

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, August 26, 2014 7:00 P.M Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, August 26, 2014 at 7:00 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, August 26, 2014 in the Board of Education Office large conference room.
- B. Roll Call - The following Board members were present: Sandra Donnay, Dharmesh Doshi (arrived at 7:06 p.m.), Humberto Goldoni, Nicholas Hladick, Adelle Kirk-Csontos, Anne Michaelson and Arun Rimal

The following Board members were absent: Judy Humza and Dr. Lei Yu

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Anjali Ravichandran, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Kirk-Csontos and seconded by Mr. Goldoni that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and negotiations with the Communication Workers of America will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Doshi arrived at 7:06 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and August 20, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the workshop and business meeting
- H. President Rimal welcomed Anjali Ravichandran, the new student representative.

SUPERINTENDENT’S REPORT

2014/2015 Recognition Awards

Ms. Gartenberg reported that the convocation will be held next Tuesday. She announced the following staff members who will be recognized at the convocation for their years of service:

15 Years

Jeremy Beardsley	-	LMS.. 6 th grade Language Arts
David Bernstein	-	LMS.. 5 th grade Math/Science
Lorin Benke	-	VES.. 4 th Grade Teacher
Nicole Coffey	-	OHES.. 1 st Grade In Class Support
Susan Crusier	-	Transportation – Bus Driver
Edward Edenfield	-	LMS.. Communications
Keith Fritz	-	UMS.. 7 th Grade Language Arts
Scott Furfaro	-	VES.. 3 rd Grade In Class Support
Jennifer Furman	-	VES.. 3 rd Grade Teacher
Les Hoffman	-	Transportation – Bus Driver
Thomas Huelbig	-	UMS.. Health & Phys Ed
Daniel Kerwin	-	Grounds Department
Lindsay King	-	Transportation – Bus Driver
Ellen Lawrence	-	OHES.. Resource Teacher
Christine O’Lone	-	OHES.. Speech Teacher
Maria Pazlopez	-	LMS.. Communications
Gilbert Quick	-	Transportation – Bus Driver
Jennifer Rangnow	-	LMS.. 6 th Grade Social Studies
Frances Ross	-	MHS - Mathematics
Lale Saatchi	-	UMS.. World Language (German)
Laura Sapnar	-	OHES.. Kindergarten Teacher
Claire Scarpa	-	MHS.. Health & Phys. Ed.

Eric Sletteland	-	OHES.. 1 st Grade Teacher
Krista Stefanisko	-	OHES.. 1 st Grade In Class Support
Timothy Sullivan	-	OHES.. Health & Phys. Ed.
Glen Wilkens	-	OHES.. Custodian
Amy Wish	-	Supervisor LA/SS grades K-4
Luis Valdez	-	UMS.. Custodian
Kam Yam	-	OHES.. Educational Support Assistant

20 Years

Christopher Capelli	-	OHES.. 2 nd Grade Teacher
Theresa Hvizdos	-	VES.. Academic Support
Stephanie Mardekian	-	UMS.. Academic Support
Jennifer O'Connor	-	VES.. Art Teacher
Johanna Snedeker	-	MHS.. Health & Phys. Ed.

25 Years

Lori Matthews	-	MHS.. Secretary
Cathleen McMullen	-	VES.. Academic Support

30 Years

Sharon Hague	-	Transportation – Bus Driver
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HIB Self-Assessment 2013-2014

Ms. Mattis shared the details of the school HIB self-assessment for the 2013-14 school year. There were some changes to the assessment from the prior year, which included an additional question. The Chief School Administrator must certify and submit the reports which are completed at the school level. This data is used to educate staff and community. In the 2012-13 school year, the district received a 56 out of 75. Although a final score has not been given yet, the 2013-14 grades revealed improvement at all schools.

2014-2015 Mentoring Plan Financial Implications

Ms. Sarmir reported on the financial impact of the 2014-15 mentoring plan. She stated that the plan is almost the same as last year, but the number of weeks has been increased by the state from 36 to 40. This year, we have thirteen novice teachers with eleven taking the traditional route and two taking the alternate route. The mentor cost for each traditional route teacher is \$550 and \$1,000 for each alternate route teacher. If the mentee is in continuous employment with the district for three years, they will be reimbursed for the amount paid to the mentor. This reimbursement along with the employer share of social security taxes is the financial responsibility of the district. In addition, another cost is substitutes in the classroom to allow the mentor and mentee to witness lessons in each other's classrooms. The maximum cost for substitutes is approximately \$1,700.

Time was allowed for questions and comments from the board on the Superintendent's Report.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

No report

MTEA Report

No report

Board Member Delegate/Representative Reports

Ms. Donnay announced that the Municipal Alliance will be holding their next meeting on September 8th. She announced that this is a community organization with a goal to prevent substance use and abuse. The public is always welcome to participate. She stated that the meetings are held on the second Monday of each month at the Otto Kaufman Community Center at 7:00 p.m.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

No report

Finance and Budget Committee Report

No report

Human Resources Committee Report

Ms. Kirk-Csontos reported that the negotiations with the Communication Workers of America (CWA) who represent bus drivers and bus aides has been settled. The CWA membership has ratified the agreement, and the board will vote to ratify it at tonight's meeting. Ms. Kirk-Csontos reported that it was a successful negotiation.

Ms. Kirk-Csontos reported that that HRC met on August 12th and discussed the following items:

- Routine personnel matters
- Professional Development
- Orientation schedule
- Convocation on Tuesday at 8:30 a.m. – board members are encouraged to attend
- Congratulations to Peg Cummings, special education teacher, who was chosen to speak at the convocation
- Open House at the schools
- Administration Anti-Defamation League Training over the summer - another session will be held in January. The HRC recommended that the board also go through the ADL training.
- HRAC charge for the coming year to include investigation of viable recruiting resources to increase the minority recruitment efforts and candidate pool.
- Ms. Kirk-Csontos and Mr. Rimal will be meeting with the MTEA President to begin discussions on the upcoming negotiations.
- Recommendation of a few revisions to the HRAC Charter

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee met on August 13th and discussed the following items:

- Presentation by Ms. Robyn Friedlander, Transportation Supervisor. Ms. Michaelson highlighted the number of routes and buses for the upcoming school year. An e-blast was sent to the parents regarding bus information.
- Proposal from Eastern Wind Symphony to have facility use fees waived in exchange for services to our students. The committee recommended denying the proposal. Therefore, the facility use charges will continue to be assessed.
- Long-Range Facility Plan – Mr. Venanzi had presented a revised long-range facility plan with \$18 million in projects, which is a decrease from the original request of \$35 million. The plan is still being reviewed for further reductions. Ms. Michaelson reported that the district will need to go out for referendum in the future to address these needs. Items such as Upper Middle School parent drop off and playground resurfacing, roof replacements at four schools remain on the list. Most of the items are age related. If the state mandates full-day kindergarten, the district will need to add bathroom facilities to more classrooms.
- Mr. Robert Austin, Director of Facilities, provided an update on the summer projects. The turf is completed and looks beautiful. The football players have already been practicing on it. There were no change order requests for the projects.

Ms. Kirk-Csontos added that with a 2% cap and the size of our buildings, a referendum every five years is not unrealistic. In addition, with the new housing developments, a full demographic study has been recommended.

Policy Committee Report

Mr. Doshi reported that the committee met on August 14th and discussed the following policies:

- 0167 – Public Participation in Board Meetings
The policy was incomplete and lacked specific details. Items such as what can and can't be discussed, duration of comments and board response were addressed by the committee. The committee tightened the language on discussion items. The committee researched other districts and found a survey by NJSBA. The April 2014 survey reported 55% of districts allowed three minutes per speaker for public comment period and 45% allowed five minutes. We are on the more liberal side of this survey. The committee also looked at six or seven comparable districts. The duration of public comment ranged from two to five minutes. Some districts also have a cap on the total amount of time for public comment (i.e. 20 or 30 minutes). We have no limit. We have tightened language to include “A speaker who has not finished within the allotted five minutes will be politely asked by the presiding officer to summarize and relinquish the floor within 30 seconds.”

The committee also addressed how the board should respond to public comments by adding a section “A response to public participation will be provided by the presiding officer and may include . . .”

- 0144 – Board Member Orientation
This policy was reviewed by the recommendation of the HRC who requested that board members in the first year of their term be mandated to train in person instead of online. The policy committee felt that if the choice is available by NJSBA then it should not be taken away from the board members. In addition, we have recently implemented online training for teachers. Therefore, board

online training would be consistent with our teacher training. The committee did add a new sentence to the policy to express the will of the board "The Montgomery Township Board of Education strongly encourages board members to participate in in-person training in lieu of online training."

- 0155 – Board Committees

The policy committee reviewed the policy and decided to leave it as is.

Ms. Kirk-Csontos commented on policy 0167 requesting that the policy include a reference to the code of ethics statute. She also requested the word individuals be clarified and all levels of the chain of command be referenced in the policy. Complaints should be brought to the board only after "failure of an administrative solution."

Regarding Policy 0144 Board member orientation, Ms. Kirk-Csontos stated that she felt strongly that some training is best done in person. Having conversations with board members from other districts provides valuable opportunities to learn what we are doing well and where we may improve.

Mr. Rimal added that he prefers the in-person orientation.

