

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, May 24, 2016 6:30 P.M. Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, May 24, 2016 at 6:30 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, May 24, 2016 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Richard Cavalli, Minkyo Chenette (arrived at 6:35 p.m.), Sandra Donnay, Nicholas Hladick, Dale Huff, Charles F. Jacey, Jr., Amy Miller and Christine Witt

Absent: Dharmesh Doshi

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Nicole Petrone, Assistant Business Administrator/Assistant  
Board Secretary  
Helen Zhang, Student Representative

- C. President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2016 and May 18, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Cavalli and seconded by Mr. Hladick that the board adopt a resolution to go into executive session at 6:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel and harassment, intimidation and bullying incidents will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Chenette arrived at 6:35 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:36 p.m.

NEW BUSINESS/PUBLIC COMMENTS

Mr. Larry Koplick presented to the board his involvement with the Shade Tree Organization and his wishes for the board to include funds in the budget to purchase trees for the school grounds.

Mr. Alan Wirsul asked how many tenured and untenured teachers there currently are in the district. Mr. Wirsul also questioned why the board would consider no longer having a policy committee and asks the board to make the OFF committee meetings public. Mr. Wirsul also requested that the board require everyone to sign in at board meetings. Mr. Wirsul also asked if the board retreat was held.

Ms. Witt thanked Mr. Koplick for his comments. Dr. Donnay adds her support for planting trees and suggests it be looked at during strategic planning. Other board members also voiced their thanks to Mr. Koplick.

Ms. Witt comments that the district will get back to Mr. Wirsul regarding the number of tenured and untenured teachers. Ms. Witt confirmed that the board retreat had been held and that it was successful.

Ms. Petrone noted that there is not a policy requiring all members of the public to sign in at meetings.

APPROVAL OF MINUTES

A motion was made by Mr. Cavalli and seconded by Ms. Chenette to approve the following minutes:

- April 12, 2016 Executive Session Meeting
- April 12, 2016 Workshop and Business Meeting

Upon call of the question, the motion carried with seven members voting in favor and Dr. Donnay abstaining.

A motion was made by Mr. Cavalli and seconded by Mr. Hladick to approve the following minutes:

- April 16, 2016 Special Meeting

Upon call of the question, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Jacey and seconded by Mr. Cavalli to approve the following minutes:

- April 26, 2016 Executive Session Meeting
- April 26, 2016 Organization of Business and Academic Affairs and Business Meeting

Upon call of the question, the motion carried with six members voting in favor and Dr. Donnay and Mr. Hladick abstaining.

**ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve the acceptance of the correspondence as follows:

1. Email dated 4/22/16 from NJAEP regarding invitation to Governor’s Awards

Upon call of the question, the motion carried with a unanimous vote recorded.

**SUPERINTENDENT’S REPORT**

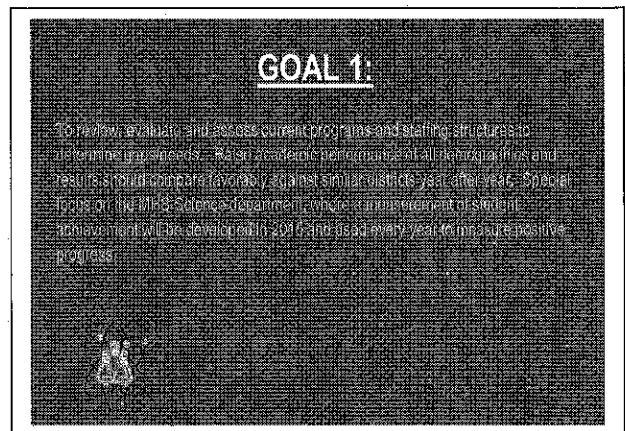
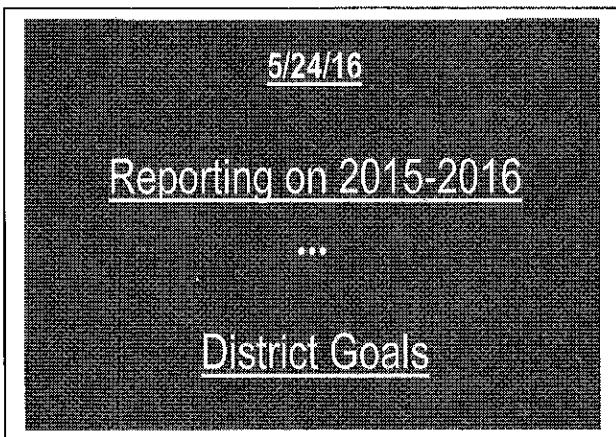
Ms. Gartenberg read a statement recognizing Memorial Day.

Ms. Gartenberg introduced the Robotics Team. The Robotics Team gave a presentation on their season and thanked their sponsors.

Ms. Gartenberg and Mr. Warshafsky, Supervisor of Performing Arts, recognized Dr. Eugenia Goldman, Orchestra Director at Village Elementary School.

Ms. Gartenberg, Ms. Lia Camuto, Pupil Services Supervisor for Grades Pre-K through 4, and Ms. Allison Pankowski, Reading Specialist, recognized Ms. Erika Fedo, Special Education Teacher at Village Elementary School, for her award presented by Learning Ally.

Ms. Gartenberg and Ms. Sarmir presented on the progress of the District goals. Ms. Fiona Borland, Director of Instructional Technology, Mr. Ron Zalika, Director of Curriculum, and Mr. Damian Pappa, Director of Data Assessment and Accountability, assisted in the following presentation.



### Goal 1: Action Item #1

Research, design and implement a programming plan to address core needs: academics, related arts, academic support & enrichment protocols, special education, and class size at OHES, VES & LMS

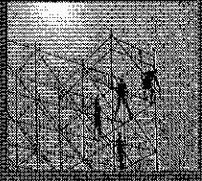


### Projected Deadlines Moving Forward:

OHES:	VES:	LMS:
<b>June 15, 2016:</b> Complete curriculum mapping; review multiple schedule scenarios; work toward selecting final schedule; determination about program needs in PreK-K and Gr. 1 & 2	<b>June 15, 2016:</b> Complete curriculum mapping; review multiple schedule scenarios; work toward selecting final schedule	<b>June 15, 2016:</b> Make final decisions regarding instructional minutes per course; % of daily instruction per course; review multiple schedule scenarios; work toward selecting final schedule
<b>September 15, 2016:</b> Select final schedule; review with additional input from staff members; make revisions as needed	<b>September 15, 2016:</b> Select final schedule; review with additional input from staff members; make revisions as needed	<b>September 15, 2016:</b> Select final schedule with additional input from staff members; make revisions as needed
<b>October 15, 2016:</b> Finalize schedule for 2017-2018; budget accordingly	<b>October 15, 2016:</b> Finalize schedule for 2017-2018; budget accordingly	<b>October 15, 2016:</b> Finalize schedule for 2017-2018; budget accordingly

### Building Structures that Ensure Viable Curriculum Implementation

OHES VES LMS



### Priorities Driving OHES Structures



#### Pre K and Kindergarten:

- Daily Math Experiences
- Daily Reading/Writing Experiences
- Align with DOE regulations of 75 instructional minutes of Physical Education/Health/Recess on average per cycle

### Making Informed Decisions:

Who participated in this process:

- Building Administration
- Content Area and Special Education Supervisors
- Directors
- Assistant Superintendent
- Regular Education and Special Education Teachers
- Child Study Team Members
- Members of the Guidance Department



### Priorities Driving OHES Structures:



#### 1st and 2nd Grade:

- Uninterrupted daily reading and writing instruction for a minimum of 90 instructional minutes, with 120 minutes preferred
- Ensure science is taught throughout the year
- Minimum of 50 instructional minutes of daily math instruction
- Align with DOE regulations of 150 instructional minutes of Physical Education/Health/Recess on average per cycle
- Maintain variety of related arts courses

### Priorities Driving VES Structures:

- Increase number of minutes devoted to uninterrupted daily instruction:
  - Reading and Writing: a minimum of 90 instructional minutes, with a goal of 120 minutes preferred
  - Math: a minimum of 60 instructional minutes
- Schedule 30 instructional minutes of daily *Target Time* either at the start or the end of the school day
- Ensure every student in the grade level has access to an equal number of instructional minutes within a given content area
- Align with DOE regulations of 150 instructional minutes of Physical Education/Health/Recess on average per cycle

### Benefits to Students, Teachers and Parents

#### Social Emotional Learning:

Building bigger blocks of uninterrupted instruction is evidence of our steadfast commitment to the affective needs of our students

#### Consistency:

Assuring instructional equity across grade levels and content areas while promoting teacher autonomy

### Priorities Driving LMS Structures:

- Maintain 60-minute instructional block
- Students will experience a minimum of 60 or 120 consecutive instructional minutes of LAL instruction daily; an average of 180 minutes over the course of two days
- Math 60 instructional minutes daily, while maintaining the 4 math courses currently offered (Math 6, Math 6, Pre-Algebra 5, Algebra 1, 2)
- Align with DOE regulations of 150 instructional minutes of Physical Education/Health/Recess on average per cycle
- All students will continue to have music every other day for 60 instructional minutes with the staffing structure remaining such that band, choir, and

### Goal 1: Action Item #2



Continue to measure the impact of our Physics balanced assessment practices on individual student achievement (CP and Honors)

Compare 2014-2015 results to end-of-year 2015-2016 results

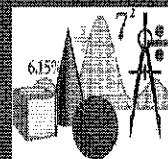
### Benefits to Students, Teachers and Parents:


#### Optimizing Instructional Time

- Building a schedule that maximizes our ability to effectively implement the well researched, proven instructional strategies our staff has been focusing on during our professional development sessions over the last three years such as those connected to:
  - Columbia Teachers College Reading and Writing Project
  - Next Generation Science Standards
  - Understanding By Design Curricula Framework
  - Differentiated Instruction/Individualizing Presentation/Process/Practice

### Goal 1: Action Item #3

Analyze current 6th, 7th and 8th student math placement to determine whether current math placement criteria is appropriately placing students for success





Mathematics Placement Study

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### Math Placement Protocols

- Exceeds triangulation of data- four to five data points are used for middle school courses and for high school level courses there is consistency with placement at MHS
- Overall summary scores for each course

### Placement Process

**Goals:**

- To schedule place students in the most appropriate mathematics course where the student is appropriately challenged
- To consider long term success of the student for the duration of their mathematics career not just for the following year

### Mathematics Placement into Grade 6

A student's placement is based on their Summary Score calculated as a weighted average of the four achievement measures.

- 45% Unit Test Average
- 25% Cumulative Assessment
- 25% MAP Assessment
- 5% Work Habits/Study Skills (WH/SS)

- Summary Score of 90 or higher student is scheduled for *Pre-Algebra 6*
- Summary Score less than 90 the student is scheduled for *Math 6*

### Parent Notification

- Placement process on LMS & UMS webpages
- Parent information meetings held (day & evening)
- Parents informed by mail the placement of their child and the process/data used

-Waiver information is included if the student is eligible for a waiver into the higher class

### Mathematics Placement into Grade 7

**Math 6:**

A student's placement is based on their Math 6 Summary Score calculated as a weighted average of the four achievement measures.

- 45% Unit Test Average
- 25% Cumulative Assessment
- 25% MAP Assessment
- 5% Work Habits/Study Skills (WH/SS)

- Summary Score of 83 or higher student is scheduled for *Algebra 1 Part 1*
- Summary Score less than 83 the student is scheduled for *Pre-Algebra 7*

### Mathematics Placement into Grade 7 (continued)

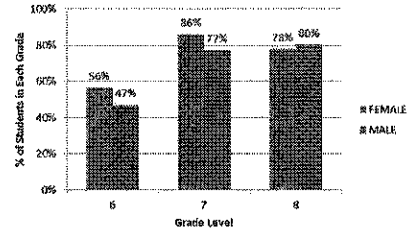
#### Pre-Algebra 6

A student's placement is based on their Pre-Algebra 6 Summary Score calculated as a weighted average of the four achievement measures.

