

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, July 18, 2017 6:30 P.M. Workshop and Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, July 18, 2017 at 6:30 p.m. in the Board of Education office large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette Dharmesh Doshi (arrived at 6:46 p.m.), Dale Huff, Charles F. Jacey, Jr., Amy Miller and Shreesh Tiwari (arrived at 7:06 p.m.)
- Absent: Christine Witt
- Also Present: Nancy Gartenberg, Superintendent
Annette M. Wells, School Business Administrator/ Board Secretary
Kelly Mattis, Director of Human Resources
Mary McLoughlin, Director of Pupil Services
Robbin Boehmer, Assistant School Business Administrator/Assistant Board Secretary
Stephen Fogarty, Esq., Board Attorney (arrived at 6:51 p.m.)
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 6, 2017 and July 14, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the workshop and business meeting.

EXECUTIVE SESSION – A motion was made by Ms. Chenette and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:35 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, a special education settlement agreement, negotiations with the Montgomery Township Education Association and possible litigation will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Doshi arrived at 6:46 p.m.

Mr. Tiwari arrived at 7:06 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:28 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul voiced concern for leadership and understanding of culture within the district and noted a greater need for transparency to taxpayers and the public. He asked questions regarding a meeting held in the district on July 17th.

Mr. Cavalli responded that the Superintendent's Report would cover many of the questions brought forth with additional information available in August.

Ms. Wells reported that an additional \$178,896 will be received in State Aid. Three options were laid out for the funding, with an immediate decision needed as to whether the district would reduce the tax levy this year. The board decided not to reduce the 2017-18 tax levy. Additional options for the funds will be considered in August at the Operations, Facilities and Finance meeting.

COMMITTEE/REPRESENTATIVE REPORTS

Assessment, Curriculum and Instruction Committee Report

Mr. Doshi reported that a meeting is being scheduled.

Operations, Facilities and Finance Committee Report

Mr. Jacey reported on the Operations Committee's recent meeting and updated the board on construction progress, tennis court renovation, possible changes in facility use fees, additional information being sought on Share 911 services, and review of payroll options and procedure. The major issue facing the committee is costs associated with the reinstallation of solar panels that need to be removed to replace a portion of the roof at OHES.

Human Resources and Negotiations Committee Report

Mr. Cavalli reported on the goals of the committee in aligning structure to support the strategic plan of the district. Ms. Robbin Boehmer was introduced and welcomed to Montgomery as the new Assistant Business Administrator. Ms. Bursh inquired as to funding for diversity and bias training. Ms. Kelly Mattis, Director of Human Resources, responded that funding is available for training which is being scheduled for both administration and the board.

Policy Committee Report

None

Communications Committee Report

Ms. Miller informed the board that Back to School Night information was being prepared.

President's Report

Mr. Cavalli spoke the need to communicate the mission and vision of the district across the entire school system. He noted the great students and educators of the district and the need for innovation and change so that every student has the ability to recognize opportunities and meet with greater success in the future.

SUPERINTENDENT'S REPORT

Ms. Gartenberg commented on the following:

- Thanked three Parent Teacher Associations for their generous donation to Monday's workshop.
- Recognized the contributions of the Rotary toward the district and thanked several staff members and administrators for volunteering their time for an upcoming Rotary function.
- Noted earlier meetings and focus groups to which the community was invited and involved.
- Outlined Monday's science meeting goals and objectives. Spoke of the next generation of science standards and the need for training and modeling to create consistency and curriculum practices to continue to produce students that are successful.
- A meeting on August 15th will present the Strategic Plan that will outline objectives of the program and goals as well as strategies and timelines. Additionally, prioritization of objectives vs. resources will be discussed.

