inc.	#82951
Commodity/Service WSCA Computer Contract (M-0483)	Dell Marketing	#89967
	Cisco Systems, Inc.	#89966
	HP Inc.	#89974
	Hewlett Packard Enterprise	#40116
	Howard Industries Inc.	#89976
	Lenovo United States	#40121
Software License & Related Services (M-0003)	CDW Government LLC	#89819
	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
	Shi International Corp.	#89851
Data Communications Equipment (M-7000)	Aruba Networks	#88133
	Barracuda Networks Inc.	#88792
	Brocade Communications	#87718
	Cisco Systems Inc.	#87720
	Dell Marketing LP	#88796
	Extreme Networks	#87722
	FS Networks	#88536
	Hewlett Packard Enterprise	#88130
	Juniper Networks Inc.	#87927
Heating, Ventilating & Air Conditioning Repair Parts (T-0537)	Charles F. Connolly Dist. Co	#41607
	Lincoln Supply LLC	#41611
	T & T Supply Co. dba Johnstone Supply	#41608
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Bucks County Intl Inc.	#89266
	Creston Hydraulics Inc.	#89297
	H A Dehart & Son Inc.	#89272
	Mercer Spring	#89285
	Raphael Bus Sales/ Irvin	#89265

	Raphael, Inc.	
	R & H Truck Parts & Service Inc.	#89270
	Robert H. Hoover & Sons/ Hoover Truck Centers, Inc.	#89257
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Scientific Equipment Accessories Maintenance and Supplies (T-0115)	Fisher Scientific Co., LLC	#75827
	Flinn Scientific Inc.	#75832
	PASCO Scientific	#75835
	VWR Scientific	#75846
Classroom & Library Furniture (G-1219)	Adelphia Steel Equip Co.	#83724
	Bretford Manufacturing	#83736
	Brodart Company	#83737
	Jasper Seating Company Inc.	#83741
	Virco Inc.	#83753
Library Supplies, School Supplies & Teaching Aids (T-0114)	BMI Educational Service	#80999
	Brodart Company	#81004
	Brodhead Garrett	#80984
	CMF Business Supplies	#80977
	Demco Inc.	#80987
	ETA Hand2Mind	#80985
	Fisher Scientific Company	#80978
	Frey Scientific	#81001
	Hatch Associates, Inc.	#80989
	Kaplan School Supply Corp.	#80988
	Kurtz Brothers	#80982
	Lakeshore Learning	#80991
	Materials	
	Lightspeed Technologies Inc.	#80998
	Paper Clips, Inc.	#80981
	S & S Worldwide Inc.	#80976
	School Specialty	#80986
	Includes: Abilitations Special Needs	
	ABC Early Childhood	
	Childcraft	
	Premier Agenda's Inc.	
	Sax Arts & Crafts	
	Sportime	
	Steps to Literacy	#80980
	Tequipment Inc.	#80992
	Tom Caine & Associates, LLC	#80994
	Troxell Communications Inc.	#80996
	VWR International LLC	#80997
	W. B. Mason	#80975

	Wards Natural Science	#81002
Office Supplies & Recycled Copy Paper Statewide (T-0052)	W. B. Mason	#88839
Plumbing & Heating Supplies/ Equipment (T-0207)	Lincoln Supply LLC Madison Plumbing Supply	#89799 #89797
Sporting Goods (T-0118)	Leisure Unlimited Corp./ Leisure Sporting Goods	#40743
Telecommunications Equipment & Services (T-1316)	Unify Inc.	#80803
Tires & Tubes (M-8000)	Goodyear Tire & Rubber Co. Authorized Dealer: Custom Bandag, Inc. Service Tire Truck Center Inc.	#82527
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Cammps Hardware & Lawn Products Inc. Central Jersey Equipment, LLC Cherry Valley Tractor Sales Lawson Products Inc. Smith Tractor & Equipment Inc. Storr Tractor Company	#76915 #76914 #76907 #76910 #76920 #76921
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Flemington Dodge Chrysler Flemington Buick Chevrolet Malouf Ford Inc.	#79599 #79159 #79165
Publication Media (G-3000)	EBSCO Subscription Services Perma Bound	#86068 #86070
Radio Communications Equipment and Accessories (T-0109)	Battery Zone Inc. Motorola Solutions Inc. Authorized Dealer: M & W Communications Inc. Pinnacle Wireless Inc. New Jersey Business Systems Pinnacle Wireless Inc.	#83910 #83909 #83899 #83918
Furniture: Office, Lounge	Adelphia Steel Equip Co.	#81606

