

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, July 19, 2016 6:30 P.M. Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Business Meeting on Tuesday, July 19, 2016 at 6:30 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, July 19, 2016 in the Board of Education office conference room.

- B. Roll Call - The following Board members were present: Richard Cavalli, Minkyo Chenette, Sandra Donnay (arrived at 6:40 p.m.), Dharmesh Doshi (arrived at 7:00 p.m.), Nicholas Hladick, Dale Huff, Charles F. Jacey, Jr., Amy Miller, and Christine Witt

Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette M. Wells, Business Administrator/
Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant
Board Secretary

- C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and July 15, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

- D. President Witt then led everyone in the Salute to the Flag.

- E. President Witt welcomed all to the workshop and business meeting.

EXECUTIVE SESSION- A motion was made by Ms. Chenette and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:31 p.m.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Dr. Donnay arrived at 6:40 p.m.

Mr. Doshi arrived at 7:00 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:50 p.m.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report

Ms. Debra O'Reilly, MTEA President, reported that the MTEA held a recognition ceremony for the Special Olympic athletes in June. Ms. O'Reilly added that the MTEA would not be filing OPRA violation citations. Furthermore, Ms. O'Reilly added that the MTEA was in favor of the Effective School Solutions program.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Ms. Miller reported that the ACI committee met to discuss Effective School Solutions. The committee also reviewed the district's Title I programs, the K-4 enrichment program, and additional English books for the High School. The committee also reviewed the State's Performance Report. Committee members invited all Board members to review the report on the State's website.

Operations, Facilities and Finance Committee Report

Mr. Jacey reported that the committee was informed by Administration on the status of summer work and Referendum projects. Mr. Jacey noted that the committee was tabling Source4Teachers for the time being but would consider their services again. Mr. Jacey added that the committee discussed approaches for the 17/18 budget process. Mr. Jacey shared with the Board that the Township came to the meeting to discuss issues with the tennis courts and requested that the Board fund 50% of the additional repairs needed to the court. Mr. Jacey explained that the Committee was responding to the Township that they were willing to split the costs with the District paying 25% and the Township 75%.

Human Resources and Negotiations Committee Report

Ms. Witt reported that the committee met and discussed the strategic planning process. The committee also discussed filled and unfilled positions for the upcoming school year, leave of absence placement process, and convocation to be held September 1st. Administration also explained to the committee that the District had not yet received health insurance premium rates for January 2017 which affects the ability to calculate the employee benefit contribution.

Policy Committee Report

Ms. Witt reported that the committee met to review policies for compliance with NJ law on gender identity language. The committee discussed having a separate policy for transgender students but decided not to do so as the current policies all are in line with NJ law. The committee will meet again to review board member electronic communication policies. Discussion was also held regarding the idea to change the structure of the Policy Committee.

Communications Committee Report

Ms. Miller reported that the committee met to discuss the progress of the referendum projects and how to communicate the progress to the public. The committee also discussed strategic planning

and which stakeholders should be invited to participate in the process. Ms. Miller also added that the committee learned about how all district forms would now be available to parents through Genesis. Ms. Miller reminded everyone to please complete their Board evaluation at the end of the month.

President's Report

Ms. Witt reminded the board that at the August meeting the Board goals retreat would be held through a World Café discussion format. Ms. Witt asked that all board members complete their evaluations. Furthermore, Ms. Witt mentioned that the Route 518 bridge being closed would pose a potential issue to bus transportation when school opened.

NEW BUSINESS FROM BOARD/PUBLIC COMMENTS

Mr. Alan Wirsul shared his response to an article regarding today's youth in the Montgomery News. Mr. Wirsul also shared his disappointment in the length of the executive sessions. Mr. Wirsul added his frustration regarding the tennis courts additional required improvements. Mr. Wirsul asked the Board which members were considering running for re-election and expressed his opinion on the policy committee structure.

Ms. Phyllis Bursh asked for committee meetings to be made public. Ms. Bursh also asked that a new process be put in place so that only parents who had not yet paid activity fees would receive reminder notices. Ms. Bursh expressed her opinion that there is additional room on the high school campus for more parking spots to be made available for Juniors.

Mr. Doshi and Mr. Hladick responded that they had not yet decided if they would be running for re-election.

Ms. Gartenberg responded that the high school administration has spent a long time reviewing the parking program at the high school. Board members discussed their thoughts on adding additional parking spaces. Mr. Hladick asked that the issue be brought to the OFF committee.

Mr. Huff noted that the tennis courts are currently not being used at all due to their condition.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the following minutes:

June 14, 2016	Executive Session Meeting
June 14, 2016	Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Miller and seconded by Dr. Donnay to approve the following minutes:

June 28, 2016	Executive Session Meeting
June 28, 2016	Workshop and Business Meeting

Upon call of the roll, the motion carried with seven members voting in favor and Mr. Doshi and Mr. Huff abstaining.