APPROVAL OF MINUTES

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve the following minutes:

- June 13, 2017 Executive Session Meeting
- June 13, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Mr. Huff to approve the following minutes:

- June 27, 2017 Executive Session Meeting
- June 27, 2017 Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the following correspondence:

1. Email dated 6/14/17 from A. Wirsul regarding Organization culture, physics first and needed repair of the Montgomery Educational Organization
2. Email dated 6/21/17 from MES PTA Officers regarding PTA funding for 2016-17 school year
3. Email dated 6/28/17 from A. Wirsul regarding observations/questions to the BOE June 27, 2017 board meeting and host of concerning matters

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACTION AGENDA

PUBLIC COMMENTS

Mr. Wirsul questioned the additional state aid. He voiced dissatisfaction with the leadership of the board and district citing the need for greater transparency.

Mr. Cavalli responded including the need for respect in the formatting of comments to the board.

A motion was made by Mr. Huff and seconded by Ms. Chenette to approve agenda item 3.7 as follows:

- 3.7 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per the attached list.

Upon call of the question, the motion passed with seven members voting in favor and Ms. Bursh abstaining.

A motion was made by Mr. Jacey and seconded by Ms. Miller to table the following:

- 3.8 Approval of Fees for the 2017-18 School Year – approve the following fees for the 2017-18 school year:
- High School student parking fee -- \$200
 - High School football games – Adults \$5, Students \$2
 - High School basketball games – Adults \$4, Students \$2
 - High School wrestling matches – Adults \$4, Students \$2
 - High School fall play – Adults \$6, Students \$5
 - High School spring musical – Adults \$8, students \$7
 - Upper Middle School spring musical – Adults \$10, Students \$5

Upon call of the roll, the motion carried with a unanimous vote recorded.

1.0 ADMINISTRATIVE

A motion was made by Ms. Bursh and seconded by Ms. Chenette to approve agenda items 1.1 through 3.6 and 3.9 through 4.4 as follows:

- 1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Harassment, Intimidation and Bullying (HIB) Report
- c. Fire/Security Drill Report

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2017-2018 - Approve the following Out-of-District placements for the 2017/2018 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
000182	Bridge Academy	9/5/17-6/16/18	\$	\$24,640.00	\$24,640.00
100333	Bridge Academy	9/5/17-6/16/18	\$	\$41,580.00	\$41,580.00
057415	Lakeview School	7/6/17-6/20/18	\$14,167.20	\$85,003.20	\$99,170.40
103382	Academy Learning Center	6/26/17-8/4/17	\$4,930.00		\$4,930.00
103382	Academy Learning Center 1:1 Aide		\$3,190.00		\$3,190.00

2.2 Consultant Approvals 2017/2018 - Approve the following consultants for the 2017/2018 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Union County Educational Services Commission	Medical Bedside Instruction: Regular Behavior Unit Specialized Behavior Unit	\$66.00/hour \$89.00/hour
Building Behavior Solutions, LLC	Conducting FBAs, Behavioral Consultation, Program Coordination Direct 1:1 ABA Therapy Full Day Training Half Day Training Miles + Tolls	\$145.00/hour \$80.00/hour \$1,200.00 \$800.00 \$.53.5/mile
Orvos, Lisa	Behavioral Consultation	\$125.00/hour
Eden Autism	ADOS Testing Evaluation Func Behavior Assessment Social Skill Assessment Behavior Assessment - BCBA Behavior Assessment - Behavior Specialist ABA Program In Home - BCBA ABA Program In Home - Behav Therapist Speech/Language Evaluation Speech/Language Consult Speech/Language Therapy	\$650.00/eval \$1600.00/eval \$1500.00/eval \$150.00/hour \$90.00/hour \$150.00/hour \$80.00/hour \$550.00/eval \$150.00/hour \$150.00/hour

2.3 NJSIAA Membership – 2017-2018 – Approve Montgomery High School to continue its membership for 2017-2018 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.