(G-2004)	Authorized Dealer: Ergospace Design, Inc. Nickerson NJ Inc. W.B. Mason Bretford Manufacturing #81612
	Authorized Dealer: Tanner of North Jersey, Inc. Global Distributors Inc. #81713
	Authorized Dealer: Global Industries, Inc. The Hon Company #81641 Jasper Seating Co. #81718 Kimball International #81628
	Authorized Dealer: Dancker, Sellow Douglas, Inc. Steelcase Inc. #81639
	Authorized Dealer: Dancker, Sellow Douglas, Inc.
Mailroom Equipment, Accessories, Supplies & Maintenance (T-0200) (Payment status only)	Mailfinance Inc. #75239 Neopost USA Inc. #75256
HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Core Mechanical Inc. #88697 Marlee Contractors #88692
GSA/FSS Reprographics	Ricoh Americas Corp. #51464 & #51465
Schedule Use (T-2075) (Payment status only)	Sharp Electronics Corp #51143 Xerox Corporation #51145
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Franklin Griffith, LLC #88957 Pemberton Electrical Supply Co. #88955
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Franklin Griffith, LLC #85580 Jewel Electric Supply Co. #85578 Pemberton Electrical Supply Co. #85579
Building Management – Life Safety Equipment; AED (T-2478) Team Life	Lifesavers, Inc. #84689 Authorized Dealer: School Health
Automotive Parts for Heavy Duty Vehicles	Bus Parts Warehouse #42088 Creston Hydraulics Inc. #42125

(T-2085)	H A Dehart & Son Inc.	#42122
	Hoover Truck Centers, Inc.	#42068
	Lawson Products Inc.	#42111
	R & H Truck Parts & Service Inc.	#42078
	Wolffington Body Co. Inc.	#42076
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Cliffside Body Corp.	#40822
	Creston Hydraulics Inc.	#40823
	H A Dehart & Son, Inc.	#40816
	Malouf Ford Inc.	#40808
	Raphael Bus Sales/ Irvin Raphael, Inc.	#40818
Industrial/MRO Supplies & Equipment (M-0002)	W.W. Grainger Inc.	#79875

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Huff and seconded by Ms. Miller to approve agenda items 4.1 as attached (see Pages 14 - 18).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 4.2. (see Page 19).

Upon call of the roll, the motion did not carry with Mr. Cavalli, Ms. Donnay, Mr. Huff, Mr. Jacey and Ms. Witt voting against.

PRESIDENT'S REPORT

Ms. Witt reminded the board that Assemblyman Andrew Zwicker will be holding an event for Board members to attend.

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Mr. Cavalli that the meeting be adjourned at 8:27 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Nicole M. Petrone

Nicole M. Petrone
Assistant School Business Administrator/
Assistant Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Cory Delgado	UMS	9/22 - 9/24/16	Making A Difference: Integrating Academic, Social and Emotional Learning through Collaborative Partnerships		\$102.00					\$102.00	\$324.00
Nancy Gartenberg***	BO	2/28 - 3/5/17	AASA National Conference						\$700.00	\$700.00	\$3,297.84
Stephanie Mardekian	UMS	10/31 - 11/1/16	NCTM Regional Conference					\$250.00		\$250.00	\$250.00
Kelly Mattis	BO	10/24/2016	Workers Comp Law in the School					\$150.00		\$150.00	\$725.00
Deborah Sarmij****	BO	3/1 - 3/5/17	AASA National Conference						\$700.00	\$700.00	\$2,627.33

