

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, July 22, 2014 6:45 P.M Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, July 22, 2014 at 6:45 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, July 22, 2014 in the Board of Education Office large conference room.
- B. Roll Call - The following Board members were present: Sandra Donnay (arrived at 7:00 p.m.), Dharmesh Doshi (arrived at 6:53 p.m.), Humberto Goldoni, Judy Humza, Adelle Kirk-Csontos, Anne Michaelson and Dr. Lei Yu

The following Board members were absent: Nicholas Hladick and Arun Rimal

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary

- C. EXECUTIVE SESSION – A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi that the board adopt a resolution to go into executive session at 6:47 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, negotiations with the Communication Workers of America and student disciplinary matters will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Doshi arrived at 6:53 p.m.

Ms. Donnay arrived at 7:00 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. Vice President Kirk-Csontos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and July 15, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. Vice President Kirk-Csontos then led everyone in the Salute to the Flag.
- G. Vice President Kirk-Csontos welcomed all to the workshop and business meeting.

SUPERINTENDENT’S REPORT

Ms. Gartenberg reported that the district received a matching grant from the Montgomery Township Education Foundation (MTEF) for diversity training with the Anti-Defamation League.

Ms. Gartenberg reported that the three-day administrative retreat was held last week. Items included in the retreat were a book talk, Teachscape training, tools for decision making, how to use google sites and professional learning communities. The retreat also consisted of a full day of diversity training with two trainers from the ADL. Ms. Gartenberg discussed highlights of the training and stated that there will be a follow-up training in the winter.

Ms. Sarmir shared a video of teachers sharing curriculum assignments from the past year.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

No report

MTEA Report

Debra O’Reilly, MTEA President, stated that there was no report but wanted to thank the board members for their service to the district. She is looking forward to working with everyone this upcoming year.

Board Member Delegate/Representative Reports

No report

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Ms. Michaelson reported that the committee discussed the following items at their last meeting:

- HS Physics – a presentation has been posted on the district website for parents to view.

- Ms. Peacock gave a presentation on a district data collection program, Performance Matters.
- Realignment of the World Language program to provide a stronger base at the Upper Middle School
- Two textbook approvals
- TCNJ Professional Development School Network

Finance and Budget Committee Report

Mr. Goldoni reported that the committee met last Friday and discussed the following items:

- Year-end close at June 30, 2014 – we had a strong close with more extraordinary aid than anticipated. Revenues overall were above budget by approximately \$450,000.
- 2014-15 Favorable and unfavorable line accounts during the first few weeks of operation. Contracted salary lines and construction accounts were favorable while there is a concern in the health benefits line and special education litigation.
- Long-term debt analysis – We have had favorable interest rates and have approximately \$100 million in outstanding debt. We have the capacity to borrow more if needed.

Human Resources Committee Report

Ms. Kirk-Csontos reported that the committee met and discussed the following items:

- Went out for request for proposal for a new district doctor. Dr. Mandelbaum, a pediatrician, was recommended.
- Coach evaluations
- Request that the policy committee look at the policy around board training to require in person training instead of online.
- Confidential personnel matters
- Negotiations with the CWA – next session scheduled for July 24

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee met and discussed the following items:

- UMS drop off/pick up – the police department reviewed the traffic patterns and recommended a no left turn sign at the end of the driveway. The township committee will need to approve the sign. Mr. Delgado, UMS principal, will inform parents of the change and encourage busing or car pooling to school.
- Blacktop at Orchard Hill – the buildings and grounds department will try to do something temporarily to address the issues with the blacktop with ponding.

- Long-Range Facility Plan review – the estimated cost for facility needs over the next five years was over \$37 million. Mr. Venanzi will review the items and prioritize for the committee
- Update on summer construction projects

Policy Committee Report

Ms. Humza reported that the committee met on July 3rd and is recommending that the board approve the following policies/regulations:

- 5300 Automated External Defibrillators (AEDs)
- 5300R Automated External Defibrillators (AEDs) Regulation
- 5331R Management of Life Threatening Allergies in Schools Regulation

Ms. Humza reported that the committee had also discussed policy 0167 Public Participation in Board Meetings. The committee will continue to discuss this policy and will also discuss the policy on board training at the next committee meeting to be held on August 14th.

President's Report

No Report

BOARD/PUBLIC COMMENTS

Ms. Amy Miller expressed her disappointment that the petition presented to the district was considered not acceptable because names were not included. She expressed her feeling of disappointment that the teacher training was more important than making the young students feel comfortable. She requested that the open house be reinstated with teachers present on September 3rd this year.

Ms. Patricia Leedy requested an answer regarding the suspension of her son's teacher. She had requested an independent investigation into the handling of the suspension and asked who made the decision to take the teacher out of the class. Ms. Leedy also expressed concern over the timing of receiving a final copy of her child's IEP.

Mr. Walter Beadling thanked Ms. Kirk-Csontos for extending time for individual comments at the last board meeting. Mr. Beadling asked about the data being collected in Performance Matters and if parents will be able to get this data.

Mr. Beadling stated that approval was granted for new home development and asked if the board was aware of this approval. He was told that district enrollment is down by 600 students. He asked if the enrollment is down, why are district costs still increasing. He also asked what the cost would be to the district from increased enrollment from this new development.

Ms. Debra O'Reilly questioned the reason behind increased legal fees.

Mr. Wilbert Donnay questioned if the board was involved in the new development decision. He asked how the new development will affect the school system. Mr. Donnay also asked why district enrollment is low and why our costs have not decreased.

Mr. John Kumpf thanked Ms. Humza and the policy committee for taking the public comment policy into consideration.

Mr. William Randolph stated that the boy scouts are in attendance at our meeting for their communications badge. Mr. Randolph stated that when residents come to ask a question, he finds it demeaning that the question must be given (with a 5-minute rule) and then wait for an answer later.

Mr. Randolph also discussed the Physics First program and feels it is fundamentally flawed. He also expressed concern with huge disparities from one teacher to the next with white boarding.

Ms. Kirk-Csontos responded to Mr. Randolph that the board meeting is a meeting of the Board of Education. A lot of board work is done in committees. The board only meets twice a month, and this is a time for the committees to report to the full board and discuss board business. She added that the meetings are conducted in front of the public, but this is not the only way of board of education interaction with the public. Board members read emails and are active out in the community.

Ms. Kirk-Csontos thanked Ms. Miller stating that she appreciates her coming and all of her efforts. Ms. Kirk-Csontos added that Ms. Gartenberg has already responded to Ms. Miller with her decision on the open house.

Ms. Kirk-Csontos expressed to Ms. Leedy that the board cannot comment on specific personnel matters.

Ms. Kirk-Csontos stated that Performance Matters is a database to assist teachers. There are privacy issues with student data, and parents will not be able to get information for anyone other than their own children.

Ms. Kirk-Csontos responded that the Township Committee did not reach out to the school district regarding the new development. She also stated that the district is embarking on a demographic study this year so the new development will be taken into consideration.

Ms. Michaelson responded that people with younger children moved into the district, but now those children have gone through the system and parents are empty-nesters. Eventually these people will look to sell to young families.

Ms. Kirk-Csontos thanked the Boy Scouts for attending the board meeting. She responded that Physics First is being addressed. She also added that legal fees are high due to special education costs. In an effort to get costs down, we engaged in a special education audit and are creating better in-district programs.

Ms. Donnay asked if we have identified core problems.

Ms. Gartenberg stated that there were many recommendations resulting from the special education audit. Reading and reading intervention is being addressed this year with the hiring of

a reading interventionist. The district is also looking at the autism programs and ensuring consistency K-12.

Ms. Sarmir stated that disparity among teachers is being addressed through teacher mentoring programs.

APPROVAL OF MINUTES

A motion was made by Dr. Yu and seconded by Ms. Humza to approve the following minutes:

June 10, 2014 Executive Session Meeting
June 10, 2014 Workshop and Special Meeting

Upon call of the question, the motion carried with six members voting in favor and Ms. Donnay abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Humza to approve the following minutes:

June 17, 2014 Executive Session Meeting
June 17, 2014 Business Meeting

Upon call of the question, the motion carried with five members voting in favor and Ms. Donnay and Dr. Yu abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Goldoni and seconded by Dr. Yu to accept the correspondence as follows:

1. Letter dated 6/6/14 from lacrosse parents regarding program
2. Email dated 6/12/14 from C. Kopp regarding student matter
3. Emails dated 6/13/14 & 6/15/14 from A. Miller regarding open house petition
4. Email dated 6/15/14 from A. Yver regarding staff matter
5. Email dated 6/17/14 from D. Leonard regarding open houses
6. Email dated 6/18/14 from J. Barth regarding open houses
7. Email dated 6/23/14 from P. Leedy regarding student matter
8. Email dated 6/26/14 from J. Kumpf regarding policy

Upon call of the question, the motion carried unanimously.

