

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, August 15, 2017 5:30 P.M. Workshop and Business Meeting**

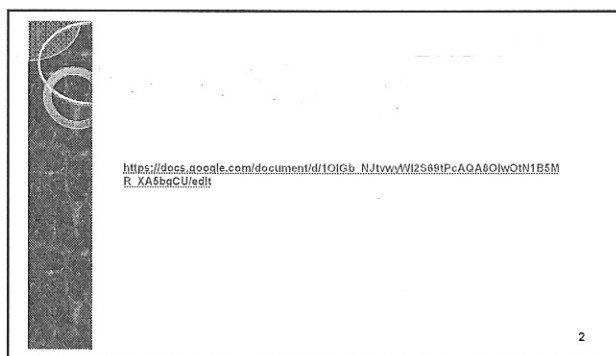
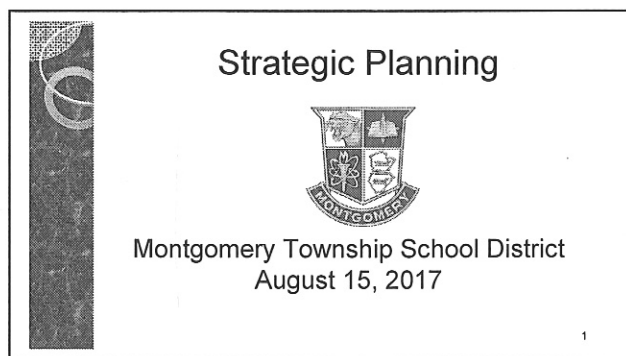
These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, August 15, 2017 at 5:30 p.m. in the Board of Education office large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dale Huff, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari and Christine Witt
- Absent: Dharmesh Doshi
- Also Present: Nancy Gartenberg, Superintendent  
Annette M. Wells, School Business Administrator/ Board Secretary  
Kelly Mattis, Director of Human Resources  
Mary McLoughlin, Director of Pupil Services
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 6, 2017 and August 11, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

**PRESENTATION**

Ms. Nancy Gartenberg, Superintendent, Mr. Paul Popadiuk, Montgomery High School Principal and Ms. Heather Pino-Beattie, Montgomery High School Vice Principal, presented the following slides of the Strategic Planning presentation:




## Timeline

- Summer 2016 secured consultant- ECRA
- Fall 2016 Committee formed
- Fall 2016 Focus groups met
- Fall 2016 Survey administered
- Students, staff, community, parents

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## Vision

To be a premier school district in developing confident, compassionate, engaged learners.



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## Staff Involvement 90


- Teachers
- Nurses
- Maintenance
- Technology
- Transportation
- Administration

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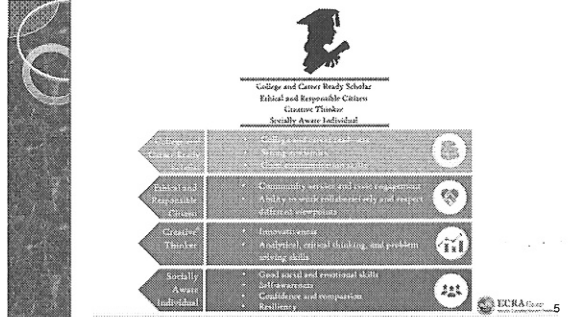
## Guiding Principles

We believe:

- Every student can learn and grow academically and social-emotionally.
- Each student is entitled to an excellent education that meets his or her individual needs.
- In upholding high academic standards for every student.
- Hiring, developing, and retaining outstanding staff is essential to student success.
- Decisions should be made in the best interest of students, using evidence and research-based best practices.
- Effective, transparent communication is essential for the District's success.
- Our diversity is a strength that creates resilient, socially aware, global citizens.
- Collaboration with all stakeholders enriches teaching and learning.
- Sound financial stewardship strengthens our organization and community.
- Accountability is essential to ensure excellence.



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**College and Career Ready Schools**  
**Ethical and Responsible Citizens**  
**Creative Thinker**  
**Socially Aware Individual**

- Ethical and Responsible Citizens**
  - Community service and civic engagement
  - Ability to resolve disagreements and respect differences respectfully
- Creative Thinker**
  - Imagination
  - Analytical, critical thinking, and problem-solving skills
- Socially Aware Individual**
  - Good social and emotional skills
  - Self-awareness
  - Confidence and compassion
  - Resilience

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## Goals

<b>Goal 1: Student Success</b> Maximize the social, emotional and academic growth of every student.	<b>Goal 2: School and Work Environment</b> Ensure a learning environment that promotes excellence.	<b>Goal 3: Collaboration and Communication</b> Strengthen stakeholder relationships to support and enhance student learning.	<b>Goal 4: Resources and Operations</b> Optimize operational and financial resources to enhance student experience.
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## Mission

To empower every student to succeed in a diverse, dynamic, global society by providing quality educational experiences in a caring environment.




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## Exemplar

**Actions:**  
*Action items*

**Key Outcomes:**  
*What's that going to look like?*  
*What do we ultimately want to happen based on the things you're doing?*

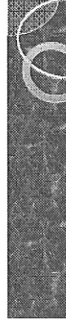
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### Priority Review

- All objectives have at least one (1) action item beginning in 17-18 school year
- High Focus Items:
  - Objective 2.1 (Align Curriculum and Assessments to Support Portrait of a Graduate)
  - Objective 2.2 (Examine the Science Program)

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### Objective 2.2: Examine the science program

**Actions:**


- Conduct interviews/focus groups of school community members (17-18)
- Communicate relationship of new standards to learning experiences (17-18)
- Provide teacher professional development: Instructional practices, modeling, assessment development, and alignment (17-18)
- Identify markers for success to inform student placement in science (17-18)
- Develop transitional experience for 8th/9th graders (17-18)

Leader: Paul Popadiuk, Principal

**Key Outcomes:**

- Improved perception of 7-12 science program
- Continued academic success
- Strengthened instructional delivery
- Consistent student experiences

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### Objective 2.1: Align the curriculum and ensure a balanced assessment system across grade and building levels to support the portrait of a graduate

**Actions:**

- Align curriculum and assessments with the portrait of a graduate (17-18)
- Conduct professional development around the portrait of a graduate (18-19)

Leader: Nancy Gartenberg, Superintendent

**Key Outcomes:**

- Infusing characteristics of the portrait of a graduate into curriculum and assessment practices

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Time was allowed for questions and comments from the board.

EXECUTIVE SESSION – A motion was made by Ms. Witt and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 7:01 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association and possible litigation and the superintendent’s contract will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:31 p.m.

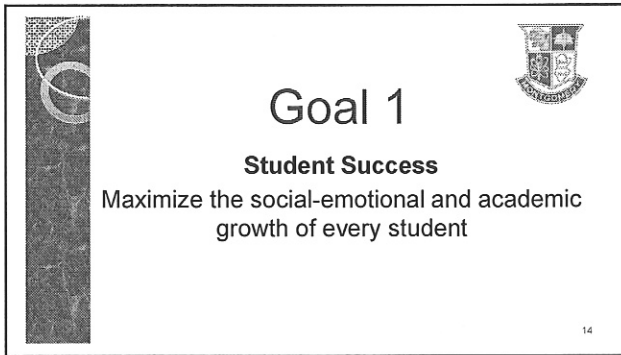
**NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Alan Wirsul expressed his opinion that the board is not transparent and that the board finance and budget meetings should be public. Mr. Wirsul questioned the \$500,000 expense for relocation of the solar panels on the roof. He questioned if this cost included the new roof.

