

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Board of Education Office**  
**1014 Route 601**  
**Skillman, New Jersey 08558**

**WORKSHOP, BUSINESS MEETING, PUBLIC HEARING AND BOARD**  
**RETREAT MINUTES**  
**Tuesday, August 20, 2019**

**CALL TO ORDER** - By President Chenette at 5:03 p.m.

**STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION** – By President Chenette

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and August 15, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board’s intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Phyllis Bursh – Present  
Minky Chenette - Present  
Dharmesh Doshi – Present  
Amy Miller – Present (arrived at 5:11 p.m.)  
Michael Morack, Jr. – Present  
Jinesh Patel - Present  
Ranjana Rao - Absent  
Shreesh Tiwari – Present (arrived at 6:04 p.m.)  
Joanne Tonkin – Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools  
Mark Kramer, Interim School Business Administrator/Board  
Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board  
Secretary

**SALUTE THE FLAG**

**BOARD RETREAT**

**Team Building Work**

- The Board of Education went through a team building exercise by taking a “color” personality test at colorcode.com. Those present stated which color they received.
- Ms. Chenette distributed a handout to the stakeholders with four different quadrants which included scenarios that involves the Board’s activities and key actions. A discussion ensued from all stakeholders regarding which quadrants the Board should aim to follow. It was the consensus of the stakeholders to arrive in quadrant #2 for the key action of “focus” and the common activities of preparation and planning, values clarification and relationship building.

**Board of Education Goals for 2019-2020**

- The Board of Education and stakeholders present had a discussion of the three goals that the Board should achieve. It was recommended that a fourth be added to include the financial health of the district. The goals will be further discussed in upcoming committee meetings.

**EXECUTIVE SESSION – 6:23 p.m.**

Mr. Patel motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel, harassment, intimidation and bullying reports, special education settlement agreements, and the superintendent’s evaluation seconded by Mr. Doshi.

ROLL CALL – Consensus

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minkyo Chenette - Yes     | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shreesh Tiwari – Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. – Yes |                      |

**RECONVENE THE REGULAR ORDER OF BUSINESS AT 8:36 P.M.**

ROLL CALL - Visual

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minkyo Chenette - Yes     | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shreesh Tiwari – Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. – Yes |                      |

### **SUPERINTENDENT'S REPORT/PRESENTATIONS**

- Transportation Update – Mr. David Palumbo and Ms. Robyn Friedlander, Transportation Supervisor, gave a PowerPoint presentation on transportation for the upcoming school year.

### **PUBLIC HEARING COMMENTS**

None

### **PUBLIC COMMENTS**

- Ms. Barbara Preston, The Montgomery News, had questions regarding the cost of the GPS system for the buses, the names of the contracted vendors and if all the bus drivers speak English. Mr. Palumbo and Ms. McLoughlin addressed the questions.

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### Representative Reports

- Student Representative Report – None
- MTEA Report - None
- Board Member Delegate/Representative Reports
  - Ms. Bursh reported the Borough of Rocky Hill will soon be moving its historic flag and bell. Now is the time to view them in the Rocky Hill Borough Meeting Room with easy access instead of possibly in a museum in the future.
  - Ms. Tonkin reported that the Somerset County Educational Services Commission at its August 7<sup>th</sup> meeting discussed the ESY program, a new culinary kitchen, the growth and history of the Commission and the New Dawn Academy for grades 6 through 12 who struggle with substance abuse. A representative from the Commission volunteered to come and speak at a future Board meeting.

#### Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the committee will be meeting on Thursday, August 22<sup>nd</sup>.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met yesterday with a list of topics that included a budget status update presented by the CPAs who stated that the budget is tighter than in the past years, However, the Board may have a little wiggle room; the referendum proposal for full-day kindergarten and delayed start time at the high school; revised demographic study which noted an anticipated increase in enrollment; an update on the construction projects by Mr. David Klein, Supervisor of Buildings and Grounds and Chartwells with the possibility of leaving the National School Lunch Program.

Ms. Bursh asked what is the cost associated with the delivery of gas. Mr. Kramer noted finance agenda items 3.11 and 3.12 details the upcharge for both diesel and unleaded gas.

- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee reviewed almost 20 policies, and they are approximately 20 away from meeting QSAC goals. Under communications, Ms. Bursh reported that a survey will be going out to all stakeholders for their opinion on the delayed start time for the high school, full-day kindergarten and the quality of school lunches.

Ms. Tonkin had questions regarding policy numbers 5514 and 5860. It was recommended that policy #5514 for non-motorized vehicles on school property include bicycles.

- Human Resource Committee (HRC) – Ms. Tonkin reported that the committee will be reviewing its charter and primary policies; the priority for the Superintendent search; Mr. Scott Mason discussed the MTEA’s four workshops and luncheon, and Ms. Mattis discussed the recruiting of new staff members and professional development.

Ms. Mattis reported that the Convocation will be held on September 3<sup>rd</sup>, and the Board is welcome to attend.

- President’s Report – Ms. Chenette stated that the summer is over, and the Board is looking forward to the new school year with optimism. Ms. Chenette thanked the Board members for participating in the retreat early in the meeting.

**ROLL CALL**

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minky Chenette - Yes      | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shressh Tiwari - Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. - Yes |                      |

**APPROVAL OF MINUTES** – Mr. Doshi motioned and Ms. Miller seconded that the Board of Education approve the minutes of the following board meetings:

- |                  |                               |
|------------------|-------------------------------|
| 1. July 16, 2019 | Executive Session Meeting     |
| 2. July 16, 2019 | Workshop and Business Meeting |

**ROLL CALL**

|                           |                          |
|---------------------------|--------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes       |
| Minky Chenette - Yes      | Ranjana Rao - Absent     |
| Dharmesh Doshi – Abstain  | Shressh Tiwari - Abstain |
| Amy Miller – Yes          | Joanne Tonkin – Abstain  |
| Michael Morack, Jr. - Yes |                          |

**APPROVAL OF MINUTES** – Ms. Tonkin motioned and Ms. Miller seconded that the Board of Education approve the minutes of the following board meeting: Ms. Bursh requested that the minutes be changed to reflect that Ms. Chenette was not present and be replaced by Ms. Bursh.

- 1. August 2, 2019 Special Meeting

**ROLL CALL**

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minky Chenette - Abstain  | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shressh Tiwari - Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. - Yes |                      |

**ACCEPTANCE OF CORRESPONDENCE** – The Board of Education unanimously accepted the correspondence as follows:

- 1. Email dated 7/25/19 from J. Gostkowski regarding MES PTA 2018-19 Funding Report
- 2. Email dated 7/26/19 from A. Prevost regarding 2020 School Calendar

**PUBLIC COMMENTS**

None

**ACTION AGENDA**

Mr. Kramer read two additional Personnel resolutions that are being added to the agenda -- #4.4 and #4.5.

Mr. Morack, Jr. motioned items 1.1 through 4.5, and it was seconded by Ms. Miller.

Mr. Kramer confirmed that all Board members who are listed on agenda item #3.4 for attending conferences that will be receiving travel reimbursement will be abstaining to that portion of the agenda.

**ROLL CALL**

Phyllis Bursh – Yes, abstaining on personnel travel  
Minky Chenette – Yes, abstaining on personnel travel  
Dharmesh Doshi – Yes  
Amy Miller – Yes  
Michael Morack, Jr. - Yes, abstaining on personnel travel  
Jinesh Patel - Yes, abstaining on personnel travel  
Ranjana Rao - Absent  
Shreesht Tiwari - Yes, abstaining on personnel travel  
Joanne Tonkin – Yes, abstaining on personnel travel

**1.0 ADMINISTRATIVE**

1.1 Routine Monthly Reports – Accept the following reports:

- a. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading – Accept the following policies and regulations as a first reading:

- 0167 Public Participation in Board Meetings
- 0168 Recording Board Meetings
- 3111 Creating Positions
- 3126 District Mentoring Plan
- 3126R District Mentoring Plan
- 3144 Certification of Tenure Charges
- 3144R Certification of Tenure Charges
- 3351 Healthy Workplace Environment
- 4351 Healthy Workplace Environment
- 5116 Education of Homeless Children
- 5116R Education of Homeless Children
- 5513 Care of School Property
- 5514 Student Use of Vehicles on School Grounds
- 5615 Suspected Gang Activity
- 5860 Safety Patrol
- 7420 Hygienic Management
- 7441 Electronic Surveillance in School Buildings and on School Grounds
- 7441R Electronic Surveillance in School Buildings and on School Grounds
- 8350 Records Retention
- 9713 Recruitment by Special Interest Groups

1.3 Professional Development Plan Fiscal Impact – In accordance with the 2019-2020 district goals, the Board hereby approves the District’s Professional Development Plan Fiscal Impact in the amount of \$60,920, as presented and approved in the District’s Annual Budget.

1.4 Professional Development Plan – Approve the Professional Development Plan for the 2019-2020 School Year.

**2.0 CURRICULUM & INSTRUCTION**

2.1 Out-of-District Placements 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year.

| Pupil ID | School                       | Dates            | TUITION |             |                |
|----------|------------------------------|------------------|---------|-------------|----------------|
|          |                              |                  | ESY     | RSY         | Total for Year |
| 000985   | Hunterdon Preparatory School | 9/3/2019-6/19/20 |         | \$46,647.00 | \$46,647.00    |

|        |                       |                  |            |             |             |
|--------|-----------------------|------------------|------------|-------------|-------------|
| 106704 | CPC High Point School | 7/1/2019-6/19/20 | \$9,124.50 | \$65,696.40 | \$74,820.90 |
| 100415 | Fusion Academy        | 7/18/19-6/30/20  |            | \$74,175.00 | \$74,175.00 |
| 105959 | Center School         | 7/1/19-6/23/20   | \$7,465.20 | \$67,186.80 | \$74,652.00 |

2.2 Consultant Approvals 2019-2020 - Approve the following consultants for the 2019-2020 school year:

| <b>CONSULTANT NAME/VENDOR</b>                              | <b>SERVICES PROVIDED</b>  | <b>RATES OF SERVICE</b>         |
|--|---|---------------------------------|
| Center for Neurological & Neurodevelopmental Health - CNNH | Neurological Evaluation<br>Neuropsychological Testing/Evaluation        | \$660.00 each<br>\$2750.00 each |
| The Reading and Writing Project Network, LLC               | Twenty (20) Days of Site-Based Professional Development for K-6 Faculty | \$49,000.00                     |

2.3 Field Trip Approval - Approve the MHS Cheerleading Team and Coaches to attend Cheer Camp at Trails End Camp in Holnesdale, Pennsylvania from August 22, 2019 to August 25, 2019, at no cost to the Montgomery Township School District.