Ms. Kirk-Csontos requested that the committee review other school district policies on Board Committees. She feels that a lot of learning and discussion occurs at the committee level and each member should sit on at least two committees. At the very least, Ms. Kirk-Csontos would like the policy to address committee attendance.

Ms. Michaelson stated that she strongly encourages committee members to attend in person and only participate by telephone if there is no other option. She also stated that it is the board member's responsibility to notify the administration when they cannot attend a meeting.

Ms. Kirk-Csontos recommended that the policy include that a board member should make their best efforts to attend committee meetings in person, and only when that is not a viable option, they should attend by telephone.

President's Report

Mr. Rimal stated that a meeting was held with the Mayor Rich Smith and Deputy Mayor Chris Sugden to discuss new housing developments in town and the impact these developments may have on the school district.

Quarterly meetings have been established to maintain communication between the Township and School District with the next meeting scheduled for November 14th.

BOARD/PUBLIC COMMENTS

Mr. Craig Buszka, MHS science teacher, discussed the Physics Program Improvement Plan. He stated that he found out about the plan from students while he was away. He stated that he had a number of concerns with the plan and met with the Assistant Superintendent to discuss them. Because the plan had already been approved by the Board, Mr. Buszka came to the meeting to present his concerns. Mr. Buszka questioned rationale and metrics for student success. He feels it

places a larger workload on freshmen. He expressed concern with the massive change from prior years and perceived lack of communication. Mr. Buszka expressed his opinion that the plan is “incoherent, thoughtless and unwise.”

Mr. Walt Beadling stated that he received an email from Ms. Sarmir identifying the process for text selection and approval. Mr. Beadling read information he had retrieved regarding The College Board and AP tests. He requested that the ACI look into these allegations. Mr. Beadling will provide his question to Ms. Gartenberg via email for a response.

Mr. Alan Wirsul stated that a recent situation with handicapped students and a teacher took over two months to resolve when he feels the situation should have been dealt with immediately. He requested that the board provide an answer to what had occurred. Mr. Wirsul expressed his opinion that the board is not transparent. He stated that the board had an obligation to inform and alert the public.

Mr. Wilbert Donnay thanked the board for meeting with the Township. He questioned an item on the personnel agenda where a teacher was replaced with someone at a higher salary.

Ms. Mattis responded that the collective bargaining agreement determines the salary for teachers dependent on years of experience and degree.

Board members expressed concern that a teacher would not be aware of the changes to a program and not be accepting. The board was under the impression that the change was done with the supervisor and staff.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Mr. Goldoni to approve the following minutes:

July 22, 2014 Executive Session Meeting

Upon call of the question, the motion carried with four members voting in favor and Ms. Donnay, Mr. Hladick and Mr. Rimal abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve the following minutes:

July 22, 2014 Workshop and Business Meeting

Upon call of the question, the motion carried with four members voting in favor, Ms. Donnay voting against and Mr. Hladick and Mr. Rimal abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to accept the correspondence as follows:

1. Email dated 7/24/2014 from W. Beadling regarding textbook
2. Email dated 7/24/2014 from W. Beadling regarding new development
3. Email dated 8/1/2014 from S. Liu regarding IGEM

Upon call of the question, the motion carried unanimously.

ACTION AGENDA**PUBLIC COMMENTS**

Mr. Wirsul stated that he felt the teacher made some important points and it appears that the board and administration were disinterested in what he had to say.

1.0 ADMINISTRATIVE

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve agenda items 1.2 and 1.3 as follows:

1.2 Policy Acceptance/First Reading – Accept the following policies as a first reading:

- | | |
|------|--|
| 0144 | Board Member Orientation |
| 0155 | Board Committees |
| 0167 | Public Participation in Board Meetings |

1.3 Policy Second Reading and Adoption – Accept and adopt the following policies as a second reading:

- | | |
|-------|--|
| 5300 | Automated External Defibrillators (AEDS) |
| 5300R | Automated External Defibrillators (AEDS) Regulation |
| 5331R | Management of Life-Threatening Allergies in Schools Regulation |

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Hladick to approve agenda item 1.1 number 1 as follows:

1.1 Routine Monthly Reports – Accept the following reports:

1. Harassment, Intimidation and Bullying (HIB) Report dated August 15, 2014

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Hladick to approve agenda item 1.1 number 2 as follows:

1.2 Routine Monthly Reports – Accept the following reports:

2. Harassment, Intimidation and Bullying (HIB) Self-Assessment Reports for 2013-2014

Upon call of the roll, the motion carried with six members voting in favor and Ms. Donnay voting against.

A motion was made by Mr. Hladick and seconded by Mr. Doshi to approve agenda item 1.4 as follows:

1.4 HRAC Charter Revision – Approve the revised Human Resources Advisory Committee (HRAC) Charter (see Page 20).

Upon call of the roll, the motion carried with six members voting in favor and Ms. Donnay abstaining.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Goldoni and seconded by Ms. Michaelson to approve agenda items 2.1 through 2.3 as follows:

2.1 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

Pupil ID	School	Anticipated Start Date	TUITION		
			ESY	RSY	Total for Year
158510	Bridge Academy	September 4, 2014		\$19,900.00	\$19,000.00
180479	East Amwell School District	September 3, 2014		\$36,900.00	\$36,900.00
181961	Somerset County Educational Services Commission	July 1, 2014	\$5540.00		\$5540.00
255791	Hunterdon Learning Center	August 7, 2014	\$1,680.00	\$43,200.00	\$44,880.00
255512	Collier School	September 3, 2014		\$54,335.00	\$54,335.00
181939	Eden School Extended Day Program- Fridays	July 11, 2014	\$361.75	\$2,749.30	\$3,111.05
101348	Mountain Lakes School District	Moving Out of District –End of August		-\$62,500.00	-\$62,500.00

2.2 Consultant Approvals 2014/2015 – Approve the following consultants for the 2014/15 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Alexander Road Associates	Psychological Evaluation Psycho-educational Evaluation (Revised)	\$250.00/Intake \$2,300.00 Evaluations \$230.00/hr Additional Time
Children's Specialized Hospital	Speech/Language Evaluation Auditory Processing Evaluation Educational Evaluation Occupational Therapy Evaluation	\$713.00 each \$678.00 each \$732.00 each \$660.00 each
Children's Development Center, Morristown Medical Center	Neurodevelopmental Exam Learning Evaluation Psychosocial Intake Speech Evaluation Psychological Evaluation	\$675.00 \$484.00 \$181.00 \$292.00 \$508.00
IDE Corp.	One full day of site-based PD on ideas and strategies for advancing student achievement for all K-12 teachers & workshop for K-12 district supervisors on 9/3/2014	\$4,000.00

2.3 Grant Approval and Acceptance - Approve BMS grant proposal and acceptance in the amount of \$6,000 to fund robotics program. The money will be used to fund the FIRST Robotics Team 1403 Cougar Robotics competition.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Doshi and seconded by Mr. Goldoni to approve agenda items 3.1 through 3.12 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of July 31, 2014:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of July 31, 2014

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of July 31, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of July 31, 2014 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for August – approve the monthly bills as follows:

General Operating	\$6,494,050.27
Food Services	\$24,910.89

- 3.6 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 21).

- 3.7 Approval of Joint Transportation Agreement – approve joint transportation agreement with Montgomery as the host and Hillsborough as the joiner at a total cost of \$12,749.00 to Hillsborough for the 2014 Extended School Year as follows:

<u>Route#</u>	<u>Destination</u>	<u>#Montgomery Students</u>	<u>#Hillsborough Students</u>	<u>Joiner Cost</u>
SUM 30	Eden	1	3	\$6,476.00
SUM 31	Midland	2	2	\$6,273.00

- 3.8 Approval of Joint transportation Agreement – approve joint transportation with Montgomery as the host and Hillsborough as the joiner at a total cost of \$29,194.00 to Hillsborough for the 2014-2015 School Year as Follows:

<u>Route#</u>	<u>Destination</u>	<u>#Montgomery Students</u>	<u>#Hillsborough Students</u>	<u>Joiner Cost</u>
EDEN	Eden	1	3	\$29,194.00

- 3.9 Authorize a Review of Compliance with Prior Annual Continuing Disclosure Obligations and Participation in the Securities and Exchange Commission's Municipalities Continuing Disclosure Cooperative Initiative - Approve the following Resolution:

WHEREAS, the above-defined Issuer has previously issued one or more series of bonds, including bond issues in the past five (5) years pursuant to one or more preliminary and final official statements (collectively, the "Bonds"); and

WHEREAS, in connection with the issuance of such Bonds, the Issuer covenanted with Bondholders to provide certain secondary market disclosure information on an annual basis to the Nationally Recognized Municipal Securities Information Repositories (pre-

2009) and to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access Data Port (2009 to present) ("EMMA"), which secondary market disclosure information may consist of one or more of the following: audited financial statements, budgets, other financial and operating data and ratings changes; and

WHEREAS, the Securities and Exchange Commission (the "SEC") has recently focused attention on what it alleges is widespread failure of local government issuers across the nation to meet their continuing disclosure obligations and misrepresentation through material misstatements in an official statement (innocently, inadvertently or otherwise) of past compliance with continuing disclosure obligations; and

