

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Meeting, Tuesday, January 21, 2025**

**EXECUTIVE SESSION A G E N D A**

**4.1 PERSONNEL**

**A. Resignations/Retirements/ Rescissions**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
1.	TRANS	Gloria	Espinosa *	Bus Driver TRN.TR.DRVR.NA.34	12/27/2024	Rescind	01/02/2025 – 06/30/2025
2.	TRANS	Bianca	Hester	Bus Driver TRN.TR.DRVR.NA.41	01/14/2025	Resignation	05/01/2024 – 01/13/2025
3.	MHS	James	Alston	Custodian – Grounds CUS.HS.CUST.NA.03	06/01/2025	Retirement	07/01/2005 – 05/31/2025
4.	MHS	Michele	Caltiere	Teacher/Special Education TCH.HS.RCTR.MG.04	07/01/2025	Retirement	09/01/2002 – 06/30/2025 - <i>Revised</i>
5.	UMS	Caitlin	Mannion	Teacher/Language Arts TCH.UM.ENGL.MG.06	04/14/2025	Resignation	09/01/2018 – 04/13/2025
6.	LMS/VES	Kerry	Miller	Behavior Specialist TCH.FL.BHAV.MG.01	03/20/2025	Resignation	09/01/2008 – 03/19/2025
7.	VES	Lia	Camuto	Vice Principal, 12 MO APR.VS.APRN.NA.01	02/26/2025	Resignation	07/22/2019 – 02/25/2025
8.	OHES	Josefph-Brian	Kaywood	Teacher/Kindergarten TCH.OH.TCHR.KD.06	01/16/2025	Resignation	09/01/2023 – 01/15/2025
9.	OHES	Donna	Stellar-Evans	Teacher/Art TCH.OH.ART.MG.01	07/01/2025	Retirement	09/01/2005 – 06/30/2025

**B. Leaves of Absence**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
1.	DISTRICT	Tammie	Fischer	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.01	Leave of Absence Anticipated Return	01/22/2025 – 02/05/2025 (Paid; w/ Benefits) 02/06/2025
2.	TRANS	Elizabeth	Evon	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	12/03/2024 – 01/02/2025 (Paid; w/ Benefits) 01/03/2025 – 02/17/2025 - <i>Revised</i> 02/18/2025 - <i>Revised</i>

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3.	MHS	Amy	Calhoun	Teacher/Science TCH.HS.SCNC.MG.13	Temporary Disability Temporary Disability Anticipated Return	04/10/2025 – 05/02/2025 (.5 am) (Paid w/ Benefits) 05/02/2025 (.5 pm) – 05/08/2025 (Unpaid; w/ Benefits) 05/09/2025
4.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/26/2024 – 11/06/2024 (Paid; waives Benefits) 11/11/2024 – 11/15/2024 11/18/2024 – 01/08/2025 (Paid; waives Benefits) 01/09/2025 - <b>Revised</b>
5.	LMS	Joseph	Morrison	Teacher/ Grade 6 LA/SS TCH.LM.SOST.06.03	FMLA/NJFLA Anticipated Return	01/06/2025 – 03/28/2025 (Unpaid; w/ Benefits) - <b>Revised</b> 03/31/2025 - <b>Revised</b>
6.	LMS	Elise	Ryan	Teacher/Grade 6 Science TCH.LM.SCNC.06.04	Leave of Absence Anticipated Return	01/02/2025 – 01/17/2025 (Paid; w/ Benefits) 01/20/2025
7.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence FMLA  FMLA Anticipated Return	09/26/2024 – 11/21/2024 (.5am) (Paid; w/ Benefits) 11/21/2024 (.5pm) – 01/13/2025 (Unpaid; w/ Benefits) - <b>Revised</b> 01/16/2025 – 01/29/2025 (Unpaid; w/ Benefits)- <b>Revised</b> 01/30/2025 – <b>Revised</b>
8.	OHES	Eva	Embry	Teacher/Grade 2 TCH.OH.TCHR.02.14	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	06/16/2025 – 06/30/2025 (Paid; w/ Benefits) 09/01/2025 – 11/21/2025 (Unpaid; w/ Benefits) 11/24/2025 – 06/30/2026 09/01/2026

