**4.4** <u>Approval of Achievement of Superintendent Merit Goals</u> - Whereas, the Montgomery Township Board of Education, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, established qualitative and criteria and associated merit goals for the Superintendent for the 2022 – 2023 school year, and

Whereas the Board of Education has now reviewed indicators of the achievement of those goals, now, therefore, be it

Resolved, the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County superintendent of Schools for approval before payment as required by law:

## 2022-2023:

## **Qualitative Goal 1:**

To create a strategic communication plan to provide a framework and measurement for communication in the district.

- Create a district communications staff council that consists of representatives from each building and central office
  - Conduct work sessions with the council to identify district procedures for social media, website use, building and district communication

## **Qualitative Goal 2:**

To develop district-wide procedures for the Special Services department. The procedures will allow the new district personnel to ensure procedural guidelines regulations found in N.J.A.S.C. 6A:14 are followed.

- Monthly compliance meetings with Director
  - Review case management loads
  - Review compliance and procedural safeguards in student IEPs
  - Ensure articulation regarding critical issues between Director and Child Study Team staff
  - Support and mentor staff and administration on areas identified in need of improvement

Approval: June 13, 2023 Board of Education Agenda