ACTION AGENDA

PUBLIC COMMENTS

Mr. Beadling stated that the fact that the municipality and board of education don't talk is a problem.

Mr. Beadling expressed displeasure with the two textbooks being recommended for approval. He asked if members of the board of education have read either book and if so, what was their

opinion, or did the board of education defer to the faculty. Mr. Beadling asked if the board would hold off on approving the books pending further information.

Ms. Kirk-Csontos stated that the board and the township committee should speak to one another more.

Ms. Kirk-Csontos stated that the textbooks are discussed by the ACI committee, but it is not the job of the ACI committee to review the textbooks. They rely on faculty for recommendations. If a board member would like to read the book, they are able to do so.

Ms. Michaelson stated that she had read the book *Into the Wild*.

Ms. Sarmir explained the process for textbook approval.

1.0 ADMINISTRATIVE

A motion was made by Mr. Doshi and seconded by Dr. Yu to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Care and Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absences Report
4. Fire/Security Drill Report

1.2 Policy Acceptance/First Reading – Accept the following policies as a first reading:

5300	Automated External Defibrillators (AEDS)
5300R	Automated External Defibrillators (AEDS) Regulation
5331R	Management of Life-Threatening Allergies in Schools Regulation

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Dr. Yu and seconded by Ms. Humza to approve agenda items 2.1 and 2.2 and 2.4 through 2.11 as follows:

- 2.1 Tuition Student – Approve J.B. as an 11th grade tuition student at Montgomery High School at the rate of \$14,094.00 for the 2014-2015 school year.
- 2.2 FY 2015 NCLB, Title I, Title IIA, and Title III Grant Amendment – Approve submission of the proposed program plan and budget for the ESEA/NCLB FY2015 in the amount of:

Title I	\$122,582
Title IIA	\$ 49,595
Title III	\$ 12,532

- 2.4 Professional Development School Network (PDSN) Partnership Agreement - Approve the agreement between Montgomery Township School District and The College of New Jersey's Professional Development School Network for the 2014-2015 school year at a cost of \$3,750.00
- 2.5 Teachscape – Approve the purchase of software for the purpose of implementing the teacher and administrator evaluation system at a cost of \$10,978.60.
- 2.6 World Language Course Realignment Approval – Approve re-numeration of UMS Spanish courses from level 1 and 2, to levels 1a and 1b.
- 2.7 Out-of-District Placements – Approve the following Out-of-District placements for the 2014/15 school year.

Pupil ID	School	TUITION			Total for Year
		Anticipated Start Date	ESY	RSY	
100590	Arc Kohler School	Withdrawn as of 6/16/14			-\$69,809.48
100590	Midland School	September 3, 2014	\$8,046.00	\$48,276.00	\$56,322.00
100415	Collier School	ESY –Withdrawn as of 6/25/14			-\$9,055.80
100415	HI-STEP Summer Program	June 30-Aug 8, 2014	\$4,250.00		\$4,250.00
102822	Hunterdon Learning Center	September 4, 2014	\$7,200.00	\$43,200.00	\$50,400.00
000182	Bridge Academy	September 4, 2014		\$39,800.00	\$39,800.00

- 2.8 Consultant Approval – Approve Hunterdon Educational Services Commission to provide Registered Nurse Services for the Summer Program from August 18 – 27, 2014, at a cost of \$38.00 per hour.
- 2.9 FY 2015 IDEA Grant - Accept and approve the funding allocation and submissions of the FY 2015 IDEA Grant in the following amounts:
 - Basic \$822,420
 - Preschool \$22,222
- 2.10 NJSIAA Membership – 2014-2015 – Approve Montgomery High School to continue its membership for 2014-2015 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.
- 2.11 Grant Acceptance – Accept a grant from the Montgomery Township Education Foundation in the amount of \$5,000 to be used for staff diversity training.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Donnay and seconded by Mr. Goldoni to approve agenda item 2.3 as follows:

- 2.3 Textbook Approvals – Approve the following textbooks for use at Montgomery High School:

<u>Title</u>	<u>Course</u>
Into the Wild	11 th Grade Honors English
Conversations in American Literature	AP Language & Composition

Upon call of the roll, the motion carried with six members voting in favor and Ms. Donnay abstaining.

3.0 FINANCE

A motion was made by Ms. Humza and seconded by Dr. Yu to approve agenda items 3.1 through 3.18 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of June 30, 2014:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of June 30, 2014

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of June 30, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

_____	_____
Board Secretary	Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of June 30, 2014 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Bills to close out Year End - approve the end of year bills as follows:

General Operating	\$2,960,198.93
Food Services	\$2,497.25

3.6 Approval of Monthly Bills for July – approve the monthly bills as follows:

General Operating	\$2,886,568.45
Food Services	\$122,648.14

3.7 Travel Reimbursement – 2014/2015 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 16).

3.8 Approve the following Resolution –

WHEREAS, I.K. is a student residing in Belle Mead, New Jersey, as is thus eligible to receive an education within the Montgomery Township Public School District; and

WHEREAS, a dispute arose between the Montgomery Township Board of Education and I.K.'s parents regarding the student's proposed program and placement for the 2010-2011 school year, the 2011 extended school year, and the 2011-2012 school year; and

WHEREAS, the Parties disposed of their dispute through amicable negotiations, the terms of which are set forth in full a Settlement Agreement and Release that was previously approved by the Board; and

WHEREAS, the Parties entered into various Addenda to the Settlement Agreement and Release in June 2012 and June 2013, extending the terms of the Agreement for the 2012-2013 and 2013-2014 school years, and the 2012 and 2013 extended school years, as well as including various transition opportunities for the Student; and

WHEREAS, the Parties have mutually agreed to a Third Addendum to that Settlement Agreement and Release, resolving all issues between the parties over I.K.'s program and placement for the 2014-2015 school year and the 2014 extended school year, a copy of which is annexed hereto;

NOW, THEREFORE, BE IT RESOLVED that the terms, stipulations and conditions as established in the Addendum are hereby approved and adopted by the Board. The Board President and Business Administrator/ Board Secretary are hereby authorized and directed to execute the Addendum and any other documents necessary to effect said settlement.

3.9 Approve the following Resolution –

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a J.C., which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

3.10 Appoint a Risk Management Consultant for the School Alliance Insurance Fund – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education (“Educational Facility”) had previously resolved to join the School Alliance Insurance Fund (“SAIF”) following detailed analysis subject to a previously executed board resolution; and

WHEREAS, The Bylaws of SAIF requires that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Montgomery Township board of Education, does hereby appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence, NJ and Brown & Brown Benefit Advisors of Lambertville, NJ as its Risk Management Consultant in accordance with the Fund’s Bylaws. This appointment is effective July 1, 2014.

3.11 Appoint a Broker/Risk Management Consultant for Student Accident & Property & Casualty Insurance Policies – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education has purchased student accident insurance, crime bonds, and excess liability insurance through various insurers.

WHEREAS, the insurers for these coverages and other property & casualty coverages carried by Montgomery Township Board of Education not included in the coverage provided through SAIF & NJSBAIG allow for re-appointment of the Broker of Record at the direction of the insured.

NOW THEREFORE, BE IT RESOLVED that the Montgomery Township board of Education, does hereby appoint CBIZ Insurance Services, Inc. dba CBIZ Centric of New Providence and Brown & Brown Benefit Advisors of Lambertville, NJ as its Broker for its student accident and property & casualty insurance policies not provided through NJSBAIG and SAIF and authorizes the execution of a Broker of Record letter evidencing said appointments. This appointment is effective July 1, 2014.