**C. Appointments/Renewals (Certificated Staff)**

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Lori	Horton	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.08	Stefanie Lachenauer	MA	A	\$73,315	Yes	02/03/2025 – 06/30/2025
2.	LMS	Cheryl	O'Brien	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.SOST.06.03	Joseph Morrison	MA+30	E	\$81,565	Yes	01/09/2025 – 03/28/2025 - <b>Revised</b>
3.	OHES	Cherylann	Brown	Interim Teacher/Special Education TCH.OH.LLD.MG.01	Renee Perovich	MA	A	\$73,315	Yes	01/13/2025 – 06/30/2025
4.	OHES	Rebecca	Cardinal	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.09	Kelly Norland	BA	B	\$68,065	Yes	09/01/2024 – 03/28/2025 - <b>Revised</b>

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Jamie	Chaya	Executive Secretary to the Business Administrator SEC.BO.BADM.NA.01	Diane Strimple	N/A	\$88,000	Yes	04/01/2025 – 06/30/2025
2.	TRANS	Gladys	Davies	Bus Driver TRN.TR.DRVR.NA.34	Nancey Stankovich	3	\$30.90 p/h		02/03/2025 – 06/30/2025
3.	TRANS	Wilson	Suarez	Bus Driver TRN.TR.DRVR.NA.50	Ronald Van Derveer	3	\$30.90 p/h		01/16/2025 – 06/30/2025
4.	TRANS	Ronald	Van Derveer	Bus Aide (Leave Replacement) TRN.TR.BAID.NA.02	Faith Schnitzlein	4	\$25.79 p/h		01/23/2025 – 02/28/2025
5.	TRANS	Anthony	Ventura	Mechanic TRN.TR.MECH.UG.03	New Position	N/A	\$75,000	Yes	02/03/2025 – 06/30/2025
6.	VES	Sanghamitra	Pradhan	Paraprofessional (Leave Replacement) AID.VS.TIA.EO.19	Suchita Patel	A	\$30,610	Yes	12/16/2024 – 01/13/2025
7.	OHES	Bhavana	Khatri *	Educational Support Assistant (.48) (Leave Replacement) AID.OH.ESA.UG.03	Erika Kolle	A	\$11,755	Yes	02/03/2025 – 06/30/2025 (or sooner, pending clearance)
8.	OHES	Jennifer	Mascarenhas *	Educational Support Assistant (.48) AID.OH.ESA.KG.02	Jaclyn Harding	A	\$11,755	Yes	02/03/2025 – 06/30/2025 (or sooner, pending clearance)

**E. Transfers/Voluntary and In-Voluntary Reassignments**

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Custodian+2nd Shift Stipend/MHS CUS.HS.CUST.NA.14	Marta	Cartmell	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.01	N/A	E	\$44,025 \$761	01/02/2025 – 06/30/2025
2.	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.01	Andres	Cux	Custodian+2nd Shift Stipend/MHS CUS.HS.CUST.NA.14	N/A	F	\$45,210 \$761	01/06/2025 – 06/30/2025

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3.	Custodian+2nd Shift Stipend/OHES CUS.OH.CUST.NA.04	Debra	Newbury	Custodian+2nd Shift Stipend+Night Supervisor/VES CUS.VS.CUST.NA.04	N/A	L	\$55,415 \$761	01/06/2025 – 06/30/2025
4.	Custodian+2nd Shift Stipend/VES CUS.VS.CUST.NA.04	Steffi	Ordonez	Custodian+2nd Shift Stipend/OHES CUS.OH.CUST.NA.04	N/A	B	\$41,775 \$761	01/06/2025 – 06/30/2025