- 36% Unit Test Average
- 20% Cumulative Assessment
- 20% MAP Assessment
- 20% Iowa Algebra Aptitude Assessment
- 5% Work Habits/Study Skills (WH/SS)
- Summary Score of 87 or higher student is scheduled for *Algebra I Honors*.
- Summary Score less than 87 the student is scheduled for *Algebra I Part 1*.

### Student Placement

**% of Students in Above Grade Level Math Course 2015-16**



Grade 6: Female N = 153, Male N = 162  
Grade 7: Female N = 184, Male N = 180  
Grade 8: Female N = 138, Male N = 184

### Mathematics Placement into Grade 8

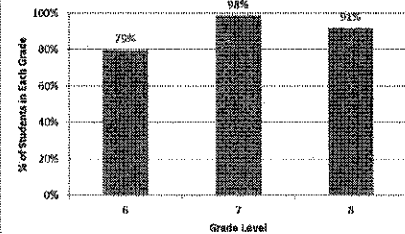
#### Algebra I Part 1

A student's placement is based on their report card average. This mirrors the HS placement process as listed in the MHS Program of Studies, as all advanced placement is comprised of HS leveled courses.

- Report Card average of 90 or higher the student is scheduled for *Algebra I Part 2 Honors*
- Report Card average less than 90 the student is scheduled for *Algebra I Part 2*
- All other courses students take the next course in the sequence

### Student Placement

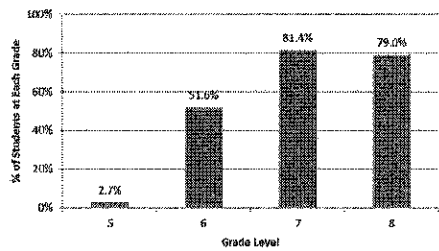
**% of Asian Students in Above Grade Level Math Courses 2015-16**



Grade 6: N = 136, Grade 7: N = 166, Grade 8: N = 154

### Student Placement

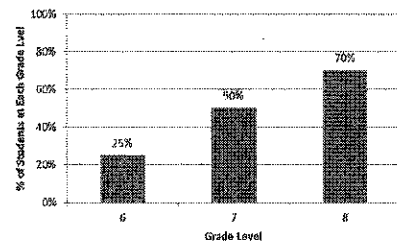
**% of Students Above Grade Level by Grade**



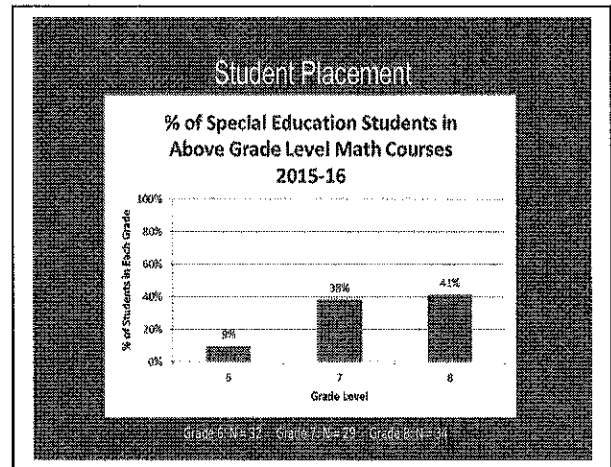
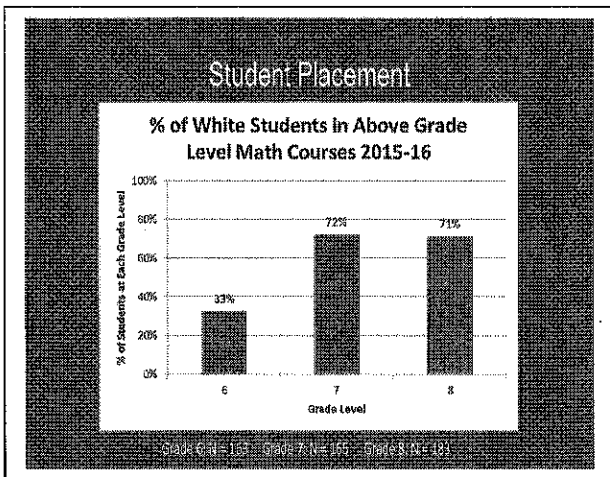
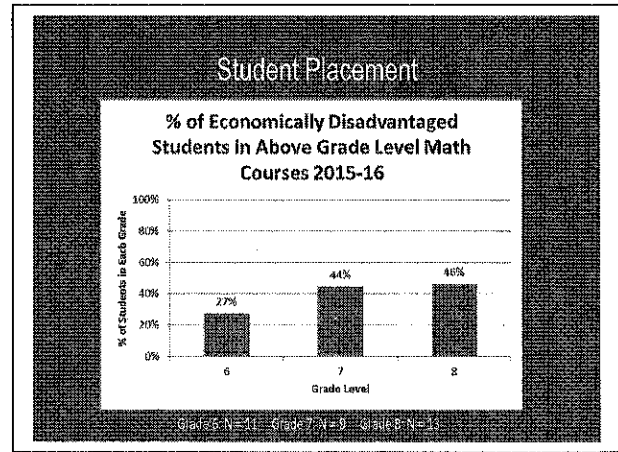
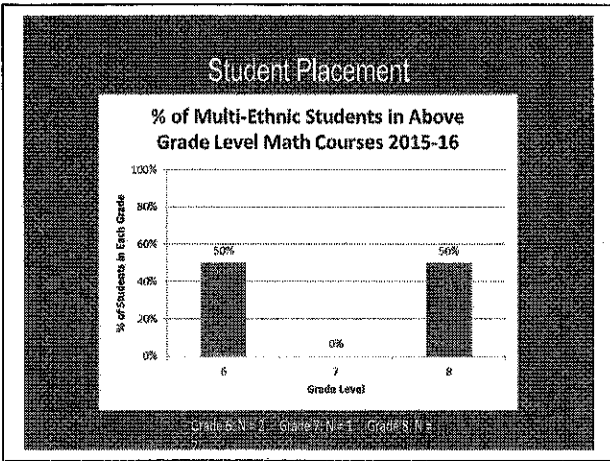
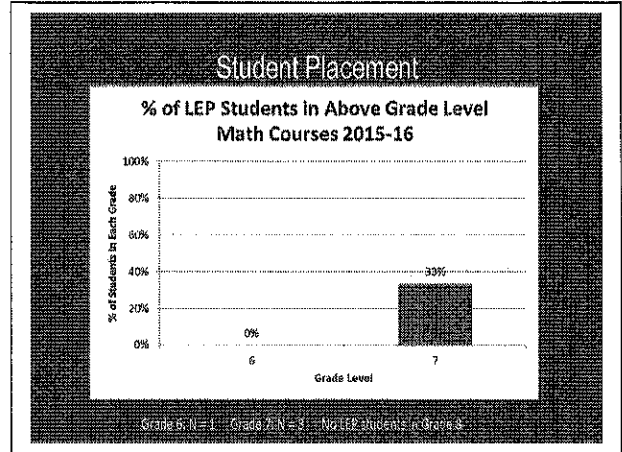
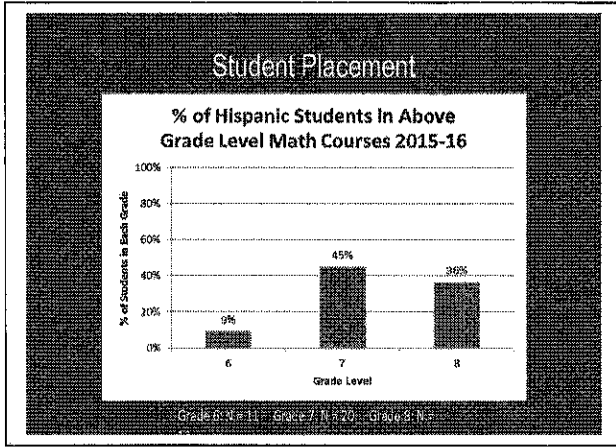
Grade 5: N = 375, Grade 6: N = 370, Grade 7: N = 361, Grade 8: N = 371

### Student Placement

**% of Black Students in Above Grade Level Math Courses 2015-16**



Grade 6: N = 67, Grade 7: N = 112, Grade 8: N = 107





### An Explanation of Waivers

**Waiver:**

A waiver is available for students who were within 3 points of the required score. This is consistent with Montgomery High School Mathematics Department. Families are notified they are eligible for the waiver in their placement mailing. Instructions to complete the waiver are provided.

**June 2015:**

107 students completed a waiver out of 144 students who were eligible for one (74.3% of eligible students)

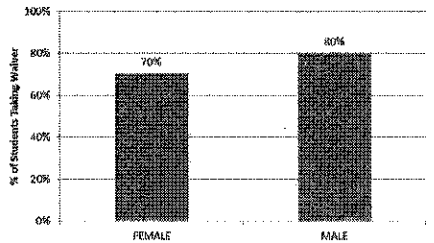
### Student Placement

**Waivers:**

- Economically Disadvantaged: 66.7% (N = 3)
- Special Education: 50% (N = 4)

### Student Placement

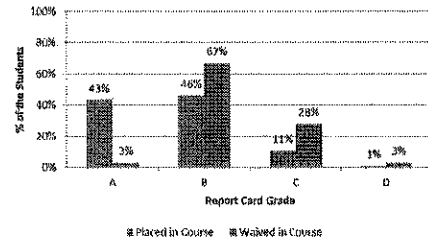
**% of All Eligible Students Taking a Waiver 2015**



Female: N = 24 eligible students Male: N = 60 eligible students

### Student Achievement

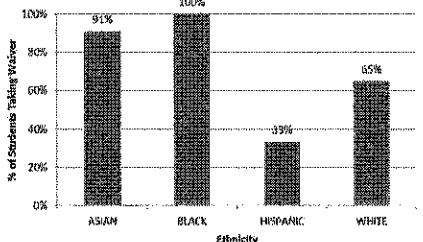
**2015-16 Grade 6 Report Card Averages Placed vs. Waived**



Students Placed in Course: N = 204 Students Waived in Course: N = 16

### Student Placement

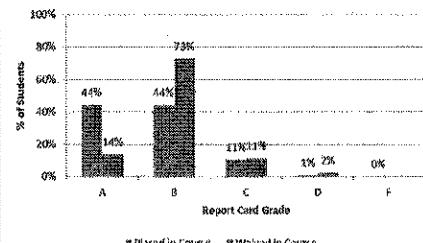
**% of All Eligible Students Taking a Waiver 2015**



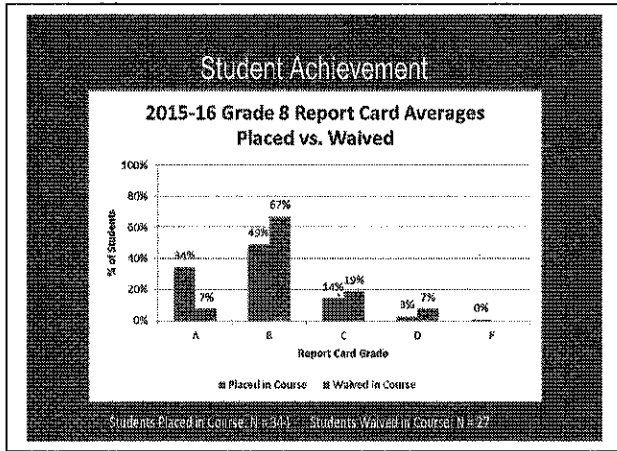
Asian: N = 54 Black: N = 3 Hispanic: N = 6 White: N = 23

### Student Achievement

**2015-16 Grade 7 Report Card Averages Placed vs. Waived**



Students Placed in Course: N = 210 Students Waived in Course: N = 14



### Goal 2: Action Item #1

To conduct a school counseling needs assessment and compare the results with internal needs to determine specific counseling services to further meet the needs of our K-6 students.