Mr. Cavalli responded that the life of the roof didn't last as long as anticipated when the solar panels were initially placed. The \$500,000 is being paid to the owner of the solar panels to remove and relocate the panels on the Orchard Hill roof. This does not include the price to replace the roof.

**PRESENTATION** (continued)

Ms. Nancy Gartenberg, Superintendent, and Ms. Mary McLoughlin, Director of Pupil Services, presented Goal 1 and Goal 2 of the Strategic Planning presentation:

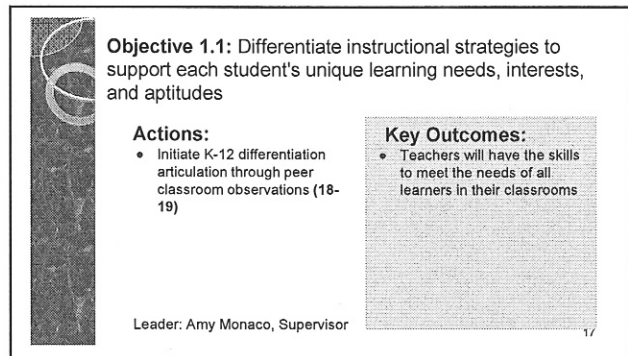


**Goal 1**

**Student Success**

Maximize the social-emotional and academic growth of every student

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**Objective 1.1:** Differentiate instructional strategies to support each student's unique learning needs, interests, and aptitudes

**Actions:**


- Initiate K-12 differentiation articulation through peer classroom observations (18-19)

**Key Outcomes:**

- Teachers will have the skills to meet the needs of all learners in their classrooms

Leader: Amy Monaco, Supervisor

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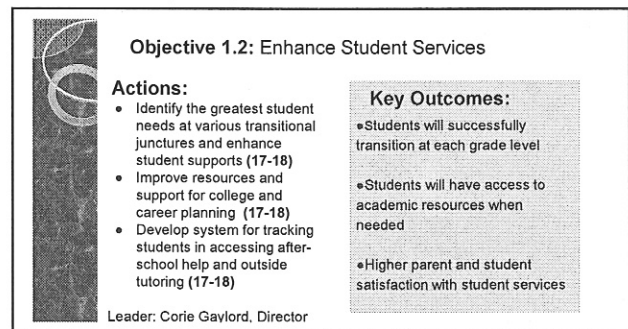


**Members - Team 1**

Mark Accardi (UMS)	Brenda Huneryager (OHES)
Staci Anderson (UMS)	Georgianna Kichura (LMS)
Kevin Armstrong (LMS) (UMS)	Stephanie Lachenausier
Fiona Borland (District)	Susan Lacy (VES)
Lynn Carro (VES)	Megan Mastli (MHS)
Cory Delgado (UMS)	Amy Monaco (OHES/VES)
Brittany Discepolo (OHES)	Stephanie Shaffer Obe (OHES)
Karen Dudley (OHES)	Alison Pankowski (OHES)

• Leader: Mary McLoughlin, Director of Pupil Services

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**Objective 1.2:** Enhance Student Services

**Actions:**

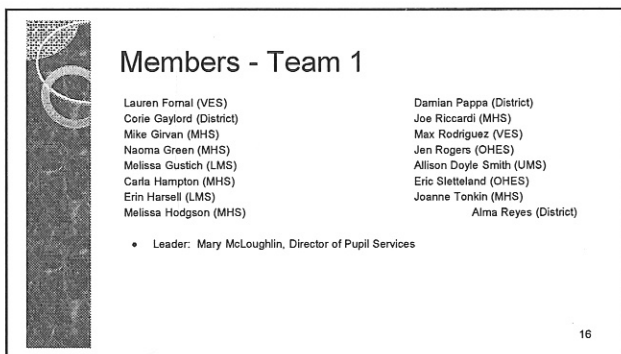
- Identify the greatest student needs at various transitional junctures and enhance student supports (17-18)
- Improve resources and support for college and career planning (17-18)
- Develop system for tracking students in accessing after-school help and outside tutoring (17-18)

**Key Outcomes:**

- Students will successfully transition at each grade level
- Students will have access to academic resources when needed
- Higher parent and student satisfaction with student services

Leader: Corie Gaylord, Director

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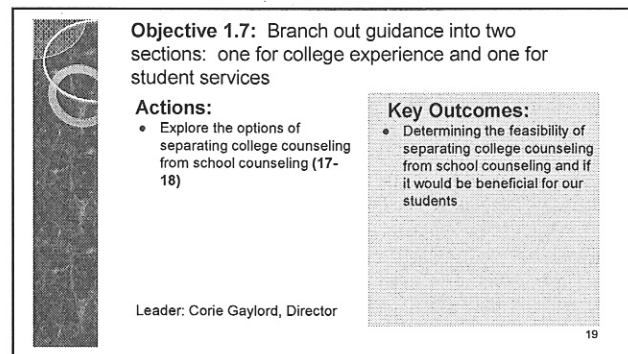


**Members - Team 1**

Lauren Fornal (VES)	Damian Pappa (District)
Corie Gaylord (District)	Joe Riccardi (MHS)
Mike Givan (MHS)	Max Rodriguez (VES)
Naoma Green (MHS)	Jen Rogers (OHES)
Malissa Guslich (LMS)	Allison Doyle Smith (UMS)
Carla Hampton (MHS)	Eric Sletteland (OHES)
Erin Harsell (LMS)	Joanne Tonkin (MHS)
Malissa Hodgson (MHS)	Alma Reyes (District)

• Leader: Mary McLoughlin, Director of Pupil Services

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**Objective 1.7:** Branch out guidance into two sections: one for college experience and one for student services

**Actions:**

- Explore the options of separating college counseling from school counseling (17-18)

**Key Outcomes:**

- Determining the feasibility of separating college counseling from school counseling and if it would be beneficial for our students

Leader: Corie Gaylord, Director

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**Objective 1.3:** Ensure students' social-emotional needs are being addressed

**Actions:**

- Ensure social and emotional learning programs are in place at every grade level (17-18)
- Establish developmentally appropriate social and emotional learning framework PK-12 (19-20)

Leader: Cory Delgado, Principal

**Key Outcomes:**

- Students will feel valued, safe, and able to demonstrate social and emotional skills including:
  - Self-management
  - Self-awareness
  - Responsible decision making
  - Relationship skills
  - Social awareness

**Objective 4.2:** Evaluate the impact of programs and expenditures on student learning

**Actions:**

- Evaluate 1-2 program(s) annually as they relate to student personal or academic growth (17-18)

Leader: Damian Pappa, Director

**Key Outcomes:**

- Ensure that each budgeted program is delivering on its intended outcome


**Objective 2.3:** Provide relevant, targeted professional development for all staff

**Actions:**

- Conduct a PD Audit of the last 4 years (17-18)
- Develop a comprehensive PD management protocol (17-18)
- Develop innovative ways to deliver professional development (17-18)

**Key Outcomes:**

- Cohesive, progressive professional development
- Increased staff engagement and satisfaction
- Greater teacher confidence and capabilities



## Goal 2

### School and Work Environment

Ensure a learning environment that promotes excellence

**Objective 2.5:** Ensure special education services provide a continuum of supports and interventions that meet each learner's needs

**Actions:**

- Evaluate current placements, programs, interventions and supports (17-18)
- Address identified needs (18-19)

Leader: Joanne Tonkin, Supervisor

**Key Outcomes:**

- Positive post-school outcomes for every student
- Consistent and continuous progression of programs and services across grade levels
- A reduction in the achievement gap