**F. Salary Advancement – 2024-25 (effective February 1, 2025)**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Josuah	McAllister- Carlani	Teacher/Behavior Specialist	MA+30	F	\$83,165	02/01/2025 - 06/30/2025
2.	MHS	Brian	Beyer	Teacher/Latin	MA+30	P	\$101,370	02/01/2025 - 06/30/2025
3.	MHS	Matthew	Brady	Teacher/Math	MA+15	I	\$86,350	02/01/2025 - 06/30/2025
4.	MHS	Karen	Krusen	Teacher/School Social Worker	MA+60/ DOC	J	\$94,920	02/01/2025 - 06/30/2025
5.	MHS	Karen	Kwietniak	Teacher/English	MA+60/ DOC	L	\$98,570	02/01/2025 - 06/30/2025
6.	MHS	Raheel	Saleem	Teacher/School Counselor	MA+60/ DOC	K	\$96,745	02/01/2025 - 06/30/2025
7.	MHS	Katherine	Van Zandt	Teacher/Social Studies	MA	H	\$82,280	02/01/2025 - 06/30/2025
8.	UMS	Michael	Brennan	Teacher/Music	MA+30	I	\$88,600	02/01/2025 - 06/30/2025
9.	UMS/MHS	Jamie	Yavorsky	Teacher/Music	MA+15	H	\$84,530	02/01/2025 - 06/30/2025
10.	LMS	Erik	Swanson	Teacher/School Counselor	MA+15	H	\$84,530	02/01/2025 - 06/30/2025
11.	VES	Dawn	Cresap	Teacher/Grade 3	MA+15	P	\$99,120	02/01/2025 - 06/30/2025
12.	VES	Tori	Hillock	Teacher/Special Education	MA+60/ DOC	F	\$87,665	02/01/2025 - 06/30/2025
13.	VES	Jolene	Schantz	Teacher/School Counselor	MA+45	O	\$101,795	02/01/2025 - 06/30/2025
14.	OHES	Michael	Belfiore	Teacher/Health & PE	MA+15	P	\$99,120	02/01/2025 - 06/30/2025
15.	OHES	Rachelle	Hanna	Teacher/Certified School Nurse	MA	L	\$89,570	02/01/2025 - 06/30/2025
16.	OHES	Renee	Perovich	Teacher/Special Education	MA+60/ DOC	L	\$98,570	02/01/2025 - 06/30/2025

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17.	OHES	Anna	Quick	Teacher/Speech and Language Specialist	MA+30	N	\$97,720	02/01/2025 - 06/30/2025
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**G. Appointments – SOAR 2024-2025**

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	\$22,040.00	Stipend
2.	DISTRICT	Julia	Arnold	SOAR Coordinator	\$12,520.00	Stipend

**H. Appointments/Substitutes**

	Location	First	Last	Position	Status	Dates of Employment/Notes
3.	DISTRICT	Lisa	Chedid	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
4.	DISTRICT	Cole	Fitzgerald	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
5.	DISTRICT	Vijayalakshmi	Ganesan	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
6.	DISTRICT	Sarah	Giaquinto	Student Teacher/Substitute	NEW	01/23/2025 - 06/30/2025 09/04/2025 - 06/30/2026
7.	DISTRICT	Catherine	Gonzalez	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
8.	DISTRICT	Jaya	Gupta	Substitute Paraprofessional/ESA	NEW	01/21/2025 - 06/30/2025
9.	DISTRICT	April	Heskeyahu	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
10.	DISTRICT	Hannah	Herrmann	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025
11.	DISTRICT	Margaret	Pena	Substitute Secretary/Clerk/ESA	NEW	01/21/2025 - 06/30/2025
12.	DISTRICT	Radha	Shivaraman	Substitute Teacher/Paraprofessional	NEW	01/21/2025 - 06/30/2025

**I. Appointments – To be Funded by ESEA FY25 Title I**

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Ashley	Mato	Teacher – Title I MHS Achieve (Not to Exceed 40 hours)	\$65.54 p/h	01/22/2025 – 06/13/2025

**J. Appointments – To be Funded by ESEA FY25 Title III and Title III Immigrant**

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Nicole	Murphy	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
2.	LMS	Kaitlin	O'Donnell	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
3.	UMS	Staci	Anderson	Teacher – Title III ESL Student Tutoring (Not to Exceed 15 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025
4.	MHS	Jennifer	Riddell	Teacher – Title III ESL Student Tutoring (Not to Exceed 45 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025

