

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, June 27, 2017 6:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, June 27, 2017 at 6:00 p.m. in the Board of Education large conference room.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minkyo Chenette, Dharmesh Doshi (arrived at 6:20 p.m.), Dale Huff, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari, and Christine Witt

Also Present: Nancy Gartenberg, Superintendent
Annette M. Wells, Business Administrator/Board Secretary
Stephen Fogarty, Esq., Board Attorney (arrived at 6:59 p.m.)

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 5, 2017 and June 21, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION- A motion was made by Mr. Huff and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:03 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations and the superintendent's evaluation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:32 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul requested that OFF meetings be open to the public. He also asked questions regarding the social studies supervisor. Mr. Wirsul stated that he knew physics first has been an issue. He stated that culture needs to change and leadership needs training.

Mr. Cavalli responded that the board cannot comment on personnel.

Mr. Jacey stated that the last two years the board had conducted public OFF sessions. Mr. Jacey stated that they were informative sessions but not many members of the public attended. He stated that the committee will re-examine this suggestion at the August meeting.

Mr. Cavalli stated that leadership training is built into the strategic plan.

EXECUTIVE SESSION- A motion was made by Mr. Huff and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 7:45 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations and the superintendent's evaluation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 8:18 p.m.

APPROVAL OF MINUTES

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve the following minutes:

- May 9, 2017 Executive Session Meeting
- May 9, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the following minutes:

- May 23, 2017 Executive Session Meeting
- May 23, 2017 Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Huff and seconded by Ms. Chenette to approve the following correspondence:

1. Email dated 5/20/17 from R. Doctor regarding Graduation
2. Email dated 5/20/17 from J. Cresti regarding MHS Class of 2017 Graduation
3. Email dated 5/20/17 from A. Li regarding Keep Graduation Outdoors!
4. Email dated 5/20/17 from S. Zhou regarding MHS Graduation
5. Email dated 5/20/17 from J. Kia regarding Montgomery Social Studies Dept. Concerns
6. Email dated 5/20/17 from L. Fratarcangeli regarding MHS Social Studies Department
7. Email dated 5/20/17 from S. Man regarding MHS Class of 2017 Graduation Ceremony
8. Email dated 5/20/17 from M. Young regarding MHS Social Studies Department
9. Email dated 5/21/17 from K. Wierzbicki regarding Montgomery High School History Dept.
10. Email dated 5/21/17 from H. Spector regarding Graduation
11. Email dated 5/21/17 from S. Saboo regarding Renovations During Graduation
12. Email dated 5/21/17 from B. Borowski regarding Concerns
13. Email dated 5/21/17 from S. Wagner regarding High School Social Studies Department
14. Email dated 5/22/17 from S. Biswas regarding Class of 2017 High School Graduation
15. Email dated 5/22/17 from S. Ramaswamy regarding Montgomery Class of 2017 Graduation
16. Email dated 5/22/17 from D. Ort regarding History Supervisor
17. Email dated 5/22/17 from S. Byrne regarding MHS History Department
18. Email dated 5/22/17 from M. & P. Carlson regarding Sensitive Topic at High School
19. Email dated 5/22/17 from E. Celik regarding Non-Renewal of Supervisor Contract at MHS
20. Email dated 5/23/17 from C. Budd regarding MHS History Department Support
21. Email dated 5/23/17 from H. Spector regarding Graduation
22. Email dated 5/23/17 from J. Feng regarding The Social Studies Department of MHS
23. Email dated 5/23/17 from L. Couch regarding Changes to MHS Social Studies Department
24. Email dated 5/24/17 from A. Wirsul regarding Physics First Meeting April 25, 2017 and May 23, 2017 BOE Meeting
25. Email dated 5/24/17 from B. Borowski regarding Resend of My 5/21/17 Email to the Individual Board Members
26. Email dated 5/24/17 from A. Wirsul regarding If You See Something, Say Something
27. Email dated 5/25/17 from A. Wirsul regarding Respect or Lack of It
28. Email dated 6/4/17 from A. Hadinger regarding Letter to the Montgomery Township Board of Education
29. Email dated 6/12/17 from B. Borowski regarding Additional Concerns
30. Email dated 6/13/17 from N. Ipeker regarding BOE Honors MHS Boys Lacrosse State Champions
31. Email dated 6/13/17 from D. Freitor regarding June 13 Board of Education Meeting
32. Email dated 6/14/17 from A. Wirsul regarding Organization Culture and Physics First

33. Email dated 6/21/17 from K. Quillen regarding MES PTA Funding for 2016-2017 School Year

Upon call of the roll, the motion carried with a unanimous vote recorded.

SUPERINTENDENT'S REPORT

Ms. Gartenberg reported on various activities in the district. She also shared information on the status of the strategic planning goals.

PUBLIC COMMENTS

Mr. Alan Wirsul expressed his displeasure with the board reconvening in executive session during the public portion of the meeting. Mr. Wirsul requested additional information on agenda items 3.9, 2.7 and 3.8. He also asked how much money the district is paying for the tennis courts.

Ms. Wells responded to Mr. Wirsul regarding the agenda items. She also responded that the district will be sharing the cost of the tennis courts with the township.

Mr. Cavalli responded that the board needed to reconvene in executive session to discuss items related to voting this evening.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Ms. Bursh and seconded by Ms. Chenette to approve agenda items 1.1 through 4.5 as follows:

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Harassment, Intimidation and Bullying (HIB) Report
- c. Fire/Security Drill Report

1.2 Policy Adoption – Accept and adopt the following policies following a second reading:

- | | |
|--------|--------------|
| 3431.1 | Family Leave |
| 4431.1 | Family Leave |

1.3 Affirmative Action Officers 2017-2018 – appoint the following personnel as Affirmative Action/504 Officers for the 2017-2018 school year:

- Karen Dudley (OHES), Jamie Maccarone (VES), Georgianna Kichura (MMS-Lower Campus), Kimberly Dewrell (MMS-Upper Campus), Naoma Green (MHS) – Students
- Mary McLoughlin, District Personnel

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2016-2017 - Approve the following Out-of-District placements for the 2016/2017 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100276	Sage Day School Withdrawal	5/22/17-6/16/17		-\$5,909.00	-\$5,909.00
000049	Rutgers Day School/UBHC	5/18/17-6/30/17		\$9,150.00	\$9,150.00

2.2 Out-of-District Placements 2017-2018 - Approve the following Out-of-District placements for the 2017/2018 school year:

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
102976	Montgomery Academy	7/3/17-6/22/18	\$6,841.40	\$61,572.60	\$68,414.00
181961	Montgomery Academy	7/3/17-6/22/18	\$6,841.40	\$61,572.60	\$68,414.00
100590	Midland School	7/5/17-6/20/18	\$9,683.70	\$58,201.20	\$67,785.90
055307	Midland School	7/5/17-6/20/18	\$9,683.70	\$58,201.20	\$67,785.90
102370	Collier School	7/5/17-6/21/18	\$9,210.00	\$55,260.00	\$64,470.00
101610	Collier School	7/5/17-6/21/18	\$9,210.00	\$55,260.00	\$64,470.00
181524	Collier School	7/5/17-6/21/18	\$9,210.00	\$55,260.00	\$64,470.00
180880	New Hope Academy	7/5/17-8/17/17	\$5,044.40		\$5,044.40
000383	New Hope Academy	7/5/17-8/17/17	\$5,044.40		\$5,044.40
103172	New Hope Academy	7/5/17-8/17/17	\$5,044.40		\$5,044.40
102148	New Hope Academy	7/5/17-8/17/17	\$5,044.40		\$5,044.40
102328	Hunterdon Preparatory School	7/5/17-6/13/18	\$7,443.00	\$44,658.00	\$52,101.00
281258	Hunterdon Preparatory School	7/5/17-6/13/18	\$7,443.00	\$44,658.00	\$52,101.00
000985	Hunterdon Preparatory School	7/5/17-6/13/18	\$7,443.00	\$44,658.00	\$52,101.00
000049	Rutgers Day School	7/1/17-6/30/18	included	\$75,396.00	\$75,396.00
009216	Matheny School	7/5/17-6/21/18	\$17,020.00	\$84,180.00	\$101,200.00
181939	Eden School	7/5/17-6/20/18	\$14,974.27	\$74,871.35	\$89,845.62
181939	Eden School 1:1 Aide	7/5/17-6/20/18	\$5,241.05	\$26,205.25	\$31,446.30
181939	Eden School Extended Day	7/5/17-6/20/18	\$821.90	\$5,835.49	\$6,657.39
101503	Center School	7/3/17-6/21/18	\$6,533.20	\$58,798.80	\$65,332.00
105191	Rock Brook School	7/5/17-6/19/18	\$10,055.70	\$60,334.20	\$70,389.90
105191	Rock Brook School 1:1 Aide	7/5/17-6/19/18	\$4,640.10	\$27,840.60	\$32,480.70

