## MONTGOMERY TOWNSHIP BOARD OF EDUCATION Meeting, Tuesday, May 24, 2022

## EXECUTIVE SESSION AGENDA

### 4.1 <u>PERSONNEL</u>

# A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Savita	Galagali	Paraprofessional (.48) AID.OH.TIA.RC.11	06/01/2022	Resignation	01/26/2022 - 05/31/2022
2.	VES	Sushma	Kaushik	Paraprofessional AID.VS.TIA.EO.15	06/01/2022	Resignation	05/11/2016 - 05/31/2022
3.	VES	Diana	Loiacono	Teacher/Special Education TCH.VS.RCTR.MG.07	07/01/2022	Resignation	09/01/2006 - 06/30/2022
4.	DISTRICT	Kathleen	Mehan	Payroll Manager BUS.BO.PYRL.NA.01	07/01/2022	Resignation	02/12/2018 - 06/30/2022
5.	VES	Odenis	Goris	Teacher/Spanish TCH.VS.WLNG.MG.02	07/01/2022	Resignation	<mark>09/06/2005 – 06/30/2022</mark>
6.	MHS	<mark>Shawn</mark>	O'Steen	Athletic Trainer TCH.HS.TRNR.MG.02	05/25/2022	Resignation	10/01/2008 - 05/24/2022
7.	UMS	Henna	Tailor	Teacher/Math TCH.UM.MATH.MG.06	07/01/2022	Resignation	09/01/2017 - 06/30/2022
8.	OHES	Tracy	Vail	School Counselor TCH.OH.GUID.MG.02	07/01/2022	Resignation	09/01/2018 - 06/30/2022
9.	LMS/UMS	Diane	Wanko	Secretary, 10 Month SCK.FL.SSVC.UG.02	06/16/2022	Resignation	09/01/2021 - 06/15/2022

### **B.** Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Anticipated Return	12/20/2021 – 05/11/2022 (Paid; w/ Benefits)- <i>Revised</i> 05/12/2022 - <i>Revised</i>
2.	VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	05/09/2022 – 05/20/2022 (Paid; w/ Benefits) 05/23/2022
3.	TRANS	Karen	Faille	Bus Driver	Leave of Absence	02/24/2022 - 04/29/2022 (Paid; w/ Benefits)-Revised

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				TRN.TR.DRVR.NA.35	Anticipated Return	05/02/2022-Revised
				Dispatcher (PT)		
				DSP.BO.TRNS.NA.01		
4.	VES	Odenis	Goris	Teacher/ Spanish	Leave of Absence	05/06/2022 – 06/03/2022 (Paid; w/ Benefits)
				TCH.VS.WLNG.MG.02	Anticipated Return	06/06/2022
5.	UMS	Luis	Gramajo	Custodian	Leave of Absence	03/29/2022 - 05/13/2022 (Paid; w/ Benefits)- <i>Revised</i>
				CUS.UM.CUST.NA.01	Anticipated Return	05/16/2022- Revised
6.	MHS	Rosa	Hagerman	Custodian	Leave of Absence	05/17/2022 – 06/27/2022 (Paid; w/ Benefits)
				CUS.HS.CUST.NA.16	Anticipated Return	06/28/2022
7.	DISTRICT	Daniel	Kerwin	Grounds	Workmen's Comp.	04/22/2022 – 05/20/2022 (Unpaid; w/ Benefits)
				GRD.BO.GRND.NA.02	Anticipated Return	05/23/2022
8.	OHES	Krista	Liotti	Teacher/Academic Support	Leave of Absence	09/01/2021 - 09/20/2021 (Paid; w/Benefits)
				TCH.OH.TCHR.01.05	Leave of Absence	09/21/2021 – 09/27/2021 (Unpaid; w/Benefits)
					Leave of Absence	09/28/2021 – 01/02/2022 (Paid; w/Benefits)
					Unpaid	01/03/2022 - 06/30/2022 - <b>Revised</b>
					Anticipated Return	09/01/2022 - <b>Revised</b>
9.	MHS	Samantha	Lloyd	Teacher/Math	Temporary Disability	09/01/2022 - 09/16/2022 (Paid; waives Benefits)
				TCH.HS.MATH.MG.07	FMLA	09/19/2022 – 12/09/2022 (Unpaid; waives Benefits)
					Unpaid Leave	12/12/2022 - 05/12/2023
					Anticipated Return	05/15/2023
10.	MHS	Carlee	Silverman	Teacher/Health and PE	Temporary Disability	10/03/2022 – 11/11/2022 (Paid; waives Benefits)
				TCH.HS.HPE.MG.04	FMLA	11/14/2022 – 02/10/2023 (Unpaid; waives Benefits)
					Unpaid Leave	02/13/2023 - 06/30/2023
					Anticipated Return	09/01/2023
11.	OHES	Jamie	Valenski	Teacher/Kindergarten	Temporary Disability	09/12/2022 – 10/14/2022 (Paid; waives Benefits)
				TCH.OH.TCHR.KD.03	FMLA	10/17/2022 - 01/13/2023 (Unpaid; waives Benefits)
					Unpaid Leave	01/17/2023 - 06/30/2023
					Anticipated Return	09/01/2023