2.4 Approval of Participation in High School Athletics -

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by his parents at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic program and, specifically, the diving team program; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public school that this student is in good academic standing and is, therefore, eligible for participation in the diving team program, provided he otherwise meets the eligibility requirements of said program.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's diving team program, provided he otherwise meets the eligibility requirements of said program. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution

- 2.5 Field Trip Approval – Approve a field trip for the cheerleading team and coaches to attend cheer camp at Trails End Cheer Camp in Honesdale, Pennsylvania from August 24 to August 27, 2017 at no cost to the Montgomery Township School District

3.0 FINANCE

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of June 30, 2017:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of June 30, 2017

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of June 30, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of June 30, 2017 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Bills to close out Year End - approve the end of year bills as follows:

General Operating	\$512,172.72
Food Service	\$10,531.52

3.6 Approval of Monthly Bills for July – approve the monthly bills as follows:

General Operating	\$2,099,925.08
-------------------	----------------

3.9 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.10 **WHEREAS**, on April 25, 2017 the Montgomery Township Board of Education awarded Northeastern Interior Services, LLC original bid for Restroom Renovations at Orchard Hill Elementary School and Upper Middle School in the total contract lump sum of \$1,059,000.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to Northeastern Interior Services, LLC in the amount of \$5,338.41:

- #1 Credit for installing toilet stalls manufactured by Scranton products in lieu of Bobrick Washroom Equip. -\$5,750.00
- #3 New heating element and radiator covers to be installed at only the student restrooms at Upper Middle School \$8,316.52
- #4 New heating element and radiator covers to be installed at only the faculty restrooms at Upper Middle School \$2,771.89

- 3.11 Receipt and Award of Revised Request for Proposal – Information Technology Management Services (Revised RFP18-01) – Proposals were received on July 11, 2017 for the revised request for proposal for an information technology management services as follows:

<u>Vendor</u>	<u>Base Bid</u>
Pitt Bull Secure Technologies Summerhill, PA	\$296,500.00
Pinnacle Consulting Fairfield, NJ	\$345,000.00

It is recommended that the Board of Education award Revised RFP18-01 for an information technology management services as follows:

<u>Vendor</u>	<u>Base Bid</u>
Pitt Bull Secure Technologies Summerhill, PA	\$90,000.00

- 3.12 Receipt and Award of Quote – Musical Instrument Cabinets/Racks and Other Miscellaneous Music Room Supplies for Village Elementary School (Quote #B18-18) – Quotes were received for musical instrument cabinets/racks and other miscellaneous music room supplies for Village Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Melhart Music Center McAllen, TX	\$37,550.50
Wenger Corporation Owatonna, MN	\$48,508.00

It is recommended that the Board of Education award quote Q18-18 for musical instrument cabinets/racks and other miscellaneous music room supplies for Village Elementary School as follows:

<u>Vendor</u>	<u>Base Bid</u>
Melhart Music Center McAllen, TX	\$37,550.50

- 3.13 Approval for the Purchase of Managed Print Services and Equipment – approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, GSA/FSS Reprographics Schedule Use (#T-2075):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ	#51145	\$23,304.00

- 3.14 Approval for the Purchase of Managed Print Services and Equipment - approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Copiers, Maint., and Supplies (#G-2075):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ	#40469	\$40,821.60

- 3.15 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-15.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
National Fuel Oil, Inc. Newark, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 th through October 31 st)	\$0.0649 per gallon
	#2D Winter Blend Ultra Low Sulfur Fuel (November 1 st through April 15 th)	\$0.0649 per gallon

*Contract expires November 15, 2017.

- 3.16 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded Paley Construction Co. original bid for Band Room at Village Elementary School in the total contract lump sum of \$828,624.00; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to Paley Construction Co. in the amount of \$704.00:

- #1 Furnish hardware as School Standard \$1,790.00
- #2 Credit to eliminate hardware set #3 -\$1,086.00

4.0 PERSONNEL

- 4.1 Personnel Agenda (see Pages 13 - 19)
- 4.2 Personnel Agenda (see Page 20)
- 4.3 Personnel Agenda (see Page 21)
- 4.4 Personnel Agenda (see Page 21)

Upon call of the roll, the motion carried with a unanimous vote recorded

EXECUTIVE SESSION – A motion was made by Mr. Doshi and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 8:40 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, a special education settlement agreement, negotiations with the Montgomery Township Education Association and possible litigation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 9:10 p.m.