105165	Rock Brook School	7/5/17-6/19/18	\$10,055.70	\$60,334.20	\$70,389.90
105165	Rock Brook School 1:1 Aide	7/5/17-6/19/18	\$5,796.60	\$34,779.60	\$40,576.20
104363	Rock Brook School	7/5/17-6/19/18	\$10,055.70	\$60,334.20	\$70,389.90
104363	Rock Brook School 1:1 Aide	7/5/17-6/19/18	\$4,840.80	\$29,044.80	\$33,885.60
101293	Rock Brook School	7/5/17-6/19/18	\$10,055.70	\$60,334.20	\$70,389.90
101624	Rock Brook School	7/5/17-6/19/18	\$10,055.70	\$60,334.20	\$70,389.90
100415	Hunterdon Preparatory School	7/5/17-6/13/18	\$7,443.00	\$44,658.00	\$52,101.00
100333	Bridge Academy	6/26/17-7/27/17	\$3,700.00		\$3,700.00
000182	Bridge Academy	6/26/17-7/27/17	\$3,700.00		\$3,700.00
181471	Grove School	7/1/17-6/30-18		\$93,300.00	\$93,300.00

2.3 Consultant Approvals 2017/2018 - Approve the following consultants for the 2017/2018 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Advanced Behavior/ Communication Solutions	AAC & AT Evaluation (7 hours) Educational Consultation & Training AAC/AT, Behavior, Speech	\$1120.00/Eval \$160.00/hour
Advancing Opportunities	Assistive Technology: Evaluation Support/Training Augmentative Alternative Communication: Evaluations Support/Training *Travel included	\$990.00/Eval \$155.00/hour \$1320.00/Eval \$185.00/hour
Alexander Road Associates	Psychiatric Evaluations, School Reports	\$595.00/Eval
Behavior Therapy Associates	Behavioral Consults/Functional Behavioral Assessments: Amy Golden & Elena Zalkes Dr. Gordon Dr. Selbst, Dr. Salzman Dr. Panter Dr. Slomen Dr. Schulman Dr. Panter"	\$150.00/hour \$320.00/hour \$260.00/hour \$240.00/hour \$220.00/hour \$125.00/hour \$240.00/hour

Beyond Communications	Teacher of Deaf Services / Itinerant Speech/Language Itinerant Education Evaluation Speech/Language Evaluation	\$160.00/hour \$140.00/hour \$1600.00/eval \$1600.00/eval
Bridges to Employment Division of Alternatives	1:1 Transition / SLE Services	\$60.00/hour
Educational Specialized Associates LLC	Educational Evaluation Psychological Evaluation Neuro Psychiatric Evaluation Neuro Developmental Assessment Speech/Language Assessment Occupational Therapy Assessment Physical Therapy Assessment Home Instruction	\$500.00/Eval \$500.00/Eval \$800.00/Eval \$800.00/Eval \$500.00/Each \$500.00/Each \$500.00/Each \$75.00/hour
Hugh Bases, MD, PLLC	Pediatric Neurodevelopmental Evaluations	\$650.00/Eval
Hunterdon Healthcare Developmental Pediatrics	Neurodevelopmental Evaluations Re-Evaluations	\$927.00/Eval \$521.00/Eval
Hunterdon Healthcare Speech & Hearing Center	Central Auditory Process Evaluation w/report Audiology Test	\$1,652.00/Eval \$746.00/Test
Life Enhancement Institute	Psychiatric Evaluation + report Emergency Psychiatric Consult, clear for return to school, NO report	\$550.00/Eval \$300.00/Eval
Learning Tree Multicultural /Multilingual Evaluation & Consulting, Inc.	Bilingual Spanish CST Evaluations Bilingual CST Evaluations -other languages	\$750.00/Eval \$780.00/Eval
Mintz, Jesse, MD.,FAAP	Neuro-Developmental Pediatric Evaluation	\$450.00/Eval

Morris-Union Jointure Commission	Adaptive Physical Education Occupational Therapy Physical Therapy Speech/Language	\$235.00/hour \$245.00/hour \$270.00/hour \$286.00/hour
Occupational Therapy Consultants	Occupational Therapy Evaluation Physical Therapy Evaluation OT or PT Intervention Services OT Assistant Intervention Services Speech/Language Intervention Services Home Based Services 30-60 minutes	\$400.00/Eval \$400.00/Eval \$90.00/hour \$82.00/hour \$92.00/hour \$110.00/visit
Princeton Mental Health, LLC Saranga Bhalla, M.D.	Psychiatric Evaluation with report	\$700.00/Eval
Professional Education Services, Inc.	Medical Bedside Instruction	\$59.98/hour
Rutgers UBHC Child & Adolescent Unit Inpatient	Bedside Instruction	\$65.00/hour
Silvergate Prep	Medical Bedside Instruction	\$55.00/hour
Speech & Hearing Associates	<u>Evaluations with reports:</u> Central Auditory Process Comprehensive Peripheral Audiological Hearing Aid Speech-Language Bilingual Speech-Language Language Processing Evaluation AAC Evaluation	\$550/Eval \$250/Eval \$375/Eval \$550/Eval \$650/Eval \$750/Eval \$750/Eval
Tiny Tots Therapy, Inc.	<u>Speech Therapy:</u> Per Hour Full Time 30+ hrs/week CCC/CFY Part Time < 30 hrs/week CCC/CFY Urgent Placement < 3 weeks' notice CCC/CFY Temporary Placement < 6 months CCC/CFY <u>Occupational/Physical Therapy:</u> Full Time 30+ hrs/week Part Time < 30 hrs/week Urgent Placement < 3 weeks' notice Temporary Placement < 6 months	\$85.00/\$70.00 \$87.50/\$72.50 \$100.00/\$85.00 \$97.00/\$82.00 \$80.00/hour \$82.50/hour \$95.00/hour \$90.00/hour
Wilson Language Training	Summer Introductory Workshop Level I Training Level II Training Level II Advanced Strategies Training	\$435.00 \$4500.00 \$1500.00 \$290.00

Elliot Gursky, M.D.	Psychiatric Evaluation w/report	\$600.00/Eval
Embrace Kids Foundation	Bedside Instruction	\$45.00/Hour
Center for Neurological & Neurodevelopmental Health	Neurological Evaluation Neuropsychiatric Evaluation Psychiatric Evaluation Comprehensive Neuropsychological Testing/Evaluation	\$660.00/Eval \$660.00/Eval \$660.00/Eval \$2750.00/Eval-Testing
Education, Inc.	Bedside Instruction	\$51.50/Hour
NJ Commission for the Blind & Visually Impaired	Education Services for Students Level 1 Level 2 Level 3 Level 4	\$1,900 each \$4,500 each \$12,600 each \$14,300 each
MaryAnne Roberto	Direct Vision Service Consultative Vision Service IEP Meeting/Annual	\$135.00/Hour \$135.00/Hour \$135.00/Hour
Valley Medical Group	Neurodevelopmental Evaluation	\$675.00/Eval
Princeton Healthcare System	Physical Therapy Evaluation Physical Therapy/30 Minute Session	\$450.00/Eval \$93.00/Session
Somerset County Educational Services Commission	LDTC Evaluation Psychological Evaluation Social Evaluation Per Team Member, Per Conference Annual Review/Update IEP/SP Case Manager/Writing IEP Neurological Exam Psychiatric Evaluation Home Instruction (Within 10 miles of SCESC) Home Instruction (Beyond 10 miles SCESC) Speech Correction Services Speech/Language Evaluation Articulation Evaluation Nursing Services"	\$340.00/case \$340.00/case \$340.00/case \$70.00/hour \$275.00/case \$530.00/case \$694.00/case \$694.00/case \$71.00/hour \$90.00/hour \$86.00/hour \$388.00/hour \$109.00/hour \$239.00/day

- 2.4 ECRA Group, Inc. Consultative Services – Approve the agreement between Montgomery Township School District and ECRA Group, Inc. for consultative services to support the implementation of the strategic plan for the 2017-2018 school year at a cost of \$30,000.00.
- 2.5 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2017-2018 school year at a cost of \$3,570.75.
- 2.6 Trip Proposal – Approve the MHS Senior Class Trip to Orlando, Florida, from February 27 – March 3, 2018.
- 2.7 In-District 2017 ESY Placements – Approve the following students to attend the 2017 In-District Extended School Year Program at Montgomery High School, July 10 through August 10, 2017.

Student ID	Student ID	Student ID	Student ID	Student ID	Student ID	Student ID	Student ID
104506	102431	101407	101924	101533	105430	103970	105501
102078	101583	100915	104383	181829	105366	105298	104870
103516	103496	181677	000751	102676	102559	104164	105482
100481	103209	102842	102296	102108	104441	104070	102456
104606	103095	101214	103456	104470	104398	104411	103411
103278	100124	102815	104761	100322	103264	102717	102091
104766	105463	103481	182011	000749	104017	105052	102510
101305	104724	101203	105069	101564	102294	101518	104844
104735	104626	102907	101018	103424	105160	105502	104743
104113	104627	101681	101452	103425	105161	000910	105452
104504	104358	101623	101470	103426	104857	104653	104852
103553	104709	103392	100882	102256	105389	104291	180479
281261	103466	102547	100610	100121	102962	104395	105495
102740	104387	102549	101483	102828	104185	105040	104150
100292	001275	102977	102536	105491	105127	105215	103260
102748	102188	102130	104640	100842	103794	000059	102720
105114	102037	103470	101890	101872	102465	104692	104780
104513	101398	101770	100016	105404	105424	103959	
101751	103619	103839	102426	102480	181428	104102	
100781	105480	103633	102522	181996	102801	104759	
180628	000949	104391	101320	104405	100783	105199	
101240	255354	101008	101318	102067	105110	105068	
000686	101201	104140	103542	102471	105170	101917	
104524	102422	105621	103143	104146	103917	100609	
104525	101952	104653	104066	103504	000950	182009	

102380	101974	100008	104393	181934	102313	103110	
100235	103544	102927	101207	104721	105159	102521	
102749	101277	102029	100566	105176	102880	105475	
101630	104420	102045	103522	101990	101488	101754	
104193	001185	102946	103557	104198	103890	100831	

2.8 FY 2017 IDEA Grant - Accept and approve the funding allocation and submissions of the FY 2017 IDEA Grant in the following amounts:

Basic	\$813,781
Preschool	\$23,658

2.9 Bilingual/ESL Three-Year Plan – Approve the Bilingual/ESL Three-Year Program Plan for the 2017-2020 school years.

2.10 Approve Educational Research Project – approve Jason Sullivan to conduct an educational research project.

3.0 FINANCE

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of May 31, 2017:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of May 31, 2017

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of May 31, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of May 31, 2017 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for June – approve the monthly bills as follows:

General Operating	\$10,402,274.85
Food Service	\$219,989.17

3.6 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 21).