2.4 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2019-2020 school year at a cost of \$3,590.25.

**3.0 FINANCE**

3.1 Acceptance of the Financial Reports

**WHEREAS**, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

**WHEREAS**, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

**WHEREAS**, the Board Secretary’s and Treasurer’s Reports for the month ending June 30, 2019 and July 31, 2019 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

**NOW THEREFORE BE IT RESOLVED**, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2019 and July 31, 2019; and

**BE IT FURTHER RESOLVED**, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2019 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills dated July 24, 2019, July 25, 2019, July 30, 2019, July 31, 2019, August 5, 2019, August 13, 2019, August 14, 2019, August 15, 2019 and August 21, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;



**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,946,359.96 and

|                             |                       |
|-----------------------------|-----------------------|
| <b>General Account</b>      | \$9,946,197.76        |
| <b>Food Service Account</b> | \$ 162.20             |
| <b>TOTAL</b>                | <b>\$9,946,359.96</b> |

**BE IT FURTHER RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2019/2020 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/20/19 (see Pages 17-18).

3.5 Approval of Change Orders for Site Improvements at Montgomery Upper Middle School

WHEREAS, on 01/15/2019 the Montgomery Township Board of Education awarded Top Line Construction Corporation a bid numbered CP19-02/PSA-6423UMS for site improvements at Montgomery Upper Middle School in the total contract lump sum of \$1,523,297.00 inclusive of a \$50,000 general allowance amount and inclusive of a \$52,165 restoration allowance; and

WHEREAS, the district architect for the site improvement at the Montgomery Upper Middle School project, Parette Somjen Architects, had determined a need for and the Board had previously approved the following four change orders:

- Change order #1 in the amount of \$5,832 to install and splice a new piece of exterior collects cable that was damaged during excavation.
- Change order #2 in the amount of \$16,410 to remove an additional tree, and curbing and add additional storm water grades.
- Change order #3 in the amount of \$6,221.11 for labor and equipment to install new electrical conduit for existing poll lights.
- Change order #4 in the amount of \$15,163.00 to replace approximately 295 linear feet of the sanitary sewer line and 4 cleanouts from the transportation garage through the transportation lot to the main parking lot.

WHEREAS, the district architect for the site improvement at the Montgomery Upper Middle School project, Parette, Somjen Architects, has determined a need for and is recommending to the board change order #5:

- Change order #5 in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the School Business Administrator informed the members of the Operations, Facilities and Finance Committee to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1 through 5:

|  |                     |                        |
|--|---------------------|------------------------|
| <b>Original Contract Amount Including Allowances</b>     |                     | \$ 1,523,297.02        |
| <b>Total General Allowances Included in Contract</b>     | \$ 50,000.00        |                        |
| <b>Change Orders Affecting Allowances</b>                |                     |                        |
| Change Order #1  | (5,832.00)          |                        |
| Change Order #2  | (16,410.00)         |                        |
| Change Order #3  | (6,221.11)          |                        |
| Change Order #4  | (15,163.00)         |                        |
| Change Order #5  | (5,978.00)          |                        |
| <b>Unused Allowance</b>                                  | <u>\$ 395.89</u>    |                        |
| <b>Total Restoration Allowances Included in Contract</b> | \$ 52,165.00        |                        |
| <b>Change Orders Affecting Allowances</b>                |                     |                        |
| None   |                     |                        |
| <b>Unused Allowance</b>                                  | <u>\$ 52,165.00</u> |                        |
| <b>Change Orders Not Affecting Allowances</b>            |                     |                        |
| None   |                     |                        |
| <b>Potential Credit for Unused Allowance</b>             |                     | <u>(52,560.89)</u>     |
| <b>Adjusted Contract Balance</b>                         |                     | <u>\$ 1,470,736.13</u> |

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the district's Architect of Record's, Parette, Somjen Architects, recommendation that the Montgomery Upper Middle School site improvement change order #5 in the amount of \$5,978.00 and

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

3.6 Approval of Student Transportation Contract Transfer Agreement -

Whereas, Irvin Raphael, Inc. (the seller) has entered into or intends to enter into an agreement to sell or assign to Krapf Bus (the purchaser) all of the seller's rights and liabilities with respect to all of the transportation contracts held by the seller, or held by the seller and serviced by a specific terminal location that will no longer be operated by the seller; and

Whereas, route RTT19 is affected by this transfer; and

Whereas, the Montgomery Township School District is willing to permit this assignment provided the purchaser executes a contract and becomes obligated under identical terms and specifications as those in effect, and such assignment requires the approval of the Montgomery Township School District in the Somerset County Superintendent of Schools;

Now Therefore Be It Resolved, The Montgomery Township school district and the purchaser agree as follows:

- The Montgomery Township School District promises and agrees to pay the same contract rate for transporting students over said route according to the specifications hereinafter mentioned as would have been paid to the seller had they continued to transport students under their contractual obligations.
- The purchaser promises and agrees to transport students according to the same terms and specifications as those in effect for the said route existing between the Montgomery Township School District and the seller.
- The seller agrees that the purchaser be substituted in the seller's place and stead in this aforesaid transportation contract with Montgomery Township School District, that the seller's rights and duties thereunder be assigned to the purchaser and that all payments for said route be made to the purchaser in the purchaser's name.
- It is further agreed that this assignment between the Montgomery Township School District and the purchaser shall not become effective unless and until the purchaser secures, furnishes, and provides insurance, surety bond, stockholders disclosure statement, affirmative action compliance, and all other requirements and specifications as set forth in the original contract with the seller and the said assignment has been approved as to form by the Somerset County Superintendent of Schools.
- The seller shall not be relieved from their duties until such approval is received.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute an agreement and any other documents as are necessary to effectuate the intent of this resolution.

3.7 Approve Closeout of Montgomery High School New Walkway Project

**WHEREAS**, the Montgomery Township Board of Education awarded Diamond Construction original bid for new walkway at Montgomery High School in the total contract lump sum of \$34,500.00; and

**WHEREAS**, there was one change order to the project providing the district with a credit of \$928.00; and

**WHEREAS**, the project was substantially completed as of August 31, 2017; and

**WHEREAS**, below is an accounting of the contract and allowances:

|  |                 |                           |
|--|-----------------|---------------------------|
| <b>Original Contract Amount Including Allowances</b> |                 | \$34,500.00               |
| <b>Total Allowances Included in Contract</b>         | \$(0.00)        |                           |
| <b>Change Orders Affecting Allowances (None)</b>     | -               |                           |
| <b>Unused Allowance</b>                              | <u>\$(0.00)</u> |                           |
| <b>Change Orders Not Affecting Allowances (#1)</b>   |                 | <u>\$(928.00)</u>         |
| <b>Balance of Contract</b>                           |                 | <u>\$33,572.00</u>        |
| <b>Credit for Unused Allowance</b>                   |                 | <u>(0.00)</u>             |
| <b>Adjusted Contract Balance</b>                     |                 | <u><u>\$33,572.00</u></u> |

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education accepts Parette Somjen Architects’, the district's Architect of Record, recommendation that the Montgomery High School new walkway project is completed and the contractor be paid for any remaining balance of the adjusted contract in the amount of \$33,572.00; and

**BE IT FURTHER RESOLVED**, that this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

3.8 Receipt and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B20-04) – Bids were received on July 31, 2019 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

| <u>Vendor</u>  | <u>Base Bid</u> |
|--|-----------------|
| BSN Sports, Passon’s Sports & US Games<br>Jenkintown, PA | \$23,607.99     |
| Riddell<br>Elyria, OH                                    | \$19,148.05     |

|   |             |
|---|-------------|
| Aluminum Athletic Equipment<br>Royersford, PA | \$13,217.50 |
| Leisure Sporting Goods<br>Iselin, NJ          | \$8,265.48  |
| Palos Sports<br>Alsip, IL                     | \$5,582.00  |
| MFAC, LLC<br>West Warwick, RI                 | \$4,850.00  |
| Pyramid School Products<br>Tampa, FL          | \$4,207.87  |
| Metuchen Center Inc.<br>Sayreville, NJ        | \$3,718.59  |
| Flaghouse<br>Hasbrouck Heights, NJ            | \$746.20    |
| Longstreth Sporting Goods<br>Spring City, PA  | \$637.94    |

It is recommended that the Board of Education award Bid #B20-04 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

| <u>Vendor</u>  |                    |
|--|--------------------|
| BSN Sports, Passon's Sports & US Games<br>Jenkintown, PA | \$9,730.34         |
| Leisure Sporting Goods<br>Iselin, NJ                     | \$5,898.72         |
| Riddell<br>Elyria, OH                                    | \$1,383.56         |
| Pyramid School Products<br>Tampa, FL                     | \$1,085.59         |
| Flaghouse<br>Hasbrouck Heights, NJ                       | \$358.44           |
| Palos Sports<br>Alsip, IL                                | \$196.41           |
| Longstreth Sporting Goods<br>Spring City, PA             | \$6.38             |
| <b>Total Bids Awarded</b>                                | <b>\$18,659.44</b> |

3.9 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

2004 Ford F-450 XL Super Duty Truck, 1FDX47P87EA13661  
 2004 54 Passenger Bluebird Bus, 1BAAGCPA44F212770  
 2006 54 Passenger Thomas Bus, 1T88P3E2261274795  
 2005 54 Passenger Thomas MVP-FE Bus, 1T88P3E2X51156573  
 2006 54 Passenger Thomas MVP-FE Bus, 1T88P3E2861274798  
 2009 Ford E450 Wheel Chair Van, 1FDFF45P39DA85782

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.

3.10 Approval for the Purchase of Managed Print Services and Equipment – approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Copiers, Maint., and Supplies (#G-2075):

| <u>Vendor</u>  | <u>State Contract #</u> | <u>Total</u> |
|--|-------------------------|--------------|
| Xerox Corporation<br>c/o Stewart Business Systems<br>Burlington Twp., NJ | #40469                  | \$43,609.34  |

- 3.11 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-17 until October 31, 2019.

| <u>Vendor</u>                 | <u>Fuel Type</u>   | <u>Fixed Delivery Prices</u>       |
|-------------------------------|--|------------------------------------|
| Riggins, Inc.<br>Vineland, NJ | #2D Diesel Ultra Low Sulfur Fuel<br>(April 16 <sup>th</sup> through October 31 <sup>st</sup> ) | Up Charge @ \$0.0559 per<br>gallon |

- 3.12 Approval for the Purchase of Unleaded Gasoline – approve the purchase of Unleaded Gasoline-Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract #CC-0045-18 until May 8, 2020.

| <u>Vendor</u>                 | <u>Fuel Type</u>                    | <u>Fixed Delivery Prices</u>      |
|-------------------------------|-------------------------------------|-----------------------------------|
| Riggins, Inc.<br>Vineland, NJ | Unleaded Gasoline-Regular 87 Octane | UP Charge @ \$0.129 per<br>gallon |

**4.0 PERSONNEL**

4.1 - 4.5 -- See Pages 19 – 38.