WHEREAS, in an effort to remedy these perceived issues, the SEC has implemented the Municipalities Continuing Disclosure Cooperation Initiative (the "SEC Initiative"), a limited-time program ending at 5:00 p.m. on December 1, 2014, that encourages issuers of municipal bonds, including the Issuer, to self-report possible material misstatements or omissions, made in the past five (5) years in an official statement regarding compliance with prior continuing disclosure obligations; and

WHEREAS, should the SEC determine that an issuer has made material misstatements in an official statement regarding compliance with prior continuing disclosure obligations, issuers participating in the SEC Initiative agree to accept certain non-monetary penalties, in lieu of unknown, and, by all accounts, hefty monetary and non-monetary penalties the SEC has threatened on issuers that do not participate in the SEC Initiative; and

WHEREAS, by participating in the SEC Initiative, issuers agree to accept the following penalties, if imposed by the SEC (i) compliance with a cease and desist order in which the issuer neither admits nor denies the findings of the SEC, (ii) implementation of policies, procedures and training regarding continuing disclosure obligations, (iii) compliance with all existing continuing disclosure undertakings, (iv) cooperation with any further SEC investigation, (v) disclosure of settlement terms in any final official statement issued within five years of the date of institution of the proceedings, and (vi) production to the SEC of a compliance certificate regarding the applicable undertakings on the one year anniversary of the proceedings; and

WHEREAS, on July 24, 2014, the Division of Local Government Services issued Local Finance Notice 2014-9 (i) alerting local governments to the SEC Initiative, (ii) strongly recommending that local governments examine their continuing disclosure contractual obligations and past official statements in order to determine if it is advisable for an issuer to participate in the SEC Initiative, and (iii) cautioning, among other things, that local governments that fail to complete a disclosure assessment in connection with the SEC Initiative will likely have difficulty accessing capital markets; and

WHEREAS, the Issuer desires to conduct a disclosure audit that will (i) summarize the results of the Issuer's prior compliance with its secondary market disclosure obligations, and (ii) compare those results to the statements made by the Issuer in its official statements regarding past compliance (the "Disclosure Audit"); and

WHEREAS, the Issuer further desires to retain the services of a disclosure specialist to conduct the Disclosure Audit; and

WHEREAS, based on the results of the Disclosure Audit, and weighing heavily the known non-monetary penalties that may come through the Issuer's participation in the SEC Initiative versus the unknown, and, by all accounts, hefty monetary and non-monetary penalties the SEC has threatened on issuers that do not self-report, the Issuer further desires to delegate to the Business Administrator/Board Secretary, in consultation with the Issuer's general counsel, bond counsel, auditor and other finance professionals, the power to prepare and submit all documentation required to enter the Issuer's Bond issues into the SEC Initiative, as necessary;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE ISSUER, AS FOLLOWS:

Section 1. The Issuer hereby authorizes completion of the Disclosure Audit.

Section 2. The Issuer hereby authorizes the Business Administrator/Board Secretary to engage the services of a disclosure specialist to complete the Disclosure Audit; provided that the award of any contract in connection therewith meets the requirements of the Public Schools Contracts Law (N.J.S.A. 18A:18A-1 *et seq.*).

Section 3. In the event the Disclosure Audit reveals that the Issuer may have made a material misstatement regarding the Issuer's compliance with prior continuing disclosure undertakings, the Issuer hereby authorizes and directs the Business Administrator/Board Secretary to prepare and submit all documentation necessary to enter the Issuer's applicable Bond issues into the SEC Initiative.

Section 4. Any action taken by the Business Administrator/Board Secretary or any other officer of the Issuer, with respect to the Disclosure Audit, the engagement of a disclosure specialist and participation in the SEC Initiative, is hereby ratified and confirmed.

Section 5. This resolution shall take effect immediately.

3.10 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2014-2015 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2014-2015 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2014, to June 30, 2015.

Commodity/Service	Vendors	State Contract #
WSCA Computer Contract (M-0483)	Apple Computer Inc.	#70259
	Dell Marketing	#70256
	Hewlett Packard Company	#70262
	Howard Industries Inc.	#70264
	Lenovo United States	#70263
	Oracle America Inc.	#70258
Software License & Related Services (M-0003)	Dell Marketing	#77003
	SHI International Corp.	#77560
Data Communications Equipment (M-7000)	Cisco Systems Inc.	#83083
	Enterasys Networks Inc.	#83090
	Hewlett Packard Company	#83081
	Meru Networks	#83087
Air Conditioning, Heating & Ventilating Repair Parts (T-0537)	Industrial Controls Dist.	#81040
	Lincoln Supply LLC	#81042
Automotive Parts for Heavy Duty Vehicles (T-2085)	Arcola Sales & Service Corp	#73700
	Bus Parts Warehouse	#73725
	Cliffside Body Corp.	#73781
	H A Dehart & Son Inc.	#73771
	Hoover Truck Centers, Inc.	#73702
	Lawson Products Inc.	#73736
	Mercer Spring	#73726
	Pardos Truck Service Parts	#73724
	R & H Truck Parts & Service Inc.	#73732
	Maint. & Repair for Heavy Duty Vehicles (T-2108)	Arcola Sales & Service Corp
Atlantic Detroit Diesel Allison LLC		#73511
Cliffside Body Corp.		#73499
H A Dehart & Son Inc.		#73483
Mercer Spring		#73520

	R & H Truck Parts & Service Inc.	#73512
	Robert H. Hoover & Sons	#73513
Cabling Products & Services, Data Center Management Solutions (T-1778)	Graybar Electric Co. Inc.	#85151
Scientific Equipment Accessories Maintenance and Supplies (T-0115)	Fisher Scientific Co., LLC	#75827
	Flinn Scientific Inc.	#75832
	Leica Microsystems Inc.	#75825
	Para Scientific Co.	#75822
	PASCO Scientific	#75835
	VWR Scientific	#75846
Walk-in Bldg. Supplies (M-8001)	Home Depot	#83930
	Lowe's Home Centers Inc.	#82951
Classroom & Library Furniture (G-1219)	Adelphia Steel Equip Co.	#83724
	Bretford Manufacturing	#83736
	Brodart Company	#83737
	Jasper Seating Company Inc.	#83741
	Liat, LLC	#83742
	Mity Lite Inc.	#83748
	PS Furniture Inc.	#83751
	Virco Inc.	#83753
Library Supplies, School Supplies & Teaching Aids (T-0114)	Action Office Supplies	#80979
	BMI Educational Service	#80999
	Brodart Company	#81004
	Brodhead Garrett	#80984
	CMF Business Supplies	#80977
	Demco Inc.	#80987
	ETA Cuisenaire	#80985
	Fisher Scientific Company	#80978
	Frey Scientific	#81001
	Kaplan School Supply Corp.	#80988
	Kurtz Brothers	#80982
	Lakeshore Learning Materials	#80991
	Lightspeed Technologies Inc.	#80998
	Paper Clips, Inc.	#80981
	S & S Worldwide Inc.	#80976
	School Specialty	#80986
	<i>Includes: Abilitations Special Needs</i>	
	<i>ABC Early Childhood</i>	
	<i>Childcraft</i>	
	<i>Premier Agenda's Inc.</i>	
	<i>Sax Arts & Crafts</i>	
	<i>Sportime</i>	
	Steps to Literacy	#80980
	Tequipment Inc.	#80992
	Tom Caine & Associates, LLC	#80994

	Troxell Communications Inc.	#80996
	VWR International LLC	#80997
	W. B. Mason	#80975
	Wards Natural Science	#81002
Office Supplies & Equipment (M-0052)	Staples Contract & Commercial, Inc.	#77429
Plumbing & Heating Supplies/ Equipment (T-0207)	Madison Plumbing Supply	#74876
Sporting Goods (T-0118)	Fitness Lifestyles Inc.	#81163
	Leisure Unlimited Corp.	#81159
	Levy's Inc.	#81161
	Metuchen Center	#81162
Data Communications Network Services (T-1776)	AT&T	#85944
Telecommunications Equipment & Services (T-1316)	Siemens Information and Communications Network	#80803
Tires & Tubes (M-8000)	Goodyear Tire & Rubber Co. <i>Authorized Dealer:</i> <i>Custom Bandag, Inc.</i> <i>Service Tire Truck Center Inc.</i>	#82527
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#82583
Parts and Repairs for Lawn and Grounds Equipment (T-2187)	Cammpps Hardware & Lawn Products Inc.	#76915
	Central Jersey Equipment, LLC	#76914
	Cherry Valley Tractor Sales	#76907
	Lawson Products Inc.	#76910
	Storr Tractor Company	#76921
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Flemington Dodge Chrysler	#79599
	Flemington Buick Chevrolet	#79159
	Malouf Ford Inc.	#79165
Publication Media (G-3000)	EBSCO Subscription Services	#86068
	Perma Bound	#86070
Radio Communications Equipment and Accessories (T-0109)	Battery Zone Inc.	#83910
	Motorola Solutions Inc.	#83909
	Authorized Dealer: M & W Communications Inc.	
	Pinnacle Wireless Inc.	
	New Jersey Business Systems	#83899

