

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, May 27, 2014 6:15 P.M Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a business meeting on Tuesday, May 27, 2014 at 6:15 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, May 27, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Dharmesh Doshi, Adelle Kirk-Csontos, Anne Michaelson, Arun Rimal and Dr. Lei Yu

The following Board members were absent: Sandra Donnay, Humberto Goldoni, Nick Hladick and Judy Humza

Also Present: Nancy Gartenberg, Superintendent
Thomas E. C. Barclay, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Alexander Chen, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi that the board adopt a resolution to go into executive session at 6:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The evaluation of the superintendent, items related to personnel, student disciplinary matters and negotiations with the Communication Workers of America will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

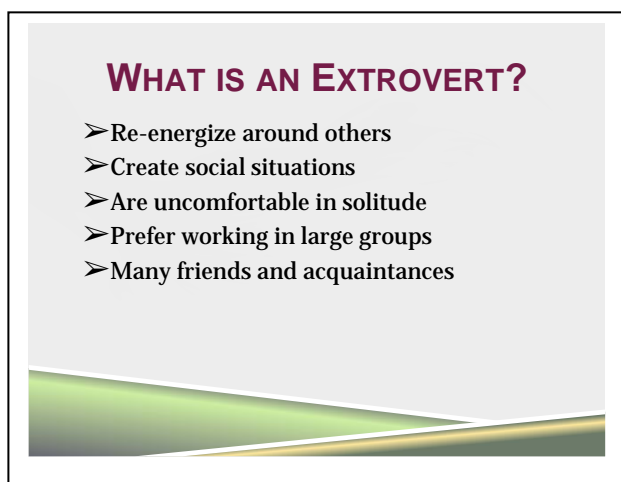
Upon call of the roll, the motion carried with a unanimous vote recorded.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.

- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014 and May 20, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the business meeting.

SUPERINTENDENT’S REPORT

Mr. Cory Delgado, Principal of the Upper Middle School, introduced two of his students, Jessica and Hannah who made the following presentation on Social-Emotional Learning.







Processing

Introverts reflect on new information at length and react relatively slowly.

Extraverts are geared more for action, so they reflect and react almost at the same time.

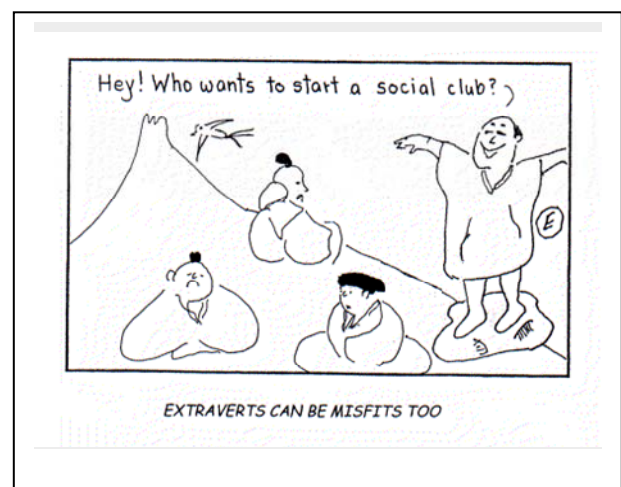
What is an Ambivert?

- An ambivert is someone who is not very extroverted or introverted; they fall in between
 - With Myers-Briggs letters, ambiverts have either an I or an E (introvert or extrovert), but their scores for that category are very low (1-10)
- They can re-energize alone, around people, or both
- Enjoy stimulating environments like extroverts, but often need to recharge like introverts

Extrovert Stereotypes

- Talk too much
- Never want to be alone
- Aren't as creative as introverts
- Love socializing all the time
- Get along with all kinds of people
- "Social butterflies"

Extroversion - Ambiversion - Introversion



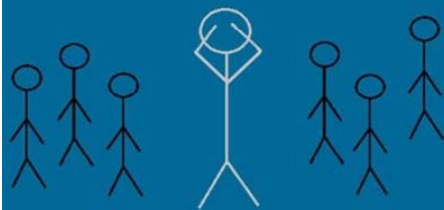
Introvert Stereotypes

- Anti-social
- Never speak
- Are shy
- Don't like being around people
- Don't make good leaders
- Have negative personalities
- Don't make good public speakers
- Always want to be alone
- Don't know how to have fun
- They aren't funny



Introvert Problem #37

People think you're bored or not paying attention to anything, when you actually enjoy listening and observing quietly.



Famous Introverts

- ❖ Gandhi
- ❖ Moses (from the Bible)
- ❖ Hillary Clinton
- ❖ Bill Gates
- ❖ Mother Teresa
- ❖ Mr. Chesbro :)
- ❖ JK Rowling
- ❖ Abraham Lincoln
- ❖ Rosa Parks
- ❖ Audrey Hepburn

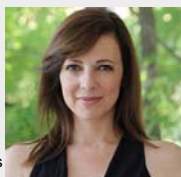
Quiet By Susan Cain →

"Everyone shines given the right lighting. For some it's a Broadway spotlight, for others it's a lamplight desk."

"There's zero correlation between being the best talker and having the best ideas."

"Solitude matters, and for some people it is the air that they breathe."

The "Extrovert Ideal" - "the omnipresent belief that the ideal self is gregarious, alpha and comfortable in the spotlight."

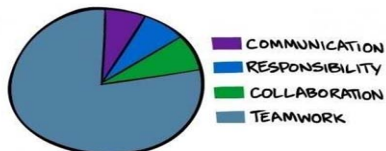


Famous Extroverts

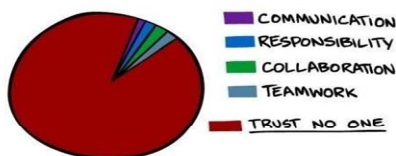
- ❖ Bill Clinton
- ❖ Steve Jobs
- ❖ Marie Antoinette
- ❖ Muhammad Ali
- ❖ Winston Churchill
- ❖ George W. Bush
- ❖ Chris Christie
- ❖ Mr. Delgado :)



WHAT GROUP PROJECTS ARE SUPPOSED TO TEACH YOU



WHAT GROUP PROJECTS TAUGHT ME



endlessorigami.com

So What Can You Do?