**EXECUTIVE SESSION**

Mr. Doshi motioned and Mr. Tiwari seconded that the Board convene in Executive Session at 9:20 p.m. for the purpose of discussing items related to personnel.

**ROLL CALL**

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minkyo Chenette - Yes     | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shressh Tiwari - Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. - Yes |                      |

**RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:03 P.M.**

**ROLL CALL**

|                           |                      |
|---------------------------|----------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes   |
| Minkyo Chenette - Yes     | Ranjana Rao - Absent |
| Dharmesh Doshi – Yes      | Shressh Tiwari - Yes |
| Amy Miller – Yes          | Joanne Tonkin – Yes  |
| Michael Morack, Jr. - Yes |                      |

**ANNOUNCEMENTS BY THE PRESIDENT**

None

**ADJOURNMENT**

Mr. Doshi motioned to adjourn at 10:03 p.m. seconded by Mr. Tiwari.

**ROLL CALL – Consensus**

Phyllis Bursh – Yes

Minky Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Michael Morack, Jr. - Yes

Jinesh Patel - Yes

Ranjana Rao - Absent

Shressh Tiwari - Yes

Joanne Tonkin – Yes

The meeting was adjourned at 10:03 p.m.

Respectfully submitted,

Mark Kramer  
Interim Board Secretary



|   |
|---|
| <b>Montgomery Township Board of Education</b><br><b>Travel Reimbursement Requests 2019/2020</b> |
|---|

| Name                | School | Date(s)          | Conference   | Parking & Tolls | *Mileage (.35) | Meals    | Lodging  | Registration | Other      | Total**    | Approved Year-to-Date Total** |
|---------------------|--------|------------------|--|-----------------|----------------|----------|----------|--------------|------------|------------|-------------------------------|
| District Staff      | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  |                 |                |          |          | \$1,600.00   |            | \$1,600.00 | \$1,600.00                    |
| Phyllis Bursh       | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$70.00        | \$300.00 | \$300.00 |              |            | \$700.00   | \$700.00                      |
| Eileen Cappabianca  | UMS    | 10/16/2019       | 28th Annual NJAAP School Nurse Conf.                                   |                 |                |          |          | \$140.00     |            | \$140.00   | \$140.00                      |
| Patricia Cizin      | VES    | 10/16/2019       | 28th Annual NJAAP School Nurse Conf.                                   |                 |                |          |          | \$140.00     |            | \$140.00   | \$140.00                      |
| Minkyo Chenette     | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$70.00        | \$300.00 | \$300.00 |              |            | \$700.00   | \$700.00                      |
| Heather Edwards     | OHES   | 9/20/2019        | Handle With Care Recertification                                       |                 | \$14.07        |          |          | \$450.00     |            | \$464.07   | \$464.07                      |
| Mathew Flug         | MHS    | 12/6/2019        | American Russophobia   |                 |                |          |          | \$35.00      |            | \$35.00    | \$35.00                       |
| Tara Folmer         | OHES   | 9/20/2019        | Handle With Care Recertification                                       |                 | \$14.07        |          |          | \$450.00     |            | \$464.07   | \$464.07                      |
| Naoma Green         | MHS    | 11/12 - 11/13/19 | Trauma Informed School Conference                                      |                 |                | \$190.00 | \$362.00 | \$469.00     | \$652.00   | \$1,673.00 | \$1,673.00                    |
| Carla Hampton       | MHS    | 9/22/2019        | National Assoc. of College Admission Counselors Kentucky College Tours |                 |                | \$244.00 | \$488.00 |              |            | \$732.00   |                               |
| Carla Hampton       | MHS    | 9/26 - 9/29/19   | 75th National Association of College Admission Counselors Conference   | \$75.73         | \$23.80        | \$244.00 | \$366.00 | \$405.00     | \$671.60   | \$1,786.13 | \$2,518.13                    |
| Mark Kramer         | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$60.90        | \$300.00 | \$300.00 |              |            | \$690.90   | \$690.90                      |
| Jennifer Lipschutz  | MHS    | 10/16/2019       | 28th Annual NJAAP School Nurse Conf.                                   |                 |                |          |          | \$140.00     |            | \$140.00   | \$140.00                      |
| Christian Lugo      | MHS    | 3/13/2020        | Baseball History   |                 |                |          |          | \$35.00      |            | \$35.00    | \$35.00                       |
| Kelly Mattis        | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$50.00         |                | \$300.00 | \$300.00 |              |            | \$650.00   | \$850.00                      |
| Mary McLoughlin     | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$75.60        | \$300.00 | \$300.00 |              |            | \$705.60   |                               |
| Mary McLoughlin     | BO     | 2/11 - 2/14/20   | AASA 2020 National Conference on Education                             | \$155.00        | \$30.00        | \$300.00 | \$900.00 | \$840.00     | \$1,100.00 | \$3,325.00 | \$4,030.60                    |
| Amy Mintz           | MHS    | 9/20/2019        | Handle With Care Recertification                                       |                 | \$2.91         |          |          | \$450.00     |            | \$452.91   | \$452.91                      |
| Michael Morack, Jr. | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$70.00        | \$300.00 | \$300.00 |              |            | \$700.00   | \$700.00                      |
| Jinesh Patel        | BO     | 10/21 - 10/24/19 | NJSBA Annual Convention  | \$30.00         | \$70.00        | \$300.00 | \$300.00 |              |            | \$700.00   | \$700.00                      |
| Heather Pino        | MHS    | 11/12 - 11/13/19 | Trauma Informed School Conference                                      | \$51.87         | \$20.86        | \$190.00 | \$362.00 | \$469.00     | \$652.00   | \$1,745.73 | \$1,745.73                    |

|  |
|--|
| <b>Montgomery Township Board of Education</b><br><b>Travel Reimbursement Requests 2019/2020 (Cont'd)</b> |
|--|

| Name                | School  | Date(s)          | Conference                                    | Parking & Tolls | *Mileage (.35) | Meals    | Lodging  | Registration | Other   | Total**    | Approved Year-to-Date Total** |
|---------------------|---------|------------------|---|-----------------|----------------|----------|----------|--------------|---------|------------|-------------------------------|
| Mark Priebracha     | MHS     | 11/22/2019       | Law Society & Culture                         |                 |                |          |          | \$35.00      |         | \$35.00    |                               |
| Mark Priebracha     | MHS     | 3/13/2020        | Baseball History                              |                 |                |          |          | \$35.00      |         | \$35.00    | \$70.00                       |
| Bernadette Rabbitt  | MHS     | 10/16/2019       | 28th Annual NJAAP School Nurse Conf.          |                 |                |          |          | \$140.00     |         | \$140.00   | \$140.00                      |
| Erin Reynolds       | MHS     | 12/6/2019        | American Russophobia                          |                 |                |          |          | \$35.00      |         | \$35.00    | \$35.00                       |
| Rebecca Richards    | UMS     | 9/20/2019        | Handle With Care Recertification              |                 | \$19.67        |          |          | \$450.00     |         | \$469.67   | \$469.67                      |
| Katherine Romanchik | MHS     | 2/21/2020        | Communism in Eastern Europe                   |                 |                |          |          | \$35.00      |         | \$35.00    | \$35.00                       |
| Lisa Romano         | LMS/UMS | 9/23 - 9/24/19   | Leadership Institute for School Change        |                 |                |          |          | \$1,595.00   | \$75.00 | \$1,670.00 | \$3,280.50                    |
| Pamela Schrum       | OHES    | 10/16/2019       | 28th Annual NJAAP School Nurse Conf.          |                 |                |          |          | \$140.00     |         | \$140.00   | \$140.00                      |
| Paul Stemmler       | MHS     | 10/25/2019       | The Pinelands                                 |                 |                |          |          | \$35.00      |         | \$35.00    | \$35.00                       |
| Diane Strimple      | BO      | 9/19/2019        | Intro to NJDOE/Reading Board Secretary Report |                 | \$7.84         |          |          | \$50.00      |         | \$57.84    | \$1,115.36                    |
| Kristen Taylor      | BO      | 9/30 - 10/2/19   | Anti-Bullying Specialist Cert. Program        |                 |                |          |          | \$500.00     |         | \$500.00   | \$500.00                      |
| Shreesh Tiwari      | BO      | 10/21 - 10/24/19 | NJSBA Annual Convention                       | \$30.00         | \$70.00        | \$300.00 | \$300.00 |              |         | \$700.00   | \$700.00                      |
| Joanne Tonkin       | BO      | 10/22 - 10/24/19 | NJSBA Annual Convention                       | \$30.00         | \$70.00        | \$225.00 | \$200.00 |              |         | \$525.00   | \$525.00                      |

\*Excluding Tolls

\*\*Estimated

BOE

8/20/2019

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                            | <b>Effective</b> | <b>Reason</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|--|------------------|---------------|----------------------------------|
| LMS             | Linda        | Kunkiewicz  | Paraprofessional<br>AID.LM.TIA.RC.05       | 08/30/2019       | Resignation   | 09/01/2015 – 08/29/2019          |
| UMS             | Amy          | Naslonski   | Teacher/Language Arts<br>TCH.UM.ENGL.MG.02 | 08/21/2019       | Resignation   | 09/01/2018 – 08/20/2019          |
| UMS/LMS         | Egil         | Rostad      | Teacher/Music (.48)<br>TCH.FL.MUSC.MG.01   | 08/21/2019       | Resignation   | 09/01/2018 – 08/20/2019          |
| TRANS           | Cindy        | Scott       | Bus Driver<br>TRN.TR.DRVR.NA.38            | 01/01/2020       | Retirement    | 11/01/1986 – 12/31/2019          |

