

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, December 17, 2024

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Daniel	Kerwin	Grounds GRD.BO.GRND.NA.02	03/01/2025	Retirement	03/08/1999 – 02/28/2025
2.	DISTRICT	Adam	O'Connor	Grounds GRD.BO.GRND.NA.04	12/18/2024	Resignation	12/18/2017 – 12/17/2024
3.	MHS	Susanne	Asral	Teacher/Spanish TCH.HS.WLNG.MG.07	03/01/2025	Retirement	09/01/1997 – 02/28/2025
4.	MHS	Sarah	Lee	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.15	12/18/24	Rescind	01/02/2025 – 05/09/2025 (Accepted a tenure track position)
5.	UMS/LMS	Inez	Serrano	5-8 Supervisor (Math/Science), 10 MO SPV.58.MASC.NA.01	11/30/2024	Resignation	09/01/2022 – 11/29/2024 - <i>Revised</i>
6.	UMS	Elizabeth	Wasiak	Teacher/Educational Media Specialist TCH.UM.MSPC.MG.01	07/01/2025	Retirement	09/01/2013 – 06/30/2025
7.	LCMS	Lisarenee	Benz	Teacher/Grade 6 Science TCH.LM.SCNC.06.01	07/01/2024	Resignation - <i>Revised</i>	09/01/2014 – 06/30/2024 (Deferred retirement to 02/01/2029)
8.	VES	Anita	LaPorte	Speech and Language Specialist TCH.FL.SPCH.MG.01	01/01/2025	Resignation - <i>Revised</i>	09/01/2014 – 12/31/2024 (Deferred retirement to 09/01/2029)
9.	OHES	Jaclyn	Harding	Educational Support Assistant (.48) AID.OH.ESA.KG.02	01/08/2025	Resignation	09/01/2023 – 01/07/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Elizabeth	Evon	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Anticipated Return	12/03/2024 – 01/02/2025 (Paid; w/ Benefits) 01/03/2025
2.	TRANS	Lindsay	King	Bus Driver TRN.TR.DRVR.NA.15	Leave of Absence Anticipated Return	12/12/2024 – 01/03/2025 (Paid; w/ Benefits) 01/06/2025
3.	TRANS	Gloria	Rahman	Bus Driver TRN.TR.DRVR.NA.18	NJFLA Anticipated Return	12/02/2024 – 12/18/2024 (Paid; w/ Benefits) 12/19/2024
4.	VES	Suchita	Patel	Paraprofessional AID.VS.TIA.EO.19	Leave of Absence FMLA Anticipated Return	09/26/2024 – 11/21/2024 (.5am) (Paid; w/ Benefits) 11/21/2024 (.5pm) – 01/01/2025 (Unpaid; w/ Benefits) - Revised 01/02/2025 - Revised
5.	OHES	Kelly	Norland	Teacher/Special Education TCH.OH.RCTR.MG.09	Temporary Disability FMLA/NJFLA Unpaid Leave Leave of Absence Anticipated Return	06/17/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024 – 11/22/2024 (Unpaid; w/ Benefits) 11/25/2024 – 02/14/2025 02/17/2025 – 03/28/2025 (Paid; w/ Benefits) 03/31/2025 - Revised

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	MHS	Sarah	Lee	Teacher/Math TCH.HS.MATH.MG.05	Kristiana Palmer	MA	E	\$77,065	Yes	01/01/2025 – 06/30/2025
2.	UMS	Sumitha	Santhana Krishnan	Teacher/Related Arts TCH.UM.CCNT.MG.05	Shelley Moore	MA	A	\$73,315	Yes	12/02/2024 – 06/30/2025
3.	UMS	Jarrett	Walser *	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.01	Michael Brennan	MA	A	\$73,315	Yes	01/02/2025 – 01/31/2025
4.	LMS	Allison	England	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.13	Stephanie Maloney	BA	E	\$71,065	Yes	03/10/2025 – 06/30/2025

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Luis	Gramajo	Maintenance/Grounds MNT.BO.MANT.NA.02	Shane Stryker	D	\$60,445	Yes	01/01/2025 – 06/30/2025
2.	TRANS	Gloria	Espinosa *	Bus Driver TRN.TR.DRVR.NA.49	Frank Edwards	3	\$30.90 p/h		01/02/2025 – 06/30/2025
3.	TRANS	Ronald	Van Derveer	Bus Aide (Leave Replacement) TRN.TR.BAID.NA.02	Faith Schnitzlein	4	\$25.79 p/h		12/02/2024 – 01/22/2025
4.	VES	Yuen	Tang *	Registered Nurse AID.VS.RN.UG.01	Janis Woodard	5	\$51,025	Yes	01/17/2025 – 06/30/2025
5.	OHES	Harpreet	Dutta	Paraprofessional AID.OH.FPS.MG.04	Arlene Maroli	A	\$30,610	Yes	01/02/2025 – 06/30/2025

