

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, September 12, 2017 6:45 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, September 12, 2017 at 6:45 p.m. in the Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Richard Cavalli, Minkyo Chenette, Dharmesh Doshi, Dale Huff, Charles F. Jacey, Jr., Amy Miller (arrived at 7:14 p.m.), Shreesh Tiwari (arrived at 6:59 p.m.), and Christine Witt

Absent: Phyllis Bursh

Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Annette M. Wells, Business Administrator/Board Secretary  
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary  
Nora Wynn, Student Representative

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 5, 2017 and September 8, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Ms. Witt and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 6:47 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, negotiations, harassment, intimidation and bullying incidents and negotiations with the Montgomery Township Education Association will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Tiwari arrived at 6:59 p.m.

Ms. Miller arrived at 7:14 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:32 p.m.

Mr. Cavalli requested a moment of silence in memory of 9/11.

### NEW BUSINESS FROM BOARD/PUBLIC

Mr. Cavalli noted highlights of the prior week's Convocation, including the many employees serving the district for 15, 20, 30 and one employee for 40 years. The "Portrait of a Graduate" as presented by the Superintendent during the event offers the opportunity for excitement and innovation. The spirit of "resilience" was noted to be part of the Strategic Plan as the district learns from what is done well and what can be improved upon. Moving toward becoming "Premier" was expressed as a goal as the district moves forward in the environment. Mr. Cavalli also reflected on the progress during the summer of the referendum projects and the positive environment created for students, staff and community by the renovations.

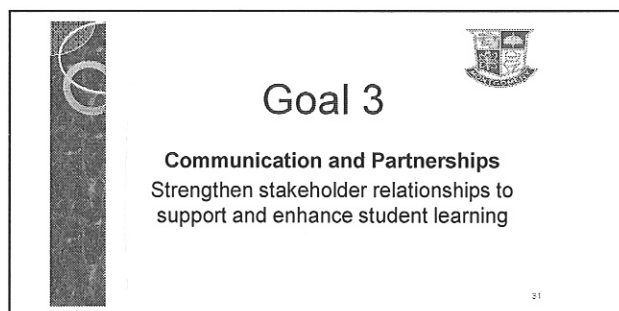
Ms. Nora Wynn, the student representative from Montgomery High School was introduced to the Board. Ms. Wynn thanked the board for inviting students to participate in the board of education meetings and for offering students what she knows personally to be a top-notch education that has prepared her well for college and a career. She hopes to be able to advocate for students by participating in the board of education meetings.

### PUBLIC COMMENT

None

### PRESENTATION

Ms. Kelly Mattis, Director of Human Resources, and Ms. Wells presented Goal 3 and Goal 4 of the Strategic Plan as follows:

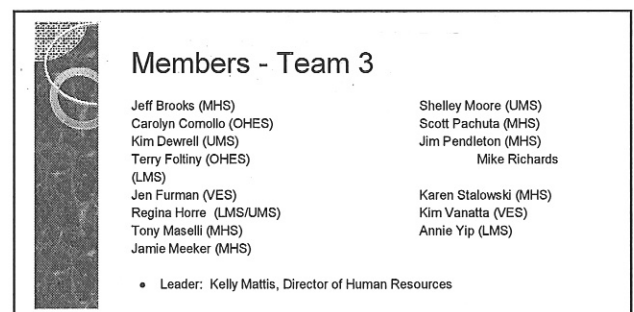


**Goal 3**

**Communication and Partnerships**

Strengthen stakeholder relationships to support and enhance student learning

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**Members - Team 3**

Jeff Brooks (MHS)	Shelley Moore (UMS)
Carolyn Comollo (OHES)	Scott Pachuta (MHS)
Kim Dewell (UMS)	Jim Pendleton (MHS)
Terry Folliny (OHES)	Mike Richards
(LMS)	
Jen Furman (VES)	Karen Stalowski (MHS)
Regina Horre (LMS/UMS)	Kim Vanatta (VES)
Tony Maselli (MHS)	Annie Yip (LMS)
Jamie Meeker (MHS)	