A motion was made by Mr. Tiwari and seconded by Ms. Bursh to approve the following:

Approval of Contract – approve the cost of removal and reinstallation of the solar panels on the Orchard Hill Elementary School roof at an estimated cost of \$500,000.

Upon call of the roll, the motion carried with a unanimous vote recorded.

EXECUTIVE SESSION

A motion was made by Mr. Doshi and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 9:11 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The superintendent's employment contract will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 10:45 p.m.

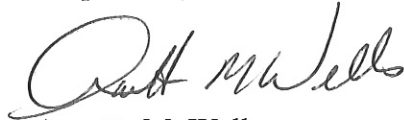
ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

A motion was made by Ms. Chenette and seconded by Mr. Doshi that the meeting be adjourned at 10:46 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lorin Benke	YES	7/24 - 7/28/17	NGSS K-5 Summer Institute		\$52.70			\$250.00		\$302.70	\$302.70
Phyllis Burch	BO	7/27/2017	NJSBA Workshop		\$4.65			\$50.00		\$54.65	\$808.79
Eileen Cappabianca	UMS	10/18/2017	NJAAP School Health Conference					\$160.00		\$160.00	\$160.00
Patricia Cizin	YES	10/18/2017	NJAAP School Health Conference		\$2.57			\$160.00		\$162.57	\$162.57
Alexandria Donahue	UMS	8/19/2017	Newsela Workshop					\$70.16	\$34.00	\$104.16	\$104.16
Kathleen Logothetis	MHS	10/18/2017	NJAAP School Health Conference					\$160.00		\$160.00	\$160.00
Bernadette Rabbitt	MHS	10/18/2017	NJAAP School Health Conference					\$160.00		\$160.00	\$160.00
Jayd Regner	UMS	8/19/2017	Newsela Workshop	\$18.00	\$4.03			\$70.16	\$28.00	\$120.19	\$120.19
Denise Salvatore	LMS	10/18/2017	NJAAP School Health Conference		\$2.79			\$160.00		\$162.79	\$162.79
Lisa Sandstrand	LMS	8/19/2017	Newsela Workshop					\$71.00	\$25.00	\$96.00	\$1,097.00

**Estimated

BOE

7/18/17

*Excluding Tolls

**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/ Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Nimisha Patel	Teacher/English	07/07/2017	Resignation	04/07/2014 – 07/07/2017
OHES	Amanda Vaccarella	Teacher/Pre-K Handicapped	08/31/2017	Resignation	09/01/2012 – 08/31/2017
LMS	Bobbi Wheaton	Teacher/LA	7/14/2017	Resignation	09/01/2007 – 7/14/2017
BOE	Monica Weimer	Secretary/Bookkeeper	07/31/2017	Resignation	09/10/2001 – 07/31/2017

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
YES	Laura McGill* (Leave Replacement)	Teacher/Grade 3	Kristen Gluck	MA	4-5	\$67,045	Yes	09/01/2017 – 12/16/2017
OHES	Kyle Puzikov* (Leave Replacement)	Teacher/Grade 2	Lisa Castano	MA	4-5	\$67,045		09/01/2017 – 6/30/2018
MHS	Rachel Sitar*	Teacher/English	Nimisha Patel	MA	12-13	\$74,390		09/01/2017 – 6/30/2018
OHES	Jessica Troy* (Leave Replacement)	Teacher/Kindergarten	Jessica Kotch	BA	1	\$59,440		09/01/2017 – 6/30/2018
MHS	Erica Walker*	LDTC	Brady Chenot	MA+15	6-7	\$70,265		09/01/2017 – 6/30/2018
DISTRICT	Elizabeth Fevola* (Leave Replacement)	Physical Therapist (.48)	New	MA	16-17	\$37,617.60		09/01/2017 – 6/30/2018
OHES	Silvia Matos* (Leave Replacement)	LDTC	Amy Costa	MA+45	14-15	\$83,130	Yes	09/01/2017 – 10/31/2017