Furniture: Office, Lounge (G-2004)	Adelphia Steel Equip Co.	#81606
	Authorized Dealer:	
	Ergospace Design, Inc.	
	Nickerson NJ Inc.	
	W.B. Mason	
	Bretford Manufacturing	#81612
	Authorized Dealer:	
	Tanner of North Jersey, Inc.	
	Global Distributors Inc.	#81713
	Authorized Dealer:	
	Global Industries, Inc.	
	The Hon Company	#81641
Jasper Seating Co.	#81718	
Kimball International	#81628	
Authorized Dealer:		
Dancker, Sellow Douglas, Inc.		
Steelcase Inc.	#81639	
Authorized Dealer:		
Dancker, Sellow Douglas, Inc.		
Mailroom Equipment, Accessories, Supplies & Maintenance (T-0200)	Mailfinance Inc.	#75239
	Neopost USA Inc.	#75256
HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Peterson Service Co. Inc.	#81014
GSA/FSS Reprographics Schedule Use (T-2075)	Ricoh Americas Corp.	#51464
	Sharp Electronics Corp	#51143
	Xerox Corporation	#51145
Locksmith Service & Associated Parts (T-0675)	Caola Company	#80173
Commodities Council Department of Human Services (T-1817)	Access NJ Inc./CNA Services	#89072
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Pemberton Electrical Supply Co.	#75875
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Griffith Electric Supply Co, Inc.	#85580
	Jewel Electric Supply Co.	#85578
	Pemberton Electrical Supply Co.	#85579
	Cardiac Science Corp.	#84690
Building Management – Life Safety		

**Equipment; AED
(T-2478)**

Authorized Dealer:
Team Life

- 3.11 Approval for Assessment and Data Management System – approve Performance Matters, LLC as the hosting services manager for the district’s assessment and data management from August 9, 2014 to August 8, 2015 for \$38,500.00.
- 3.12 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

<u>Account</u>	<u>Check #</u>	<u>Date</u>	<u>Amount</u>
Athletic	1820	01/13/2011	\$87.50
Athletic	1901	02/22/2011	\$50.00
Athletic	2208	09/09/2011	\$63.00
Athletic	2260	09/22/2011	\$80.00
Athletic	2305	11/01/2011	\$63.00
Athletic	2353	11/01/2011	\$70.00
Athletic	2364	11/01/2011	\$70.00
Athletic	2500	01/24/2012	\$72.50
Athletic	2630	02/13/2012	\$57.50
Athletic	2654	02/13/2012	\$87.50
Athletic	2674	03/15/2012	\$50.00
Athletic	2676	03/15/2012	\$80.00
Athletic	2773	04/18/2012	\$59.00
Athletic	2851	04/24/2012	\$70.00
Athletic	3963	10/16/2013	\$67.50
Athletic	4167	01/17/2014	\$77.50

Upon call of the roll, the motion carried with six members voting in favor and Mr. Goldoni abstaining.

4.0 PERSONNEL

A motion was made by Mr. Goldoni and seconded by Mr. Doshi to approve agenda items 4.1 and 4.2 as attached (see Pages 22 - 40).

Upon call of the roll, the motion carried with six members voting in favor and Mr. Hladick abstaining.

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

A motion was made by Ms. Kirk-Csontos and seconded by Ms. Michaelson to adjourn the meeting at 9:13 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Thomas M. Venanzi
School Business Administrator/
Board Secretary

CHARTER of the HUMAN RESOURCES ADVISORY COMMITTEE (HRAC)

This charter constitutes a statement of the Human Resources Advisory Committee's structure and responsibilities. The HRAC is a Citizens Advisory Committee created pursuant to Policy 9140 – "Citizens Advisory Committees." This charter provides guidance for the HRAC's advisory relationship to the Board of Education (Board).

PURPOSE

The HRAC will advise the Board on such matters regarding diversity and inclusion as the Board, from time to time, shall seek advice from the HRAC.

ORGANIZATION

The HRAC shall be comprised of a diverse representation of parents of students in the Montgomery Township School District and residents of Montgomery and Rocky Hill Townships. The chairman of the Board's Human Resources Committee (HRC) and the Director of Human Resources or designee(s) shall be designated the District representatives to the HRAC. The Superintendent shall serve as ex-officio member of the HRAC. From time to time, and as necessitated by the written charge to the HRAC, additional District personnel shall attend HRAC meetings, as directed by the Superintendent.

Annually, the Human Resources Director will present to the Superintendent the names of proposed parent and resident members, together with any relevant background information to enable the Superintendent and the HRC to confirm the annual appointment of members to the HRAC, which shall occur no later than August 31. The Superintendent and the HRC may also recommend additional persons to serve on the HRAC. Parent and resident membership of the HRAC shall not exceed 20 persons. HRC shall select a chairperson. District students will be invited to participate in the HRAC on an ad hoc basis.

RESPONSIBILITIES

Specific topics for study shall be assigned by the Board in writing to the HRAC and may include, but not be limited to, the following:

1. Curricula and instructional materials that support closing the achievement gap between certain groups of students;
2. Increasing diversity in the District's personnel and ensuring their sensitivity to issues related to diversity and inclusion;
3. District policies that affect the emotional and physical safety of students and staff;
4. Outreach communication and education programming for community residents and parents; or
5. Recruiting and developing parent and student leaders from historically underrepresented groups.

RELATIONSHIP TO THE BOARD

The HRAC, as a Citizens Advisory Committee, shall have a specific topic or topics of study or well-defined area(s) of activity assigned to it by the Board. The HRAC shall report to the Board (or a committee of the Board) on the results of its assigned study as specified in the written charge to the HRAC. The report shall be in writing and should include minutes and a record of meetings. The HRAC understands that all of its recommendations will be considered by the Board but not necessarily followed. Upon completion of its assignment, the HRAC shall either be given a new assignment or shall be dissolved promptly. The HRAC shall not be allowed to continue for a prolonged period without a definite assignment and periodic reports to the Board.

MEETINGS

The HRAC shall meet 4 times per school year unless fewer meetings are necessary to complete the written charge from the Board.

**Montgomery Township Board of Education
Travel Reimbursement Requests
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lia Camuto	OHES	10/10/2014	Dyslexia: Research into Practice		\$11.10			\$50.00		\$61.10	\$120.00
Judy Humza	BO	9/20/2014	Preparing for Bargaining					\$149.00		\$149.00	\$149.00
Kelly Mattis	BO	9/22,12/19 & 1/5	Discrimination in School Series					\$225.00		\$225.00	\$764.08
Amy Monaco	OHES/VES	10/10/2014	Dyslexia: Research into Practice					\$50.00		\$50.00	\$109.00
Mary McLoughlin	BO	10/10/2014	Dyslexia: Research into Practice		\$11.10			\$50.00		\$61.10	\$61.10
Michael Richards	LMS	11/19 - 11/22/14	Learning and the Brain	\$45.15	\$178.56	\$213.00	\$675.06	\$499.00		\$1,610.77	\$3,726.95
Ron Zalika	BO	10/10/2014	Dyslexia: Research into Practice					\$50.00		\$50.00	\$50.00

*Excluding

Tolls

**Estimated

BOE

8/26/14

**Includes Registrations.

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Christopher Runion AID.HS.TIA.LD.09	TIA @ 48%	06/30/2014	Resignation	09/01/2014 - 06/30/2014
LMS	Andrea Kowalski TCH.LM.MASC.05.08	Teacher/Grade 5 Math/Science	06/30/2014	Resignation	09/01/2006 – 06/30/2014
DISTRICT	Erin Peacock DIR.BO.ASMT.NA.01	Director of Assessment And Testing	9/25/2014 (or sooner if replacement is found)	Resignation	07/01/1998 – 09/25/2014
DISTRICT	Robert Austin DIR.BO.FACS.NA.01	Director of Facilities	07/01/2015	Retirement	06/01/2010 – 06/30/2015
OHES	Deborah Share TCH.OH.MSPC.MG.02	Teacher/Media Specialist @ 50%	11/18/2014 (or sooner if replacement is found)	Resignation	09/01/2013 – 11/18/2014
OHES	Maria Gelinas AID.OH.TIA.EO.01	TIA – EO – 1:1	08/22/2014	Resignation	09/21/2012 – 06/30/2014

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Keith Smith CUS.HS.CUST.NA.10	Custodian	Sick Bank	08/20/2014 – 08/27/2014
MHS	Naoma Green APR.HS.APRN.NA.04	Vice Principal	Temporary Disability FMLA Anticipated Return	12/01/2014 – 12/30/2014 paid w/benefits 02/02/2015 – 02/12/2015 unpaid w/benefits 02/13/2015
MHS	Yasotha Thillainathan AID.HS.TIA.LD.04	TIA @ 48%	Unpaid Leave Anticipated Return	09/01/2014 – 10/08/2014 (unpaid w/o benefits) (Rescinding) 09/01/2014 (Revised)
OHES	Laura Sapnar LOA.OH.TCHR.KD.04	Teacher/Kindergarten	Temporary Disability FMLA Anticipated Return	12/11/2014 – 02/06/2015 paid w/benefits 02/07/2015 – 05/10/2015 unpaid/w/benefits 05/11/2015