# C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro- rated	Dates of Employment/ Notes
1.	LMS	Sharmistha	Basu	Teacher/ESL (Leave Replacement) TCH.LM.ESL.MG.05	Dimitri Nessas	MA	3 (C)	\$70,330	Yes	05/02/2022 – 06/23/2022 – <b>Revised</b>
2.	OHES	Lisa	Caudill *	Assistant Principal APR.OH.APRN.NA.01	Dan Van Hise	N/A	N/A	\$102,000		07/01/2022 – 06/30/2023

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3.	OHES	Jaclyn	Eisenmann	Teacher/Grade 1	Krista Liotti	BA	1	\$62,515	Yes	06/01/2022 -
				(Leave Replacement)			(A)			06/23/2022
				TCH.OH.TCHR.01.05						
4.	MHS	Alison	Karp *, **	Teacher/Special Education	Amy Mintz	MA	4-5	\$71,240		09/01/2022 -
				TCH.HS.LLD.MG.01			(D)			06/30/2023
5.	LMS	Edward	Leckner *, **	Teacher/Grade 6 Math	Allison	BA	18-19	\$79,980	Yes	09/01/2022 -
				(Leave Replacement)	Lavenberg		(L)			11/23/2022
				TCH.LM.MATH.06.02						
6.	MHS	Alyssa	Massahos *, **	Teacher/Special Education	Audrey	BA	8-9	\$68,760		09/01/2022 -
				TCH.HS.LLD.MG.02	Rosenthal		(F)			06/30/2023
7.	UMS	Geraldine	Plinio *, **, ***	Teacher/French	Betsey Valenza	MA	1	\$68,515		09/01/2022 -
				TCH.UM.WLNG.MG.02			(A)			06/23/2022

# **D.** Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro- rated	Dates of Employment/ Notes
1.	OHES	Kimberly	Cappola **	Secretary 10 Month SCK.FL.SSVC.UG.01	Isela Khouri	1	\$37,240		09/01/2022 - 06/30/2023
2.	TRANS	Terrance	Jenkins *	Bus Driver TRN.TR.DRVR.NA.42	Joanne Auerbach	3	\$28.00 p/h	Yes	06/01/2022 – 06/30/2022
3.	TRANS	Terrance	Jenkins *	Bus Driver TRN.TR.DRVR.NA.42	Joanne Auerbach	3	\$29.78 p/h	Yes	09/01/2022 - 06/30/2023
4.	MHS	Anne	Matarazzo **	Secretary/Bookkeeper 12 MO SEC.HS.SECT.NA.12	N/A	5	\$52,665		07/01/2022 – 06/30/2023
5.	DISTRICT	Michele	Meechan	Payroll Manager BUS.BO.PYRL.NA.01	Kathleen Mehan	N/A	\$95,000		07/01/2022 – 06/30/2023
6.	TRANS	Alonda	Robinson *	Bus Driver TRN.TR.DRVR.NA.19	Alisha Simon	3	\$28.00 p/h	Yes	06/01/2022 – 06/30/2022
7.	TRANS	Alonda	Robinson *	Bus Driver TRN.TR.DRVR.NA.19	Alisha Simon	3	\$29.78 p/h	Yes	09/01/2022 – 06/30/2023
8.	TRANS	Barbara	Stegman *	Bus Attendant TRN.TR.BAID.NA.01	Cindy Bryan	1	\$19.77 p/h		06/01/2022 – 06/30/2022
9.	TRANS	Barbara	Stegman *	Bus Attendant TRN.TR.BAID.NA.01	Cindy Bryan	1	\$20.50 p/h		09/01/2022 - 06/30/2023

E. 2022-23 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	OHES	Richard	Castor	Custodian + Head Custodian - Revised	TBD	TBD	TBD