**Estimated BOE 9/20/16

*Excluding Tolls

**Includes Registrations

***Previously board approved at the 8/16/16 board meeting.

****Previously board approved at the 7/19/16 board meeting.

4.1 PERSONNELResignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Hallie Kleinfield TCH.HS.SCNC.MG.06	Teacher/Science	06/30/2017	Retirement	09/01/2002 – 06/30/2017
OHES	Alana Fazio AID.OH.TIA.EO.26	Paraprofessional	10/02/2016	Resignation	09/01/2015 – 10/02/2016
VES	Corey Faas AID.FL.TIA.TC.05	Technology Aide	08/31/2016	Resignation	09/01/2015-08/31/2016
OHES	Brittany Green AID.OH.TIA.EO.15	Paraprofessional (.48)	08/22/2016	Rescission	N/A

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
TRANS	Joanne Auerbach TRN.TR.DRVR.NA.42	Bus Driver	FMLA Anticipated Return	09/12/2016 – 12/02/2016 (Unpaid; With Benefits) 12/05/2016
VES	Danielle Teeple LOA.VS.TIA.EO.01	Paraprofessional	Temporary Disability FMLA Anticipated Return	03/11/2016 – 05/06/2016 (Paid; With Benefits) 05/07/2016 – 10/03/2016 (Unpaid; With Benefits) 10/04/2016 (Revised)

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
Paraprofessional/ OHES	Angela D'Agostino AID.VS.TIA.EO.02	Paraprofessional/ VES	5-7	\$24,894.00		09/01/2016 – 06/30/2017
Paraprofessional/ OHES	Brandi Nagle AID.VS.TIA.EO.08	Paraprofessional/ VES	1-2	\$24,490.00		09/01/2016 – 06/30/2017
Paraprofessional/ LMS	Linda Kunkiewicz AID.LM.TIA.RC.06	Paraprofessional/ UMS	1-2	\$24,490.00		09/12/2016 – 06/30/2016

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
VES	Antoinette Slavin (Leave Replacement) TCH.VS.PSYC.MG.01	School Psychologist	Meghan Knapp	MA+30 1 (Revised)	\$67,940.00	Yes	04/27/2016 – 06/30/2016
MHS	Bailey Krasovec* (Leave Replacement) TCH.HS.ENGL.MG.08	Teacher/English	Christine Hazynski	BA 1-2	\$58,885.00	Yes	10/24/2016 – 03/17/2017
MHS	Monica Darcy TCH.HS.RCTR.MG.02	Teacher/Special Education	Kelley Kappus	BA 1-2	\$58,885.00	Yes	09/21/2016 – 06/30/2017

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Ayoung Han* AID.OH.TIA.PS.01	Paraprofessional (.48)	Elisa Burg	1-2	\$11,755.00	Yes	09/22/2016 – 06/30/2017
OHES	Mary Smith AID.OH.TIA.EO.26	Paraprofessional	Alana Fazio	1-2	\$24,490.00	Yes	09/21/2016 – 06/30/2017
TRANS	Barbara LaPilusa TRN.TR.BAID.NA.04	Bus Aide	Margaret Tunison	3	\$12.95/Hr	Yes	10/04/2016 – 06/30/2017

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Kristin Cordier	Substitute Teacher/Coach	New	2016-2017 School Year
DISTRICT	Kevin McNamee	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Elizabeth Peirrot	Substitute Paraprofessional	New	2016-2017 School Year
DISTRICT	Christina Pescatore	Substitute Teacher	Renewal	2016-2017 School Year

DISTRICT	Jerome Phillips	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Nick Shriver	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Jennifer Snyder	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Gerri Starr-Basak	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Laurie Treene	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Jessica Troy	Substitute/Student Teacher	New	2016-2017 School Year

Home Instruction 2016-2017

Location	Name	Assignment	Hourly Rate	Dates of Employment/Notes
OHES	Lisa Gravier	Home Instruction	\$58.79 per hour	09/01/2016 – 06/30/2017

Appointments for the 2016-17 School Year

Location	Name	Assignment	Hourly Rate	Dates of Employment/Notes
OHES	Nora Kobylarz	Spanish Interpreter	\$20.00 p/h	CST Meetings “As Needed”
LMS	Damaris Botero	Spanish Interpreter	\$20.00 p/h	CST Meetings “As Needed”
UMS	Jessica Giboyeaux	Spanish Interpreter	\$20.00 p/h	CST Meetings “As Needed”
UMS	Susan Procida	Spanish Interpreter	\$20.00 p/h	CST Meetings “As Needed”