Students have different learning styles; introverted students prefer a lot of individual work while extroverted students prefer a lot of group work. Remember:

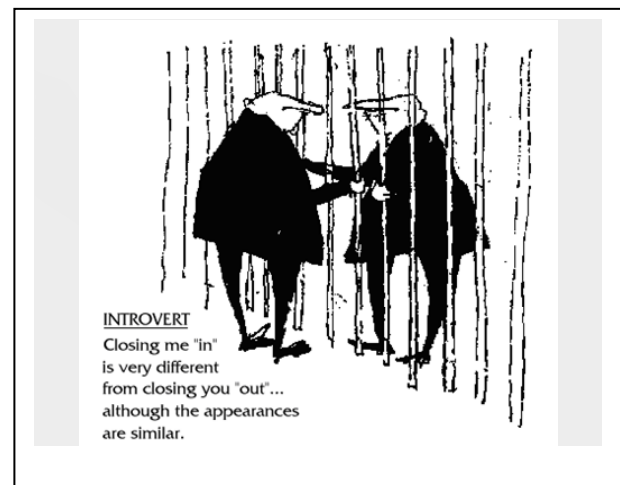
- One size doesn't fit all!
- Students aren't the only people who are affected by the "Extrovert Ideal." Look around any office or other workplace for evidence of this!
- In the workplace, introverts tend to be better at coming up with creative, well-thought-out ideas, while extroverts tend to be better at carrying out these ideas.

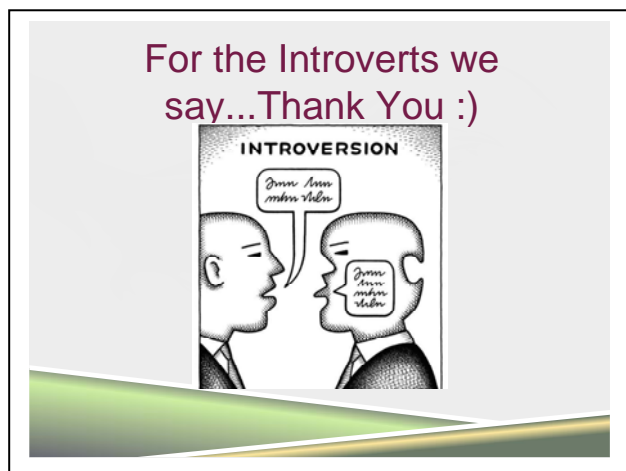
What If...

All the scissors in the world were made for lefties?

The majority of the population is right-handed. So it wouldn't make sense for the scissors to be made for the minority, right?

Well, about $\frac{1}{2}$ to $\frac{2}{3}$ of the population is introverted... yet our society is centered around extroversion! We want to ask you... Why?





Time was allowed for questions and comments from the board and public.

Mr. Timothy Leicht, Advisor for the High School Robotics Team, and members of the Team 1403 were present to provide a demonstration on the robot that was recently built by the students in six weeks. The students provided history on the program and spoke about the mission of the team. A video was also shared of their recent competition.

Ms. Andrea Bradley and Ms. Phyllis Bursh, representatives of the district's Human Relations Advisory Committee (HRAC) were present to provide information to the board on the committee's recommendation to hire a consultant to provide diversity training. Members of the committee in the audience were recognized. An overview was provided outlining the charge of the HRAC to investigate and present multiple training opportunities for the district related to diversity training. The recommendation which was supported by the administrators who work with the HRAC was to utilize the services of the Anti-Defamation League. The initial one-day training session would be for district administrators to be held in July which would be the first step of a multi-year process to expand training throughout the district. The HRAC will continue to work with the district in identifying further training opportunities after the initial session is conducted.

Time was allowed for questions and comments from the board on the recommendation.

PUBLIC COMMENTS

In responses to various questions raised at a previous board meeting, Ms. Kelly Mattis responded to the questions related the Harassment, Intimidation and Bullying (HIB) Report, training for staff on diversity issues, and diversity of new hires in the district.

Mr. Walter Beadling voiced his repeated concern about the use of the recently board-approved textbook American Government and Politics. He asked the board to reconsider its approval of the use of the textbook in the high school.

Mr. Alan Wirsul raised several questions which included the absenteeism of board members at this evening's meeting, responses to questions at the previous meeting from a board member about the purchase of school buses and when will the board provide details regarding legal claims against the school district.

Responses were offered to address the questions from Mr. Wirsul, but he became too disruptive during the responses in order to answer his questions.

Mr. Rimal indicated that the board has approved the textbook and already revisited the issue and will not revisit the issue again.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Dr. Yu to approve the following minutes:

April 8, 2014 Executive Session Meeting
April 8, 2014 Workshop and Special Meeting

Upon call of the question, the motion carried with four members voting in favor and Ms. Kirk-Csontos abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve the following minutes:

April 22, 2014 Executive Session Meeting
April 22, 2014 Organization of Business and Academic Affairs Meeting/Business Meeting

Upon call of the question, the motion carried unanimously.

A motion was made by Ms. Kirk-Csontos and seconded by Dr. Yu to approve the following minutes:

April 29, 2014 Public Hearing on the 2014-2015 Budget Meeting

Upon call of the question, the motion carried with three members voting in favor and Mr. Doshi and Ms. Michaelson abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Dr. Yu and seconded by Ms. Kirk-Csontos to accept the correspondence as follows:

1. E-mail dated April 26, 2014 from H. Schoen regarding School Board
2. E-mail dated April 29, 2014 from K. Powell regarding HIB Report
3. E-mail dated May 6, 2014 from Assemblywoman Betty Lou DeCroke regarding kindergarten
4. E-mail dated May 13, 2014 from W. Beadling regarding Pre-Calc final remarks
5. E-mail dated May 16, 2014 from W. Beadling regarding civility

Upon call of the question, the motion carried unanimously.

ACTION AGENDA

PUBLIC COMMENTS

Mr. Alan Wirsul raised various questions about the cost of a bus if it was leased, professional training costs, and attendance of board members. He also felt that the suggestion of a court stenographer for verbatim minutes is not necessary since meetings are taped.

Ms. Kirk-Csontos stated that there is no difference in attendance patterns for board members that something from the last meeting would have triggered absenteeism for this meeting as he has suggested in his comments.

Other responses to his questions were attempted but Mr. Wirsul became too disruptive again during the responses in order to answer his questions.