UMS	Michelle Feigenwinter LOA.UM.RCTR.MG.02	Teacher/ICS/Resource	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/24/2014 – 12/19/2014 paid w/benefits 12/20/2014 - 03/20/2015 unpaid w/benefits 03/21/2015 – 03/29/2015 unpaid w/o benefits 03/30/2015
OHES	Lisa Piccirillo LOA.OH.TCHR.02.10	Teacher/Grade 2	Temporary Disability FMLA Unpaid Leave Anticipated Return	12/15/2014 – 02/11/2015 paid w/benefits 02/12/2015 - 05/14/2015 unpaid w/benefits 05/15/2015 – 08/31/2015 unpaid w/o benefits 09/01/2015
MHS	Christopher Resch LOA.HS.SCNC.MG.11	Teacher/Biological Science	FMLA Anticipated Return	01/12/2015 – 02/22/2015 unpaid w/benefits 02/23/2015
OHES	Laura Boss LOA.OH.TCHR.KD.02	Teacher/Kindergarten	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/17/2014 – 12/26/2014 paid w/benefits (Revised) 12/27/2014 – 03/27/2015 unpaid w/benefits 03/28/2015 – 04/10/2015 unpaid w/o benefits 04/13/2015
OHES	Jamie Davison LOA.OH.RCTR.MG.02	Teacher/Resource Center	Temporary Disability FMLA Anticipated Return	01/05/2015 – 02/13/2015 paid w/benefits 02/14/2015 – 05/17/2015 unpaid w/benefits 05/18/2015

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro- rated	Dates of Employment/Notes
Teacher/Grade 5 Math/Science - LMS (Replacing Andrea Kowalski)	David Bernstein TCH.LM.MASC.05.08	Teacher/Grade 5 LA/SS - LMS	MA+30 19	\$82,340		09/01/2014 – 06/30/2015
BSI @ 50% - OHES Kindergarten @ 50% - OHES	Patricia Abiad TCH.OH.BSI.MG.03 TCH.OH.TCHR.KD.07	Teacher/BSI @ 100% OHES	MA 11-12	\$69,485		09/01/2014 – 06/30/2015

Asst. Custodian /OHES – Mid-Day (Replacing Richard Castor)	Johana Soto CUS.OH.CUST.NA.05	Asst. Custodian/MHS Mid-Day	1 Mid-Day Stipend	\$24,325 \$ 331	Yes Yes	08/27/2014 – 06/30/2015
Custodial/Grounds MHS –Mid-Day (replacing Johana Soto)	Willard Cruser CUS.HS.CUST.NA.05	Custodian/Grounds MHS – 3 to 11 Shift	10-11 Mid-Day Stipend	\$39,385 \$ 331	Yes	Effective upon replacement BOE approved – 06/30/2015
TIA/Resource Center @ VES	Arlene Maroli AID.VS.TIA.RC.03	TIA/EO 1:1 @ VES	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Kim Colaiacovo AID.OH.TIA.EO.12	TIA/Pre-School @ OHES	3-5	\$23,588		09/01/2014 – 06/30/2015
TIA/Resource Center @ OHES @ 44%	Laxmi Reddy AID.OH.TIA.RC.02	TIA/ Pre-School @ OHES @ 44%	3-5	\$10,379	Yes	09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Kelsey Davis AID.OH.TIA.EO.13	TIA/Pre-School @ OHES	1-2	\$23,388		09/01/2014 – 06/30/2015
TIA/Resource Center @VES @ 48%	Joseph Jedju AID.VS.TIA.LD.02	TIA/Pre-School @ OHES @ 48%	3-5	\$11,322	Yes	09/01/2014 – 06/30/2015
TIA/Resource Center @ OHES	Ranjini Mohan AID.OH.TIA.LD.01	TIA/Autism @ OHES	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/Resource Center @ VES @ 48%	Donna Rechter AID.VS.TIA.MC.01	TIA/EO 1:1 @ VES @ 48%	1-2	\$11,226	Yes	09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Suzan Szych AID.OH.TIA.EO.11	TIA/Pre-School @ OHES	14	\$26,123		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES @ 48%	Latha Jaipal AID.OH.TIA.EO.10	TIA/Pre-school @ OHES @ 48%	3-5	\$11,322	Yes	09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Auria Dsouza AID.OH.TIA.EO.09	TIA/Pre-school @ OHES	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Wejdan Beach AID.OH.TIA.EO.08	TIA/Autism @ OHES	10-11	\$24,733		09/01/2014 – 06/30/2015
TIA/Resource Center @ MHS	Kristina Rydzaj AID.HS.TIA.RC.01	TIA/Floater @ MHS 50% Resource Center 50% Extra Services	15	\$27,218		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ VES	Mara Wilmot AID.VS.TIA.EO.06	TIA/LD @ VES	10-11	\$24,733		09/01/2014 – 06/30/2015

TIA/EO 1:1 @ VES	Maria Sgammato AID.VS.TIA.EO.04	TIA/LD @ VES	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Bonnie Higginbotham AID.OH.TIA.EO.07	TIA/LD @ OHES	15	\$27,218		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Lisa Carrier AID.OH.TIA.EO.06	TIA/LD @ OHES	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ VES	Angela D'Agostino AID.VS.TIA.EO.02	TIA/MC @ VES	3-5	\$23,588		09/01/2014 – 06/30/2015
TIA/Pre-School @ OHES @ 48%	Donna Stellar Evans AID.OH.TIA.PS.04	TIA/EO 1:1 @ OHES @ 48%	1-2	\$11,226	Yes	09/01/2014 – 06/30/2015
TIA/Pre-School @ OHES @ 48%	Chris Niedt AID.OH.TIA.PS.03	TIA/EO 1:1 @ VES @ 48%	3-5	\$11,322	Yes	09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Heather Thompson AID.OH.TIA.EO.05	TIA/EO 1:1 @ VES	14	\$26,123		09/01/2014 – 06/30/2015
TIA/Resource Center @ VES	Kathleen Carroll AID.VS.TIA.RC.01	TIA/EO 1:1 @ VES	10-11	\$24,733		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ OHES	Rosemarie D'Allegro AID.OH.TIA.EO.04	TIA/EO 1:1 @ VES	6-7	\$23,788		09/01/2014 – 06/30/2015
TIA/Resource Center @ VES	Mary Lynch AID.VS.TIA.RC.02	TIA/EO 1:1 @ VES	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/Resource Center @ OHES	Kia Santoro AID.OH.TIA.RC.01	TIA/EO 1:1 @ OHES	3-5	\$23,588		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ VES	Danielle Teeple AID.VS.TIA.EO.01	TIA/EO 1:1 @ LMS	15	\$26,968		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ MHS	Savita Kaushal AID.HS.TIA.EO.03	TIA/EO 1:1 @ LMS	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ MHS	Barbara Speesler AID.HS.TIA.EO.02	TIA/EO 1:1 @ LMS	10-11	\$24,733		09/01/2014 – 06/30/2015
TIA/Resource Center @ MHS	Dawn Schroeck AID.HS.TIA.RC.02	TIA/EO 1:1 @ MHS	10-11	\$24,733		09/01/2014 – 06/30/2015
TIA/LD @ MHS	Antoinette Neves AID.HS.TIA.LD.11	TIA/EO 1:1 @ MHS	12-13	\$25,378		09/01/2014 – 06/30/2015

TIA/EO 1:1 @ OHES @ 48%	Luann Oldis AID.OH.TIA.EO.15	TIA/EO FLOATER @ UMS @ 48%	1-2	\$11,226		09/01/2014 – 06/30/2015
TIA/Resource Center @ LMS	Irene Risley AID.LM.TIA.RC.01	TIA/EO 1:1 @ LMS	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/Resource Center @ LMS	Susanne Shyptychi-Charos AID.LM.TIA.RC.02	TIA/EO 1:1 @ LMS	15	\$26,968		09/01/2014 – 06/30/2015
TIA/Resource Center @ LMS	Stephanie Osborne AID.LM.TIA.RC.03	TIA/EO 1:1 @ LMS	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/LD @ LMS	Anna Aggabao AID.LM.TIA.LD.01	TIA/EO 1:1 @ LMS	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/Resource Center @ LMS	Carol Deangelo AID.LM.TIA.RC.04	TIA/EO 1:1 @ LMS	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/Resource Center @ UMS	Barbra Lapilusa AID.UM.TIA.RC.01	TIA/EO 1:1 @ UMS	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/Resource Center @ UMS	Sharon Marro AID.UM.TIA.RC.02	TIA/EO 1:1 @ UMS	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/Resource Center @ UMS	Diane Talarico AID.UM.TIA.RC.03	TIA/EO 1:1 @ UMS	8-9	\$24,188		09/01/2014 – 06/30/2015
TIA/EO 1:1 @ LMS	Jeannine Girardeau AID.LM.TIA.EO.01	TIA/LD @ LMS	12-13	\$25,378		09/01/2014 – 06/30/2015
TIA/Resource Center @ UMS	Tammy Giraldi AID.UM.TIA.RC.04	TIA/LD @ UMS	12-13	\$25,378		09/01/2014 – 06/30/2015

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS/LMS	Donna Perry TCH.FL.WLSN.MG.01	Teacher/Grades 5-8 Wilson Program	NEW	MA+30 3-4 (Revised)	\$68,530 (Revised)		09/01/2014 – 06/30/2015
MHS	Karen Krusen TCH.HS.SWKR.MG.02	School Social Worker	NEW	MA 3-4	\$64,030		09/01/2014 – 06/30/2015