- ### Findings
- Placement process is effective and students are successful
  - Students are achieving success and are appropriately challenged with vision of long-term success
  - Over 75% of our 8<sup>th</sup> grade students are in an above grade level mathematics course
  - Communication, while thorough, can be improved regarding waivers and eligibility

K-6 Needs Assessment Survey  
Presented to ACI, January 14, 2016

### GOAL 2:

To identify and implement social emotional learning programming to be addressed district wide through the counseling programs. Specifically, implement evidence based social and emotional learning programs with the aim to prevent bullying, discipline problems and improving school climate (and stress) for all children.

### What Do Our Families Needs?

October 2016 K-6 Need Assessment was Conducted

- Surveyed parents and teachers grades K-6
- Received 716 responses from parents- representing 818 students
- Received 102 responses from classroom teachers

**Big Ideas**

- Are your child's social and emotional needs being met in school?


## What Can We Offer the Community?

Topics of interest:

- Stress vs. Success
- How to Help Children Become Better Learners
- Positive Parenting
- Non-Academic and 21st Century Skills

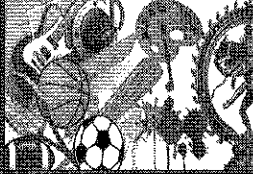
Preferred methods of communication:

- 75% eblast
- 54% newsletter



## Goal 2: Action Item #2

Research and explore current curricular and co-curricular programming to determine if there is a need to expand grade 7-12 community service opportunities (responsibility to



## How Can We Grow Our Program



**Communication**

Examine and revise, where needed, regular parent communication to highlight what the counseling program offers - communicate via eblast and newsletter and post to website on a consistent basis.

**Data Analysis**

Gather data as to how and why students are accessing the counseling program to ensure that student needs and counselor professional

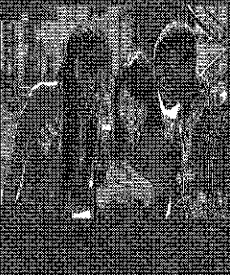
## First things first...

### Focus on 21st Century Life & Career Standards

- Career Ready Practices (12 practices linked to increase college, career, and life success)
- Personal Financial Literacy (9.1)
- Career Awareness, Exploration, and Preparation (9.2)
- Career and Technical Education (9.3)

## Building the Capacity of the Counseling Team

- Counselor Professional Development:
  - o Traumatic Loss Coalition
  - o I&RS/504 Workshop
  - o Career Clinic
  - o ELL Workshop
  - o Google Training
  - o Suicide Prevention Training
  - o LGBTQ presentation



## Recommendation

1. Implement Career Ready Practices with fidelity throughout curriculum. Then
2. Conduct more research on how to seamlessly and more cost effectively incorporate service learning into the school program.
  - a. Challenges to be considered:
    - i. Cost to implement (existing program needs)
    - ii. Time to implement (current program is full students are already over scheduled)
    - iii. Availability of interested partners (supply vs. demand)

**GOAL 3:**

To identify and effectively utilize specific communication practices with students, parents, staff and community members that are timely, accessible, and consistent in message. Administer a district-wide communications survey and compare the results with the Spring 2013 results.

**Making Informed Decisions:**



*Who has participated in this process?*

- Steering Committee: Building & Central Administration
- OHES & VES Elementary Parent-Teacher Association
- Teacher Committee: Regular Education and Special Education Teachers from Every Grade Level

**Goal 3: Action Item #1**

To convene a district-wide committee to research and recommend best practices in elementary school grading and reporting K-4.



**Phases of Implementation:**

Phase 1: Complete 9/15-12/15	Phase 2: Complete 1/16-2/16	Phase 3: 2/16-6/17	Phase 4: 6/17-6/18
Discuss SBRC Goals	AGI, BOE & Building Faculty Meeting Briefings for SBRC Members	Examination of SBRC from all NAPA public school districts	Finalize SBRC report and submit to BOE
K-4 PTA feedback on current SBRC	Steering Committee Development of SBRC Parameters	Steering Committee Development of SBRC Parameters	Finalize SBRC report and submit to BOE
	<ul style="list-style-type: none"> <li>• Nov. Conference</li> <li>• Sep 1 SBRC Meeting</li> <li>• April Conferences</li> <li>• Sep 2 SBRC Meeting</li> </ul>		

**Cards**

**OHES & VES**

**GOAL:** Research, design and implement a revised standards-based report card at OHES & VES for September 2017 that will accurately provide information for all parties regarding a student's performance related to learning goals.

**STATUS:** In Progress

standard math, science, social studies

statements of what students should know and be able to do in order to demonstrate proficiency in each subject area

**OUR AIM:**


**To Do Right by Standards Based Report**

Village Elementary School  
Grade 3 Report Card 2015-2016  
Mathematics Learning Goal

Students are expected to demonstrate proficiency in each standard within a grade level. Standards-based report cards are assessed by the end of the year.

Operations & Algebraic Thinking	1	2	3
Use equal groups to demonstrate the meaning of multiplication	1		
Use equal groups to demonstrate the meaning of division	1		
Solve multiplication word problems within 100 using drawings and equations	1		
Solve division word problems within 100 using drawings and equations	1		
Find the unknown in any multiplication or division problem	1		
Complete multiplication/division fact families	1		
Fluently solve multiplication facts within 100	1		
Solve 2-step word problems using the four operations	1		
Identify, extend, and explain arithmetic patterns	1		





**Mrs. Dewrell**  
5th Grade  
LAAS Content Areas  
Team C

**If WE want to get SMARTER, WE have to WORK HARDER, WE'RE going to PERSEVERE!**

Contact: [bdewrell@msd.k12.or.us](mailto:bdewrell@msd.k12.or.us)

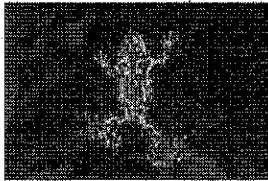
**Parent Resources:**  
<http://www.msd.k12.or.us/parents/parentsresources/parentsresources>

After School Help: Wednesday

For information regarding my philosophy on teaching and reading, please click on the "My Philosophy" link on the homepage.

**Conduct Community - Wide Survey**

- Review Survey - Spring 2013
- Design Survey - Winter/Spring 2016
- Conduct focus group - May 2016
- Distribute/Collect Survey - May 2016
- Share results with Communications Committee - Summer 2016



**2-RE is the place to be!**  
Tuesday, May 03, 2016

Enjoy touring our classroom site!  
Feel free to e-mail me with any questions, concerns, or compliments at [mrrosen@msd.k12.or.us](mailto:mrrosen@msd.k12.or.us).

**Mr. Rosenberg's Specials 2015-2016**

**District Communication Survey**

Link of survey to be shared in AGI meeting live (sent to 5,200 email addresses)

**Goal 3: Action Item #3**

Administer district-wide communications survey and compare the results with the Spring 2013 results.

Time was allowed for questions and comments from the board and public.

Ms. Zhang left the meeting at 9:11 p.m.

### **PUBLIC COMMENT**

Mr. Wirsul requested further explanation on the proposed new prescription benefit provider, Maxor Plus and on payments made to Brown & Brown Advisors. Mr. Wirsul also asked for clarification on agenda items 3.14 and 3.22. Mr. Wirsul added that he would like to know how the lease payment pay back schedule is created and why the district needs to purchase software for evaluations. Mr. Wirsul added that he thought PARCC provided evaluations for teachers.

Mr. Jacey responded that the lease payments are made through five yearly payments and clarified agenda item 3.14.

Mr. Huff explained the reason for the district switching prescription plans to Maxor Plus and the fees that Brown & Brown receive.

Ms. Petrone clarified that agenda item 3.22 is for fees for software licenses to Frontline. The cost is based on a per user amount which is why there is an increase from the prior year. The teacher evaluation software is not provided by PARCC testing. Ms. Petrone explained that the PARCC testing is a piece of the evaluation but not the software needed to complete evaluations.

**EXECUTIVE SESSION** – A motion was made by Mr. Huff and seconded by Mr. Cavalli that the board adopt a resolution to go into executive session at 9:28 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Special education litigation, items related to personnel and negotiations will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Ms. Witt announced to the public that the board expects executive session to last at least an hour but will return to public session take action.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**RETURN FROM EXECUTIVE SESSION** – The Board returned from Executive Session at 11:05 p.m.

**ACTION AGENDA**

**1.0 ADMINISTRATION**

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda items 1.1 through 1.3 as follows:

1.1 Routine Monthly Report – Accept the following reports:

- 1. Student Control Report
- 2. Harassment, Intimidation and Bullying (HIB) Report
- 3. Teacher Absence Report
- 4. Fire/Security Drill Report

1.2 Policy Review – Adopt the following policies as reviewed:

- 1140 Affirmative Action Program
- 3280 Liability for Pupil Welfare

1.3 Policy First Reading – Accept the following policies and regulations as a first reading:

- 3281 Inappropriate Staff Conduct (Teaching Staff)
- 4281 Inappropriate Staff Conduct (Support Staff)

Upon call of the roll, the motion carried with a unanimous vote recorded.

**2.0 CURRICULUM & INSTRUCTION**

A motion was made by Mr. Cavalli and seconded by Mr. Huff to approve agenda items 2.1 through 2.5 as follows:

2.1 District 2016-2017 Fiscal Impact Report – Approve the 2016-2017 Fiscal Impact Report that is a component of our district teacher mentoring program for provisional teachers.

2.2 Out-of-District Placements – 2015/2016 as follows:

Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
104363	Rock Brook School	4/11/16-6/21/16		\$15,709.89	\$15,709.89



2.3 Consultant Approvals 2015/2016 –

Approve the following consultants for the 2015/16 school year.

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Hunterdon Medical Center Speech & Hearing Center	Comprehensive Audio Tympanometry & Acoustic Central Auditory Processing initial 1st hr Additional Central Auditory Processing (\$91.00/15 min internals x 4) OAE Comprehensive Complete Battery of Tests	\$163.00/each \$229.00/each \$542.00/each \$364.00/each  \$268.00/each \$1566.00/Battery
Speech & Hearing Associates	Central Auditory Process Evaluation w/report* Comprehensive Peripheral Audiological Eval w/report Hearing Aid Evaluation w/report* Speech-Language w/report Bilingual Speech-Language Eval w/report Language Processing Evaluation w/report Speech-Language Therapy, per session  AAC Evaluation In-School Consultation *Includes Comprehensive Peripheral Audiological Evaluation"	\$550.00/Eval  \$250.00/Eval  \$375.00/Eval \$550.00/Eval \$650.00/Eval \$750.00/Eval \$85.00/30 minutes \$150.00/1 hour \$750.00/Eval \$150.00/hour
Team Life	AED Training for District Code Blue Team June 6 & 9 @ MHS	\$4,050.00
Christian Smith	Provide five days assistance in instrumental music placements for current 3 <sup>rd</sup> grade student and develop appropriate instrumentation for 4 <sup>th</sup> grade bands. Work will be completed by June 15, 2016.	\$500.00

2.4 Consultant Approvals 2016/2017 –

Approve the following consultants for the 2016/17 school year.