1.0 ADMINISTRATIVE

A motion was made by Mr. Doshi and seconded by Dr. Yu to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absences Report
4. Fire/Security Drill Report

1.2 Policy Acceptance/First Reading – Accept the following policies as a first reading:

- 0141 Board Member Number and Term
- 0143 Board Member Election and Appointment
- 1581 Victim of Domestic or Sexual Violence Leave
- 3125 Employment of Teaching Staff Members
- 3230 Outside Activities for Teaching Staff Members
- 3240 Professional Development for Teachers and School Leaders
- 4125 Employment of Support Staff Members
- 4230 Outside Activities for Support Staff Members

1.3 Policy Second Reading and Adoption – Accept and adopt the following policies and regulation following a second reading:

- 5611 Removal of Pupils from the General Education Programs for Weapons/Firearms Offenses
- 5611R Removal of Pupils from the General Education Programs for Weapons/Firearms Offenses Regulation
- 6511 Direct Deposit
- 7522 School District Provided Technology Devices to Staff Members
- 7523 School District Provided Technology Devices to Pupils

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 **CURRICULUM & INSTRUCTION**

A motion was made by Dr. Yu and seconded by Mr. Doshi to approve agenda items 2.1 through 2.8 as follows:

- 2.1 **Out-of-District Placements** – Approve the following Out-of-District placements for the 2014/15 school year.

<u>Pupil ID</u>	<u>School</u>	<u>TUITION</u>		
		<u>ESY</u>	<u>RSY</u>	<u>Total for Year</u>
158877	Douglass Development Center	\$20,200.00	\$101,000.00	\$121,200.00
220112	Morris-Union Jointure Commission	\$13,978.00	\$85,282.00	\$99,260.00
181201	Morris-Union Jointure Commission	\$13,978.00	\$85,282.00	\$99,260.00
009220	Morris-Union Jointure Commission	\$13,978.00	\$85,282.00	\$99,260.00
100041	Morris-Union Jointure Commission	\$13,978.00	\$85,282.00	\$99,260.00
102370	UMDNJ-child Day School	\$11,032.30	\$58,315.70	\$69,348.00

- 2.2 **Consultant Approvals 2013/2014** – Approve the following consultants for the 2013/14 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Middlesex Regional Educational Services Commission	Medical Bedside Instruction	\$41.00/hour
NJ Commission for the Blind and Visually Impaired	Educational Services	Level 1 \$1,750 Level 2 \$4,200 Level 3 \$11,750 Level 4 \$13,325

- 2.3 **Consultant Approvals 2014/2015** – Approve the following consultants for the 2014/15 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Jennifer Serravallo	Provide four full days of site-based PD in LA for grades 6-8 English teachers during the 2014/15 school year.	\$3,000/day
DBQ	Provide one site-based PD workshop for MHS SS teachers in September 2014.	\$1,250.00
Teacher's College Reading & Writing Project Network – Home Grown Summer Institute	Provide five on-site reading PD for grades K-2 and five on-site writing PD for grades 3-5 during July 7-11, 2014.	\$24,000.00

Anti-Defamation League of B'nai B'rith (ADL)	Provide one-day diversity training titled "A World of Difference" to all district administrators on July 17, 2014.	\$2,000.00
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- 2.4 Chapter 192/193 Funding Approval - Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$5,804.00 for the 2013-14 school year to be allocated as follows:

	<u>New Funding</u>	<u>Year-to-Date</u>
Chapter 193 IE &RE	\$5,570.00	\$17,824.00
Chapter 193 Speech	\$234.00	\$6,015.00

- 2.5 Teachscape – Approve the purchase of software for the purpose of implementing the teacher and administrator evaluation system at a cost of \$25,077.55.

- 2.6 Donation Acceptance – Accept the following donation from L. Seamon:

<u>Item(s)</u>	<u>Use</u>
DJ equipment including: Speakers (2) Speaker stands (2) Mixing Table Wires Wireless Microphone Strobe Light CD Changer	MHS Audio Visual Program

- 2.7 Textbook Approvals – Approve the following textbooks for use at Montgomery High School:

<u>Title</u>	<u>Course</u>
<u>Drums, Girls, and Dangerous Pie</u>	8 th Grade Summer Reading - 2014
<u>Differential Equations, 2nd Edition</u>	New Course - Honors Math Methods in Engineering and the Sciences
<u>Multivariable Calculus, 7th Edition</u>	New Course – Honors Math Methods In Engineering and the Sciences
<u>Glencoe PreCalculus</u>	PreCalculus CP and Honors
<u>Sports & Entertainment Marketing</u>	New Course – Sports and Entertainment Marketing
<u>Algebra 2 Common Core</u>	Algebra 2 Honors at UMS

- 2.8 FY 2014 NCLB, Title I Grant Amendment – Approve an amendment to the FY 2014 NCLB Grant. The amendments are being requested to realign funds with specific goals targeted through the remaining grant period.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 **FINANCE**

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve agenda items 3.1 through 3.6, 3.8 and 3.12 through 3.24 as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of April 30, 2014:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of April 30, 2014

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Thomas M. Venanzi, certify that as of April 30, 2014 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of April 30, 2014 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for May – approve the monthly bills as follows:

General Operating	\$6,630,279.26
Food Service	\$135,723.64

- 3.6 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule A.

- 3.8 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule C.

- 3.12 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2014-2015 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
TAX LEVY SCHEDULE FOR 2014-2015
MONTGOMERY TOWNSHIP**

	General Fund	Debt Service	Total
1-Jul-14	5,573,385.00	1,774,927.00	7,348,312.00
1-Aug-14	5,573,384.50	1,774,927.50	7,348,312.00
2-Sep-14	5,511,233.00		5,511,233.00
1-Oct-14	5,511,233.00		5,511,233.00
3-Nov-14	5,511,233.00		5,511,233.00
1-Dec-14	5,511,233.00		5,511,233.00
TOTAL 2014	33,191,701.50	3,549,854.50	36,741,556.00
2-Jan-15	5,531,950.00	1,183,285.00	6,715,235.00
2-Feb-15	5,531,950.00	1,183,285.00	6,715,235.00
2-Mar-15	5,531,951.50	1,183,284.50	6,715,236.00
1-Apr-15	5,531,950.00		5,531,950.00
1-May-15	5,531,950.00		5,531,950.00
1-Jun-15	5,531,950.00		5,531,950.00
TOTAL 2015	33,191,701.50	3,549,854.50	36,741,556.00
TOTAL LEVY	66,383,403.00	7,099,709.00	73,483,112.00

