

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, November 19, 2024

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Diane	Strimple	Business Administrator's Secretary SEC.BO.BADM.NA.01	04/01/2025	Retirement	02/01/2005 – 03/31/2025
2.	DISTRICT	Jack	Trent	Business Administrator SBA.BO.BADM.NA.01	01/01/2025	Resignation	07/01/2023 – 12/31/2024
3.	TRANS	Nancey	Stankovich	Bus Driver TRN.TR.DRVR.NA.34	12/05/2024	Resignation	12/13/2004 – 12/04/2024
4.	TRANS	Ronald	Van Derveer	Bus Driver TRN.TR.DRVR.NA.50	10/31/2024	Resignation	09/01/2018 – 10/30/2024
5.	MHS	Michele	Caltiere	Teacher/Special Education TCH.HS.RCTR.MG.04	07/01/2025	Retirement	09/01/2022 – 06/30/2025
6.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	10/16/2024	Resignation	09/01/2019 – 10/15/2024 - <i>Revised</i>

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Victoria	Novak-Metz	Bus Driver TRN.TR.DRVR.NA.14	Leave of Absence Anticipated Return	10/24/2024 – 12/27/2024 (Paid; w/ Benefits) 01/02/2025
2.	TRANS	Faith	Schnitzlein	Bus Aide TRN.TR.BAID.NA.02	Leave of Absence Unpaid Leave Anticipated Return	10/14/2024 – 10/29/2024 (Paid; w/ Benefits) 10/30/2024 – 01/22/2025 01/23/2025
3.	MHS	Anna	Aggabao	Paraprofessional AID.HS.TIA.LD.03	Leave of Absence Anticipated Return	10/07/2024 – 12/13/2024 (Paid; waives Benefits) - <i>Revised</i> 12/16/2024 - <i>Revised</i>
4.	MHS	Mubasher	Azeem	Paraprofessional AID.HS.TIA.RC.01	Unpaid Leave Anticipated Return	12/11/2024 – 01/01/2025 01/02/2025

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5.	MHS	Kristiana	Palmer	Teacher/Math TCH.HS.MATH.MG.05	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/23/2023 – 12/13/2023 (Paid; w/ Benefits) 12/14/2023 – 03/08/2024 (Unpaid; w/ Benefits) 03/11/2024 – 10/15/2024 - Revised 10/16/2024 - Revised
6.	UMS	Kelly	Ferrante	Teacher/Science TCH.UM.SCNC.MG.08	Leave of Absence Anticipated Return	10/30/2024 – 11/29/2024 (Paid; w/ Benefits) - Revised 12/02/2024 - Revised
7.	UMS	Meghan	Moore	Teacher/School Counselor TCH.UM.GUID.MG.04	Leave of Absence Anticipated Return	09/24/2024 – 10/11/2024 (Paid w/ Benefits) - Revised 10/14/2024 - Revised
8.	UMS	Kelsey	Turcott	Teacher/Math TCH.UM.MATH.MG.03	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	03/19/2025 – 05/14/2025 (Paid; waives Benefits) 05/15/2025 – 06/30/2025 (Unpaid; waives Benefits) 09/01/2025 – 10/06/2025 (Unpaid; waives Benefits) 10/07/2025 – 12/12/2025 12/15/2025
9.	LMS	Susan	Craven	Paraprofessional AID.LM.TIA.EO.05	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/26/2024 – 11/06/2024 (Paid; waives Benefits) - Revised 11/11/2024 – 11/15/2024 11/18/2024 – 11/27/2024 (Paid; waives Benefits) 12/02/2024 - Revised
10.	LMS	Stephanie	Maloney	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.13	Temporary Disability FMLA FMLA Anticipated Return	03/10/2025 – 05/02/2025 (Paid; w/ Benefits) 05/05/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025 – 09/26/2025 (Unpaid; w/ Benefits) 09/29/2025
11.	LMS	Kelsey	Woelkers	Teacher/Special Education TCH.LM.LLD.MG.03	Leave of Absence Anticipated Return	10/31/2024 – 11/29/2024 (Paid; w/ Benefits) 12/02/2024
12.	VES	Lauryn	Gregory	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Unpaid Leave Anticipated Return	09/01/2024 – 09/24/2024 (Paid; w/out Benefits) - Revised 09/25/2024 – 05/16/2025 05/19/2025
13.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence FMLA Anticipated Return	09/26/2024 – 11/21/2024 (.5am) (Paid; w/ Benefits) - Revised 11/21/2024 (.5pm) – 12/02/2024 (Unpaid; w/ Benefits) 12/03/2024 - Revised
14.	OHES	Erika	Kolle	Educational Support Assistant (.48) AID.OH.ESA.UG.03	Leave of Absence Anticipated Return	11/18/2024 – 06/30/2025 (Unpaid; w/out Benefits) 09/01/2025
15.	OHES	Brianna	McKenna	Teacher/Special Education TCH.OH.AUT.MG.03	Temporary Disability FMLA FMLA Anticipated Return	03/31/2025 – 05/09/2025 (Paid; w/ Benefits) 05/12/2025 – 06/30/2025 (Unpaid; w/ Benefits) 09/01/2025 – 10/03/2025 (Unpaid; w/ Benefits) 10/06/2025

