

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, August 14, 2018 6:30 P.M. Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, August 14, 2018 at 6:30 p.m. in the Board of Education office large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dharmesh Doshi, Charles F. Jacey, Jr., Amy Miller, Ranjana Rao (left at 9:14 p.m.) and Shreesh Tiwari (arrived at 7:24 p.m.)
- Absent: Dr. Paul Johnson
- Also Present: Nancy Gartenberg, Superintendent
Elizabeth Nastus, Interim Assistant Superintendent
Annette M. Wells, School Business Administrator/Board Secretary
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary
Analyn St. Ledger, Student Representative
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and August 10, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Jacey and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:39 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association and a special education settlement agreement will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:34 p.m.

Mr. Cavalli announced that an additional executive session will take place at the end of the meeting. Action will not take place.

SUPERINTENDENT'S REPORT

Ms. Gartenberg reported on the following items:

- Board members pictures that were taken at the start of the meeting have already been updated by Mr. Greg Swerdlow to the district's website. Members not present may have their photo updated at later time
- Parent information will be generally available on Friday, August 15th including Genesis forms and letters to parents that will include a focus on the "portrait of a graduate."
- The Montgomery News will be focusing on the opening of school.
- New Staff Academy started this week with approximately 39 employees.
- Several late term resignations have been received so that the district is still in the process of filling positions.
- New Student Representative, Anallyn St. Ledger, was welcomed to the board.

NEW BUSINESS FROM BOARD/PUBLIC

None

Representative Reports

- Student Representative Report – Anallyn St. Ledger reported the following:
 - Student Council has been meeting to plan for Homecoming, the Fall Pep Rally, and Spirit Week.
 - Students would like more information on the use of parking lot fees. Ms. Gartenberg responded that parking fees will be discussed further at budget time.
 - Students would like to discuss the timing of senior portraits. Ms. Gartenberg asked that Mr. Popadiuk be contacted regarding the timing of senior portraits.
- MTEA Report- None
- Board Member Delegate/Representative Reports - None
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Board Committee Reports

Mr. Cavalli asked the board to start considering committee goals. He also asked that each committee's meeting end with a draft agenda for the following meeting. Ms. Gartenberg reminded

the board that all committee goals be aligned to district goals. Ms. Miller asked that the chairs send out the dates of committee meetings and board meeting dates to all board members. Mr. Cavalli asked that google invitations be used for all meetings.

Assessment, Curriculum and Instruction Committee Report- Mr. Doshi reported that the committee had the following discussions:

- Grade distribution for physics for last year.
- New science class has approximately 120 students enrolled.
- Grade stabilization is seen in recent years in science classes when looking at past eleven years of data. There seems to be no marking period fluctuation.
- Pathways for science are under review, with the committee looking at the sequencing of classes and choices of electives.
- A Hanover Research report looking at peer districts using Physics 1st, why they choose it and what they do afterward, has led to no major findings or variations from the Montgomery's curriculum. A copy of the report will be made available to the board.
- The committee is trying to determine if Physics 1st is working out for the community using both quantitative and qualitative data in making this determination.

Mr. Cavalli asked that a determination on science sequencing be moved forward and that Ms. Gartenberg and Ms. Nastus make a recommendation to the board. Ms. Gartenberg suggested a December date for this recommendation.

It was recognized that other areas and subjects may need to be reviewed to see if other courses may need to be offered or changed to include additional perspectives. The need for more expertise in data analysis included as one objective during course review. Montgomery teachers and supervisors were cited as best able to supply additional feedback in a collaborative effort with the ACI to analyze what may need review or change to support student achievement in a globally changing world.

Operations, the and Finance Committee Report – Mr. Jacey reported on the following:

- The committee has had a detailed review of referendum projects with Mr. David Klein, Director of Facilities. Bathroom renovation projects are expected to be completed by the start of school. The epoxy floor replacement will be done during the school year through a state co-op. The work at UMS for the fuel tanks and transportation lot will be postponed until next year. The sidewalk project bid was over budget and will also wait until next year so that excess referendum funds may be used to repair additional sidewalks that are breaking down. The courtyard area is being done this year through the MTEF as part of a beautification project that includes benches, landscaping and a “cougar” statue.
- The five-year facilities plan shows over \$17 million in projects anticipated as needed.
- The OFF committee plans to include approximately an hour and a half at the October 16th BOE meeting to discuss drivers of the district's finances with the board and public.
- There will be a public OFF meeting on November 12th.
- The Safe Havens report has been received and is being reviewed by Ms. Gartenberg and Ms. Wells. They report that there are no immediate security issues and that further information will be forthcoming, including a conversation with Mr. Michael Dorn, Safe Havens International Executive Director. Ms. Wells also recently attended four days of safety and security training through the state which was required for the Safety and Security Officer title.

- The 2017/18 financials were more favorable than anticipated due in part to the pole barn costing approximately \$150,000 less than anticipated, and strategic planning, consulting fees and legal fees not expending as much as previously anticipated. This will allow for \$600,000 to be moved to capital reserve, allowing the district to restore the \$250,000 utilized as the 50% share of the tennis court renovation. Additionally, \$200,000 will be moved to the emergency reserve, which may be used for safety and security purchases, including any identified in the Safe Havens audit.
- There is the possibility of doing another referendum. The committee will seek to determine if a 40% savings can be had from the state and will also look at the debt maturity schedule.

Human Resources Committee Report – Ms. Chenette reported that invitations have been sent out for Convocation. The committee is also discussing bias and cultural sensitivity training.

Policy Committee Report- Ms. Bursh reported that the committee will be meeting on August 22nd. They hope to provide opportunity for more public discussion.