- 3.13 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from the Borough of Rocky Hill for the 2014-2015 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
TAX LEVY SCHEDULE FOR 2014-2015
ROCKY HILL**

	General Fund	Debt Service	Total
1-Jul-14	\$153,623.00	\$14,225.00	\$167,848.00
1-Aug-14	\$167,847.00		\$167,847.00
2-Sep-14	\$125,884.50		\$125,884.50
1-Oct-14	\$125,886.00		\$125,886.00
3-Nov-14	\$125,886.00		\$125,886.00
1-Dec-14	\$125,886.00		\$125,886.00
TOTAL 2014	\$825,012.50	\$14,225.00	\$839,237.50
2-Jan-15	\$137,502.50	\$14,225.00	\$151,727.50
2-Feb-15	\$137,502.00		\$137,502.00
2-Mar-15	\$137,502.00		\$137,502.00
1-Apr-15	\$137,502.00		\$137,502.00
1-May-15	\$137,502.00		\$137,502.00
1-Jun-15	\$137,502.00		\$137,502.00
TOTAL 2015	\$825,012.50	\$14,225.00	\$839,237.50
TOTAL LEVY	\$1,650,025.00	\$28,450.00	\$1,678,475.00

- 3.14 Food Service Management Agreement – that the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2014-2015 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

- 1) This agreement begins on July 1, 2014 and ends on June 30, 2015.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Chartwells shall charge the Local Education Agency an Administrative Fee of five thousand two hundred and fifty two dollars (\$5,252) per month for ten (10) months for an annual total of fifty two thousand five hundred and twenty dollars (\$52,520) during the academic year. Chartwells' Administrative Fee represents its overhead expenses necessary to operate the food service including, but not limited to: area and zone supervision; general support provided by Chartwells' corporate offices, including without limitation, accounting, purchasing, tax, legal, research, safety, quality assurance, payroll, auditing and other related administrative functions.

Management Fee. Chartwells shall charge the Local Education Agency a Management Fee of five thousand and fifty dollars (\$5,050) per month for ten (10) months for an annual total of fifty thousand five hundred dollars (\$50,500) during the academic year.

2) GUARANTEE

Conditional Guaranteed Return. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be \$100,000. If the annual operating statement shows a return less than \$100,000, Chartwells will reduce its Management and Administrative Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells' Management and Administrative Fee, as set forth above. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

1) CONDITIONS

- a) Cash and/or reimbursement levels from State and Federal sponsors do not fall below the levels estimated in Chartwells' proposed budget.
- b) The value of USDA donated foods will not be less than the value of USDA donated foods estimated in the previous Agreement year.
- c) The number of days meals are served during the school year will not be less than:

<u>School Category</u>	<u>Breakfast</u>	<u>Lunch</u>
Elementary Schools	N/A days	180 days
Middle Schools	N/A days	174 days
High Schools	N/A days	174 days

- d) Changes in district policies, practices and serving requirements including but not limited to changes in bell schedules, meal service periods or proposed staffing may result in an adjustment.
- e) The student enrollment for the current year will not be less than 4,850 students.
- f) The level of wages, salaries and fringe benefits will not exceed those included in Chartwells' budget. In the event of an increase in wages or fringe benefits payable to

employees as a result of unionization or changes in minimum wage rates or taxes, the guarantee shall from the date of increase in wages, minimum wage rates, taxes or fringe benefits be adjusted by such actual increase.

- g) The number of participating health insurance participants does not exceed the level of participants in the prior year.
- h) The selling prices of Menu Pattern Meals and a la carte selections will not be less than the prior year.
- i) Service will not be interrupted as a result of fire, work stoppage, strike or school closing.
- j) The LEA and its representatives including but not limited to, school principals, teachers and LEA employees shall fully cooperate with Chartwells in the implementation of the Food Service Program. The LEA shall fully cooperate with Chartwells to limit the expansion of competitive food sales in order to maximize the gross receipts and other non-cash sales of the Food Service Program.
- k) The LEA shall have timely submitted all documentation for reimbursement claims, except where such failure is due to an act or omission of Chartwells.
- l) Make-up days due to inclement weather shall have equal or greater sales revenue as a normal day of operation for the period in which the inclement weather cancellation occurred.
- m) There are no bad debts, including losses from uncollectible accounts. In the event there are bad debts/uncollected funds, such amounts shall be factored into the guarantee as if they were collected in full.
- n) The number of students eligible for free and reduced price meals will be no less than that estimated in Chartwells' proposed budget.
- o) USDA donated foods received by the LEA are compatible with the menus outlined in writing by Chartwells.

In the event the foregoing conditions are not met during the school year, Chartwells' guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

3.15 School Lunch Prices – 2014/2015 – approve the following lunch prices and à la carte items as attached on Schedule A for the 2014/2015 school year (see Pages 21 and 22):

Type A Lunches

Milk Prices

Elementary (Grades 1-6)	\$2.25	Student	\$0.60
Middle School(Grades 7-8)	\$2.90	Adult	\$0.60
High School	\$2.90		
Reduced	\$0.40		
Adult at Elementary Schools	\$2.80		
Adult at Middle Schools	\$2.90		

3.16 Approval of Fees for the 2014-15 School Year – approve the following fees for the 2014-15 school year:

- High School student parking fee -- \$200
- Student Activity Participation Fee at the High School and Upper Middle School for those students participating in athletics and clubs -- \$100
- High School football games – Adults \$5, Students \$2
- High School basketball games – Adults \$4, Students \$2
- High School wrestling matches – Adults \$4, Students \$2
- High School fall play – Adults \$5, Students \$4
- High School spring musical – Adults \$7, students \$6
- Upper Middle School spring musical – Adults \$7, Students \$6

3.17 Approval for Doctor to Conduct Commercial Driver Physicals for the District- that the Board approve Dr. Joseph J. Pecora, III, 9 Dutchtown Rd., Belle Mead, NJ to conduct Commercial Driver physicals for district school bus drivers at a fee of \$115.00 each plus lab processing, for the 2014-2015 school year.