SUPERINTENDENT'S REPORT

Ms. Gartenberg shared with the Board that referendum updates would be made throughout the summer. Ms. Gartenberg added that New Staff Academy would be held at the end of August. In addition, Ms. Gartenberg explained how all student forms would now be available for parents to complete online through Genesis. Kiosks would be available for parents to complete the forms at the schools. It was also noted that the district is looking into the issue regarding parent notification of activity fee payments. Ms. Gartenberg also reported on the success of the Administrative Leadership Retreat and shared with the board information about the programs that were presented.

Ms. Gartenberg led the Board in a discussion regarding the District Goals, which were provided to all Board members in June. Board members discussed their thoughts on each goal and provided input. Ms. Gartenberg explained that she would send back the updated District Goals by August 1st and requested that any additional comments be provided before the August meeting. The District Goals will be voted on at the August meeting.

ACTION AGENDA**PUBLIC COMMENTS**

Ms. Bursh asked which policies had been changed. Furthermore, Ms. Bursh questioned why the Superintendent and Assistant Superintendent's travel expenses were different for the same conference. Ms. Bursh also expressed her opinion that the additional parking spaces for Juniors are an important concern.

Ms. Witt responded that the Board has already agreed to discuss the parking spots in the OFF committee. Ms. Wells explained that the difference in expenses was because the dates of travel were different due to pre-conference events and clarified that the Superintendent has not yet submitted her additional travel requests for the conference.

1.0 ADMINISTRATIVE

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve agenda items 1.1 and 1.2 as follows:

1.1 Routine Monthly Report – Accept the following report:

- a. Student Control Report
- b. Harassment, Intimidation and Bullying (HIB) Report
- c. Safety and Security Drill Report

1.2 Policy Adoption – Accept and adopt the following policies/regulations with minor changes:

- 1140 Affirmative Action Program
- 1523 Comprehensive Equity Plan
- 1530 Equal Employment Opportunities
- 1530R Equal Employment Opportunities
- 1550 Affirmative Action Program for Employment and Contract Practices
- 2200 Curriculum Content
- 2200R Curriculum Content

- 2260 Affirmative Action Program for School and Classroom Practices
- 2411 Guidance Counseling
- 2411R Guidance Counseling
- 2423 Bilingual and ESL Education
- 2423R Bilingual and ESL Education
- 2610 Educational Program Evaluation
- 2622 Student Assessment
- 5750 Equal Educational Opportunity
- 5755 Equity in Educational Programs and Services

Upon call of the roll, the motion carried with eight members voting in favor and Dr. Donnay abstaining.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda items 2.1 through 2.3 as follows:

2.1 Out-of-District Placements – 2016/2017 as follows:

Approve the following Out-of-District placements for the 2016/17 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000182	Bridge Academy	7/1/16-6/16/17	\$3,700.00	\$41,452.00	\$45,152.20
009226	Y.A.L.E. School Southeast II	7/5/16-6/16/17	\$9,092.70	\$54,556.20	\$63,648.90
100541	Center School	7/1/16-6/16/17	\$6,703.80	\$60,334.20	\$67,038.00
057415	Lakeview School	7/5/16-6/22/17	\$13,432.80	\$80,596.80	\$94,029.60
103382	Academy Learning Center 1:1 Aide	6/27-16-8/5/16	\$4,872.00 \$3,190.00		\$8,062.00

2.2 Consultant Approvals 2016/2017 –

Approve the following consultants for the 2016/2017 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Eden Autism Services	Comprehensive Psychoeducational Eval	\$1400.00/each
	Comprehensive Neurodevelopmental Eval	\$1300.00/each
	ADOS Evaluation	\$750.00/each
	Functional Behavior Assessment (FBA)	\$1600.00/each
	Behavior Assessment - BCBA	\$140.00/hour
	Behavior Assessment - Behavior Specialist	\$90.00/hour
	Home-Based Behavior Services - BCBA	\$140.00/hour
	Home-Based Behav Serv-Behavior Therapist	\$75.00/hour
	Speech & Language Evaluation	\$550.00/each
	Workshop & Profess Development-On-Site	\$1100.00/day \$550.00/half day