Chairs Committee Report – Mr. Cavalli reported that the committee is working on setting meeting dates.

President's Report - Mr. Cavalli asked the board to consider whether the Policy committee should also include a communications element. Negotiations with IBB will restart in September. Dates with Mr. William Adams are being discussed as per the responses on the google form. Ms. Wells will send out a new form to determine if Sept. 29 or Oct. 6th can work. The goal for the future is to reinvest in the district with the understanding of the future and needs of students.

APPROVAL OF MINUTES

A motion was made by Ms. Bursh and seconded by Mr. Doshi to approve the following minutes:

July 17, 2018	Executive Session Meeting
June 17, 2018	Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

None

PUBLIC COMMENTS

None

Ms. Rao left the meeting at 9:14 p.m.

ACTION AGENDA**1.0 ADMINISTRATIVE**

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve agenda items 1.1 through 4.1 as follows:

- 1.1 Comprehensive Equity Plan - Approve the Comprehensive Equity Plan Statement of Assurance for the 2018-2019 School Year for submission to the New Jersey Department of Education.
- 1.2 Professional Development Plan - Approve the Professional Development Plan for the 2018-2019 School Year.

2.0 CURRICULUM & INSTRUCTION

- 2.1 NJSIAA Membership 2018-2019 - Approve Montgomery High School to continue its membership for 2018-2019 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.2 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between the Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2018-2019 school year at a cost of \$3,493.50.
- 2.3 Integrated Physical, Earth and Life Sciences Course Curriculum – Approve the course curriculum for a new high school science course.
- 2.4 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Hugh Bases	Pediatric Neurodevelopmental Evaluations	\$650.00/each
Envision CVI	Direct Vision Service Consultative Vision Service IEP Meeting/Annual	\$140.00/hour \$140.00/hour \$140.00/hour
The Reading and Writing Project Network, LLC	Twenty (20) Days of Site-Based Professional Development for K-6 Faculty	\$49,000.00

2.5 Out-of-District Placements 2018-2019 - Approve the following Out-of-District Placements for the 2018-2019 School Year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000182	Bridge Academy	9/4/18-6/18/19		\$22,654.93	\$22,654.93
100333	Bridge Academy	9/4/18-6/18/19	\$3,900.00	\$43,693.20	\$47,593.20
104777	Shepard Preparatory High School	9/4/18-6/20/19		\$52,736.94	\$52,736.94
105191	Garfield Park Academy	9/9/18-6/20/19	\$6160.00	\$55,440.00	\$61,600.00
105191	Garfield Park Academy 1:1 Aide	9/9/18-6/2/19	\$2980.00	\$26,820.00	\$29,800.00
057415	Lakeview School	7/9/18-6/20/19	\$14,239.50	\$85,437.00	\$99,676.50
102294	Hunterdon Preparatory School	9/4/18-6/18/19		\$47,124.00	\$47,124.00
103382	Academy Learning Center	7/1/18-8/7/18	\$4,988.00		\$4,988.00
103382	Academy Learning Center 1:1 Aide	7/1/18-8/7/18	\$3,219.00		\$3,219.00
000985	Hunterdon Preparatory School Revised Educational Program	7/2/18-6/18/19	\$7,854.00	\$31,338.00	\$39,192.00
102547	Collier School	7/5/18-6/21/19	\$9,840.00	\$59,040.00	\$68,880.00

3.0 FINANCE

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following revised reports as of June 30, 2018:

- Board Secretary's Report
- Treasurer's Report

3.2 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following preliminary reports as of July 31, 2018:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.3 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of July 31, 2018

- 3.4 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of July 31, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.5 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of July 31, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.6 Approval of Monthly Bills for August – Approve the monthly bills as follows:

General Operating	\$5,159,777.56
Food Service	\$ 140,287.22

- 3.7 Travel Reimbursement –2018/2019 – Approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 11).

- 3.8 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.9 Receipt and Award of Bid – Commercial Appliance Repair (Rebid #B19-05) – Bids were received on August 7, 2018 for a service contract for commercial appliance repair as follows:

<u>Vendor</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>	<u>% Mark-up Above List</u>
Able Mechanical Inc. Red Bank, NJ	\$125.00	\$187.50	\$250.00	15%

It is recommended that the Board of Education award the rebid for B19-05 for a service contract for commercial appliance repair as follows:

<u>Vendor</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>	<u>% Mark-up Above List</u>
Able Mechanical Inc. Red Bank, NJ	\$125.00	\$187.50	\$250.00	15%

- 3.10 Receipt and Award of Bid – Fire Code Compliant Means of Egress Replacement/ Installation for the Montgomery Township Board of Education (Bid #B19-09) – Bids were received on August 7, 2018 for a service contract for fire code compliant means of egress replacement/installation as follows:

<u>Vendor</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>
C & M Door Controls, Inc. Port Reading, NJ	\$100.00	\$134.00	\$134.00

It is recommended that the Board of Education award the rebid for B19-09 for a service contract for fire code compliant means of egress replacement/installation as follows:

<u>Vendor</u>	<u>Straight Time</u>	<u>After Hours & Weekends</u>	<u>Holidays</u>
C & M Door Controls, Inc. Port Reading, NJ	\$100.00	\$134.00	\$134.00

- 3.11 Receipt and Award of Quote – TekVisions, Cash Drawer System for Food Service (Quote #Q19-09) – Quotes were received for TekVisions, cash drawer system for food service as follows:

<u>Vendor</u>	<u>Base Bid</u>
PaySchools Canton, OH	\$37,243.74
SHI International Corp. Somerset, NJ	\$39,842.46