• Leader: Kelly Mattis, Director of Human Resources

**Objective 2.4:** Recruit and retain high quality educators

**Actions:**

- Refine hiring protocols and district recruitment practices (17-18)
- Enhance the support and professional development provided to all staff (17-18)
- Reevaluate New Staff Academy (17-18)
- Examine revised state requirements for student teachers (17-18)

**Key Outcomes:**

- Quality educators are recruited, supported, and developed
- New staff, including student teachers, are supported and enabled
- Improved onboarding and exiting procedures

**Members - Team 4\***

Cory Delgado (UMS)	Scott Pachuta (HS)
Kim Dewell (UMS)	Mike Richards (LMS)
Robyn Friedlander (District)	Pam Schrum (OHES)
Corie Gaylord (District)	Kathie Scotti (OHES)
Dave Klein (District)	Tom Wain (MTPD)
Susan Lacy (VES)	Mary McLoughlin (District)
Kathy Logothetis (MHS)	Chartwells
Jaime Velez (District)	

• Leader: Annette Wells, Business Administrator  
 \*Includes District Safety Team Members  
 \*\*Each school has a safety team

**Objective 3.1:** Build partnerships between schools, families, and community to enhance student-learning opportunities

**Actions:**

- Establish partnership with higher education and local businesses (17-18)
- Increase opportunities for community partnership (17-18)

Leader: Scott Pachuta, Vice Principal

**Key Outcomes**

- Students benefit from diverse learning opportunities
- Greater engagement between the district and local community

**Objective 4.1:** Provide a safe and healthy school environment

**Actions:**

- Enhance bus safety and security (17-18)
- Enhancement of the Crisis Management Plan (17-18)
- Evaluation of external school safety practices (17-18)

Leader: Robyn Friedlander

**Key Outcomes:**

- Increased student and parent awareness of transportation expectations
- Students and staff involvement in off-site drill experience
- Improved exterior school environment

**Objective 3.2:** Improved communication with all stakeholders

**Actions:**

- Determine the most utilized, effective and preferred methods of communication (17-18)
- Enhance communication for families transitioning between grades and schools (18-19)

Leader: Mike Richards, Principal

**Key Outcomes:**

- Timely and relevant information is targeted to intended audiences
- Multi-faceted communication approaches are implemented
- Increase satisfaction with communication on stakeholder survey

**Objective 4.3:** Maintain balanced and sustainable short and long-term budgets

**Actions:**

- Evaluate alternative energy sources (18-19)
- Retrofit facilities with LED light fixtures (17-18)
- Seek new revenue sources (17-18)
- Develop 5-year plans for major expense categories (17-18)


**Key Outcomes:**

- Reduction of energy use
- Reduction of energy costs
- Additional revenue received
- More accurate 5-year financial plan

**Goal 4**

**Resources and Operations**

Optimize operational and financial resources to enhance student experience



**Objective 4.4:** Ensure facilities are efficiently maintained and operated

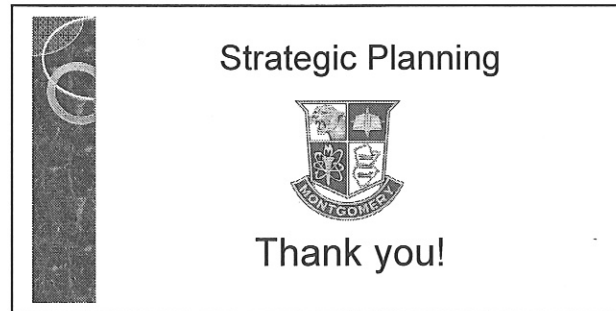
**Actions:**

- Implement 5-year maintenance plan (17-18)
- Provide training for custodial staff (17-18)
- Include capital plan in annual budget (17-18)

Leader: Dave Klein, Director of Facilities

**Key Outcomes:**

- Completion of maintenance projects
- Upgrade/replacement of major building systems



Time was allowed for questions and comments from the board.