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
BOE	Gloria Rivera*	Pupil Services Secretary	Jill Busher	10	\$52,825	Yes	08/21/2017 – 06/30/2018 or sooner, pending release

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
District	Grace Valentin	Substitute Teacher/Student Teacher	New	2017-2018
District	Aparna Nakka	Substitute Teacher	New	2017-2018
District	Nicole Pontarollo	Substitute Teacher	New	2017-2018
District	Kristen Wells	Substitute Teacher/Student Teacher	New	2017-2018
District	Thomas Harris	Substitute Teacher/Student Teacher	New	2017-2018
District	Armanda Bellagamba	Substitute Teacher/Student Teacher	New	2017-2018
District	Emily Case	Substitute Teacher	New	2017-2018
District	Shannon Dolan	Substitute Teacher	New	2017-2018
District	Deepa Anguraj	Substitute Teacher	New	2017-2018
District	Taleen Topalian	Substitute Teacher	New	2017-2018
District	Krista Little	Substitute Teacher/Student Teacher	New	2017-2018

Renewals/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
District	Renee Spragg	Substitute Nurse	Renewal	2017-2018
District	Elisabeth Hauptman	Substitute Teacher	Renewal	2017-2018
District	Diane Kanellis	Substitute Teacher	Renewal	2017-2018
District	Nicole Arioso	Substitute Teacher/TIA/Nurse/Secretary/Clerk/Aide/ Home Instructor	Renewal	2017-2018

SOAR Appointments 2017

Location	Name	Assignment	Hourly Rate	Dates of Employment/Notes
MHS	Lauren McKenna	SOAR Student Assistant	\$10.00	Current – 08/04/2017

Salary Advancement

Location	Name	Assignment	Degree	Step	17 -18 Salary	Dates of Employment/Notes
MHS	Elsa Licinski	Teacher/Spanish	MA+60	12-13	\$83,390.00	09/01/2017 – 6/30/2018

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Social Worker/LMS	Jody Adler	Social Worker/LMS	MA	25	\$90,320	09/01/2017 – 06/30/2018
K-Autism/OHES	Chandni Gupta	3 rd Grade LLD/VES	MA	2-3	\$66,240	09/01/2017 – 06/30/2018
Teacher ICS/OHES/VES	Jessica Roberts	Teacher ICS/OHES	MA+30	10-11	\$76,900	09/01/2017 – 06/30/2018

LDTC/LMS	Ellen Rousseau	LDTC/UMS	MA	25	\$90,320	09/01/2017 – 06/30/2018
----------	----------------	----------	----	----	----------	-------------------------

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Mark Accardi	Rutgers	Summer 2017	3	\$1915.68 (Revision)	Curriculum of Middle & Junior High School
LMS	Linda Kunkiewicz	Rutgers	Summer 2017	3	\$1915.68 (Revision)	Learning Disabilities
OHES	Laura Boss	Loyola Marymount	Summer 2017	3	\$449.00	Kindness: Can it be taught?
MHS	Glen Stuart	Rider	Summer 2017	3	\$2370.00	Creative Ethical Teacher Leadership
MHS	Glen Stuart	Rider	Summer 2017	3	\$2370.00	Teaching & Learning Physical Science
OHES	Wendy Senatra	Teachers Learning Center	Summer 2017	3	\$395.00	Emotional Intelligence: Why it can matter more than IQ
UMS	Staci Anderson	Loyola Marymount	Summer 2017	3	\$449.00	Teaching Writing to ELLs
UMS	Staci Anderson	Loyola Marymount	Summer 2017	3	\$449.00	Building Cultural Competency
OHES	Anna Quick	Loyola Marymount	Summer 2017	3	\$449.00	Conflict Resolution for the Elementary Teacher
UMS	Meghan Moore	Rutgers	Summer 2017	3	\$1916.00	Social Welfare Policy & Service
UMS	Meghan Moore	Rutgers	Fall 2017	3	\$1916.00	Social Work Placement II
UMS	Meghan Moore	Rutgers	Spring 2018	3	\$1916.00	Clinical Social Work I
UMS	Kim Dewell	NJPSA/FEA			\$800.00	Leader to Leader Mentoring Fees