3.18 Receipt/Award of Bid – Custodial Services for the Lower Montgomery Middle School (B15-05) – Bids were received on May 14, 2014 for custodial services for the Lower Montgomery Middle School as follows:

<u>Vendor</u>	<u>Base Bid</u>	
	<u>July 1, 2014 – June 30, 2015</u>	
	<u>9/1/14-6/30/15</u>	<u>7/1/14-8/31/14</u>
	<u>Day & Evening</u>	<u>Summer</u>
	<u>Cleaning</u>	<u>Cleaning</u>
All Clean Building Services, Inc. Lawrenceville, NJ	\$148,000.00	\$18,000.00
ABM Janitorial Services Kenilworth, NJ	\$151,792.45	\$19,681.37
Pritchard Industries, Inc. Florham Park, NJ	\$156,646.00	\$19,018.00
Modern Facilities Services East Hanover, NJ	\$174,954.02	\$26,694.21

It is recommended that the Board of Education award the bid for custodial services for the Lower Montgomery Middle School as follows:

<u>Vendor</u>	<u>July 1, 2014 – June 30, 2015</u>	
	<u>9/1/14-6/30/15</u>	<u>7/1/14-8/31/14</u>
	<u>Day & Evening</u>	<u>Summer</u>
	<u>Cleaning</u>	<u>Cleaning</u>
All Clean Building Services, Inc. Lawrenceville, NJ	\$148,000.00	\$18,000.00

- 3.19 Receipt and Award of Quote – Lease Purchase Financing (Quote #Q15-03) – Quotes were received on May 21, 2014 for lease purchase financing of \$392,000 for the purchase of transportation vehicles and equipment as follows:

<u>Vendor</u>	<u>Rate Bid</u>	<u>Additional Fees</u>
SunTrust Equipment Finance & Leasing Corp. Towson, MD	1.29%	\$250 – Doc Prep
U.S. Bancorp Government Leasing & Finance, Inc. Annandale, NJ	1.508%	

It is recommended that the Board of Education award Quote Q15-03 for lease purchase financing for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Rate Bid</u>
SunTrust Equipment Finance & Leasing Corp. Towson, MD	1.29%

- 3.20 Approval for the Purchase of Powerheart AED Life Safety Supplies, Training and Management Program – Approve the purchase of 11 Powerheart AED G3 wall packages, 16 hard carry case packages, four soft carry case packages, misc. wall signs, CPR/AED courses and management program entered into on behalf of the State of New Jersey Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Building Mgmt – Life Safety Equipment (T-2478):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Team Life, Inc. Colts Neck, NJ	#84690	\$51,252.83

- 3.21 Approval for the Purchase of District Technology Equipment and Supplies – approve the purchase of Brightlinks with installation, Cad Lab, adapters, Laptops, docking stations, Controller Servers, printers, convertible tablet/laptops, desktop monitors and computers, chromebooks and other miscellaneous technology supplies entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Technology Supplies Bid # MRESC 13/14-04.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
CDW-G Vernon Hills, IL	Technology Supplies Bid # MRESC 13/14-04	\$714,676.48

- 3.22 Renewal of Bus Routes - approve renewal of Bid B11-09, multi-contract RTT11 to Montgomery HS, Montgomery Upper MS, Montgomery Lower MS, Village Elementary School and Orchard Hill Elementary School for the 2014-2015 school year to Irvin Raphael, Inc., East Brunswick as follows:

<u>Route #</u>	<u>2013-2014 Cost</u>	<u>Increase</u>	<u>2014-2015 Cost</u>	<u>Mileage +/-</u>
TT3-5H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT3-16LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT3-16R	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT6-10H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT6-20LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT6-6R	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT7-11H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT7-17LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT7-3R	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT9-15H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT9-7LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT9-7R	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT11-25H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT11-4LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
T11-9R	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT21-18H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT21-7UM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT21-10V	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT23-21H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT23-17UM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT23-8V	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT24-23H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT24-19UM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT24-12V	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT27-1H	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT27-2LM	\$18,166.02	1.69%	\$18,473.02	\$1.95
TT27-1V	\$18,166.02	1.69%	\$18,473.02	\$1.95

Increase: 1.69% (CPI) (\$8,284.00)

Total Cost of 2014-2015 renewal contract with Irvin Raphael: \$498,771.54

- 3.23 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Back-Up Services – award the contract for Genesis student information system, interface connectors and off-site secure data back-up services as follows:

<u>Vendor</u>	
Genesis Educational Services	\$23,514.00
Jamesburg, NJ	

- 3.24 Receipt/Award of Quote – Barracuda Web Filter 910 Education Edition (Q15-07) – Quotes were received for Barracuda Web Filter 910 Education Edition, one-year term as follows:

<u>Vendor</u>	
EPlus	\$20,000.00
Hamilton, NJ	
Think Big	\$22,406.00
York, PA	
Prismworks	\$24,847.00
Hummelstown, PA	

It is recommended that the Board of Education award the quote for Barracuda Web Filter 910 Education Edition, one-year term as follows:

<u>Vendor</u>	
EPlus	\$20,000.00
Hamilton, NJ	

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Dr. Yu and seconded by Ms. Kirk-Csontos to approve agenda item 3.7 as follows:

- 3.7 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule B.

Upon call of the roll, the motion carried with four members voting in favor and Mr. Doshi abstaining.

A motion was made by Mr. Doshi and seconded by Dr. Yu to approve agenda item 3.9 as follows:

- 3.9 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule D.

Upon call of the roll, the motion carried with four members voting in favor and Ms. Michaelson abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve agenda item 3.10 as follows:

- 3.10 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule E.

Upon call of the roll, the motion carried with four members voting in favor and Mr. Rimal abstaining.

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve agenda item 3.11 as follows:

- 3.11 Travel Reimbursement – 2013/2014 and 2014/2015 – approve the Board member and/or staff conference and travel expenses as per Schedule F.

Upon call of the roll, the motion carried with four members voting in favor and Dr. Yu abstaining.