### **PUBLIC COMMENT**

None

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

Ms. Nora Wynn, student representative, reported opening week success at MHS noting that freshmen were well adjusted and that students that were informally surveyed and were found to be especially excited for AP Economics and Robotics classes. New clubs are in the process of being formed, and preparations are under way for Powder Puff games and Homecoming. She hopes to be a good advocate for the student body and to work to increase community involvement in the schools.

#### **MTEA Report**

Ms. Kathy Sinclair, MTEA vice president, reiterated the positive responses being received on the school renovations. The first executive meeting will be held tomorrow, September 13. She commented that there are positive feelings generated by the interest-based bargaining meeting with the negotiations committee.

#### **Board Member Delegate/Representative Reports**

Ms. Chenette reviewed information from the first planning meeting. The conversation included NJSBA's intent to help district's partner with higher education and corporations.

#### **Board Committee Reports**

##### **Assessment, Curriculum and Instruction Committee Report**

Ms. Nastus reviewed the philosophy behind Physics 1<sup>st</sup>.

##### **Operations, Facilities and Finance Committee Report**

Mr. Jacey reported that the next OFF meeting will be September 22<sup>nd</sup>.

##### **Human Resources and Negotiations Committee Report**

Mr. Cavalli reported that Mr. Mason will participate in committee meetings and meet monthly with administrators in an effort to boost collaborative efforts. He also noted that the need to



increase the paraprofessional staff to an amount larger than the budget will be presented at the next OFF meeting.

#### Communications Committee Report

Ms. Miller reported that Back to School Nights will take place during the next few weeks at all schools.

#### President's Report

Mr. Cavalli noted that the charters for committees will be adopted tonight. He spoke about the plans to innovate on collaboration including:

- Forming a district leadership team to advance student achievement
- Collaborating with a district in California to move achievement to a K-12 perspective
- Reinstating the President's meeting
- Including Mr. Mason in OFF and HRC committee meetings
- Moving to interest-based negotiations to align interests and outcomes for all parties

#### REVIEW OF MINUTES

The board reviewed the following minutes:

1. August 15, 2017            Executive Session Meeting
2. August 15, 2017            Workshop and Business Meeting

The minutes will be approved at the September 26, 2017 business meeting.

#### REVIEW OF THE DRAFT SEPTEMBER 26, 2017 BUSINESS MEETING AGENDA

The board reviewed the draft agenda for the September 26, 2017 business meeting.

#### BOARD/PUBLIC COMMENTS

None

#### ACTION AGENDA

##### **1.0    ADMINISTRATIVE**

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve agenda items 1.1 through 4.1 as follows:

##### **1.1    Approval of the Board of Education Charters – Approve the following charters:**

- Committee Overview of the Board of Education
- Assessment, Curriculum, and Instruction (ACI) Committee Charter
- Communications and Advocacy (CAC) Committee Charter
- Human Resources Committee (HRC) Charter
- Operations, Facilities and Finance Committee (OFF) Charter
- Committee of Chairs and Policy (CCP) Charter

**2.0 CURRICULUM & INSTRUCTION**

2.1 FY2017 ESEA/NCLB, Title I, Title IIA, Title III, Title III-Immigrant and Title IV Grant Application – Approve submission of the proposed program plan and budget for the ESEA/NCLB FY2018 in the amount of:

Title I	\$294,869
Title IIA	\$ 85,565
Title III	\$ 22,331
Title III-Immigrant	\$ 22,100
Title IV	\$ 10,000

2.2 Out-of-District Placements 2017-2018 - Approve the following Out-of-District placements for the 2017-2018 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000561	Banyan School	9/6/17-6/20/18		\$55,256.40	\$55,256.40
103382	Academy Learning Center	9/5/17-6/19/18		\$54,360.00	\$54,360.00
103382	Academy Learning Center 1:1 Aide	9/5/17-6/19/18		\$37,260.00	\$37,260.00

2.3 Consultant Approvals 2017-/2018 - Approve the following consultants for the 2017-2018 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Educational Services Commission of New Jersey	Medical Bedside Instruction: Outpatient/Hospital Children's Specialized Hospital	\$47.00/hour \$68.00/hour

**3.0 FINANCE**

3.1 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 10).