Morris-Union Jointure Commission	Occupational Therapy	\$120.00/30 minutes
Children's Hospital of Philadelphia	Educational Instruction Services	\$53.84/hour
Children's Development & Autism Center, Atlantic Health/Morristown Med Center, Dr. Shelly Lanzowsky	Educational Learning Evaluation Neurodevelopmental Evaluation Psychological Evaluation Psychosocial Intake	\$675.00/each \$675.00/each \$508.00/each \$181.00/each
MaryAnne Roberto Vision/Cortical Vision Impairment	"Vision/Cortical Vision Impairment/3 students: ●Classroom Work up to 5 hours ●Meetings-Parent Consult 3-4 hour per student ●Phone Consult w/teacher & team members ●Staff in-service up to 6 hours annually"	\$135.00/hour
Alternatives, Bridges to Employment Division of Alternatives	Community Based Vocational Assessments Mini Assessment Transportation Additional One on One Instruction Community Experience: Career, Learning Experience, Job Placement & Coaching Transportation Training: 1/2 Year Program & Full Year Workshops: Transition Curriculum 1:1 Training Administrative Fees	\$1,200.00 each \$780.00 each \$75.00/day \$60.00/hour \$60.00/hour \$130.00/class \$60.00/person \$60.00/hour \$60.00/hour
Hugh Bases, MD, PLLC	Pediatric Neuro-Developmental Evaluation	\$700.00/each
Excellence in Early Childhood Education and Training, LLC Lopusznick, Heather, Preschool Consults	Consulting Services Full-day workshop Half-day workshop	\$125.00/hour \$1,200.00 \$600.00
Helene Mazur Princeton Performance Dynamics	DISC Assessments for District Administration (2)	\$300.00

2.3 FY2016 IDEA Grant – Accept and approve the funding allocation and submissions of the FY2016 IDEA Grant in the following amounts:

Basic	\$821,282.00
PreSchool	\$23,825.00

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda items 3.1 through 3.13 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of June 30, 2016:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of June 30, 2016

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of June 30, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of June 30, 2016 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Bills to close out Year End -- approve the monthly bills as follows:

General Operating	\$ 679,842.44
Food Services	\$ 136,279.76

3.6 Approval of Monthly Bills for July -- approve the monthly bills as follows:

General Operating	\$2,099,925.08
Food Services	\$ 23,275.00
	\$2,123,200.08

3.7 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 11).

3.8 Receipt/Award of Quote – Annual Hardwood Floor Refinishing for the Montgomery Township School District (Q17-06) – Quotes were received on June 22, 2016 for the annual hardwood floor refinishing and the re-finishing of the Montgomery High stage as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>MHS Stage</u>
Jack Devine Gym Floor Restorations Inc. Voorhees, NJ	\$18,250.00	No Bid
Mathusek Incorporated Oakland, NJ	\$21,602.00	\$7,400.00

It is recommended that the Board of Education award quote Q17-06 for the annual hardwood floor refinishing and the re-finishing of the Montgomery High stage as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>MHS Stage</u>
Jack Devine Gym Floor Restorations Inc. Voorhees, NJ	\$18,250.00	
Mathusek Incorporated Oakland, NJ		\$7,400.00

3.9 Receipt/Award of Bid – District Fire Alarm Testing, Maintenance and Repair (B17-05) – Bids were received on June 28, 2016 for the district fire alarm testing, maintenance and repair as follows:

<u>Vendors</u>	<u>Cost of Yearly Maintenance</u>	<u>Straight Time 8:00 AM-5:00 PM</u>	<u>After Hours and Weekends</u>	<u>Holidays</u>	<u>Cost of Replacement Parts</u>
Alarm and Communication Technologies, Inc. Wharton, NJ	\$26,953.00	\$105.00	\$157.50	\$210.00	20% Off List
Open Systems Integrators, Inc. Manalapan, NJ	\$28,714.00	\$108.00	\$155.00	\$199.00	21% Markup
Systems Sales Corporation Neptune, NJ	\$31,271.00	\$111.00	\$166.50	\$222.00	25% Off List

It is recommended that the Board of Education award bid B17-05 for the district fire alarm testing, maintenance and repair as follows:

<u>Vendors</u>	<u>Cost of Yearly Maintenance</u>	<u>Straight Time 8:00 AM-5:00 PM</u>	<u>After Hours and Weekends</u>	<u>Holidays</u>	<u>Cost of Replacement Parts</u>
Alarm and Communication Technologies, Inc. Wharton, NJ	\$26,953.00	\$105.00	\$157.50	\$210.00	20% Off List

3.10 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-15.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil, Inc. Newark, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through October 31 st)	\$0.0649 per gallon
	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 st through April 15 th)	\$0.0649 per gallon

3.11 Approval for the Removal and Installation of Carpet in the Media Center and Conference Rooms at the Orchard Hill Elementary School - approve the removal and installation of carpet in the media center and conference rooms at the Orchard Hill Elementary School entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Carpet & Related Products Bid #MRESC 14/15-79.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Carpet and Related Services, Bid #MRESC 14/15-79	\$43,849.66

3.12 Approval for the Purchase of 2016 Chevrolet Silverado Truck with Regular Cab and Snow Plow Prep Package - approve the purchase of 2016 Chevrolet Silverado truck with regular cab and snow plow prep package entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Vehicles, Trucks, Class 3, Pickup/Utility/Dump, with Snow Plow Option (#T-2101):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Hertrich Fleet Services, Inc. Milford, DE	#88759	\$40,457.95