**Leaves of Absence**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                                   | <b>Type of Leave</b>   | <b>Dates of Leave/Notes</b>   |
|-----------------|--------------|-------------|---|--|---|
| OHES            | Nicole       | Coffey      | Teacher/Special<br>Education<br>TCH.OH.RCTR.MG.11 | Leave of Absence<br>Temporary Disability<br>Temporary Disability<br>Unpaid Leave<br>Unpaid Leave<br>Anticipated Return | 01/09/2019 – 04/09/2019 (Paid; w/ Benefits)<br>04/10/2019 – 05/08/2019 (Paid; w/ Benefits)<br>05/09/2019 – 06/06/2019 (Unpaid; w/ Benefits)<br>06/07/2019 – 06/30/2019<br>09/01/2019 – 12/31/2019 - <i>Revised</i><br>01/01/2020 - <i>Revised</i> |
| MHS             | Raymond      | Dix         | Custodian<br>CUS.HS.CUST.NA.08                    | Leave of Absence<br>FMLA<br>Anticipated Return   | 07/08/2019 – 09/10/2019 (Paid; w/ Benefits) – <i>Revised</i><br>09/11/2019 – 09/13/2019 (Unpaid; w/ Benefits)– <i>Revised</i><br>09/16/2019 - <i>Revised</i>  |
| VES             | Erica        | McGlynn     | Teacher/Special<br>Education<br>TCH.VS.AUT.MG.02  | Temporary Disability<br>FMLA<br>Anticipated Return   | 09/05/2019 – 09/06/2019 (Paid; waives Benefits)<br>09/09/2019 – 09/13/2019 (Unpaid; waives Benefits)<br>09/16/2019  |
| VES             | Jennifer     | Shockey     | Teacher/Special<br>Education<br>TCH.VS.RCTR.MG.13 | Temporary Disability<br>FMLA<br>Anticipated Return   | 01/02/2020 – 02/21/2020 (Paid; w/ Benefits)<br>02/24/2020 – 05/22/2020 (Unpaid; w/ Benefits)<br>05/25/2020  |
| OHES            | Jamie        | Valenski    | Teacher/Kindergarten<br>TCH.OH.TCHR.KD.03         | Unpaid Leave<br>Anticipated Return   | 09/16/2019 – 11/01/2019 (w/o benefits)<br>11/04/2019  |

**Appointments/Renewals (Certificated Staff)**

| Location | First    | Last           | Position   | Replacing         | Degree | Step         | Salary   | Pro-rated | Dates of Employment/Notes |
|----------|----------|----------------|--|-------------------|--------|--------------|----------|-----------|---------------------------|
| OHES     | Haley    | Isabella *     | Teacher/Kindergarten<br>(Leave Replacement)<br>TCH.OH.TCHR.KD.03         | Jamie Valenski    | BA     | 1<br>(A)     | \$61,025 | Yes       | 09/01/2019 – 11/04/2019   |
| LMS/UMS  | Dennis   | Krasnokutsky * | Teacher/Music (.48)<br>TCH.FL.MUSC.MG.01                                 | Egil Rostad       | MA+60  | 4-5<br>(C)   | \$37,404 | Yes       | 09/01/2019 – 06/30/2020   |
| MHS      | Viveka   | Mandhyan *     | Teacher/School<br>Psychologist<br>PSY.HS.PSYCH.MG.01                     | Lori Gaynor       | MA+30  | 2-3<br>(B)   | \$72,425 |           | 09/01/2019 – 06/30/2020   |
| VES      | Fatima   | Mughal *       | Teacher/Grade 3<br>(Leave Replacement)<br>TCH.VS.TCHR.03.14              | Nancy Sears       | MA     | 8-9<br>(E)   | \$71,840 | Yes       | 09/01/2019 – 12/20/2019   |
| MHS      | Marie    | Numata         | Teacher/Science<br>(Leave Replacement)<br>TCH.HS.SCNC.MG.08              | Meredith Sferra   | BA     | 2-3<br>(B)   | \$61,925 | Yes       | 09/01/2019 – 02/28/2020   |
| UMS      | Claudine | O'Brien *      | Teacher/School<br>Psychologist<br>TCH.UM.PSYC.MG.01                      | Stacy Kohler      | MA+60  | 10<br>(F)    | \$82,730 |           | 09/01/2019 – 06/30/2020   |
| UMS      | Vyomesh  | Pandit *       | Teacher/Language Arts<br>TCH.UM.ENGL.MG.02                               | Amy Naslonski     | MA     | 4-5<br>(C)   | \$68,925 |           | 09/01/2019 – 06/30/2020   |
| OHES/VES | Jennifer | Petruso        | Supervisor K-4 Pupil<br>Services<br>SPV.K4.SPED.NA.01                    | Lia Camuto        | N/A    | N/A          | \$93,500 |           | 09/01/2019 – 06/30/2020   |
| OHES     | Lauren   | Prybeck        | Teacher/Academic<br>Support<br>TCH.OH.BSI.MG.04                          | Karen Winters     | MA     | 12-13<br>(H) | \$77,510 |           | 09/01/2019 – 06/30/2020   |
| LMS/UMS  | Rebecca  | Richards       | Teacher/School<br>Psychologist<br>PSY.LMUM.PSYCH.MG.01                   | New               | MA+60  | 22-23<br>(M) | \$95,960 |           | 09/01/2019 – 06/30/2020   |
| UMS      | David    | Totin *        | Teacher/Special<br>Education<br>(Leave Replacement)<br>TCH.UM.RCTR.MG.09 | Jaclyn Grundtisch | BA     | 2-3<br>(B)   | \$61,925 | Yes       | 09/01/2019 – 04/09/2020   |
| OHES     | Gail     | Travisano      | Teacher/Academic<br>Support<br>(Leave Replacement)<br>TCH.OH.BSI.MG.06   | Lisa Gappa        | BA     | 6-7<br>(D)   | \$63,950 | Yes       | 09/01/2019 – 12/20/2019   |

**Appointments/Renewals (Non-Certificated Staff)**

| Location | First   | Last          | Position   | Replacing        | Step | Salary            | Pro-rated | Dates of Employment/Notes |
|----------|---------|---------------|--|------------------|------|-------------------|-----------|---------------------------|
| DISTRICT | Sandra  | Braddy-Hall * | Administrative Assistant to the Associate Business Administrator<br>BUS.BO.ADAST.NA.01 | Nora Kolbert     | N/A  | \$56,000          | Yes       | 09/09/2019 – 06/30/2020   |
| TRANS    | Djilali | Beldjilali    | Bus Driver<br>TRN.TR.DRVR.NA.41  | Leslie Hoffman   | 3    | \$21.72 p/h       |           | 09/01/2019 – 06/30/2020   |
| OHES     | Allison | England       | Educational Support Assistant (.48)<br>AID.OH.ESA.UG.01                                | Giulia Cilluffo  | 1    | \$10,627          |           | 09/01/2019 – 06/30/2020   |
| LMS      | Robert  | Guardigli     | Paraprofessional<br>AID.OH.TIA.EO.15   | Erica McGlynn    | 1    | \$25,550          |           | 09/01/2019 – 06/30/2020   |
| MHS      | William | Harris *      | Assistant Custodian<br>CUS.HS.CUST.NA.13<br>2 <sup>nd</sup> Shift Stipend              | Ingrid Rodriguez | 3-4  | \$25,377<br>\$686 | Yes       | 09/01/2019 – 06/30/2020   |
| LMS      | Shruti  | Tyagi         | Paraprofessional<br>AID.LM.TIA.RC.05   | Linda Kunkiewicz | 1    | \$25,550          |           | 09/01/2019 – 06/30/2020   |

**Transfers/Voluntary and In-Voluntary Reassignments**

| New Position/Location                        | First | Last   | Previous Position/Location                   | Degree  | Step         | Salary   | Dates of Employment     |
|--|-------|--------|--|---------|--------------|----------|-------------------------|
| School Psychologist/LMS<br>TCH.LM.PSYC.MG.02 | Stacy | Kohler | School Psychologist/UMS<br>TCH.UM.PSYC.MG.01 | MA + 45 | 22-23<br>(M) | \$93,710 | 09/01/2019 – 06/30/2020 |
| Paraprofessional/VES<br>AID.OH.TIA.EO.21     | Irene | Dala   | Paraprofessional/OHES<br>AID.OH.TIA.EO.21    |         | 2            | \$25,750 | 09/01/2019 – 06/30/2020 |

**Transfers/Voluntary and In-Voluntary Reassignments (Custodians)**

| <b>New Position/Location</b>  | <b>First</b> | <b>Last</b> | <b>Previous Position/Location</b>   | <b>Step</b> | <b>Salary</b> | <b>Stipend</b> | <b>Dates of Employment</b> |
|---|--------------|-------------|---|-------------|---------------|----------------|----------------------------|
| Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supv/UMS<br>CUS.UM.CUST.NA.06 | Alma         | Feria       | Custodian + 2 <sup>ND</sup> Shift Stipend<br>CUS.UM.CUST.NA.06              | 3-4         | \$38,450      | \$1,701.00     | 09/01/2019 – 06/30/2020    |
| Custodian/UMS<br>CUS.UM.CUST.NA.01  | Luis         | Gramajo     | Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supv<br>CUS.UM.CUST.NA.01 | 22          | \$51,365      | N/A            | 09/01/2019 – 06/30/2020    |

**Salary Advancement – 2019-20 (effective September 1, 2019)**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Assignment</b>         | <b>Degree</b> | <b>Step</b>  | <b>18-19 Salary</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|---------------------------|---------------|--------------|---------------------|----------------------------------|
| VES             | Joseph       | Bassford    | Teacher/Health & PE       | MA + 30       | 12-13<br>(H) | \$82,010            | 09/01/2019 – 06/30/2020          |
| LMS             | Jennifer     | Belmont     | Teacher/Special Education | MA + 60       | 16-17<br>(J) | \$90,290            | 09/01/2019 – 06/30/2020          |
| VES             | Aubrie       | Caprio      | Teacher/Special Education | MA + 45       | 8-9<br>(E)   | \$78,590            | 09/01/2019 – 06/30/2020          |
| VES             | Cathy        | Carr        | Teacher/Grade 4           | MA + 15       | 2-3<br>(B)   | \$70,175            | 09/01/2019 – 06/30/2020          |
| VES             | Jillian      | Chianese    | Teacher/Special Education | MA + 15       | 8-9<br>(E)   | \$74,090            | 09/01/2019 – 06/30/2020          |
| OHES            | Kimberly     | Critelli    | Teacher/Grade 2           | MA            | 8-9<br>(E)   | \$71,840            | 09/01/2019 – 06/30/2020          |
| VES             | Meredith     | Del Guercio | Teacher/Special Education | MA            | 8-9<br>(E)   | \$71,840            | 09/01/2019 – 06/30/2020          |
| OHES            | Rachel       | Dolci       | Teacher/Special Education | MA + 15       | 6-7<br>(D)   | \$72,200            | 09/01/2019 – 06/30/2020          |
| MHS             | Carlee       | Dragon      | Teacher/Health & PE       | MA + 60       | 4-5<br>(C)   | \$77,925            | 09/01/2019 – 06/30/2020          |

