

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, August 25, 2026

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Wilson	Suarez	Bus Driver TRN.TR.DRVR.NA.50	08/25/2026	Resignation	01/16/2025 – 08/24/2026
2.	UMS	Kirsten	Brendel	Technology Assistant AID.FL.TIA.TC.02	08/18/2026	Resignation	09/01/2022 – 08/17/2026
3.	LMS	Kristen	Charleston	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	09/01/2026	<i>Rescind</i>	Withdrew
4.	LMS	Virgilio	Colop	Custodian – Grounds CUS.LM.CUST.NA.03	08/18/2026	Resignation	07/01/2022 – 08/17/2026
5.	LMS	Estela	Colop-Soc	Custodian – Grounds CUS.LM.CUST.NA.04	08/18/2026	Resignation	07/01/2022 – 08/17/2026
6.	LMS	Cristina	Soc-Tizal	Custodian – Grounds CUS.LM.CUST.NA.05	08/18/2026	Resignation	09/06/2022 – 08/17/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Jada	Denigris	Bus Driver TRN.TR.DRVR.NA.02	NJFLA Anticipated Return	09/01/2026 – 10/02/2026 (Unpaid; w/ Benefits) 10/05/2026
2.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	Leave of Absence FMLA Anticipated Return	05/12/2026 – 07/17/2026 (Paid; w/ Benefits) 07/20/2026 – 10/02/2026 (Unpaid; w/ Benefits)- <i>Revised</i> 10/05/2026 - <i>Revised</i>

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Mary	Scharff *	Teacher/School Psychologist (Leave Replacement) TCH.UM.PSYC.MG.01	Erica Pawlo	MA	A	\$77,195	Yes	09/01/2026 – 03/19/2027
2.	LMS	Kathleen	Gaston *	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	Nicole Murphy	BA	D	\$73,445	Yes	09/01/2026 – 11/20/2026
3.	LMS	Mark	Hennelly	Teacher/Special Education TCH.LM.ERI.MG.04	Marci Warboys	MA+60 /Doc	G	\$93,335 - Revised		09/01/2026 – 06/30/2027
4.	LMS	Erin	Norbury *	Teacher/ESL (Leave Replacement) TCH.LM.ESLMG.05	Daniel Stevens	BA	A	\$71,195	Yes	01/19/2027 – 03/25/2027
5.	OHES	Taryn	Heddy *	Teacher/Special Education TCH.OH.FPS.MG.02	Monica Clewell	BA	A	\$71,195		09/01/2026 – 06/30/2027
6.	OHES	Nina	Manzi *	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.11	Diamond DaBraonzo	MA	A	\$77,195	Yes	09/01/2026 – 02/26/2027
7.	OHES	Erin	Norbury *	Teacher/Elementary (Leave Replacement) TCH.OH.WLNG.MG.02	Aubrie Caprio	BA	A	\$71,195	Yes	09/01/2026 – 01/18/2027

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Alex	Kampf *	Technology Assistant/UMS AID.FL.TIA.TC.02	Kristen Brendel	1	\$44,805		09/01/2026 – 06/30/2027
2.	UMS	Henry	Olszyk *	Safety and Security Coordinator SEC.UM.SECG.01	John Insabella	N/A	\$63,000		09/01/2026 – 06/30/2027
3.	VES	Karl	Sethna *	Technology Assistant/VES AID.FL.TIA.TC.03	Anthony Muldowney	1	\$44,805		09/01/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Technology Assistant/HS AID.FL.TIA.TC.05	Matthew	Schwartz	Technology Assistant/VES AID.FL.TIA.TC.05	N/A	C	\$45,205	09/01/2026 – 06/30/2027
2.	Paraprofessional/UMS AID.UM.TIA.ER.03	Mubasher	Azeem	Paraprofessional/HS AID.HS.TIA.RC.01	N/A	C	\$32,940	09/01/2026 – 06/30/2027
3.	Paraprofessional/LMS AID.LM.TIA.RC.04	Deborah	Casisa	Paraprofessional/VES AID.VS.TIA.EO.17	N/A	H	\$35,605	09/01/2026 – 06/30/2027
4.	Paraprofessional/HS AID.HS.TIA.RC.01	Vandana	Jain	Paraprofessional/UMS AID.UM.TIA.EO.05	N/A	D	\$33,140	09/01/2026 – 06/30/2027
5.	Paraprofessional/LMS AID.LM.TIA.RC.08	Archana	Murugaiyan	Paraprofessional/VES AID.VS.TIA.EO.01	N/A	C	\$32,940	09/01/2026 – 06/30/2027
6.	Paraprofessional/HS	Jeya	Stanley	Paraprofessional/VES AID.VS.TIA.EO.22	N/A	H	\$35,605	09/01/2026 – 06/30/2027
7.	Paraprofessional/LMS AID.LM.TIA.EO.13	Aparajita	Talukdar	Paraprofessional/VES AID.VS.TIA.EO.13	N/A	H	\$35,605	09/01/2026 – 06/30/2027