3.7 Approval to Issue Checks – authorize the School Business Administrator to issue checks dated June 30, 2017 to be subsequently ratified by the Board of Education at its meeting of July 18, 2017.

3.8 Authorization to Cancel Outstanding Checks - authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

Check Date	Check#	Amount
03/16/2016	46336	314.24
03/16/2016	46633	80.00
03/16/2016	47231	9.30
04/27/2016	47524	190.00
05/25/2016	47785	9.98
05/25/2016	47904	75.23
05/27/2016	47940	442.00
06/17/2016	48375	442.00
06/17/2016	48376	442.00
06/17/2016	48410	442.00
06/17/2016	48420	442.00
06/17/2016	48459	442.00
06/17/2016	48587	442.00
06/17/2016	48595	884.00
06/17/2016	48610	442.00
06/17/2016	48622	442.00
09/27/2016	49580	100.00
10/19/2016	49651	750.00
11/23/2016	50070	15.54
12/21/2016	50452	250.00
12/21/2016	50462	175.00
12/21/2016	50467	150.00

3.9 Resolution to Transfer Current Year Surplus to Capital Reserve – approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$600,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district’s School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.10 Authorization for Change Orders - approve authorization to the operations, facilities and finance committee during the summer months of construction to approve change orders on facility projects in between board meetings capped at a limit of 2.5% of the base contract for the contractor for each change order with ratification to occur by the board of education at the subsequent business meeting.
- 3.11 Approval of Weather Services 2017-18 School Year – approve Weatherworks services for the 2017-18 school year in the amount of \$610.
- 3.12 Frontline Technologies Renewal – Approve the annual license renewal for Aesop, MLP Oasys/Danielson Teacher Evaluation Model, Document Repository Annual Subscription, All Student Subscription, IEP Direct Annual Subscription services and Applicant Tracking at a cost of \$53,917.11.
- 3.13 Approval for the Purchase of District Technology Equipment and Supplies – approve the purchase of HP chromeboxes, HP Chromebooks, CAD Lab Workstations, LED monitors, keyboard and mouse sets, Logitech wired mouse, HP ProDesk 400 G3 computers, LCD projectors, Canon PowerShot digital camera, HP Color LaserJet Pro, HPE ProLiant DL360 Gen9 Performance, HPE DDR4, hard drives, network adapters and installations, Google chrome management console licenses, Malwarebytes Anti-Malware licenses and support, and other miscellaneous technology supplies entered into on behalf of the Educational Services Commission of New Jersey, Cooperative Pricing System #65MCESCCPS, Technology Supplies Bid #MRESC 15/16-11.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
CDW-G Vernon Hills, IL	Technology Supplies Bid # MRESC 15/16-11	\$160,840.10

- 3.14 Approve Effective School Solutions, LLC for Professional Services at Montgomery High School and Montgomery Upper Middle School -

WHEREAS, there exists a need for professional services for the 2017-2018 school year; and

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted; and

WHEREAS, Effective School Solutions, LLC (ESS) will provide a therapeutic environment within Montgomery High School and Montgomery Upper Middle School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the high school and middle school;

NOW THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that the following be engaged for professional services as described and in the amount not to exceed \$395,000 as follows: Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in Montgomery High School and Montgomery Upper Middle School.

3.15 Resolution Appointing a District Qualified Purchasing Agent for the 2017-18 school year:

WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$40,000) may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution; and

WHEREAS, 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education pursuant to the statutes cited above hereby appoints Annette M. Wells (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Montgomery Township Board of Education; and

BE IT FURTHER RESOLVED, that Annette M. Wells is hereby authorized to award contracts on behalf of the Montgomery Township Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,000) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Annette M. Wells is hereby authorized to seek competitive quotations when applicable and practicable and award contracts on behalf of the Montgomery Township Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000) but are less than the bid threshold of \$40,000.

- 3.16 Receipt and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B18-05) – Bids were received on June 13, 2017, for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Kelly's Sports Ltd. West Chester, PA	\$39,779.40
Star Sports/Front Nine Capital, LLC West Nyack, NY	\$34,619.00
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$34,542.47
Metuchen Center, Inc. Sayreville, NJ	\$33,784.63
Leisure Sporting Goods Iselin, NJ	\$25,512.52
Riddell/All American Elyria, OH	\$12,027.01
Triple Crown Sports, Inc. Old Bridge, NJ	\$9,585.00
Longstreth Sporting Goods Spring City, PA	\$6,416.63
MFAC, LLC (M-F Athletic) West Warwick, RI	\$4,907.00
Pyramid School Products Tampa, FL	\$3,622.98
Aluminum Athletic Equipment Co. Royersford, PA	\$2,744.30
Roger Athletic Company Farwell, MI	\$2,295.00
Varsity Spirit Fashions Memphis, TN	\$1,647.00
S & S Worldwide Colchester, CT	\$1,291.10

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. is being violated:

Star Sports/Front Nine Capital, LLC, West Nyack, NY – The vendor failed to provide a guarantee in the amount of 10% of the bid in the form of a bid bond or cashier/certified check required in the specification if the total amount of the bid is \$2,000.00 or over. (N.J.S. 18A:18A-24)

Cheerleading Warm-up Jacket and Pants - The low bids received from *Metuchen Center, Inc., Sayreville, NJ, Riddell, Elyria, OH and Varsity Spirit Fashions, Memphis, TN* for cheerleading warm-up jacket and pants are being rejected because the company did not bid on the specified items and the vendor substituted a different brand that will not match our current warm-ups.

Boys and Girls Soccer Mini Goals - The low bids received from *Metuchen Center Inc., Sayreville, NJ* and *Aluminum Athletic Equipment Co., Royersford, PA* for boys and girls soccer mini goals are being rejected because they did not bid on the specified items and the vendors substituted a different brand that will not work with our current goals.

S & S Worldwide, CT – The low bids received for *cheerleading poms* is being rejected because the company did not bid on the specified items. The vendor substituted a different brand of lesser quality. The pom sets must be awarded as one.

Kelly's Sports Ltd., West Chester, PA - The low bid received for *latex swim caps* is being rejected because the latex & silicone swim caps must be awarded as one to insure consistency with the uniform. The low bids received for *soccer scrimmage vests* are being rejected because the company cannot supply the specified items requested on the bid.

It is recommended that the Board of Education award Bid #B18-05 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$13,873.50
Leisure Sporting Goods Iselin, NJ	\$8,037.20
Roger Athletic Company Farwell, MI	\$2,295.00
Metuchen Center, Inc. Sayreville, NJ	\$2,184.30
Pyramid School Products Tampa, FL	\$2,048.96

Riddell/All American Elyria, OH	\$1,647.10
Triple Crown Sports, Inc. Old Bridge, NJ	\$1,148.80
Kelly's Sports Ltd. West Chester, PA	\$860.40
S & S Worldwide Colchester, CT	\$691.61
Longstreth Sporting Goods Spring City, PA	\$345.86
Varsity Spirit Fashions Memphis, TN	\$189.00
Total Bids Awarded	\$33,321.73

3.17 Approval for the Removal and Installation of Carpet in the Media Center at the Lower Montgomery Middle School – approve the removal and installation of carpet in the media center at the Lower Montgomery Middle School entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Carpet & Related Products Bid #MRESC 14/15-79.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Carpet and Related Services, Bid #MRESC 14/15-79	\$50,473.26

3.18 Approval for Hosting Services for Student Growth Solutions and Test Administration Bundle – award the contract for the hosting services of the district's student growth solutions and test administration bundle from August 9, 2017 to August 8, 2018 as follows:

<u>Vendor</u>	
Performance Matters, LLC, Sandy, UT	\$19,500.00

3.19 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Back-Up Services – award the contract for Genesis student information system, interface connectors and off-site secure data back-up services from July 1, 2017 to June 30, 2018 as follows:

<u>Vendor</u>	
Genesis Educational Services Jamesburg, NJ	\$24,608.00

- 3.20 Approval for MAP Testing Web-Based Measures of Academic Progress – award the contract for MAP testing web-based measures of academic progress from July 1, 2017 to June 30, 2018 as follows:

<u>Vendor</u>	
Northwest Evaluation Association Portland, OR	\$33,800.00

- 3.21 Approval for 1000 Mbps Ethernet Dedicated Internet Services – award the contract for 1000 Mbps Ethernet dedicated internet services from July 1, 2017 to June 30, 2018 as follows:

<u>Vendor</u>	
Comcast Cable Communications Management, LLC Philadelphia, PA	\$30,000.00

- 3.22 Approval for Systems 3000 - Professional Services, Support and License - renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for professional services, support and license including annual hosting and backup services from July 1, 2017 to June 30, 2018 as follows:

<u>Vendor</u>	
Systems 3000, Inc. Eatontown, NJ	\$33,190.00

- 3.23 Receipt/Award of Quote – Purchase and Installation of Firewall and UPS (Q18-14) – Quotes were received for the purchase and installation of firewall and UPS as follows:

<u>Vendor</u>	<u>Base Bid</u>
Pitt Bull Secure Technologies Summerhill, PA	\$25,799.40
Office Solutions, Inc. Warren, NJ	\$27,488.70

It is recommended that the Board of Education award quote Q18-14 for the purchase and installation of firewall and UPS as follows:

<u>Vendor</u>	
Pitt Bull Secure Technologies Summerhill, PA	\$25,799.40

- 3.24 Approval of Temporary Use of Toilet Facilities for OHES – approve the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 (h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in Orchard Hill Elementary School for kindergarten classrooms #111, 115, 158 and 159 for the 2017-2018 school year.