3.13 Approval of change order – approve the following change order:

Contract: Kitchen Piping Repairs at the Upper Middle School
 Contractor: Tri-Form Construction, Inc.
 Change Order Number: 001
 Change Order Amount: Time and Material not to exceed \$26,500

Description: Additional labor and materials necessary to address the existing under floor electric in the kitchen in order to facilitate the under slab work as follows:

- Supply and install a new temporary feed wire from MDP to KP (100 amp main disconnect) so that the freezers with the food in them remain running.
- Disconnect and pull back existing feeder wire to Kitchen Panel so that concrete slab may be cut safely.

- Disconnect and pull existing feeder wire to dishwasher booster heater panel so that concrete may be cut safely.
- Disconnect and pull back all existing underfloor wiring from equipment locations to Kitchen Panel (KP) to allow safe cutting/digging in the work areas.
- Make repairs as required to damaged conduits. After repairs are made, pull existing wire back in and terminate
- Test electric in kitchen for proper operation after floor is repaired.
- Apply for permit with township for additional work (fees not included)
- Perform additional saw cutting, concrete removal, excavation, backfill, concrete patching and tile repair as needed to accommodate the electrical repairs.
- Disposal of the additional debris as required

This change order will add 10 days to the original project completion date.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda items 4.1 and 4.2 as attached (see Pages 12 – 26)

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Mr. Doshi and seconded by Ms. Miller that the meeting be adjourned at 11:21 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Fiona Borland	BO	10/20 - 10/21/16	NJPSA Fall Conference					\$298.00		\$298.00	\$298.00
Cory Delgado	UMS	7/27 - 7/29/16	Regional "Turn" Summer Conference			\$222.00				\$222.00	\$222.00
Allison Doyle Smith	UMS	7/20 - 8/31/16	Parenting, Teaching, and Treating Challenging Kids: The Collaborative Problem-Solving Approach (online)					\$149.00		\$149.00	\$149.00
Ariana Erickson	LMS	7/22 - 7/24/16	Mindfulness in Education Conference					\$200.00		\$200.00	\$200.00
Nancy Gartenberg	BO	2/28 - 3/4/17	AASA National Conference					\$835.00		\$835.00	\$1,373.42
Stefanie Lachenauer	UMS	7/22 - 7/24/16	Mindfulness in Education Conference					\$200.00		\$200.00	\$200.00
Violet Markmann	UMS	7/22 - 7/24/16	Mindfulness in Education Conference					\$200.00		\$200.00	\$200.00
Maria Pazlopez	UMS	7/22 - 7/24/16	Mindfulness in Education Conference	\$4.16	\$86.55			\$200.00		\$290.71	\$290.71
Deborah Sarmir	BO	3/2 - 3/5/17	AASA National Conference	\$80.00	\$26.91	\$192.00	\$480.00	\$710.00	\$500.00	\$1,988.91	\$2,527.33

*Excluding Tolls

**Includes Registrations

**Estimated

BOE 7/19/16

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Michelle Maqboul TCH.OH.MSPC.MG.02	School Librarian/Media Specialist	07/06/2016	Resignation	11/19/2014 – 06/30/2016 or up to 90 days from 07/06/2016
LMS	Lisa Colombero LOA.SEC.LM.VPRN.UG.1	Secretary/Bookkeeper	07/31/2016	Resignation	10/22/2001 – 07/31/2016
LMS	Hillary Stein AID.LM.TIA.RC.05	Teacher/Aid/Resource Center	07/31/2016	Resignation	11/09/2015 – 06/30/2016
OHES	Ellen Lawrence LOA.OH.RCTR.MG.03	Teacher/Resource Center	03/01/2016	Retirement	09/01/1999 – 03/01/2016

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
VES	Alison Ryan TCH.VS.TCHR.03.12	Teacher/Grade 3	Temporary Disability FMLA Unpaid Leave Anticipated Return	9/12/2016 – 11/04/2016 (Paid; Waiving Benefits) Revision 11/07/2016 – 02/03/2017 (Unpaid; Waiving Benefits) 02/06/2017 – 06/30/2017 (Unpaid; No Benefits) 09/01/2017
MHS	Christine Hazynski TCH.HS.ENGL.MG.08	Teacher/English	Temporary Disability FMLA Anticipated Return	10/24/2016 – 12/16/2016 (Paid; Waiving Benefits) 12/17/2016 – 3/17/2017 (Unpaid; Waiving Benefits) 3/20/2017
UCMS	Helen Olah LOA.UM.ENGL.MG.03	Teacher/English	LOA	09/01/2016 – 06/30/2017 (Unpaid without benefits)
VES	Jennifer Yulo TCH.VS.TCHR.04.15	Teacher/Grade 4	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/07/2016 – 01/02/2017 (Paid; With Benefits) 01/03/2017 – 03/24/2017 (Unpaid; With Benefits) 03/25/2017 – 06/30/2017 (Unpaid; No Benefits) 09/01/2017