## Members - Team 2

Craig Buszka (MHS)	Betsy Randolph (UMS)
Lia Camuto (OHES/VES)	Jenn Rangnow (LMS)
Diamond Dabronzo (OHES) (MHS)	Jen Riddell
Kelly Ferrante (UMS)	Lisa Romano (LMS/UMS)
Joanne Giambertone (VES)	Elise Ryan (LMS)
Jessica Glover (OHES)	Kathie Scotti (OHES)

• Leader: Nancy Gartenberg, Superintendent

**Objective 2.6:** Address areas for improvement in English Language Learners (ELLs) program

**Actions:**

- Facilitate training and provide resources for staff and administrators in appropriate instruction and cultural competency (17-18)
- Improve early intervention protocols and instructional practices (18-19)
- Enhance support services for ELLs, multilingual learners, and related at-risk populations and their families (17-18)

Leader: Alma Reves, Supervisor

**Key Outcomes:**

- Improved academic, social, emotional and culturally supportive experience for ELL students and their families

## Members - Team 2

Chris Herte (LMS/UMS)	Kathy Sinclair (OHES)
Temmy Kim (MHS)	Jason Sullivan (MHS)
Jaime Maccarone (VES)	Susan Teza (MHS)
Steven Miller (MHS)	Linda Truscinski (VES)
Heather Pino (MHS) (District)	Adam Warshafsky
Paul Popadiuk (MHS)	

• Leader: Nancy Gartenberg, Superintendent

**Objective 1.4:** Increase teacher-parent communication about student's educational progress

**Actions:**

- Implement the Revised K-4 Standards-Based Report Card and Parent-Teacher Conference Form (17-18)
- Communicate established 5-12 grading timeline expectations to students and parents (17-18)

**Key Outcomes:**

- Parent understanding of student progress
- Productive parent/teacher conferences resulting in collaborative relationships surrounding student growth
- Timely delivery of student progress

**Members - Team 3**

Jeff Brooks (MHS)  
 Carolyn Comollo (OHES)  
 Kim Dewrell (UMS)  
 Terry Folliny (OHES) (LMS)  
 Jen Furman (VES)  
 Regina Horre (LMS/UMS)  
 Tony Maselli (MHS)  
 Jamie Meeker (MHS)

Shelley Moore (UMS)  
 Scott Pachuta (MHS)  
 Jim Pendleton (MHS)  
 Mike Richards

Karen Stalowski (MHS)  
 Kim Vanatta (VES)  
 Annie Yip (LMS)

- Leader: Kelly Mattis, Director of Human Resources

**Objective 1.5:** Expand High School Programs and Pathways

**Actions:**

- Analyze program and course offerings from a diverse sampling of high schools (17-18)
- Conduct feasibility study of potential courses or pathways for students (18-19)

**Key Outcomes:**

- The addition of new courses or pathways based on results of the feasibility study
- Program offerings aligned to high demand college and career tracks

Leader: Paul Bonadiuk, Principal

**Objective 2.4:** Recruit and retain high quality educators

**Actions:**

- Refine hiring protocols and district recruitment practices (17-18)
- Enhance the support and professional development provided to all staff (17-18)
- Reevaluate New Staff Academy (17-18)
- Examine revised state requirements for student teachers (17-18)

**Key Outcomes:**

- Quality educators are recruited, supported, and developed
- New staff, including student teachers, are supported and enabled
- Improved onboarding and exiting procedures

**Objective 3.3:** Develop strategies for ongoing staff involvement in the decision-making process, as well as with planning and implementation of new initiatives

**Actions:**

- Identify and adopt a decision making framework (17-18)
- Create a rollout protocol to be used with new initiatives, inclusive of the full cycle of evaluation (17-18)

**Key Outcomes:**

- Increased employee participation in decisions
- Framework for decision making
- Collaborative working environment
- Improved implementation for initiatives

Leader: Jaime MacCarone, Vice Principal

**Objective 3.1:** Build partnerships between schools, families, and community to enhance student-learning opportunities

**Actions:**

- Establish partnership with higher education and local businesses (17-18)
- Increase opportunities for community partnership (17-18)

**Key Outcomes:**


- Students benefit from diverse learning opportunities
- Greater engagement between the district and local community

Leader: Scott Pachuta, Vice Principal

**Goal 3**

**Communication and Partnerships**

Strengthen stakeholder relationships to support and enhance student learning



**Objective 3.2:** Improved communication with all stakeholders



**Actions:**

- Determine the most utilized, effective and preferred methods of communication (17-18)
- Enhance communication for families transitioning between grades and schools (18-19)

**Key Outcomes:**

- Timely and relevant information is targeted to intended audiences
- Multi-faceted communication approaches are implemented
- Increase satisfaction with communication on stakeholder survey


Leader: Mike Richards, Principal

## Goal 4

### Resources and Operations

Optimize operational and financial resources to enhance student experience




### Objective 4.3: Maintain balanced and sustainable short and long-term budgets

**Actions:**

- Evaluate alternative energy sources (18-19)
- Retrofit facilities with LED light fixtures (17-18)
- Seek new revenue sources (17-18)
- Develop 5-year plans for major expense categories (17-18)

**Key Outcomes:**


- Reduction of energy use
- Reduction of energy costs
- Additional revenue received
- More accurate 5-year financial plan



### Members - Team 4\*

Cory Delgado (UMS)	Scott Pachuta (HS)
Kim Dewrell (UMS)	Mike Richards (LMS)
Robyn Friedlander (District)	Pam Schrum (CHES)
Corie Gaylord (District)	Kathie Scott (CHES)
Dave Klein (District)	Tom Wain (MTPD)
Susan Lacy (VES)	Mary McLoughlin (District)
Kathy Logothetis (MHS)	Chartwells
Jaime Velez (District)	

• Leader: Annette Wells, Business Administrator  
 \*Includes District Safety Team Members  
 \*\*Each school has a safety team



### Objective 4.4: Ensure facilities are efficiently maintained and operated


**Actions:**

- Implement 5-year maintenance plan (17-18)
- Provide training for custodial staff (17-18)
- Include capital plan in annual budget (17-18)

**Key Outcomes:**

- Completion of maintenance projects
- Upgrade/replacement of major building systems

Leader: Dave Klein, Director of ...



### Objective 4.1: Provide a safe and healthy school environment



**Actions:**

- Enhance bus safety and security (17-18)
- Enhancement of the Crisis Management Plan (17-18)
- Evaluation of external school safety practices (17-18)

**Key Outcomes:**

- Increased student and parent awareness of transportation expectations
- Students and staff involvement in off-site drill experience
- Improved exterior school environment

Leader: Robyn Friedlander, Supervisor

## Strategic Planning

# Thank you!

Time was allowed for questions and comments from the board.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

#### Student Representative Report

None

#### MTEA Report

None

#### Board Member Delegate/Representative Reports

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

None

Assessment, Curriculum and Instruction Committee Report

None

Operations, Facilities and Finance Committee Report

Mr. Jacey reported that the Operations Facilities and Finance Committee met last Friday and discussed the following key items:

- Student admission to home athletic events
- Booster club administration
- Expanded insurance coverage for special education litigation
- Additional state aid
- Cost of interest-based bargaining workshop
- Format of future OFF meetings – Maintain one open public meeting. Develop a calendar during the budget process and publish on district website
- Solar Panels on Orchard Hill roof
- Facility use fees
- Fiber line at Lower Middle School
- Esmer approval

Human Resources and Negotiations Committee Report

Mr. Cavalli reported that the committee met on July 21 and August 8. The committee discussed personnel related items and extended collaboration with the teachers' association.