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Dr. Chloe Bland United Way of Northern New Jersey	Provide two hour Workshop on <i>Microaggressions in the Classroom</i> to district administrators on July 12, 2016.	\$600.00

2.5 Out-of-District Placements – 2016-2017 as follows:

Approve the following Out-of-District placements for the 2016-2017 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
101538	The Rugby School	7/11/16-6/30/17	\$11,088.90	\$67,642.29	\$78,731.19

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve agenda items 3.1 through 3.9 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of April 30, 2016:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of April 30, 2016

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of April 30, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of April 30, 2016 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for May – approve the monthly bills as follows:

General Operating	\$6,856,230.69
Food Service	\$ 170,855.99

3.6 Travel Reimbursement – 2015/2016 and 2016/2017 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 27).

- 3.7 Appointment of Professional Service – approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$850 for all-inclusive services.
- 3.8 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Montgomery Township for the 2016-2017 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2016-2017  
MONTGOMERY TOWNSHIP**

	General Fund	Debt Service	Total
1-Jul-16	\$5,973,367.80	\$1,730,500.50	\$7,703,868.30
1-Aug-16	\$5,973,367.80	\$1,730,500.50	\$7,703,868.30
1-Sep-16	\$5,777,901.23		\$5,777,901.23
3-Oct-16	\$5,777,901.23		\$5,777,901.23
1-Nov-16	\$5,777,901.22		\$5,777,901.22
1-Dec-16	\$5,777,901.22		\$5,777,901.22
<b>TOTAL 2016</b>	<b>\$35,058,340.50</b>	<b>\$3,461,001.00</b>	<b>\$38,519,341.50</b>
3-Jan-17	\$5,843,056.75	\$1,153,667.00	\$6,996,723.75
1-Feb-17	\$5,843,056.75	\$1,153,667.00	\$6,996,723.75
1-Mar-17	\$5,843,056.75	\$1,153,667.00	\$6,996,723.75
3-Apr-17	\$5,843,056.75		\$5,843,056.75
1-May-17	\$5,843,056.75		\$5,843,056.75
1-Jun-17	\$5,843,056.75		\$5,843,056.75
<b>TOTAL 2017</b>	<b>\$35,058,340.50</b>	<b>\$3,461,001.00</b>	<b>\$38,519,341.50</b>
<b>TOTAL LEVY</b>	<b>\$70,116,681.00</b>	<b>\$6,922,002.00</b>	<b>\$77,038,683.00</b>

- 3.9 Schedule for Requisition of Taxes - approve the schedule for requisition of taxes from Borough of Rocky Hill for the 2016-2017 school year.

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION  
TAX LEVY SCHEDULE FOR 2016-2017  
ROCKY HILL**

	General Fund	Debt Service	Total
1-Jul-16	\$169,769.00	\$14,260.00	\$184,029.00
1-Aug-16	\$184,029.00		\$184,029.00
1-Sep-16	\$138,022.75		\$138,022.75
3-Oct-16	\$138,021.75		\$138,021.75
1-Nov-16	\$138,021.75		\$138,021.75
1-Dec-16	\$138,021.75		\$138,021.75
<b>TOTAL 2016</b>	<b>\$905,886.00</b>	<b>\$14,260.00</b>	<b>\$920,146.00</b>
3-Jan-17	\$150,981.00	\$14,259.00	\$165,240.00
1-Feb-17	\$150,981.00		\$150,981.00
1-Mar-17	\$150,981.00		\$150,981.00
3-Apr-17	\$150,981.00		\$150,981.00
1-May-17	\$150,981.00		\$150,981.00
1-Jun-17	\$150,981.00		\$150,981.00
<b>TOTAL 2017</b>	<b>\$905,886.00</b>	<b>\$14,259.00</b>	<b>\$920,145.00</b>
<b>TOTAL LEVY</b>	<b>\$1,811,772.00</b>	<b>\$28,519.00</b>	<b>\$1,840,291.00</b>

Upon call of the question, the motion passed with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda items 3.10a and 3.10b as follows:

- 3.10 Approval of Fees for the 2016-17 School Year – approve the following fees for the 2016-17 school year:
- a. High School student parking fee -- \$200
  - b. Student Activity Participation Fee at the High School and Upper Middle School for those students participating in athletics and clubs -- \$100 per student with a \$200 family cap

Upon call of the question, the motion passed with seven members voting in favor and Dr. Donnay voting against.

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda item 3.10c as follows:

- 3.10 Approval of Fees for the 2016-17 School Year – approve the following fees for the 2016-17 school year:
- c. High School football games – Adults \$5, Students \$2
  - High School basketball games – Adults \$4, Students \$2
  - High School wrestling matches – Adults \$4, Students \$2
  - High School fall play – Adults \$6, Students \$5
  - High School spring musical – Adults \$8, students \$7
  - Upper Middle School spring musical – Adults \$10, Students \$5

Upon a roll call vote, the motion passed with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Duff to approve agenda items 3.11 through 3.25 as follows:

- 3.11 Resolution to Renew Insurance Broker of Record/Consultant as Extraordinary Unspecifiable Service (EUS)

Approve the renewal of Brown and Brown Benefit Advisors as the Board's group insurance broker of record for all medical, prescription, dental and disability insurance programs as an Extraordinary Unspecifiable Service for the 2016-17 school year and as Consultant as Program Manager for Medical Coverage for the school employee health benefits program effective July 1, 2016 at a monthly fee of \$4,000.

- 3.12 Resolution to Renew Insurance Brokers of Record as Extraordinary Unspecifiable Service (EUS)

Approve the renewal of CBIZ Insurance Services/Brown and Brown Benefits Advisors as the Board's insurance broker of record for all property and casualty insurance programs as an Extraordinary Unspecifiable Service for the 2016-17 school year.

- 3.13 Renewal of Contract/Custodial Services for the Lower Montgomery Middle School (Bid #B15-05) – renew for the 2016-2017 school year the following bid: B15-05 of 2014-2015, awarded on May 27, 2014 and renewed on April 28, 2015 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>		<b>July 1, 2016 – June 30, 2017</b>
All Clean Building Service, Inc.		9/1/16-6/30/17 7/1/16-8/31/16
Lawrenceville, NJ		
	<u>Day &amp; Evening</u>	<u>Summer</u>
	<u>Cleaning</u>	<u>Cleaning</u>
	\$148,740.00	\$18,090.00

**Extra Services and Charge Back Hourly Rates:**

	Hourly Rate	Overtime Rate Saturday/Sunday
Daytime Shift Supervisor	\$28.14	\$38.19
Nighttime Shift Supervisor	\$28.14	\$38.19
Daytime Worker	\$25.13	\$35.18
Nighttime Worker	\$25.13	\$35.18

*The renewal is at a .5% increase to the Board of Education.*

- 3.14 Approval for the Purchase of Two (2) 54 Passenger School Busses – approve the purchase of one two (2) 54 Passenger School Busses, entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # MRESC 15/16-37.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Truck King International Sales & Service, Inc. Newark, NJ	School Bus, Bid #MRESC 15/16-37	54 Passenger	\$187,332.58

- 3.15 Approval for the Purchase of One (1) 10 Passenger/3 Wheelchair Accessible School Bus – approve the purchase of one (1) 10 Passenger/3 Wheelchair Accessible School Bus entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # MRESC 15/16-37.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Van-Con, Inc. Middlesex, NJ	School Bus, Bid #MRESC 15/16-37	10 Passenger / 3 Wheelchair Accessible School Bus	\$62,112.03

- 3.16 Approval for the Purchase of One (1) 24 Passenger School Bus-Type B – approve the purchase of one (1) 24 Passenger School Bus-Type B entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, School Bus Bid # MRESC 15/16-37.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Bus Description</u>	<u>Total</u>
Wolfington Body Company, Inc.	School Bus, Bid #MRESC 15/16-37	24 Passenger School Bus- Type B	\$62,825.60

3.17 Approval to Provide Transportation for the Montgomery Township Recreation Department – approve to provide transportation for the Montgomery Township Recreation Department summer Rec-N-Crew program to various locations in New Jersey and Pennsylvania between June 29 – August 3 at a rate of \$45/hour.

3.18 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.19 Approval for the Repair of Terrazzo Floors at Orchard Hill Elementary School – approve the repair of terrazzo floors at Orchard Hill Elementary School entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Flooring & Related Services Bid #MRESC 14/15-64.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Flooring and Related Services, Bid #MRESC 14/15-64	\$14,017.56

3.20 Approval for the Removal of Carpet/Tile and Installation of Carpet/Tile Flooring at the Orchard Hill and Village Elementary Schools – approve the removal of carpet/tile and installation of carpet/tile flooring for the Orchard Hill and Village Elementary School entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Commercial Carpet & Related Products Bid #MRESC 14/15-79.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
Direct Flooring Flemington, NJ	Carpet and Related Services, Bid #MRESC 14/15-79	\$22,668.66

3.21 Approval for the Purchase of District Technology Equipment and Supplies – approve the purchase of software and licenses, laptops, desktops, tough books, chromebooks, and other miscellaneous technology supplies entered into on behalf of the Middlesex Regional Educational Services Commission Cooperative Pricing System #65MCESCCPS, Technology Supplies Bid # MRESC 15/16-11.

<u>Vendor</u>	<u>Contract Title and MRESC Contract #</u>	<u>Total</u>
CDW-G Vernon Hills, IL	Technology Supplies Bid # MRESC 15/16-11	\$405,798.47

3.22 Frontline Technologies Renewal – Approve the annual license renewal for Aesop and MLP Oasys/Danielson teacher evaluation model at a cost of \$33,788.50 for the 2016-2017 school year.

3.23 Approve the Following Resolution Authorizing an Agreement with Hunterdon County Educational Services Commission:

WHEREAS, N.J.S.A. 18A:18A-11 authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 24, 2016 the governing body of the Montgomery Township Board of Education, County of Somerset, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Montgomery Township Board of Education

Pursuant to the provisions of N.J.S.A. 18A:18A-11, the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Public Schools Contracts Law (N.J.S.A. 18A:18A-11 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

3.24 Approve the Following Resolution for the Purchase of Proprietary Apple Products through Hunterdon County Educational Services Commission:

WHEREAS, the Hunterdon County Educational Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products (bid number HCESC-TEC-16-01), effective March 25, 2016 following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the Montgomery Township Board of Education is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the Montgomery Township Board of Education are of such a specialized nature that only such products will meet the needs of the Montgomery Township Board of Education; and

WHEREAS, the Montgomery Township Board of Education has heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-Apple products were used to supplement the existing technology; and

WHEREAS, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the Montgomery Township Board of Education or an



unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education hereby authorizes the purchase of proprietary Apple technology products through HCESC Contract (HCESC-TEC-16-01) from *Apple, Inc. 5505 W. Parmer Lane, MS 578-ROA Austin, TX 78727-6524*, for the following items:

iMac	iPad Air	Memory
Mac mini	iPad mini	Input Devices
MacBook	iPad Pro	Cases & Covers
MacBook Air	Displays	Protection Plans
MackBook Pro	Mac Pro	

- 3.25 Montgomery Township Board of Education hereby resolves, effective July 1, 2016, as follows: 1. To terminate our contract with Benecard services, Inc. 2. To accept a proposal from Maxor Plus for "equal to" group prescription drug benefits, inclusive of the rates, provider network, benefits, and guarantees negotiated by Brown & Brown Benefit Advisors and featured in their electronic report of May 1, 2016. 3. Brown & Brown Benefit Advisors is designated the broker-of-record for our new Maxor Plus program. Maxor Plus' proposed rates are inclusive of broker commissions. 4. All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement this resolution.

Upon call of the roll, the motion carried with a unanimous vote recorded.

#### 4.0 PERSONNEL

A motion was made by Mr. Cavalli and seconded by Mr. Huff to approve agenda item 4.1 as attached (see Pages 28 - 48).

Upon call of the question the motion passed with seven members voting in favor and Dr. Donnay abstaining.

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda item 4.6 as follows (see Page 48):

Upon call of the question the motion passed unanimously.