|      |          |             |                           |         |              |           |                         |
|------|----------|-------------|---------------------------|---------|--------------|-----------|-------------------------|
| LMS  | Ariana   | Erickson    | Teacher/Academic Support  | MA + 45 | 16-17<br>(J) | \$88,040  | 09/01/2019 – 06/30/2020 |
| LMS  | Mike     | Falco       | Teacher/Health & PE       | MA + 60 | 14-15<br>(I) | \$88,400  | 09/01/2019 – 06/30/2020 |
| UMS  | Jeanne   | Fedun       | Teacher/School Counselor  | MA + 60 | 18-19<br>(K) | \$92,180  | 09/01/2019 – 06/30/2020 |
| MHS  | Vincent  | Figueroa    | Teacher/Health & PE       | MA + 60 | 12-13<br>(H) | \$86,510  | 09/01/2019 – 06/30/2020 |
| OHES | Theresa  | Foltiny     | Teacher/Grade 2           | MA + 15 | 16-17<br>(J) | \$83,540  | 09/01/2019 – 06/30/2020 |
| LMS  | Katie    | Foster      | Teacher/Health & PE       | MA + 30 | 12-13<br>(H) | \$82,010  | 09/01/2019 – 06/30/2020 |
| VES  | Joanne   | Giambertone | Teacher/Grade 4           | MA + 30 | 12-13<br>(H) | \$82,010  | 09/01/2019 – 06/30/2020 |
| UMS  | Jaclyn   | Grundtisch  | Teacher/Special Education | MA      | 6-7<br>(D)   | \$69,950  | 09/01/2019 – 06/30/2020 |
| MHS  | Carla    | Hampton     | Teacher/School Counselor  | MA + 60 | 20-21<br>(L) | \$94,070  | 09/01/2019 – 06/30/2020 |
| MHS  | Jane     | Heebner     | Teacher/Science-Chemistry | MA + 45 | 8-9<br>(E)   | \$78,590  | 09/01/2019 – 06/30/2020 |
| UMS  | Lauren   | Horowitz    | Teacher/Language Arts     | MA      | 8-9<br>(E)   | \$71,840  | 09/01/2019 – 06/30/2020 |
| MHS  | Vincent  | Ingraffia   | Teacher/Health & PE       | MA + 60 | 12-13<br>(H) | \$86,510  | 09/01/2019 – 06/30/2020 |
| OHES | Alexa    | Komar       | Teacher/Special Education | MA + 45 | 14-15<br>(I) | \$86,150  | 09/01/2019 – 06/30/2020 |
| MHS  | Valeriya | Kotok       | Teacher/French            | MA + 15 | 8-9<br>(E)   | \$74,090  | 09/01/2019 – 06/30/2020 |
| VES  | Diana    | Loiacono    | Teacher/Special Education | MA + 45 | 14-15<br>(I) | \$86,150  | 09/01/2019 – 06/30/2020 |
| VES  | Casey    | Maxwell     | Teacher/Special Education | MA + 30 | 6-7<br>(D)   | \$74,450  | 09/01/2019 – 06/30/2020 |
| MHS  | Robert   | Melusky     | Teacher/Athletic Trainer  | MA + 60 | 26<br>(P)    | \$100,820 | 09/01/2019 – 06/30/2020 |
| UMS  | Nicholas | Milton      | Teacher/Science           | MA + 30 | 2-3<br>(B)   | \$72,425  | 09/01/2019 – 06/30/2020 |
| MHS  | Temmy    | Olivi       | Teacher/English           | MA + 45 | 14-15<br>(I) | \$86,150  | 09/01/2019 – 06/30/2020 |
| MHS  | Debra    | O'Reilly    | Teacher/Special Education | MA + 30 | 18-19<br>(K) | \$87,680  | 09/01/2019 – 06/30/2020 |

|      |         |              |                           |         |              |          |                         |
|------|---------|--------------|---------------------------|---------|--------------|----------|-------------------------|
| UMS  | Maria   | Pazlopez     | Teacher/Social Studies    | MA + 45 | 20-21<br>(L) | \$91,820 | 09/01/2019 – 06/30/2020 |
| LMS  | Lynn    | Powers       | Teacher/Grade 6 Science   | MA + 30 | 14-15<br>(I) | \$83,900 | 09/01/2019 – 06/30/2020 |
| UMS  | Armando | Quiroz       | Teacher/Spanish           | MA + 30 | 6-7<br>(D)   | \$74,450 | 09/01/2019 – 06/30/2020 |
| UMS  | Jaryd   | Regner       | Teacher/Social Studies    | MA + 15 | 4-5<br>(C)   | \$71,175 | 09/01/2019 – 06/30/2020 |
| OHES | Wendy   | Senatra      | Teacher/School Counselor  | MA + 30 | 14-15<br>(I) | \$83,900 | 09/01/2019 – 06/30/2020 |
| MHS  | Inez    | Serrano      | Teacher/Math              | MA      | 6-7<br>(D)   | \$69,950 | 09/01/2019 – 06/30/2020 |
| MHS  | Corinne | Skelton      | Teacher/Special Education | MA + 30 | 8-9<br>(E)   | \$76,340 | 09/01/2019 – 06/30/2020 |
| MHS  | Richard | Steeb        | Teacher/Health & PE       | MA + 60 | 14-15<br>(I) | \$88,400 | 09/01/2019 – 06/30/2020 |
| VES  | Tammy   | Tanzola      | Teacher/Health & PE       | MA + 15 | 16-17<br>(J) | \$83,540 | 09/01/2019 – 06/30/2020 |
| UMS  | Joanne  | Tiu          | Teacher/Special Education | MA + 45 | 6-7<br>(D)   | \$76,700 | 09/01/2019 – 06/30/2020 |
| OHES | Krista  | Van Nostrand | Teacher/Academic Support  | MA + 45 | 14-15<br>(I) | \$86,150 | 09/01/2019 – 06/30/2020 |
| VES  | Laurie  | Winer        | Teacher/Grade 4           | MA + 30 | 22-23<br>(M) | \$91,460 | 09/01/2019 – 06/30/2020 |

### Appointments/Substitutes

| Location | First      | Last    | Position   | Status | Dates of Employment/Notes |
|----------|------------|---------|--|--------|---------------------------|
| DISTRICT | Brianna    | Carson  | Student Teacher/Substitute                             | NEW    | 2019-2020                 |
| DISTRICT | Carrie Ann | Gross   | Substitute Teacher                                     | NEW    | 2019-2020                 |
| DISTRICT | Regina     | Guhl    | Substitute Teacher                                     | NEW    | 2019-2020                 |
| DISTRICT | Meike      | Kirk    | Intern   | NEW    | 2019-2020                 |
| DISTRICT | JoAnn      | Orlando | Substitute<br>Teacher/Paraprofessional/Secretary/Clerk | NEW    | 2019-2020                 |
| DISTRICT | Jui        | Andhare | Substitute Teacher/Paraprofessional                    | NEW    | 2019-2020                 |



**Renewals/Substitutes**

| <b>Location</b> | <b>First</b> | <b>Last</b>   | <b>Position</b>                     | <b>Status</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|---------------|-------------------------------------|---------------|----------------------------------|
| DISTRICT        | Emily        | Case          | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Eliza        | Chirayil      | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Mark         | Crawford      | Substitute Teacher/Paraprofessional | RENEW         | 2019-2020                        |
| DISTRICT        | Marissa      | Crespo        | Substitute Teacher/Paraprofessional | RENEW         | 2019-2020                        |
| DISTRICT        | Auria        | Dsouza        | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Bhawana      | Gupta         | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Joanna       | Javeline      | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Maura        | Kearns        | Substitute Teacher/Secretary/Clerk  | RENEW         | 2019-2020                        |
| DISTRICT        | Kaitlyn      | Kennedy       | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Wendalyn     | Lazarus       | Substitute Teacher/Paraprofessional | RENEW         | 2019-2020                        |
| DISTRICT        | Luann        | Oldis         | Substitute Teacher/Paraprofessional | RENEW         | 2019-2020                        |
| DISTRICT        | Lynn         | Min           | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Jerome       | Phillips      | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Arlene       | Singley       | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Sunitha      | Somasundaram  | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Meenakshi    | Sundar        | Substitute Teacher                  | RENEW         | 2019-2020                        |
| DISTRICT        | Yasotha      | Thillainathan | Substitute Teacher/Paraprofessional | RENEW         | 2019-2020                        |
| DISTRICT        | Francine     | Wierzbinski   | Substitute Teacher                  | RENEW         | 2019-2020                        |

**Tuition Reimbursement**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>School</b>      | <b>Semester</b> | <b>Credits</b> | <b>Reimbursed Amount</b> | <b>Course</b>   |
|-----------------|--------------|-------------|--------------------|-----------------|----------------|--------------------------|---|
| VES             | Lia          | Camuto      | NJPSA/FEA          | -               | -              | \$850.00                 | NJPSA/FEA Leader to Leader Fee  |
| VES             | Joanne       | Giambertone | Andrews University | Fall 2019       | 3              | \$381.65                 | Cultivating Student Centered Classrooms                                       |
| VES             | Joanne       | Giambertone | Andrews University | Fall 2019       | 3              | \$381.65                 | Stretching Bodies & Minds: Using Yoga to Enhance Student Focus and Motivation |

|      |           |          |                       |             |   |           |   |
|------|-----------|----------|-----------------------|-------------|---|-----------|---|
| OHES | Colleen   | Kester   | University of LaVerne | Fall 2019   | 3 | \$375.00  | Bullying  |
| OHES | Colleen   | Kester   | University of LaVerne | Fall 2019   | 3 | \$375.00  | Motivating Students Who Don't Care              |
| OHES | Colleen   | Kester   | University of LaVerne | Fall 2019   | 3 | \$375.00  | The Differentiated Classroom                    |
| MHS  | Debra     | O'Reilly | Loyola Marymount      | Fall 2019   | 3 | \$381.65  | Stress Reduction for Better Teaching            |
| MHS  | Debra     | O'Reilly | Loyola Marymount      | Fall 2019   | 3 | \$381.65  | Teachers as Leaders                             |
| LMS  | Lynn      | Powers   | University of LaVerne | Summer 2019 | 3 | \$375.00  | Creating a Google Apps Classroom                |
| VES  | Jennifer  | Shockey  | University of LaVerne | Fall 2019   | 3 | \$375.00  | Creating a Google Apps Classroom                |
| VES  | Jennifer  | Shockey  | University of LaVerne | Fall 2019   | 3 | \$375.00  | Motivating Students Who Don't Care              |
| OHES | Daniel    | Van Hise | NJPSA/FEA             | -           | - | \$1500.00 | Leader to Leader                                |
| OHES | Christine | Yap      | University of LaVerne | Fall 2019   | 3 | \$375.00  | Achieving Success for English Language Learners |
| OHES | Christine | Yap      | University of LaVerne | Fall 2019   | 3 | \$375.00  | The Multicultural Classroom                     |