3.2 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded Paley Construction Co. original bid for Band Room at Village Elementary School in the total contract lump sum of \$828,624.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to Paley Construction Co. in the amount of \$3,734.51:

- #4 Construct additional 8” block wall for structural support at new corridor above double door entrance \$2,124.23
- #5 Delete the installation of the 4” perforated PVC drainage pipe -\$196.72
- #7 Installation of six additional receptacles high on the corridor wall within the band room \$1,807.00

3.3 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded Integrity Roofing, Inc. original bid for partial roof replacement at Orchard Hill Elementary School in the total contract lump sum of \$741,340.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to Integrity Roofing, Inc. in the amount of \$26,178.00:

- #1 Install Weatherking cold process adhesive in lieu of hot asphalt \$26,178.00

3.4 Receipt and Award of Bid – Tennis Court Renovations at Upper Montgomery Middle School (Bid #CP18-15/PSA-6423UMS) – Bids were received on August 31, 2017 for tennis court renovations at Upper Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Halecon, Inc. Bridgewater, NJ	\$677,400.00
Flanagan’s Contracting Group, Inc. Hillsborough, NJ 08844	\$775,113.00
American Athletic Courts, Inc. Vincentown, NJ	\$814,500.00

It is recommended that the Board of Education award the Bid #CP18-15 (PSA-6423UMS) for tennis court renovations at Upper Montgomery Middle School as follows:

<u>Vendor</u>	
Halecon, Inc. Bridgewater, NJ	\$677,400.00

3.5 Approval for Musical Instruments – approve the purchase of musical instruments entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, Musical Instruments Bid #ESCNJ 16/17-57.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Music & Arts Lawrenceville, NJ	Musical Instruments, #ESCNJ 16/17-57	\$88,332.99

3.6 Approval for Musical Instruments – approve the purchase of musical instruments entered into on behalf of the Educational Data Services, Inc., NJ Coop MRSP Music Supplies & Equipment Bid #7645.

<u>Vendor</u>	<u>Contract Title and Contract #</u>	<u>Total</u>
Music & Arts Lawrenceville, NJ	Musical Supplies & Equipment Bid #7645	\$126,213.00

3.7 Approval for “Share911.com” –approve the “Share911.com” system entered into on behalf of the Educational Services Commission of New Jersey Cooperative Pricing System #65MCESCCPS, “Share911.com” Bid #MRESC 15/16-80.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
OnScene Technologies, Inc. Ramsey, NJ	“Share 911.com” Bid #MRESC 15/16-80	\$18,000.00

**4.0 PERSONNEL**

4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 11-19).

Upon call of the roll, the motion carried with a unanimous vote recorded

EXECUTIVE SESSION- A motion was made by Mr. Jacey and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 8:48 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

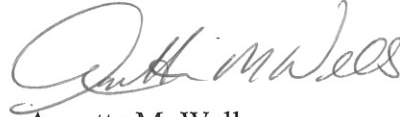
1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**ADJOURNMENT**

A motion was made by Ms. Chenette and seconded by Mr. Huff that the meeting be adjourned at 9:27 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Annette M. Wells".

Annette M. Wells  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Cory Delgado	UMS	11/6 - 11/8/17	Annual Conference for Middle Level Education	\$30.00	\$15.87	\$160.00	\$183.00	\$299.00		\$687.87	\$687.87
Corie Gaylord	MHS	10/25 - 10/27/17	College Board Forum	\$15.00			\$582.00	\$490.00	\$32.00	\$1,119.00	\$1,265.32
Nancy Gartenberg	BO	2/15 - 2/17/18	AASA 2018 National Conference on Education	\$95.00	\$25.42	\$265.50	\$680.00	\$840.00	\$550.00	\$2,455.92	\$2,884.06
Melissa Hodgson	MHS	10/23/2017	NJ Council for the Social Studies Annual Conference		\$5.92			\$80.00		\$85.92	\$85.92
Alison Pankowski	OHES	10/13/2017	NJIDA Fall Conference		\$2.36			\$190.00		\$192.36	\$192.36
Michael Richards	LMS	11/6 - 11/8/17	Annual Conference for Middle Level Education	\$30.00	\$22.13	\$160.00	\$183.00	\$348.99		\$744.12	\$744.12