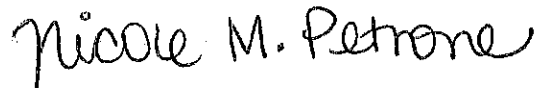
A motion was made by Mr. Huff and seconded by Ms. Chenette to approve agenda item 4.7 as attached (see Page 49):

Upon call of the question the motion passed with seven members voting in favor and Mr. Hladick voting against.

**ADJOURNMENT**

A motion was made by Ms. Chenette and seconded by Ms. Miller that the meeting be adjourned at 11:27 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

A handwritten signature in black ink that reads "Nicole M. Petrone". The signature is written in a cursive, flowing style.

Nicole M. Petrone  
Assistant School Business Administrator/  
Assistant Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Ina DiGangi	UMS	6/27-7/1/16	Teacher's College Summer Reading Institute***					\$ 825.00	\$165.50	\$ 990.50	\$2,993.50
Alexandria Donahue	UMS	6/27-7/1/16	Teacher's College Summer Reading Institute***	\$ 15.00				\$ 825.00	\$168.50	\$1,008.50	\$1,008.50
Lindsey Miller	LMS	6/27-7/1/16	Teacher's College Summer Reading Institute***	\$ 35.00	\$ 34.10			\$ 825.00	\$168.50	\$1,062.60	\$3,181.00
Rachel Ledebuhr	LMS	6/27-7/1/16	Teacher's College Summer Reading Institute***					\$ 825.00	\$165.50	\$ 990.50	\$990.50
Lisa Romano	LMS/UMS	6/20 - 6/24/16	Teacher's College Summer Writing Institute					\$825.00	\$165.50	\$990.50	
Lisa Romano	LMS/UMS	6/27-7/1/16	Teacher's College Summer Reading Institute***					\$ 825.00	\$165.50	\$ 990.50	\$2,155.00
Allison Shelofsky	LMS	6/20 - 6/24/16	Teacher's College Summer Writing Institute	\$212.50	\$119.54			\$825.00		\$1,157.04	
Allison Shelofsky	LMS	6/27-7/1/16	Teacher's College Summer Reading Institute***	\$ 212.50	\$ 184.75			\$ 825.00		\$1,222.25	\$2,379.29
Ron Zalika	BO	6/20 - 6/22/16	National Conference on Student Assessment 2016		\$18.00					\$18.00	\$3,701.00

**Travel Reimbursement Requests  
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	8/1 - 8/5/16	Teacher's College Writing Institute	\$25.00				\$825.00	\$165.50	\$1,015.50	\$1,015.50
Alexandria Donahue	UMS	8/1 - 8/5/16	Teacher's College Writing Institute	\$15.00				\$825.00	\$168.50	\$1,008.50	\$1,008.50
Anna Panova-Cicchino	MHS	8/8 - 8/11/16	AP Summer Institute - Calculus		\$50.10			\$900.00		\$950.10	\$950.10
Kristen Prentice	UMS	8/1 - 8/5/16	Teacher's College Writing Institute					\$825.00	\$165.50	\$990.50	
Kristen Prentice	UMS	8/8 - 8/12/16	Teacher's College Reading Institute					\$825.00	\$165.50	\$990.50	\$1,981.00
Wendy Wachtel	UMS	8/1 - 8/5/16	Teacher's College Writing Institute	\$25.00				\$825.00	\$165.50	\$1,015.50	
Wendy Wachtel	UMS	8/8 - 8/12/16	Teacher's College Reading Institute	\$25.00				\$825.00	\$165.50	\$1,015.50	\$2,031.00

BOE 5/24/16

\*\*Estimated

\*\*\*Excluding Tolls

\*\*\*Includes Registrations

\*\*\*Pending County Superintendent Approval

**4.1 PERSONNEL****Resignations/Retirements/Terminations/Rescissions**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
BO	Tandria Cooper SEC.BO.HR.NA.01	Human Resources Secretary	07/01/2016	Resignation	09/01/2015 – 06/30/2016
OHES	Kathy Grover TCH.OH.BSI.MG.04	Teacher/Reading Development	07/01/2016	Retirement	09/01/1992 – 06/30/2016

**Leaves of Absence**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
VES	Alison Ryan TCH.VS.TCHR.03.12	Teacher/Grade 3	Temporary Disability FMLA Unpaid Leave Anticipated Return	09/12/2016 – 11/04/2016 (Paid; Waiving Benefits) 11/07/2016 – 02/03/2017 (Unpaid; Waiving Benefits) 02/06/2017 – 06/30/2017 (Unpaid; Waiving Benefits) 09/01/2017
OHES	Monica Clewell LOA.VS.RCTR.MG.11	Teacher/Grade 2/ICS Resource Center	Unpaid Leave Anticipated Return	11/23/2015 – 06/30/2017 (Unpaid; Benefits Waived) (Revised) 09/01/2017
MHS	Christopher Sheinman CUS.HS.CUST.NA.15	Custodian	FMLA Anticipated Return	05/03/2016 – 05/20/2013 (Unpaid with Benefits) (Revised) 05/23/2016
MHS	Keith Smith CUS.HS.CUST.NA.10	Custodian	FMLA Anticipated Return	05/11/2016 – 06/30/2016 (Unpaid with Benefits) 07/01/2016
UMS	Kelly Ferrante TCH.UM.SCNC.MG.08	Teacher/7 <sup>th</sup> & 8 <sup>th</sup> Grade Science	Temporary Disability FMLA Anticipated Return	09/06/2016 – 11/01/2016 (Paid with Benefits) 11/02/2016 – 12/11/2016 (Unpaid with Benefits) 12/12/2016
TRANS	Dennis Tangolics TRN.TR.DRVR.NA.35	Bus Driver	Unpaid Leave Anticipated Return	04/30/2016 – 06/30/2016 (Unpaid without Benefits) 09/01/2016
BO	Diane Strimple SEC.BO.BADM.NA.01	Secretary	FMLA	60 days to be taken intermittently between 05/03/2016 – 05/02/2017 (Unpaid with Benefits)

### Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
UMS	Michael Molino** TCH.UM.WLNG.MG.01	Teacher/French	Ingrid Cousin	MA 1-2	\$64,885.00		09/01/2016 – 06/30/2017
MHS	Heather Pino** APR.HS.APRN.NA.01	Vice Principal	Keith Land		\$95,000.00		07/01/2016 – 06/30/2017
UMS	Meghan Molinaro* THC.UM.SCNC.MG.06	Teacher/Science	Jamie Witsen	MA 3-4	\$59,585.00		09/01/2016 – 06/30/2017
MHS	Brian Santaniello TCH.HS.HPE.MG.06	Teacher/Health & Physical Education	Matt Fleming	BA 1-2	\$58,885.00		09/01/2016 – 06/30/2017
UMS	Molly Girt** TCH.UM.MATH.MG.01	Teacher/Math	Kristen Kanickij	BA 1-2	\$58,885.00		09/01/2016 – 06/30/2017
OHES	Amy Costa* TCH.VS.LDTC.MG.01	Teacher/LDT-C	Donna Siani	MA+30 11-12	\$76,620.00		09/01/2016 – 06/30/2017
LMS	Meghan Linck* TCH.LM.MSPC.MG.01	Educational Media Specialist	Catherine Strawn	MA 3-4	\$65,585.00		09/01/2016 – 06/30/2017

### Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-Rated	Dates of Employment/Notes
LMS	Annette Lacanna (Leave Replacement) SEC.LM.VPRN.UG.01	Secretary	Lisa Colombro	6	\$46,920.00	Yes	03/25/2016 – 08/31/2016 (revised)

### Appointments – Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Lynn Min	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Linda Moskowitz	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Yamini Narayanan	Substitute Teacher	New	2015-2016 School Year

DISTRICT	Leanne Rohrbach	Substitute Teacher	New	2015-2016 School Year
DISTRICT	Michael Sowa *	Substitute Teacher	New	2015-2016 School Year

### Appointments/Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment/Notes
OHES	Geena Bergen	Diamond Zucchetti	Traditional	\$550.00 revised		2015-2016 School Year
MHS	Adam Berger	Dr. Daniel Fishman	Alternate	\$666.67	YES	2015-2016 School Year
UMS	Jessica Boska	Mary Chemris	Traditional	\$256.67 revised	YES	2015-2016 School Year
LMS	Katie Bond	Claire Solonick	Traditional	\$183.33	YES	2015-2016 School Year
LMS	Sean Clancy	David Gordon	Traditional	\$146.63	YES	2015-2016 School Year
MHS	Megan Crawford	Nathalie Bogen	Alternate	\$600.00	YES	2015-2016 School Year
LMS	Kelsey Davis	Lindsey Miller	Alternate	\$766.67	YES	2015-2016 School Year
MHS	Blaire Deziel	Christina Shebchuk	Traditional	\$550.00 revised		2015-2016 School Year
UMS	Alexandra Donahue	Wendy Wachtel	Traditional	\$550.00		2015-2016 School Year
OHES VES	Veronica Gadhock	Karen Winters Kellie Cramer	Traditional	\$137.50 \$137.50	YES	2015-2016 School Year
MHS	Michael Holinko	Jennifer Jones Amberson	Alternate	\$1,000.00		2015-2016 School Year
VES	Catherine Marencik	Diana Loiacono Jamie Davison	Traditional	\$183.33 \$366.67 revised		2015-2016 School Year
MHS	Kanoa Mulling	Jamie Meeker	Traditional	\$275.00	YES	2015-2016 School Year
MHS	Brian Santaniello	Ricky Steeb	Traditional	\$476.67 revised	YES	2015-2016 School Year

UMS	Cassandra Stedina	Meghan Moore	Traditional	\$183.33	YES	2015-2016 School Year
MHS	Emily Scott	Jessica Roberts	Alternate	\$1,000.00		2015-2016 School Year
LMS	Colin Scotti	Michael Hill	Traditional	\$183.33	YES	2015-2016 School Year

**Appointments - Internship**

Location	Name	Position	Hourly Rate	Dates/Notes
OHES/VES/LMS	Sharon Tompa	Practicum in Elementary School Administration	N/A	06/01/2016 – 08/31/2016

**Appointments ESY & CST Summer Work 2016**

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
MHS	Lisa Vanzino	Nurse	\$58.79 per hour	7/11/16 – 8/11/16 (100 hours)
MHS	Diane Krasovec	Nurse on Bus	\$24.00 per hour	7/11/16 – 8/11/16 (20 hours)
MHS	Heather Edwards	Nurse	\$58.79 per hour	7/6/16 – 7/28/16 (70 hours)
MHS	Alison Koblin	Nurse on Bus	\$24.00 per hour	7/6/16 – 7/7/16 (2 hours)
MHS	Heather Edwards	Behaviorist	\$58.79 per hour	7/6/16 – 8/11/16 (120 hours)
MHS	Alison Koblin	Prep	\$30.00 per hour	8/1/16 – 8/11/16 (4 hours)
MHS	Monica Noda-Olszyk	Occupational Therapist	\$58.79 per hour	7/6/16 – 8/11/16 (90 hours)
MHS	Jessica Cesario	Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	EmilySheeler	Speech and Language Therapist	\$58.79 per hour	7/6/16 – 8/11/16 (120 hours)
MHS	Jessica Clark	Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Jessica Clark	Speech and Language Therapist	\$58.79 per hour	7/6/16 – 8/11/16 (120 hours)
MHS	Jessica Clark	Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Jessica Clark	Teacher – ID (MCI) / Autism	\$58.79 per hour	7/6/16 – 8/11/16 (110 hours)
MHS	Jessica Clark	Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)