3.12 Receipt/Award of Bid – Student Transportation Service, To and From School Non-Public Routes NP1, NP2 and NP3 (Bid #B15-07) – Bids were received on July 10, 2014 for non-public student transportation services to and from school as follows:

<u>Vendors</u>	<u>Routes - Base Bid</u>	
First Student, Inc.	NP1: \$38,896.00	Mile \$ +/-: \$884.00
Hillsborough, NJ	NP2: \$38,012.00	Mile \$ +/-: \$884.00
	NP3: No Bid	

It is recommended that the Board of Education award Bid #B15-07 for non-public student transportation services as follows:

<u>Vendor</u>	<u>Routes - Base Bid</u>	
First Student, Inc. Hillsborough, NJ	NP1: \$38, 896.00	Mile \$ +/-: \$884.00
	NP2: \$38,012.00	Mile \$ +/-: \$884.00

3.13 Receipt/Award of Quote – Food Service Computer Upgrades (Quote #Q15-20) – Quotes were received for food service computer upgrades as follows:

<u>Vendors</u>	<u>Base Quotes</u>
CC Productions, Inc. Hoboken, NJ	\$32,905.00
Heartland School Solutions Tempe, AZ	\$59,024.00
Horizon Software International Duluth, GA	\$77,895.96

It is recommended that the Board of Education award Quote Q15-20 for food service computer upgrades as follows:

<u>Vendor</u>	
CC Productions, Inc. Hoboken, NJ	\$32,905.00

3.14 Approval of Purchase/Printer Toner Cartridges - approve the purchase of printer toner entered into on behalf of the County of Somerset Purchasing Division under the Somerset County Co-op Office Supplies:

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
W. B. Mason Co., Inc. Cranbury, NJ	SC CC-0001-14	\$42,113.16

3.15 Approval for the Purchase of Diesel Fuel – approve the purchase of #2D Diesel Ultra Low Sulfur Fuel and #2D Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Diesel Fuel (Ultra Low Sulfur Diesel) and Winter Blend Diesel, #CC-0036-13R.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Allied Oil, LLC Hillsborough, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through October 31 st)	\$0.0470 per gallon
Allied Oil, LLC Hillsborough, NJ	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 st through April 15 th)	\$0.0590 per gallon

- 3.16 Award of New Jersey Cooperative Bid (Educational Data Services)/Custodial Supplies - approve the award of bids received by Educational Service Commission of Morris County, Morris Plains, NJ on behalf of the New Jersey Cooperative Bid Members as follows:

<u>Category</u>	<u>Vendor</u>
Custodial Supplies	All Clean Janitorial & Restaurant Supply Co. APP Inc. Atra Janitorial Supply Co. AZ Plastics, LLC Bio-Shine, Inc. Calico Industries, Inc. Central Poly Bag Corporation Cleaning Systems Inc. Jersey Paper Plus Jewel Electric Supply Co. John A. Earl, Inc. Maintenance Supply Company Metco Supply Inc. Mill Wiping Rags M & M Frankel Disposables, Inc. Pantel Co. Pyramid School Products Simplify Chemical Solutions Inc. Spruce Industries United State USA Corp. VR Bags Inc. W.W. Grainger, Inc.

- 3.17 Approval of Resolution Authorizing the Execution and Delivery of a Master Lease Agreement, Equipment Schedule No. 1, an Escrow Agreement, and Related Instruments, and Determining Other Matters in Connection Therewith -

WHEREAS, the governing body of Montgomery Township of Board of Education ("Lessee") desires to obtain certain equipment ("the Equipment") described in Equipment Schedule No. 01 to the Master Lease Agreement (collectively, the "Lease") between Suntrust Equipment Finance & Leasing Corp. ("Lessor") and Lessee, the form of which has been available for review by the governing body of Lessee prior to this meeting; and

WHEREAS, the Equipment is essential for the Lessee to perform its governmental functions; and

WHEREAS, the funds made available under the Lease will be deposited with Suntrust Bank ("Escrow Agent") pursuant to an Escrow Agreement between Lessor, Lessee and the Escrow Agent (the "Escrow Agreement") and will be applied to the acquisition of the Equipment in accordance with said Escrow Agreement; and

WHEREAS, Lessee has satisfied the legal requirements, including those relating to any applicable public bidding requirements, to arrange for the acquisition of the Equipment and the execution and delivery of the Lease and the Escrow Agreement; and

WHEREAS, Lessee proposes to enter into the Lease with Suntrust Equipment Finance & Leasing Corp. and the Escrow Agreement with Lessor and Escrow Agent substantially in the forms presented to this meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF LESEE AS FOLLOWS:

Section 1. It is hereby found and determined that the terms of the Lease and the Escrow Agreement (collectively, the "Financing Documents") in substantially the forms presented to this meeting and incorporated in this resolution are in the best interest of Lessee for the acquisition of the Equipment.

Section 2. The Financing Documents and the acquisition and financing of the Equipment under the terms and conditions as described in the Financing Documents are hereby approved. The School Business Administrator of Lessee and any other officer of Lessee who shall have the power to execute contracts on behalf of Lessee be, and each of them hereby is, authorized to execute, acknowledge and deliver the Financing Documents with any changes, insertions and omissions therein as may be approved by the officers who execute the Financing Documents, such approval to be conclusively evidenced by such execution and delivery of the Financing Documents. The School Business Administrator of Lessee and any other officer of Lessee who shall have power to do so be, and each of them hereby is, authorized to affix the official seal of Lessee to the Financing Documents and attest the same.

Section 3. The proper officers of Lessee be, and each of them hereby is, authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and the Financing Documents.

Section 4. Pursuant to Section 265(b) of the Internal Revenue Code of 1986, as amended (the "Code"), Lessee hereby specifically designates the Lease as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the Code.

Section 5. This resolution shall take effect immediately.

3.18 Approval of Resolution to Retain the Professional Services of Bert Mandelbaum, M.D. as the School Physician -

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the "Board") desires to retain the professional services of Bert Mandelbaum, M.D. (hereinafter referred to as "Mandelbaum") to provide School Physician services to the Montgomery Township School District for the 2014-2015 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the Board solicited quotations for a School Physician; and

WHEREAS, Mandelbaum submitted the most advantageous quotation, price and other factors considered, and

WHEREAS, based upon its experience, Mandelbaum is prepared to and desires to furnish School Physician services to the Board; and

WHEREAS, the Board is desirous of awarding the contract to Mandelbaum.

NOW, THEREFORE, BE IT RESOLVED that the Board appoints Bert Mandelbaum, M.D. as the school physician for the 2014-2015 school year in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part hereof. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this Resolution.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Ms. Humza and seconded by Mr. Doshi to approve agenda items 4.1 and 4.2 as attached (see Pages 17 - 43).

Upon call of the roll, the motion carried with a unanimous vote recorded.

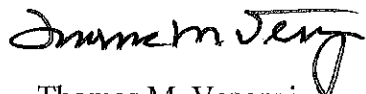
ANNOUNCEMENTS BY THE PRESIDENT

Ms. Kirk-Csontos announced that there will be one board meeting in August on the 26th in the board of education conference room.

ADJOURNMENT

A motion was made by Mr. Doshi and seconded by Ms. Humza to adjourn the meeting at 9:29 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2014/2015**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Eileen Cappabianca	LMS/UMS	10/22/2014	NJAAP School Health Conference					\$150.00		\$150.00	\$150.00
Patricia Cizih	VES	10/22/2014	NJAAP School Health Conference		\$14.01			\$150.00		\$164.01	\$164.01
Mary Ellen Foley	MHS	10/22/2014	NJAAP School Health Conference		\$16.43			\$150.00		\$166.43	\$166.43
Corie Gaylord	MHS	10/27 - 10/29/14	College Board Forum 2014	\$72.00	\$21.08		\$555.00	\$390.00	\$467.00	\$1,505.08	\$1,505.08
Georgianna Kichura	LMS	10/16 - 10/17/14	2014 FEANJPSA/NJASCD Fall Conference	\$3.00	\$34.10	\$56.00		\$240.00		\$333.10	\$333.10
Karin Kidd	UMS	10/16 - 10/17/14	2014 FEANJPSA/NJASCD Fall Conference		\$31.62	\$56.00		\$240.00		\$327.62	\$327.62
Clarisa Lescano	MHS	8/21/2014	Classroom Management: The Key to Every Successful Classroom					\$99.00		\$99.00	\$99.00
Kathy Logothetis	MHS	10/22/2014	NJAAP School Health Conference					\$150.00		\$150.00	\$150.00
Diana Loliacono	VES	8/11 - 8/15/14	Teachers College August Reading Institute						\$100.00	\$100.00	\$100.00
Kelly Matis	BO	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08
Patricia Musial	MHS	10/19 - 10/21/14	Five College Counselor Tour - Western Mass	\$40.00	\$139.50					\$179.50	\$179.50
Anna Panova-Cicchino	MHS	8/5 - 8/7/14	Major Themes of Statistics		\$79.98			\$300.00		\$379.98	\$379.98
James Pendleton	MHS	8/2 - 8/6/14	Light and Life in the Bay					\$500.00		\$500.00	\$500.00
Chris Resch	MHS	8/6 - 8/8/14	Modeling AP Biology Workshop					\$250.00		\$250.00	\$250.00
Denise Salvatore	LMS	10/22/2014	NJAAP School Health Conference					\$150.00		\$150.00	\$150.00
Jason Sullivan	MHS	8/15/2014	Teaching Students to Ask their Own Questions - Questioning in the Modeling Classroom					\$235.00		\$235.00	\$235.00
Kaitlin Uhaze	VES	8/11 - 8/15/14	Teachers College August Reading Institute						\$100.00	\$100.00	\$100.00
Elizabeth Wasiak	UMS	10/30, 10/28 & 12/9	Transforming the Culture of Learning		\$74.40			\$375.00		\$449.40	\$449.40

BOE 7/22/14

***Estimated

*Excluding Tolls
**Includes Registrations.