BOE 9/12/17

\*\*Estimated

\*Excluding Tolls  
\*\*Includes Registrations



**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
MHS	Johanna	Cintron	Assistant Custodian	07/01/2017	Rescind	Rescind
UMS	Dayna	Cohen	Teacher/Phys Ed/Health	08/31/2017	Rescind	Rescind
MHS	Kai	Dale	Paraprofessional	09/08/2017	Resignation	09/01/2015 - 09/08/2017
MHS	Kristen	Dempsey	Teacher/English (Leave Replacement)	09/22/2017	Resignation	09/01/2017 - 09/22/2017
UMS	Sue	Esche	Clerk/Library (10 mos.)	10/31/2017 (Revised)	Retirement	10/28/1985 – 10/31/2017
TRANS	Linda	Feick	Bus Driver	08/28/2017	Resignation	05/10/2017 - 08/28/2017
OHES	Katelyn	Fleming	Paraprofessional	08/31/2017	Resignation	04/13/2015 - 08/31/2017
MHS	Donna	Gallitz	Paraprofessional	09/08/2017 (Revised)	Resignation	12/01/2004 - 09/08/2017
VES	Megan	Grover	Paraprofessional	10/05/2017	Resignation	04/04/2005 - 10/05/2017
OHES	Tori	Hillock	Paraprofessional	09/24/2017	Resignation	05/28/2017 - 09/24/2017
OHES	Yasmin	Jeges	Paraprofessional (.48)	08/31/2017	Resignation	05/15/2017 - 08/31/2017
DISTRICT	Jonathan	Kelly	Custodian/Grounds	09/30/2017	Resignation	07/01/2013 - 09/30/2017
UMS	Fayette	McGill	Educational Support Asst. (.48)	08/29/2017	Resignation	09/01/2013 - 08/29/2017
UMS	Sadhana	Nadkarni	Educational Support Asst. (.48)	08/21/2017	Resignation	10/19/2011 - 08/21/2017
OHES	Jennifer	Romaine	Paraprofessional (.48)	08/31/2017	Resignation	11/12/2014 - 08/31/2017

**Appointments/Renewals (Certificated Staff)**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UMS	Josephine	Cutietta *	Teacher/Health/PE (Leave Replacement) TCH.UM.HPE.MG.04	Erin Kobylarz	BA	1	\$59,440	Yes	09/01/2017 - 10/30/2017
VES	Veronica	Gadhok	Teacher/Grade 3 TCH.VS.TCHR.03.15	New	BA	2-3	\$60,240		09/01/2017 - 06/30/2018
OHES	Randi	Schnur *	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.14	Lisa Castano	MA	4-5	\$67,045		09/01/2017 - 06/30/2018
VES	Faith	Springsteen *	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.12	Alison Ryan	BA	4-5	\$61,045		09/01/2017 - 06/30/2018

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	June	Charnuska *	Paraprofessional (.48) AID.OH.TIA.PS.08	Yasmin Jeges	1	\$11,856	Yes	09/01/2017 - 09/24/2017
OHES	June	Charnuska *	Paraprofessional AID.OH.TIA.EO.14	Tori Hillock	1	\$24,700	Yes	09/25/2017 - 06/30/2018
OHES	Victoria	D'Antuono *	Paraprofessional AID.OH.TIA.EO.20	Katelyn Fleming	1	\$24,700		09/01/2017 - 06/30/2018
MHS	Jennifer	Didun	Paraprofessional AID.HS.TIA.EO.08	New	1	\$24,700		09/01/2017 - 06/30/2018