Policy Committee Report

None

Communications Committee Report

Ms. Milller and Ms. Chenette reported that sign-up sheets are available for board member attendance at back to school nights. The committee will discuss branding and marketing at the September meeting.

President's Report

Mr. Cavalli reported that the board will conduct a self-evaluation in the month of October.

**APPROVAL OF MINUTES**

A motion was made by Ms. Miller and seconded by Mr. Huff to approve the following minutes:

- July 18, 2017 Executive Session Meeting

Upon call of the roll, the motion carried with six members voting in favor with Ms. Witt abstaining and Ms. Bursh voting against.

A motion was made by Mr. Huff and seconded by Ms. Miller to approve the following minutes:

- July 18, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with seven members voting in favor with Ms. Witt abstaining.



### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Ms. Witt and seconded by Mr. Huff to approve the following correspondence:

1. Email dated 7/18/17 from A. Wirsul regarding Administration Culture and Strategic Plan
2. Email dated 7/19/17 from A. Wirsul regarding BOE \$500,000 expenditure for solar energy
3. Email dated 7/19/17 from A. Wirsul regarding 7/18/17 BOE meeting verbal add on's
4. Email dated 8/3/17 from A. Wirsul regarding approximately \$178,000 additional aid
5. Email dated 8/7/17 from the Kirtland Family regarding kindergarten ESY issues

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **SUPERINTENDENT'S REPORT**

Ms. Gartenberg commented on the following:

- The contractors are beginning the construction of a sidewalk on Route 601
- Update on referendum projects and teacher access
- September 19<sup>th</sup> ceremony in memory of Lieutenant Ashley Henderson Huff

### **ACTION AGENDA**

#### **PUBLIC COMMENTS**

Mr. Wirsul stated that one OFF meeting is not enough for the public to understand the budget. He suggested that the public discussion take place after the board has discussed agenda items. Mr. Wirsul also questioned agenda item 3.8 and the construction of the tennis courts.

Mr. Jacey responded that the ten tennis courts are proceeding on schedule. The project is out to bid with anticipated approval at the September 12<sup>th</sup> board meeting.

Mr. Wells responded that agenda item 3.8 is a referendum project, and the amount being approved is part of the original contingency of the project.

#### **1.0 ADMINISTRATIVE**

A motion was made by Ms. Bursh and seconded by Ms. Chenette to approve agenda items 1.1 through 3.16 excluding 3.14 as follows:

- 1.1 Routine Monthly Report – Accept the following reports:
  - a. Harassment, Intimidation and Bullying (HIB) Report

## 2.0 CURRICULUM & INSTRUCTION

### 2.1 Textbook Approvals – Approve the following textbooks:

Title	Course
Tejidos: Comunicacion Autentica En un Contexto Cultural	Pre-AP Spanish 4 / 4H
Denk Mal!	Pre-AP German 4 & AP Course
Mosaik 1, Mosaik 2, Mosaik 3	German 2
Chinese Cinderella	English 9
Maus I: A Survivor's Tale: My Bleeds History	English 9 CP and Honors
The Geeks Shall Inherit the Earth	English 12 <sup>th</sup> Grade
Norse Mythology	Happily Ever After Honors
Briar Rose	Happily Ever After Honors & CP
The Overachievers	AP Language & Composition
The Tempest	Heroes, Villains, & Monsters

### 2.2 Out-of-District Placements 2017-2018 - Approve the following Out-of-District placements for the 2017/2018 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
181961	Montgomery Academy-Withdrawal from ESY	7/3/17-7/31/17	-\$6,841.40		-\$6,841.00

### 2.3 Consultant Approvals 2017/2018 - Approve the following consultants for the 2017/2018 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Bayada Home Health Care Inc.	Nurse-Accompany children on bus 1:1 Nursing – LPN 1:1 Nursing – RN	\$73.00/hour \$44.50/hour \$54.50/hour
NJ DOE Specialized Child Study Team	Psychological/Educational/Speech One (1) Evaluation Two (2) Evaluations Three (3) Evaluations	\$550.00 \$950.00 \$1,350.00

Douglass Developmental Disabilities Center The State University of Rutgers	Psycho-Educational Evaluations: Complete Evaluation Psychological Speech Educational Evaluation @ School (travel time) Call-Back meeting @ School Only	\$3,200.00 \$1,200.00 \$1,000.00 \$1,000.00 \$150.00/hour \$250.00/hour
Helene Mazur Princeton Performance Dynamics	DISC Assessment for District Administration (2)	\$350.00 total

2.4 Comprehensive Equity Plan – Approve the Comprehensive Equity Plan Statement of Assurance for the 2017–2018 School Year for submission to the New Jersey Department of Education.

### 3.0 FINANCE

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following revised reports as of June 30, 2017:

- Board Secretary’s Report
- Treasurer’s Report

3.2 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of July 31, 2017:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.3 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of July 31, 2017

3.4 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of July 31, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

3.5 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of July 31, 2017 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.6 Approval of Monthly Bills for August – approve the monthly bills as follows:

General Operating	\$8,319,159.42
Food Services	\$ 2,448.75

3.7 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per the attached list.

3.8 **WHEREAS**, on March 16, 2017 the Montgomery Township Board of Education awarded Industrial Cooling Corporation original bid for mechanical upgrades at Lower Middle School in the total contract lump sum of \$787,000.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to Industrial Cooling Corporation in the amount of \$18,296.89:

- #1R Replace current chemical feeder that is no longer efficient to treat boiler water and chiller water \$4,160.00
- #2 Install strainers to prevent cleaning material getting into boiler \$2,230.00
- #3 Install isolation valves to be able to remove and clean Strainers. \$3,156.00
- #4 Install refrigerant lines as per manufacturer's recommendations \$8,750.89

3.9 **WHEREAS**, on March 28, 2017 the Montgomery Township Board of Education awarded Tri-Form Construction Inc. original bid for Home Economics Conversion to art room at Upper Middle School in the total contract lump sum of \$164,900.00; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change orders to Tri-Form Construction Inc. in the amount of \$4,736.85:

- #1 Cap off existing clogged drain for two sinks. Cut 3” drain pipe in the boiler room to make 2” connection for both sinks and run drain pipe for both sinks. Connect venting pipe to existing vents. \$1,265.00

- #2 Change outlets, extend fire alarm device, thermostat and \$3,471.85 in wire mold to above ceiling.

3.10 **WHEREAS**, on March 28, 2017 the Montgomery Township Board of Education awarded De Sapia Construction, Inc. original bid for gymnasium upgrades at Orchard Hill Elementary School and Upper Middle School in the total contract lump sum of \$578,000; and

**WHEREAS**, changes are necessary in order for the project to be completed;

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education approves the following change order to De Sapia Construction, Inc. in the amount of \$7,500:

- #1 Paint the two end walls at UMS to match two other walls \$7,500

3.11 Approval for Avant STAMP 4S-Language Testing – approve the purchase of Avant STAMP 4S-Language Testing from Avant Assessment, LLC, Eugene, Oregon for \$20,994.10.