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Alison Pankowski TCH.LM.LDTC.MG.01	Teacher/LDTC	06/30/2014	Resignation	09/01/2001 – 06/30/2014
MHS	Christopher Resch	Science Olympiad/ Assistant Coach	09/01/2013	Rescission	2013-2014 School Year
UMS	Diana Lellahi AID.UM.ESA.UG.01	ESA @ 48%	06/30/2014	Resignation	09/11/2000 – 06/30/2014

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
Teacher/Special Education 100%/VES	Casey Maxwell TCH.VS.RCTR.MG.11	Teacher/Special Education @ 40%/VES	MA 1	\$61,565	Yes	Month of June 2014
Teacher/German HS 40% - UMS 20%	William Dominick TCH.HS.WLNG.MG.13 TCH.UM.WLNG.MG.03	Teacher/German HS @ 60%	MA 1-2	\$37,818		09/1/2014 – 06/30/2015
OHES Teacher/Grade 2/ICS	Cynthia Cooper TCH.OH.RCTR.MG.10	OHES Teacher/PSD	MA 9-10	\$68,045		09/01/2014 – 06/30/2015
LMS – Teacher/LLD	Marissa Fuller TCH.LM.LLD.MG.01	LMS/Teacher/Grade 5/ICS	BA 13-14	\$65,235		09/01/2014 – 06/30/2015
OHES – Custodian (Replacing Simpson Agin)	Richard Castor CUS.OH.CUST.NA.01	OHES/Custodian Mid-Day	18	\$43,675 (Revised)		07/01/2014 – 06/30/2015

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
OHES	Trevor Reeder TCH.OH.TCHR.01.09	Teacher/Grade 1	FMLA Unpaid Leave Anticipated Return	12/01/2014 – 02/27/2015 unpaid w/benefits 02/28/2015 – 06/30/2015 unpaid w/o benefits 09/01/2015
LMS	Enrica Pirone LOA.LM.ENGL.06.03	Teacher/Grade 6	Unpaid Leave Anticipated Return	09/01/2014 - 12/23/2014 unpaid w/o benefits (Revised) 01/05/2015 (Revised)
VES	Jill Williams LOA.VS.TCHR.03.05	Teacher/Grade 3	Temporary Disability Unpaid Leave Anticipated Return	11/18/2014 – 01/13/2015 paid w/benefits 01/14/2015 – 06/30/2015 unpaid w/o benefits 09/01/2015
DISTRICT	Greg Hayes MNT.BO.MANT.NA.07	Maintenance/Grounds	FMLA Anticipated Return	08/18/2014 – 08/29/2014 unpaid w/benefits 09/01/2014
VES	Amanda Bassford TCH.VS.BSLMG.05	Teacher/BSI	Unpaid Leave Anticipated Return	09/01/2014 – 10/31/2014 unpaid w/o benefits (Revised) 11/03/2014 (Revised)
OHES	Laura Boss TCH.OH.TCHR.KD.02	Teacher/Kindergarten	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/24/2014 – 12/26/2014 paid w/benefits 12/27/2014 – 03/27/2015 unpaid w/benefits 03/28/2015 – 04/10/2015 unpaid w/o benefits 04/13/2015

Appointments/Reinstatements (Administrative Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Ron Zalika DIR.BO.CURR.NA.01	Director of Curriculum	Deborah Sarmir		\$125,000.00	Yes	08/18/2014 - 06/30/2015(Revised) (Start date could be sooner depending on release date from previous employer)

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Jessica Willis Cesario TCH.OH.SPCH.MG.03	Speech Language Therapist	Patricia Toto	MA 1-2	\$63,030		09/01/2014 – 06/30/2015
VES	Casey Maxwell (Leave Replacement) TCH.VS.RCTR.MG.05	Teacher/Grade 4/ICS	Jessica Hoelper	MA 1-2	\$63,030		09/01/2014 – 06/30/2015
OHES/ VES	Anita LaPorte TCH.FL.SPCH.MG.01	Speech Language Specialist	Diana Evans	MA 3-4	\$64,030		09/01/2014 – 06/30/2015
OHES	Cara Zahorsky (Leave Replacement) TCH.OH.TCHR.01.09	Teacher/Grade 1	Trevor Reeder	BA 1-2	\$57,030	Yes	12/01/2014 – 06/30/2015
OHES	Faith Hoffman (Leave Replacement) TCH.OH.TCHR.01.03	Teacher/Grade 1	Colleen Kester	MA 1-2	\$63,030	Yes	09/01/2014 – 12/23/2014
OHES	Rachel Dolci TCH.OH.PSD.MG.03	Teacher/PSD/Autism	Cynthia Cooper	BA 1-2	\$57,030		09/01/2014 – 06/30/2015
VES	Laura McGill (Leave replacement) TCH.VS.TCHR.03.01	Teacher/Grade 3	Brienne Rodriguez	BA 1-2	\$57,030	Yes	09/01/2014 – 12/15/2014
UMS/LMS	Donna Perry TCH.FL.WLSN.MG.01	Teacher/Grades 5-8 Wilson Program	NEW	BA 3-4	\$58,030		09/01/2014 – 06/30/2015
VES	Karen DaMato (Leave Replacement) TCH.VS.TCHR.03.05	Teacher/Grade 3	Jill Williams	BA 1-2	\$57,303		11/18/2014 – 06/30/2015
OHES	Gabrielle Marion (Leave Replacement) TCH.OH.TCHR.KD.02	Teacher/Kindergarten	Laura Boss	BA 1-2	\$57,030	Yes	11/24/2014 – 04/10/2015

Appointments/Reinstatements (Non Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Johana Soto CUS.HS.CUST.NA.05	Asst. Custodian	Clifford Jones	1 Mid-day Stipend	\$24,325.00 \$331.00	Yes Yes	07/23/2014-06/30/2015 07/23/2014 – 06/30/2015
VES	Juliana Fragulis SCK.VS.SSVC.UG.01	Sec./Clerk 50/50 @40% (Revised)	NEW	9/10 – 3/4 (Revised)	\$14,019.00 (Revised)		09/01/2014 – 06/30/2015

Appointments – Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Steve Allen	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Julia Arnold	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Melissa Beer	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Geena Bergen	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Deanna Bigger	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Lindsay Camarda	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Kevin Cardenas	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Joan Cleary	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Jacqueline Cunningham	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Margaret Davis	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Carol DeAngelo	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Deborah D'Amore-Gleason	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Gerald Della Sala	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Olivia Delspina	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Robert DeStefano	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Maria Gelinias	Substitute Teacher/Coach	New	2014-2015 School Year
DISTRICT	Pam Gizzi	Substitute Nurse	New	2014-2015 School Year
DISTRICT	Nicole Grabowski	Substitute/Student Teacher	New	2014-2015 School Year

DISTRICT	Steven Heckel	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Michael Holinko	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Isela Khouri	Substitute Teacher	New	2014-2015 School Year
DISTRICT	Anne Koenig	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Florence McAuliffe	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Mery McNicholas	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Carolyn Nasson	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Thomas O'Hara	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Christos Papadopolus	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Kathryn Patella	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Christina Potter	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Karen Rarich	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Joseph Riccardi	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Kathleen Schramm	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Danielle Sciotto	Substitute Teacher/Coach	New	2014-2015 School Year
DISTRICT	Michelle Seelenfreund	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Deborah Share	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Florence Diana Smith	Substitute Nurse	Renewal	2014-2015 School Year
DISTRICT	Kendra Straley	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Erica Vaughn	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Tori Witkowski	Substitute/Student Teacher	New	2014-2015 School Year
DISTRICT	Victoria Woods	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Jennifer Wysocki	Substitute Teacher	Renewal	2014-2015 School Year
DISTRICT	Di Mou Wu	Substitute Teacher	Renewal	2014-2015 School Year