### Appointments – Mentor Teachers

| Location | Provisional Teacher/Mentee | Mentor Teacher       | Route       | Stipend  | Pro-rated | Dates of Employment   |
|----------|----------------------------|----------------------|-------------|----------|-----------|-----------------------|
| OHES     | Haley Isabella             | Laura Boss           | Traditional | \$110.00 | YES       | 09/01/2019-11/04/2019 |
| MHS      | Corinne Nardin             | Kellye Statz         | Traditional | \$302.50 | YES       | 09/01/2019-02/13/2020 |
| MHS      | Ashley Payne               | Anna Panova Cicchino | Traditional | \$110.00 | YES       | 09/01/2019-10/25/2019 |

### Appointments – Summer Work 2019

| Location | First    | Last      | Position                                      | Salary            | Dates of Employment/Notes                 |
|----------|----------|-----------|---|-------------------|---|
| HS       | Jennifer | Lipschutz | Nurse/CSN Summer Hours (Not to Exceed 6 days) | \$376.45 per diem | 07/01/2019 - 08/31/2019<br><i>Revised</i> |

**Appointments – CST Summer Work 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b>  | <b>Position</b>  | <b>Salary</b>                 | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|--------------|--|-------------------------------|----------------------------------|
| DISTRICT        | Sarah        | Adamson      | LDTC<br>Case Management (Not to exceed 6 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 80 hours) - <i>Revised</i>                       | \$55.36 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Jody         | Adler        | School Social Worker<br>Case Management (Not to exceed 20 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 95 hours) - <i>Revised</i>      | \$68.80 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Brittany     | Bower        | LDTC<br>Case Management (Not to exceed 2 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 53 hours) - <i>Revised</i>                       | \$54.01 p/h<br><i>Revised</i> | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Amy          | Costa        | LDTC<br>Case Management (Not to exceed 7 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 53 hours) - <i>Revised</i>                       | \$59.93 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Stacey       | Delbridge    | School Psychologist<br>Case Management (Not to exceed 4 hours) - <i>Revised</i><br>Evaluation & Meetings (Not to exceed 45 hours) - <i>Revised</i>         | \$67.19 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Danielle     | Fraser       | Speech Language Specialist Evaluations & Meetings<br>(Not to exceed 55 hours) - <i>Revised</i>   | \$49.23 p/h<br><i>Revised</i> | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Natalia      | Joffe        | School Psychologist<br>Case Management (Not to exceed 20 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 54 hours) - <i>Revised</i>       | \$53.18 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Meghan       | Knapp        | School Psychologist<br>Case Management (Not to exceed 7 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 91 hours) - <i>Revised</i>        | \$56.14 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Nora         | Kobylarz     | CST Summer Secretary (Not to exceed 160 hours)   | \$28.77 p/h<br><i>Revised</i> | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Stacy        | Kohler       | School Psychologist<br>Case Management (Not to exceed 7 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 44 hours) – <i>Revised</i>        | \$66.94 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Jennifer     | Malik-Lawson | Speech Language Specialist<br>Case Management (Not to exceed 4 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 54 hours) - <i>Revised</i> | \$62.11 p/h                   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Alison       | Pankowski    | Reading Interventionist<br>CST Evaluations (Not to exceed 1 hour)  | \$68.29 p/h                   | 07/01/2019 – 08/31/2019          |

|          |         |          |   |                               |                         |
|----------|---------|----------|---|-------------------------------|-------------------------|
| DISTRICT | Rebecca | Richards | School Psychologist<br>Case Management (Not to exceed 23 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 51 hours) - <i>Revised</i>  | \$68.54 p/h                   | 07/01/2019 – 08/31/2019 |
| DISTRICT | Emily   | Sheeler  | Speech Language Specialist<br>Evaluations & Meetings (Not to exceed 43 hours)   | \$58.06 p/h<br><i>Revised</i> | 07/01/2019 – 08/31/2019 |
| DISTRICT | Ellen   | Stein    | School Social Worker<br>Case Management (Not to exceed 6 hours) - <i>Revised</i><br>Evaluations & Meetings (Not to exceed 102 hours) - <i>Revised</i> | \$58.06 p/h                   | 07/01/2019 – 08/31/2019 |

**Appointments – To Be Funded by FY 2020 Title I Funds**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>  | <b>Salary/ Stipend</b>     | <b>Dates/Notes</b>      |
|-----------------|--------------|-------------|--|----------------------------|-------------------------|
| MHS             | Jenna        | Enos        | Parent Meeting Presenter – Achieve MHS (Not to Exceed 3 hours)<br>Prep (Not to Exceed 3 hours) | \$20.00 p/h<br>\$30.00 p/h | 09/01/2019 – 06/30/2020 |
| MHS             | Christian    | Lugo        | Parent Meeting Presenter – Achieve MHS (Not to Exceed 3 hours)<br>Prep (Not to Exceed 3 hours) | \$20.00 p/h<br>\$30.00 p/h | 09/01/2019 – 06/30/2020 |
| MHS             | Jenna        | Enos        | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| MHS             | Christian    | Lugo        | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| MHS             | Kristiana    | Colandrea   | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| MHS             | Lisa         | Chedid      | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| MHS             | Paul         | Stemmler    | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| MHS             | Debra        | O'Reilly    | Teacher - Achieve MHS<br>(Not to Exceed 120 hours)   | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Eric         | Sletteland  | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Laura        | Sapnar      | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Patricia     | Abiad       | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Julie        | Santoro     | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Lauren       | Nisci       | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |
| OHES            | Trevor       | Reeder      | Teacher – The Bridges Program<br>(Not to Exceed 60 hours)                                      | \$59.98 p/h                | 09/01/2019 – 06/30/2020 |

|      |          |             |   |                     |                         |
|------|----------|-------------|---|---------------------|-------------------------|
| OHES | Meghan   | Bauer       | Teacher – The Bridges Program<br>(Not to Exceed 60 hours) | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| OHES | Jessica  | Roberts     | Teacher – The Bridges Program<br>(Not to Exceed 60 hours) | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| OHES | Alison   | Koblin      | Teacher – The Bridges Program<br>(Not to Exceed 60 hours) | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Marlene  | Biava       | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Jim      | Dolan       | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Cathy    | Carr        | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Joanne   | Giambertone | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Jean     | Evertsen    | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Laura    | Bell        | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Donna    | Potter      | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Laura    | McCormick   | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Jillian  | Chianese    | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Karen    | Damato      | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Emily    | Gill        | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Veronica | Romano      | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Joe      | Bassford    | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Max      | Rodriguez   | Teacher – The Bluebird Club<br>(Not to Exceed 40 hours)   | \$59.98 p/h         | 09/01/2019 – 06/30/2020 |
| VES  | Julianna | Fragulis    | Monitor – The Bluebird Club                               | \$200.00<br>program | 09/01/2019 – 06/30/2020 |
| UMS  | Armando  | Quiroz      | Teacher/Translator<br>(Not to Exceed 15 hours)            | \$20.00 p/h         | 08/21/2019 – 12/31/2019 |

**Appointments – Curriculum Writing 2019-2020**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>   | <b>Salary</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|---|---------------|----------------------------------|
| MHS             | Vincent      | Figueroa    | Curriculum Development- Peer 2 Course<br>(Not to Exceed \$1428.00)                      | \$34.00 p/h   | 08/21/2019 – 06/30/2020          |
| LMS             | Martha       | Ospina      | Curriculum Development – Spanish Grade 5<br>(Not to Exceed \$1,428.00) - <i>Revised</i> | \$34.00 p/h   | 07/01/2019 – 06/30/2020          |
| MHS             | Claire       | Scarpa      | Curriculum Development- Peer 2 Course<br>(Not to Exceed \$1428.00)                      | \$34.00 p/h   | 08/21/2019 – 06/30/2020          |

**Co-Curricular**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                    | <b>Stipend</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|------------------------------------|----------------|----------------------------------|
| UMS             | Vincent      | Ingraffia   | Soccer Coach, Head, Girls          | \$4,392        | 2019-20 Fall Season              |
| MHS             | Jacob        | Irving      | Videographer for HS Football Games | \$701          | 2018-2019 School Year            |
| MHS             | Matthew      | Pogue       | Volunteer, Tennis Coach, Girls     | \$0            | 2019-20 Fall Season              |
| DISTRICT        | Pamela       | Schrum      | Nurse Team Leader                  | \$2,809        | 2019-2020 School Year            |
| DISTRICT        | TBD          |             | Wellness Champion                  | \$4,560        | 2019-2020 School Year            |
| MHS             | Rama         | Bulusu      | Academic League                    | \$2,388        | 2019-2020 School Year            |
| MHS             | Vincent      | Figueroa    | Advisor, Freshman Class @ 50%      | \$1,700        | 2019-2020 School Year            |
| MHS             | Bryan        | Upshaw      | Advisor, Freshman Class @ 50%      | \$1,700        | 2019-2020 School Year            |
| MHS             | Gale         | Murphy      | Advisor, Sophomore Class @ 50%     | \$1,700        | 2019-2020 School Year            |
| MHS             | Erin         | Reynolds    | Advisor, Sophomore Class @ 50%     | \$1,700        | 2019-2020 School Year            |
| MHS             | Brian        | Santinello  | Advisor, Junior Class @ 50%        | \$2,375        | 2019-2020 School Year            |
| MHS             | Hope         | Boczon      | Advisor, Junior Class @ 50%        | \$2,375        | 2019-2020 School Year            |
| MHS             | Colleen      | Shanahan    | Advisor, Senior Class @ 50%        | \$2,319        | 2019-2020 School Year            |
| MHS             | Richard      | Steeb       | Advisor, Senior Class @ 50%        | \$2,319        | 2019-2020 School Year            |
| MHS             | Michael      | Girvan      | Advisor, Senior Trip               | \$4,578        | 2019-2020 School Year            |