UMS	Anthony Barra TCH.UM.BSI.MG.02	Teacher/BSI/LA	Anel Suriel	MA+30 7-8	\$71,540		09/01/2014 – 06/30/2015
OHES	Amrinder Kaur (Leave Replacement) TCH.OH.PYSC.MG.01	School Psychologist	Meghan Foster	MA 7-8	\$67,040	Yes	09/01/2014 – 11/21/2014
LMS	Kaitlin Hill TCH.LM.RCTR.MG.03	Teacher/Grade 5 Resource Center	Kate Yard	BA 1-2	\$57,030		09/01/2014 – 06/30/2015
LMS/UMS	Ellen Rousseau TCH.LM.LDTC.MG.01	LDTC	Alison Pankowski	MA 22	\$85,850	Yes	10/27/2014 – 06/30/2015 (or sooner depending on release date from previous employer)
LMS	Damaris Botero TCH.LM.LASS.05.01	Teacher/Grade 5/ LA/SS	David Bernstein	BA 7-8	\$61,040		09/01/2014 – 06/30/2015
MHS	Oksana Boguslavskaya (Leave Replacement) TCH.HS.MATH.MG.06	Teacher/Math	Anna Panova	MA 3-4	\$64,030	Yes	09/01/2014 – 01/26/2015
LMS	Susan Sheerin TCH.LM.TEC.MG.01	Computer Teacher @ 40%	NEW	BA 1-2	\$22,812	Yes	09/01/2014 – 06/30/2015
VES	Karen Damato (Leave Replacement) TCH.VS.BSI.MG.05	Teacher/BSI	Amanda Bassford	BA 1-2	\$57,030	Yes	09/01/2014 – 10/31/2014
VES	Allison Rubin TCH.VS.RCTR.MG.11	Teacher/Resource Center @ 40%	Christine Richardson	MA 7-8	\$26,816	Yes	09/01/2014 – 06/30/2015
VES	Sandra Noyelle (Leave replacement) TCH.VS.TCHR.04.03	Teacher/Grade 4	Lorin Benke	BA 1-2	\$57,030	Yes	09/01/2014 – 12/23/2014
LMS	Denise Himmelheber (Leave Replacement) TCH.FL.BSI.MG.01	Teacher/BSI	Lauren Levin	BA 3-4	\$58,030	Yes	09/01/2014 – 01/23/2015
MHS	Matthew Fleming (Leave Replacement) TCH.HS.HPE.MG.02	Teacher/Health & Physical Education	Carolyn Casey	BA 1-2	\$57,030	Yes	09/01/2014 – 09/30/2014
VES	Julia Brocker (Leave Replacement) TCH.VS.RCTR.MG.13	Teacher/ Grade 3/ICS	Jennifer Shockey	MA 1-2	\$63,030	Yes	09/01/2014 – 12/12/2014

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
UMS	Alex Kristopovich AID.UM.TIA.LD.01	TIA/LD	Eric Tavel	1-2	\$23,388		09/01/2014 – 06/30/2015
LMS	Matthew Lynch AID.LM.TIA.EO.10	TIA	Melissa Gustich	1-2	\$23,388		09/01/2014 – 06/30/2015
OHES	Angela Perone AID.OH.ESA.UG.03	ESA @ 48%	Julianna Fragulis	1-2	\$9,653	Yes	09/01/2014 – 06/30/2015
UMS	Deanna Bigger AID.UM.ESA.UG.01	ESA @ 48%	Diana Lellahi	1-2	\$9,653	Yes	09/01/2014 – 06/30/2015
VES	Heather DeSantis AID.VS.TIA.LD.03	TIA/LLD @ 48%	Re-appointment	1-2	\$11,226	Yes	09/01/2014 – 06/30/2015
OHES	Tori Hillock AID.OH.TIA.EO.14	TIA/EO 1:1	Re-appointment	1-2	\$23,388		09/01/2014 – 06/30/2015
LMS	Florence Smith AID.LM.RN.UG.01	Registered Nurse	Eileen Cappabianca	5	\$37,771		09/01/2014 – 06/30/2015
MHS	Kathleen Walsh AID.HS.TIA.LD.09	TIA @ 48%	Christopher Runion	1-2	\$11,226	Yes	09/01/2014 – 06/30/2015
TRANS	Lynn Rainey CLK.BO.TRAN.NA.01	10 Month Clerk @ 48%	NEW	1	\$13,596	Yes	09/01/2014 – 06/30/2015
VES	David Tarantula AID.VS.TIA.TC.01	TIA	NEW	1-2	\$23,388		09/01/2014 – 06/30/2015

Co-Curricular 2013 – 2014

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
LMS	Alison Pungello	Math/Science Club 5th Grade	\$770.00	½ the year	2013 – 2014 School Year

Co-Curricular 2014 – 2015

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Michael Brennan	Marching Band-Associate Director (Revised)	\$4,690 (Revised)		2014-2015 School Year
MHS	David Rabinowitz	Marching Band – Assistant Director (Revised)	\$4,490 (Revised)		2014-2015 School Year

Co-Curricular Fall 2014

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Matt Fleming	Volunteer Girls Soccer Coach	\$0		2014-15 Fall Season
MHS	*Paul Oliu	Volunteer Boys Soccer Coach	\$0		2014-15 Fall Season

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Shohreh Abrari-Venouss	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Danielle Barkey	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Laxmi Dharmadhikari	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Matthew Fleming	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Gabrielle Marion	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Vincent McEnroe	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Sudabeh Pakray	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Christina Pescatore	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Barbara Speesler	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Michele Swain	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Arlene Vitale	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Cory Weingart	Substitute Teacher	Renewal	2014-2015 School Year
MHS	Chloe Cogavin	Intern/Guidance Counselor	New	2014-2015 School Year

Home Instruction 2014-2015

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
UMS	Amy Nowak	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Rob Scarpa	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Krista Pachuta	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Stephanie Mardekian	Home Instruction	\$58.35/hr	2014-2015 School Year

UMS	Lale Saatchi	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Violet Markmann	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Sophia Altieri	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Diane Franze	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Morgan Sterling	Home Instruction	\$58.35/hr	2014-2015 School Year
UMS	Stefanie Lachenauer	Home Instruction	\$58.35/hr	2014-2015 School Year
VES	Cathy McMullen	Home Instruction	\$58.35/hr	2014-2015 School Year
VES	Michelle Barbarasch	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Karen Winters	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Monica Clewell	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Eric Sletteland	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Sharon Baller	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Deborah Share	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Meredith Berkowitz	Home Instruction	\$58.35/hr	2014-2015 School Year
OHES	Jennifer Yulo	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Michelle Caltiere	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Brady Chenot	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Elizabeth Crilly	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Evangeline Gumbs	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Christine Hazynski	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Michael Holinko	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Valerie Kriger	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Amy Mintz	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Audrey Bonifiglio	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Robin Lewis	Home Instruction	\$58.35/hr	2014-2015 School Year

MHS	Rama Bulusu	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Ashley Williams	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Brian Beyer	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Kimberly Marshall	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Lisa Chedid	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Chris Runion	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Sofia Milner	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Colleen Shanahan	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Lale Saatchi	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Diane Franze	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Jeff Tagliareni	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Aubrie Caprio	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Tara Handschin	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Anna Panova-Cicchino	Home Instruction	\$58.35/hr	2014-2015 School Year
MHS	Nimisha Patel	Home Instruction	\$58.35/hr	2014-2015 School Year

Summer Work 2014

Location	Name	Position	Hourly/Per Diem Rate	Dates of Employment/Notes
OHES	Nora Kobylarz	Media Clerk	\$20.89/hr	July – August (not to exceed 14 hours)
OHES	Lindsay Fox	Home Instruction	\$58.35/hr	07/01/2014 – 08/30/2014
VES	Cathy McMullen	Home Instruction	\$58.35/hr	07/01/2014 – 08/30/2014
OHES	Deirdre McGrail	S.O.A.R EXPLORERS Program	\$58.35/hr \$30/hr Prep Time	(7/7-8/4) Total Hours: 60 Total Prep Hours not to exceed: 10
MHS	Denita Gaillard	Guidance Clerk	\$146.63/per diem	July – August (not to exceed 5 days)
OHES	Kathy Logothetis	S.O.A.R. Nurse	\$58.35/hr	(06/24/-08/30) As Needed – Not to Exceed: 131 hours (Revised)

OHES	Meghan Bauer	ELL Summer Tutor	\$30.00/hr	ELL Summer Tutor Prep Hours: Not to exceed 25
VES	Carol James	ELL Summer Tutor	\$30.00/hr	ELL Summer Tutor Prep Hours: Not to exceed 26
UMS	Frances Seid	ELL Summer Tutor	\$30.00/hr	ELL Summer Tutor Prep Hours: Not to exceed 26
UMS	Lauren Horowitz	Curriculum Developer	\$30.00/hr	July - August 2014 – Not to exceed 12 hours
UMS	Ina DiGangi	Curriculum Developer	\$30.00/hr	July - August 2014 – Not to exceed 12 hours
LMS	Julie Brenner	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Carolyn Reilly	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Enrica Pirone	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Jeremy Beardsley	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Kimberly Dewrell	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 24 hours: (Revised)
LMS	Maria Pazlopez	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Betsy Randolph	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Ariana Erickson	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Mike Warvolis	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Mike Hill	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
LMS	Rachel Ledebuhr	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Morgan Sterling	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Laura Creteau	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours:(Revised)
UMS	Kevin Lonergan	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Stefanie Lachenauer	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Wendy Wachtel	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Anel Suriel	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 12 hours: (Revised)
UMS	Karen Kevorkian	Curriculum Developer	\$30.00/hr	July - August 2014 - Not to exceed 18 hours: (Revised)