Appointments/Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Fee	Pro-rated	Dates of Employment/Notes
UMS	Mark Accardi	Lisa Guerreiro	Traditional	\$550.00		2014-2015 School Year
UMS	Kelsey Donovan	Heather Hooven	Traditional	\$550.00		2014-2015 School Year
LMS	Melissa Gustich	Maya Colitsas	Alternate	\$1,000.00		2014-2015 School Year
UMS	Jennifer Meier	Amy Nowak	Traditional	\$550.00		2014-2015 School Year
MHS	Nimisha Patel	Valerie Kriger	Alternate	\$633.34	yes	2014-2015 School Year
LMS	Allison Pungello	Kristin Ciesielski	Traditional	\$183.34	yes	2014-2015 School Year
MHS	Christopher Runion	Amy Mintz	Traditional	\$550.00		2014-2015 School Year
MHS	Kellye Statz	Evangeline Gumbs	Traditional	\$183.33	yes	2014-2015 School Year
MHS	Erik Tavel	Johanna Snedeker	Traditional	\$550.00		2014-2015 School Year
UMS	Joanne Tiu	Kristen Doulis	Traditional	\$550.00		2014-2015 School Year

Reimbursements/Stipends Mentee Teachers

Location	Mentee Teachers	Mentor	Route	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Micheline Aichele	Valerie Kriger	Traditional	\$550.00		2012/2013 School Year
LMS	Lisarenee Benz	Stella Hickok	Traditional	\$238.00		2012/2013 School Year
OHES	Mereditth Berkowitz	Jessica Roberts	Traditional	\$550.00		2012/2013 School Year
OHES	Jillian Chianese	Alexa Komar	Traditional	\$293.28	yes	2012/2013 School Year
MHS	Valerya Kotok	Robin Friedman	Traditional	\$550.00		2012/2013 School Year
UMS	Clarissa Lescano	Jessica Gilboyeaux	Alternate	\$440.00	yes	2012/2013 School Year
MHS	Megan Pisani	Dana Newbury	Traditional	\$550.00		2012/2013 School Year
MHS	Eugene Porcelli	Paul Stemmler	Traditional	\$550.00		2012/2013 School Year
MHS	Kelly Rafferty	Lena Spinnweber	Traditional	\$550.00		2012/2013 School Year
OHES	Lauren Rocha	Lisa Castano	Traditional	\$550.00		2012/2013 School Year
VES	Kaitlin Uhaze	Nancy Sears	Traditional	\$275.00	yes	2012/2013 School Year
OHES	Amanda Vaccarella	Jennifer Belmont	Traditional	\$550.00		2012/2013 School Year
MHS	Dara Zimmer	Tina Boyer	Traditional	\$550.00		2012/2013 School Year
OHES	Diamond Zucchetti	Alexa Komar	Traditional	\$146.72	yes	2012/2013 School Year

Summer Work 2014-2015

Location	Name	Position	Hr. Rate	Dates/Notes
OHES	Meghan Bauer	Proctor – Assessments for student new to Montgomery Twp. School District	\$58.35	July – August, 2014 – Not to exceed 8 hours
MHS	Jenny Lu	Proctor - Student Summer Assessments	\$58.35	August, 2014 – Not to exceed 4 hours
OHES	Brittany Maple	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 25 hours
OHES	Heather Lilly	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
OHES	Christine Yap	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Kim Vanatta	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Jennifer Yulo	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Diana Loiacono	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Lisa Pliskin	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Kaitlin Uhaze	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
VES	Kelly Vucin	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
LMS	Lindsay Camarda	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
LMS	Annie Yip	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
MHS	Kimberly Marshall	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 20 hours
MHS	Clarissa Lescano	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours
MHS	Brian Beyer	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 12 hours
MHS	Sofia Milner	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 12 hours
MHS	Pete Mueller	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 12 hours
MHS	Mark Pribracha	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 12 hours
MHS	Karen Cohen	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 4 hours

MHS	Teena Jessu	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 16 hours
MHS	Tim Leicht	Curriculum Developer	\$30.00	July – August, 2014 – Not to exceed 8 hours

Appointments/CST Summer Work 2014

Location	First Name	Last Name	Position	2014/Hourly Rate	Dates of Employment/Notes
MHS	Peg	Cummings	Professional Development	\$20.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Lisa	Fioretti	Professional Development	\$20.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Amy	Mintz	Professional Development	\$20.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Audrey	Rosenthal	Professional Development	\$20.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Chris	Runion	Professional Development	\$20.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Brady	Chenot	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Megan	Mastil	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 8 hours)
MHS	Amy	Mintz	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 14 hours)
MHS	Hope	Boezon	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)
MHS	Fred	Godett	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)
MHS	Peg	Cummings	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)
MHS	Lisa	Fioretti	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)
MHS	Audrey	Rosenthal	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)
MHS	Chris	Runion	Curriculum Collaboration	\$30.00	7/1/14-8/29/14 (Not to exceed 6 hours)

MHS	Ellen	Stein	Workshop Presenter	\$20.00	July 24, 2014 (Not to exceed 8 hours)
MHS	Stacey	Delbridge	Workshop Presenter	\$20.00	July 24, 2014 (Not to exceed 8 hours)
DISTRICT	Alison	Pankowski	Wilson Training	\$20.00	Prep Time: Not to exceed 30 hours Presentation Time: Not to exceed 15 hours July 21, 22, & 23 2014

Appointments/CST Summer Work 2014

Location	First Name	Last Name	Position	2014 Rate	Dates of Employment/Notes
District	Monica	Noda-Olszyk	Teacher/Occupational Therapist	\$310.23 Per Diem	OT Evaluations & Meetings Summer 2014 as needed up to 4 days
District	Tracy	Lawrence	Teacher/Speech Language Specialist	\$439.85 Per Diem	Speech Evaluations & Meetings Approval up to 10 days (Revised)
MHS	Chris	Runion	Teacher – MCI (Revised)	\$58.35p/h (Revised)	07/07/14-08/14/14 ESY (Not to exceed 96 hours) Revised
MHS	Casey	Maxwell	Prep Teacher - LLD	\$30.00p/h (Revised) \$58.35p/h	(Not to exceed 12 hours) Revised 07/07/14-08/14/14 ESY (Not to exceed 120 hours) Revised
MHS	Claudia	Hopkins	Substitute Teacher Instructional Asst.	\$12.00 p/h	07/07/2014 – 08/14/2014 ESY
OHES	Donna	Siani	LDTC	\$489.10 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 16 days (Revised)
OHES	Meghan	Foster	School Psychologist	\$353.90 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 22 days (Revised)
UMS	Stacey	Kohler	School Psychologist	\$411.01 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 6 days (Revised)
UMS	Jody	Budoff	Social Worker	\$444.01 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 24 days (Revised)

LMS	Courtney	Scherer	School Psychologist	\$357.70 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 4 days (Revised)
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Summer Work 2014

Location	First Name	Last Name	Position	2014/Hourly Rate	Dates of Employment/Notes
DISTRICT	Chris	Runion	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Liz	Crilly	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Tim	Piccarreta	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Stephanie	Mardekian	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Robin	Lewis	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Mike	Warvolis	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Leslie	Haas	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Kimberly	Marshall	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Ashley	Williams	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Brady	Chenot	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14
DISTRICT	Debbie	Smith	Home Instruction	\$58.35/hr	07/01/14 – 8/31/14

Extra-Curricular Fall 2014-

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Danielle Mirko	Volunteer Gymnastics Coach	\$0		2014-15 Fall Season
MHS	Kelly Simon	Volunteer Gymnastics Coach	\$0		2014-15 Fall Season
UMS	Dani Sciotto	Volunteer Boys Soccer Coach	\$0		2014-15 Fall Season
UMS	Kristen Doulis	Volunteer Field Hockey Coach	\$0		2014-15 Fall Season

MHS	Katie Schuh	Volunteer Volleyball Coach	\$0	2014-15 Fall Season
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Co-Curricular 2014 – 2015