|     |             |              |  |            |                       |
|-----|-------------|--------------|--|------------|-----------------------|
| MHS | Jeff        | Brooks       | Theater Arts: Technical Director                         | \$2,763    | 2019-2020 School Year |
| MHS | Peter       | Kauzmann     | Theater Arts: Set Designer                               | \$2,613    | 2019-2020 School Year |
| MHS | Jeff        | Woodworth    | Theater Arts: Vocal Director                             | \$2,686.50 | 2019-2020 School Year |
| MHS | Jeff        | Woodworth    | Choraliers   | \$2,686.50 | 2019-2020 School Year |
| MHS | Jeremy      | Williams     | Marching Band: Color Guard Director                      | \$4,550    | 2019-2020 School Year |
| MHS | James       | Washburn     | Debate Club  | \$4,760    | 2019-2020 School Year |
| MHS | Kristin     | Youngberg    | Theater Arts: Choreographer                              | \$1,600    | 2019-2020 School Year |
| MHS | Gale        | Murphy       | Forensic Advisor   | \$4,200    | 2019-2020 School Year |
| MHS | Jamie       | Meeker       | Future Educators Advisor                                 | \$1,500    | 2019-2020 School Year |
| MHS | Gene        | Porcelli     | Historical Club/Docents                                  | \$3,513    | 2019-2020 School Year |
| MHS | Inez        | Seranno      | Interact Service Club @ 50%                              | \$2,094    | 2019-2020 School Year |
| MHS | Jenna       | Enos         | Interact Service Club @ 50%                              | \$2,094    | 2019-2020 School Year |
| MHS | Susan       | Asral        | International Club (AFS)                                 | \$3,063    | 2019-2020 School Year |
| MHS | Kawika      | Kahalehoe    | Jazz Band Director                                       | \$5,292    | 2019-2020 School Year |
| MHS | Nathalie    | Bogen        | Jumpstart Advisor  | \$3,200    | 2019-2020 School Year |
| MHS | Amanda      | Jacobsen     | Library Monitor  | \$4,335    | 2019-2020 School Year |
| MHS | Dianna      | Muzaurieta   | Literary Magazine  | \$1,938    | 2019-2020 School Year |
| MHS | Michael     | Brennan      | Marching Band, Director                                  | \$6,250    | 2019-2020 School Year |
| MHS | Erik        | Mazurkiewicz | Marching Band Associate Director                         | \$4,750    | 2019-2020 School Year |
| MHS | Nitu        | Sinha        | Math Team Advisor  | \$2,500    | 2019-2020 School Year |
| MHS | Paul        | Stemmler     | Mock Trial Club  | \$2,388    | 2019-2020 School Year |
| MHS | Christopher | Runion       | Montgomery Students for Environ. Action (7-12)<br>(MSEA) | \$3,625    | 2019-2020 School Year |
| MHS | Michael     | Brennan      | Band: Stage Band   | \$3,155    | 2019-2020 School Year |
| MHS | Kawika      | Kahalehoe    | Theater Arts: Pit Band                                   | \$3,155    | 2019-2020 School Year |
| MHS | Deirdre     | McGrail      | National Art Honor Society                               | \$3,400    | 2019-2020 School Year |

|     |             |            |   |            |                       |
|-----|-------------|------------|---|------------|-----------------------|
| MHS | Sarah       | Bickel     | National Honor Society                    | \$3,400    | 2019-2020 School Year |
| MHS | Michael     | Brennan    | Orchestra Ensemble Director @ 50%         | \$1,607.50 | 2019-2020 School Year |
| MHS | Kawika      | Kahalehoe  | Orchestra Ensemble Director @ 50%         | \$1,607.50 | 2019-2020 School Year |
| MHS | Michelle    | Caltiere   | PAW Print                                 | \$5,763    | 2019-2020 School Year |
| MHS | Michael     | Brennan    | Band: Chamber Music Ensemble @ 50%        | \$1,030    | 2019-2020 School Year |
| MHS | Kawika      | Kahalehoe  | Band: Chamber Music Ensemble @ 50%        | \$1,030    | 2019-2020 School Year |
| MHS | David       | Rabinowitz | Marching Band: Assistant Director         | \$4,550    | 2019-2020 School Year |
| MHS | Kellye      | Statz      | Pencils of Promise Advisor                | \$1,500    | 2019-2020 School Year |
| MHS | Heather     | Palecek    | Photography Club                          | \$2,892    | 2019-2020 School Year |
| MHS | TBD         |            | Red Cross Advisor                         | \$2,200    | 2019-2020 School Year |
| MHS | Timothy     | Leicht     | Robotics Advisor                          | \$8,402    | 2019-2020 School Year |
| MHS | Nitu        | Sinha      | SAT Math Advisor @ 50%                    | \$3,033    | 2019-2020 School Year |
| MHS | Jaissa      | Almonte    | SAT Math Advisor @ 50%                    | \$3,033    | 2019-2020 School Year |
| MHS | Kimberly    | Marshall   | SAT Verbal Advisor                        | \$6,066    | 2019-2020 School Year |
| MHS | Jason       | Sullivan   | Science Olympiad: Head Coach @ 73.7%      | \$5,157    | 2019-2020 School Year |
| MHS | Jane        | Heebner    | Science Olympiad: Head Coach 26.3%        | \$1,843    | 2019-2020 School Year |
| MHS | Christopher | Rech       | Science Olympiad: Assistant Coach @ 73.7% | \$3,063    | 2019-2020 School Year |
| MHS | Jane        | Heebner    | Science Olympiad: Assistant Coach @ 26.3% | \$1,094    | 2019-2020 School Year |
| MHS | Rama        | Bulusu     | Science (Biology) League Advisor          | \$1,375    | 2019-2020 School Year |
| MHS | Rama        | Bulusu     | Science (Chemistry) League Advisor        | \$1,825    | 2019-2020 School Year |
| MHS | Audrey      | Rosenthal  | FBLA                                      | \$3,738    | 2019-2020 School Year |
| MHS | Valeriya    | Kotok      | Student Council (9-12) Advisor @ 50%      | \$2,596    | 2019-2020 School Year |
| MHS | Christian   | Lugo       | Student Council (9-12) Advisor @ 50%      | \$2,596    | 2019-2020 School Year |
| MHS | David       | English    | Team Advisor                              | \$1,200    | 2019-2020 School Year |
| MHS | Jessica     | Ritson     | Test Coordinator @ 50%                    | \$2,685    | 2019-2020 School Year |
| MHS | Maureen     | Conway     | Test Coordinator @ 50%                    | \$2,685    | 2019-2020 School Year |



|     |           |              |                                       |            |                       |
|-----|-----------|--------------|---------------------------------------|------------|-----------------------|
| MHS | Tara      | Handschin    | Theater Arts: Fall Play Director      | \$3,060    | 2019-2020 School Year |
| MHS | Tara      | Handschin    | Theater Arts: Spring Musical Director | \$5,200    | 2019-2020 School Year |
| MHS | Dianna    | Muzaurieta   | TREND (Gay Straight Alliance)         | \$4,075    | 2019-2020 School Year |
| MHS | Kimberly  | Marshall     | UNICEF Advisor                        | \$1,500    | 2019-2020 School Year |
| MHS | Bryan     | Upshaw       | Videographer for HS Football Games    | \$1,402    | 2019-2020 School Year |
| MHS | Gina      | Iacono       | Yearbook (Business) @ 50%             | \$825      | 2019-2020 School Year |
| MHS | Temmy     | Kim          | Yearbook (Business) @ 50%             | \$825      | 2019-2020 School Year |
| MHS | Gina      | Iacono       | Yearbook (Graphics) @ 50%             | \$1,081.50 | 2019-2020 School Year |
| MHS | Temmy     | Kim          | Yearbook (Graphics) @ 50%             | \$1,081.50 | 2019-2020 School Year |
| MHS | Gina      | Iacono       | Yearbook (Main) @ 50%                 | \$1,981.50 | 2019-2020 School Year |
| MHS | Temmy     | Kim          | Yearbook (Main) @ 50%                 | \$1,981.50 | 2019-2020 School Year |
| UMS | Mark      | Accardi      | Advisor, 8th Grade @ 50%              | \$1,950    | 2019-2020 School Year |
| UMS | Meghan    | Moore        | Advisor, 8th Grade @ 50%              | \$1,950    | 2019-2020 School Year |
| UMS | Eric      | Mazurkiewicz | After School Band: Chamber Ensemble   | \$2,282    | 2019-2020 School Year |
| UMS | Eric      | Mazurkiewicz | Jazz Band                             | \$4,564    | 2019-2020 School Year |
| UMS | Esteban   | Sanchez      | Building Audio/Visual Coordinator     | \$1,125    | 2019-2020 School Year |
| UMS | Neelman   | Makvana      | After School Choral Director          | \$1,711    | 2019-2020 School Year |
| UMS | Neelman   | Makvana      | Musical Production – Vocal Coach      | \$2,536    | 2019-2020 School Year |
| UMS | Joanne    | Tiu          | CLAW Newspaper                        | \$2,529    | 2019-2020 School Year |
| UMS | Violet    | Markmann     | Computer Club                         | \$1,488    | 2019-2020 School Year |
| UMS | Whitney   | Ehnert       | Digital Photography                   | \$2,894    | 2019-2020 School Year |
| UMS | Rob       | Scarpa       | Debate Club                           | \$2,916    | 2019-2020 School Year |
| UMS | Whitney   | Ehnert       | Art Club                              | \$1,488    | 2019-2020 School Year |
| UMS | Jaryd     | Regner       | Interact Service Club                 | \$2,838    | 2019-2020 School Year |
| UMS | Elizabeth | Wasiak       | Library Monitor @ 50%                 | \$1,644    | 2019-2020 School Year |
| UMS | Christine | Barker       | Library Monitor @ 50%                 | \$1,644    | 2019-2020 School Year |