E. Appointments – To be Funded by ESEA FY25 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	OHES	Emily	Scott	Teacher - The Connections Program (Not to Exceed 20 hours)	\$65.54 p/h	12/18/2024 – 05/31/2025
2.	LMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 72 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
3.	LMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
4.	LMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
5.	LMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
6.	LMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
7.	LMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
8.	LMS	Daniel	Stevens	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
9.	LMS	Kristin	Kaplan	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025

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10.	LMS	Jennifer	Durante	Teacher – Title I LMS Achieve (Not to Exceed 36 hours) – <i>Revised</i>	\$65.54 p/h	10/01/2024 – 06/19/2025
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F. Appointments – To be Funded by ESEA FY25 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	LMS	Daniel	Stevens	Teacher – Title III ESL Adult Classes (Not to Exceed 130 hours) - <i>Revised</i>	\$30.00 p/h	10/01/2024 – 06/30/2025

G. Appointments – To be Funded by HIT (High Impact Tutoring) Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Jennifer	Riddell	HIT Grant Support Coordinator	\$9,000/stipend	12/18/2024 – 05/31/2025

H. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	Sumitha Santhana Krishnan	James Mulligan	Alternate	\$1,000.00	\$900.00	12/02/2024 – 06/30/2025

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Sydney	Lidz	Student Teacher/Substitute	NEW	01/29/2025 – 06/30/2025
2.	DISTRICT	Cayla	Samuel	Student Teacher/Substitute	NEW	01/29/2025 – 06/30/2025
3.	DISTRICT	Emily	Fockler	Student Teacher/Substitute	NEW	01/27/2025 – 06/30/2025
4.	DISTRICT	Alec	Ferguson	Student Teacher/Substitute	NEW	01/29/2025 – 06/30/2025
5.	DISTRICT	Jacob	Romano	Student Teacher/Substitute	NEW	01/15/2025 – 06/30/2025
6.	DISTRICT	Keerthana	Pattabiraman	Substitute Teacher/Paraprofessional	NEW	12/17/2024 – 06/30/2025
7.	DISTRICT	Megan	Priebracha	Substitute Teacher/Paraprofessional	NEW	12/17/2024 – 06/30/2025
8.	DISTRICT	Nita	Tiwari	Substitute Teacher/Paraprofessional	NEW	12/17/2024 – 06/30/2025

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9.	DISTRICT	Julie	Weinstein	Substitute Teacher/Paraprofessional	NEW	12/17/2024 – 06/30/2025
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J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Meghan	Bauer	University of LaVerne	2024-2025	3	\$420.00	Teaching the Latino Student
2.	MHS	Valerie	Kruger	Gatz College	2024-2025	3	\$1,395.00	Teaching Tolerance in the Classroom
3.	OHES	Anna	Quick	Colorado State University – Pueblo	2024-2025	3	\$429.00	Childhood Apraxia of Speech

K. Co-Curricular 2024 - 2025

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	DISTRICT	Stefanie	Lachenauer	Wellness Champion @ 20% - <i>Revised</i>	\$1,100	2024-2025 School Year
2.	DISTRICT	Ashley	Castronovo	Wellness Champion @ 30%	\$1,650	2024-2025 School Year (01/01/2025 – 06/30/2025)
3.	MHS	Jaimin	Mahadevia	Robotics Volunteer	\$0	2024-2025 School Year
4.	MHS	Siva	Murthy	Robotics Volunteer	\$0	2024-2025 School Year
5.	MHS	Mohit	Vatsa	Robotics Volunteer	\$0	2024-2025 School Year
6.	MHS	Jocelyn	Pena	Theater Arts: Spring Musical Volunteer	\$0	2024-2025 School Year
7.	MHS	Margaret	Pena	Theater Arts: Spring Musical Volunteer	\$0	2024-2025 School Year
8.	UMS	Whitney	Ehnert	Team Leader @ 60%	\$1,860	2024-2025 School Year (01/01/2025 – 06/30/2025)
9.	UMS	Lara	Katz	Yoga Club @ 60%	\$1,173	2024-2025 School Year (01/01/2025 – 06/30/2025)
10.	OHES	Brianna	McKenna	Team Leader - Special Education @ 70% - <i>Revised</i>	\$2,170	2024-2025 School Year (09/01/2024 – 03/31/2025)

L. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Michael	Razzoli	Volunteer Soccer Coach, Boys	\$6,000	2024-25 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Renee	Colangelo	Volunteer Soccer Coach, Girls	\$4,000	2024-25 Fall Season (Reimbursed by the Booster Club)
3.	MHS	Meghan	Molinaro	Volunteer Soccer Coach, Girls	\$2,000	2024-25 Fall Season (Reimbursed by the Booster Club)

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Secretary	\$15.13/hour \$15.49/hour*	2024-2025 School Year Effective 01/01/2025*
2.	DISTRICT	Substitute	Rate	Clerk	\$15.13/hour \$15.49/hour*	2024-2025 School Year Effective 01/01/2025*
3.	DISTRICT	Substitute	Rate	ESA	\$15.13/hour \$15.49/hour*	2024-2025 School Year Effective 01/01/2025*
4.	DISTRICT	Rufino	Garcia Canseco	Head Mechanic Stipend	\$5,000/stipend (Pro-rated)	11/01/2024 – 06/30/2025
5.	DISTRICT	Andrew	Italiano	Additional Responsibilities Evening meetings beyond regularly scheduled board meetings	\$250/day \$250/night	01/01/2025 – 01/31/2025
6.	TRANS	Patricia	Fox	Bus Aide	\$500.00	Referral Bonus- Transportation
7.	MHS	Ashely	Castronovo	Teaching 1 Additional Period (Math)	\$7,426.10	01/02/2025 – 05/09/2025
8.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Math)	\$8,367.37	01/02/2025 – 05/09/2025
9.	MHS	Corrie	Jensen	Teaching 1 Additional Period (Math)	\$5,982.59	01/02/2025 – 05/09/2025
10.	MHS	Nitu	Sinha	Teaching 1 Additional Period (Math)	\$8,633.97	01/02/2025 – 05/09/2025
11.	MHS	Michael	Stern	Teaching 1 Additional Period (Math)	\$9,104.82	01/02/2025 – 05/09/2025
12.	MHS	Joseph	Bassford	Teaching 1 Additional Period (PE)	\$4,116.20	12/02/2024 – 01/31/2025

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13.	MHS	Vincent	Figueroa	Teaching 1 Additional Period (PE)	\$4,116.20	12/02/2024 – 01/31/2025
14.	MHS	Vincent	Ingraffia	Teaching 1 Additional Period (PE)	\$4,116.20	12/02/2024 – 01/31/2025
15.	MHS	Claire	Scarpa	Teaching 1 Additional Period (PE)	\$4,340.67	12/02/2024 – 01/31/2025
16.	MHS	Richard	Steeb	Teaching 1 Additional Period (PE)	\$4,191.02	12/02/2024 – 01/31/2025
17.	MHS	Carolyn	Casey	Teaching 1 Additional Period (PE)	\$6,346.75	12/02/2024 – 02/28/2025
18.	MHS	Michael	Girvan	Teaching 1 Additional Period (PE)	\$4,106.22	12/02/2024 – 02/28/2025
19.	MHS	John	Petela	Teaching 1 Additional Period (PE)	\$4,472.22	12/02/2024 – 02/28/2025
20.	MHS	Sejal	Rana	Teaching 1 Additional Period (PE)	\$4,908.37	12/02/2024 – 02/28/2025
21.	MHS	Johanna	Snedeker	Teaching 1 Additional Period (PE)	\$5,021.22	12/02/2024 – 02/28/2025

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6879 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective November 19, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5914 be placed on administrative leave with pay; pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective November 20, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Termination of Employment – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended terminating the employment contract of employee #7367 pursuant to the notice provisions of the contract effective January 2, 2025.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, effective January 2, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith

4.5 Resolution Approving Separation Agreement - Approve the following resolution:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) as follows:

1. The Board hereby approves the request for a leave of absence with pay and medical insurance coverage less the required contributions to the premiums beginning on December 1, 2024 through June 30, 2025 by an employee whose name is on file in the Superintendent’s office.
2. The Board hereby approves the resignation of said employee effective June 30, 2025.
3. The terms, stipulation and conditions of the Separation Agreement annexed to this Resolution, are hereby adopted, and approved by the Board of Education. The Board President and Interim Business Administrator/Board Secretary are hereby authorized and directed to execute the attached Separation of Agreement, and any other documents necessary to effectuate same.