MHS	Lisa Fioretti	Teacher – ID (MCI)	\$58.79 per hour	7/6/16 – 8/11/16 (44 hours)
MHS	Marybeth Kowalski	Teacher – ID (MCI)	\$30.00 per hour	7/6/16 – 8/11/16 (5.5 hours)
MHS	Audrey Rosenthal	Teacher – ID (MCI)	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Kelly Thorp	Teacher – ID (MCI)	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Kelly Thorp	Teacher – Preschool Disabled Prep	\$58.79 per hour	7/6/16 – 8/11/16 (44 hours)
MHS	Amanda Vaccarella	Teacher – Preschool Disabled Prep	\$30.00 per hour	7/6/16 – 8/11/16 (5.5 hours)
MHS	Rachel Dolci	Teacher – Preschool Disabled Prep	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Rachel Dolci	Teacher – Autism (PS) Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Heather Geniton	Teacher – Autism (PS) Prep	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Tara Dintrone	Teacher – Autism Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Meredith Berkowitz	Teacher – Autism / ID (MCI) Prep	\$58.79 per hour	7/6/16 – 8/11/16 (110 hours)
MHS	Kelly Kappus	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Cheryann Brown	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Melissa Sandler	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Gina Attanasio	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Kristen Doulis	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Chris Runion	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (88 hours)
MHS	Chris Runion	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)



MHS	Laura Wright	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (49.5 hours)
MHS	Jamie Davison	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (5.5 hours)
MHS	Jessica Roberts	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (49.5 hours)
MHS	Jillian Chianese	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (5.5 hours)
MHS	Deb O'Reilly	Teacher – LLD Prep	\$58.79 per hour	7/6/16 – 8/11/16 (49.5 hours)
MHS	Kaitlin Hill	Teacher – LLD Prep	\$30.00 per hour	7/6/16 – 8/11/16 (11 hours)
MHS	Jenny Honold	Teacher – LLD Prep	\$58.79 per hour	7/11/16 – 7/28/16 (54 hours)
MHS	Jenny Honold	Teacher – Social Skills Prep	\$30.00 per hour	7/11/16 – 7/28/16 (6 hours)
MHS	Cathie Mislán	Teacher – LLD Prep	\$58.79 per hour	8/1/16 – 8/11/16 (18 hours)
MHS	Mark Accardi	Teacher – LLD Prep	\$30.00 per hour	8/1/16 – 8/11/16 (4 hours)
MHS	Jennifer Jones	Teacher – Supplemental Prep	\$58.79 per hour	7/11/16 – 7/28/16 (54 hours)
MHS	Amy Mintz	Teacher – Supplemental Prep	\$30.00 per hour	7/11/16 – 7/28/16 (6 hours)
MHS	Jennifer Romano	Teacher – Supplemental Prep	\$58.79 per hour	7/11/16 – 7/28/16 (54 hours)
MHS	Sandy Ajamian	ESY Paraprofessional	\$30.00 per hour	7/11/16 – 7/28/16 (6 hours)
MHS	Melissa Beer	ESY Paraprofessional	\$58.79 per hour	8/1/16-8/11/16 (18 hours)
MHS	Lisa Carrier	ESY Paraprofessional	\$30.00 per hour	8/1/16 – 8/11/16 (4 hours)
MHS			\$58.79 per hour	8/1/16-8/11/16 (18 hours)
MHS			\$30.00 per hour	8/1/16 – 8/11/16 (4 hours)
MHS			\$58.79 per hour	8/1/16-8/11/16 (18 hours)
MHS			\$30.00 per hour	8/1/16 – 8/11/16 (4 hours)
MHS			\$58.79 per hour	7/11/16 – 8/11/16 (84 hours)
MHS			\$30.00 per hour	7/11/16 – 8/11/16 (10 hours)
MHS			\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS			\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS			\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)

MHS	Kim Colaiacovo	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Angela D'Agostino	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Carol DeAngelo	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Cindy Gorman	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Tori Hillock	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Christine James	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Mary Lynch	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Brandi Nagle	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Toni Neves	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Chris Niedt	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Dalia Nolan	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 55 hours)
MHS	Allison Opperman	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Dan Pace	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Camille Powers	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Donna Rechter	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Laxmi Reddy	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 55 hours)
MHS	Kia Santoro	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Danielle Scioffio	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Maria Sgammato	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Mary Smith	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Hillary Stein	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)

MHS	Kristina Taylor	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Dawn Tidona	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Mara Wilmot	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
MHS	Jane Wittemann	ESY Paraprofessional	\$15.00 per hour	7/6/16 – 8/11/16 (up to 110 hours)
District	Alison Koblin	Teacher/Occupational Therapist	\$413.47 Per Diem	OT Evaluations & Meetings Approval up to 3 days
District	Monica Noda-Olszyk	Teacher/Occupational Therapist	\$330.60 Per Diem	OT Evaluations ONLY Approval up to 3 days
District	Allison Pankowski	Reading Interventionist	\$447.22	CST Evaluations/Meetings Approval up to 5 days
District	Heather Edwards	Behaviorist	\$425.40 Per Diem	CST Evaluations/Meetings/Scheduling Approval up to 3 days
District	Danielle Fraser	Teacher/Speech Language Specialist	\$324.42 Per Diem	Speech Evaluations & Meetings Approval up to 6 days
District	Anita LaPorte	Teacher/Speech Language Specialist	\$332.90 Per Diem	Speech Evaluations & Meetings Approval up to 2 days
District	Emily Sheeler	Teacher/Speech Language Specialist	\$371.62 Per Diem	Speech Evaluations & Meetings Approval up to 6 days
District	Brady Chenot	LDTTC	\$405.60 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Lori Gaynor	LDTTC	\$349.12 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days

District	Stacey Delbridge	School Psychologist	\$437.32 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Meghan Knapp	School Psychologist	\$366.65 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 1 days
District	Rebecca Richards	School Psychologist	\$458.47 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Ellen Rousseau	LDTC	\$445.20 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Antoinette Slavin	School Psychologist	\$327.92 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 1 days
District	Ellen Stein	Social Worker	\$371.17 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Karen Krusen	Social Worker	\$332.90 Per Diem	CST Review/Resolve Student Schedules Approval up to 2 days
District	Jennifer Rogers	Social Worker	\$392.32 Per Diem	CST Evaluations/Meetings Approval up to 10 days

District	Stacy Kohler	School Psychologist	\$436.65 Per Diem	CST Evaluations/Meetings Approval up to 10 days CST Review/Resolve Student Schedules Approval up to 2 days
District	Meredith Berkowitz	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Michele Caltiere	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Derrin Cardia	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Lisa Chedid	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Ina DiGangi	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Tara Dintrone	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Brittany Discepola	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Shelley Fallon	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Lisa Gappa	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Heather Geniton	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Fred Godett	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Justin Goetzmann	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Lesley Hass	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Christine Hazynski	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Michael Holinko	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Vincent Ingraffia	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Jennifer Jones	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"

District	Rachel Ledebuhr	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Tim Leicht	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Deirdre McGrail	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Renee Perovich	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Lynn Powers	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Allison Pungello	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Jessica Roberts	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Max Rodriguez	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Laura Sapnar	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Stephanie Shaffer-Obe	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Eric Sletteland	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Debbie Smith	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Kellye Statz	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Diane Tucker	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Amanda Vaccarella	Regular/Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Kim Vanatta	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Corinne Van Lier	Special Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Christine Yap	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Cara Zahorsky	Regular Education Teacher	\$30.00 per hour	CST Meetings "As Needed"
District	Nora Kobylarz	Spanish Interpreter	\$20.00 per hour	CST Meetings "As Needed"
MHS	Mary Ellen Foley	Nurse/CSN Summer Hours	\$362.32 Per diem	Not to Exceed 6 days

MHS	Mary Ellen Foley	Nurse/CSN Sports Physicals	\$362.32 Per diem	Not to Exceed 10 days
MHS	Kathleen Logothetis	Nurse/CSN Summer Hours	\$341.17 Per diem	Not to Exceed 6 days
MHS	Kathleen Logothetis	Nurse/CSN Sports Physicals	\$341.17 Per diem	Not to Exceed 10 days
UMS	Eileen Cappabianca	Nurse/CSN Summer Hours	\$330.60 Per diem	Not to Exceed 6 days
UMS	Eileen Cappabianca	Nurse/CSN Sports Physicals	\$330.60 Per diem	Not to Exceed 8 days
UMS	Lisa Vanzino	Nurse/RN Summer Hours	\$25.00 per hour	Not to Exceed 2 days
LMS	Denise Salvatore	Nurse/CSN Summer Hours	\$362.32 Per diem	Not to Exceed 6 days
LMS	Diana Smith	Nurse/RN Summer Hours	\$25.00 per hour	Not to Exceed 2 days
VES	Patricia Cizin	Nurse/CSN Summer Hours	\$393.00 Per diem	Not to Exceed 6 days
VES	Janis Woodard	Nurse/RN Summer Hours	\$25.00 per hour	Not to Exceed 2 days
OHES	Pam Schrum	Nurse/CSN Summer Hours	\$394.05 Per diem	Not to Exceed 6 days
OHES	Ann Messineo	Nurse/RN Summer Hours	\$25.00 per hour	Not to Exceed 2 days

## Reimbursements/Stipends Mentee Teachers

Location	Mentee Teachers	Mentor	Route	Stipend	Pro-rated	Dates of Employment/Notes
VES	Michelle Barbarash	Kathryn Dunham	Traditional	\$366.66	YES	2013-2014 School Year
VES	Samantha Borelli	Jennifer Yulo	Traditional	\$550.00		2013-2014 School Year
MHS	Michael Brennan	Kawika Kahalehoe	Traditional	\$550.00		2013-2014 School Year
LMS	Lindsay Camarda	Mary Lisa Pliskin	Traditional	\$550.00		2013-2014 School Year
MHS	Jennifer Enos	Daniel Fishman	Traditional	\$550.00		2013-2014 School Year
MHS	James Lopez	Joan Cleary	Traditional	\$550.00		2013-2014 School Year
MHS	Christian Lugo	Colleen Shanahan	Traditional	\$550.00		2013-2014 School Year
LMS	Matthew Margon	Ariana Erickson	Traditional	\$550.00		2013-2014 School Year
VES	Casey Maxwell	Melissa Sandler	Traditional	\$550.00		2013-2014 School Year
MHS	Nimisha Patel	Valerie Jones Krieger	Traditional	\$366.67	YES	2013-2014 School Year
LMS	Allison Pungello	Kristin Ciesielski	Traditional	\$366.66	YES	2013-2014 School Year

MHS	Ashley Williams	Catherine McCusker	Traditional	\$366.66	YES	2013-2014 School Year
OHES	Nancy Ziedonis	Lisa Castano	Traditional	\$550.00		2013-2014 School Year

**Tuition Reimbursement**

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Staci Anderson	University of the Pacific	Summer	3	\$ 279.00	Developing Effective Curriculum
UMS	Staci Anderson	University of the Pacific	Summer	3	\$ 279.00	Incorporating Mindful Education
OHES	Brenda Huneryager	Kean University	Summer	3	\$1,875.00	Addressing Literacy for Students with Special Needs
MHS	Jason Sullivan	Rutgers University	Summer	3	\$2,034.00	Leadership II: Change Process
MHS	Jason Sullivan	Rutgers University	Summer	3	\$2,034.00	Social Contexts II: History of Ed Reform
UMS	Kelsey Donovan	Rowan University	Fall	3	\$2,145.00	Research Seminar in Special Education
UMS	Meghan Moore	Rutgers University	Fall	3	\$1,860.00	Methods of Social Work
UMS	Meghan Moore	Rutgers University	Summer	3	\$1,860.00	Human Behavior of the Social Environment
UMS	Meghan Moore	Rutgers University	Summer	3	\$1,860.00	Diversity and Oppression
MHS	Micheline Aichele	Rutgers University	Fall	3	\$1860.00 (Revised)	Readings in Literature: Odysseys
MHS	Micheline Aichele	Rutgers University	Fall	3	\$1860.00 (Revised)	Literature Topics in Women's & Gender Studies