# F. Appointments – Curriculum Writing – 2021-2022

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LMS	Jennifer	Whitehouse	Curriculum Development – Social Studies Gr. 5 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
2.	LMS	Melissa	Livoti	Curriculum Development – Social Studies Gr. 5 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
3.	LMS	Jennifer	Rangnow	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
4.	LMS	Michael	Hill	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
5.	LMS	Jennifer	Snyder	Curriculum Development – Social Studies Gr. 6 (Not to Exceed \$952.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
6.	UMS	Kelli	Kallens	Curriculum Development – Social Studies Gr. 7 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
7.	UMS	Jared	Regner	Curriculum Development – Social Studies Gr. 7 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
8.	UMS	Kelli	Kallens	Curriculum Development – Social Studies Gr. 8 (Not to Exceed \$1,428.00) – <i>Revised</i>	\$34.00 p/h	01/26/2022 - 06/30/2022
9.	OHES	Lauren	Nesci	Curriculum Development–Science Kindergarten (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
10.	OHES	Alexa	Komar	Curriculum Development–Science Grades 1 & 2 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
11.	OHES	Sharon	Baller	Curriculum Development – Media Center 1 & 2 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
12.	VES	Fatima	Mughal	Curriculum Development – Science Grade 3 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
13.	VES	Casey	Maxwell	Curriculum Development – Science Grade 4 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
14.	VES	Tammy	Tanzola	Curriculum Development – H/PE Grades 3 & 4 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
15.	VES	Rose	Bauer	Curriculum Development – ELA Grade 3 (Not to Exceed \$952.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
16.	VES	Lisa	Franey	Curriculum Development – Media Center 3 & 4 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022

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17.	LMS	Justine	Hickman	Curriculum Development – H/PE Grades 5 & 6 (Not to Exceed \$510.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
18.	LMS	Katie	Foster	Curriculum Development – H/PE LMS (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
19.	LMS	Tara	Dec	Curriculum Development – STEM 5 (Not to Exceed \$170.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
20.	UMS	Jamie	Mulligan	Curriculum Development – STEM 7 (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
21.	UMS	Christine	Barker	Curriculum Development – Science Grade 7 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
22.	UMS	Tara	Lawler	Curriculum Development – Science Grade 7 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
23.	UMS	Kelly	Ferrante	Curriculum Development – Science Grade 8 (Not to Exceed \$340.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
24.	MHS	Dianna	Muzaurieta	Curriculum Development – Racial Justice (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
25.	MHS	Sarah	Gresko	Curriculum Development – Culinary Arts (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
26.	MHS	Nick	Mylowe	Curriculum Development – Material Fabrication (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
27.	MHS	Tim	Leicht	Curriculum Development – Engineering I (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022
28.	MHS	Pete	Mueller	Curriculum Development – TV Production (Not to Exceed \$816.00)	\$34.00 p/h	05/25/2022 - 06/30/2022

# G. Appointments – To be Funded by ESEA FY2022 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Cristina	Venetucci	Teacher – UMS Achieve Title 1	\$59.98 p/h	05/25/2022 - 06/30/2022
				(Not to Exceed \$119.96)		
				Prep – (Not to Exceed \$30.00)	\$30.00 p/h	

# H. Appointments – To be Funded by ESEA FY2023 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Laura	Sapnar	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023

2.	OHES	Eric	Sletteland	The Bridges Program – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
3.	VES	Michelle	Barbarasch	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
4.	VES	Casey	Maxwell	The Bluebird Club Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
5.	LMS	Catherine	Gonzalez	LMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
6.	LMS	Meghan	Murphy	LMS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
7.	MHS	Jenna	Lugo	MHS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023
8.	MHS	Christian	Lugo	MHS Achieve – Program Coordinator	\$3,000.00 stipend	07/01/2022 - 06/30/2023

# I. Appointments – To be Funded by ESSER II Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Jillian	Chianese	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$2,520.00)	\$59.98 p/h	11/23/2021 - 06/30/2022
				Prep – (Not to Exceed \$210.00) - Revised	\$30.00 p/h	

# J. Appointments – Proctors 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment
1.	OHES	Patricia	Abiad	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 - 08/30/2022
2.	OHES	Nicole	Coffey	Proctor - Student Placement Assessments (Not to Exceed \$239.92)	\$59.98 p/h	07/01/2022 - 08/30/2022
3.	OHES	Alexa	Komar	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 - 08/30/2022
4.	OHES	Lauren	Prybeck	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
5.	OHES	Laura	Sapnar	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
6.	OHES	Gail	Travisano	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
7.	VES	Amanda	Bassford	Proctor - Student Placement Assessments (Not to Exceed \$239.92)	\$59.98 p/h	07/01/2022 - 08/30/2022