MHS	Pinky	Goyal*	Paraprofessional (.48) AID.HS.TIA.LD.06	Kai Dale	1	\$11,856	Yes	09/11/2017 - 06/30/2018
MHS	Debra	Grouss *	Paraprofessional AID.HS.TIA.RC.06	New	1	\$24,700		09/01/2017 - 06/30/2018
MHS	Bindu	Gujavarthi*	Paraprofessional AID.HS.TIA.EO.09	New	1	\$24,700		09/01/2017 - 06/30/2018
LMS	Neeharika	Kammaripalle	Paraprofessional AID.LM.TIA.EO.13	New	1	\$24,700		09/01/2017 - 06/30/2018
OHES	Traci	Morelli *	Paraprofessional (.48) AID.OH.TIA.RC.03	Jennifer Romaine	1	\$11,856		09/01/2017 - 06/30/2018
UMS	Lopamudra	Mukherjee	Educational Support Assistant (.48) AID.UM.ESA.UG.02	Saddhana Nadkarni	1	\$10,222		09/01/2017 - 06/30/2018
UMS	Debra	Taylor	Clerk-10 Month (Leave Replacement) CLR.UM.LIBR.UG.01	Sue Esche	1	\$30,250	Yes	09/01/2017 - 10/02/2017
TRAN	Roxanna	Twyford	Bus Aide TRN.TR.BAID.NA.04	Barbara LaPilusa	1	\$12.84 p/h		09/01/2017 - 06/30/2018
LMS	Marcia	Vieira Carolei	Educational Support Assistant (.48) AID.LM.ESA.UG.03	Nicole Narce	1	\$10,222	Yes	09/18/2017 - 02/28/2018
LMS	Danielle	Wilson	Paraprofessional AID.LM.TIA.RC.05	Cathy Thompson	1	\$24,700		09/01/2017 - 06/30/2018

**Leaves of Absence**

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
LMS	Lindsay	Camarda	Teacher/Special Education	Temporary Disability FMLA Unpaid Leave Anticipated Return	01/02/18 - 01/19/2018 (Paid, With Benefits) 01/20/18 - 04/22/18 (Unpaid; With Benefits) N/A 04/23/2018
VES	Nicole	Varona	Teacher/Special Education	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/01/17 - 11/12/2017 (Paid, With Benefits) - Revised 11/13/17 - 02/11/18 (Unpaid; With Benefits) - Revised 02/12/2018 - 04/08/2018 (Unpaid; Without Benefits) 04/09/2018

**Salary Advancement**

Location	First	Last	Assignment	Degree	Step	17 -18 Salary	Dates of Employment/Notes
LMS	Kadie	Bond	Teacher/Music	MA	4-5	\$67,045	09/01/2017 - 06/30/2018
VES	Lynn	Carro	Teacher/Special Education	MA+15	9	\$72,660	09/01/2017 - 06/30/2018
UMS	Kelsey	Donovan	Teacher/Special Education	MA	4-5	\$67,045	09/01/2017 - 06/30/2018
MHS	John	England	Teacher/Social Studies	MA	14-15	\$76,380	09/01/2017 - 06/30/2018
OHES	Theresa	Foltiny	Teacher/Elementary	MA	14-15	\$76,380	09/01/2017 - 06/30/2018
OHES	Heather	Geniton	Teacher/Autism Preschool	MA+15	12-13	\$76,640	09/01/2017 - 06/30/2018 (Revised)
MHS	Carla	Hampton	School Counselor	MA+30	18-19	\$84,860	09/01/2017 - 06/30/2018
MHS	Deirdre	McGrail	Teacher/Art	MA+45	25	\$97,070	09/01/2017 - 06/30/2018
MHS	Eliana	Molano	Teacher/Spanish	MA+60	20-21	\$91,350	09/01/2017 - 06/30/2018
MHS	Anna	Panova-Cicchino	Teacher/Math	MA+45	10-11	\$79,150	09/01/2017 - 06/30/2018
MHS	Richard	Steeb	Teacher/Health & Physical Education	MA+30	12-13	\$78,890	09/01/2017 - 06/30/2018
OHES	Nancy	Ziedonis	Teacher/Elementary	MA	4-5	\$67,045	09/01/2017 - 06/30/2018