**K. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Julia	Amaricci	University of LaVerne	2024-2025	3	\$420.00	Implementing Social and Emotional Learning in the Classroom
2.	OHES	Julia	Amaricci	University of LaVerne	2024-2025	3	\$420.00	RTI & RTI2: Revitalizing K-12
3.	OHES	Meghan	Bauer	American College of Education	2024-2025	3	\$549.00 <i>*Revised</i>	Social Emotional Learning to Boost EQ
4.	MHS	Sarah	Bickel	New Jersey City University	2024-2025	3	\$2570.40	Research Applications in Educational Technology
5.	VES	Dawn	Cresap	University of California-San Diego	2024-2025	3	\$284.00 <i>*Revised</i>	Bridging the Gap: High Yield Strategies to Recover Learning Loss
6.	OHES	Diamond	DaBronzo	University of LaVerne	2024-2025	3	\$420.00	Mindful Teachers, Mindful Students
7.	OHES	Diamond	DaBronzo	University of LaVerne	2024-2025	3	\$420.00	The Differentiated Classroom
8.	LMS	Catherine	Gonzalez	Wilmington University	2024-2025	3	\$1611.00	Emerging Trends in Educational Technology
9.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	Practical Science
10.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	The Flow of Forces

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11.	LMS	Jessica	Mains	American College of Education	2024-2025	3	\$705.00	Systems of Science
12.	MHS	Alyssa	Massahos	Rutgers University	2024-2025	3	\$2577.00	Clinical Practicum Lab in Remedial Reading
13.	OHES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Administering Social and Human Capital
14.	OHES	Amy	Monaco	Marymount University	2024-2025	3	\$2641.68	Doctoral Seminar
15.	TRANS	Gigi	Sala	Rutgers University	2024-2025	15 hours	\$483.00	Codes, Statutes and Regulations
16.	MHS	Brian	Santaniello	Idaho State University	2024-2025	3	\$165.00	Social Emotional Learning
17.	MHS	Brian	Santaniello	Idaho State University	2024-2025	3	\$165.00	Conscious Discipline: Building Resilient Classrooms
18.	OHES	Kia	Santoro	Rider University	2024-2025	3	\$2487.50	Collaboration & Inclusive Practice for Students with Mild & Severe Disabilities
19.	MHS	Samantha	Tobaygo	Stockton University	2024-2025	3	\$2208.00	Capstone Project
20.	OHES	Gail	Travisano	Western Governor's University	2024-2025	3	\$1375.00	Learning as a Science

**L. Co-Curricular 2024 - 2025**

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Yannick	Smith	Advisor, Junior Class @ 25% - <i>Revised</i>	\$1,200	2024-2025 School Year
2.	MHS	Christopher	Villano	Forensic Advisor @ 50% - <i>Revised</i>	\$2,100	2024-2025 School Year
3.	MHS	Susanne	Asral	International Club (AFS) @ 60% - <i>Revised</i>	\$1,837.80	2024-2025 School Year

**M. Student Lifeguards for the 2024-2025 Winter Season**

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kevin	Canavan	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
2.	MHS	Zander	Kruger	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>

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3.	MHS	Ryan	La	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
4.	MHS	Kira	Posso	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
5.	MHS	Keiran	Rauf	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
6.	MHS	Siddartha	Surapanani	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025- <i>Revised</i>
7.	MHS	Mallika	Vellore	Student Lifeguard	\$15.13/hour \$15.49/hour *	2024 - 2025 School Year *Effective 01/01/2025