**Co-Curricular**

Location	Name	Position	Stipend	Pro-rated	Dates/Notes
DISTRICT	Diane Strimple	District Registrar	\$4,192.00		2016 – 2017 School Year
DISTRICT	TBD	Nurse Team Leader	\$2,809.00		2016 – 2017 School Year
DISTRICT	TBD	Wellness Champion	\$4,560.00		2016 – 2017 School Year
MHS	Rama Prasad Bulusu	Academic League Advisor	\$2,388.00		2016 – 2017 School Year
MHS	TBD	Advisor: Freshmen Class	\$3,400.00		2016 – 2017 School Year
MHS	Vincent Figueroa	Advisor: Sophomore Class @ 50%	\$1,700.00		2016 – 2017 School Year
MHS	Bryan Upshaw	Advisor: Sophomore Class @ 50%	\$1,700.00		2016 – 2017 School Year



MHS	Jennifer Amberson	Advisor: Junior Class @ 50%	\$2,375.00	2016 – 2017 School Year
MHS	Katie Foster	Advisor: Junior Class @ 50%	\$2,375.00	2016 – 2017 School Year
MHS	Hope Boczon	Advisor: Senior Class @ 50%	\$2,319.00	2016 – 2017 School Year
MHS	Jonathan England	Advisor: Senior Class @ 50%	\$2,319.00	2016 – 2017 School Year
MHS	Michael Girvan	Advisor: Senior Trip	\$4,578.00	2016 – 2017 School Year
MHS	Michael Brennan	Band: Stage Band Advisor	\$3,155.00	2016 – 2017 School Year
MHS	Michael Brennan	Band: Basketball Pep Band Director	\$2,060.00	2016 – 2017 School Year
MHS	Kawika Kahalehoe	Band: Jazz Band Director	\$5,292.00	2016 – 2017 School Year
MHS	Jeffrey Woodworth	Choraliers Advisor	\$2686.50	2016 – 2017 School Year
MHS	James Washburn	Debate Club Advisor	\$4,760.00	2016 – 2017 School Year
MHS	Eugene Porcelli	Historical Club/Docents Advisor	\$3,513.00	2016 – 2017 School Year
MHS	Karen Cohen	FBLA Advisor	\$3,738.00	2016 – 2017 School Year
MHS	Derrin Cardia	Interact Service Club Advisor	\$4,188.00	2016 – 2017 School Year
MHS	Susanne Asral	International Club Advisor	\$3,063.00	2016 – 2017 School Year
MHS	June Beckford-Smith	Library Monitor	\$4,335.00	2016 – 2017 School Year
MHS	Kawika Kahalehoe	Marching Band: Director	\$6,250.00	2016 – 2017 School Year
MHS	David Rabinowitz	Marching Band: Assistant Director	\$4,550.00	2016 – 2017 School Year
MHS	Michael Brennan	Marching Band: Associate Director	\$4,750.00	2016 – 2017 School Year
MHS	Jennifer Marshall	Marching Band: Color Guard Director	\$4,550.00	2016 – 2017 School Year
MHS	Chris Runion	Environmental Club Advisor	\$3,625.00	2016 – 2017 School Year
MHS	Deirdre McGrail	National Art Honor Society Advisor	\$3,400.00	2016 – 2017 School Year
MHS	Lori Matthews	National Honor Society Advisor	\$3,400.00	2016 – 2017 School Year
MHS	Kawika Kahalehoe	Orchestra Ensemble Director	\$3,215.00	2016 – 2017 School Year
MHS	Shelley Fallon	PAW Print Advisor	\$5,763.00	2016 – 2017 School Year
MHS	Heather Palecek	Photography Club Advisor	\$2,892.00	2016 – 2017 School Year
MHS	Timothy Leicht	Robotics Team Advisor	\$8,402.00	2016 – 2017 School Year

MHS	Kakali Sinha	SAT Math Advisor @ 50%	\$3,033.00		2016 – 2017 School Year
MHS	TBD	SAT Math Advisor @ 50%	\$3,033.00		2016 – 2017 School Year
MHS	Kimberly Marshall	SAT Verbal Advisor	\$6,066.00		2016 – 2017 School Year
MHS	James Pendleton	Science League: Biology Advisor	\$1,375.00		2016 – 2017 School Year
MHS	Rama Prasad Bulusu	Science League: Chemistry Advisor	\$1,825.00		2016 – 2017 School Year
MHS	Jason Sullivan	Science Olympiad: Head Coach	\$7,000.00		2016 – 2017 School Year
MHS	Chris Resch	Science Olympiad: Assistant Coach @ 50%	\$2,078.50		2016 – 2017 School Year
MHS	Stacy Westhusin	Science Olympiad: Assistant Coach @ 50%	\$2,078.50		2016 – 2017 School Year
MHS	TBD	Student Council (9-12)	\$5,192.00		2016 – 2017 School Year
MHS	Jessica Ritson	Test Coordinator @ 50%	\$2,685.00		2016 – 2017 School Year
MHS	TBD	Test Coordinator @ 50%	\$2,685.00		2016 – 2017 School Year
MHS	TBD	Theater Arts: Choreographer	\$1,600.00		2016 – 2017 School Year
MHS	Kakali Sinha	Math Team Advisor	\$2,500.00		2016 – 2017 School Year
MHS	Jason Oosting	Mock Trial Advisor	\$2,388.00		2016 – 2017 School Year
MHS	Tara Handshin	Theater Arts: Fall Play Director	\$3,600.00		2016 – 2017 School Year
MHS	Kawika Kahalehoe	Theater Arts: Pit Band Advisor	\$3,155.00		2016 – 2017 School Year
MHS	Nicholas Mylowe	Theater Arts: Set Design	\$2,613.00		2016 – 2017 School Year
MHS	Tara Handshin	Theater Arts: Spring Musical Director	\$5,200.00		2016 – 2017 School Year
MHS	Jeffrey Woodworth	Theater Arts: Vocal Director	\$2,686.50		2016 – 2017 School Year
MHS	Jeffrey Brooks	Theater Arts: Technical Director/Audio Visual Club Advisor	2,763.00		2016 – 2017 School Year
MHS	Dianna Muzaurieta	TREND Advisor	\$4,015.00		2016 – 2017 School Year
MHS	Jennifer Marshall	Literary Magazine @ 50%	\$969.00		2016 – 2017 School Year
MHS	TBD	Literary Magazine @ 50%	\$969.00		2016 – 2017 School Year
MHS	TBD	Yearbook: Business Advisor	\$1,650.00		2016 – 2017 School Year
MHS	TBD	Yearbook: Graphics Advisor	\$2,163.00		2016 – 2017 School Year

MHS	TBD	Yearbook: Lead Advisor	\$3,963.00		2016 – 2017 School Year
MHS	TBD	Videographer for HS Football Games	\$1,402.00		2016 – 2017 School Year
UMS	Lauren Horowitz	Student Council Assistant	\$2,613.00		2016 – 2017 School Year
UMS	Mark Accardi	Videographer & Camp Mason Coordinator @ 50%	\$1,950.00		2016 – 2017 School Year
UMS	Shelly Moore	Videographer & Camp Mason Coordinator @ 50%	\$1,950.00		2016 – 2017 School Year
UMS	Adam Hackel	Theater Arts: Pit Orchestra Director	\$4,564.00		2016 – 2017 School Year
UMS	Eric Mazurkiewicz	Jazz Band Director	\$4,564.00		2016 – 2017 School Year
UMS	Neelam Makvana	After School Choir Director	\$1,711.00		2016 – 2017 School Year
UMS	Neelam Makvana	Theater Arts: Vocal Director	\$2,536.00		2016 – 2017 School Year
UMS	TBD	CLAW Newspaper	\$2,529.00		2016 – 2017 School Year
UMS	Violet Markman	Computer Club Advisor	\$1,488.00		2016 – 2017 School Year
UMS	Whitney Ehnert	Digital Photography Advisor	\$2,894.00		2016 – 2017 School Year
UMS	Karen Kevorkian	Enrichment – Debate Club Advisor @ 50%	\$1,458.00		2016 – 2017 School Year
UMS	Rob Scarpa	Enrichment – Debate Club Advisor @ 50%	\$1,458.00		2016 – 2017 School Year
UMS	TBD	Enrichment – Ecology Club Advisor	\$1,488.00		2016 – 2017 School Year
UMS	Kristin Doulis	Interact Club Advisor	\$2,838.00		2016 – 2017 School Year
UMS	Christine Barker	Library Monitor @50%	\$1,644.00		2016 – 2017 School Year
UMS	Betsey Wasiak	Library Monitor @ 50%	\$1,644.00		2016 – 2017 School Year
UMS	Kevin Lonergan	Light & Sound Coordinator	\$2,250.00		2016 – 2017 School Year
UMS	Kelsey Donovan	Math Counts Advisor	\$1,600.00		2016 – 2017 School Year
UMS	Mark Accardi	Theater Arts: Spring Musical Director	\$5,200.00		2016 – 2017 School Year
UMS	TBD	Orchestra Director (Grades 5&6)	\$2,364.50		2016 – 2017 School Year
UMS	Jamie Yavorsky	Orchestra Director (Grades 7&8)	\$2,364.50		2016 – 2017 School Year
UMS	TBD	Robotics Team Advisor	\$4,090.00		2016 – 2017 School Year
UMS	TBD	Science Olympiad Advisor @ 50%	\$5,525.00		2016 – 2017 School Year
UMS	TBD	Science Olympiad Advisor @ 50%	\$5,525.00		2016 – 2017 School Year

UMS	Michelle Feigenwinter	Student Council Advisor	\$3,685.00		2016 – 2017 School Year
UMS	Scott Ramsay	Team Leader – Grade 7	\$2,809.00		2016 – 2017 School Year
UMS	Karen Kevorkian	Team Leader – Grade 8	\$2,809.00		2016 – 2017 School Year
UMS	Kelli Kallens	Team Leader – Cycle Elective	\$2,809.00		2016 – 2017 School Year
UMS	Violet Markman	Team Leader – Special Education	\$2,809.00		2016 – 2017 School Year
UMS	Jaime Mulligan	Musical Production: Technical Director	\$2,535.00		2016 – 2017 School Year
UMS	Kelli Kallens	Yearbook Advisor	\$3,737.00		2016 – 2017 School Year
LMS	Robert Skibinski	Advisor: 5th & 6th Grade	\$2,305.00		2016 – 2017 School Year
LMS	David Gordon	Chorus Director @ 50%	\$1,434.00		2016 – 2017 School Year
LMS	Jocelyn Keefe	Chorus Director @ 50%	\$1,434.00		2016 – 2017 School Year
LMS	Suzanne Muller	Humanities Club – 6th Grade	\$1,600.00		2016 – 2017 School Year
LMS	Suzanne Muller	Humanities Club – 5th Grade	\$1,600.00		2016 – 2017 School Year
LMS	Jenn Rangnow	Interact Service Club	\$2,838.00		2016 – 2017 School Year
LMS	Annie Yip	Math Counts	\$1,540.00		2016 – 2017 School Year
LMS	Denita Davis	Math/Science Non-Competitive Advisor @ 50%	\$ 770.00		2016 – 2017 School Year
LMS	Jennifer Meier	Math/Science Non-Competitive Advisor @ 50%	\$ 770.00		2016 – 2017 School Year
LMS	David Gordon	Musical Play Director Grades 5 & 6	\$3,160.00		2016 – 2017 School Year
LMS	Julie Brenner	Read It Talk About it Book Club Advisor @ 50%	\$ 800.00		2016 – 2017 School Year
LMS	TBD	Read It Talk About it Book Club Advisor @ 50%	\$ 800.00		2016 – 2017 School Year
LMS	Nicole Grabowski	Rising Above Peer Pressure Club Advisor @ 50%	\$ 744.00		2016 – 2017 School Year
LMS	Ariana Erickson	Rising Above Peer Pressure Club Advisor @ 50%	\$ 744.00		2016 – 2017 School Year
LMS	Caryl Pitt	Science Club 6th Grade Advisor @ 50%	\$ 800.00		2016 – 2017 School Year
LMS	Elise Ryan	Science Club 6th Grade Advisor @ 50%	\$ 800.00		2016 – 2017 School Year
LMS	Mike Hill	Sports Spectacular Advisor	\$2,560.00		2016 – 2017 School Year
LMS	TBD	Math/Science Club – 5th Grade Advisor	\$1,600.00		2016 – 2017 School Year