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8. VES	Erin	Brown	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 - 08/30/2022
9. VES	Jillian	Chianese	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
10. VES	Kellie	Cramer	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
11. VES	Fatima	Mughal	Proctor - Student Placement Assessments (Not to Exceed \$479.84)	\$59.98 p/h	07/01/2022 - 08/30/2022
12. VES	Kimberly	Vanatta	Proctor - Student Placement Assessments (Not to Exceed \$719.76)	\$59.98 p/h	07/01/2022 - 08/30/2022
13. LMS	Ariana	Erickson	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 - 08/30/2022
14. LMS	Stephanie	Harris	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 - 08/30/2022
15. LMS	Annie	Yip	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 - 08/30/2022
16. LMS	Kristin	Youngberg	Proctor - Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 - 08/30/2022
17. UMS	Wendy	Wachtel	Proctor - Student Placement Assessments (Not to Exceed \$449.85)	\$59.98 p/h	07/01/2022 - 08/30/2022
18. OHES	Meghan	Bauer	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
19. VES	Jean	Evertsen	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
20. LMS	Norelis	Martinez	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
21. UMS	Staci	Anderson	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
22. UMS	Staci	Anderson	Proctor – ELL Home Language Survey (Not to Exceed \$1799.40)	\$59.98 p/h	07/01/2022 - 08/30/2022
23. MHS	Iryna	Lupak	Proctor – ELL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
24. MHS	Kim	Marshall	Proctor – WL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
25. MHS	Nathalie	Bogen	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 - 08/30/2022
26. MHS	Karin	Lee	Proctor – WL Student Placement Assessments (Not to Exceed \$599.80)	\$59.98 p/h	07/01/2022 - 08/30/2022
27. MHS	Valeriya	Kotok	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 - 08/30/2022
28. MHS	William	Dominick	Proctor – WL Student Placement Assessments (Not to Exceed \$299.90)	\$59.98 p/h	07/01/2022 - 08/30/2022

29. MHS	Brian	Beyer	Proctor – WL Student Placement Assessments	\$59.98 p/h	07/01/2022 - 08/30/2022
			(Not to Exceed \$299.90)		

# K. Appointments – SOAR 2022

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Nora	Kobylarz	SOAR Secretary	\$1,000.00 stipend	05/24/2022 - 06/24/2022
2.	MHS	Nora	Kobylarz	SOAR Front Desk	\$25.99 p/h	06/25/2022 - 07/29/2022
3.	MHS	Nora	Kobylarz	SOAR Security (Not to Exceed 140 hours)	\$25.99 p/h	06/30/2022 - 08/28/2022
4.	MHS	Julia	Arnold	SOAR Student Assistant	\$4,000.00 stipend	05/15/2022 - 08/28/2022
5.	MHS	Lauren	McKenna	SOAR Student Assistant (Not to Exceed 140 hours)	\$15.00 p/h	05/15/2022 - 08/07/2022
6.	MHS	Diane	Talarick	SOAR HS Secretary (Not to Exceed 10 hours)	\$35.40 p/h	07/06/2022 - 09/01/2022
7.	MHS	Kimberly	Cappola	SOAR TIA (Not to Exceed 100 hours)	\$17.00 p/h	06/25/2022 - 08/05/2022
8.	MHS	Vandana	Sethi	SOAR TIA (Not to Exceed 100 hours)	\$17.00 p/h	06/25/2022 - 08/05/2022
9.	MHS	Rama	Bulusu	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
10.	MHS	Eric	Sletteland	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
11.	MHS	Gena	Leimbacher	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
12.	MHS	Jennifer	Synder	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
13.	MHS	Michael	Razzoli	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
14.	MHS	Alyssa	Avino	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
15.	MHS	Jessica	Roberts	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
16.	MHS	Patricia	Pignataro	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
17.	MHS	Joanne	Giambertone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
18.	MHS	Pete	Rosenberg	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
19.	MHS	Tracy	Vail	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022
20.	MHS	Enrica	Pirone	SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours)	\$59.98 p/h \$30.00 p/h	06/25/2022 - 08/05/2022

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21.	MHS	Tim	Leicht	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
22.	MHS	Nicholas	Mylowe	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
23.	MHS	Susan	Teza	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
24.	MHS	Anna	Panova	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
25.	MHS	Michelle	Barbarasch	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
26.	MHS	Megan	Molinaro	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
		U U		Prep (Not to Exceed 60 hours)	\$30.00 p/h	
27.	MHS	Jacquelyn	Butler	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
		1 2		Prep (Not to Exceed 60 hours)	\$30.00 p/h	
28.	MHS	Dana	Bucci	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
29.	MHS	Robert	Bucci	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
30.	MHS	Kimberly	Marshall	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
		5		Prep (Not to Exceed 60 hours)	\$30.00 p/h	
31.	MHS	Henna	Tailor	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
32.	MHS	Dara	Zimmer	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
33.	MHS	Michele	Caltiere	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
34.	MHS	Adam	Hackel	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
35.	MHS	Inez	Serrano	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
36.	MHS	Mark	Priebracha	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
37.	MHS	Ron	Dolenti	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
38.	MHS	Jenna	Lugo	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
			0	Prep (Not to Exceed 60 hours)	\$30.00 p/h	
39.	MHS	Jaissa	Urso	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
40.	MHS	Mary	Chemris	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
41.	MHS	Samantha	Lloyd	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	