It is recommended that the Board of Education award quote Q19-09 for TekVisions, cash drawer system for food service as follows:

<u>Vendor</u>	<u>Base Bid</u>
PaySchools Canton, OH	\$37,243.74

- 3.12 Receipt and Award of Quote – Remove Old Fence and Install New Fence at the Varsity Baseball Field, Lower Montgomery Middle School (Quote #Q19-13) – Quotes were received for removal of the old fence and installation of a new fence at the varsity baseball field, Lower Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>
York Fence Co. Hillsborough, NJ	\$18,985.00
Rutgers Fence & Construction Co. Inc. Dayton, NJ	\$26,550.00

It is recommended that the Board of Education award quote Q19-13 for removal of the old fence and installation of a new fence at the varsity baseball field, Lower Montgomery Middle School as follows:

<u>Vendor</u>	
York Fence Co.	\$18,985.00
Hillsborough, NJ	

- 3.13 Approval for the Replacement of the Epoxy Floors with Tile in the Bathrooms and Locker Rooms at the Montgomery High School – approve the replacement of the epoxy floors with tile in the bathrooms and locker rooms at the Montgomery High School entered into on behalf of the Hunterdon County Educational Services Commission Cooperative Purchasing Program #34HUNCCP, Commercial Floor Covering & Related Services #186.

<u>Vendor</u>	<u>Contract Title and HCESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Commercial Floor Covering & Related Services #186	\$449,886.50

- 3.14 **WHEREAS**, on April 10, 2018 the Montgomery Township Board of Education awarded DeSapio Construction, Inc. original bid for Restroom Renovations at Orchard Hill Elementary School and Village Elementary School in the total contract lump sum of \$438,800.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to DeSapio Construction, Inc. in the amount of \$3,100.00:

- #3 Replace shut off valves at VES \$3,100.00

- 3.15 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –

WHEREAS, N.J.S.A. 18A-18A-11 et seq. authorizes boards of education to enter into joint agreements for the provision and performance of goods and services; and

WHEREAS, the participating Central Jersey boards of education recognize the need to recruit highly-qualified educators for the 21st century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards have agreed to use the name “Central Jersey Program for the Recruitment of Diverse Educators” (CJ PRIDE) Consortium; and

WHEREAS, the Montgomery Township School District within the County of Somerset, New Jersey, desires to participate in the CJ Pride Consortium to work cooperatively to attract and recruit diverse educators for teaching and administrative positions;

THEREFORE BE IT RESOLVED, that the Board of Education authorize the following:

As directed by N.J.S.A. 18A-18A-11 et seq., the Business Administrator is hereby authorized to enter into a joint agreement with the CJ PRIDE Consortium; and there shall be a membership fee of \$100 for the period of July 1, 2018 – June 30, 2019, for expected expenses to be incurred relating to approved joint services and joint purchases.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 12 - 24).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

None

EXECUTIVE SESSION- A motion was made by Ms. Miller and seconded by Mr. Jacey that the board adopt a resolution to go into executive session at adjournment.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

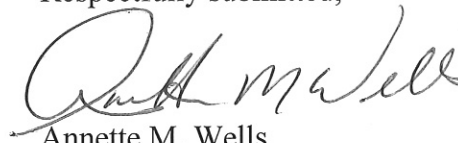
1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Mr. Jacey that the meeting be adjourned at 9:50 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2018/2019**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Eileen Cappabianca	UMS	10/17/2018	NJ American Academy of Pediatrics School Health Conference					\$150.00		\$150.00	\$150.00
Patricia Cizin	VES	10/17/2018	NJ American Academy of Pediatrics School Health Conference		\$1.43			\$150.00		\$151.43	\$151.43
Marybeth Faynor	BO	8/20 - 8/22/18	Applicant Tracking Certification Course		\$30.41			\$695.00		\$725.41	\$725.41
Kathleen Logotheitis	MHS	10/17/2018	NJ American Academy of Pediatrics School Health Conference		\$4.71			\$150.00		\$154.71	\$154.71
Jaime Maccarone	VES	11/9 - 11/13/18	Responsive Classroom Teacher & Leadership Conference	\$145.00	\$28.27	\$384.00	\$1,013.75	\$780.00	\$426.40	\$2,777.42	\$2,777.42
Alison Pankowski	OHES	9/21/2018	Demystifying Dyslexia - The Keys to Identification & Intervention		\$2.36			\$195.00		\$197.36	\$197.36
Bernadette Rabbitt	MHS	10/17/2018	NJ American Academy of Pediatrics School Health Conference					\$150.00		\$150.00	\$150.00
Denise Salvatore	LMS	10/17/2018	NJ American Academy of Pediatrics School Health Conference		\$2.79			\$150.00		\$152.79	\$152.79
Pamela Schrum	OHES	10/17/2018	NJ American Academy of Pediatrics School Health Conference					\$150.00		\$150.00	\$150.00

**Estimated

BOE 8/14/18

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
TRANS	Sherry	Marchie	Bus Driver TRN.TR.DRVR.NA.44	01/01/2019	Retirement	09/01/2012 – 12/31/2018
MHS	Barbara	Levenstien	Teacher – Special Education TCH.HS.RCTR.MG.03	11/01/2018	Retirement	09/01/2005 – 10/31/2018
UMS	Lopamudra	Mukherjee	ESA (.48) AID.UM.ESA.UG.02	07/19/2018	Resignation	09/01/2017 – 07/18/2018
OHES	Amanda	Rosenberg	Supervisor – K-4 LA/SS (Leave Replacement) SPV.K4.LASS.NA.01	08/15/2018	Resignation	03/17/2018 – 08/14/2018
VES	Alison	Ryan	Teacher/Grade 3 TCH.VS.TCHR.03.12	09/01/2018	Resignation	09/01/2004 – 08/31/2018
MHS	Georgina	Simons	Teacher/Spanish TCH.HS.WLNG.MG.05	10/25/2018	Resignation	11/28/2011 – 10/24/2018 (or sooner, pending early release)
LMS	Lauren	Smith	Teacher/Grade 5 Math/Science TCH.LM.MASC.05.01	08/15/2018	Resignation	09/01/2008 – 08/14/2018