Location	Name	Position	Stipend	Dates of Employment/Notes
DISTRICT	Susan Niedt	Wellness Champion	\$4,500	2014 – 2015 School Year
MHS	Craig Buszka	Science Olympiad: Assistant Coach	\$4,157	2013 – 2014 School Year
MHS	Michael Brennan	Band: Stage Band	\$3,095	2014 – 2015 School Year
MHS	Michael Brennan	Basketball Pep Band	\$2,000	2014 – 2015 School Year
MHS	Jeff Woodworth	Choraliers	\$2626.50	2014 – 2015 School Year
MHS	Chris Resch	Environmental Club	\$3,565	2014 – 2015 School Year
MHS	Karen Cohen	FBLA	\$3,678	2014 – 2015 School Year
MHS	Jessica Ritson	Testing Coordinator	\$2,500	2014 – 2015 School Year
MHS	Heather Pino-Beattie	Testing Coordinator	\$2,500	2014 – 2015 School Year
MHS	Jeff Brooks	Audio Visual Club	\$2,703	2014 – 2015 School Year
MHS	Rama Bulusu	Academic League	\$2,328	2014 – 2015 School Year
MHS	Katherine Selby	Advisor: Junior Class (2016)	\$2,345	2014 – 2015 School Year
MHS	Colleen Shanahan	Advisor: Junior Class (2016)	\$2,345	2014 – 2015 School Year
MHS	Vincent Figueroa	Advisor: Senior Class (2015)	\$2,289	2014 – 2015 School Year
MHS	Andrew Carfley	Advisor: Senior Class (2015)	\$2,289	2014 – 2015 School Year
MHS	Katie Foster	Advisor: Freshman Class (2018)	\$1,670	2014 – 2015 School Year
MHS	Jennifer Jones	Advisor: Freshman Class (2018)	\$1,670	2014 – 2015 School Year
MHS	Hope Boczon	Advisor: Sophomore Class (2017)	\$1,670	2014 – 2015 School Year
MHS	John England	Advisor: Sophomore Class (2017)	\$1,670	2014 – 2015 School Year
MHS	Michael Girvan	Advisor: Senior Class, Fixed	\$4,578	2014 – 2015 School Year
MHS	Kawika Kahalehoe	Band: Jazz Band Director	\$5,232	2014 – 2015 School Year
MHS	James Washburn	Debate Club	\$4,700	2014 – 2015 School Year
MHS	Gene Porcelli	Historical Club (Docents)	\$3,453	2014 – 2015 School Year
MHS	Christine D'Amore	Interact Service Club	\$2,064	2014 – 2015 School Year

MHS	Jaime Meeker	Interact Service Club	\$2,064	50%	2014 – 2015 School Year
MHS	Susanne Asral	International Club	\$3,003		2014 – 2015 School Year
MHS	June Beckford-Smith	Library Monitors	\$4,275		2014 – 2015 School Year
MHS	Temmy Kim	Literary Magazine	\$ 939	50%	2014 – 2015 School Year
MHS	Jennifer Marshall	Literary Magazine	\$ 939	50%	2014 – 2015 School Year
MHS	Kawika Kahalehoe	Marching Band: Director	\$6,190		2014 – 2015 School Year
MHS	David Rabinowitz	Marching Band: Associate Director	\$4,690		2014 – 2015 School Year
MHS	Michael Brennan	Marching Band: Assistant Director	\$4,490		2014 – 2015 School Year
MHS	JL Marshall	Marching Band: Color Guard Director	\$4,490		2014 – 2015 School Year
MHS	Nitu Sinha	Math League Team Advisor	\$2,440		2014 – 2015 School Year
MHS	Jason Oosting	Mock Trial	\$2,328		2014 – 2015 School Year
MHS	Deirdre McGrail	National Art Honor Society	\$3,340		2014 – 2015 School Year
MHS	Sara Matthews	National Honor Society	\$3,340		2014 – 2015 School Year
MHS	Kawika Kahalehoe	Orchestra Ensemble Director	\$3,155		2014 – 2015 School Year
MHS	Shelley Fallon	PAW Print	\$5,703		2014 – 2015 School Year
MHS	Heather Palecek	Photography Club	\$2,832		2014 – 2015 School Year
MHS	Tim Leicht	Robotics Team Advisor	\$8,132		2014 – 2015 School Year
MHS	Dana Newbury	SAT Instructor: Math	\$3,033	50%	2014 – 2015 School Year
MHS	Anna Panova	SAT Instructor: Math	\$3,033	50%	2014 – 2015 School Year
MHS	Kimberly Marshall	SAT Instructor: Verbal	\$6,066		2014 – 2015 School Year
MHS	James Pendelton	Science League: Biology	\$1,315		2014 – 2015 School Year
MHS	Rama Bulusu	Science League: Chemistry	\$1,765		2014 – 2015 School Year
MHS	Chris Resch	Science Olympiad: Assistant Coach	\$4,157		2014 – 2015 School Year
MHS	Hallie Kleinfield	Science Olympiad: Head Coach	\$7,000		2014 – 2015 School Year
MHS	Melissa Fattorusso	Student Council	\$2,566	50%	2014 – 2015 School Year
MHS	Kelly Apel	Student Council	\$2,566	50%	2014 – 2015 School Year
MHS	Tara Handschin	Theater Arts: Fall Play Director	\$3,000		2014 – 2015 School Year
MHS	Kawika Kahalehoe	Theater Arts: Pit Band	\$3,095		2014 – 2015 School Year
MHS	Nick Mylowe	Theater Arts: Set Design	\$2,553		2014 – 2015 School Year

MHS	Tara Handschin	Theater Arts: Spring Musical Director	\$5,140		2014 – 2015 School Year
MHS	Jeff Woodworth	Theater Arts: Vocal Director	\$2,626.50		2014 – 2015 School Year
MHS	Cheyanna Sullivan	Theater Arts: Choreographer	\$1,540		2014 – 2015 School Year
MHS	Valerie Kriger	Yearbook: Business	\$1,590		2014 – 2015 School Year
MHS	Jessica Ritson	Yearbook: Graphics	\$2,103		2014 – 2015 School Year
MHS	Dara Zimmer	Yearbook: Lead Advisor	\$3,903		2014 – 2015 School Year
MHS	Pete Mueller	Videographer	\$1,342		2014 – 2015 School Year
OHES	Monica Clewell	Team Leader – Kindergarten	\$2,749		2014 – 2015 School Year
OHES	Julia Santoro	Team Leader – Grade 1	\$2,749		2014 – 2015 School Year
OHES	Jessica Roberts	Team Leader – Grade 2	\$2,749		2014 – 2015 School Year
OHES	Kathy Sinclair	Team Leader – Related Arts	\$2,749		2014 – 2015 School Year
LMS	Rob Skibinski	Advisor, 5 th & 6 th Grade	\$2,245		2014 – 2015 School Year
LMS	Martha Ospina	Gateway Club – R.A.P.P.	\$1,428		2014 – 2015 School Year
LMS	Jay Glassman	Humanities Club 5 th Grade	\$1,540		2014 – 2015 School Year
LMS	Jenn Rangnow	Interact Service Club	\$2,778		2014 – 2015 School Year
LMS	Allie Pungello	Math/Science Club 5 th Grade	\$1,540		2014 – 2015 School Year
LMS	Jocelyn Keefe	Musical Play Assistant Director	\$2,800		2014 – 2015 School Year
LMS	David Gordon	Musical Play Director Grades 5 & 6	\$3,100		2014 – 2015 School Year
LMS	Julie Brenner	Read It; Talk it Book Club	\$770	50%	2014 – 2015 School Year
LMS	Cathy Strawn	Read It; Talk it Book Club	\$770	50%	2014 – 2015 School Year
LMS	Elise Ryan	Science Club 6 th Grade	\$770	50%	2014 – 2015 School Year
LMS	Caryl Pitt	Science Club 6 th Grade	\$770	50%	2014 – 2015 School Year
LMS	Mike Hill	Sports Spectacular	\$2,500		2014 – 2015 School Year
LMS	Meg Penney	Humanities Club 6 th Grade	\$1,540		2014 – 2015 School Year
LMS	David Gordon	Chorus Director	\$1,404	50%	2014 – 2015 School Year
LMS	Jocelyn Keefe	Chorus Director	\$1,404	50%	2014 – 2015 School Year
LMS	Jen Honold	Team Leader	\$2,749		2014 – 2015 School Year
LMS	Norm Gebhart	Team Leader	\$2,749		2014 – 2015 School Year
LMS	Erin Harsell	Team Leader	\$2,749		2014 – 2015 School Year
LMS	Rob Skibinski	Team Leader	\$2,749		2014 – 2015 School Year
LMS	Jay Glassman	Library Monitor	\$3,258		2014 – 2015 School Year
LMS	Math Counts	Annie Yip	\$1,540		2014 – 2015 School Year