VES	Jennifer Shockey TCH.VS.RCTR.MG.13	Teacher/Resource Center	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/24/2016 – 12/16/2016 (Paid; With Benefits) 12/19/2016 – 03/19/2017 (Unpaid; With Benefits) 03/20/2017 – 06/30/2017 (Unpaid; No Benefits) 09/01/2017
BO	Gregory Hayes MNT.BO.MANT.NA.07	Maintenance/Grounds	FMLA	07/28/2016 – 08/12/2016 (Unpaid; Waives Benefits)
MHS	Keith Smith CUS.HS.CUST.NA.10	Custodian	FMLA (Revised) Anticipated Return	05/11/2016 – 06/30/2016 (Unpaid; Waives Benefits) 07/01/2016 – 07/27/2016 (Unpaid; Waives Benefits) 07/28/2016

Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
VES	Karen Damato TCH.VS.TCHR.03.05	Teacher/3rd Grade	Jill Williams	BA 3-4	\$59,585.00		09/01/2016 – 06/30/2017
VES	Emily Gill	Teacher/Pupil Services/3rd Grade ICS	New	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
VES	Chandni Gupta	Teacher/Pupil Services/3rd Grade LLD	New	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
VES	Kelley Kappus TCH.VS.RCTR.MG.02	Pupil Services/Resource Center	Erika Fedo	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
VES	Debra Rothwell TCH.OH.LDTC.MG.01	LDTC		MA+45 24	\$96,570.00		09/01/2016 – 06/30/2017
VES	Rachel Young TCH.OH.TCHR.02.10	Teacher/4th Grade	Virginia Lucas	BA 1-2	\$58,885.00		09/01/2016 – 06/30/2017
VES	Jennifer Testa (Leave Replacement) TCH.VS.TCHR.03.07	Teacher/3rd Grade	Alison Ryan	BA 5-6	\$60,580.00		09/01/2016 – 06/30/2017
VES/ OHES	Jessica Glover SPV.K4.MASC.NA.01	K-4 Math/Science Supervisor	Amy Wish		\$88,500.00		09/01/2016 – 06/30/2017 (10 month+20 days)

OHES	Lisa Gravier (Leave Replacement) TCH.OH.RCTR.MG.04	Teacher/K-2 Autism	Monica Clewell	MA+15 3-4	\$67,835.00		09/01/2016 – 06/30/2017
OHES	Priya Doshi TCH.OH.TCHR.02.10	Teacher/Grade 2	Kimberly Staub	MA 3-4	\$65,585.00		09/01/2016 – 06/30/2017
OHES	Ashley Rose Sherman TCH.OH.TCHR.01.03	Teacher/Grade 1	Jessica Kotch	MA 3-4	\$65,585.00		09/01/2016 – 06/30/2017 (Revised)
OHES	Mary Walker (Transfer) TCH.OH.BSL.MG.06	Academic Support (.50)		BA 9-10	\$32,158.00		09/01/2016 – 06/30/2017
UMS	Stacy Kohler TCH.UM.PSYC.MG.01	School Psychologist	Jody Budoff	MA+45 19-20	\$87,330.00		09/01/2016 – 06/30/2017
LMS	Erika Fedo (Transfer) TCH.LM.RCTR.MG.02	Teacher/Resource Center	Donna Perry	MA+15 13-14	\$74,485.00		09/01/2016 – 06/30/2017
LMS	Jody Budoff TCH.LM.SWKR.MG.01	Social Worker	Stacy Kohler	MA 24	\$89,820.00		09/01/2016 – 06/30/2017
LMS	Lauren McGinley (Leave Replacement) TCH.LM.MUSC.MG.01	Teacher/Music/Chorus	Jocelyn Keefe	BA 1-2	\$58,885.00	Yes	09/01/2016 – 11/23/2016
LMS	Kimberly Lasky (Leave Replacement) TCH.LM.SOST.06.03	Teacher/Grade 6	Meghan Murphy	BA 3-4	\$59,585	Yes	09/01/2016 – 11/06/2016
MHS	Jennifer Malik (Leave Replacement) TCH.FL.TRC.MG.01	Psychologist/Transition Coordinator	Megan Masil	MA+30 1-2	\$69,385.00	Yes	09/01/2016 – 01/31/2017
VES	Antoinette Slavin (Leave Replacement) TCH.VS.PSYC.MG.01	School Psychologist	Meghan Knapp	MA 1-2	\$64,885.00	Yes	09/01/2016 – 11/18/2016 (Revised)
UMS	Tara Lawler (Leave Replacement) TCH.UM.SCNC.MG.08	Teacher/Science/Grade 8	Kelly Ferrante	BA 1-2	\$58,885.00	Yes	09/01/2016 – 12/09/2016