**2017-2018 Renewals/Transportation**

Location	First	Last	Assignment	Step	Hourly Rate
TRANS	Cindy	Bryan	Bus Attendant	4A (Revised)	\$14.35 (Revised)
TRANS	Sherri	Cuoco	Bus Driver	10 (Revised)	\$29.47
TRANS	Debra	Davidson	Bus Driver	10 (Revised)	\$29.47
TRANS	Gilbert	Quick	Bus Driver	10A (Revised)	\$26.50 (Revised)
TRANS	Nancy	Rainey	Bus Driver	10A (Revised)	\$26.50 (Revised)

**Appointments ESY 2017**

Location	First	Last	Assignment	Salary	Dates of Employment/Notes
MHS	Danielle	Fraser	Speech/Language Therapist Prep	\$30.00/per hour	7/10/17 – 8/10/18 (7.5 hours) Revised
MHS	Jessica	Cesario	Speech/Language Therapist Prep	\$30.00/per hour	7/10/17 – 8/10/18 (7.5 hours) Revised

**Appointments CST Summer Work 2017**

Location	First	Last	Assignment	Salary	Dates of Employment/Notes
DISTRICT	Jody	Adler	School Social Worker	\$64.51/hour	CST Evaluations/Meetings Not to Exceed 89 hours (revised)
DISTRICT	Stacey	Delbridge	School Psychologist	\$63.83/hour	CST Evaluations/Meetings Not to Exceed 105 hours (revised)
DISTRICT	Ellen	Stein	School Social Worker	\$54.56/hour	CST Evaluations/Meetings Not to Exceed 110 hours (revised)

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
VES	Samantha	Borelli	TCNJ	Summer 2017	3	\$2,314.50	ELSM597
VES	Samantha	Borelli	TCNJ	Fall 2017	3	\$2,314.50	RDLG691
UMS	Jaclyn	Grunditsch	Marygrove College	Fall 2017	3	\$1,770.00	Teacher as a Leader
UMS	Jaclyn	Grunditsch	Marygrove College	Fall 2017	3	\$1,770.00	Meeting the Needs of All Students
UMS	Adam	Hackel	University of the Arts	Summer 2017	3	\$1,950.00	Sociological Foundations of Music Ed.

UMS	Lauren	Horowitz	Marygrove College	Fall 2017	3	\$1,770.00	Teacher as a Leader
UMS	Lauren	Horowitz	Marygrove College	Fall 2017	3	\$1,770.00	Meeting the Needs of All Students
LMS	Melissa	LiVoti	SNHU	Fall 2017	3	\$1,881.00	The Educator as Leader
MHS	Kellye	Statz	Penn State	Fall 2017	3	\$2,031.75	Overview of Contemporary School Curr.

**Appointments – Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Alyssa Cartaino	Katie Foster	Traditional	\$220.00	Yes	09/01/2017 - 12/22/2017
UMS	Josephine Cutietta	Cristina Venetucci	Traditional	\$82.50	Yes	09/01/2017 - 10/13/2017
LMS	Catherine Gonzalez	Lindsey Miller	Traditional	\$110.00	Yes	09/01/2017 - 11/03/2017
LMS	Stephanie Harris	Jennifer Whitehouse	Traditional	\$550.00		09/01/2017 - 06/30/2018
OHES	Theresa Josephson	Rachel Dolci	Alternate	\$300.00	Yes	09/01/2017 - 11/27/2017
MHS	Iryna Lupak	Nathalie Bogen	Traditional	\$550.00		09/01/2017 - 06/30/2018
MHS	Patrick Minor	Jamie Meeker	Traditional	\$385.00	Yes	09/01/2017 - 06/30/2018
LMS	Bianca Olsen	Kristin Racioppi	Traditional	\$550.00		09/01/2017 - 06/30/2018
LMS	Mackenzie Pyne	Maya Colitsas	Traditional	\$440.00	Yes	11/01/2017 - 06/30/2018
LMS	Christine Seddon	Melissa Gustich	Traditional	\$550.00		09/01/2017 - 06/30/2018
OHES	Jessica Troy	Lauren Rocha	Traditional	\$550.00		09/01/2017 - 06/30/2018