Appointments ESY 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Danielle Fraser	Speech and Language Therapist Prep	\$59.98 \$30.00	07/10/17 – 08/10/17 (64 hours) – Revised 07/10/17 – 08/10/17 (5.5 hours) – Revised
MHS	Dawn Schroeck	Paraprofessional	\$15.00	07/10/17 – 08/10/17 (80 hours)
MHS	Deb Smith	ESY Teacher Substitute	\$30.00	07/19/17 – 08/10/17
MHS	Jillian Chianese	ESY Teacher Substitute	\$30.00	07/19/17 – 08/10/17
DISTRICT	Karen Rarich	Substitute Nurse on Bus	\$200.00 per day	07/10/17 – 08/10/17
DISTRICT	Barbara Salvatore	Substitute Nurse on Bus	\$200.00 per day	07/10/17-08/10/17
DISTRICT	Beth Gamache	Substitute Nurse on Bus	\$200.00 per day	07/10/17 – 08/10/17

Appointments CST Summer Work 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
DISTRICT	Amanda Vaccarella	Regular/Special Education Teacher	\$30.00 Per Hour	CST Meetings “As Needed”
DISTRICT	Nicole Grabowski	Special Education Teacher	\$30.00 Per Hour	CST Meetings “As Needed”

Appointments – Curriculum Writing 2017-2018

Location	Name	Position	Hr. Rate	Dates/Notes
OHS	Julia Lee	Curriculum Development – Math 2	\$34.00/hour	07/01/17 – 06/30/18 Not to Exceed \$1428.00 (Revised)
OHS	Diamond DaBronzo	Curriculum Development – Math 2	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$1428.00
OHS	Geena Bergen	Curriculum Development – Science 2	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$374.00

OHS	Diamond DaBronzo	Curriculum Development – Science 2	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$374.00
MHS	Brian Beyer	Curriculum Development – MHS Latin 2	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$1428.00
UMS	Karen Kevorkian	Curriculum Development – ELA 8	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$544.00
VES	Joanne Giambertone	Curriculum Development – Science 4	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$374.00
VES	Samantha Borelli	Curriculum Development – Science 4	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$374.00
MHS	Philip Chao	Curriculum Development – AP Physics C	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$1428.00
MHS	Glen Stuart	Curriculum Development – AP Environmental Science	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$1428.00
MHS	Jessica Pagodin	Curriculum Development – AP Environmental Science	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$1428.00
MHS	Susan Teza	Curriculum Development – Geometry	\$34.00/hour	07/19/17 – 06/30/18 Not to Exceed \$544.00

Co-Curricular 2017-2018

Location	Name	Position	Stipend	Dates of Employment/Notes
MHS	Kristen Dempsey*	Marching Band: Color Guard Director (50%)	\$2,275	2017-2018 School Year

Other

Location	Name	Position	Salary/Stipend	Dates of Employment/Notes
LMS	Jennifer Romano	Teaching 1 Additional Spec. Ed. Class	\$14,878	09/01/2017 – 06/30/2018
UMS	Esteban Sanchez	Head Custodian	\$5,140	07/01/2017 – 06/30/2018
UMS	Luis Gramajo	Night Supervisor	\$965	07/01/2017 – 06/30/2018