3.12 Receipt/Award of Bid – Lease Purchase Financing (B18-06) – Bids were received on August 15, 2017, for lease purchase financing and awarded for the Montgomery Township Board of Education as follows:

**Bid Results:**

<b>Respondent</b>	<b>Index: ICE Benchmark Administration USD Rates 1100 Like term Swap Rate/ Index Date</b>	<b>Purchase Option Penalty (% of outstanding principal balance )</b>	<b>Rate Bid</b>	<b>Additional Fee</b>	<b>Recommend</b>
TD Bank Equipment Finance, NJ	Hold for 60 days	Yield Maintenance*	1.8492%	No Fee	Recommend for Award
US Bancorp Government Leasing and Finance, Inc. NJ	Hold for 60 days	No call first year then the lesser of break funding fee or 103%	1.855%	None first 6 months then \$500/6 months for escrow	
Bank Funding LLC, MD	1.89	101%	1.87%	\$750 doc fee + escrow	
JP Morgan Chase Bank	See proposal	See proposal	2.175	See proposal	
Municipal Leasing Consultants, VT	1.14%/5 yr.	103%	2.325%	\$500 Escrow	

Based upon the above results we recommend award be made to TD Equipment Finance, Inc., and or their assignee at their rate of 1.8492%.

3.13 Approval of Fees for the 2017-18 School Year – approve the following fees for the 2017-18 school year.

- High School student parking fee -- \$200
- High School football games – Adults \$5, Students \$2\*
- High School basketball games – Adults \$4, Students \$2\*
- High School wrestling matches – Adults \$4, Students \$2\*
- High School fall play – Adults \$6, Students \$5
- High School spring musical – Adults \$8, students \$7
- Upper Middle School spring musical – Adults \$10, Students \$5

\*All students under the age of 10 enter free of charge. Students 10 years and older enter free with a Montgomery Township School District student identification card.

3.15 Approval for the Supply and Installation of Fiber Optic Cable between the Upper and Lower Montgomery Middle Schools – approve the supply and installation of fiber optic cable between the Upper and Lower Montgomery Middle Schools entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Telecommunications Equipment & Service (#T-1316) and Communications Wiring Services (#T-2989):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Network Cabling Inc. NetQ Multimedia Co. Freehold, NJ	#88739	\$152,702.00
 Samsung Telecommunications America c/o NetQ Multimedia Co. Freehold, NJ	 #80820	

3.16 Approval of Professional Services Agreement with Aspire Payroll LLC d/b/a Esmer PS – approve the professional services contract with Aspire Payroll LLC d/b/a Esmer PS for payroll outsourcing and consulting services for the 2017-2018 school year at a cost not to exceed \$81,600.

Upon call of the roll, the motion carried with a unanimous vote recorded

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve agenda item 3.14 as follows:

3.14 Approval of Interest-Based Bargaining Workshop – approve the learn workshop proposal from Rutgers School of Management and Labor Relations regarding interest-based bargaining not to exceed \$4,000.

Upon call of the roll, the motion carried with seven members voting in favor and Ms. Bursh voting against.

#### **4.0 PERSONNEL**

A motion was made by Mr. Tiwari and seconded by Mr. Huff to approve agenda item 4.1 as attached (see Pages 17 - 31).

Upon call of the roll, the motion carried with a unanimous vote recorded.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

None

EXECUTIVE SESSION – A motion was made by Mr. Huff and seconded by Ms. Bursh that the board adopt a resolution to go into executive session at 9:55 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The superintendent's contract will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

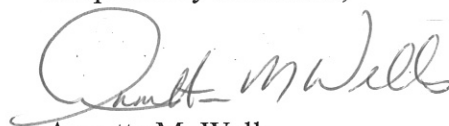
Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 10:56 p.m.

#### **ADJOURNMENT**

A motion was made by Mr. Huff and seconded by Ms. Bursh that the meeting be adjourned at 10:57 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Pamela Schrum	OHES	10/18/2017	Annual School Health Conference					\$160.00		\$160.00	\$160.00

\*Excluding Tolls

\*\*Includes Registrations

BOE 8/15/17

\*\*Estimated



**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
MHS	Nicolo Cocuzza	Custodian – 2 <sup>nd</sup> Shift	7/21/17	Resigned	07/17/2017 – 07/21/2017
UMS	Sue Esche	Clerk/Library (10 mos.)	10/30/2017	Retirement	10/28/1985 – 10/31/2017
MHS	Donna Gallitz	Paraprofessional	08/08/2017	Resigned	12/01/2004 – 08/08/2017
TRAN	Barbara LaPilusa	Bus Aide	08/10/2017	Resigned	09/20/2016 - 08/10/2017
OHES	Silvia Matos	LDTC	08/04/2017	Rescind	N/A
MHS	Antoinette Neves	Paraprofessional	08/01/2017	Resignation	09/01/2005 – 07/27/2017
LMS	Camille Powers	Paraprofessional	08/07/2017	Resigned	10/28/2009 – 08/07/2017
OHES	Ashley Sherman	Teacher/Grade 2	07/31/2017	Resigned	10/20/2014 – 07/31/2017
LMS	Lauren Zavodnick	Paraprofessional	08/02/2017	Resigned	01/25/2017 – 08/02/2017

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
LMS	Alyssa Cartaino (Leave Replacement) TCH.LM.HPE.MG.04	Teacher/PhysEd/Health	Justine Hickman	BA	1	\$59,440	Yes	09/01/2017 – 12/22/2017 (Revised)
UMS	Dayna Cohen* (Leave Replacement) TCH.UM.HPE.MG.04	Teacher/Phys Ed/Health	Erin Kobylarz	MA	1	\$65,440	Yes	09/01/2017 – 10/31/2017
MHS	Kristen Dempsey* (Leave Replacement) TCH.HS.ENGL.MG.03	Teacher/English	Valerie Kriger	MA	8	\$68,985	Yes	09/01/2017 – 12/22/2017
LMS	Elizabeth Gerber* TCH.LM.LASS.05.08	Teacher/Grade 6 LA/SS	Bobbi Wheaton	MA	2-3	\$66,240		09/01/2017 – 06/30/2018

LMS	Catherine Gonzalez* (Leave Replacement) TCH.LM.RCTR.MG.13	Teacher/Grade 5 Special Education	Meghan Snook	BA	1	\$59,440	Yes	09/01/2017 – 11/03/2017
OHES	Theresa Josephson* (Leave Replacement) TCH.OH.AUT.PS.01	Teacher/Preschool Disabled	Heather Geniton	MA	1	\$65,440	Yes	09/01/2017 – 11/27/2017
LMS	Jessica Mains* (Leave Replacement) TCH.LM.MASC.05.01	Teacher/Grade 5 Math/Science	Lauren Smith	BA	10-11	\$66,400	Yes	10/16/2017 – 06/30/2018
VES	Laura McGill (Leave Replacement) TCH.VS.TCHR.03.08	Teacher/Grade 3	Kristen Gluck	MA	4-5	\$67,045		09/01/2017 – 06/30/2018 (Revised)
BD	Elizabeth Nastus	Interim Assistant Superintendent for Special Projects	N/A	DR	N/A	\$600/per diem		08/16/2017 – 11/30/2017
MHS	Chris Penna* (Leave Replacement) APR.HS.APRN.NA.04	Vice Principal	Naoma Green	MA	N/A	\$104,000	Yes	08/21/2017 – 12/22/2017 (3 days @ per diem rate - 8/16, 8/17 and 8/18)
OHES	Kyle Puzikov* TCH.OH.TCHR.02.02	Teacher/Grade 2	Ashley Sherman	MA	4-5	\$67,045		09/01/2017 – 06/30/2018
LMS	Mackenzie Pyne* (Leave Replacement) TCH.FL.BSI.MG.01	Teacher/Grade 5/6 Math Support	Lauren Levin	BA	2-3	\$60,240	Yes	11/01/2017 – 06/30/2018
OHES	Christine Vallese* TCH.OH.PSD.MG.01	Teacher/Integrated Preschool	Amanda Vaccarella	BA	2-3	\$60,240		09/01/2017 – 06/30/2018
BD	Ron Zalika	Director of Curriculum	N/A	N/A	N/A	\$132,952		07/01/2017 – 06/30/2018