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	Jamie	Tibaldo *	Teacher/School Psychologist PSY.HS.PSYCH.MG.03	Stacy Kohler	MA+30	D	\$80,065	Yes	01/21/2025 – 06/30/2025
2.	UMS/LMS	Danielle	Puglisi *	5-8 Supervisor (Math/Science), 10 MO SPV.58.MASC.NA.01	Inez Serrano	N/A	N/A	\$100,000	Yes	01/21/2025 – 06/30/2025 (or sooner, pending release)
3.	LMS/UMS /MHS	Jennifer	Dyba	Teacher/Occupational Therapist (.48) TCH.FL.OT.MG.02	New Position	MA	P	\$46,498	Yes	11/20/2024 – 06/30/2025
4.	LMS	Cheryl	O'Brien	Teacher/Grade 6 LA/SS (Leave Replacement) TCH.LM.SOST.06.03	Joseph Morrison	MA+30	E	\$81,565	Yes	01/13/2025 – 04/04/2025

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Gerry	Pichardo	Bus Driver TRN.TR.DRVR.NA.01	David Rios	3	\$30.90 p/h		11/05/2024 – 06/30/2025
2.	OHES	Erika	Kolle	Paraprofessional (504) AID.OH.TIA.EO.09	New Position	A	\$30,610	Yes	11//18/2024 – 06/30/2025
3.	OHES	Anusha	Maddineni	Paraprofessional (504) AID.OH.TIA.EO.01	New Position	A	\$30,610	Yes	11//18/2024 – 06/30/2025

E. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Catherine	Mislan	Teacher - Title I UMS Achieve (Not to Exceed 52 hours)	\$65.54 p/h	11/20/2024 – 06/13/2025

F. Appointments – To be Funded by ESEA FY25 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
2.	LMS	Daniel	Stevens	Teacher – Title III ESL Adult Classes (Not to Exceed 122 hours)	\$30.00 p/h	11/20/2024 – 06/20/2025
3.	VES	Shania	Bryant	Teacher - ESL Community Liaison (Not to Exceed 10 hours)	\$30.00 p/h	09/01/2024 – 06/30/2025

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	William Dawson	James Mulligan	Alternate	\$1000.00	\$1000.00	09/01/2024-06/30/2025 <i>*Rescind</i>

H. Appointments – Proctors – 2024-2025

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Petra	Hannig-Eisenberger	Proctor – Students Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	11/20/2024 – 06/30/2025
2.	MHS	Lea	Apesa	Proctor – Students Assessments – World Language (Not to Exceed 15 hours)	\$65.54 p/h	11/20/2024 – 06/30/2025

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Shweta	Arora	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
2.	DISTRICT	Julianna	Ashley	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
3.	DISTRICT	Eva	Bialobrzkeski	Substitute Teacher/Paraprofessional	NEW	10/15/2024-06/30/2025
4.	DISTRICT	Catherine	Bodnar	Substitute Secretary/Clerk	NEW	11/19/2024-06/30/2025
5.	DISTRICT	Laura	Floersch	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
6.	DISTRICT	Christine	Hoffman	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
7.	DISTRICT	Vijaya	Katepalli	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025

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8.	DISTRICT	Zareen	Naqvi	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
9.	DISTRICT	Alexandra	Marino	Student Teacher/Substitute	NEW	01/01/2025-06/30/2025
10.	DISTRICT	Alexandra	Mazzilli	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
11.	DISTRICT	Raheela	Murtaza	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	11/19/2024-06/30/2025
12.	DISTRICT	Vibha	Rakhecha	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
13.	DISTRICT	Srivana	Sangepu	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
14.	DISTRICT	Francesca	Torraca	Student Teacher/Substitute	NEW	01/21/2025-06/30/2025
15.	DISTRICT	Arianna	Ursino	Student Teacher/Substitute	NEW	09/01/2024-06/30/2025
16.	DISTRICT	Nicole	Vyain	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025
17.	DISTRICT	Darron	Wallace	Substitute Teacher/Paraprofessional	NEW	11/19/2024-06/30/2025