Leaves of Absence

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
OHES	Jamie	Davison	Teacher/Special Education TCH.OH.RCTR.MG.02	Temporary Disability FMLA Anticipated Return	09/04/2018 – 10/02/2018 (Paid w/ Benefits) 10/03/2018 – 12/14/2018 (Unpaid w/ Benefits) - Revised 12/17/2018 - Revised
UMS	Kimberly	Dewrell	Assistant Principal APR.UM.APRN.NA.01	Temporary Disability FMLA Anticipated Return	01/22/2019 – 02/19/2019 (Paid w/ Benefits) 02/20/2019 – 03/22/2019 (Unpaid/waives benefits) 03/25/2019
TRANS	Sherry	Marchie	Bus Driver TRN.TR.DRVR.NA.44	FMLA Anticipated Return	10/01/2018 – 12/21/2018 (Unpaid w/ Benefits) 12/22/2018

VES	Jennifer	Yulo	Teacher/BSI TCH.VS.TCHR.04.15	Temporary Disability Unpaid Leave Anticipated Return	10/25/2018 – 12/21/2018 (Paid waives Benefits) 12/24/2018 – 06/30/2019 (Unpaid) 09/01/2019
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Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Kelsie	Agron **	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.02	Jamie Davison	BA	1	\$59,440	Yes	09/01/2018 – 12/14/2018
UMS	Veronica	Gasper **	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05	Shelley Moore	BA	2	\$60,240	Yes	09/01/2018 – 11/14/2018
LMS	Maria	Gelinas	Teacher/Spanish (Leave Replacement) TCH.LM.WLNG.MG.02	Erica Disch	BA	2	\$60,240	Yes	09/01/2018 – 01/31/2019
LMS	Laura	Heintz	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.ENGL.06.06	Kristin Kaplan	BA	4-5	\$61,045	Yes	09/01/2018 – 11/02/2018
LMS	Laura	McGill	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.11	Lauren Smith	MA	4-5	\$67,045		09/01/2018 – 06/30/2019
UMS	Amy	Naslonski **	Teacher/Language Arts TCH.UM.ENG.MG.02	Alexandria Donahue	BA	1	\$59,440		09/01/2018 – 06/30/2019
OHES	Lauryn	Rohrbach **	Teacher/Special Education TCH.OH.RCTR.MG.01	Carolyn Comollo	BA	4-5	\$61,045		09/01/2018 – 06/30/2019
OHES	Daniel	Van Hise	Assistant Principal APR.OH.APRN.NA.01	Karen Dudley	N/A	N/A	\$95,000	Yes	09/01/2018 – 06/30/2019 – Revised

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
TRANS	Ruth Ann	Bradley **	Bus Driver TRN.TR.DRVR.NA.37	Maryann Yager	3	\$21.19 p/h		09/01/2018 – 06/30/2019

UMS	Ann	Pafinos *	Educational Support Assistant (.48) AID.UM.ESA.UG.02	Lopamudra Mukherjee	1	\$10,222	09/01/2018 – 06/30/2019
VES	Nisha	Sharma **	Educational Support Assistant (.48) AID.VS.ESA.UG.01	Leslie Fox-Hauben	1	\$10,222	09/01/2018 – 06/30/2019
DISTRICT	Debbie	Zeckman **	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	Pinky Goyal	4	\$48,110	09/01/2018 – 06/30/2019

Transfers/Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Speech Therapist/OHES TCH.OH.SPCH.MG.04	Jennifer	Malik	Speech Therapist/VES TCH.VS.SPCH.MG.02	MA	20-21	\$82,350	09/01/2018 – 06/30/2019
Grade 5 Math/Sci/LMS TCH.LM.MASC.05.01	Meghan	Murphy	Grade 5 L.A./SS/LMS TCH.LM.LASS.05.11	MA + 30	16-17	\$82,870	09/01/2018 – 06/30/2019
PT Speech Therapist/VES TCH.VS.SPCH.MG.02	Kelly	Worman	PT Speech Therapist/OHES TCH.OH.SPCH.MG.04	MA	6-7	\$34,008	09/01/2018 – 06/30/2019

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Eliza	Chirayil **	Substitute Teacher	NEW	2018-2019
DISTRICT	Timothy	Farrell **	Substitute Teacher	NEW	2018-2019
DISTRICT	Leslie	Fox-Hauben	Substitute Teacher	NEW	2018-2019
DISTRICT	Indumathi	Govindarajan	Substitute Teacher	NEW	2018-2019

Renewals/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Maria	Gelinas	Substitute Teacher/Paraprofessional	RENEW	2018-2019
DISTRICT	Diane	Kanellis	Substitute Teacher/Paraprofessional	RENEW	2018-2019
DISTRICT	Cathleen	McMullen	Substitute Teacher	RENEW	2018-2019
DISTRICT	Anthony	Tedesco	Substitute Teacher	RENEW	2018-2019