VES	Cheryl Houston	Band Director	\$5,815		2014 – 2015 School Year
VES	Christian Smith	Band Rehearsal Assistant Director	\$3,732		2014 – 2015 School Year
VES	Eugenia Goldman	Orchestra Director	\$3,155		2014 – 2015 School Year
VES	Laura Bell	Assistant Orchestra Director 4	\$2,412		2014 – 2015 School Year
VES	Laura Bell	Choral Director, 4 th Grade	\$2,665		2014 – 2015 School Year
VES	Barbara Antoniewicz	VES Choral Rehearsal Assistant	\$2,037		2014 – 2015 School Year
VES	Ginny Lucas	Coordinator of Student Service Learning	\$675	33 1/3%	2014 – 2015 School Year
VES	Trish Pignataro	Coordinator of Student Service Learning	\$675	33 1/3%	2014 – 2015 School Year
VES	Kristen Ciosek	Coordinator of Student Service Learning	\$675	33 1/3%	2014 – 2015 School Year
VES	Jim Dolan	Kids TV News Advisor	\$1,428		2014 – 2015 School Year
VES	Jennifer Bonnet	Team Leader Grade 3	\$2,749		2014 – 2015 School Year
VES	Max Rodriguez	Team Leader Grade 4	\$2,749		2014 – 2015 School Year
VES	Jim Dolan	Team Leader Related Arts	\$2,749		2014 – 2015 School Year

Co-Curricular 2014-2015

Location	Name	Position	Stipend	Pro-	Dates of Employment/Notes
UMS	KRISTA PACHUTA	Advisor/Grade 7	\$2,553		2014 – 2015 School Year
UMS	SHELLEY MOORE	Advisor/Grade 8	\$1,920	50%	2014 – 2015 School Year
UMS	RON HELLER	Advisor/Grade 8	\$1,920	50%	2014 – 2015 School Year
UMS	ADAM HACKEL	Band Director/Grade 7	\$4,504		2014 – 2015 School Year
UMS	RON HELLER	Band Director/Grade 8	\$4,504		2014 – 2015 School Year
UMS	DOUG RADZIEWICZ	Choral Director	\$1,651		2014 – 2015 School Year
UMS	VIOLET MARKMANN	Computer Club	\$1,428		2014 – 2015 School Year
UMS	WHITNEY STANEK	Digital Photography	\$2,834		2014 – 2015 School Year
UMS	KAREN KEVORKIAN	Enrichment Debate	\$1,428	50%	2014 – 2015 School Year
UMS	LAURA DEMPSEY	Enrichment Debate	\$1,428	50%	2014 – 2015 School Year
UMS	JAMIE WITSEN	Enrichment Ecology	\$1,428		2014 – 2015 School Year
UMS	SUZANNE MULLER	Enrichment-International Food	\$1,540		2014 – 2015 School Year
UMS	ROBIN FRIEDMAN	Interact Service Club/Grades 7 & 8	\$2,778		2014 – 2015 School Year
UMS	KEITH FRITZ	Intramural - Ultimate Frisbee	\$1,855		2014 – 2015 School Year

UMS	VICKIE GIUNTA	Intramural – Volleyball	\$1,855		2014 - 2015 School Year
UMS	SCOTT RAMSAY	Intramural – Basketball	\$1,855		2014 – 2015 School Year
UMS	SCOTT RAMSAY	Intramural – Football	\$1,855		2014 – 2015 School Year
UMS	BETSY WASIAK(Wed)	Library Monitor	\$1,614	50%	2014 – 2015 School Year
UMS	CHRISTINE BARKER	Library Monitor	\$1,614	50%	2014 – 2015 School Year
UMS	KEVIN LONERGAN	Light & Sound Coordinator	\$2,190		2014 – 2015 School Year
UMS	LAUREN SMITH	Math Counts Advisor	\$1,540		2014 – 2015 School Year
UMS	MARK ACCARDI	Musical Production – Director	\$5,140		2014 – 2015 School Year
UMS	ERIC JORGENSEN	Orchestra Director/Grades 5,6,7,8	\$4,669		2014 – 2015 School Year
UMS	KATHY YOUNG	Robotics Club	\$1,428		2014 – 2015 School Year
UMS	KELLY FERRANTE	Science Club	\$1,990		2014 – 2015 School Year
UMS	LYNN BLAKEMORE	Science Olympiad	\$5,495	50%	2014 – 2015 School Year
UMS	PATTI SOWA	Science Olympiad	\$5,495	50%	2014 – 2015 School Year
UMS	MORGAN STERLING	Student Council	\$3,625		2014 – 2015 School Year
UMS	KRISTEN KANICKIJ	Team Leader 7/8	\$2,749		2014 – 2015 School Year
UMS	SCOTT RAMSAY	Team Leader 7	\$2,749		2014 – 2015 School Year
UMS	PATTI SOWA	Team Leader 8	\$2,749		2014 – 2015 School Year

UMS	ERIN KOBYLARZ	Team Leader RA	\$2,749	2014 – 2015 School Year
UMS	JAMIE MULLIGAN	Technical Director	\$2,475	2014 – 2015 School Year
UMS	DOUG RADZIEWICZ	Theatre Arts: Vocal Coach	\$2,476	2014 – 2015 School Year
UMS	KELLI KALLENS	Yearbook Advisor	\$3,677	2014 – 2015 School Year

SERVICES 2014 – 2015

Location	Name	Position	Stipend	Dates of Employment/Notes
UMS	KEITH FRITZ	Detention PM	\$20.00/hr	2014 – 2015 School Year
UMS	LALE SAATCHI (AM)	Hall Monitor	\$20.00/hr	2014 – 2015 School Year
UMS	LINDA ORCINOLLO	Hall Monitor	\$20.00/hr	2014 – 2015 School Year
UMS	SHARON MARRO	Hall Monitor	\$20.00/hr	2014 – 2015 School Year
UMS	JENNIFER WYSOCKI	Hall Monitor	\$20.00/hr	2014 – 2015 School Year
UMS	ALEX KRISTPOVICH	Hall Monitor	\$20.00/hr	2014 – 2015 School Year
			SUB	
			SUB	

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
MHS	Naoma Green	NIPSA			1,500.00	Leader 2 Leader
UMS	Sophia Altieri	Gratz College/RTC	Summer 2014	3	1065.00	The Kinesthetic Classroom
VES	Joseph Bassford	U. of St. Mary	Summer 2014	3	1,395.00	Meeting the Needs of Diverse Students
UMS	Robert Chesbro	U. of LaVerne	Summer 2014	3	330.00	Understanding Dyslexia
MHS	Jenny Egas	Rowan University	Summer 2014	3	1,766.34	Planning, Teaching & Assessment
LMS	Ariana Erickson	Mercy College	Summer 2014	3	1,766.34	20 th Century American Poetry
MHS	Meredith Fine	The College of New Jersey	Summer 2014	3	1,984.35	Measurement & Evaluation
OHES	Lisa Gappa	U. of LaVerne	Summer 2014	3	330.00	Effective Character Education
UMS	Victoria Giunta	U. of LaVerne	Summer 2014	3	330.00	Teaching Students with Mild Disabilities
VES	Cheryl Houston	The College of New Jersey/RTC	Summer 2014	3	1,395.00	Universal Design for Learning

UMS	James Huelbig	U. of LaVerne	Summer 2014	3	330.00	Developing a Physical Ed. Curriculum
OHES	Brenda Huneryager	Kean University	Summer 2014	3	1,767.00	Transitions in Special Education
UMS	Erin Kobylarz	U. of LaVerne	Summer 2014	3	330.00	Health Issues in the 21 st Century
MHS	Elsa Licinski	Universidad de Granada	Summer 2014	3	1,766.34	Teaching/Learning the Spanish Language
UMS	Stephanie Mardekian	Walden University	Summer 2014	3	510.00	The Adolescent Brain
UMS	Violet Makmann	Walden University	Summer 2014	3	510.00	The Adolescent Brain
MHS	Deirdre McGrail	U. of the Arts	Summer 2014	3	945.00	3-D Projects for the Class: Fiber Arts
MHS	Eliana Molano	Universidad de Granada	Summer 2014	3	1,766.34	Teaching/Learning the Spanish Language
MHS	Eugene Porcelli	Rider University	Summer 2014	3	1,766.34	Curriculum and Instruction
OHES	Lauren Rocha	The College of New Jersey/RTC	Summer 2014	3	1,395.00	Exploration of Classroom Inquiry
OHES	Stephanie Shaffer Obe	U. of LaVerne	Summer 2014	3	330.00	Effective Character Education
MHS	Georgina Simons	Monmouth University	Summer 2014	3	1,766.34	Research Based Program Evaluation