3.25 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded D & E Window and Door, LLC original bid for Window Replacement at Orchard Hill Elementary School in the total contract lump sum of \$1,147,000.00 including alternates; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to D & E Window and Door, LLC in the amount of \$93,014.50:

- #1 Change from standard to oversized doors (100A & 104A) \$ 831.00
- #2 Change door frames from 4 ½" to 6" existing size \$ 1,035.00
- #3 Change door thresholds (105A & 106A) from 6" to 9" \$ 398.00
- #5 Provide new windows and frames in existing vestibule \$18,404.00
- #6 Furnish and install brake metal finishes \$72,346.50

3.26 **WHEREAS**, on February 28, 2017 the Montgomery Township Board of Education awarded American Athletic Courts, Inc. original bid for Track Improvements at Montgomery High School and Upper Middle School in the total contract lump sum of \$720,100.00 including alternates; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to American Athletic Courts, Inc. in the amount of \$138,300.00:

- #1 HS - Repair existing defective ADS solid pipe \$ 10,800.00
- #2 Pulverize existing asphalt down to the stone, balance and grade the project, add additional stone as required and pave to meet design grades \$127,500.00

3.27 **WHEREAS**, on March 28, 2017 the Montgomery Township Board of Education awarded Northeastern Interior Services LLC original bid for Media Center Renovations at Upper Middle School in the total contract lump sum of \$311,720.00 including alternates; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the following change orders to Northeastern Interior Services LLC in the amount of \$2,534.00:

- #1 Credit for Room C-05 (carpeting and painting) -\$1,100.00
- #2 Relocate four wall switches on existing wall \$3,634.00

4.0 PERSONNEL

Approve agenda items 4.1 through 4.5 as attached (see Pages 22 -42).

Upon call of the roll, the motion carried with a unanimous vote recorded

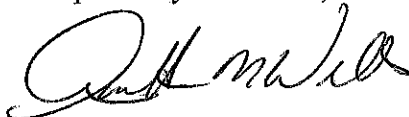
ANNOUNCEMENTS BY THE PRESIDENT

Mr. Cavalli stated that the promotion and graduation ceremonies were spectacular. He stated that he also attended the scholarship ceremony which provided \$99,000 to our graduating seniors

ADJOURNMENT

A motion was made by Ms. Chenette and seconded by Ms. Miller that the meeting be adjourned at 8:57 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Samantha Borelli	VES	7/17 - 7/19/17	Rider Connect-Ed		\$9.67			\$250.00		\$259.67	\$259.67
Terry Foltiny	OHES	7/24 - 7/28/17	NGSS K-5 Summer Institute		\$64.79			\$250.00		\$314.79	\$314.79
Brian Grieco	MHS	7/17 - 7/19/17	Rider Connect-Ed					\$250.00		\$250.00	\$250.00
Danielle HartDorn	VES	7/17 - 7/19/17	Rider Connect-Ed					\$250.00		\$250.00	\$250.00
Jessica Pagodin	MHS	8/7 - 8/18/17	Best Practices in High School Biology	\$50.00	\$46.50			\$700.00	\$309.50	\$1,106.00	\$1,106.00
Michelle Pender	OHES	7/24 - 7/28/17	NGSS K-5 Summer Institute		\$46.50			\$250.00		\$296.50	\$296.50
Lisa Pliskin	VES	7/17 - 7/19/17	Rider Connect-Ed		\$9.30			\$250.00		\$259.30	\$259.30
Trevor Reeder	OHES	7/17 - 7/19/17	Rider Connect-Ed		\$32.55			\$250.00		\$282.55	\$282.55
Brie Rodriguez	VES	7/24 - 7/28/17	NGSS K-5 Summer Institute					\$250.00		\$250.00	\$250.00
Paul Spinelli	MHS	8/7 - 8/18/17	Best Practices in High School Biology	\$50.00	\$40.30			\$700.00	\$309.50	\$1,099.80	\$1,099.80
Karen Winters	OHES	9/26 - 9/28 & 12/5 - 12/7/17	LLI for Primary Grades: K-Z Fall 2017	\$188.00	\$80.91		\$1,344.60	\$1,950.00		\$3,543.51	\$3,543.51
Christine Yap	OHES	7/24 - 7/28/17	NGSS K-5 Summer Institute					\$250.00		\$250.00	\$250.00

*Excluding Tolls

**Includes Registrations

***Estimated

BOE 6/27/17

4.1 PERSONNEL**Resignations/Retirements/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
MHS	Keith Land	Vice Principal (Leave Replacement)	06/19/2017	Rescind	N/A

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Alyssa Avino	Teacher/Grade 1	New	BA 2-3	\$60,240.00		09/01/2017 – 06/30/2018
VES	Cathy Carr* (Leave Replacement) TCH.VS.TCHR.04.15	Teacher/Grade 4	Jennifer Yulo	MA 1	\$65,440.00		09/01/2017 – 06/30/2018
VES	Kimberly Ryan (Leave Replacement) TCH.VS.RCTR.MG.04	Teacher/Grade 4 ICS	Nicole Varona	BA 1	\$59,440.00	Yes	09/01/2017 – 03/29/2018
LMS	Bianca Olsen* TCH.LM.LASS.05.04	Teacher/Grade 6	Kimberly Dewrell	MA 1	\$65,440.00		09/01/2017 – 06/30/2018
MHS	Iryna Lupak* TCH.FL.ESL.MG.03	Teacher/ESL	Laura Creteau	MA 2-3	\$66,240.00		09/01/2017 – 06/30/2018
MHS	Thomas Romano* (Leave Replacement) TCH.HS.SOST.MG.06	Teacher/Social Studies	Scott Mason	BA 2-3	\$60,240.00		09/01/2017 – 06/30/2018

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Ayoung Han	Paraprofessional	New	2-3	\$24,900.00		09/01/2017 – 06/30/2018
UMS	Cathy Thompson SEC.UM.VPRN.UG.01	Secretary to the Vice Principal	Nancy Boland	3	\$47,610.00		07/01/2017 – 06/30/2018
MHS	Johanna Cintron* CUS.HS.CUST.NA.07	Day Custodian	Elzbieta Janusz	4 (Asst.)	\$25,336.00		07/01/2017 – 06/30/2018
MHS	Nicolo Cocuzza* CUS.HS.CUST.NA.10	Custodian – 2 nd Shift	Keith Smith	4 (Asst.)	\$25,336.00		07/01/2017 – 06/30/2018

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
4 th Grade ICS/VES	Emily Scott TCH.OH.RCTR.MG.03	Resource Center/OHES	BA 2-3	\$60,240.00		09/01/2017 – 06/30/2018
4 th Grade ICS/VES	Krista Stefanisko TCH.OH.RCTR.MG.07	Resource Center/OHES	MA 18-19	\$80,360.00		09/01/2017 – 06/30/2018
Resource Center/LMS	Jennifer Belmont TCH.OH.PSD.MG.02	Preschool Handicapped/ OHES	MA 14-15	\$76,380.00		09/01/2017 – 06/30/2018

2017-2018 Renewals – Unaffiliated (Revised)

Location	Name	Assignment	Salary
BD	Diane Strimple	Business Administrator's Secretary	\$73,639.00

Co-Curricular 2016-2017

Location	Name	Position	Stipend	Dates of Employment/Notes
UMS	Christine Isola	Theater Arts: Choreographer	\$2,536.00	2016-2017 School Year

2017-2018 Renewals - Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Amy Bunting	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Laxmi Dharmadhikari	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Jordan Downs	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Julianna Fragulis	Substitute Teacher/Secretary/Clerk/Aide	Renewal	2017-2018 School Year
DISTRICT	Joanne Getz	Substitute Secretary/Clerk/Aide	Renewal	2017-2018 School Year
DISTRICT	Dylan Kristopovich	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Arunima Kuila	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Carol Wood Manek	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Yamini Narayanan	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Larry Smith	Substitute Teacher/Paraprofessional	Renewal	2017-2018 School Year
DISTRICT	Sima Smith	Substitute Teacher/Secretary/Clerk/Paraprofessional	Renewal	2017-2018 School Year
DISTRICT	Debra Taylor	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Shruti Udeshi	Substitute Teacher	Renewal	2017-2018 School Year
DISTRICT	Rupande Valera	Substitute Teacher/Secretary/Clerk/Paraprofessional	Renewal	2017-2018 School Year