UMS	Dara Zimmer (Transfer) TCH.UM.ART.MG.03	Teacher/Art/Grade 7-8	MA 5-6	\$66,580.00		09/01/2016 – 06/30/2017 (Rescind .60 @ MHS) 1.00 @ UMS
MHS	Gina Attanasio TCH.HS.RCTR.MG.09	Teacher/Special Ed/ICS English	MA 13-14	\$74,235.00	Zoya Pugh	09/01/2016 – 06/30/2017

Appointments/Reinstatements/Transfers (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
LMS	Annette LaCanna SEC.LM.VPRN.UG.01	VP Secretary	Lisa Colombero	5-6	\$47,750.00		08/01/2016 – 06/30/2017
TRAN	Cheryl Hurilla* TRN.DRVR.NA.20	Bus Driver	Ralph Marsicano	3	\$20.17/Hour		09/01/2016 – 06/30/2017
TRAN	Frank Frascella* TRN.TR.DRVR.NA.17	Bus Driver	Nancy LaVoie	3	\$20.17/Hour		09/01/2016 – 06/30/2017
OHES	Nora Kobylarz CLK.OH.CLRK.UG.01	10 Month Clerk	May Belko	11-12	\$37,212.00		09/01/2016 – 06/30/2017

2016 – 2017 Renewals Certificated Staff (Revised)

Location	Name	Position	Degree	Step	Salary
VES	Mary Pliskin	Teacher/Grade 3	MA	24	\$89,820.00 (Revised)
MHS	Deidre McGrail	Teacher/Art	MA+30	24	\$94,320.00 (Revised)
UMS	Eillen Rousseau	Learning Disability Teacher Consultant	MA	24	\$89,820.00 (Revised)

Appointments – Summer 2016

Location	Name	Position	Salary	Dates/Notes
UMS	Allison Doyle Smith	Guidance Counselor	\$393.67 per diem	07/01/2016 – 08/31/2016 - Not to exceed 7 days
UMS	Matthew Pogue	Guidance Counselor	\$393.00 per diem	07/01/2016 – 08/31/2016 - Not to exceed 7 days

Appointments ESY & CST Summer Work 2016

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Christine Isola	Substitute Teacher	\$58.79	07/20/2016- 08/11/2016
MHS	Mara Wilmot	Substitute Teacher	\$58.79	07/20/2016- 08/11/2016
District	Jody Budoff	Social Worker	\$449.10 Per Diem	CST Evaluations/Meetings Approval up to 5 days (Revised)
District	Ellen Stein	Social Worker	\$371.17 Per Diem	CST Evaluations/Meetings Approval up to 15 days (Revised)

Appointments – SOAR 2016

Location	Name	Position	Hourly Rate	Dates/Notes
OHES/MHS	Edward Leckner	SOAR Instructor	\$58.79/Hour Instruction \$30.00/Hour Prep Time	Total Hours: 150 Total Prep Hours not to exceed: 40
OHES/MHS	Annie Yip	SOAR Instructor	\$58.79/Hour Instruction \$30.00/Hour Prep Time	Total Hours: 150 Total Prep Hours not to exceed: 40
MHS	Greg Ford	SOAR Instructor	\$58.79/Hour Instruction \$30.00/Hour Prep Time	Total Hours: 40 Total Prep Hours not to exceed: 4

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Shohrek Abrari-Venouss	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Joan Accatatta	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Farzana Ahmad	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Mickey Avenoso	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Zoe Atttoh	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Carlos Baralt	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Margaret Bauer	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Rose Bauer	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Wejdan Beach	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Bill Bevich	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Jane Blitz	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Lisa Bonen	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Hillary Cadra	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Megan Case	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Dana Castronovo	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Cary Chen	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Joel Chervin	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Marlene Chervin	Substitute Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Johanna Cintron	Substitute Custodian	Renewal	2016-2017 School Year
DISTRICT	Irina Dalia	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Deborah D'Amore-Gleason	Substitute Teacher	Renewal	2016-2017 School Year

DISTRICT	Denise DeCamp	Substitute Teacher/TIA/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Jessica Kennedy Delahoy	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Daniella DeLacruz	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Laxmi D. Dharmadhikari	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Julianna Fragulis	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Beth Gamache	Substitute Nurse	Renewal	2016-2017 School Year
DISTRICT	Jennifer Gandolfo	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Troy Gebhart	Substitute Teacher/Coach (Lacrosse)	Renewal	2016-2017 School Year
DISTRICT	Maria Gelinaz	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Joanne Getz	Substitute Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Pam Gizzi	Substitute Nurse	Renewal	2016-2017 School Year
DISTRICT	Lillian Graham	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Steven P. Heckel	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Claudia Hopkins	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Chrissy Isola	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Jacalyn Kandel	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Diane Kanellis	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Maura F. Kearns	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Upma Khurana	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Mona Kishore	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Wendy Klohr	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Anne Koenig	Substitute Teacher	Renewal	2016-2017 School Year