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42.	MHS	Lauren	McKenna	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
43.	MHS	Heather	Geniton	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
44.	MHS	Brian	Beyer	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
45.	MHS	Alison	Koblin	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
46.	MHS	Bianca	Olsen	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
47.	MHS	Christopher	Aggabao	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
48.	MHS	Heather	Palecek	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
49.	MHS	David	English	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
50.	MHS	Meredith	DelGuercio	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
51.	MHS	Meghan	Murphy	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	
52.	MHS	Nicole	Trevina	SOAR Instructor (Not to Exceed 150 hours)	\$59.98 p/h	06/25/2022 - 08/05/2022
				Prep (Not to Exceed 60 hours)	\$30.00 p/h	

# L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Ramya	Balasubramanian	Substitute Teacher/Paraprofessional	NEW	05/10/2022-06/30/2022
2.	DISTRICT	Stephanie	Basham	Substitute Teacher/Paraprofessional	NEW	05/02/2022-06/30/2022
3.	DISTRICT	Michelle	Dowling	Substitute Teacher/Paraprofessional	NEW	05/05/2022-06/30/2022
4.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	NEW	05/09/2022-06/30/2022
5.	DISTRICT	Margaret	McCarthy	Substitute Teacher/Paraprofessional	NEW	05/02/2022-06/30/2022
6.	DISTRICT	Kelli	Simels	Substitute Teacher/Paraprofessional	NEW	05/24/2022-06/30/2022

# M. Renewals/Substitutes

	Location	First	Last	Position	Status	Dates of
						Employment/Notes
1.	DISTRICT	Shohreh	Abrari-Venouss	Substitute Teacher/Paraprofessional	RENEW	2022-2023
2.	DISTRICT	Farzana	Ahmad	Substitute Teacher/Paraprofessional	RENEW	2022-2023
3.	DISTRICT	Zina	Al Jabary	Substitute Teacher/Paraprofessional	RENEW	2022-2023
4.	DISTRICT	Ali	Ali	Substitute Teacher/Paraprofessional	RENEW	2022-2023
5.	DISTRICT	Sukaina	Ali	Substitute Teacher/Paraprofessional	RENEW	2022-2023
6.	DISTRICT	Sridevi	Alladi	Substitute Teacher/Paraprofessional	RENEW	2022-2023
7.	DISTRICT	Arthi	Ayyachamy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
8.	DISTRICT	Ramya	Balasubramania	Substitute Teacher/Paraprofessional	RENEW	2022-2023
9.	DISTRICT	Ann Marie	Barone	Substitute Nurse	RENEW	2022-2023
10.	DISTRICT	Margaret	Bauer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
11.	DISTRICT	Erin	Chang	Substitute Teacher/Paraprofessional	RENEW	2022-2023
12.	DISTRICT	Radhika	Chigurupati	Substitute Teacher/Paraprofessional	RENEW	2022-2023
13.	DISTRICT	Maureen	Coletti	Substitute Teacher/Paraprofessional	RENEW	2022-2023
14.	DISTRICT	Deborah	D'Amore- Gleason	Substitute Teacher/Paraprofessional	RENEW	2022-2023
15.	DISTRICT	Sumita	Das	Substitute Teacher/Paraprofessional	RENEW	2022-2023
16.	DISTRICT	Kathryn	Dauer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
17.	DISTRICT	Laxmi	Dharmadhikari	Substitute Teacher/Paraprofessional	RENEW	2022-2023
18.	DISTRICT	Ronald	Dolenti	Substitute Teacher/Paraprofessional	RENEW	2022-2023
19.	DISTRICT	Michelle	Dowling	Substitute Teacher/Paraprofessional	RENEW	2022-2023
20.	DISTRICT	Ratnanjali	Dutta	Substitute Teacher/Paraprofessional	RENEW	2022-2023
21.	DISTRICT	Faith	Fernandes	Substitute Teacher/Paraprofessional	RENEW	2022-2023
22.	DISTRICT	Cheryl	Ferrigno	Substitute Teacher/Paraprofessional	RENEW	2022-2023
23.	DISTRICT	Hyewon	Gahng	Substitute Teacher/Paraprofessional	RENEW	2022-2023
24.	DISTRICT	Savita	Galagali	Substitute Teacher/Paraprofessional	RENEW	2022-2023
25.	DISTRICT	Jennifer	Giordano	Substitute Nurse	RENEW	2022-2023
26.	DISTRICT	Victoria	Gladstone	Substitute Teacher/Paraprofessional	RENEW	2022-2023
27.	DISTRICT	Abigail	Goldfarb	Substitute Teacher/Paraprofessional	RENEW	2022-2023
28.	DISTRICT	Neeraja	Goparapu	Substitute Teacher/Paraprofessional	RENEW	2022-2023