Appointments CST Summer Work 2016

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
District	Antoinette Slavin	School Psychologist	\$346.92 Per Diem (Revision)	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 1 days

Appointments – Curriculum Writing

Location	Name	Position	Hr. Rate	Dates/Notes
MHS	Nathalie Bogen	Curriculum Development – French 2	\$32.00/hour	9/21/16 – 6/30/17 – Not to Exceed \$1120.00
MHS	Kimberly Marshall	Curriculum Development – French 2	\$32.00/hour	9/21/16 - 6/30/17 – Not to Exceed \$608.00
MHS	Valerya Kotok	Curriculum Development – French 2	\$32.00/hour	9/21/16 - 6/30/17 – Not to Exceed \$320.00
MHS	Georgina Simons	Curriculum Development – Spanish 2	\$32.00/hour	9/21/16 – 6/30/17 – Not to Exceed \$480.00
MHS	Susanne Astral	Curriculum Development – Spanish 2	\$32.00/hour	9/21/16 – 6/30/17 – Not to Exceed \$480.00

Salary Advancement

Location	Name	Assignment	16/17 Degree & Step	16 -17 Salary	Pro-Rated	Dates of Employment/Notes
MHS	Jane Heebner	Teacher/Science	MA+30 5-6	\$71,080.00		09/01/2016 – 06/30/2017

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
VES	Samantha Borelli	The College of New Jersey	Fall	3	\$2,131.68	ADV METH TCH READING: TH, RES & PR
UMS	Denita Davis	The College of New Jersey	Fall	3	\$2,131.68	Group Dynamics for Educational Leaders

MHS	Vincent Ingrassia	University of LaVerne	Fall	3	\$345.00	Sports Nutrition
OHES	Alison Koblin	University of LaVerne	Fall	3	\$345.00	Understanding Autism
OHES	Nancy Ziedonis	Rider University	Fall	3	\$345.00	The Inclusive Classroom Effective Practices for Gen Ed Teachers

Other

Location	Name	Assignment	Salary Addition	Dates of Employment/Notes
MHS	Rama Bulusu	Covering 1 Additional Physics Class	\$3,117.63	09/01/2016 – 10/21/2016 (Not to exceed 34 days)
MHS	Philip Chao	Covering 1 Additional Physics Class	\$2,603.55	09/01/2016 – 10/21/2016 (Not to exceed 34 days)
MHS	Brian Grieco	Covering 1 Additional Physics Class	\$2,901.90	09/01/2016 – 10/21/2016 (Not to exceed 34 days)
MHS	Craig Buszka	Covering 2 Additional Physics Classes	\$5,335.62	09/01/2016 – 10/21/2016 (Not to exceed 34 days)
LMS	Jennifer Romano	Teaching 1 Additional Spec. Ed. Class	\$14,424.00	09/01/2016 – 06/30/2017
LMS	Jessica Clarke	Teaching 1 Additional Autism Class (A-Days)	\$7,349.28	09/12/2016 – 06/30/2017

Other

Location	Name/Position	Salary	%Funded	Salary to be Funded by IDEA
OHES	Kelly Giata Preschool Aide	\$11,851.00	87.5% 9/1/16 – 6/30/17	\$10,377.00
OHES	Shayla Ansari Preschool Aide	\$11,755.00	100% 9/1/16 – 6/30/17	\$11,755.00

***Pending Criminal Background Clearance**

4.2 PERSONNEL

Authorize the Change of Termination of Employee's Employment Contract to a Resignation of Employee's Contract – Approve the following resolution:

WHEREAS, an employee whose name is on file in the Superintendent's Office was terminated at the April 12, 2016 board meeting; and WHEREAS, the Board considered all of the evidence, including the record below and has determined that there are good and sufficient grounds to terminate this employee.

NOW, THEREFORE, BE IT RESOLVED that the employee is requesting that the termination be changed to a resignation.