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
MHS	Kristiana Colandrea	Kristin DiPietro	Traditional	\$165.00 *Revised	YES	09/01/2018-04/12/2019
LMS	Maria Gelinas	Tara Dec	Alternate	\$600.00	YES	09/01/2018-01/31/2019
UMS	Caitlin Mannion	Wendy Wachtel	Traditional	\$550.00	NO	09/01/2018-06/30/2019
LMS	Joseph Morrison	Jennifer Snyder	Traditional	\$550.00	NO	09/01/2018-06/30/2019
UMS	Amy Naslonski	Lauren Horowitz	Traditional	\$550.00	NO	09/01/2018-06/30/2019
UMS/LMS	Egil Rostad	Kawika Kahalehoe	Alternate	\$500.00	YES	09/01/2018-06/30/2019

Appointments – Curriculum Writing 2018-2019

Location	First	Last	Position	Hr. Rate	Dates/Notes
OHES	Gena	Leimbacher	Curriculum Development – Math Grade 2	\$34.00 p/h	08/15/2018 – 06/30/2019 Not to Exceed \$476.00
MHS	Susan	Teza	Curriculum Development – Algebra 1 PARCC	\$34.00 p/h	08/15/2018 – 06/30/2019 Not to Exceed \$408.00
MHS	Anna	Panova-Cicchino	Curriculum Development – Algebra 1 PARCC	\$34.00 p/h	08/15/2018 – 06/30/2019 Not to Exceed \$408.00

Appointments – Summer Work 2018

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Carla	Hampton	School Counselor (Not to exceed 7 days)	\$424.30/per diem	07/01/2018 – 08/31/2018 - revised
MHS	Anne	Matarazzo	Main Office Clerk (Not to exceed 12 days)	\$153.75/per diem	07/01/2018 – 08/31/2018

Appointments – CST Summer Work 2018

Location	First	Last	Position	Salary	Dates of Employment/Notes
DISTRICT	Jody	Adler	School Social Worker Evaluations & Meetings (Not to exceed 67 hours) - Revised	\$66.12 p/h	07/01/2018 – 08/31/2018
DISTRICT	Amy	Costa	LDTC Evaluations & Meetings (Not to exceed 88 hours) - Revised	\$56.35 p/h	07/01/2018 – 08/31/2018
DISTRICT	Lori	Gaynor	LDTC Evaluations & Meetings (Not to exceed 98 hours) – Revised	\$50.19 p/h	07/01/2018 – 08/31/2018
DISTRICT	Natalia	Joffe	School Psychologist Evaluations & Meetings (Not to exceed 72 hours) - Revised	\$51.10 p/h	07/01/2018 – 08/31/2018
DISTRICT	Meghan	Knapp	School Psychologist Evaluations & Meetings (Not to exceed 81 hours) - Revised	\$53.40 p/h	07/01/2018 – 08/31/2018
DISTRICT	Stacy	Kohler	School Psychologist Evaluations & Meetings (Not to exceed 56 hours) - Revised	\$63.64 p/h	07/01/2018 – 08/31/2018
DISTRICT	Allison	Pankowski	LDTC Evaluations & Meetings (Not to exceed 9 hours) - Revised	\$65.06 p/h	07/01/2018 – 08/31/2018
DISTRICT	Rebecca	Richards	School Psychologist Evaluations & Meetings (Not to exceed 35 hours) - Revised	\$65.25 p/h	07/01/2018 – 08/31/2018
DISTRICT	Jennifer	Rogers	School Social Worker Evaluations & Meetings (Not to exceed 73 hours) - Revised	\$57.40 p/h	07/01/2018 – 08/31/2018
DISTRICT	Ellen	Stein	School Social Worker Evaluations & Meetings (Not to exceed 123 hours) – Revised	\$54.56 p/h	07/01/2018 – 08/31/2018
DISTRICT	Erica	Walker	LDTC Evaluations & Meetings (Not to exceed 18 hours) – Revised	\$50.18 p/h	07/01/2018 – 08/31/2018

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
VES	Lynn	Carro	Fitchburg University	Fall 2018	3	\$325.00	Wilson Steps 7-12 Practicum
VES	Lynn	Carro	Fitchburg University	Fall 2018	3	\$325.00	Wilson Advanced Word Study 7-12
VES	Meredith	Del Guercio	Georgian Court University	Summer 2018	3	\$2201.85*Revised	Interventions Support Level I
VES	Meredith	Del Guercio	Georgian Court University	Summer 2018	3	\$2201.85*Revised	Methods Research Leader Inclusive School
MHS	Jenna	Enos	Marygrove College	Fall 2018	3	\$1848.00	Online Teaching and Learning
VES	Diana	Loiaco	Fairleigh Dickinson	Summer 2018	3	\$733.95*Revised	Orton Gillingham for Resource Center Teaching
MHS	Christian	Lugo	Marygrove College	Fall 2018	3	\$1848.00	Online Teaching and Learning
OHES	Erica	McGlynn	Rutgers University	Summer 2018	3	\$2106.00*Revised	Learning Disabilities
OHES	Erica	McGlynn	Rutgers University	Summer 2018	3	\$2106.00*Revised	Classroom Organization for Inclusive and Special Education Classrooms
MHS	Meghan	Moore	Rutgers University	Summer 2018	3	\$2201.85*Revised	Clinical Social Work II
MHS	Meghan	Moore	Rutgers University	Summer 2018	3	\$2201.85*Revised	Methods of Social Work Research
MHS	Meghan	Moore	Rutgers University	Summer 2018	3	\$2201.85*Revised	Social Welfare Policy & Services II
MHS	Jessica	Pagodin	Rutgers University	Summer 2018	3	\$2106.00*Revised	Environmental Science
UMS	Armando	Quiroz	TCNJ	Fall 2018	3	\$2372.37	Advanced Study of Curriculum Development
MHS	Nitu	Sinha	Marygrove College	Fall 2018	3	\$1848.00	Online Teaching and Learning
MHS	Glen	Stuart	Rider University	Summer 2018	3	\$2201.85*Revised	Group Process in Supervision for Creative Change & Collaboration
MHS	Glen	Stuart	Rider University	Summer 2018	3	\$2201.85*Revised	Seminar Practicum in Supervision
MHS	Glen	Stuart	Rider University	Summer 2018	3	\$2201.85*Revised	Teaching & Learning Chemistry
MHS	Bryan	Upshaw	Plymouth State University	Fall 2018	3	\$1929.00	Philosophy, Ethics and Education