4.0 PERSONNEL

A motion was made by Mr. Doshi and seconded by Ms. Kirk-Csontos to approve agenda items 4.1 and 4.2 as attached (see Pages 26 - 32).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

None

ADJOURNMENT

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi to adjourn the meeting at 9:15 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Thomas M. Venanzi
School Business Administrator/
Board Secretary

SCHEDULE A**Montgomery High School & Upper Middle School Lunch Prices**
2014-2015**Traditional Hot Lunch Meal****All Hot & Cold Entrees / Sandwiches / Pizza -
Include Milk**

Entrée combo (includes featured sides)	\$2.90
Premium Entrees/offerings	\$3.25 - \$4.95
4 oz side order	\$0.75
<i>(Teachers prices - same as Students)</i>	
Pizza slice (1/6) w/ toppings	\$2.85
Calzone	\$3.95
Personal pizza	\$3.95
Hamburger / Cheese Burger	\$2.90
Chicken Patty Sandwich	\$2.90
Chicken Breast 4 oz Sandwich	\$3.25
Chicken Tenders	\$2.90
Chicken Nuggets	\$2.90
Mozzarella Stix	\$2.90

Soup (8oz)	\$2.10
Soup (12oz)	\$2.40

Large Fruit Cup Fresh	\$2.90
Small Fruit Cup/Fresh/8oz	\$2.20

Fruit & Yogurt Parfait	\$2.50
Fruit & Yogurt Parfait LARGE	\$2.85 & UP
yogurt 4oz	\$1.00

Large Salad	\$2.95
Large salad w/protein	\$3.95
(Includes Milk)	

Deli Sandwich	\$2.90
Boars Head Deli Sandwich	\$3.95
Hot Heroes	\$3.35

Snacks & Beverages

Baked Chips	\$1.00
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Ice Cream

Cones	\$1.00
War Heads	\$1.00
Strawberry Shortcake	\$1.00
Chocolate Éclair	\$1.00
ChipWich	\$2.25
Sundae Cups	\$2.25
Rips	\$1.75

Cupped Caned Fruit	\$0.75
Pretzel Bites	\$1.50
Pretzel 5oz	\$1.25
French Fries	\$1.25
Premium Fries	\$1.50 - \$1.75

Milk Chugs	\$1.50
Milk	\$0.60
12oz Water	\$1.00
20oz Water	\$1.50
Vitamin Water 20oz	\$2.50
Vitamin Water 12oz	\$2.00
Powerade 12oz	\$2.00
OJ 20 oz	\$2.25
Yoo Hoo 11.5oz	\$1.50
Snapple 11.5oz	\$1.50
Smoothie 12 oz	\$2.25
Cappuccino/Coffee/Hot Cocoa	\$1.95
Switch/Fruit Juice Drink	\$1.50
Fuse	\$1.75
Gatorade/12 ounce	\$2.00

Muffins	\$1.50
Bagels	\$1.45
Bagel w Cream Cheese	\$1.75
Churros	\$1.00
Funnel Cakes	\$1.00
All Granola Bars	\$1.00
Cereal Bowls	\$1.50
Pop Tarts	\$1.25
Scooby Snack	\$0.50
Cookies	\$1.00
Any Salad Dressing	\$0.65

SCHEDULE A (cont'd)**Montgomery Elementary Schools****Grades 1-6 Lunch Prices****2014-2015**

<u>Item</u>	<u>Prices</u>
Student Paid Lunch	\$2.25
Student Reduced Lunch	\$0.40
Adult Meal Daily Entrée, 3 sides w/one milk	\$2.80

Sides

Side of Fruit or Fresh Fruit	\$0.65
Side of Vegetables	\$0.65

Beverages

Bottled Water 8 oz.	\$1.00
100% Fruit Juice (4 oz.)	\$0.75
Milk	\$0.60

Snacks

100 Calorie Cookies & Chips	\$0.75
Bag Chips .5 oz.	\$0.75
Cookie	\$0.40
Ice Cream	\$0.90
Mini Rice Krispies Treats/Graham Crackers	\$0.35
Pepperidge Farm Goldfish	\$0.60
Pudding	\$0.50

**Montgomery Township Board of Education
Travel Reimbursement Requests
2013/2014**

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Sophia Altieri	UMS	6/23 -6/27/14	Implementation of Units of Writing	\$35.00				\$750.00	\$249.50	\$1,034.50	\$2,017.20
Ina DiGangi	UMS	6/23 -6/27/14	Implementation of Units of Writing					\$750.00	\$147.50	\$897.50	\$2,072.50
Lisa Fioretti	MHS	6/26/14	Federal Wage & Hour and Child Labor Laws		\$9.17			\$100.00		\$109.17	\$109.17
Keith Fritz	UMS	6/23 -6/27/14	Implementation of Units of Writing					\$750.00	\$151.50	\$901.50	\$901.50
Lauren Horowitz	UMS	6/23 -6/27/14	Implementation of Units of Writing					\$750.00	\$147.50	\$897.50	\$897.50
Lisa Romano	UMS/LMS	6/23 -6/27/14	Implementation of Units of Writing					\$750.00	\$151.50	\$901.50	\$2,021.50
Robert Scarpa	UMS	6/23 -6/27/14	Implementation of Units of Writing	\$25.00	\$27.90			\$750.00	\$172.50	\$975.40	\$975.40

*Excluding Tolls

**Estimated

BOE

5/27/14

**Includes Registrations.

**Travel Reimbursement Request
2014/2015**

SCHEDULE B

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Staci Beegle	UMS/LMS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Craig Buszka	MHS	7/2014 to 8/2014	Digital Electronics for High School					\$275.00		\$275.00	\$275.00
Liz Camuto	OHES/VES	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Dharmesh Doshi	Board Member	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08
Nancy Gartenberg	Board Office	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08
Naoma Green	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Christine Hazynski	MHS	7/11 - 7/12/14	English AP Annual Conference	\$20.00	\$29.20			\$315.00		\$364.20	\$364.20
Christopher Herte	LMS/UMS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00

Travel Reimbursement Request 2014/2015

SCHEDULE B (Continued)