**Appointments/Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Nicholas Albani	Substitute Teacher	NEW	2017-2018
DISTRICT	Taylor Donovan	Substitute Teacher/Student Teacher	NEW	2017-2018
DISTRICT	Kaitlin Groves	Substitute Teacher	NEW	2017-2018
DISTRICT	Robert Guardigli	Substitute Teacher	NEW	2017-2018



DISTRICT	Neeharika Kammaripalle	Substitute Teacher	NEW	2017-2018
DISTRICT	Christine Kent Sharma	Substitute Teacher/TIA/Secretary/Clerk/AIDE	NEW	2017-2018
DISTRICT	Cathleen McMullen	Substitute Teacher	NEW	2017-2018
DISTRICT	Mackenzie Pyne	Substitute Teacher	NEW	2017-2018

**Renewals/Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Pam Gizzi	Substitute Nurse (Revision)	RENEW	2017-2018
DISTRICT	Megan Case	Substitute Teacher	RENEW	2017-2018

**Co-Curricular 2017-2018**

Location	First	Last	Position	Stipend	Dates of Employment/Notes
DISTRICT	Pamela	Schrum	Nurse Team Leader	\$2,809	2017-2018 School Year
MHS	Brian	Summers	Videographer for HS Football Games	\$1,402	Rescind
MHS	Mike	Holinko	Videographer for HS Football Games	\$1,402	2017-18 Fall Season
MHS	Andrew	DiCristina	Volunteer Cheerleading Coach	\$0	2017-18 Fall Season
MHS	Tom	Trockenbrod	Volunteer Field Hockey Coach	\$0	2017-18 Fall Season

**Other**

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Dan	Aguilar	Football Coach (Part Time)	\$6,676	2017-18 School Year (Reimbursed by the Booster Club)

MHS	Ken	Ciancio	Football Coach (Part Time)	\$6,676	2017-18 School Year (Reimbursed by the Booster Club)
MHS	Kathy	Logothetis	Nurse for an extended day to meet students' needs	\$56.30/per hour	2017-18 School Year
MHS	Bernadette	Rabbitt	Nurse for an extended day to meet students' needs	\$51.53/per hour	2017-18 School Year
MHS	Diane	Krasovec	Nurse for an extended day to meet students' needs	\$34.85/per hour	2017-18 School Year
UMS	Eileen	Cappabianca	Nurse for an extended day to meet students' needs	\$54.71/per hour	2017-18 School Year
UMS	Karen	Rarich	Nurse for an extended day to meet students' needs	\$33.07/per hour	2017-18 School Year
LMS	Denise	Salvatore	Nurse for an extended day to meet students' needs	\$59.49/per hour	2017-18 School Year
LMS	Diana	Smith	Nurse for an extended day to meet students' needs	\$34.85/per hour	2017-18 School Year
VES	Patricia	Cizin	Nurse for an extended day to meet students' needs	\$64.50/per hour	2017-18 School Year
VES	Janis	Woodard	Nurse for an extended day to meet students' needs	\$34.85/per hour	2017-18 School Year

OHES	Pam	Schrum	Nurse for an extended day to meet students' needs	\$64.26/per hour	2017-18 School Year
OHES	Ann	Messineo	Nurse for an extended day to meet students' needs	\$34.85/per hour	2017-18 School Year

Location	Name/Position	Salary	% Funded	Salary to be Funded by IDEA
OHES	Shayla Ansari/Preschool Aide	\$11,952.00	100% 09/07/17 – 06/21/18	\$11,952.00
OHES	Laurie Treene/Preschool Aide	\$11,952.00	97.94% 09/07/17 – 06/21/18	\$11,706.00

**\*Pending Criminal Background Clearance**