Co-Curricular 2018-2019

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Matt	Margon	Basketball, Girls Head Coach	\$9,990	2018-19 Winter Season
MHS	Elizabeth	Snedeker	Volunteer Gymnastics Coach	\$0	2018-19 Fall Season - <i>Rescind</i>
MHS	Gil	Swenson	Lacrosse, Boys Head Coach	\$8,383	2018-19 Spring Season
MHS	Melissa	Brower	Volunteer Dance Coach	\$0	2018-19 Fall Season
District	Pam	Schrum	Nurse Team Leader	\$2,809.00	2018-2019 School Year
District	Pete	Rosenberg	Wellness Champion	\$4,560.00	2018-2019 School Year
MHS	Rama	Bulusu	Academic League	\$2,388.00	2018-2019 School Year
MHS	Erin	Reynolds	Advisor, Freshman Class (50%)	\$1,700.00	2018-2019 School Year
MHS	Gale	Murphy	Advisor, Freshman Class (50%)	\$1,700.00	2018-2019 School Year
MHS	Hope	Boczon	Advisor, Sophomore Class (50%)	\$1,700.00	2018-2019 School Year
MHS	Brian	Santaniello	Advisor, Sophomore Class (50%)	\$1,700.00	2018-2019 School Year
MHS	Richard	Steeb	Advisor, Junior Class (50%)	\$2,375.00	2018-2019 School Year
MHS	Colleen	Shanahan	Advisor, Junior Class (50%)	\$2,375.00	2018-2019 School Year
MHS	Vincent	Figueroa	Advisor, Senior Class (50%)	\$2,319.00	2018-2019 School Year
MHS	Brian	Upshaw	Advisor, Senior Class (50%)	\$2,319.00	2018-2019 School Year
MHS	Michael	Girvan	Advisor, Senior Trip	\$4,578.00	2018-2019 School Year
MHS	Jeffery	Brooks	Theater Arts: Technical Director	\$2,763.00	2018-2019 School Year
MHS	Peter	Kauzmann	Theater Arts: Set Designer	\$2,613.00	2018-2019 School Year
MHS	Jeffery	Woodworth	Theater Arts: Vocal Director	\$2,686.50	2018-2019 School Year
MHS	Jeffery	Woodworth	Chorals	\$2,686.50	2018-2019 School Year
MHS	Brant	Roberts **	Marching Band: Color Guard Director (50%)	\$2,225.00	2018-2019 School Year

MHS	Gregory	Riss **	Marching Band: Color Guard Director (50%)	\$2,225.00	2018-2019 School Year
MHS	Jeremy	Williams	Volunteer Marching Band	\$0	2018-2019 School Year
MHS	James	Washburn	Debate Club	\$4,760.00	2018-2019 School Year
MHS	Cheyanna	Sullivan	Theater Arts: Choreographer	\$1,600.00	2018-2019 School Year
MHS	Eugene	Porcelli	Historical Club/Docents	\$3,513.00	2018-2019 School Year
MHS	Inez	Serrano	Interact Service Club (50%)	\$2,094.00	2018-2019 School Year
MHS	Jenna	Enos	Interact Service Club (50%)	\$2,094.00	2018-2019 School Year
MHS	Susanne	Asral	International Club (AFS)	\$3,063.00	2018-2019 School Year
MHS	Kawika	Kahalehoe	Jazz Band Director	\$5,292.00	2018-2019 School Year
MHS	June	Beckford-Smith	Library Monitor	\$4,335.00	2018-2019 School Year
MHS	Dianna	Muzaurieta	Literary Magazine	\$1,938.00	2018-2019 School Year
MHS	Michael	Brennan	Marching Band: Director	\$6,250.00	2018-2019 School Year
MHS	Eric	Mazurkiewicz	Marching Band: Associate Director	\$4,750.00	2018-2019 School Year
MHS	Nitu	Sinha	Math Team Advisor	\$2,500.00	2018-2019 School Year
MHS	Paul	Stemmler	Mock Trial Club	\$2,388.00	2018-2019 School Year
MHS	Christopher	Runion	Environmental Club (MSEA)	\$3,625.00	2018-2019 School Year
MHS	Michael	Brennan	Band: Stage Band	\$3,155.00	2018-2019 School Year
MHS	Kawika	Kahalehoe	Theater Arts: Pit Band	\$3,155.00	2018-2019 School Year
MHS	Deirdre	McGrail	National Art Honor Society	\$3,400.00	2018-2019 School Year
MHS	Sarah	Bickel (Matthews)	National Honor Society	\$3,400.00	2018-2019 School Year
MHS	Kawika	Kahalehoe	Orchestra Ensemble Director (50%)	\$1,607.50	2018-2019 School Year
MHS	Michael	Brennan	Orchestra Ensemble Director (50%)	\$1,607.50	2018-2019 School Year
MHS	Michelle	Caltiere	PAW Print	\$5,763.00	2018-2019 School Year
MHS	Kawika	Kahalehoe	Chamber Music Ensemble (50%)	\$1,030.00	2018-2019 School Year