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Melissa Hodgson	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Susan Lacy	VES	7/10 - 7/12/14	NAESP Conference - Best Practice for Better Schools			\$198.00	\$999.40	\$399.00	\$273.45	\$1,869.85	\$1,869.85
Amy Monaco	VES/OHES	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Jamie Meeker	MHS	7/11 - 7/12/14	English AP Annual Conference	\$20.00	\$29.20			\$315.00		\$364.20	\$364.20
Alison Pankowski	LMS	8/8/14	Teachers College of Columbia Summer Institute					\$750.00	\$110.00	\$860.00	\$860.00
Damian Pappa	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Michael Richards	LMS	7/8 - 7/11/14	NAESP Conference - Best Practice for Better Schools	\$44.00	\$19.18	\$198.00	\$750.00	\$424.00	\$357.00	\$1,792.18	\$1,792.18
Lisa Romano	UMS/LMS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Deborah Sarmir	BO	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Morgan Sawin	MHS	8/4 - 8/7/14	AP Summer Institute in Calculus AB and BC		\$62.00			\$900.00		\$962.00	\$962.00
Kathleen Scotti	OHES	7/10 - 7/12/14	NAESP Conference - Best Practice for Better Schools			\$198.00	\$754.62	\$399.00	\$281.00	\$1,632.62	\$1,632.62
Karen Stalowski	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Jason Sullivan	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Joanne Tonkin	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Thomas Venanzi	BO	10/28 - 10/30/14	NJSBA Atlantic City Convention	20	69.75	132	184	\$133.33		\$539.08	\$539.08
Adam Warshafsky	MHS	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00
Annette Wells	Board Office	10/28 - 10/30/14	NJSBA Atlantic City Convention			\$132.00	\$184.00	\$133.33		\$449.33	\$449.33
Amy Wish	VES/OHES	7/1/2014	Understanding by Design 101:A Comprehensive Course					\$59.00		\$59.00	\$59.00

Travel Reimbursement Request 2014/2015

SCHEDULE C

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Nicholas Hladick	Board Member	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08

SCHEDULE D

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Anne Michaelson	Board Member	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08

SCHEDULE E

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Arun Rimal	Board Member	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08

SCHEDULE F

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lei Yu	Board Member	10/28 - 10/30/14	NJSBA Atlantic City Convention	\$20.00	\$69.75	\$132.00	\$184.00	\$133.33		\$539.08	\$539.08

*Excluding Tolls

**Estimated

BOE

5/27/14

**Includes Registrations.

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Erik Tavel AID.UM.TIA.EO.07	TIA	07/01/2014	Resignation	12/02/2013 – 06/30/2014
MHS	Courtney Eldridge TCH.HS.WLNG.MG.14	Teacher/Spanish @ 40%	07/01/2014	Rescission of 2014-2015 Contract	03/01/2014 – 06/30/2014
LMS	Melissa Gustich AID.LM.TIA.EO.10	TIA	07/01/2014	Resignation	09/01/2013 – 06/30/2014

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Ingrid Rodriguez CUS.HS.CUST.NA.13	Custodian	Personal Leave of Absence Return Date	05/15/2014 – 05/30/2014 (unpaid w/benefits) (Revised) 06/02/2014

Transfers/Voluntary Reassignments

New Position/ Location	Name	Previous Position/ Location	Step	Salary	Pro-rated	Dates of Employment/Notes
VES/ESL	Carol James TCH.FL.ESL.MG.02	UMS/ESL	MA 11-12	69,485.00		09/01/2014 – 06/30/2015

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Dates of Employment/Notes
MHS	Scott Pachuta APR.HS.APRN.NA.03	Vice Principal	Chris Reginio		\$92,500.00	07/01/2014 – 06/30/2015
LMS	Melissa Gustich TCH.LM.SOST.06.03	Teacher/Grade 6 Social Studies	Arianna Erickson	BA 1-2	\$57,030.00	09/01/2014 – 06/30/2015
MHS	Erik Tavel TCH.HS.HPE.MG.13	Teacher/Health & Physical Ed	NEW	BA 1-2	\$57,030.00	09/01/2014 – 06/30/2015

UMS	Denita Davis TCH.UM.MATH.MG.08	Teacher/Math	NEW	BA 3-4	\$58,030.00	09/01/2014 – 06/30/2015
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Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Tori Hillock AID.OH.TIA.PS.11	TIA	NEW	1	\$22,385.00	Yes	05/28/2014 – 06/30/2014*
VES	Heather DeSantis AID.VS.TIA.RC.01	Tia @ 48%	NEW	1	\$10,745.00	Yes	05/28/2014 – 06/30/2014*
MHS	Linda Dorell SEC.HS.ATHL.UG.01	Secretary/ Bookkeeper	Sue Zickus	1	\$43,825.00		07/01/2014 – 06/30/2015
TRANS	Bonnie Schmidtke	Substitute Bus Driver	Renewal		\$22.20/Hour		09/01/2014 – 06/30/2015

Unaffiliated Administrators' Contracts 2014-2015

Location	Last Name	First Name	Description	Salary	Contract Agreement
BD	Sarmir	Deborah	Assistant Superintendent	\$138,000.00	July 1, 2014 – June 30, 2015

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Linda Dorell	Substitute Secretary	New	2013-2014 School Year

Reimbursements/Stipends

Location	Name	Position	Stipend	Dates of Employment/Notes
DISTRICT	Ann Mancaruso	Wellness Program	\$1,000.00	2013-2014 School Year

Summer Work 2014

Location	First Name	Last Name	Position	2014/Hourly Rate	Dates of Employment/Notes
TRAN	Debra	Araco	Bus Driver	TBD	“As Needed”
TRAN	Joanne	Auerbach	Bus Driver	TBD	“As Needed”
TRAN	Shirley	Boxer	Bus Driver	TBD	“As Needed”
TRAN	Aaron	Burris	Bus Driver	TBD	“As Needed”
TRAN	David	Copeland	Bus Driver	TBD	“As Needed”
TRAN	Susan	Cruser	Bus Driver	TBD	“As Needed”
TRAN	Alfred	Cumba	Bus Driver	TBD	“As Needed”
TRAN	Sherri	Cuoco	Bus Driver	TBD	“As Needed”
TRAN	Debra	Davidson	Bus Driver	TBD	“As Needed”
TRAN	Jean	Di Giorgio	Bus Driver	TBD	“As Needed”
TRAN	Chet	Feduniewicz	Bus Driver	TBD	“As Needed”
TRAN	Cathy	Franzoso	Bus Driver	TBD	“As Needed”
TRAN	Sheryl	Gavett	Bus Driver	TBD	“As Needed”
TRAN	Maria	Goldstein	Bus Driver	TBD	“As Needed”
TRAN	Sharon	Hague	Bus Driver	TBD	“As Needed”
TRAN	Michael	Harvey	Bus Driver	TBD	“As Needed”
TRAN	Wilbur	Higgins	Bus Driver	TBD	“As Needed”