UMS	Sophia Altieri	Curriculum Developer	\$30.00/hr	July - August, 2014 - Not to exceed 12 hours: (Revised)
UMS	Rob Scarpa	Curriculum Developer	\$30.00/hr	July - August, 2014 - Not to exceed 18 hours: (Revised)
UMS	Kelly Kallens	Curriculum Developer	\$30.00/hr	July - August, 2014 - Not to exceed 12 hours: (Revised)
UMS	Jon Craver	Curriculum Developer	\$30.00/hr	July - August, 2014 - Not to exceed 18 hours: (Revised)
UMS	Scott Ramsay	Curriculum Developer	\$30.00/hr	July - August, 2014 - Not to exceed 12 hours: (Revised)
UMS	Kelly Ferrante	Curriculum Developer	\$30.00/hr	August 2014 – Not to exceed 12 hours
UMS	Christine Barker	Curriculum Developer	\$30.00/hr	August 2014 – Not to exceed 12 hours
UMS	Elise Ryan	Curriculum Developer	\$30.00/hr	August 2014 – Not to exceed 12 hours
LMS	Andrew McDermott	Curriculum Developer	\$30.00/hr	August 2014 – Not to exceed 8 hours
UMS	Debra Smith	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 20 hours: (Revised)
UMS	Robert Scarpa	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 20 hours: (Revised)
UMS	Lesley Haas	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 15 hours: (Revised)
LMS	Wing (Annie) Yip	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 20 hours: (Revised)
UMS	Ina DiGangi	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 16 hours: (Revised)
VES	Nicole Varona	Proctor – Assessments for students new to MTSD	\$58.35/hr	August, 2014 – Not to exceed 5 hours
VES	Kellie Cramer	Proctor – Assessments for students new to MTSD	\$58.35/hr	July – August, 2014 – Not to exceed 9 hours: (Revised)
VES	Nancy Sears	Proctor – Assessments for students new to MTSD	\$58.35/hr	August, 2014 – Not to exceed 9 hours: (Revised)
OHES	Alexa Komar	Proctor – Assessments for students new to MTSD	\$58.35/hr	August, 2014 – Not to exceed 10 hours: (Revised)

OHES	Renee Seals	Proctor – Assessments for students new to MTSD	\$58.35/hr	August, 2014 – Not to exceed 10 hours: (Revised)
OHES	Genifer Leimbacher	Proctor – Assessments for students new to MTSD	\$58.35/hr	August, 2014 – Not to exceed 14 hours: (Revised)

Appointments/CST Summer Work 2014

Location	First Name	Last Name	Position	2014/Hourly Rate	Dates of Employment/Notes
MHS	Peg	Cummings	Professional Development	\$20.00/hour	7/1/14-8/29/14 Additional not to exceed 15 hours (Revised)
MHS	Lisa	Fioretti	Professional Development	\$20.00/hour	7/1/14-8/29/14 Additional not to exceed 15 hours (Revised)
MHS	Amy	Mintz	Professional Development	\$20.00/hour	7/1/14-8/29/14 Additional not to exceed 15 hours (Revised)
MHS	Casey	Maxwell	Teacher – LLD Prep	\$30.00 p/h	07/04/14-08/14//14 ESY (Not to exceed 16 hours) (Revised)
District	Ellen	Stein	Social Worker	\$347.43 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 22 days (Revised)
District	Stacy	Kohler	School Psychologist	\$411.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 10 days (Revised)
District	Donna	Siani	LDTC	\$489.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 17 days (Revised)
District	Meghan	Foster	School Psychologist	\$353.90 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 23 days (Revised)
District	Jamie	Davison	Special Ed Teacher	\$30.00p/h	CST Meetings “As Needed”
District	Meredith	Berkowitz	Spec. Ed/Reg. Ed Teacher	\$30.00p/h	CST Meetings “As Needed”

Summer Work 2014

Location	Last Name	First Name	Job Title	Step	Hourly Rate	Dates of Employment
T	Arcaro	Debra	Bus Driver	7	\$20.50	"As Needed"
T	Auerbach	Joanne	Bus Driver	3	\$19.38	"As Needed"
T	Boxer	Shirley	Bus Driver	6	\$20.25	"As Needed"
T	Burriss	Aaron	Bus Driver	4	\$19.58	"As Needed"
T	Copeland	David	Bus Driver	5	\$20.04	"As Needed"
T	Cruser	Susan	Bus Driver	9	\$21.57	"As Needed"
T	Cumba	Alfred	Bus Driver	6	\$20.25	"As Needed"
T	Cuoco	Sherry	Bus Driver	10	\$27.64	"As Needed"
T	Davidson	Debra	Bus Driver	10	\$27.64	"As Needed"
T	Digiorgio	Jean	Bus Driver	5	\$20.04	"As Needed"
T	Feduniewicz	Chet	Bus Driver	8	\$20.81	"As Needed"
T	Franzoso	Cathy	Bus Driver	8	\$20.81	"As Needed"
T	Gavett	Sheryl	Bus Driver	6	\$20.25	"As Needed"
T	Goldstein	Maria	Bus Driver	8	\$20.81	"As Needed"
T	Hague	Sharon	Bus Driver	10	\$27.64	"As Needed"
T	Harvey	Michael	Bus Driver	5	\$20.04	"As Needed"
T	Higgins	Wilbur	Bus Driver	6	\$20.25	"As Needed"
T	Hoffman	Leslie	Bus Driver	9	\$21.57	"As Needed"
T	Kemp	James	Bus Driver	3	\$19.38	"As Needed"
T	Kilcoyne	Kevin	Bus Driver	7	\$20.50	"As Needed"
T	King	Lindsay	Bus Driver	9	\$21.57	"As Needed"
T	Kletz	Charles	Bus Driver	4	\$19.58	"As Needed"
T	Lastella	Antonette	Bus Driver	7	\$20.50	"As Needed"
T	Lavoie	Nancy	Bus Driver	10	\$27.64	"As Needed"
T	Majewski	Michael	Bus Driver	5	\$20.04	"As Needed"
T	Makuch	Henry	Bus Driver	7	\$20.50	"As Needed"
T	Marchie	Sherry	Bus Driver	2	\$19.10	"As Needed"
T	Marsicano	Ralph	Bus Driver	10	\$27.64	"As Needed"
T	Mclaughlin	Jo-ann	Bus Driver	5	\$20.04	"As Needed"
T	Mihalko	Jack	Bus Driver	7	\$20.50	"As Needed"
T	Neall	Geraldine	Bus Driver	8	\$20.81	"As Needed"

T	Newcomer	Sharon	Bus Driver	7	\$20.50	“As Needed”
T	Novak-Metz	Victoria	Bus Driver	4	\$19.58	“As Needed”
T	Pantozzi	Eugene	Bus Driver	4	\$19.58	“As Needed”
T	Pinnella	Janet	Bus Driver	3	\$19.38	“As Needed”
T	Powers	Thomas	Bus Driver	4	\$19.58	“As Needed”
T	Quick	Gilbert	Bus Driver	10A	\$24.84	“As Needed”
T	Quick	Sarah	Bus Driver	7	\$20.50	“As Needed”
T	Rahman	Gloria	Bus Driver	7	\$20.50	“As Needed”
T	Rainey	Nancy	Bus Driver	10A	\$24.84	“As Needed”
T	Rodin	John	Bus Driver	7	\$20.50	“As Needed”
T	Rodriguez-Cabral	Lucia	Bus Driver	4	\$19.58	“As Needed”
T	Ryba	Joanne	Bus Driver	10	\$27.64	“As Needed”
T	Sala	Gigi	Bus Driver	4	\$19.58	“As Needed”
T	Sclafani	Patricia	Bus Driver	7	\$20.50	“As Needed”
T	Scott	Cindy	Bus Driver	10	\$27.64	“As Needed”
T	Stankovich	Nancey	Bus Driver	7	\$20.50	“As Needed”
T	Stoev	Svilen	Bus Driver	7	\$20.50	“As Needed”
T	Tangolics	Dennis	Bus Driver	4	\$19.58	“As Needed”
T	Yager	Maryann	Bus Driver	7	\$20.50	“As Needed”
T	Bryan	Cindy	Bus Attendant	4A	\$13.25	“As Needed”
T	Carr	Arlene	Bus Attendant	4	\$14.88	“As Needed”
T	Deyoung	Diane	Bus Attendant	4	\$14.88	“As Needed”
T	Fennimore	Liesje	Bus Attendant	1	\$11.64	“As Needed”
T	Nolan	Dalia	Bus Attendant	3	\$12.15	“As Needed”
T	Reddy	Laxmi	Bus Attendant	4	\$14.88	“As Needed”
T	Romano	Sharon	Bus Attendant	4	\$14.88	“As Needed”
T	Sikorsky	Linda	Bus Attendant	4	\$14.88	“As Needed”
T	Tunison	Margaret	Bus Attendant	4	\$14.88	“As Needed”