**Appointments/Renewals (Non-Certificated Staff)**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
MHS	Gloria Ammerman	Paraprofessional	New	2-3	\$24,900		09/01/2017 – 06/30/2018
LMS	Cheryl Bruno* AID.LM.TIA.LD.01	Paraprofessional	Camille Powers	1	\$24,700		09/01/2017 – 06/30/2018
MHS	Hillary Cadra*	Paraprofessional	New	1	\$24,700		09/01/2017 – 06/30/2018
MHS	Christine Cavanagh* AID.HS.TIA.LD.03	Paraprofessional (.48)	Jacqueline Gomes	1	\$11,856		09/01/2017 – 06/30/2018
LMS	Jeannie Chapkowski* AID.LM.TIA.RC.09	Paraprofessional	Brandi Nagle	1	\$24,700		09/01/2017 – 06/30/2018
MHS	Jennifer Didun* AID.HS.TIA.LD.07	Paraprofessional	Donna Gallitz	1	\$24,700		09/01/2017 – 06/30/2018
OHES	Kelly Giata	Paraprofessional	New	2-3	\$24,900		09/01/2017 – 06/30/2018
LMS	Iris Glassberg*	Paraprofessional	New	1	\$24,700		09/01/2017 – 06/30/2018
MHS	Jacqueline Gomes AID.HS.TIA.LD.11	Paraprofessional	Antoinette Neves	2-3	\$24,900		09/01/2017 – 06/30/2018
MHS	Alison Karp (Leave Replacement) AID.HS.TIA.EO.05	Paraprofessional	Cynthia Gorman	2-3	\$24,900	Yes	09/01/2017 – 12/22/2017
LMS	Barbara LaPilusa	Paraprofessional	New	15	\$27,994		09/01/2017 – 06/30/2018
OHES	Katheryn Larkin AID.OH.TIA.PS.10	Paraprofessional	Kelsey Davis	1	\$24,700		09/01/2017 – 06/30/2018
MHS	Anthony Muldowney AID.FL.TIA.TC.03	Technology Assistant	David Tarantula	1-2	\$30,564		09/01/2017 – 06/30/2018
LMS	Nicole Narce AID.LM.TIA.LD.04	Paraprofessional	Lauren Zavodnick	1	\$24,700		09/01/2017 – 06/30/2018
BD	Antoinette Neves BUS.BO.BKKP.NA.01	Secretary/Bookkeeper	Monica Weimer	1	\$46,610	Yes	08/01/2017 – 06/30/2018

LMS	Vanathi Raghupathy* AID.LM.TIA.LD.03	Paraprofessional (.48)	Gloria Ammerman	1	\$11,856	09/01/2017 – 06/30/2018
BD	Edward W. Robinson	Assistant to the Director of Facilities	New	N/A	\$70,000	Yes 07/16/2017 – 06/30/2018

**Transfers/Voluntary Reassignments**

New Position/Location	Name	Previous Position/Location	Degree	Step	Salary	Dates of Employment
FT Para/VES	Lisa Carrier	FT Paraprofessional/OHES		15	\$27,994	09/01/2017 – 06/30/2018
FT Para MHS	Cary Chen	FT Paraprofessional/LMS		2-3	\$24,900	09/01/2017 – 06/30/2018
FT Para/LMS	Carrie Hornberger	FT Paraprofessional/VES		2-3	\$24,900	09/01/2017 – 06/30/2018
PT Para/OHES	Yasmin Jeges	PT Paraprofessional/VES		2-3	\$11,952	09/01/2017 – 06/30/2018
FT Para/VES	Heather Moran	FT Paraprofessional/OHES		15	\$27,994	09/01/2017 – 06/30/2018
FT Para/VES	Kristina Popp	FT Paraprofessional/OHES		2-3	\$24,900	09/01/2017 – 06/30/2018

**Leaves of Absence**

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Amy Costa LOA.VS.LDTC.MG.02	Teacher/LDTC	Temporary Disability	06/01/2017 – 06/30/2017 (Paid; With Benefits)
			FMLA	09/01/2017 – 09/29/2017 (Unpaid; With Benefits)
			Anticipated Return	10/02/2017 – Revised
VES	Kristen Gluck LOA.TCH.VS.TCHR.03.8	Teacher/Grade 3	Temporary Disability	11/02/2016 – 01/13/2017 (Paid; Waives Benefits)
			FMLA	01/17/2017 – 04/07/2017 (Unpaid; Waives Benefits)
			Unpaid Leave	04/18/2017 – 06/30/2018 Revised
			Anticipated Return	09/01/2018 - Revised

LMS	Justine Hickman LOA.LM.HPE.MG.04	Teacher/Health & Physical Education	Temporary Disability FMLA Unpaid Leave Unpaid Leave Anticipated Return	04/27/2017 – 05/12/2017 (Paid; Waives Benefits) 05/15/2017 – 10/13/2017 (Unpaid; Waives Benefits) 10/16/2017 – 01/01/2018 Revised 01/02/2018 – Revised
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**Salary Advancement**

Location	Name	Assignment	Degree	Step	17-18 Salary	Dates of Employment/Notes
UMS	Jody Adler	Social Worker	MA+15	25	\$92,570	09/01/2017 – 06/30/2018
LMS	Jennifer Belmont	Teacher/Resource	MA+15	14-15	\$78,630	09/01/2017 – 06/30/2018
OHES	Nicole Coffey	Teacher/Grade 1	MA+30	18-19	\$84,860	09/01/2017 – 06/30/2018
VES	Kellie Cramer	Teacher/Grade 3	MA+15	16-17	\$80,620	09/01/2017 – 06/30/2018
VES	James Dolan	Teacher/Computer Literacy/Applications/Programming	MA+30	25	\$94,820	09/01/2017 – 06/30/2018
MHS	Vincent Figueroa	Teacher/Health & PE	MA+15	10-11	\$74,650	09/01/2017 – 06/30/2018
VES	Lauren Fornal	Guidance Counselor	MA+45	12-13	\$81,140	09/01/2017 – 06/30/2018
OHES	Heather Geniton	Teacher/Autism Preschool	MA+30	12-13	\$78,890	09/01/2017 – 06/30/2018
UMS	Stefanie Lachenauer	Teacher/Social Studies	MA+30	10-11	\$76,900	09/01/2017 – 06/30/2018
VES	Brienne Rodriguez	Teacher/Grade 3	MA+15	12-13	\$76,640	09/01/2017 – 06/30/2018
MHS	Stacy Westhusin	Teacher/Science	MA+15	4-5	\$69,295	09/01/2017 – 06/30/2018

**Appointments – Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Dates of Employment
MHS	Cynthia Gorman	Lisa Fioretti	Alternate	\$400.00* prorated	09/01/2017 – 12/22/2017
OHES	Kyle Puzikov	Kim Charette	Traditional	\$550.00	09/01/2017 – 06/30/2018
MHS	Thomas Romano	Matthew Flug	Traditional	\$550.00	09/01/2017 – 06/30/2018
VES	Kimberly Ryan	Casey Maxwell	Traditional	\$385.00* prorated	09/01/2017 – 03/29/2018