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29.	DISTRICT	Jamie	Hricay	Substitute Athletic Trainer	RENEW	2022-2023
30.	DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional	RENEW	2022-2023
31.	DISTRICT	Vandana	Jain	Substitute Teacher/Paraprofessional	RENEW	2022-2023
32.	DISTRICT	Soumi	Jana	Substitute Teacher/Paraprofessional	RENEW	2022-2023
33.	DISTRICT	Jacalyn	Kandel	Substitute Teacher/Paraprofessional	RENEW	2022-2023
34.	DISTRICT	Jessica	Kennedy Delahoy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
35.	DISTRICT	Sumanlata	Khandelwal	Substitute Teacher/Paraprofessional	RENEW	2022-2023
36.	DISTRICT	Upma	Khurana	Substitute Teacher/Paraprofessional	RENEW	2022-2023
37.	DISTRICT	Cristina	Knehr	Substitute Teacher/Paraprofessional	RENEW	2022-2023
38.	DISTRICT	Arunima	Kuila	Substitute Teacher/Paraprofessional	RENEW	2022-2023
39.	DISTRICT	Priyanka	Kumar	Substitute Teacher/Paraprofessional	RENEW	2022-2023
40.	DISTRICT	Ganga Bhavani	Lagudu	Substitute Teacher/Paraprofessional/ Secretary/Clerk/ESA	RENEW	2022-2023
41.	DISTRICT	Gretchen	Lainez	Substitute Teacher/Paraprofessional	RENEW	2022-2023
42.	DISTRICT	Wendalyn	Lazarus	Substitute Teacher/Paraprofessional	RENEW	2022-2023
43.	DISTRICT	Grace	Lee	Substitute Teacher/Paraprofessional	RENEW	2022-2023
44.	DISTRICT	David	Leichtling	Substitute Teacher/Paraprofessional	RENEW	2022-2023
45.	DISTRICT	Carla	Leite	Substitute Teacher/Paraprofessional	RENEW	2022-2023
46.	DISTRICT	Donna	Ligor	Substitute Nurse	RENEW	2022-2023
47.	DISTRICT	Carol	Link	Substitute Teacher/Paraprofessional	RENEW	2022-2023
48.	DISTRICT	Gomati	Mahesh	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
49.	DISTRICT	Hemalatha	Mallela	Substitute Teacher/Paraprofessional	RENEW	2022-2023
50.	DISTRICT	Margaret	McCarthy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
51.	DISTRICT	Jackie	McNulty	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
52.	DISTRICT	Lindsay	Moore	Substitute Teacher/Paraprofessional	RENEW	2022-2023
53.	DISTRICT	Andrew	Morris	Substitute Teacher/Paraprofessional	RENEW	2022-2023
54.	DISTRICT	Lopamudra	Mukherjee	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
55.	DISTRICT	Cynthia	Murphy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
56.	DISTRICT	Joan	Musante	Substitute Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
57.	DISTRICT	Banumathy	Nathan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
58.	DISTRICT	Harita	Nelson	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
59.	DISTRICT	Nicole	O'Brien	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023