2014 – 2015 Renewals Transportation

Location	Last Name	First Name	Job Title	Step	Hourly Rate	Dates of Employment
T	Arcaro	Debra	Bus Driver	7	\$20.50	2014-2015 School Year
T	Auerbach	Joanne	Bus Driver	3	\$19.38	2014-2015 School Year
T	Boxer	Shirley	Bus Driver	6	\$20.25	2014-2015 School Year
T	Burris	Aaron	Bus Driver	4	\$19.58	2014-2015 School Year

T	Copeland	David	Bus Driver	5	\$20.04	2014-2015 School Year
T	Cruser	Susan	Bus Driver	9	\$21.57	2014-2015 School Year
T	Cumba	Alfred	Bus Driver	6	\$20.25	2014-2015 School Year
T	Cuoco	Sherri	Bus Driver	10	\$27.64	2014-2015 School Year
T	Davidson	Debra	Bus Driver	10	\$27.64	2014-2015 School Year
T	Digiorgio	Jean	Bus Driver	5	\$20.04	2014-2015 School Year
T	Feduniewicz	Chet	Bus Driver	8	\$20.81	2014-2015 School Year
T	Franzoso	Cathy	Bus Driver	8	\$20.81	2014-2015 School Year
T	Gavett	Sheryl	Bus Driver	6	\$20.25	2014-2015 School Year
T	Goldstein	Maria	Bus Driver	8	\$20.81	2014-2015 School Year
T	Hague	Sharon	Bus Driver	10	\$27.64	2014-2015 School Year
T	Harvey	Michael	Bus Driver	5	\$20.04	2014-2015 School Year
T	Higgins	Wilbur	Bus Driver	6	\$20.25	2014-2015 School Year
T	Hoffman	Leslie	Bus Driver	9	\$21.57	2014-2015 School Year
T	Kemp	James	Bus Driver	3	\$19.38	2014-2015 School Year
T	Kilcoyne	Kevin	Bus Driver	7	\$20.50	2014-2015 School Year
T	King	Lindsay	Bus Driver	9	\$21.57	2014-2015 School Year
T	Kletz	Charles	Bus Driver	4	\$19.58	2014-2015 School Year
T	Lastella	Antonette	Bus Driver	7	\$20.50	2014-2015 School Year
T	Lavoie	Nancy	Bus Driver	10	\$27.64	2014-2015 School Year
T	Majewski	Michael	Bus Driver	5	\$20.04	2014-2015 School Year
T	Makuch	Henry	Bus Driver	7	\$20.50	2014-2015 School Year
T	Marchie	Sherry	Bus Driver	2	\$19.10	2014-2015 School Year
T	Marsicano	Ralph	Bus Driver	10	\$27.64	2014-2015 School Year
T	Mclaughlin	Jo-ann	Bus Driver	5	\$20.04	2014-2015 School Year
T	Mihalko	Jack	Bus Driver	7	\$20.50	2014-2015 School Year
T	Neall	Geraldine	Bus Driver	8	\$20.81	2014-2015 School Year
T	Newcomer	Sharon	Bus Driver	7	\$20.50	2014-2015 School Year
T	Novak-Metz	Victoria	Bus Driver	4	\$19.58	2014-2015 School Year
T	Pantozzi	Eugene	Bus Driver	4	\$19.58	2014-2015 School Year
T	Pinnella	Janet	Bus Driver	3	\$19.38	2014-2015 School Year
T	Powers	Thomas	Bus Driver	4	\$19.58	2014-2015 School Year
T	Quick	Gilbert	Bus Driver	10A	\$24.84	2014-2015 School Year
T	Quick	Sarah	Bus Driver	7	\$20.50	2014-2015 School Year
T	Rahman	Gloria	Bus Driver	7	\$20.50	2014-2015 School Year
T	Rainey	Nancy	Bus Driver	10A	\$24.84	2014-2015 School Year

T	Rodin	John	Bus Driver	7	\$20.50	2014-2015 School Year
T	Rodriguez-Cabral	Lucia	Bus Driver	4	\$19.58	2014-2015 School Year
T	Ryba	Joanne	Bus Driver	10	\$27.64	2014-2015 School Year
T	Sala	Gigi	Bus Driver	4	\$19.58	2014-2015 School Year
T	Sclafani	Patricia	Bus Driver	7	\$20.50	2014-2015 School Year
T	Scott	Cindy	Bus Driver	10	\$27.64	2014-2015 School Year
T	Stankovich	Nancey	Bus Driver	7	\$20.50	2014-2015 School Year
T	Stoev	Svilen	Bus Driver	7	\$20.50	2014-2015 School Year
T	Tangolics	Dennis	Bus Driver	4	\$19.58	2014-2015 School Year
T	Yager	Maryann	Bus Driver	7	\$20.50	2014-2015 School Year
T	Bryan	Cindy	Bus Attendant	4A	\$13.25	2014-2015 School Year
T	Carr	Arlene	Bus Attendant	4	\$14.88	2014-2015 School Year
T	Deyoung	Diane	Bus Attendant	4	\$14.88	2014-2015 School Year
T	Fennimore	Liesje	Bus Attendant	1	\$11.64	2014-2015 School Year
T	Nolan	Dalia	Bus Attendant	3	\$12.15	2014-2015 School Year
T	Reddy	Laxmi	Bus Attendant	4	\$14.88	2014-2015 School Year
T	Romano	Sharon	Bus Attendant	4	\$14.88	2014-2015 School Year
T	Sikorsky	Linda	Bus Attendant	4	\$14.88	2014-2015 School Year
T	Tunison	Margaret	Bus Attendant	4	\$14.88	2014-2015 School Year

Other

Location	Name	Assignment	14/15 Degree & Step	14 -15 Salary	Pro-Rated	Dates of Employment/Notes
MHS/UMS	Jenny Egas	Teacher/Spanish	MA+45 13-14	\$77,985		09/01/2014 – 06/30/2015 Salary Advancement to MA+45
UMS	Laura Creteau	Teacher/Social Studies	MA+15 11-12	\$71,735		09/01/2014 – 06/30/2015 Salary Advancement to MA+15
VES	Diana Loiacono	Teacher/Resource Center	MA 9-10	\$68,045		09/01/2014 – 06/30/2015 Salary Advancement to MA
MHS	Nimisha Patel	Teacher/English	MA 1-2	\$63,030		09/01/2014 – 06/30/2015 Salary Advancement to MA
VES	Cheryl Houston	Teacher/Music	MA+15 13-14	\$73,485		09/01/2014 – 06/30/2015 Salary Advancement to MA+15
OHES	Diane Tucker	Teacher/Grade 1	MA+30 20	\$84,860		09/01/2014 – 06/30/2015 Salary Advancement to MA+30

UMS	James Huelbig	Teacher/Health & Physical Education	MA+30 17-18	\$79,970		09/01/2014 – 06/30/2015 Salary Advancement to MA+30
UMS	Victoria Giunta	Teacher/Health & Physical Education	MA+30 9-10	\$72,545		09/01/2014 – 06/30/2015 Salary Advancement to MA+30
MHS	Brian Beyer TCH.HS.WLNG.MG.06	Teacher/Latin 6 th Class added to schedule	Salary/Stipend	\$14,247		09/01/2014 – 06/30/2015
DISTRICT	*Dr. Jeffrey Bechler	Volunteer Physician for Sporting Events				2014-2015 School Year
DISTRICT	*Dr. James Monica	Volunteer Physician for Sporting Events				2014-2015 School Year
LMS	Florence Smith	Registered Nurse		\$209.84/per diem		September 2, 2014 (not to exceed 3 ½ hours)

RESOLUTION: Approval of Successor Collective Negotiations Agreement for the CWA **WHEREAS**, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Communications Workers of America of Montgomery Township (hereinafter referred to as the “CWA”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “Successor CNA”) for the 2014-2015 through 2016-2017 school years, the terms of which are contained in the Successor Agreement, a copy of which is attached to this Resolution and made a part hereof; and **WHEREAS**, the CWA has, by a majority vote of its membership, ratified the Agreement. **NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies and approves the terms of the Agreement for a Successor CNA for the 2014-2015 through 2016-2017 school years; and **BE IT FURTHER RESOLVED** that the Board hereby agrees that the Agreement shall be implemented upon both parties’ execution of the Successor CNA; and **BE IT FURTHER RESOLVED** that the Board President and the Board Secretary/School Business Administrator are hereby authorized and directed to execute such documents as are necessary to effectuate the Agreement.

*Pending Criminal Background Clearance

4.2 PERSONNEL

Other

Location	Name	Position	Hourly/Per Diem Rate	Dates of Employment/Notes
VES	David Tarantula	TIA	\$129.93 per diem	September 2nd & 3rd 2014
VES/OHES	Brett Cnossen	TIA	\$12.00 p/hr \$149.82 per diem	August 27, 28, & 29 2014 (not to exceed 20 hours) September 2nd & 3rd 2014
MHS	Sara Topalian	TIA	\$149.82 per diem	September 2nd & 3rd 2014
UMS	Debbie Engelmann	TIA	\$137.41 per diem	September 2nd & 3rd 2014
LMS	Joe Scher	TIA	\$137.41 per diem	September 2nd & 3rd 2014