OHES	Christina Vallese	Monica Clewell	Traditional	\$137.50* prorated	09/01/2017 – 06/30/2018
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**Appointments/Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Shannon Devine	Substitute Teacher/Secretary/Clerk/Aide/Supplemental/Home Instructor	New	2017-2018
DISTRICT	Ronald Dolenti	Substitute Teacher	New	2017-2018
DISTRICT	Catherine Gonzalez	Substitute Teacher	New	2017-2018
DISTRICT	Sarah Gresko	Substitute Teacher	New	2017-2018
DISTRICT	Jessica Mains	Substitute Teacher	New	2017-2018
DISTRICT	Kakoli Paul	Substitute Teacher	New	2017-2018
DISTRICT	Nicole Stuebben	Substitute Teacher	New	2017-2018
DISTRICT	Kayla Valinoti	Substitute Teacher/Student Teacher	New	2017-2018

**Renewals/Substitutes**

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Shohreh Abrari-Venous	Substitute Teacher/TIA/Secretary/Clerk/Aide/Supplemental/Home Instructor	RENEW	2017-2018
DISTRICT	William Bevich	Substitute Teacher	RENEW	2017-2018
DISTRICT	Beth Gamache	Substitute Nurse	RENEW	2017-2018
DISTRICT	Steven Heckel	Substitute Teacher	RENEW	2017-2018
DISTRICT	Laura Heintz	Substitute Teacher	RENEW	2017-2018
DISTRICT	Claudia Hopkins	Substitute Teacher	RENEW	2017-2018

DISTRICT	Jacalyn Kandel	Substitute Teacher/TIA	RENEW	2017-2018
DISTRICT	Cynthia Murphy	Substitute Teacher	RENEW	2017-2018
DISTRICT	Joan Musante	Substitute TIA/Secretary/Clerk/Aide	RENEW	2017-2018
DISTRICT	Rupande Valera	Substitute Teacher	RENEW	2017-2018
DISTRICT	Joan Accatatta	Substitute Secretary/Clerk	RENEW	2017-2018
DISTRICT	Nicholas Alaimo	Substitute Teacher	RENEW	2017-2018
DISTRICT	Melissa Anderson	Substitute Teacher	RENEW	2017-2018
DISTRICT	Adele Batchelder	Substitute Teacher	RENEW	2017-2018
DISTRICT	Wejdan Beach	Substitute Teacher	RENEW	2017-2018
DISTRICT	Elisa Burg	Substitute Teacher	RENEW	2017-2018
DISTRICT	Cary Chen	Substitute Teacher	RENEW	2017-2018
DISTRICT	Joel Chervin	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jennifer Dambeck	Substitute Teacher	RENEW	2017-2018
DISTRICT	Deborah D'Amore-Gleason	Substitute Teacher	RENEW	2017-2018
DISTRICT	Sumita Das	Substitute Teacher	RENEW	2017-2018
DISTRICT	Denise DeCamp	Substitute Teacher	RENEW	2017-2018
DISTRICT	Shawn Dresner	Substitute Teacher	RENEW	2017-2018
DISTRICT	Melissa Durso	Substitute Teacher	RENEW	2017-2018
DISTRICT	Dana Elez	Substitute Teacher	RENEW	2017-2018
DISTRICT	Julianne Erdi	Substitute Teacher	RENEW	2017-2018
DISTRICT	Beth Gamache	Substitute Teacher	RENEW	2017-2018

DISTRICT	Maria Gelinias	Substitute Teacher	RENEW	2017-2018
DISTRICT	Pam Gizzi	Substitute Teacher	RENEW	2017-2018
DISTRICT	Danielle Gordon	Substitute Teacher	RENEW	2017-2018
DISTRICT	Lillian Graham	Substitute Teacher	RENEW	2017-2018
DISTRICT	Ursula Gribel	Substitute Teacher	RENEW	2017-2018
DISTRICT	Samantha Hering	Substitute Teacher	RENEW	2017-2018
DISTRICT	Denise Himmelheber	Substitute Teacher	RENEW	2017-2018
DISTRICT	Joan Hlubik	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jamie Hricay	Substitute Athletic Trainer	RENEW	2017-2018
DISTRICT	Sushma Kaushik	Substitute Teacher	RENEW	2017-2018
DISTRICT	Maura Kearns	Substitute Teacher	RENEW	2017-2018
DISTRICT	Bonnie Keating	Substitute Teacher	RENEW	2017-2018
DISTRICT	Mona Kishore	Substitute Teacher	RENEW	2017-2018
DISTRICT	Wendy Klohr	Substitute Teacher	RENEW	2017-2018
DISTRICT	Anne Koenig	Substitute Teacher	RENEW	2017-2018
DISTRICT	Holly Kotler	Substitute Teacher	RENEW	2017-2018
DISTRICT	Lauren Lagriola	Substitute Teacher	RENEW	2017-2018
DISTRICT	Kimberly Lasky	Substitute Teacher	RENEW	2017-2018
DISTRICT	Wendalyn Lazarus	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jennifer Liang	Substitute Teacher	RENEW	2017-2018
DISTRICT	Russell Lorring	Substitute Teacher	RENEW	2017-2018



DISTRICT	Natalie Manno	Substitute Teacher	RENEW	2017-2018
DISTRICT	Emily-Ann Martin	Substitute Teacher	RENEW	2017-2018
DISTRICT	Anna Matticoli	Substitute Teacher	RENEW	2017-2018
DISTRICT	Kevin McNamee	Substitute Teacher	RENEW	2017-2018
DISTRICT	Lynn Min	Substitute Teacher	RENEW	2017-2018
DISTRICT	Maria Morlando	Substitute Teacher	RENEW	2017-2018
DISTRICT	Walter Moskal	Substitute Teacher	RENEW	2017-2018
DISTRICT	Sadhana Nadkarni	Substitute Teacher	RENEW	2017-2018
DISTRICT	Aparna Nakka	Substitute Teacher	RENEW	2017-2018
DISTRICT	Christopher Niedt	Substitute Teacher	RENEW	2017-2018
DISTRICT	Thomas O'Hara	Substitute Teacher	RENEW	2017-2018
DISTRICT	Luann Oldis	Substitute Teacher	RENEW	2017-2018
DISTRICT	Alejandra Olivo-Beamonte	Substitute Teacher	RENEW	2017-2018
DISTRICT	Angela Ostrowski	Substitute TIA/Secretary/Clerk/Aide	RENEW	2017-2018
DISTRICT	George Pappandrew	Substitute Teacher	RENEW	2017-2018
DISTRICT	Kakoli Paul	Substitute Teacher	RENEW	2017-2018
DISTRICT	Christina Pescatore	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jerome Phillips	Substitute Teacher	RENEW	2017-2018
DISTRICT	Nicole Pontarollo	Substitute Teacher	RENEW	2017-2018
DISTRICT	Kristie Quillen	Substitute Teacher	RENEW	2017-2018
DISTRICT	Pavani Rao	Substitute Teacher	RENEW	2017-2018