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60.	DISTRICT	Katelyn	O'Neill	Substitute Teacher/Paraprofessional	RENEW	2022-2023
61.	DISTRICT	Jocelyn	Pena	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
62.	DISTRICT	Christine	Petrane	Substitute Teacher/Paraprofessional	RENEW	2022-2023
63.	DISTRICT	Madhurani	Poola	Substitute Teacher/Paraprofessional	RENEW	2022-2023
64.	DISTRICT	Kenneth	Reilly	Substitute Teacher/Paraprofessional	RENEW	2022-2023
65.	DISTRICT	Allison	Richmond	Substitute Teacher/Paraprofessional	RENEW	2022-2023
66.	DISTRICT	Nancy	Rivera Laboy	Substitute Teacher/Paraprofessional	RENEW	2022-2023
67.	DISTRICT	August	Rohmeyer	Substitute Teacher/Paraprofessional	RENEW	2022-2023
68.	DISTRICT	Silvena	Romero-Hristov	Substitute Secretary/Clerk/ESA	RENEW	2022-2023
69.	DISTRICT	Adam	Rook	Substitute Teacher/Paraprofessional	RENEW	2022-2023
70.	DISTRICT	Fnu	Ruchira	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
71.	DISTRICT	Christine	Saleh	Substitute Teacher/Paraprofessional	RENEW	2022-2023
72.	DISTRICT	Barbara	Salvatore	Substitute Nurse	RENEW	2022-2023
73.	DISTRICT	Meenakshi	Saravanan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
74.	DISTRICT	Subha	Saripella	Substitute Teacher/Paraprofessional	RENEW	2022-2023
75.	DISTRICT	Charles	Schaub	Substitute Teacher/Paraprofessional	RENEW	2022-2023
76.	DISTRICT	Dawn	Schmitdt	Substitute Teacher/Paraprofessional	RENEW	2022-2023
77.	DISTRICT	Pamela	Schrum	Substitute Nurse	RENEW	2022-2023
78.	DISTRICT	Robin	Schwab	Substitute Nurse	RENEW	2022-2023
79.	DISTRICT	Gena	Simpson	Substitute Nurse	RENEW	2022-2023
80.	DISTRICT	Archana	Singh	Substitute Teacher/Paraprofessional	RENEW	2022-2023
81.	DISTRICT	Mary	Smith	Substitute Teacher/Paraprofessional	RENEW	2022-2023
82.	DISTRICT	Sima	Smith	Substitute Teacher/Paraprofessional/ Secretary/Clerk/ESA	RENEW	2022-2023
83.	DISTRICT	Sunitha	Somasundaram	Substitute Teacher/Paraprofessional	RENEW	2022-2023
84.	DISTRICT	Meenakshi	Sundar	Substitute Teacher/Paraprofessional	RENEW	2022-2023
85.	DISTRICT	Debra	Taylor	Substitute Teacher/Paraprofessional	RENEW	2022-2023
86.	DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2022-2023
87.	DISTRICT	Laurie	Treene	Substitute Teacher/Paraprofessional	RENEW	2022-2023
88.	DISTRICT	Adrienne	Vecchione	Substitute Teacher/Paraprofessional	RENEW	2022-2023
89.	DISTRICT	Swetha	Veldanda	Substitute Teacher/Paraprofessional	RENEW	2022-2023
90.	DISTRICT	Josephine	Waltz	Substitute Teacher/Paraprofessional	RENEW	2022-2023
91.	DISTRICT	Kyle	Wierzbicki	Substitute Teacher/Paraprofessional	RENEW	2022-2023

92.	DISTRICT	Francine	Wierzbinski	Substitute Teacher/Paraprofessional	RENEW	2022-2023
93.	DISTRICT	Carol	Wood Manek	Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA	RENEW	2022-2023
94.	DISTRICT	Gitika	Yadav	Substitute Teacher/Paraprofessional	RENEW	2022-2023
95.	DISTRICT	Ferroudja	Yaddaden	Substitute Teacher/Paraprofessional	RENEW	2022-2023
96.	DISTRICT	Elizabeth	Young	Substitute Teacher/Paraprofessional	RENEW	2022-2023

## N. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Joseph	Bassford	University of LaVerne	2021-2022	3	\$375.00	Psychology of Eating and Exercise * <i>Rescind</i>
2.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	Baseball Basics
3.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	Anxiety and Phobia Awareness
4.	MHS	Joseph	Bassford	University of LaVerne	2022-2023	3	\$405.00	The Multicultural Classroom
5.	LMS	Damaris	Botero	Rowan University	2022-2023	3	\$2055.00	Seminar in Educational Technology
6.	LMS	David	Gordon	University of the Arts	2022-2023	3	\$1110.00	Noteflight and Soundtrap
7.	LMS	Nicole	Murphy	Andrews University	2021-2022	3	\$449.00	Motivating Unmotivated Students * <i>Rescind</i>
8.	LMS	Olsen- Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
9.	LMS	Olsen- Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	Effective Character Education
10.	LMS	Olsen- Montemarano	Bianca	University of LaVerne	2022-2023	3	\$405.00	Motivating Students Who Don't Care
11.	VES	Donna	Potter	University of California-San Diego	2022-2023	5	\$304.00	The Daily 5
12.	OHES	Tracy	Vail	Greenville University	2021-2022	3	\$381.65	Strategies for Addressing Student Anxiety * <i>Rescind</i>

### **O.** Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or a Certificate of Eligibility with Advanced Standing or a Certificate of Eligibility	\$125.00/day	2022-2023 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a NJ Substitute Certificate	\$115.00/day	2022-2023 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2022-2023 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
5.	DISTRICT	Substitute	Rate	Clerk	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
6.	DISTRICT	Substitute	Rate	Paraprofessional	\$90.00/day	2022-2023 School Year
7.	DISTRICT	Substitute	Rate	ESA	\$13.00/hour \$14.00/hour*	2022-2023 School Year Effective 01/01/2023*
8.	DISTRICT	Substitute	Rate	Custodian	\$15.00/hour	2022-2023 School Year
9.	DISTRICT	Substitute	Rate	Bus Driver	\$15.00/hour	2022-2023 School Year
10.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2022-2023 School Year
11.	MHS	Michael	Baldino	Clinical Practice with Kristina Shebchuk	n/a	09/06/2022-10/31/2022
12.	TRANS	Patricia	Fox	Bus Driver	\$500.00	Referral Bonus- Transportation

\* Pending Criminal Background Clearance and Employment History Clearance

\*\*Salary/Step based on 21-22 salary guides until new salary guides are established.