OHES	Zachary Mortman	Volunteer	Renewal	2017-2018 School Year
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Salary Advancement

Location	Name	Assignment	17/18 Degree & Step	17 -18 Salary	Dates of Employment/Notes
OHES	Kelly Thorp	Teacher/ICS Pre-K	MA+15 4-5	\$69,295.00	09/01/2017 – 06/30/2018
MHS	Vincent Ingraffia	Teacher/Health & Physical Education	MA+15 10-11	\$74,650.00	09/01/2017 – 06/30/2018
MHS	Clarisa Lescano-Lopez	Teacher/Spanish	MA 8	\$68,985.00	09/01/2017 – 06/30/2018

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Accardi, Mark	Rutgers	Summer 2017	3	\$2,067.00	Curriculum of Middle & Junior High
OHES	Belmont, Jennifer	Fitchburg University	Summer 2017	3	\$325.00	Wilson Language Training WRS 4-6
OHES	Belmont, Jennifer	Fitchburg University	Summer 2017	3	\$325.00	Wilson Language Training WRS 1-6
UMS	Chesbro, Robert	University of LaVerne	Summer 2017	3	\$345.00	Human Development: Current Research
UMS	Chesbro, Robert	University of LaVerne	Summer 2017	3	\$345.00	The Flipped Classroom
UMS	Davis, Denita	TCNJ	Summer 2017	3	\$2,131.68	Social Problems and Education REVISED AMOUNT
OHES	Foltiny, Theresa	Rider University	Summer 2017	3	\$2,420.00	Understanding Gifted Learners
VES	Giambertone, Joanne	Andrews University	Summer 2017	3	\$381.65	Building Cultural Competency to Improve Instruction
LMS	Gordon, David	University of Phoenix	Fall 2016	1	\$175.00	Using Google Tools in the Classroom

LMS	Gordon, David	University of Phoenix	Fall 2016	1	\$175.00	Teaching Learners with Disabilities
UMS	Hackel, Adam	University of the Arts	Fall 2017	3	\$650.00	History & Philo. Foundations in Music Education
OHES	Huneryager, Brenda	Loyola Marymount	Summer 2017	3	\$449.00	Teaching Writing to English Language Learners
OHES	Kester, Colleen	University of LaVerne	Summer 2017	3	\$345.00	Creating a Mindful Environment
OHES	Kester, Colleen	University of LaVerne	Summer 2017	3	\$345.00	Building Classroom Discipline
OHES	Kester, Colleen	University of LaVerne	Summer 2017	3	\$345.00	Classroom Management of Elementary Teachers
LMS	Kunkiewicz, Linda	Rutgers University	Summer 2017	3	\$2,067.00	Learning Disabilities
UMS	Lachenauer, Stefanie	University of the Pacific	Summer 2017	3	\$279.00	Travel to Enrich Your Curriculum
UMS	Lachenauer, Stefanie	University of the Pacific	Summer 2017	3	\$279.00	Stress Management Strategies to Enhance Student Learning
MHS	McGrail, Deirdre	University of LaVerne	Summer 2017	3	\$345.00	Understanding Modern Art
MHS	McGrail, Deirdre	University of LaVerne	Summer 2017	3	\$345.00	Picasso, Creator of Modern Art
UMS	Pazlopez, Maria	University of the Pacific	Summer 2017	3	\$279.00	Stress Management Strategies to Enhance Student Learning
UMS	Pazlopez, Maria	University of the Pacific	Summer 2017	3	\$279.00	Travel to Enrich Your Curriculum
UMS	Pazlopez, Maria	University of the Pacific	Summer 2017	3	\$279.00	Connected Learning: The 21 st Century Classroom
LMS	Romano, Jennifer	Fitchburg State University	Summer 2017	3	\$285.00	WRS Advanced Word Study

OHES	Sapnar, Laura	University of LaVerne	Summer 2017	3	\$345.00	Classroom Management for Elementary School Teachers
OHES	Sapnar, Laura	University of LaVerne	Summer 2017	3	\$345.00	Effective Character Education
MHS	Sullivan, Jason	Rutgers University	Summer 2017	3	\$2,067.00	Dissertation Study -- Proposal REVISED AMOUNT
MHS	Westhusin, Stacy	Rowan University	Summer 2017	3	\$1,995.00	Fundamentals of Curriculum Development

2017 - 2018 Renewals APSMT - Affiliated

Location	Last Name	First Name	Assignment	Salary
BD	Borland	Fiona	Director of Instr. Technology	\$136,565.00
OHES	Camuto	Lia	Supervisor - K-4 Pupil Services	\$101,873.00
UMS	Delgado	Cory	Principal	\$143,966.00
OHES	Dudley	Karen	Vice Principal	\$103,633.00
MHS	Gaylord	Corinne	Director of Student & Academic Counseling	\$130,552.00
VES	Glover	Jessica	Supervisor - K-4 Math/Science	\$91,164.00
MHS	Green	Naoma	Vice Principal	\$104,092.00
LMS	Herte	Christopher	Supervisor - 5-8 Math/Science	\$109,105.00
MHS	Hodgson	Melissa	Supervisor - Social Studies	\$100,270.00
LMS	Kichura	Georgianna	Vice Principal	\$117,892.00
VES	Lacy	Susan	Principal	\$152,231.00
VES	Maccarone	Jaime	Vice Principal	\$101,149.00
MHS	Maselli	Anthony	Athletics Director	\$144,868.00
OHES	Monaco	Amy	Supervisor - K-4 LA/SS	\$100,183.00
MHS	Pachuta	Scott	Vice Principal	\$101,933.00
BD	Pappa	Damian	Director of Data, Assessment & Accountability	\$132,952.00
MHS	Pino-Beattie	Heather	Vice Principal	\$97,664.00
MHS	Popadiuk	Paul	Principal	\$158,708.00

MHS	Reyes	Alma	Supervisor – World Language	\$104,410.00
LMS	Richards	Michael	Principal	\$152,231.00
MHS	Riddell	Jennifer	Supervisor - Math	\$103,554.00
LMS	Romano	Lisa	Supervisor – 5-8 LA/SS	\$100,183.00
OHEs	Scotti	Kathleen	Principal	\$132,968.00
MHS	Seeman	Karen	Supervisor - English	\$100,270.00
MHS	Sullivan	Jason	Supervisor - Science	\$115,484.00
MHS	Tonkin	Joanne	Supervisor – 9-12 Pupil Services	\$128,327.00
MHS	Warshafsky	Adam	Supervisor - VPA	\$109,321.00

2017 – 2018 Renewals Transportation

Location	Last Name	First Name	Assignment	Step	Hourly Rate
TRANS	Arcaro	Debra	Bus Driver	7	\$21.86
TRANS	Auerbach	Joanne	Bus Driver	3	\$20.67
TRANS	Boxer	Shirley	Bus Driver	6	\$21.60
TRANS	Bryan	Cindy	Bus Attendant	4	\$16.08
TRANS	Burris	Aaron	Bus Driver	4	\$20.88
TRANS	Canetti	Linda	Bus Driver	3	\$20.67
TRANS	Carr	Arlene	Bus Attendant	4	\$16.08
TRANS	Correa	Jessica	Bus Driver	3	\$20.67
TRANS	Cruser	Susan	Bus Driver	9	\$23.00
TRANS	Cumba	Alfred	Bus Driver	6	\$21.60
TRANS	Cuoco	Sherry	Bus Driver	11	\$29.47
TRANS	Davidson	Debra	Bus Driver	11	\$29.47
TRANS	Digiorgio	Jean	Bus Driver	5	\$21.37
TRANS	Feduniewicz	Chet	Bus Driver	8	\$22.19
TRANS	Franzoso	Cathy	Bus Driver	8	\$22.19
TRANS	Gara	Pamela	Bus Driver	3	\$20.67
TRANS	Gavett	Sheryl	Bus Driver	6	\$21.60

TRANS	Goldstein	Maria	Bus Driver	8	\$22.19
TRANS	Harvey	Michael	Bus Driver	5	\$21.37
TRANS	Higgins	Wilbur	Bus Driver	6	\$21.60
TRANS	Hoffman	Leslie	Bus Driver	9	\$23.00
TRANS	Kilcoyne	Kevin	Bus Driver	7	\$21.86
TRANS	King	Lindsay	Bus Driver	9	\$23.00
TRANS	Kletz	Charles	Bus Driver	4	\$20.88
TRANS	LaPilusa	Barbra	Bus Attendant	3	\$13.35
TRANS	Majewski	Michael	Bus Driver	5	\$21.37
TRANS	Makuch	Henry	Bus Driver	7	\$21.86
TRANS	Marchie	Sherry	Bus Driver	2	\$20.37
TRANS	McLaughlin	Jo-Ann	Bus Driver	5	\$21.37
TRANS	Mihalko	Jack	Bus Driver	7	\$21.86
TRANS	Neall	Geraldine	Bus Driver	8	\$22.19
TRANS	Newcomer	Sharon	Bus Driver	7	\$21.86
TRANS	Nolan	Dalia	Bus Attendant	3	\$13.35
TRANS	Novack-Metz	Victoria	Bus Driver	4	\$20.88
TRANS	Pantozzi	Eugene	Bus Driver	4	\$20.88
TRANS	Pinnella	Janet	Bus Driver	3	\$20.67
TRANS	Quick	Gilbert	Bus Driver	10	\$29.47
TRANS	Quick	Sarah	Bus Driver	7	\$21.86
TRANS	Rahman	Gloria	Bus Driver	7	\$21.86
TRANS	Rainey	Nancy	Bus Driver	10	\$29.47
TRANS	Reddy	Laxmi	Bus Attendant	4	\$16.08
TRANS	Rodriguez-Cabral	Lucia	Bus Driver	4	\$20.88
TRANS	Romano	Sharon	Bus Attendant	4	\$16.08
TRANS	Sala	Gigi	Bus Driver	4	\$20.88
TRANS	Sclafani	Patricia	Bus Driver	7	\$21.86
TRANS	Scott	Cindy	Bus Driver	10	\$29.47