F. Appointments - CST Summer Work 2026

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Natalia	Joffe	School Psychologist	Case Management Not to Exceed 21 hours	\$68.66 p/h	08/11/2026 – 08/31/2026
2.	DISTRICT	Natalia	Joffe	School Psychologist	CST Evaluations & Meetings Not to Exceed 70 hours	\$68.66 p/h	08/11/2026 – 08/31/2026
3.	DISTRICT	Sarah	Noble	LDT-C	Case Management Not to Exceed 75 hours - Revised	\$77.09 p/h	07/01/2026 – 08/31/2026
4.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 75 hours -Revised	\$67.97 p/h	07/01/2026 – 08/31/2026
5.	DISTRICT	Erika	Seale	School Psychologist	Case Management Not to Exceed 75 hours - Revised	\$62.17 p/h	07/01/2026 – 08/31/2026

G. Appointments – To be Funded by ESEA FY27 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Iryna	Lupak	Teacher – ELL Family Community Outreach (Not to Exceed 27 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
2.	UMS	Staci	Anderson	Teacher – ELL Family Community Outreach (Not to Exceed 66 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
3.	LMS	Daniel	Stevens	Teacher – ELL Family Community Outreach (Not to Exceed 37 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
4.	VES	Wenhan	Zou	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
5.	OHES	Meghan	Bauer	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027
6.	OHES	Norelis	Martinez	Teacher – ELL Family Community Outreach (Not to Exceed 17 hours)	\$30.00 p/h	09/1/2026 – 06/30/2027

H. Appointments – To be Funded by SOAR 2026

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	LMS	Keerthi	Kobla	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026
2.	LMS	Diane	Talarick	SOAR Transcripts (Not to exceed 10 hours)	\$33.89 p/h	06/25/2026 – 08/31/2026

I. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Taryn Heddy	Krista Alessandri	Alternate	\$550.00	\$550.00	09/01/2026-06/30/2027
2.	OHES	Erin Norbury	Lorena Santamaria	Alternate	\$1000.00	\$633.33	09/01/2026-01/18/2027
3.	OHES	Stephanie Raywood	Heather Edwards	Alternate	\$550.00	\$550.00	09/01/2026-06/30/2027

J. Appointments – Proctors

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Kimberly	Marshall	Proctor – Student Assessments – World Language (Not to Exceed 10 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
2.	HS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 25 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
3.	HS	William	Dominick	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
4.	HS	Mary	Sweeney	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
5.	HS	Valeriya	Kotok	Proctor – Student Assessments – World Language (Not to Exceed 1 hour)	\$67.51 p/h	09/01/2026 – 06/30/2027
6.	HS	Petra	Hannig-Eisenberger	Proctor – Student Assessments – World Language (Not to Exceed 2 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
7.	HS	MayJean	Cheah	Proctor - Student Assessments – HS Science (Not to Exceed 4 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
8.	HS	David	English	Proctor - Student Assessments – HS Science (Not to Exceed 4 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
9.	HS	Christopher	Runion	Proctor - Student Assessments – HS Science (Not to Exceed 2 hours)	\$67.51 p/h	08/26/2026 – 09/15/2026
10.	OHES	Meghan	Bauer	Proctor – ELL Screening and Monitoring (Not to Exceed 7 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
11.	OHES	Norelis	Martinez	Proctor – ELL Screening and Monitoring (Not to Exceed 7 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
12.	VES	Wenhan	Zou	Proctor – ELL Screening and Monitoring (Not to Exceed 8 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
13.	LMS	Daniel	Stevens	Proctor – ELL Screening and Monitoring (Not to Exceed 8 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
14.	UMS	Staci	Anderson	Proctor – ELL Screening and Monitoring (Not to Exceed 40 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
15.	HS	Iryna	Lupak	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
16.	Appoint all Montgomery High School certificated staff members with instructional certificates for AP Proctors, as needed, during the 2026-2027 school year at a rate of \$67.51 p/h.					