\*\*\*Pending issuance of certificate.

#### 4.2 Resolution Abolishing 10 Month Secretary Position

WHEREAS, the Superintendent of Schools has recommended that one 10-Month Secretary position at the High School be abolished due to change in job description;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective July 1, 2022;

**BE IT FURTHER RESOLVED** that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

#### 4.3 Resolution Approving Sidebar – ESY Coordinator Extension

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years ("the Agreement"); and

WHEREAS, the parties entered into a Sidebar Agreement for the 2019-2020 school year only to provide for a stipend position of an ESY Coordinator, with a stipend amount of \$6,500; and

WHEREAS, the parties extended that Sidebar Agreement for the 2020-2021 and 2021-2022 school years; and

WHEREAS, the parties are currently in negotiations and desirous of continuing the arrangement for another school year (2022-2023); and

**NOW, THEREFORE,** based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree to extend the Sidebar Agreement currently in effect for the 2022-2023 school year only. All of the remaining terms and conditions in either the Agreement or the Sidebar Agreement not specifically addressed herein shall remain in full force and effect.

#### 4.4 Resolution Approving Sidebar – Aquatics Director

**WHEREAS**, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years ("the Agreement"); and

WHEREAS, the District is of the opinion that the Montgomery High School Aquatic's Center would benefit from more increased management of the pool, and all of the events that are housed there; and

WHEREAS, the parties are desirous of adding a new stipend position that is not presently stipulated in Schedule B of the Agreement; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of Aquatics Director shall be added to Schedule B, with a stipend amount of \$9,000.

2. The Aquatics Director shall work under the direction of the Athletic Director. The job responsibilities shall be as set forth in an approved job description, which shall include the following:

- a) Managing the pool;
- b) Check the chemical levels of the pool daily
- c) Oversee evenings & weekend events;

3. This Sidebar Agreement shall be in effect for the duration of the 2022-2023 school year only, and sunset at the conclusion of the 2022-2023 school year.

- a) All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement.
- b) All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

#### 4.5 Resolution Approving Sidebar – Athletic Coordinator

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years ("the Agreement"); and

WHEREAS, the District is of the opinion that a district's athletic program would benefit from more increased coordination to assist and support the Director of Athletics; and

WHEREAS, the parties are desirous of adding a new stipend position that is not presently stipulated in Schedule B of the Agreement; and

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree as follows.

1. The position of Athletic Coordinator shall be added to Schedule B, Extra-Curricular Activities – Fall, Winter and Spring with a stipend amount of \$4,000.

2. The Athletic Coordinator shall be required to assist the Athletic Director by reporting to work as needed during the each athletic season, as determined by the Athletic Director.

3. The Athletic Coordinator shall work under the direction of the Athletic Director. The job responsibilities shall be as set forth in an approved job description, which shall include the following:

- a. Assisting the Athletic Director with greeting officials,
- b. Assisting the Athletic Director with supervision during games
- c. Communicating with staff, students, parents, and community

4. This Sidebar Agreement shall be in effect for the duration of the 2022-2023 school year only, and sunset at the conclusion of the 2022-2023 school year.

a. All terms of this Sidebar Agreement are deemed material. This Sidebar Agreement may not be revised, amended, modified or revoked, except by an instrument made in writing as between the Parties and executed with the same degree of formality as this Sidebar Agreement. b. All of the remaining terms and conditions in the Agreement not specifically addressed herein shall remain in full force and effect.

#### 4.6 Resolution Approving Sidebar - ESY Increase in Earnings

WHEREAS, the Montgomery Township Board of Education and the Montgomery Township Education Association are parties to a collective negotiations agreement for the 2018-2019 through 2021-2022 school years ("the Agreement"); and

WHEREAS, the parties entered into negotiations for the subsequent Agreement, beginning the 2022-2023 school year and agreed to the following changes in wages for ESY staff; and

WHEREAS, the parties agree that this Sidebar Agreement for the 2022-2023 school year will be part of the negotiated Agreement beginning 2022-2023 school year; and

**NOW, THEREFORE,** based upon the foregoing premises and mutual promises and covenants contained herein, the parties hereby agree to the following wages in effect for the 2022-2023 school year. All of the remaining terms and conditions in either the Agreement or the Sidebar Agreement not specifically addressed herein shall remain in full force and effect.

Teachers-ESY	2022-2023	\$61.78/hour
Paraprofessionals-ESY	2022-2023	\$21.00/hour
Registered Nurses-ESY	2022-2023	\$30.88/hour