**N. Other**

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	02/01/2025 – 02/28/2025
2.	MHS	Joseph	Bassford	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
3.	MHS	Vincent	Figueroa	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
4.	MHS	Vincent	Ingraffia	Teaching 1 Additional Period (PE)	\$10,039.50	02/01/2025 – 06/30/2025
5.	MHS	Claire	Scarpa	Teaching 1 Additional Period (PE)	\$10,587.00	02/01/2025 – 06/30/2025
6.	MHS	Richard	Steeb	Teaching 1 Additional Period (PE)	\$10,222.00	02/01/2025 – 06/30/2025
7.	UMS/HS	Lea	Apesa	Teaching 1 Additional Period (Spanish)	\$5,445.20	03/03/2025 – 06/30/2025
8.	UMS	Jessica	Giboyeaux	Teaching 1 Additional Period (Spanish)	\$8,469.60	03/03/2025 – 06/30/2025
9.	UMS	Christine	Muenzen	Teaching 1 Additional Period (Spanish)	\$6,873.60	03/03/2025 – 06/30/2025
10.	UCMS	Jamie	Yavorsky	Teaching 1 Additional Assignment (Orchestra)	\$8,228 – <i>Revised</i> \$8,453 – <i>Revised</i>	09/01/2024 – 01/31/2025 02/01/2025 – 06/30/2025
11.	LMS	Matthew	Margon	Teaching 1 Additional Period (Social Studies)	\$4,709.60	01/06/2025 – 03/28/2025
12.	UMS	Kelsey	Turcott	Teacher – 7 <sup>th</sup> & 8 <sup>th</sup> Grade Math Competition (Not to Exceed 6 hours)	\$65.54 p/h	09/09/2024 – 06/19/2025
13.	LMS	Wing	Yip	Teacher – 5 <sup>th</sup> & 6 <sup>th</sup> Grade Math Competition (Not to Exceed 7 hours)	\$65.54 p/h	01/22/2025 – 06/19/2025

14.	OHES	Joshuah	McAllister-Carlani	ERI Program Leader (Not to Exceed \$5,000) Curriculum Writing Staff Development Presentations to Staff New Presentation Prep	\$34 p/h \$20 p/h \$20 p/h \$30 p/h	12/02/2024 – 06/30/2025
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**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

**WHEREAS**, the Superintendent of Schools has recommended that employee #6837 be placed on administrative leave with pay; pending an investigation;

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is on administrative leave with pay, effective December 19, 2024; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

**WHEREAS**, the Superintendent of Schools has recommended that employee #5176 be placed on administrative leave with pay; pending an investigation;

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is on administrative leave with pay, effective December 19, 2024; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

**WHEREAS**, the Superintendent of Schools has recommended that employee #7142 be placed on administrative leave with pay; pending an investigation;

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is on administrative leave with pay, effective January 7, 2025; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

#### **4.5 Resolution Approving MTEA Sidebar**

**WHEREAS**, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") have agreed to add a temporary position for an OHES Emotional Regulation Impairment (ERI) Program Leader to the Collective Negotiations Agreement (the "CNA") for the period of December 1, 2024 through June 30, 2025; and

**WHEREAS**, the parties have agreed that the purpose of this position is compensation for facilitating and supporting the new ERI program by planning for and providing professional development training for staff and engaging in related curriculum review and alignment during the time period of December 1, 2024 through June 30, 2025. This position will require a BCBA Certification.

**WHEREAS**, the parties have agreed that the compensation is up to \$5,000.00. Compensation for execution of this position will be in alignment with the paragraphs under Schedule "A" in the CNA specifically about curriculum writing, staff development, and presentations to staff.

**WHEREAS**, the parties have agreed that this position will sunset at the end of the 2024-25 school year.

**NOW, THEREFORE BE IT RESOLVED** that the terms, stipulations and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Acting Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

#### **4.6 Resolution Approving Docket No. CO-2025-008**

**WHEREAS**, the Montgomery Township Board of Education (the "Board") and the Montgomery Township Education Association (the "Association") hereby voluntarily agree to settle Docket No. CO-2025-008, which is annexed to this Resolution.

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

#### **4.7 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

**WHEREAS**, the Superintendent of Schools has recommended that employee #7356 be placed on administrative leave with pay; pending an investigation;

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is on administrative leave with pay, effective January 17, 2025; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

**4.8 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

**WHEREAS**, the Superintendent of Schools has recommended that employee #4072 be placed on administrative leave with pay; pending an investigation;

**WHEREAS**, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

**NOW THEREFORE BE IT RESOLVED** that the employee is on administrative leave with pay, effective January 17, 2025; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**BE IT FURTHER RESOLVED** that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.