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Arundale	Clarke	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
2.	DISTRICT	Alexis	Beschner	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
3.	DISTRICT	Vanadurga	Divakaruni	Substitute Teacher/Paraprofessional	NEW	08/25/2026 – 06/30/2027
4.	DISTRICT	Zoe	Wright	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027
5.	DISTRICT	Zoe	Haley	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027
6.	DISTRICT	Fallon	O'Connell	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027

L. Reappointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Adele	Batchelder	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
2.	DISTRICT	Hannah	Herrmann	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027
3.	DISTRICT	Carissa	Stein	Substitute Teacher/Paraprofessional	RENEW	07/01/2026 – 06/30/2027

M. Salary Advancement – 2026-27 (effective September 1, 2026)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	HS	Jaissa	Urso	Teacher/Math	MA	L	\$93,455	09/01/2026 - 06/30/2027
2.	UMS	Eric	Mazurkiewicz	Teacher/Music	MA	L	\$93,455	09/01/2026 - 06/30/2027
3.	LMS	Brian	Cooper	Teacher/School Counselor	MA+30	C	\$83,195	09/01/2026 - 06/30/2027
4.	LMS	Tara	Dec	Teacher/Technology Education	MA+15	P	\$103,005	09/01/2026 - 06/30/2027
5.	LMS	Jessica	Mains	Teacher/Grade 6 Science	MA	O	\$98,930	09/01/2026 - 06/30/2027
6.	LMS	Sergei	Panov	Teacher/Music	MA	G	\$84,335	09/01/2026 - 06/30/2027
7.	VES	Dawn	Cresap	Teacher/Grade 3	MA+30	P	\$105,255	09/01/2026 - 06/30/2027
8.	OHES	Rachelle	Hanna	Teacher/Certified School Nurse	MA+30	N	\$101,605	09/01/2026 - 06/30/2027

N. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Lea	Apesa	Rutgers University	Fall 2026	3	\$2787.00	Language Learning, Translation and Translation Theory
2.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	\$705.00	Foundations of Health and Wellness Education <i>*Revised</i>
3.	VES	Kerriann	Morris	American College of Education	Summer 2026	3	\$705.00	Leadership in Contemporary Health Education <i>*Revised</i>
4.	VES	Kerriann	Morris	American College of Education	Fall 2026	3	\$705.00	Health and Wellness Program Design and Implementation <i>*Revised</i>
5.	UMS/HS	Daryl	Schwenck	Georgian Court University	Fall 2026	3	\$2574.00	School Chief Administrator Internship III

O. Co-Curricular 2026 - 2027

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	District	Jason	Orbe	Audio Visual Coordinator	\$10,000	2026-2027 School Year
2.	District	Jennifer	Amponin	Nurse Team Leader	\$3,100	2026-2027 School Year
3.	District	Rachelle	Hanna	Wellness Champion	\$5,500	2026-2027 School Year
4.	HS	Rama	Bulusu	Academic League	\$2,700	2026-2027 School Year
5.	HS	Samantha	Nowak	Advisor, Freshman Class @ 50%	\$2,400	2026-2027 School Year
6.	HS	Michael	Baldino	Advisor, Freshman Class @ 50%	\$2,400	2026-2027 School Year
7.	HS	Sejal	Rana	Advisor, Sophomore Class @ 50%	\$2,400	2026-2027 School Year
8.	HS	Brian	Santaniello	Advisor, Sophomore Class @ 50%	\$2,400	2026-2027 School Year
9.	HS	Colleen	Shanahan	Advisor, Junior Class @ 50%	\$2,400	2026-2027 School Year
10.	HS	Richard	Steeb	Advisor, Junior Class @ 50%	\$2,400	2026-2027 School Year
11.	HS	Vincent	Figuroa	Advisor, Senior Class @ 50%	\$2,600	2026-2027 School Year