MHS	Michael	Brennan	Chamber Music Ensemble (50%)	\$1,030.00	2018-2019 School Year
MHS	David	Rabinowitz	Marching Band Assistant Director	\$4,550.00	2018-2019 School Year
MHS	Heather	Palecek	Photography Club	\$2,892.00	2018-2019 School Year
MHS	Tim	Leicht	Robotics Advisor	\$8,402.00	2018-2019 School Year
MHS	Nifu	Sinha	SAT Math Advisor (50%)	\$3,033.00	2018-2019 School Year
MHS	Jaissa	Almonte	SAT Math Advisor (50%)	\$3,033.00	2018-2019 School Year
MHS	Kimberly	Marshall	SAT Verbal Advisor	\$6,066.00	2018-2019 School Year
MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 73.7%	\$5,157.00	2018-2019 School Year
MHS	Chrisopher	Resch	Science Olympiad: Assistant Coach @ 72.7%	\$3,000.00	2018-2019 School Year
MHS	Stacy	Westhusin	Science Olympiad: Head Coach @ 26.3%	\$1,843.00	2018-2019 School Year
MHS	Stacy	Westhusin	Science Olympiad: Assistant Coach @ 27.8%	\$1,157.00	2018-2019 School Year
MHS	Rama	Bulusu	Science (Biology) League Advisor	\$1,375.00	2018-2019 School Year
MHS	Rama	Bulusu	Science (Chemistry) League Advisor	\$1,825.00	2018-2019 School Year
MHS	Audrey	Rosenthal	FBLA	\$3,738.00	2018-2019 School Year
MHS	Christopher	Lugo	Student Council (9-12) Advisor (50%)	\$2,596.00	2018-2019 School Year
MHS	Valeriya	Kotok	Student Council (9-12) Advisor (50%)	\$2,596.00	2018-2019 School Year
MHS	Jessica	Ritson	Test Coordinator (50%)	\$2,685.00	2018-2019 School Year
MHS	Maureen	Conway	Test Coordinator (50%)	\$2,685.00	2018-2019 School Year
MHS	Tara	Handschin	Theater Arts: Fall Play Director	\$3,060.00	2018-2019 School Year
MHS	Tara	Handschin	Theater Arts: Spring Musical Director	\$5,200.00	2018-2019 School Year
MHS	Dianna	Muzaurieta	TREND (Gay Straight Alliance)	\$4,075.00	2018-2019 School Year
MHS	Brian	Summers	Videographer for HS Football Games	\$1,402.00	2018-2019 School Year
MHS	Temmy	Kim	Yearbook: Business	\$1,650.00	2018-2019 School Year
MHS	Valerie	Kruger	Yearbook: Graphics	\$2,163.00	2018-2019 School Year
MHS	Gina	Iacono	Yearbook: Main	\$3,963.00	2018-2019 School Year

UMS	Meghan	Moore	Advisor – 8th Grade (50%)	\$1,950.00	2018-2019 School Year
UMS	Mark	Accardi	Advisor – 8th Grade (50%)	\$1,950.00	2018-2019 School Year
UMS	TBD		Band Director, 7	\$4,564.00	2018-2019 School Year
UMS	Eric	Mazurkiewicz	Band Director, 8	\$4,564.00	2018-2019 School Year
UMS	Neelam	Makvana	Choral Director	\$1,711.00	2018-2019 School Year
UMS	Neelam	Makvana	Musical Production Vocal Coach/Rehearsal Pianist	\$2,536.00	2018-2019 School Year
UMS	Joanne	Tiu	CLAW Newspaper	\$2,529.00	2018-2019 School Year
UMS	Violet	Markmann	Computer Center Monitor - Day	\$1,488.00	2018-2019 School Year
UMS	UMS	STAFF	Detention	\$20/Per Hour	2018-2019 School Year
UMS	Whitney	Ehnert	Digital Photography	\$2,894.00	2018-2019 School Year
UMS	Whitney	Ehnert	Enrichment Art	\$1,488.00	2018-2019 School Year
UMS	Karen	Kevorkian	Enrichment Debate	\$2,916.00	2018-2019 School Year
UMS	Kristen	Doullis	Interact Service Club	\$2,838.00	2018-2019 School Year
UMS	Betsy	Wasiak	Library Monitor (50%)	\$1,644.00	2018-2019 School Year
UMS	Christine	Barker	Library Monitor (50%)	\$1,644.00	2018-2019 School Year
UMS	Meghan	Moore	Light and Sound Coordinator (50%)	\$1,125.00	2018-2019 School Year
UMS	Eric	Mazurkiewicz	Light and Sound Coordinator (50%)	\$1,125.00	2018-2019 School Year
UMS	TBD		Math Counts Advisor	\$1,600.00	2018-2019 School Year
UMS	Mark	Accardi	Musical Production, Director	\$5,200.00	2018-2019 School Year
UMS/ LMS	Kadie	Bond	Orchestra Director (Grades 5,6,7,8) (50%)	\$2,364.50	2018-2019 School Year
UMS/ LMS	Jamie	Yavorsky	Orchestra Director (Grades 5,6,7,8) (50%)	\$2,364.50	2018-2019 School Year
UMS	Annie	Yip	Robotics Advisor	\$4,090.00	2018-2019 School Year
UMS	Meghan	Molinaro	Science Olympiad (50%)	\$5,525.00	2018-2019 School Year
UMS	Jacqueline	Butler	Science Olympiad (50%)	\$5,525.00	2018-2019 School Year

