

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, June 23, 2015 5:00 P.M. Special Public Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Special Public Meeting on Tuesday, June 23, 2015 at 5:00 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a special public meeting on Tuesday, June 23, 2015 in the Board of Education office large conference room.
- B. Roll Call - The following Board members were present: Humberto Goldoni, Nicholas Hladick, Judy Humza, Adelle Kirk-Csonotos, Amy Miller and Christine Witt

The following Board members were absent: Dharmesh Doshi, Sandra Donnay and Dale Huff

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Thomas M. Venanzi, Business Administrator/  
Board Secretary  
Annette Wells, Associate School Business Administrator/  
Assistant Board Secretary

- C. President Kirk-Csonotos then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on June 19, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Kirk-Csonotos then led everyone in the Salute to the Flag.
- E. President Kirk-Csonotos welcomed all to the special public meeting.

**ACTION AGENDA**

**PUBLIC COMMENTS**

None

**3.0 FINANCE**

A motion was made by Ms. Humza and seconded by Ms. Miller to approve agenda item 3.1 as follows:

**3.1 Approve the Following Resolution Regarding a Successor Collective Negotiations Agreement –**

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2015-2016, 2016-2017 and 2017-2018 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2015-2016, 2016-2017 and 2017-2018 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Goldoni and seconded by Ms. Humza to approve agenda item 3.2 as follows:

**3.2 Approve the Following Resolution Regarding an Addendum to the Memorandum of Agreement Between the Montgomery Township Board of Education and the Montgomery Township Education Association -**

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as “the Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) have agreed to a collective negotiations agreement for the 2015-2016 through 2017-2018 school years (hereinafter referred to as “the Agreement”); and

WHEREAS, the parties have discussed and agreed upon additional terms and conditions to the Agreement.

WHEREAS, the parties are desirous of memorializing the additional changes to the terms of the Agreement.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree as follows:

1. Effective July 1, 2015 or upon approval of the School Employee Health Benefit Program (hereinafter referred to as the "SEHBP"), whichever occurs later, Nora Kobylarz's and Michelle Magboul's required weekly hours are hereby increased from twenty (20) hours per week to twenty-five (25) hours per week, resulting in these employees being eligible for medical benefits under the SEHBP.

2. Article XI is hereby amended to hold that the Board shall provide all employees covered by this Agreement the option of selecting a Vision plan, which shall include a vision hardware benefit, that is substantially equal to or better than the Vision plan currently provided by the Board. This provision shall become effective July 1, 2015, or upon approve by the SEHBP, whichever occurs later, to reflect the vision benefits being eliminated due to the transition to the SEHBP.

3. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be executed by the Board and the Association, said Addendum is to become effective and operative upon the fixing of the last signature hereto.

Upon call of the roll, the motion carried with five members voting in favor and Mr. Hladick voting against.

A motion was made by Mr. Goldoni and seconded by Ms. Humza to approve agenda item 3.3 as follows:

3.3 Approve the Following Resolution Regarding a Group Vision Benefits Administrator -

The Montgomery Township Board of Education hereby resolves effective September 1, 2015 to select National Vision Administrators, LLC ("NVA") as its group vision benefits administrator, per the benefits, fees, terms, and conditions of the NVA proposal dated May 28, 2015.

The Board further designates Brown & Brown Benefit Advisors, Inc. as its broker-of-record for this program. Brown & Brown is authorized to represent the Board in all aspects of this program, including, but not limited to: plan marketing, financial analysis, legislative compliance, collective bargaining consulting, and member claim service.

Brown & Brown is authorized to receive commission payments from NVA. Such commissions are included in the proposed NVA fees.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

Upon call of the roll, the motion carried with five members voting in favor and Mr. Hladick voting against.

**ADJOURNMENT**

A motion was made by Ms. Humza and seconded by Ms. Miller to adjourn the meeting at 5:10 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi  
School Business Administrator/  
Board Secretary