August 25, 2026 - Agenda

12.	HS	Bryan	Upshaw	Advisor, Senior Class @ 50%	\$2,600	2026-2027 School Year
13.	HS	Keith	Glock	Advisor, Senior Trip	\$4,578	2026-2027 School Year
14.	HS	Christopher	Runion	Amnesty Club	\$1,955	2026-2027 School Year
15.	HS	Nicholas	Mylowe	Aquatics Director	\$9,000	2026-2027 School Year
16.	HS	Kimberly	Marshall	Black Student Union	\$1,955	2026-2027 School Year
17.	HS	Valeriya	Kotok	Calligraphy Club	\$1,955	2026-2027 School Year
18.	HS	Anna	Panova-Cicchino	Crochet Club	\$1,955	2026-2027 School Year
19.	HS	Linda	Orcinolo	Christian Athletes	\$1,955	2026-2027 School Year
20.	HS	James	Washburn	Civic Engagement	\$5,000	2026-2027 School Year
21.	HS	Jason	Sullivan	Computer Science Club	\$3,000	2026-2027 School Year
22.	HS	Jason	Sullivan	Engineering Club	\$1,955	2026-2027 School Year
23.	HS	Roberto	Centeno	Montgomery Business Club	\$3,900	2026-2027 School Year
24.	HS	TBD	TBD	Forensic Advisor	\$4,200	2026-2027 School Year
25.	HS	Sarah	Bickel	Future Educators Advisor	\$1,955	2026-2027 School Year
26.	HS	Katherine	Kilcullen	Gay Straight Alliance (GSA)	\$4,075	2026-2027 School Year
27.	HS	Jason	Sullivan	Health Occupational Students of America	\$1,955	2026-2027 School Year
28.	HS	Christopher	Runion	Interact Service Club	\$4,500	2026-2027 School Year
29.	HS	Ania	Halis	International Club (AFS)	\$3,063	2026-2027 School Year
30.	HS	Matthew	Flug	Jewish Student Union	\$1,955	2026-2027 School Year
31.	HS	Katherine	Kilcullen	Jumpstart Advisor	\$3,200	2026-2027 School Year
32.	HS	Roberto	Centeno	Latin X	\$1,955	2026-2027 School Year
33.	HS	Laura	Doughty	Library Monitor	\$4,335	2026-2027 School Year
34.	HS	Patrick	Minor	Literary Magazine	\$3,078	2026-2027 School Year
35.	HS	Nita	Sinha	Math Team Advisor	\$2,900	2026-2027 School Year
36.	HS	Alyssa	Massahos	Mock Trial Club	\$2,900	2026-2027 School Year
37.	HS	Christopher	Runion	Montgomery Students for Environmental Action (MSEA)	\$3,625	2026-2027 School Year
38.	HS	Roberto	Centeno	Muslim Student Union	\$1,955	2026-2027 School Year

August 25, 2026 - Agenda

39.	HS	Deirdre	McGrail	National Art Honor Society	\$3,800	2026-2027 School Year
40.	HS	Katherine	Kilcullen	National Honor Society	\$3,800	2026-2027 School Year
41.	HS	Patrick	Minor	PAW Print	\$6,800	2026-2027 School Year
42.	HS	Danielle	Santoro	People Project	\$1,955	2026-2027 School Year
43.	HS	Heather	Palecek	Photography Club	\$3,200	2026-2027 School Year
44.	HS	Marybeth	Torralba	Play Unified: Head Coach	\$3,200	2026-2027 School Year
45.	HS	Lisa	Fioretti	Play Unified: Assistant Coach	\$2,555	2026-2027 School Year
46.	HS	Christopher	Runion	Red Cross Advisor	\$2,200	2026-2027 School Year
47.	HS	Ashley	Watt	Robotics Advisor (Head)	\$10,500	2026-2027 School Year
48.	HS	Michael	Leicht	Robotics Advisor (Assistant)	\$5,000	2026-2027 School Year
49.	HS	Timothy	Leicht	Robotics Volunteer	\$0	2026-2027 School Year
50.	HS	Patricia	Leicht	Robotics Volunteer	\$0	2026-2027 School Year
51.	HS	Nitu	Sinha	SAT Math Advisor @ 50%	\$3,050	2026-2027 School Year
52.	HS	Mihaela	Tingire	SAT Math Advisor @ 50%	\$3,050	2026-2027 School Year
53.	HS	Kimberly	Marshall	SAT Verbal Advisor	\$6,100	2026-2027 School Year
54.	HS	Daniel	Lee	Aerospace Club	\$3,500	2026-2027 School Year
55.	HS	Jason	Sullivan	Science Bowl/Science Team	\$2,500	2026-2027 School Year
56.	HS	Jason	Sullivan	Science Olympiad: Head Coach @ 75%	\$6,000	2026-2027 School Year
57.	HS	David	English	Science Olympiad: Head Coach @ 25%	\$2,000	2026-2027 School Year
58.	HS	David	English	Science Olympiad: Assistant Coach @ 29.2%	\$1,440	2026-2027 School Year
59.	HS	Rama	Bulusu	Science Olympiad: Assistant Coach @ 70.8%	\$3,360	2026-2027 School Year
60.	HS	Rama	Bulusu	Sensasian Club	\$3,625	2026-2027 School Year
61.	HS	Valerya	Kotok	Student Council (9-12) Co-Advisor	\$3,200	2026-2027 School Year
62.	HS	Gina	Iacono	Student Council (9-12) Co-Advisor	\$3,200	2026-2027 School Year
63.	HS	David	English	T.E.A.M.S Advisor Tests of Engineering, Aptitude, Mathematics & Science)	\$3,000	2026-2027 School Year
64.	HS	Kelly	Apel	Test Coordinator @ 50%	\$2,850	2026-2027 School Year
65.	HS	Jessica	Ritson	Test Coordinator @ 50%	\$2,850	2026-2027 School Year