LMS	TBD	Library Monitor		\$3,318.00		2016 – 2017 School Year
LMS	Norman Gebhart	Team Leader – 5th Grade		\$2,809.00		2016 – 2017 School Year
LMS	Erin Harsell	Team Leader – 6th Grade		\$2,809.00		2016 – 2017 School Year
LMS	Jen Honold	Team Leader – Special Education		\$2,809.00		2016 – 2017 School Year
LMS	Robert Skibinski	Team Leader – Related Arts		\$2,809.00		2016 – 2017 School Year
VES	Laura Bell	Orchestra Rehearsal Assistant		\$2,472.00		2016 – 2017 School Year
VES	Cheryl Houston	Band Director		\$5,875.00		2016 – 2017 School Year
VES	Christian Smith	Assistant Band Director		\$3,792.00		2016 – 2017 School Year
VES	Laura Bell	Choral Director, 4th Grade		\$2,725.00		2016 – 2017 School Year
VES	Trish Pignatara	Student Service Learning Coordinator @ 33.33%		\$ 695.00		2016 – 2017 School Year
VES	Valerie Hum	Student Service Learning Coordinator @ 33.33%		\$ 695.00		2016 – 2017 School Year
VES	Kim Vanatta	Student Service Learning Coordinator @ 33.33%		\$ 695.00		2016 – 2017 School Year
VES	Barbara Antoniewicz	VES Choral Rehearsal Assistant		\$2,097.00		2016 – 2017 School Year
VES	Jim Dolan	TV Morning News Advisor		\$1,488.00		2016 – 2017 School Year
VES	Eugenia Goldman	Orchestra Director		\$3,215.00		2016 – 2017 School Year
VES	Jennifer Furman	Team Leader – Grade 3		\$2,809.00		2016 – 2017 School Year
VES	Joanne Giambertone-Orsini	Team Leader – Grade 4		\$2,809.00		2016 – 2017 School Year
VES	Jim Dolan	Team Leader – Related Arts		\$2,809.00		2016 – 2017 School Year
OHES	Krista Van Nostrand	Team Leader – Kindergarten		\$2,809.00		2016 – 2017 School Year
OHES	Julia Santoro	Team Leader – Grade 1		\$2,809.00		2016 – 2017 School Year
OHES	Jessica Roberts	Team Leader – Grade 2		\$2,809.00		2016 – 2017 School Year
OHES	Cynthia Magalio	Team Leader – Related Arts		\$2,809.00		2016 – 2017 School Year

## Extra-Curricular Fall 2016

Location	Name	Position	Salary/Stipend	Pro-rated	Dates of
MHS	Marisa Scarlata (NEW)	Cheerleading, Head Coach	\$5,955		2016-17

MHS	Jessica Saleem (NEW)	Cheerleading, JV Coach	\$4,802	2016-17
MHS	Tim Bartholomew	Cross Country, Boys Head Coach	\$7,200	2016-17
MHS	Tom Huelbig	Cross Country, Girls Head Coach	\$7,200	2016-17
MHS	Mike Holinko	Volunteer Cross Country Coach	\$0	2016-17
MHS	Christine Rizzo	Dance Team, Head Coach	\$5,700	2016-17
MHS	Daniella Delacruz	Volunteer Dance Team Coach	\$0	2016-17
MHS	Cassandra Yeung	Volunteer Dance Team Coach	\$0	2016-17
MHS	Emily Bauer (NEW)	Volunteer Dance Team Coach	\$0	2016-17
MHS	Tiffany Trockenbrod	Field Hockey, Head Coach	\$8,140	2016-17
MHS	Megan Pisani	Field Hockey, JV Coach	\$5,437	2016-17
MHS	Kellye Statz	Volunteer Field Hockey Coach	\$0	2016-17
MHS	Zoran Milich	Football, Head Coach	\$10,780	2016-17
MHS	Mark Priebracha	Football, Assistant Coach	\$6,690	2016-17
MHS	Jon England	Football, Assistant Coach	\$6,690	2016-17
MHS	Brian Santanello	Football, Assistant Coach	\$6,690	2016-17
MHS	Norm Gebhart	Football, Assistant Coach	\$6,690	2016-17
MHS	Michael Girvan	Football, Assistant Coach	\$6,690	2016-17
MHS	Andrew Carfley	Football, Assistant Coach	\$6,690	2016-17
MHS	Ken Ciancio	Volunteer Football Coach	\$0	2016-17
MHS	Matt Bastardi	Volunteer Football Coach	\$0	2016-17
MHS	Ashley Williams	Gymnastics, Head Coach	\$6,700	2016-17
MHS	TBA	Gymnastics, JV Coach	\$3,620	2016-17
MHS	Katherine Tessein	Volunteer Gymnastics Coach	\$0	2016-17
MHS	Elizabeth Snedeker	Volunteer Gymnastics Coach	\$0	2016-17
MHS	Danielle Mitko	Volunteer Gymnastics Coach	\$0	2016-17
MHS	Ricky Steeb	Soccer, Boys Head Coach	\$8,500	2016-17
MHS	Pete Mueller	Soccer, Boys JV Coach	\$5,437	2016-17
MHS	TBA	Soccer, Boys Freshman Coach	\$4,437	2016-17
MHS	Mike Razzoli	Volunteer Boys Soccer Coach	\$0	2016-17
MHS	Paul Olu	Volunteer Boys Soccer Coach	\$0	2016-17
MHS	Yannick Smith	Volunteer Boys Soccer Coach	\$0	2016-17
MHS	Jennifer Meier	Soccer, Girls Head Coach	\$8,500	2016-17
MHS	Bryan Upshaw	Soccer, Girls JV Coach	\$5,437	2016-17

MHS	TBA	Soccer, Girls Freshman Coach	\$4,437	2016-17
MHS	Raheel Saleem	Tennis, Girls Head Coach	\$7,000	2016-17
MHS	Cristina Venetucci	Tennis, Girls JV Coach	\$4,692	2016-17
MHS	Kelsey Donovan (NEW)	Volleyball, Girls Head Coach	\$6,400	2016-17
MHS	Lauren Horowitz (NEW)	Volleyball, Girls JV Coach	\$4,600	2016-17
MHS	James Griffin	Strength & Conditioning Coach	\$4,500	2016-17
MHS	Rob Melusky	Equipment Manager	\$525	2016-17
MHS	Shawn O'Steen	Equipment Manager	\$525	2016-17
UMS	Rob Scarpa	UMS Head Cross Country Coach	\$4,392	2016-17
UMS	Claire Scarpa	UMS Assistant Cross Country Coach	\$3,742	2016-17
UMS	Kelli Kallens	UMS Volunteer Cross Country Coach	\$0	2016-17
UMS	Carlee Dragon (NEW)	UMS Field Hockey Coach	\$4,270	2016-17
UMS	TBA	UMS Volunteer Field Hockey Coach	\$0	2016-17
UMS	Jim Reed	UMS Boys Soccer Coach	\$4,392	2016-17
UMS	Dani Sciotto	UMS Volunteer Boys Soccer Coach	\$0	2016-17
UMS	Justine Hickman	UMS Girls Soccer Coach	\$4,392	2016-17
UMS	Allison Pungello	UMS Volunteer Girls Soccer Coach	\$0	2016-17
UMS	Kevin Armstrong	UMS Athletic Coordinator	\$2,666	2016-17

## Other

Location	Name	Assignment	Dates/Notes
MHS	Stacy Westhusin TCH.HS.SCNC.MG.15	Teacher/Science + 2 extra classes	Teaching 2 extra classes – 5/26/2016 – 06/17/2016 – Not to exceed 15 days. \$1925.70 (Payable in 3 installments)
LMS	James Mulligan TCH.UM.CCNT.MG.02	Spring Musical Set Construction	12 Hours - \$387.54 (Reimbursed by the Booster Club)

**Other**

Location	Position	Position Affiliation	Dates/Notes
OHES	12 Month Clerk CLK.OH.CLRK.UG.01	MTEA	Abolish Position Effective 09/01/2016
OHES	10 Month Clerk CLK.OH.CLRK.UG.01	MTEA	New Position Effective 09/01/2016

**\*Pending Criminal History Clearance or Approval from Office of the County Superintendent.**

**\*\*Pending issuance of NJ Certification.**

**4.6 PERSONNEL**

Resolution Authorizing Suspension of Employee for 2015 – 2016 School Year – Approve the following resolution:

WHEREAS, on or about May 18, 2016, an employee of the Montgomery Township Board of Education (hereinafter referred to as the “Board), whose name is on file with the Superintendent of School’s Office, was notified by the Superintendent of schools that said employee was to be suspended with pay pursuant N.J.S.A. 18A: 6-8.3.



**4.7 PERSONNEL****2016 - 2017 Renewals Unaffiliated Staff**

<b>Location</b>	<b>Last Name</b>	<b>First Name</b>	<b>Assignment</b>	<b>Salary</b>
BD	Friedlander	Robyn	Transportation Supervisor	\$ 97,969.00
BD	Mattis	Kelly	Director of Human Resources	\$148,799.00
BD	McLoughlin	Mary	Director of Pupil Services	\$153,320.00
BD	Orticelle	Maureen	Exec. Sec./Superintendent	\$ 91,578.00
BD	Graham	Diane	Payroll Manager	\$ 76,985.00
BD	Pepper	Marita	Administrative Assistant Business Office/HR	\$ 58,357.00
BD	Sapnar	Renee	Exec Sec to HR Director	\$ 57,659.00
BD	Tomore	Marianne	Benefits Manager	\$ 55,285.00
BD	Strimple	Diane	Exec Sec to Bus Admin.	\$ 67,753.00
BD	Sarmir	Deborah	Assistant Superintendent for Curriculum and Instruction	\$145,170.00
BD	Klein	David	Director of Facilities	\$128,999.00
BD	Wells	Annette	Business Administrator/Board Secretary	\$138,213.00
BD	Swerdlow	Gregory	Admin. Asst. to Superintendent	\$ 25,028.00
BD	Petrone	Nicole	Assistant Business Administrator/Asst. Board Secretary	\$ 97,261.00
BD	Velazquez	Jesus	Assist. Transportation Supervisor	\$ 59,160.00
BD	Velez	Jamie	District Software Coordinator	\$ 90,862.00
BD	Castro	Wilbert	Computer Technician	\$ 51,365.00
BD	Desisto	Thomas	Information Technology Manager	\$ 78,000.00
BD	Kolbert	Nora	Administrative Assistant Business Office	\$ 56,309.00
BD	O'Rear	Robert	Network Administrator	\$ 64,997.00
BD	Weicksel	Andrew	Computer Technician	\$ 51,365.00
MHS	Brooks	Jeffrey	AV/Distant Learning Coordinator	\$101,081.00
TRANS	Muentener	John	Bus Mechanic	\$ 59,077.00
TRANS	Pitcher	William	Bus Mechanic	\$ 65,705.00