TRANS	Sikorsky	Linda	Bus Attendant	4	\$16.08
TRANS	Stankovich	Nancey	Bus Driver	7	\$21.86
TRANS	Stoev	Svilen	Bus Driver	7	\$21.86
TRANS	Yager	Maryann	Bus Driver	7	\$21.86

2017 – 2018 Renewals Unaffiliated

Location	Last Name	First Name	Assignment	Salary
BD	Wells	Annette	Business Administrator	\$141,668.00

Revisions from 2016-2017 School Year

Location	Name	Position	Step	Salary	Dates of Employment/Notes
OHES	Lisa Bullard	Teacher/Grade 1	MA 13-14	\$74,235.00	09/01/2016 – 06/30/2017
MHS	Carolyn Casey	Teacher/Health & Physical Education	MA+45 13-14	\$80,985.00	09/01/2016 – 06/30/2017
VES	Jean Evertsen	Teacher/ESL	MA 5-6	\$66,580.00	09/01/2016 – 06/30/2017
MHS	Carla Hampton	Guidance	MA+15 17-18	\$80,715.00	09/01/2016 – 06/30/2017
OHES	Christine James	Paraprofessional	1-2	\$24,490.00	09/01/2016 – 06/30/2017
UMS	Ryan Kane	Teacher/Health & Physical Education	BA 9-10	\$64,315.00	09/01/2016 – 06/30/2017
UMS	Alex Kristopovich	Teacher/Math	BA 3-4	\$59,585.00	09/01/2016 – 06/30/2017
UMS	Jaclyn Lucarelli	Teacher/Special Education	BA 3-4	\$59,585.00	09/01/2016 – 06/30/2017
OHES	Erica McGlynn	Paraprofessional	1-2	\$24,490.00	09/01/2016 – 06/30/2017
VES	Allison Rubin	Teacher/Special Education (.48)	MA 9-10	\$33,751.00	09/01/2016 – 06/30/2017

MHS	Kristina Shebchuk	Teacher/Special Education	BA 17-18	\$72,465.00	09/01/2016 – 06/30/2017
LMS	Emily Sheeler	Speech Language Specialist	MA 13-14	\$74,235.00	09/01/2016 – 06/30/2017
MHS	Ellen Stein	Social Worker	MA 13-14	\$74,235.00	09/01/2016 – 06/30/2017
UMS	Betsey Valenza	Teacher/French	BA 9-10	\$64,315.00	09/01/2016 – 06/30/2017
MHS	Corinne Van Lier	Teacher/Special Education	MA+15 5-6	\$68,830.00	09/01/2016 – 06/30/2017
MHS	Judith Wansor	Paraprofessional (.48)	1-2	\$11,755.00	01/11/2016 – 06/30/2017
OHES	Diane Wilmot	Paraprofessional	1-2	\$24,490.00	09/01/2016 – 06/30/2017

Co-Curricular 2017-2018

Location	Name	Position	Stipend	Dates of Employment/Notes
OHES	Lauren Rocha	Team Leader – Kindergarten	\$2,809.00	2017-2018 School Year
OHES	Brittany Discepola	Team Leader – 1 st Grade	\$2,809.00	2017-2018 School Year
OHES	Alexa Komar	Team Leader – 2 nd Grade	\$2,809.00	2017-2018 School Year
OHES	Kathy Sinclair	Team Leader – Related Arts	\$2,809.00	2017-2018 School Year
VES	Cheryl Houston	Band Director	\$5,875.00	2017-2018 School Year
VES	Christian Smith	Assistant Band Director	\$3,792.00	2017-2018 School Year
VES	Eugenia Goldman	Orchestra Director	\$3,215.00	2017-2018 School Year
VES	Laura Bell	Assistant Orchestra Director	\$2,472.00	2017-2018 School Year
VES	Laura Bell	Choral Director	\$2,725.00	2017-2018 School Year
VES	Barbara Antoniewicz	Choral Rehearsal Assistant	\$2,097.00	2017-2018 School Year
VES	Valerie Hum	Coordinator of Student Service Learning (3-way split)	\$695.00	2017-2018 School Year
VES	Patricia Pignatoro	Coordinator of Student Service Learning (3-way split)	\$695.00	2017-2018 School Year

VES	Kim Vanatta	Coordinator of Student Service Learning (3-way split)	\$695.00	2017-2018 School Year
VES	James Dolan	Kids TV News Advisor	\$1,488.00	2017-2018 School Year
VES	Jennifer Furman	Team Leader – 3 rd Grade	\$2,809.00	2017-2018 School Year
VES	Joanne Giambertone	Team Leader – 4 th Grade	\$2,809.00	2017-2018 School Year
VES	Jim Dolan	Team Leader – Related Arts	\$2,809.00	2017-2018 School Year
LMS	Robert Skibinski	Advisor – 5 th & 6 th Grade	\$2,305.00	2017-2018 School Year
LMS	David Gordon	Chorus Director – 5 th & 6 th Grade @ 50%	\$1,434.00	2017-2018 School Year
LMS	Jocelyn Keefe	Chorus Director – 5 th & 6 th Grade @ 50%	\$1,434.00	2017-2018 School Year
LMS	Suzanne Muller	Humanities Grade 5 Enrichment Program Advisor	\$1,600.00	2017-2018 School Year
LMS	Denita Davis	Math/Science Grade 5 Enrichment Program Advisor @ 50%	\$800.00	2017-2018 School Year
LMS	Jennifer Meier	Math/Science Grade 5 Enrichment Program Advisor @ 50%	\$800.00	2017-2018 School Year
LMS	Annie Yip	Math Counts Advisor	\$1,540.00	2017-2018 School Year
LMS	Lesley Haas	Math/Science Advisor	\$1,540.00	2017-2018 School Year
LMS	Elise Ryan	LMS Grade 6 Science Club	\$1,600.00	2017-2018 School Year
LMS	Suzanne Muller	LMS Humanities	\$1,600.00	2017-2018 School Year
LMS	David Gordon	Musical Play Director – Grades 5 & 6	\$3,160.00	2017-2018 School Year
LMS	Jocelyn Keefe	Assistant Musical Play Director – Grades 5 & 6	\$2,860.00	2017-2018 School Year
LMS	Jennifer Rangnow	Interact Service Club	\$2,838.00	2017-2018 School Year
LMS	Julie Brenner	Read It Talk It Book Club	\$1,600.00	2017-2018 School Year
LMS	Michael Hill	Sports Spectacular Coordinator	\$2,560.00	2017-2018 School Year
LMS	Norman Gebhart	Team Leader – 5 th Grade	\$2,809.00	2017-2018 School Year
LMS	Erin Harsell	Team Leader – 6 th Grade	\$2,809.00	2017-2018 School Year
LMS	Robert Skibinski	Team Leader – Cycle Elective	\$2,809.00	2017-2018 School Year
LMS	Jennifer Honold	Team Leader – Special Education	\$2,809.00	2017-2018 School Year
LMS	Ariana Erickson	Getaway Club @ 50%	\$744.00	2017-2018 School Year