UMS	Lauren	Horowitz	Advisor – 7th Grade	\$2,613.00	2018-2019 School Year
UMS	Michelle	Feigenwinter	Student Council	\$3,685.00	2018-2019 School Year
UMS	Lauren	Horowitz	Team Leader – 7th Grade	\$2,809.00	2018-2019 School Year
UMS	Betsy	Randolph	Team Leader – 8th Grade	\$2,809.00	2018-2019 School Year
UMS	Maria	Pazlopez	Team Leader – Cycle Elective	\$2,809.00	2018-2019 School Year
UMS	Armando	Quiroz	Team Leader – Special Education	\$2,809.00	2018-2019 School Year
UMS	TBD		Technical Director	\$2,535.00	2018-2019 School Year
UMS	Christine	Accardi	Theater Arts: Choreographer	\$2,536.00	2018-2019 School Year
UMS	Kelli	Kallens	Yearbook Advisor	\$3,737.00	2018-2019 School Year
LMS	Robert	Skibinski	Advisor, 5th & 6th Grade	\$2,305.00	2018-2019 School Year
LMS	Jocelyn	Keefe	Chorus Director – 5th & 6th Grade (50%)	\$2,868.00	2018-2019 School Year
LMS	David	Gordon	Chorus Director – 5th & 6th Grade (50%)	\$2,868.00	2018-2019 School Year
LMS	Suzanne	Muller	Humanities Grade 5 Enrichment Program Advisor	\$1,600.00	2018-2019 School Year
LMS	Denita	Davis	Math/Science Grade 5 Enrichment Program Advisor	\$1,600.00	2018-2019 School Year
LMS	Wing	Yip	Math Counts Advisor	\$1,540.00	2018-2019 School Year
LMS	Lesley	Haas	Math/Science Advisor	\$1,540.00	2018-2019 School Year
LMS	Elise	Ryan	LMS Grade 6 Science Club	\$1,600.00	2018-2019 School Year
LMS	Suzanne	Muller	LMS Humanities	\$1,600.00	2018-2019 School Year
LMS	David	Gordon	Musical Play Director Grades 5,6	\$3,160.00	2018-2019 School Year
LMS	Jocelyn	Keefe	Assistant Musical Play Director Grades 5,6	\$2,860.00	2018-2019 School Year
LMS	Ariana	Erickson	Getaway Club	\$1,488.00	2018-2019 School Year
LMS	Jenn	Rangnow	Interact Service Club	\$2,838.00	2018-2019 School Year
UMS/ LMS	Kadie	Bond	Orchestra Director (Grades 5,6,7,8) 50/50	\$4,729.00	2018-2019 School Year
LMS	Julie	Brenner	Read It Talk It Book Club	\$1,600.00	2018-2019 School Year
LMS	Mike	Hill	Sports Spectacular Coordinator	\$2,560.00	2018-2019 School Year

LMS	Norm	Gebhart	Team Leader – 5th Grade		\$2,809.00	2018-2019 School Year
LMS	Erin	Harsell	Team Leader – 6th Grade		\$2,809.00	2018-2019 School Year
LMS	Robert	Skibinski	Team Leader – Cycle Elective		\$2,809.00	2018-2019 School Year
LMS	Jenny	Honold	Team Leader – Special Education		\$2,809.00	2018-2019 School Year
LMS	Kelly	McDermonnt	Theater Arts: Choreographer		\$1,659.00	2018-2019 School Year
LMS	Sarah	Droz	Theater Arts: Stage Director (50%)		\$1,659.00	2018-2019 School Year
LMS	Suzette	Martinho	Theater Arts: Stage Director (50%)		\$1,659.00	2018-2019 School Year
VES	Bell	Laura	Assistant Orchestra Director		\$2,472.00	2018-2019 School Year
VES	Housten	Cheryl	Band Director		\$5,875.00	2018-2019 School Year
VES	Smith	Christian	Band Rehearsal Assistant Director		\$3,792.00	2018-2019 School Year
VES	Pignataro	Trish	Coordinator of Student Service Learning (3-way split)		\$695.00	2018-2019 School Year
VES	Hum	Valerie	Coordinator of Student Service Learning (3-way split)		\$695.00	2018-2019 School Year
VES	Vanatta	Kim	Coordinator of Student Service Learning (3-way split)		\$695.00	2018-2019 School Year
VES	Bell	Laura	Choral Director, 4th Grade		\$2,725.00	2018-2019 School Year
VES	Goldman	Eugenia	Orchestra Director		\$3,215.00	2018-2019 School Year
VES	Dolan	Jim	Kids TV News Advisor		\$1,488.00	2018-2019 School Year
VES	Bice	Christine	Choral Rehearsal Assistant		\$2,097.00	2018-2019 School Year
VES	Furman	Jennifer	Team Leader – 3rd Grade		\$2,809.00	2018-2019 School Year
VES	Giambertone	Joanne	Team Leader – 4th Grade		\$2,809.00	2018-2019 School Year
VES	Dolan	Jim	Team Leader – Related Arts		\$2,809.00	2018-2019 School Year
OHES	Lauren	Rocha	Team Leader – Kindergarten		\$2,809.00	2018-2019 School Year
OHES	Diane	Tucker	Team Leader – 1st Grade		\$2,809.00	2018-2019 School Year
OHES	Alexa	Komar	Team Leader – 2nd Grade		\$2,809.00	2018-2019 School Year
OHES	Kathy	Sinclair	Team Leader – Related Arts		\$2,809.00	2018-2019 School Year

***Pending Criminal Background Clearance**

****Pending Criminal Background Clearance and Employment History Clearance**