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Michael	Brennan	Idaho State University	2024-2025	3	\$165.00	The Middle Child: Strategies to Master Teaching the Middle School Student

K. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Stefanie	Lachenauer	Wellness Champion @ 25% - <i>Revised</i>	\$1,375	2024-2025 School Year
2.	MHS	Joseph	Lockwood	Band: Stage Band	\$3,500	2024-2025 School Year
3.	MHS	Lakshmi	Aiyer	Robotics Volunteer	\$0	2024-2025 School Year
4.	MHS	Wilfred	Dee	Robotics Volunteer	\$0	2024-2025 School Year
5.	MHS	Michael	Leicht	Robotics Volunteer	\$0	2024-2025 School Year
6.	MHS	Patricia	Leicht	Robotics Volunteer	\$0	2024-2025 School Year
7.	UMS	Whitney	Ehnert	Musical Production, Accompaniment @ 70%	\$2,208.50	2024-2025 School Year
8.	UMS	Sarah	Juarez	Musical Production, Accompaniment @ 30%	\$946.50	2024-2025 School Year

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9.	UMS	Sarah	Juarez	Musical Production: Set & Stage Crew @ 50%	\$1,267.50	2024-2025 School Year
10.	UMS	Stefanie	Lachenauer	Yoga Club @ 40% - <i>Revised</i>	\$782	2024-2025 School Year
11.	UMS	Stefanie	Lachenauer	Team Leader @ 40% - <i>Revised</i>	\$1,240	2024-2025 School Year
12.	LMS	Dana	Gordon	Theater Arts: Stage Director @ 25% - <i>Revised</i>	\$634	2024-2025 School Year
13.	LMS	Anthony	Tito	Theater Arts: Stage Director @ 25%	\$634	2024-2025 School Year

L. Student Lifeguards for the 2024-2025 Winter Season

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Kevin	Canavan	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
2.	MHS	Zander	Kruger	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
3.	MHS	Ryan	La	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year
4.	MHS	Siddhartha	Surapanani	Student Lifeguard	\$15.13/hour	2024 - 2025 School Year

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	11/11/2024 – 12/31/2024
2.	UMS	Catherine	Mislan	Required attendance at court beyond the workday (Not to exceed 1 hour)	\$75.62 p/h	09/04/2024
3.	UMS	Brian	Grieco	Teaching 1 Additional Period (Science)	\$2,223.27	10/30/2024 – 11/29/2024
4.	UMS	Christopher	Herman	Teaching 1 Additional Period (Science)	\$1,651.97	10/30/2024 – 11/29/2024
5.	UMS	Tara	Lawler	Teaching 1 Additional Period (Science)	\$2,031.65	10/30/2024 – 11/29/2024
6.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	\$1,766.10	10/30/2024 – 11/29/2024
7.	UMS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$2,855.16	10/30/2024 – 11/29/2024
8.	LMS	Jessica	Clarke	Teaching 1 Additional Period (Special Education)	\$1,900.90	10/31/2024 – 11/29/2024
9.	LMS	Kathy	Jordan	Teaching 1 Additional Period (Special Education)	\$1,541.30	10/31/2024 – 11/29/2024
10.	LMS	Kaitlin	O'Donnell	Teaching 1 Additional Period (Special Education)	\$1,682.00	10/31/2024 – 11/29/2024

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11.	LMS	Jennifer	Romano	Teaching 1 Additional Period (Special Education)	\$1,909.40	10/31/2024 – 11/29/2024
12.	LMS	Megan	Snook	Teaching 1 Additional Period (Special Education)	\$1,645.60	10/31/2024 – 11/29/2024
13.	LMS	Kristin	Kaplan	Teaching 1 Additional Period (LA)	\$1,446.72	10/25/2024 – 11/15/2024
14.	LMS	Jennifer	Snyder	Teaching 1 Additional Period (SS)	\$1,453.60	10/25/2024 – 11/15/2024

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4828 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 15, 2024 through December 4, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4418 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 23, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7367 be placed on administrative leave without pay, pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective October 29, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7126 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective November 7, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.6 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6867 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay effective November 13, 2024; and

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.