UMS	Morgan Sterling	U. of LaVerne	Summer 2014	3	330.00	Women, Spies & Soldiers of Confederacy
MHS	Jason Sullivan	Rowan University	Summer 2014	3	1,950.00	Change for School Improvement
OHES	Diane Tucker	U. of LaVerne	Summer 2014	3	330.00	Effective Character Education
MHS	James Washburn	U. of LaVerne	Summer 2014	3	330.00	Donner Party: Tragic Pursuit of Am.Dream
BO	Annette Wells	Thomas Edison State College	Summer 2014	3	1,797.00	Management Capstone
LMS	Wing Yip	Boise State University	Summer 2014	3	1,137.99	Portfolio (Educational Technology)

Summer Enrichment 2014

Location	Name	Position	Hr. Rate	Dates/Notes
OHES	Krista Van Nostrand	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 15
OHES	Katie Horniacek	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Jillian Chianese	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 15
OHES	Colleen Barone	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 15
OHES	Christopher Capelli	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Lindsay Fox	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10

OHES	Karen Winters	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Enrica Pirone	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Matt Trowbridge	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Lauren Rocha	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Eric Sletteland	S.O.A.R. EXPLORERS Program	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
OHES	Tina Boyer	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Kristin Ciesielski	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Ed Leckner	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Stephanie Mardekian	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Amy Nowak	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Tiffany Riley	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Jenny Honold	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Elizabeth Wasiaak	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Stephanie Mardekian	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Debbie Share	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Przemyslaw Kowalewski	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Tim Leicht	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Nick Mylowe	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Shelley Moore	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Michele Caltiere	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Jamie Meeker	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Kimberly Marshall	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10

MHS	Dana Newbury	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Jeffrey Tagliareni	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 10
MHS	Tim Piccarreta	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Ashley Williams	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Tim Piccarreta	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Rob Skibinski	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Karen Cohen	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Susan Teza	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Jenna Enos	S.O.A.R. Interest Based	\$30/hr Prep Time	Total Prep Hours not to exceed: 30
MHS	Jason Sullivan	S.O.A.R. Science Program Head Instructor: Physics	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Rama Bulusu	S.O.A.R. Science Program Head Instructor: Chemistry	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Chris Resch	S.O.A.R. Science Program Head Instructor: Biology	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Rama Bulusu	Professional Development/Teacher Leader	\$40/hr	6/24-07/03 not to exceed 40 hours 8/18/-8/27 not to exceed 40 hours
MHS	Chris Resch	Professional Development/Teacher Leader	\$40/hr	6/24-07/03 not to exceed 40 hours 8/18/-8/27 not to exceed 40 hours
MHS	Elizabeth Crilly	S.O.A.R. Science Program Assistant Instructor Physics	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Komila Patel	S.O.A.R. Science Program Assistant Instructor Physics	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Lisa Chedid	S.O.A.R. Science Program Assistant Instructor Chemistry	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Jane Heebner	S.O.A.R. Science Program Assistant Instructor Chemistry	\$30/hr Prep Time	Total Prep Hours not to exceed: 20
MHS	Glen Stuart	S.O.A.R. Science Program Assistant Instructor Biology	\$30/hr Prep Time	Total Prep Hours not to exceed: 20

MHS	Chrissy Hazynski	S.O.A.R Interest Based Teacher Prep Time	\$58.35/hr \$30.00/hr	July, 2014 not to exceed 4 hours July, 2014 not to exceed 1/2 hour
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Other

Location	Name	Position	Salary/Stipend	Bonus	Dates of Employment/Notes
DISTRICT					Approval of Side Bar for 2 Lead Teachers as a component of the SOAR Summer Science Program
DISTRICT	Florence McAuliffe	Home Instruction	\$58.35/hour \$300.00		2014-2015 School Year Payment for CJ Pride Recruitment Consortium Agreement for 2014-2015
OHES	Suzan Szych	TIA	\$22,222 (partial salary)		To be paid by IDEA
MHS	Craig Buszka	Teacher	\$3,000		Stipend to be paid out of the Connect Ed Grant: Design and Preparation Hours: 100 hours @ \$20.00 and Presentation Hours: 50 hours @ \$20.00
DISTRICT	Dr. Charles Gatt	Volunteer Physician for sporting events			2014-2015 School Year
VES	Teresa Volpe	ESA	\$48.75 per diem		September 2 nd and 3 rd 2014 Work day is 3 hours (not to exceed 2 days)
VES	Michele Smith	ESA	\$54.83 per diem		September 2 nd and 3 rd 2014 Work day is 3 hours (not to exceed 2 days)
VES	Leslie Hauben	ESA	\$48.75 per diem		September 2 nd and 3 rd 2014 Work day is 3 hours (not to exceed 2 days)
OHES	Richard Castor	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
BD	Donald Chamberlain	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
VES	Michael Colucci	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance

MHS	Willard Crusier	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
MHS	Mario D'Agostino	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
BD	Jonathan Kelly	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
UMS	Halina Loc	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
MHS	Erwin Lopez	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
VES	Daniel Moore	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
BD	Edward Robinson	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
UMS	Miguel Santizo	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
BD	Shane Stryker	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
VES	Kenneth Vaccaro	Custodian	\$500.00	Use of 0 Sick Days	Custodial Bonus for Excellent Attendance
UMS	Remijio Flores	Custodian	\$300.00	Use of 1 Sick Day	Custodial Bonus for Excellent Attendance
MHS	Rolf Hoffmann	Custodian	\$200.00	Use of 2 Sick Days	Custodial Bonus for Excellent Attendance

MHS	Regina Lubowicka	Custodian	\$200.00	Use of 2 Sick Days	Custodial Bonus for Excellent Attendance
BD	Daniel Kerwin	Custodian	\$100.00	Use of 3 Sick Days	Custodial Bonus for Excellent Attendance
OHES	Glen Wilken	Custodian	\$100.00	Use of 3 Sick Days	Custodial Bonus for Excellent Attendance

RESOLUTION

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.2 PERSONNEL

Resignations/Retirement/Termination/Recissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
VES	Anne Palmisano TCH.VS.MCL.MG.01	Teacher/MCI	12/31/2014	Resignation	10/13/2010 – 12/31/2014
UMS	Anel Sturiel TCH.UM.BSL.MG.02	Teacher/BSI	10/14/2014	Resignation	09/01/2013 – 10/14/2014 (or sooner if replacement is found)

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Employment/Notes
VES	Anne Palmisano TCH.VS.MCI.MG.01	Teacher/MCI	Personal LOA	09/01/2014 – 12/31/2014 paid w/benefits

Appointments/Reinstatements (Certified Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
VES	Laura Wright (Leave Replacement) TCH.VS.MCI.MG.01	Teacher/MCI	Anne Palmisano	MA 3-4	\$64,030	Yes	09/01/2014 – 12/23/2014
LMS	Andrew McDermott (Leave Replacement) TCH.LM.ENGL.06.03	Teacher/English	Enrica Pirone	BA 1-2	\$57,030	Yes	09/01/2014 – 12/23/2014

Summer Enrichment 2014

Location	Name	Position	Hr. Rate	Dates of Employment/Notes
MHS	Kelly Rafferty	S.O.A.R Interest Based (Sub)	\$58.35	(7/7 – 8/4) as needed

Other

Location	Name	Position	Salary/Stipend	Bonus	Dates of Employment/Notes
DISTRICT					Approval of Resolution for Separation Agreement

RESOLUTION

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") as follows:

1. Anne Palmisano's request for a leave of absence with pay for personal reasons from September 1, 2014 through the close of business on December 31, 2014 is hereby approved.
2. Anne Palmisano's resignation, effective December 31, 2014, is hereby approved and accepted.
3. The terms, stipulation and conditions of the Separation Agreement, dated July 22, 2014, annexed to this Resolution, are hereby adopted and approved by the Board of Education. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Separation Agreement, and any other documents necessary to effectuate same.