LMS	Nicole Grabowski	Getaway Club @ 50%	\$744.00	2017-2018 School Year
LMS	Kelly McDermott	Choreographer – Spring Musical	\$1,600.00	2017-2018 School Year
LMS	Sarah Drozd	Stage Crew – Spring Musical @ 50%	\$850.00	2017-2018 School Year
LMS	Suzette Martinho	Stage Crew – Spring Musical @ 50%	\$850.00	2017-2018 School Year
LMS	Lauren Horowitz	Advisor – 7 th Grade	\$2,613.00	2017-2018 School Year
UMS	Mark Accardi	Advisor – 8 th Grade @ 50%	\$1,950.00	2017-2018 School Year
UMS	Meghan Moore	Advisor – 8 th Grade @ 50%	\$1,950.00	2017-2018 School Year
UMS	Jamie Yavorsky	Band Director – Grade 7 @ 50%	\$2,282.00	2017-2018 School Year
UMS	Erik Mazurkiewicz	Band Director – Grade 7 @ 50%	\$2,282.00	2017-2018 School Year
UMS	Erik Mazurkiewicz	Band Director – Grade 8	\$4,564.00	2017-2018 School Year
UMS	Neelam Makvana	Choral Director	\$1,711.00	2017-2018 School Year
UMS	Jaelyn Lucarelli	Claw Newspaper @ 50%	\$1,264.50	2017-2018 School Year
UMS	Joanne Tiu	Claw Newspaper @ 50%	\$1,264.50	2017-2018 School Year
UMS	Violet Markmann	Computer Center Monitor	\$1,488.00	2017-2018 School Year
UMS	Molly Girt	Detention	\$20/Per Hour	2017-2018 School Year
UMS	Whitney Ehnert	Digital Photography	\$2,894.00	2017-2018 School Year
UMS	Karen Kevorkian	Enrichment Debate @ 50%	\$1,458.00	2017-2018 School Year
UMS	Robert Scarpa	Enrichment Debate @ 50%	\$1,458.00	2017-2018 School Year
UMS	Whitney Ehnert	Enrichment Art	\$1,488.00	2017-2018 School Year
UMS	Jaryd Regner	Interact Service Club @ 50%	\$1,419.00	2017-2018 School Year
UMS	Kristen Doulis	Interact Service Club @ 50%	\$1,419.00	2017-2018 School Year
UMS	Scott Ramsay	Intramural – Basketball (Spring)	\$1,955.00	2017-2018 School Year
UMS	Scott Ramsay	Intramural – Football (Fall)	\$1,955.00	2017-2018 School Year
UMS	Keith Fritz	Intramural – Ultimate Frisbee (Spring)	\$1,955.00	2017-2018 School Year
UMS	Vickie Giunta	Intramural – Volleyball (Spring)	\$1,955.00	2017-2018 School Year
UMS	Christine Barker	Library Monitor @ 50%	\$1,644.00	2017-2018 School Year
UMS	Betsey Wasiak	Library Monitor @ 50%	\$1,644.00	2017-2018 School Year
UMS	TBD	Light and Sound Coordinator	\$2,250.00	2017-2018 School Year
UMS	Kelsey Donovan	Math Counts Advisor	\$1,600.00	2017-2018 School Year
UMS	Mark Accardi	Musical Production - Director	\$5,200.00	2017-2018 School Year
UMS	Neelam Makvana	Musical Production: Vocal Coach/Rehearsal Pianist	\$2,536.00	2017-2018 School Year

UMS	Jamie Yavorsky	Orchestra Director (Grades 5,6,7,8) @ 50%	\$2,364.50	2017-2018 School Year
UMS	Kadie Bond	Orchestra Director (Grades 5,6,7,8) @ 50%	\$2,364.50	2017-2018 School Year
UMS	Annie Yip	Robotics Advisor	\$4,090.00	2017-2018 School Year
UMS	Jacque Butler	Science Olympiad @ 50%	\$5,525.00	2017-2018 School Year
UMS	Meghan Molinaro	Science Olympiad @ 50%	\$5,525.00	2017-2018 School Year
UMS	Michelle Feigenwinter	Student Council	\$3,685.00	2017-2018 School Year
UMS	Violet Markman	Team Leader – Cycle Elective	\$2,809.00	2017-2018 School Year
UMS	Scott Ramsay	Team Leader – 7 th Grade	\$2,809.00	2017-2018 School Year
UMS	Karen Kevorkian	Team Leader – 8 th Grade	\$2,809.00	2017-2018 School Year
UMS	Jen Meier	Team Leader – Special Education	\$2,809.00	2017-2018 School Year
UMS	Jamie Mulligan	Technical Director	\$2,535.00	2017-2018 School Year
UMS	Christine Isola	Theater Arts: Choreographer	\$2,536.00	2017-2018 School Year
UMS	Kelli Kallens	Yearbook Advisor	\$3,737.00	2017-2018 School Year
MHS	Rama Bulusu	Academic League	\$2,388.00	2017-2018 School Year
MHS	Hope Boczon	Advisor – Freshman Class @ 50%	\$1,700.00	2017-2018 School Year
MHS	Jonathan England	Advisor – Freshman Class @ 50%	\$1,700.00	2017-2018 School Year
MHS	Colleen Shanahan	Advisor – Sophomore Class @ 50%	\$1,700.00	2017-2018 School Year
MHS	Ricky Steeb	Advisor – Sophomore Class @ 50%	\$1,700.00	2017-2018 School Year
MHS	Vincent Figueroa	Advisor – Junior Class @ 50%	\$2,375.00	2017-2018 School Year
MHS	Bryan Upshaw	Advisor – Junior Class @ 50%	\$2,375.00	2017-2018 School Year
MHS	Jennifer Amberson	Advisor – Senior Class @ 50%	\$2,319.00	2017-2018 School Year
MHS	Erin Reynolds	Advisor – Senior Class @ 50%	\$2,319.00	2017-2018 School Year
MHS	Michael Girvan	Advisor – Senior Trip	\$4,578.00	2017-2018 School Year
MHS	Michael Brennan	Band: Stage Band	\$3,155.00	2017-2018 School Year
MHS	TBD	Band: Basketball Pep Band	\$2,060.00	2017-2018 School Year
MHS	Kawika Kahalehoe	Band: Jazz Band Director	\$5,292.00	2017-2018 School Year
MHS	Jeffrey Woodworth	Choralliers	\$2,686.50	2017-2018 School Year
MHS	James Washburn	Debate Club	\$4,760.00	2017-2018 School Year
MHS	Eugene Porcelli	Historical Club/Docents	\$3,513.00	2017-2018 School Year
MHS	Audrey Rosenthal	FBLA	\$3,738.00	2017-2018 School Year

MHS	Jenna Enos	Interact Service Club @ 50%	\$2,094.00	2017-2018 School Year
MHS	Inez Serrano	Interact Service Club @ 50%	\$2,094.00	2017-2018 School Year
MHS	Susanne Asral	International Club (AFS)	\$3,063.00	2017-2018 School Year
MHS	June Beckford-Smith	Library Monitor	\$4,335.00	2017-2018 School Year
MHS	Dianna Muzaurieta	Literary Magazine	\$1,938.00	2017-2018 School Year
MHS	Kawika Kahalehoe	Marching Band: Director	\$6,250.00	2017-2018 School Year
MHS	David Rabinowitz	Marching Band: Assistant Director	\$4,550.00	2017-2018 School Year
MHS	Michael Brennan	Marching Band: Associate Director	\$4,750.00	2017-2018 School Year
MHS	TBD	Marching Band: Color Guard Director	\$4,550.00	2017-2018 School Year
MHS	Christopher Runion	Environmental Club	\$3,625.00	2017-2018 School Year
MHS	Deirdre McGrail	National Art Honor Society	\$3,400.00	2017-2018 School Year
MHS	Lori Matthews	National Honor Society	\$3,400.00	2017-2018 School Year
MHS	Kawika Kahalehoe	Orchestra Ensemble Director @ 50%	\$1,607.50	2017-2018 School Year
MHS	Michael Brennan	Orchestra Ensemble Director @ 50%	\$1,607.50	2017-2018 School Year
MHS	Michele Caltiere	P A W Print	\$5,763.00	2017-2018 School Year
MHS	Heather Palecek	Photography Club	\$2,892.00	2017-2018 School Year
MHS	Timothy Leicht	Robotics Advisor	\$8,402.00	2017-2018 School Year
MHS	Jaiisa Almonte	SAT Math Advisor @ 50%	\$3,033.00	2017-2018 School Year
MHS	Nitu Sinha	SAT Math Advisor @ 50%	\$3,033.00	2017-2018 School Year
MHS	Kimberly Marshall	SAT Verbal Advisor	\$6,066.00	2017-2018 School Year
MHS	TBD	Science (Biology) League Advisor	\$1,375.00	2017-2018 School Year
MHS	Rama Bulusu	Science (Chemistry) League Advisor	\$1,825.00	2017-2018 School Year
MHS	Jason Sullivan	Science Olympiad: Head Coach	\$7,000.00	2017-2018 School Year
MHS	Christopher Resch	Science Olympiad: Assistant Coach @ 50%	\$2,078.50	2017-2018 School Year
MHS	Stacy Westhusin	Science Olympiad: Assistant Coach @ 50%	\$2,078.50	2017-2018 School Year
MHS	Christian Lugo	Student Council (9-12) Advisor @ 50%	\$2,596.00	2017-2018 School Year
MHS	Valeriya Kotok	Student Council (9-12) Advisor @ 50%	\$2,596.00	2017-2018 School Year
MHS	Maureen Conway	Test Coordinator @ 50%	\$2,685.00	2017-2018 School Year

MHS	Jessica Ritson	Test Coordinator @ 50%	\$2,685.00	2017-2018 School Year
MHS	Cheyanna Sullivan	Theater Arts: Choreographer	\$1,600.00	2017-2018 School Year
MHS	Nitu Sinha	Math Team Advisor	\$2,500.00	2017-2018 School Year
MHS	Tara Handschin	Theater Arts: Fall Play Director	\$3,060.00	2017-2018 School Year
MHS	Kawika Kahaleho	Theater Arts: Pit Band	\$3,155.00	2017-2018 School Year
MHS	Peter Kauzmann	Theater Arts: Set Designer	\$2,613.00	2017-2018 School Year
MHS	Tara Handschin	Theater Arts: Spring Musical Director	\$5,200.00	2017-2018 School Year
MHS	Jeffrey Woodworth	Theater Arts: Vocal Director	\$2,686.50	2017-2018 School Year
MHS	Jeffrey Brooks	Theater Arts: Technical Director	\$2,763.00	2017-2018 School Year
MHS	Dianna Muzaurieta	TREND	\$4,075.00	2017-2018 School Year
MHS	TBD	Yearbook: Business	\$1,650.00	2017-2018 School Year
MHS	Clarisa Lescano-Lopez	Yearbook: Graphics	\$2,163.00	2017-2018 School Year
MHS	Gina Iacono	Yearbook: Main	\$3,963.00	2017-2018 School Year
MHS	Brian Summers	Videographer for HS Football Games	\$1,402.00	2017-2018 School Year
MHS	Jason Oosting	Mock Trial Club	\$2,388.00	2017-2018 School Year

