

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Skillman, New Jersey 08558

Meeting, Tuesday, June 23, 2015
5:00 p.m. Public Session
Board of Education Office Large Conference Room

SPECIAL MEETING A G E N D A

District Goals 2014-2015

Goal 1: To develop specific communication protocols with parents, staff and community members that are consistent in message and reflect the vision of the district to engage each child in reaching his/her fullest potential.

Goal 2: To review, evaluate and assess current programs and staffing structures to determine gaps/needs; make specific recommendations to the Board to address in a fiscally responsible and efficient manner in the following areas: special education, student/staff attendance and the organizational management structure of the district.

Goal 3: To identify and implement social-emotional programming appropriate for all schools by June 2015 and identify the appropriate assessments to measure the efficacy of the programs.

Goal 4: To explore the feasibility of full day kindergarten for the 2016-2017 school year.

OPENING OF THE MEETING

Call to Order – Board President

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on June 19, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

ROLL CALL

SALUTE THE FLAG

ACTION AGENDA

PUBLIC COMMENTS

Members of the public are allotted one opportunity to address the Board regarding the **Action Agenda** for a maximum of five (5) minutes during this period of the meeting. All responses will be provided at the end of this session.

3.0 FINANCIAL

3.1 Approve the Following Resolution Regarding a Successor Collective Negotiations Agreement –

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) have negotiated a successor collective negotiations agreement (hereinafter referred to as the “CNA”) for the 2015-2016, 2016-2017 and 2017-2018 school years; and

WHEREAS, the Association has, by a majority vote of its membership, ratified the CNA.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the CNA for the 2015-2016, 2016-2017 and 2017-2018 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the CNA by and between the Board and the Association.

3.2 Approve the Following Resolution Regarding an Addendum to the Memorandum of Agreement Between the Montgomery Township Board of Education and the Montgomery Township Education Association -

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as “the Board”) and the Montgomery Township Education Association (hereinafter referred to as the “Association”) have agreed to a collective negotiations agreement for the 2015-2016 through 2017-2018 school years (hereinafter referred to as “the Agreement”); and

WHEREAS, the parties have discussed and agreed upon additional terms and conditions to the Agreement.

WHEREAS, the parties are desirous of memorializing the additional changes to the terms of the Agreement.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree as follows:

1. Effective July 1, 2015 or upon approval of the School Employee Health Benefit Program (hereinafter referred to as the "SEHBP"), whichever occurs later, Nora Kobylarz's and Michelle Magboul's required weekly hours are hereby increased from twenty (20) hours per week to twenty-five (25) hours per week, resulting in these employees being eligible for medical benefits under the SEHBP.

2. Article XI is hereby amended to hold that the Board shall provide all employees covered by this Agreement the option of selecting a Vision plan, which shall include a vision hardware benefit, that is substantially equal to or better than the Vision plan currently provided by the Board. This provision shall become effective July 1, 2015, or upon approve by the SEHBP, whichever occurs later, to reflect the vision benefits being eliminated due to the transition to the SEHBP.

3. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be executed by the Board and the Association, said Addendum is to become effective and operative upon the fixing of the last signature hereto.

3.3 Approve the Following Resolution Regarding a Group Vision Benefits Administrator -

The Montgomery Township Board of Education hereby resolves effective September 1, 2015 to select National Vision Administrators, LLC ("NVA") as its group vision benefits administrator, per the benefits, fees, terms, and conditions of the NVA proposal dated May 28, 2015.

The Board further designates Brown & Brown Benefit Advisors, Inc. as its broker-of-record for this program. Brown & Brown is authorized to represent the Board in all aspects of this program, including, but not limited to: plan marketing, financial analysis, legislative compliance, collective bargaining consulting, and member claim service.

Brown & Brown is authorized to receive commission payments from NVA. Such commissions are included in the proposed NVA fees.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

ADJOURNMENT