DISTRICT	Lori Konkowski	Substitute Teacher/TIA/ Secretary/Clerk/Aid/Supplemental/ Home Instruction	Renewal	2016-2017 School Year
DISTRICT	Bridget Krolik-Kaiser	Substitute Teacher/TIA/ Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Arunima Kuila	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Wendalyn Lazarus	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Grace Lee	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Yuk L. Li	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Carol Link	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Lizette Lopez	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Jennifer Madej	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Sapna Mehta	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Carol Wood Manek	Substitute Teacher/TIA/ Substitute Secretary/Clerk Aide	Renewal	2016-2017 School Year
DISTRICT	Gregory Mariani	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Melissa Miller	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Nicholas Milton	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Lynn Min	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Grant Moser	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Eileen Moran	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Linda Moskowitz	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Joan Musante	TIA/Substitute Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Cynthia Murphy	Substitute Teacher	Renewal	2016-2017 School Year

DISTRICT	Brian Nagy	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Yamini Narayanan	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Nancy Neary	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Christopher Niedt	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Rashmi Pandey	Substitute Teacher/TIA/ Secretary/ Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Vaishali Kiran Pandkar	Substitute Teacher/TIA/Secretary/ Clerk/ Aide	Renewal	2016-2017 School Year
DISTRICT	Kakoli Paul	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Jennifer Petrozzini	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Tomothy Piccarreta	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	John Pilato	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	William Pisarra	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	John Poirier	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Madhurani Poola	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Carnille Powers	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Kristie Quillen	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Pavani Rao	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Karen Rarich	Substitute Nurse	Renewal	2016-2017 School Year
DISTRICT	Lisa Resta	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Aylin Rich	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Megan Rosko	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Carolyn Salerno	Substitute Teacher	Renewal	2016-2017 School Year

DISTRICT	Barbara Salvatore	Substitute Nurse	Renewal	2016-2017 School Year
DISTRICT	Charles Schaub	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Robin Schwab	Substitute Nurse	Renewal	2016-2017 School Year
DISTRICT	Vandana Sethi	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Marilyn Sherman	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Neepa Sheth	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Kakali Sinha	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Arlene M. Singley	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Larry Smith	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Sima Smith	Substitute Teacher/TIA/Secretary/ Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Yannick Smith	Substitute Teacher/Coach (Soccer)	Renewal	2016-2017 School Year
DISTRICT	Brian Summers	Substitute Teacher/Coach (Football)	Renewal	2016-2017 School Year
DISTRICT	Henna Tailor	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Debra Taylor	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Anthony Tedesco	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Dawn Tidona	Substitute Secretary/Clerk/Aide	Renewal	2016-2017 School Year
DISTRICT	Shruti Udeshi	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Rupance Valera	Substitute Teacher/TIA	Renewal	2016-2017 School Year
DISTRICT	Anthony Vanzino	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Salina Vitale	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Cassie Yeung	Substitute Teacher/Coach (Dance Team)	Renewal	2016-2017 School Year
DISTRICT	Alan Zujkowski	Substitute Teacher	Renewal	2016-2017 School Year

Home Instruction 2016 - 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
VES	Donna Potter	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Cherrie Brown	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Karen Damato	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jennifer Testa	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Mary Pliskin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kaitlin Uhaze	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Diana Loiacono	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jennifer Bonnet	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Scott Furfaro	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kelly Vucin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jennifer Furman	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jennifer Shockey	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Nancy Sears	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kellie Cramer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Joanne Orsini	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Lynn Carro	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Max Rodriguez	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Colleen Cullinane	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jillian Chianese	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kim Vanatta	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Danielle HartDorn	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Julia Brocker	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Valerie Hum	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Valerie LoCoco	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

VES	Laurie Winer	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Lorin Benke	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Linda Truscinski	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Nicole Varona	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kurt Franey	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Trish Pignataro	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Casey Maxwell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Barbara Antomiewicz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Joseph Bassford	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Michael Belfiore	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Laura Bell	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	James Dolan	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jenny Egas	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Eugenia Goldman	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Odenis Goris	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Cheryl Houston	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jennifer O'Connor	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Tammy Tanzola	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Michele Barbarasch	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Amanda Bassford	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Kate Dunham	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Sara Grande	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Tracey Hvizdos	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Melissa Sandler	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Meredith Berkowitz	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Allison Rubin	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Marlene Biava	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