Appointments - Summer Work 2017

Location	Name	Assignment	Salary	Dates of Employment/Notes
VES	Cheryl Houston	Band & Orchestra Placement Testing	\$59.97/Per Hour	07/12/2017 & 08/9/2017 (Not to exceed 6 hours)
LMS	Kadie Bond	Band & Orchestra Placement Testing	\$59.97/Per Hour	07/12/2017 & 08/9/2017 (Not to exceed 6 hours)
LMS	David Rabinowitz	Band & Orchestra Placement Testing	\$59.97/Per Hour	07/12/2017 & 08/9/2017 (Not to exceed 6 hours)
OHES	Chandni Gupta	Teacher/Special Education	\$331.20/Per Diem	07/01/2017- 08/30/2017 (2 Days to Transfer)
LMS	Jennifer Belmont	Teacher/Preschool Handicapped	\$381.90/Per Diem	07/01/2017- 08/30/2017 (2 Days to Transfer)

Appointments – To Be Funded by Title I Grant 2016-2017

Location	Name	Position	Stipend	Dates/Notes
VES	Jillian Chianese	Teacher – Fun Friday Program	\$58.79/hour	11/9/16 – 6/20/17 – Revised – Not to Exceed 20 hours

Appointments – Curriculum Writing 2017-2018

Location	Name	Position	Hr. Rate	Dates/Notes
OHES	Alexa Komar	Curriculum Development – Reading 2	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$714.00
OHES	Christine Yap	Curriculum Development – Reading 2	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$714.00
OHES	Meghan Bauer	Curriculum Development – ELL K-2	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$238.00
OHES	Carol James	Curriculum Development – ELL K-2	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$238.00
OHES	Laura Sapnar	Curriculum Development – Kindergarten Science	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$374.00
OHES	Lauren Rocha	Curriculum Development – Kindergarten Science	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$374.00
OHES	Lindsay Fox	Curriculum Development – Science 1	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$748.00
VES	Laurie Winer	Curriculum Development – Math 4	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1088.00
LMS	Erin Harsell	Curriculum Development – Science 6	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$136.00
LMS	Lynn Powers	Curriculum Development – Science 6	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$136.00
LMS	Elise Ryan	Curriculum Development – Science 6	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$136.00
LMS	Carol Pitt	Curriculum Development – Science 6	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$136.00
MHS	Eliana Molano	Curriculum Development – Spanish 4 Honors	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1428.00
MHS	Susanne Asral	Curriculum Development – Spanish 4 Honors	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1428.00
MHS	Kimberly Marshall	Curriculum Development – Spanish 4	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1428.00

MHS	Georgina Simmons	Curriculum Development – Spanish 4	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1428.00
MHS	Nick Mylowe	Curriculum Development – Engrg. Design & Material Fabrication 1	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$1428.00
MHS	Anna Panova-Cicchino	Curriculum Development – Geometry	\$34.00/hour	7/1/17 – 6/30/18 – Not to Exceed \$544.00

Appointments ESY 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Emily Ippolito	ESY Teacher Substitute	\$59.98	7/10/17 – 8/10/17

Appointments CST Summer Work 2017

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
District	Max Rodriguez	Regular Education Teacher	\$30.00 Per Hour	CST Meetings “As Needed”
District	Nora Kobylarz	CST Summer Secretary	\$30.69 Per Hour	CST Summer Secretary Not to Exceed 40 hours

Appointments – Special Education Curriculum Collaboration

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
OHES	Amanda Vacarella	Pre-K Tier 3 Curriculum Development	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 42 hours
MHS	Monica Clewell	Pre-K Tier 3 Curriculum Development	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 42 hours
UMS	Kelsey Donovan	Curriculum Collaboration – 8 th Grade Science	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 20 hours
UMS	Jacquelyn Butler	Curriculum Collaboration – 8 th Grade Science	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 20 hours
UMS	Robert Chesbro	Curriculum Collaboration – 8 th Grade Science	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 20 hours

UMS	Mark Accardi	Curriculum Collaboration – 8 th Grade Social Studies	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 9 hours
UMS	Morgan Sterling	Curriculum Collaboration – 8 th Grade Social Studies	\$34.00/hour	07/01/2017 – 6/30/18 Not to exceed 9 hours

Other

Location	Name	Assignment	Salary	Dates of Employment/Notes
MHS	Christine Rizzo	Dance Coach (Part Time)	\$4,000.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Emily Bauer	Dance Coach (Part Time)	\$500.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Steve Caputo	Fencing Coach (Part Time)	\$2,000.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Cory Weingart	Baseball Coach (Part Time)	\$3,768.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Walt Walker	Baseball Coach (Part Time)	\$1,077.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Charles Armstead	Security Officer	\$139.97/per diem	06/29/2017- 08/04/2017 (To be paid by SOAR – 8am-2pm)
DISTRICT	Substitute Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing	\$90.00/day	2017-2018 School Year
DISTRICT	Substitute Rate	Teacher with a County Sub Certificate or a Certificate of Eligibility	\$90.00/day	2017-2018 School Year
DISTRICT	Substitute Rate	Nurse	\$200.00/day	2017-2018 School Year
DISTRICT	Substitute Rate	Secretary	\$10.00/hour	2017-2018 School Year
DISTRICT	Substitute Rate	Clerk	\$8.50/hour	2017-2018 School Year
DISTRICT	Substitute Rate	Paraprofessional	\$90.00/day	2017-2018 School Year
DISTRICT	Substitute Rate	ESA	\$9.00/hour	2017-2018 School Year

DISTRICT	Substitute Rate	Custodian	\$10.00/hour	2017-2018 School Year
DISTRICT	Substitute Rate	Bus Driver	\$15.00/hour	2017-2018 School Year
DISTRICT	Substitute Rate	Nurse – Overnight Trips	\$250.00/day	2017-2018 School Year

*Pending Criminal Background Clearance

4.2 PERSONNEL

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Kelsey Davis TCH.LM.RCTR.MG.04	Teacher/Special Education (Gr. 5)	Suzanne Cordier	BA 2-3	\$60,240.00		09/01/2017 – 06/30/2018
LMS	Brandi Nagle	Teacher/Special Education (Autism)	New	BA 4-5	\$61,045.00		09/01/2017 – 06/30/2018
UMS	Regina Horre* SPV.58.SPED.NA.01	Supervisor – 5-8 Pupil Services	Staci Beegle	Unaff.	\$93,500.00		09/01/2017 – 06/30/2018

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
BOE	Andrew Weicksel TEC.BO.TECH.NA.02	Asst. Network Administrator	Robert O'Rear	Unaffiliated	\$62,500.00		07/01/2017 – 06/30/2018
BOE	David Tarantula TEC.BO.TECH.NA.03	Computer Technician	Andrew Weicksel	Unaffiliated	\$46,125.00		07/01/2017 – 06/30/2018
MHS	Jennifer Cleveland SCK.HS.GUID.UG.01	Guidance Secretary	Wanda McNeil	4	\$48,110.00		07/01/2017 – 06/30/2018

Appointments – Mentor Teachers - REVISION

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Nneena Parris	Anna Panova-Cicchino	Traditional	\$550.00 <i>Revised Amount</i>		2016-2017 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
LMS	Murphy, Meghan	Loyola Marymount	Summer 2017	3	\$449.00	Teaching American Colonial History

4.3 PERSONNEL

SIDEBAR AGREEMENT

WHEREAS, the Superintendent of Schools has recommended the Article I of the CNA, The Recognition Clause, shall be revised to include the Physical Therapist Position, with the same salary guide as the Teachers.

4.4 PERSONNEL

SIDEBAR AGREEMENT

WHEREAS, the Board of Education of the Township of Montgomery (hereinafter referred to as the "Board") and the Montgomery Township Education Association (hereinafter referred to as the "Association") are parties (hereinafter collectively referred to as the "Parties") to a collective negotiations agreement for the 2015-2016, 2016-2017 and 2017-2018 school years (hereinafter referred to as the "CNA"); and

WHEREAS, Schedule B, Co-Curricular Positions, includes the position "District Registrar" with an annual stipend of \$4,192; and

WHEREAS, the duties and responsibilities of the position of District Registrar are currently performed by an individual whose position is not covered by Article I, Recognition, of the CAN; and

WHEREAS, the Association has agreed that the duties and responsibilities of the District Registrar position may continue to be performed by an individual whose position is not covered by Article I, Recognition, of the CNA provided that the annual stipend is allocated to another co-curricular position proposed by the Association and approved by the Board in the successor CNA.

NOW, THEREFORE, BE IT RESOLVED that:

1. The duties and responsibilities of the position of District Registrar may continue to be performed by an individual whose position is not covered by Article I, Recognition, of the CNA.
2. The annual stipend for the position of District Registrar in the amount of \$4,192 shall be allocated to another co-curricular position proposed by the Association and approved by the Board in the successor CNA.

4.5 PERSONNEL

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") as follows:

1. The Board hereby approves the Superintendent's recommendation to accept the terms of a Settlement Agreement between the Board and an employee whose name is on file in the Superintendent's office.
2. The terms, stipulations and conditions of the Settlement Agreement, annexed to this Resolution, is hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Settlement Agreement and any other documents necessary to effectuate same.