YES	Ken Vaccaro	Head Custodian	\$4,140	07/01/2017 – 06/30/2018
YES	Debra Newbury	Night Supervisor	\$965	07/01/2017 – 06/30/2018
OHES	Paul Harvey	Head Custodian	\$5,140	07/01/2017 – 06/30/2018
OHES	Glen Wilkins	Night Supervisor	\$965	07/01/2017 – 06/30/2018
HS	James Alston	Custodian	\$500	Custodial Bonus for Excellent Attendance
OHES	Stephen Bruzzano	Custodian	\$300	Custodial Bonus for Excellent Attendance
HS	Nestor Campos	Custodian	\$500	Custodial Bonus for Excellent Attendance
OHES	Richard Castor	Custodian	\$500	Custodial Bonus for Excellent Attendance
YES	Michael Colucci	Custodian/Grounds	\$500	Custodial Bonus for Excellent Attendance
HS	Drew Gannon	Custodian	\$500	Custodial Bonus for Excellent Attendance
HS	Rosa Hagerman	Custodian	\$300	Custodial Bonus for Excellent Attendance
HS	Elzbieta Janusz	Head Custodian	\$200	Custodial Bonus for Excellent Attendance
YES	Daniel Moore	Custodian/Grounds	\$500	Custodial Bonus for Excellent Attendance
OHES	Kevin Owens,	Custodian	\$200	Custodial Bonus for Excellent Attendance
HS	Sylvia Rogozinski	Custodian	\$100	Custodial Bonus for Excellent Attendance
UMS	Esteban Sanchez	Custodian	\$500	Custodial Bonus for Excellent Attendance
UMS	Miguel Santizo	Custodian	\$500	Custodial Bonus for Excellent Attendance
YES	Kenneth Vaccaro	Custodian/Grounds	\$500	Custodial Bonus for Excellent Attendance
OHES	Glen Wilkens	Custodian	\$500	Custodial Bonus for Excellent Attendance

Other-Interns

Location	Name	Assignment	Status	Dates of Employment/Notes
DISTRICT	Viveka Mandhyan	School Psychology Intern	New	2017-2018

*Pending Criminal Background Clearance

4.2 PERSONNEL

Resignations/Retirements/ Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Elizabeth Pierrot	Paraprofessional	08/18/2017	Resignation	09/01/2016 – 08/18/2017

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
TRAN	Karen Faille	Bus Driver	Dennis Tangolics	3	\$20.67/per hour		09/01/2017 – 06/30/2018
TRAN	Nancy Bering	Bus Driver	Dave Copeland	3	\$20.67/per hour		09/01/2017 – 06/30/2018
TRAN	Elizabeth Pierrot	Bus Attendant	Diane DeYoung	3	\$13.35/per hour		09/01/2017 – 06/30/2018

Appointments – Curriculum Writing 2017-2018

Location	Name	Position	Hr. Rate	Dates/Notes
UMS	Meghan Moore	Curriculum Development – College and Career Readiness	\$34.00/hour	7/19/17 – 6/30/18 – Not to Exceed \$272.00
UMS	Shelley Moore	Curriculum Development – Broadcast Journalism	\$34.00/hour	7/19/17 – 6/30/18 – Not to Exceed \$408.00
UMS	Shelley Moore	Curriculum Development – Mass Media & Communications	\$34.00/hour	7/19/17 – 6/30/18 – Not to Exceed \$408.00

Appointments – SOAR – Summer 2017

Location	Name	Position	Hr. Rate	Dates/Notes
MHS	Kelly Rafferty	Substitute	\$59.98/hr instruction	N/A
MHS	Jamie Meecker	SOAR Interest Based	\$59.98/hr instruction \$30/hr prep time	07/24/2017-08/04/2017) Total Hours: 70; Total Prep Time Not To Exceed: 10 Hours

4.3 PERSONNEL

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") as follows:

1. The Board hereby approves the Superintendent's recommendation to accept the terms of a Settlement Agreement between the Board and an employee whose name is on file in the Superintendent's office.
2. The terms, stipulations and conditions of the Settlement Agreement, annexed to this Resolution, is hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Settlement Agreement and any other documents necessary to effectuate same.

4.4 PERSONNEL

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") as follows:

1. The Board hereby approves the Superintendent's recommendation to accept the terms of a Settlement Agreement between the Board and an employee whose name is on file in the Superintendent's office.
2. The terms, stipulations and conditions of the Settlement Agreement, annexed to this Resolution, is hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Settlement Agreement and any other documents necessary to effectuate same.