August 25, 2026 - Agenda

66.	HS	Sarah	Gresko	UNICEF Advisor	\$1,955	2026-2027 School Year
67.	HS	Jason	Sullivan	Women in STEM	\$1,955	2026-2027 School Year
68.	HS	Gina	Iacono	Yearbook Advisor	\$8,000	2026-2027 School Year
69.	HS	Jeffrey	Woodworth	After School Choral Director	\$3,470	2026-2027 School Year
70.	HS	Jeffrey	Woodworth	Band: Chamber Music Ensemble	\$2,158	2026-2027 School Year
71.	HS	Joseph	Lockwood	Band: Stage Band	\$3,500	2026-2027 School Year
72.	HS	Kawika	Kahalehoe	Jazz Band Director	\$5,292	2026-2027 School Year
73.	HS	Rebecca	Palmer	Marching Band, Director	\$8,700	2026-2027 School Year
74.	HS	Eric	Mazurkiewicz	Marching Band, Associate Director	\$5,750	2026-2027 School Year
75.	HS	Miranda	Huhn *	Marching Band: Assistant Director, Color Guard @ 50%	\$2,275	2026-2027 School Year
76.	HS	Christian	Amann	Marching Band: Assistant Director, Color Guard @ 25%	\$1,137	2026-2027 School Year
77.	HS	Kenneth	Eng	Marching Band: Assistant Director, Color Guard @ 25%	\$1,138	2026-2027 School Year
78.	HS	Joseph	Keefe	Marching Band: Assistant Director @ 50%	\$2,275	2026-2027 School Year
79.	HS	Andrew	Hill	Marching Band: Assistant Director @ 50%	\$2,275	2026-2027 School Year
80.	HS	Kawika	Kahalehoe	Orchestra Ensemble Director	\$3,215	2026-2027 School Year
81.	HS	Michelle	Pender	Theater Arts: Choreographer @ 50%	\$1,268	2026-2027 School Year
82.	HS	Renee	Perovich	Theater Arts: Choreographer @ 50%	\$1,268	2026-2027 School Year
83.	HS	David	Gordon	Theater Arts: Fall Play Director	\$3,500	2026-2027 School Year
84.	HS	Rebecca	Palmer	Theater Arts: Pit Band	\$3,155	2026-2027 School Year
85.	HS	Matthew	Brady	Theater Arts: Set and Stage Crew @ 70%	\$3,549	2026-2027 School Year
86.	HS	Jason	Orbe	Theater Arts: Set & Stage Crew @ 30%	\$1,521	2026-2027 School Year
87.	HS	Neelam	Makvana	Theater Arts: Spring Musical Director	\$5,200	2026-2027 School Year
88.	HS	Jason	Orbe	Theater Arts: Technical Director	\$4,000	2026-2027 School Year
89.	HS	Jeffrey	Woodworth	Theater Arts: Vocal Director	\$3,500	2026-2027 School Year
90.	HS	Peter	Vala	Volunteer - Marching Band	N/A	2026-2027 School Year
91.	HS	Timothy	Holzman	Volunteer - Marching Band	N/A	2026-2027 School Year
92.	UMS	Sarah	Juarez	Advisor, 8th Grade	\$4,200	2026-2027 School Year