TRAN	Leslie	Hoffman	Bus Driver	TBD	“As Needed”
TRAN	Kevin	Kilcoyne	Bus Driver	TBD	“As Needed”
TRAN	James	Kemp	Bus Driver	TBD	“As Needed”
TRAN	Lindsay	King	Bus Driver	TBD	“As Needed”
TRAN	Charles	Kletz	Bus Driver	TBD	“As Needed”
TRAN	Antonette	LaStella	Bus Driver	TBD	“As Needed”
TRAN	Nancy	Lavoie	Bus Driver	TBD	“As Needed”
TRAN	Michael	Majewski	Bus Driver	TBD	“As Needed”
TRAN	Henry	Makuch	Bus Driver	TBD	“As Needed”
TRAN	Sherry	Marchie	Bus Driver	TBD	“As Needed”
TRAN	Ralph	Marsicano	Bus Driver	TBD	“As Needed”
TRAN	Jo Ann	McLaughlin	Bus Driver	TBD	“As Needed”
TRAN	Jack	Mihalko	Bus Driver	TBD	“As Needed”
TRAN	Geraldine	Neall	Bus Driver	TBD	“As Needed”
TRAN	Sharon	Newcomer	Bus Driver	TBD	“As Needed”
TRAN	Victoria	Novack-Metz	Bus Driver	TBD	“As Needed”
TRAN	Eugene	Pantozzi	Bus Driver	TBD	“As Needed”
TRAN	Janet	Pinnella	Bus Driver	TBD	“As Needed”
TRAN	Thomas	Powers	Bus Driver	TBD	“As Needed”
TRAN	Gilbert	Quick	Bus Driver	TBD	“As Needed”
TRAN	Sarah	Quick	Bus Driver	TBD	“As Needed”
TRAN	Gloria	Rahman	Bus Driver	TBD	“As Needed”
TRAN	Nancy	Rainey	Bus Driver	TBD	“As Needed”
TRAN	John	Rodin	Bus Driver	TBD	“As Needed”
TRAN	Lucia	Rodriguez-Cabral	Bus Driver	TBD	“As Needed”
TRAN	Jan	Ryba	Bus Driver	TBD	“As Needed”

TRAN	Gigi	Sala	Bus Driver	TBD	“As Needed”
TRAN	Patricia	Sclafani	Bus Driver	TBD	“As Needed”
TRAN	Cindy	Scott	Bus Driver	TBD	“As Needed”
TRAN	Nancey	Stankovich	Bus Driver	TBD	“As Needed”
TRAN	Svilen	Stoev	Bus Driver	TBD	“As Needed”
TRAN	Dennis	Tangolics	Bus Driver	TBD	“As Needed”
TRAN	Maryann	Yager	Bus Driver	TBD	“As Needed”
TRAN	Bonnie	Schmidtke	Bus Driver	\$22.20	“As Needed”
TRAN	Cindy	Bryan	Bus Driver	TBD	“As Needed”
TRAN	Arlene	Carr	Bus Driver	TBD	“As Needed”
TRAN	Diane	DeYoung	Bus Driver	TBD	“As Needed”
TRAN	Liesje	Fennimore	Bus Driver	TBD	“As Needed”
TRAN	Dalia	Nolan	Bus Driver	TBD	“As Needed”
TRAN	Laxmi	Reddy	Bus Driver	TBD	“As Needed”
TRAN	Sharon	Romano	Bus Driver	TBD	“As Needed”
TRAN	Linda	Sikorsky	Bus Driver	TBD	“As Needed”
TRAN	Margaret	Tunison	Bus Driver	TBD	“As Needed”

Other:

*** Pending criminal background clearance.**

- 4.2 Approval of Superintendent Merit Goals - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established quantitative and qualitative and criteria and associated merit goals for the Superintendent for the 2013-2014 school year, and

Whereas, the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Criteria	Status	Merit Approved
1 <u>Special Education - Implementation of Prior Year Audit Findings</u>		
A. Create CST Handbook to define criteria for evaluation, protocols for IEP development and program placement, ESY, and teacher aides.	Achieved	.555%
B. Conduct assessment of autism programming, training needs-P-12	Achieved	.555%
C. Provide teacher/teacher aide learning opportunities for ABA program.	Achieved	.555%
D. Provide technical assistance for writing IEPs aligned goals and objectives	Achieved	.555%
E. Reduce achievement gap between SE and Total Students on state assessments 4-8.	-	-
F. Provide SE parent education program opportunities	Achieved	.555%
2 <u>Support Student Achievement for all students and demographic subgroups</u>		
A. Create guidelines and staff handbook for Intervention and Referral Services [I & RS]	Achieved	1.110%
B. Create guidelines and staff handbook for 504 Plan and implementation	Achieved	1.110%
C. Create guidelines, staff handbook, and program implementation for RTI	Achieved	.555%

<p>3 <u>Reconfigure district staffing</u></p> <p>A. Develop district organizational staffing chart aligned with current job functions and responsibilities</p> <p>B. Update job descriptions for administrative, instructional and support staff</p> <p>C. Identify opportunities for staff collaboration across grade levels to align special education goals with general education goals</p>	<p>Achieved</p> <p>Achieved</p> <p>Achieved</p>	<p>1.110%</p> <p>1.110%</p> <p>1.110%</p>
Qualitative Criteria	Status	Merit Bonus Approved
<p>4 <u>Social and Emotional Learning</u></p> <p>A. Parent Education: Recommended district wide book discussion/lecture on SEL</p> <p>B. Prepare developmentally appropriate [Elementary, Middle, High School] strategies for student SEL integrated in all schools</p> <p>C. Identify community resources in supporting SEL efforts</p> <p>D. Administer student survey to determine engagement in school</p>	<p>Achieved</p> <p>Achieved</p> <p>Achieved</p> <p>Achieved</p>	<p>2.50%</p>
<p>5 <u>Communication within District</u></p> <p>A. Develop weekly eNews outline in response to communications survey</p> <p>B. Utilize Google Docs/training to increase consistency within TEACH NJ mandates</p> <p>C. Utilize available technology tools to assess & design summer professional development survey</p> <p>D. Design comprehensive summer professional development course offerings for summer 2014 using student management system</p>	<p>Achieved</p> <p>Achieved</p> <p>Achieved</p> <p>Achieved</p>	<p>2.50%</p>