VES	Emily Scott	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Monica Noda-Olszyk	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jen Dyba	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Jean Evertsen	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017
VES	Rachel Young	Home Instruction	\$58.79 per hour	07/01/2016 – 06/30/2017

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Ancient Rome
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Ancient Greece
MHS	June Beckford-Smith	University of LaVerne	Summer	3	\$345.00	Achieving Success for ELL
UMS	Robert Chesbro	University of LaVerne	Summer	3	\$345.00	Climate Change-What Science Tells Us
VES	Joanne Giambertone	Andrews University	Summer	3	\$381.65	Educating for Character & Values
VES	Joanne Giambertone	Andrews University	Summer	3	381.65	Kindness: Can it be Taught
MHS	Gale Murphy	University of LaVerne	Summer	3	345.00	Cold War 1960-1990
MHS	Gale Murphy	University of LaVerne	Summer	3	\$ 345.00	Terrorism: Roots, Causes & Diversity
MHS	Jessica Ritson	University of LaVerne	Summer	3	\$ 345.00	Understanding & Dealing with Difficult Parents
MHS	Jessica Ritson	University of LaVerne	Summer	3	\$345.00	Bullying
MHS	Jessica Ritson	University of LaVerne	Summer	3	\$345.00	Effective Character Education
OHES	Laura Sapnar	University of LaVerne	Summer	3	\$345.00	Becoming A More Effective Teacher

Co-Curricular Fall 2016

Location	Name	Assignment	Stipend	Pro-Rated	Dates/Notes
UMS	Annie Yip	Robotics Team Advisor	\$4,090.00		2016 – 2017 School Year
OHES	Krista Van Nostrand	Team Leader – Kindergarten	\$2,809.00		2016 – 2017 School Year (Rescind)
OHES	Lauren Rocha	Team Leader – Kindergarten	\$2,809.00		2016 – 2017 School Year

Salary Advancement

Location	Name	Position	16/17 Degree & Step	Salary	Pro-Rated	Dates /Notes
MHS	Corinne Van Lier TCH.HS.RCTR.MG.08	Teacher/Resource Center	MA 5-6	\$66,580.00		09/01/2016 – 06/30/2017 Salary Advancement to MA+15
MHS	Christopher Resch TCH.HS.SCNC.MG.11	Teacher/Science	MA 11-12	\$72,120.00		09/01/2016 – 06/30/2017 Salary Advancement to MA+15

Other

Location	Name	Position	Salary/Stipend	Dates/Notes
OHES	Richard Castor	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
VES	Michael Colucci	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
MHS	Mario D'Agostino	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
UMS	Remijio Flores	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
UMS	Halina Loc	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
UMS	Esteban Sanchez	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
UMS	Miguel Santizo	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
MHS	Antonio Urias	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
VES	Kenneth Vaccaro	Custodian	\$500.00	Custodial Bonus for Excellent Attendance
BD	Donald Chamberlain	Maintenance/Grounds	\$500.00	Custodial Bonus for Excellent Attendance
BD	Jonathan Kelly	Maintenance/Grounds	\$500.00	Custodial Bonus for Excellent Attendance
BD	Keith Smith	Maintenance/Grounds	\$500.00	Custodial Bonus for Excellent Attendance
MHS	James Alston	Custodian	\$300.00	Custodial Bonus for Excellent Attendance
MHS	Nestor Campos	Custodian	\$300.00	Custodial Bonus for Excellent Attendance

OHES	Kevin Owens	Custodian	\$300.00	Custodial Bonus for Excellent Attendance
UMS	Gilberto Taracena	Custodian	\$300.00	Custodial Bonus for Excellent Attendance
OHES	Glen Wilkens	Custodian	\$300.00	Custodial Bonus for Excellent Attendance
OHES	Stephen Bruzzano	Custodian	\$200.00	Custodial Bonus for Excellent Attendance
MHS	Elizbieta Janusz	Custodian	\$200.00	Custodial Bonus for Excellent Attendance
MHS	Regina Lubowicka	Custodian	\$200.00	Custodial Bonus for Excellent Attendance
BD	Shane Stryker	Maintenance/Grounds	\$200.00	Custodial Bonus for Excellent Attendance
MHS	Rosie Hagerman	Custodian	\$100.00	Custodial Bonus for Excellent Attendance

Other

Location	Name	Assignment	Stipend	Dates/Notes
DISTRICT				Approval of Resolution for Separation Agreement

***Pending Criminal History Clearance or Approval from Office of the County superintendent.**

4.2 PERSONNEL

Separation Agreement - Approve the following resolution pertaining to a separation agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Separation Agreement and Release between the Board and an employee whose name is on file in the Superintendent's office, and which Agreement is located in the employee's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Separation Agreement and Release and any other documents necessary to effectuate the agreement.