August 25, 2026 - Agenda

93.	UMS	Whitney	Ehnert	Art Club	\$1,955	2026-2027 School Year
94.	UMS	Denita	Davis	Black Student Alliance	\$1,955	2026-2027 School Year
95.	UMS	Wesley	Santo	Building Audio/Visual Coordinator	\$1,500	2026-2027 School Year
96.	UMS	Kylie	Murphy	Cheer Club	\$1,955	2026-2027 School Year
97.	UMS	Michael	Brennan	Chess Club	\$1,955	2026-2027 School Year
98.	UMS	Sarah	Juarez	CLAW Newspaper	\$3,000	2026-2027 School Year
99.	UMS	Geraldine	Plinio	Debate Club	\$2,916	2026-2027 School Year
100.	UMS	Dara	Zimmer	Digital Photography	\$2,950	2026-2027 School Year
101.	UMS	Nayda	Spagnolo	Hispanic Heritage Club @ 50%	\$978	2026-2027 School Year
102.	UMS	Maria	Gelinas	Hispanic Heritage Club @ 50%	\$978	2026-2027 School Year
103.	UMS	Christine	Muenzen	Interact Service Club @ 50%	\$1,700	2026-2027 School Year
104.	UMS	Lara	Katz	Interact Service Club @ 50%	\$1,700	2026-2027 School Year
105.	UMS	Wing	Yip Giunta	Math Counts Advisor	\$3,000	2026-2027 School Year
106.	UMS	Mary	Chemris	PRIDE Alliance Club (PAC)	\$1,955	2026-2027 School Year
107.	UMS	Brandon	Gallipoli *	Robotics Advisor	\$5,000	2026-2027 School Year
108.	UMS	Kathryn	Nguyen	Science, Inc.	\$1,955	2026-2027 School Year
109.	UMS	Meghan	Molinaro	Science Olympiad (co-advisor)	\$6,000	2026-2027 School Year
110.	UMS	Kelly	Ferrante	Science Olympiad (co-advisor)	\$6,000	2026-2027 School Year
111.	UMS	Carly	Haug	Student Council Co-Advisor	\$3,200	2026-2027 School Year
112.	UMS	Samantha	Petruzela	Student Council Co-Advisor	\$3,200	2026-2027 School Year
113.	UMS	Cory	Weingart	Techsters	\$1,955	2026-2027 School Year
114.	UMS	Kristen	Donahue Doulis	Unified	\$1,955	2026-2027 School Year
115.	UMS	Kelli	Kallens	Yearbook Advisor	\$4,200	2026-2027 School Year
116.	UMS	Lara	Katz	Yoga Club @ 50%	\$978	2026-2027 School Year
117.	UMS	Stefanie	Lachenauer	Yoga Club @ 50%	\$978	2026-2027 School Year
118.	UMS	Carly	Haug	Team Leader	\$3,100	2026-2027 School Year
119.	UMS	Meghan	Molinaro	Team Leader	\$3,100	2026-2027 School Year