|     |           |            |   |            |                       |
|-----|-----------|------------|---|------------|-----------------------|
| UMS | Kelsey    | Donovan    | Math Counts Advisor                                   | \$2,664    | 2019-2020 School Year |
| UMS | Mark      | Accardi    | Musical Production, Director                          | \$5,200    | 2019-2020 School Year |
| UMS | Jeff      | Woodworth  | Musical Production, Accompaniment                     | \$2,282    | 2019-2020 School Year |
| UMS | Sarah     | Juarez     | Musical Production: Light and Sound Coordinator       | \$1,125    | 2019-2020 School Year |
| UMS | Jamie     | Yavorsky   | Orchestra Director                                    | \$2,364.50 | 2019-2020 School Year |
| UMS | Annie     | Yip        | Robotics Advisor                                      | \$4,090    | 2019-2020 School Year |
| UMS | Jacquelyn | Butler     | Science Olympiad @ 50%                                | \$5,525    | 2019-2020 School Year |
| UMS | Meghan    | Molinaro   | Science Olympiad @ 50%                                | \$5,525    | 2019-2020 School Year |
| UMS | Kelsey    | Donovan    | Student Council Advisor @ 50%                         | \$3,149    | 2019-2020 School Year |
| UMS | Lauren    | Horowitz   | Student Council Advisor @ 50%                         | \$3,149    | 2019-2020 School Year |
| UMS | Betsy     | Randolph   | Team Leader   | \$2,809    | 2019-2020 School Year |
| UMS | Armando   | Quiroz     | Team Leader   | \$2,809    | 2019-2020 School Year |
| UMS | Lauren    | Horowitz   | Team Leader   | \$2,809    | 2019-2020 School Year |
| UMS | Maria     | Pazlopez   | Team Leader   | \$2,809    | 2019-2020 School Year |
| UMS | TBD       |            | Musical Production: Technical Director                | \$2,535    | 2019-2020 School Year |
| UMS | TBD       |            | Musical Production: Choreographer                     | \$2,536    | 2019-2020 School Year |
| UMS | Kelli     | Kallens    | Yearbook Advisor                                      | \$3,737    | 2019-2020 School Year |
| LMS | Robert    | Skibinski  | Advisor, 5th & 6th Grade                              | \$2,305    | 2019-2020 School Year |
| LMS | David     | Rabinowitz | After School Band: Chamber Ensemble                   | \$2,158    | 2019-2020 School Year |
| LMS | Jocelyn   | Keefe      | Chorus Director, 5th & 6th Grade @ 50%                | \$1,434    | 2019-2020 School Year |
| LMS | David     | Gordon     | Chorus Director, 5th & 6th Grade @ 50%                | \$1,434    | 2019-2020 School Year |
| LMS | Suzanne   | Muller     | Humanities Grade 5 Enrichment Program Advisor         | \$1,600    | 2019-2020 School Year |
| LMS | Denita    | Davis      | Math/Science Grade 5 Enrichment Program Advisor @ 50% | \$800      | 2019-2020 School Year |
| LMS | Jennifer  | Elgin      | Math/Science Grade 5 Enrichment Program Advisor @ 50% | \$800      | 2019-2020 School Year |
| LMS | Wing      | Yip        | Math Counts Advisor                                   | \$2,664    | 2019-2020 School Year |

|     |           |            |   |            |                       |
|-----|-----------|------------|---|------------|-----------------------|
| LMS | Lesley    | Haas       | Math/Science Advisor                            | \$1,540    | 2019-2020 School Year |
| LMS | Elise     | Ryan       | LMS Grade 6 Science Club                        | \$1,600    | 2019-2020 School Year |
| LMS | Suzanne   | Muller     | LMS Humanities                                  | \$1,600    | 2019-2020 School Year |
| LMS | David     | Gordon     | Musical Production: Director                    | \$5,200    | 2019-2020 School Year |
| LMS | Jocelyn   | Keefe      | Musical Production: Vocal Coach                 | \$2,860    | 2019-2020 School Year |
| LMS | Jocelyn   | Keefe      | Musical Production: Light and Sound Coordinator | \$1,125    | 2019-2020 School Year |
| LMS | Kadie     | Bond       | Orchestra Director                              | \$2,364.50 | 2019-2020 School Year |
| LMS | Ariana    | Erickson   | Getaway Club                                    | \$1,488    | 2019-2020 School Year |
| LMS | Jennifer  | Rangnow    | Interact Service Club                           | \$2,838    | 2019-2020 School Year |
| LMS | Julie     | Brenner    | Read It Talk It Book Club                       | \$1,600    | 2019-2020 School Year |
| LMS | Mike      | Hill       | Sports Spectacular Coordinator                  | \$2,560    | 2019-2020 School Year |
| LMS | Norm      | Gebhart    | Team Leader – 5th Grade                         | \$2,809    | 2019-2020 School Year |
| LMS | Erin      | Harsell    | Team Leader - 6th Grade                         | \$2,809    | 2019-2020 School Year |
| LMS | Robert    | Skibinski  | Team Leader - Cycle Elective                    | \$2,809    | 2019-2020 School Year |
| LMS | Jenny     | Honold     | Team Leader - Special Education                 | \$2,809    | 2019-2020 School Year |
| LMS | Kelly     | McDermontt | Theater Arts: Choreographer                     | \$1,659    | 2019-2020 School Year |
| LMS | Cassandra | Stedina    | Theater Arts: Stage Director                    | \$1,659    | 2019-2020 School Year |
| VES | Cheryl    | Housten    | Band Director                                   | \$5,875    | 2019-2020 School Year |
| VES | Chris     | Smith      | Band Rehearsal Assistant Director               | \$3,792    | 2019-2020 School Year |
| VES | Kim       | Vanatta    | Coordinator of Student Service Learning @ 33.3  | \$695      | 2019-2020 School Year |
| VES | Valerie   | Hum        | Coordinator of Student Service Learning @ 33.3  | \$695      | 2019-2020 School Year |
| VES | Patricia  | Pignataro  | Coordinator of Student Service Learning @ 33.3  | \$695      | 2019-2020 School Year |
| VES | Laura     | Bell       | Choral Director, 4th Grade                      | \$2,725    | 2019-2020 School Year |
| VES | Eugenia   | Goldman    | Orchestra Director                              | \$3,215    | 2019-2020 School Year |
| VES | Laura     | Bell       | Orchestra Assistant Director 4                  | \$2,472    | 2019-2020 School Year |
| VES | Jim       | Dolan      | Kids TV News Advisor                            | \$1,488    | 2019-2020 School Year |

|      |           |             |                                 |         |                       |
|------|-----------|-------------|---------------------------------|---------|-----------------------|
| VES  | Christine | Bice        | Choral Rehearsal Assistant      | \$2,097 | 2019-2020 School Year |
| VES  | Jennifer  | Furman      | Team Leader - 3rd Grade         | \$2,809 | 2019-2020 School Year |
| VES  | Joanne    | Giambertone | Team Leader - 4th Grade         | \$2,809 | 2019-2020 School Year |
| VES  | Jim       | Dolan       | Team Leader - Related Arts      | \$2,809 | 2019-2020 School Year |
| VES  | TBD       |             | Team Leader - Special Education | \$2,809 | 2019-2020 School Year |
| OHES | Michelle  | Pender      | Team Leader – Kindergarten      | \$2,809 | 2019-2020 School Year |
| OHES | Diane     | Tucker      | Team Leader – 1st Grade         | \$2,809 | 2019-2020 School Year |
| OHES | Alexa     | Komar       | Team Leader - 2nd Grade         | \$2,809 | 2019-2020 School Year |
| OHES | Kathy     | Sinclair    | Team Leader - Related Arts      | \$2,809 | 2019-2020 School Year |
| OHES | TBD       |             | Team Leader - Special Education | \$2,809 | 2019-2020 School Year |

### Other

| Location | First    | Last      | Assignment  | Salary/Stipend             | Dates of Employment/Notes                                       |
|----------|----------|-----------|---|----------------------------|---|
| MHS      | Nestor   | Campos    | Custodian   | \$500.00 *Revised Amount*  | Custodian/Maintenance Attendance Incentive Bonus                |
| MHS      | Kim      | Marshall  | Interpreter                                       | \$20.00 p/h<br>\$66.66 p/h | 2019-2020 School Year<br>Prep Time/Lunch/Before or After School |
| OHES/VES | Jennifer | Petrusso  | Supervisor K-4 Pupil Services                     | \$467.50 p/d               | 08/21/2019 – 08/30/2019<br>(Not to exceed 8 days)               |
| HS       | Jennifer | Lipschutz | Nurse for an extended day to meet students' needs | \$53.78 p/h                | 2019-2020 School Year   |

\* Pending Criminal Background Clearance and Employment History Clearance

#### 4.2 Resolution Approving Second Addendum to the 19-20 Employment Agreement between the Montgomery Township Board of Education and Mary McLoughlin:

**WHEREAS**, the Montgomery Township Board of Education (hereinafter referred to as the "Board") and Mary McLoughlin are parties to an Employment Agreement for the period beginning July 1, 2019 and ending June 30, 2020 (hereinafter referred to as the "Employment Agreement"); and

**WHEREAS**, the parties have agreed upon modifications to the terms of the Employment Agreement, which are set forth in a Second Addendum to the Employment Agreement between Mary McLoughlin and the Board (hereinafter referred to as the “Second Addendum”); and

**WHEREAS**, the Second Addendum has been submitted to and approved by the Executive County Superintendent, in accordance with N.J.S.A. 6A:23A-3.1.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the Second Addendum, which is attached to this Resolution and made a part hereof.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Interim Board Secretary/Business Administrator to execute the Second Addendum and any other documents necessary to effectuate same.

**4.3 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—Approve the following resolution:**

**WHEREAS**, the Board of Education of the Township of Montgomery (the “Board”) and the Montgomery Township Education Association (the “Association”) are parties (collectively referred to as the “Parties”) to a collective negotiations agreement for the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years (the “CNA”); and

**WHEREAS**, Schedule A states that, “[p]ay for Music and Art teachers responsible for evening or weekend programs that are expected by the administration and not tied to co-curricular stipends shall be at a rate of \$25 per hour [and that a] list of applicable programs shall be agreed upon by both parties;” and

**WHEREAS**, the Parties have agreed on a list of applicable programs, which they desire to memorialize in this Sidebar Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that:

Music or Art teachers shall be responsible for the following events and receive pay at the rate of \$25 per hour:

- a) Winter and spring concerts - time begins when students arrive.
- b) District concerts - time begins when students arrive.
- c) District Art show (Arts Extravaganza) - time begins when students arrive.
- d) School level art shows - time begins when students arrive.

**4.4 Resolution Approving a Change in Title – Approve the following resolution:**

The Montgomery Township Board of Education approves the title change of the Director of Human Resources to the Assistant Superintendent of Human Resources upon the recommendation of the superintendent at no change in salary for the 2019-2020 school year pending approval by the Interim Executive County Superintendent.

**4.5 Resolution Approving an Acting Assistant Superintendent of Schools – Approve the following resolution:**

The Montgomery Township Board of Education approves Damian Pappa as the Acting Assistant Superintendent of Schools upon the recommendation of the superintendent at a salary that will be agreed upon at a future board meeting, pending approval by the Interim Executive County Superintendent.