DISTRICT	Preeti Rastogi	Substitute Teacher	RENEW	2017-2018
DISTRICT	Joanna Ronelli	Substitute Teacher	RENEW	2017-2018
DISTRICT	Barbara Salvatore	Substitute Teacher	RENEW	2017-2018
DISTRICT	Robin Schwab	Substitute Teacher	RENEW	2017-2018
DISTRICT	Danielle Sciotto	Substitute Teacher	RENEW	2017-2018
DISTRICT	Marilyn Sherman	Substitute Teacher	RENEW	2017-2018
DISTRICT	Nick Shriver	Substitute Teacher	RENEW	2017-2018
DISTRICT	Arlene Singley	Substitute Teacher	RENEW	2017-2018
DISTRICT	Kakali Sinha	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jennifer Snyder	Substitute Teacher	RENEW	2017-2018
DISTRICT	Farnaz Soltani	Substitute Teacher	RENEW	2017-2018
DISTRICT	Anthony Tedesco	Substitute Teacher	RENEW	2017-2018
DISTRICT	Yasotha Thillainathan	Substitute Teacher	RENEW	2017-2018
DISTRICT	Laurie Treene	Substitute Teacher	RENEW	2017-2018
DISTRICT	Rudy Tresvalles	Substitute Teacher	RENEW	2017-2018
DISTRICT	Jessica Updegraff	Substitute Teacher	RENEW	2017-2018
DISTRICT	Grace Valentin	Substitute Teacher	RENEW	2017-2018
DISTRICT	Anthony Vanzino	Substitute Teacher	RENEW	2017-2018
DISTRICT	Salina Vitale	Substitute Teacher	RENEW	2017-2018
DISTRICT	Josephine Waltz	Substitute Teacher	RENEW	2017-2018
DISTRICT	Francine Wierzbinski	Substitute Teacher	RENEW	2017-2018

**Tuition Reimbursement**

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
OHS	Nicole Coffey	University of LaVerne	Fall 2017	3	\$345.00	I'm So Stressed I Could Scream
LMS	Linda Kunkiewicz	Rutgers	Fall 2017	3	\$2031.75	Psychology of the Exceptional Child
MHS	Heather Pino-Beattie	NJPSA/FEA	-	-	\$750.00	Leader to Leader Mentoring Fees
LMS	Lynn Powers	University of LaVerne	Fall 2017	3	\$345.00	Understanding Autism
MHS	Kristina Shebchuk	TCNJ	Fall 2017	3	\$2314.50	Queer YA Literature

**Appointments ESY 2017**

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Deb Smith	ESY Teacher Substitute	\$59.98 (revised)	07/19/17 – 08/10/17
MHS	Jillian Chianese	ESY Teacher Substitute	\$59.98 (revised)	07/19/17 – 08/10/17

**Appointments CST Summer Work 2017**

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
District	Debra Smith	Special Education Teacher	\$30.00 per hour	CST Meetings as Needed
District	Meghan Knapp	School Psychologist	\$53.40 per hour	CST Evaluations/Meetings Approval up to 65 hours (Revised)
District	Jennifer Rogers	Social Worker	\$57.40 per hour	CST Evaluations/Meetings Approval up to 65 hours (Revised)
District	Nora Koblarz	CST Summer Secretary	\$30.69 per hour	CST Summer Secretary Not to Exceed 70 hours (Revised)
District	Terry Ippolito	CST Summer Secretary	\$29.35 per hour	CST Summer Secretary Not to Exceed 70 hours (Revised)
District	Ellen Rousseau	LDTC	\$64.51 per hour	CST Evaluations/Meetings Approval up to 93 hours (Revised)

**Appointments Summer Work 2017**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Dates of Employment/Notes</b>
District	TBD	Technology Aide	\$15.00 p/h	08/28/2017 – 09/01/2017 Not to Exceed 30 hours or \$450.00

**Appointments – Curriculum Writing 2017-2018**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hr. Rate</b>	<b>Dates/Notes</b>
MHS	Michele Caltiere	Curriculum Development – ELA 9 CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Joe Riccardi	Curriculum Development – ELA 9 CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Evangelina Thornton	Curriculum Development – ELA 9 H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Melissa Fattorusso	Curriculum Development – ELA 9 H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Dianna Muzaurieta	Curriculum Development - ELA 10 CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Evangelina Thornton	Curriculum Development – ELA 10 CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Temmy Kim	Curriculum Development – ELA 10 H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Valerie Kriger	Curriculum Development – ELA 10 H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$714.00
MHS	Michelina Aichele	Curriculum Development – Heroes, Villains, & Monsters CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Michelina Aichele	Curriculum Development – Heroes, Villains & Monsters H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Kristina Shebchuk	Curriculum Development – And Justice for All CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Michelina Aichele	Curriculum Development – And Justice for All H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Michelina Aichele	Curriculum Development – Is This Really Happening CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00

MHS	Michelina Aichele	Curriculum Development – Is This Really Happening H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Kristina Shebchuck	Curriculum Development – Not All Those Who Wander are Lost CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Michelina Aichele	Curriculum Development – Not All Those Who Wander are Lost H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Jessica Doyle	Curriculum Development – It's All Relative CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Temmy Kim	Curriculum Development – It's All Realitive H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Jamie Meeker	Curriculum Development – Watch Your Back CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$272.00
MHS	Jessica Doyle	Curriculum Development – From Beyond the Boundaries CP	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Temmy Kim	Curriculum Development – From Beyond the Boundaries H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Sarah Matthews	Curriculum Development – Happily Ever After H	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$408.00
MHS	Jamie Meeker	Curriculum Development – AP English Language & Composition	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed 476.00
MHS	Kellye Statz	Curriculum Development – AP English Language & Composition	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$476.00
VES	Brienne Rodriguez	Curriculum Development – Science 3	\$34.00/hour	8/16/17 – 6/30/18 – Not to Exceed \$374.00

**Co-Curricular 2016-2017**

Location	Name	Position	Stipend	Dates of Employment/Notes
UMS	Whitney Ehnert	Enrichment - Ecology	\$1,488	2016-2017 School Year

**Co-Curricular 2017-2018**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Kaitlyn Dalziel*	Gymnastics, Assistant	\$3,620	2017-2018 Fall Season
MHS	Lori Mathews	National Honor Society	\$3,400	Rescind
MHS	Sarah Bickel	National Honor Society	\$3,400	2017-2018 School Year
MHS	Jason Sullivan	Science Olympiad: Head Coach @ 73.7%	\$5,157 (Revised)	2017-2018 School Year
MHS	Christopher Resch	Science Olympiad: Assistant Coach @ 72.7%	\$3,000 (Revised)	2017-2018 School Year
MHS	Stacy Westhusin	Science Olympiad: Head Coach @ 26.3%	\$1,843	2017-2018 School Year
		Science Olympiad: Assistant Coach @ 27.8%	\$1,157 (Revised)	
MHS	Eric Mazurkiewicz	Marching Band: Color Guard Director (50%)	\$2,275	2017-2018 School Year
MHS	Clarisa Lescano-Lopez	Yearbook: Business	\$1,650.00	2017-2018 School Year
MHS	Clarisa Lescano-Lopez	Yearbook: Graphics	\$2,163.00	Rescind
UMS	Jaryd Regner	Interact Service Club @ 50%	\$1,419.00	Rescind
UMS	Kristen Doulis	Interact Service Club	\$2,838.00	2017-2018 School Year
UMS	Eric Mazurkiewicz	Light and Sound Coordinator @ 50%	\$1,125.00	2017-2018 School Year
UMS	Meghan Moore	Light and Sound Coordinator @ 50%	\$1,125.00	2017-2018 School Year

**Other**

Location	Name	Position	Salary/Stipend	Dates of Employment/Notes
District	Anthony Muldowney	Technology Aide Overtime	\$32.60 p/h	09/01/2017 – 10/30/2017 Not to Exceed 67 hours or \$2,184.20
District	BE IT RESOLVED that the Montgomery Township Board of Education approves the Assistant Superintendent for Special Projects Job Description.			
District	BE IT RESOLVED that the Montgomery Township Board of Education approves the Assistant to the Director of Facilities Job Description.			

**\*Pending Criminal Background Clearance**