August 25, 2026 - Agenda

120	UMS	Victoria	Giunta	Team Leader	\$3,100	2026-2027 School Year
121	UMS	Whitney	Ehnert	Team Leader	\$3,100	2026-2027 School Year
122	UMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	\$2,282	2026-2027 School Year
123	UMS	Neelam	Makvana	After School Choral Director	\$2,868	2026-2027 School Year
124	UMS	Vyomesh	Pandit	Drum Line	\$2,250	2026-2027 School Year
125	UMS	Michael	Brennan	Jazz Band	\$4,564	2026-2027 School Year
126	UMS	Whitney	Ehnert	Musical Production, Accompaniment @ 70%	\$2,209	2026-2027 School Year
127	UMS	Jason	Orbe	Musical Production, Accompaniment @ 15%	\$473	2026-2027 School Year
128	UMS	Gerry	Plinio	Musical Production, Accompaniment @ 15%	\$473	2026-2027 School Year
129	UMS	Ian	Kent	Musical Production: Choreographer @ 50%	\$1,268	2026-2027 School Year
130	UMS	Stephanie	Pace	Musical Production: Choreographer @ 50%	\$1,268	2026-2027 School Year
131	UMS	Neelam	Makvana	Musical Production, Director	\$5,200	2026-2027 School Year
132	UMS	Lara	Katz	Musical Production: Technical Director	\$2,000	2026-2027 School Year
133	UMS	Jason	Orbe	Musical Production: Set & Stage Crew @ 50%	\$1,268	2026-2027 School Year
134	UMS	Gerry	Plinio	Musical Production: Set & Stage Crew @ 50%	\$1,268	2026-2027 School Year
135	UMS	Jeffrey	Woodworth	Musical Production – Vocal Coach	\$3,500	2026-2027 School Year
136	UMS	Jamie	Yavorsky	Orchestra Director	\$2,868	2026-2027 School Year
137	LMS	Robert	Skibinski	5th and 6th Grade Class Advisor	\$3,000	2026-2027 School Year
138	LMS	Jennifer	Romano	Unified 5th	\$1,955	2026-2027 School Year
139	LMS	Jessica	Clarke	Unified 6th	\$1,955	2026-2027 School Year
140	LMS	Linda	Rudio	Sew Cool and International Food Club: Humanities Offerings	\$1,955	2026-2027 School Year
141	LMS	Jennifer	Rangnow	Interact Service Club	\$3,400	2026-2027 School Year
142	LMS	Adriana	Gonzalez Delgado	Black Student Connection	\$1,955	2026-2027 School Year
143	LMS	Stephanie	Machlis	Morning Meetings	\$1,955	2026-2027 School Year
144	LMS	Wing	Yip Giunta	Math Counts Advisor	\$3,000	2026-2027 School Year
145	LMS	Stephanie	Machlis	Math/Science Grade 5 Enrichment Program Advisor	\$1,955	2026-2027 School Year
146	LMS	Anthony	Tito	Math/Science Advisor	\$1,955	2026-2027 School Year

August 25, 2026 - Agenda

147	LMS	Enrica	Pirone	Read It Talk It Book Club	\$1,955	2026-2027 School Year
148	LMS	Mike	Hill	Sports Spectacular Coordinator	\$3,000	2026-2027 School Year
149	LMS	Tim	Bartholomew	Team Leader – 5th Grade	\$3,100	2026-2027 School Year
150	LMS	Erin	Harsell	Team Leader - 6th Grade	\$3,100	2026-2027 School Year
151	LMS	Noel	Kitchen	Team Leader - Cycle Elective	\$3,100	2026-2027 School Year
152	LMS	Lindsey	Miller	Team Leader - Special Education	\$3,100	2026-2027 School Year
153	LMS	David	Rabinowitz	After School Band: Jazz Ensemble	\$2,158	2026-2027 School Year
154	LMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2026-2027 School Year
155	LMS	David	Gordon	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2026-2027 School Year
156	LMS	David	Gordon	Musical Production: Director	\$5,200	2026-2027 School Year
157	LMS	Jocelyn	Keefe	Musical Production: Vocal Coach	\$3,500	2026-2027 School Year
158	LMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	\$1,170	2026-2027 School Year
159	LMS	Kadie	Kilgore	Orchestra Director	\$2,868	2026-2027 School Year
160	LMS	Kelly	McDermott	Theater Arts: Choreographer	\$2,536	2026-2027 School Year
161	LMS	Noel	Kitchen	Theater Arts: Stage Director @ 50%	\$1,268	2026-2027 School Year
162	LMS	Anthony	Tito	Theater Arts: Stage Director @ 50%	\$1,268	2026-2027 School Year
163	VES	Cheryl	Housten	Band Director	\$8,618	2026-2027 School Year
164	VES	Adam	Hackel	Band Rehearsal Assistant Director	\$3,792	2026-2027 School Year
165	VES	Breanna	Fabriczi	Choral Director, 4th Grade	\$3,215	2026-2027 School Year
166	VES	TBD	TBD	Choral Rehearsal Assistant	\$2,097	2026-2027 School Year
167	VES	Valerie	Hum	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
168	VES	Patricia	LaVelle	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
169	VES	Kimberly	Vanatta	Coordinator of Student Service Learning @ 33.3%	\$1,033	2026-2027 School Year
170	VES	Eugenia	Goldman	Orchestra Director	\$3,215	2026-2027 School Year
171	VES	Breanna	Fabriczi	Orchestra Assistant Director 4	\$2,472	2026-2027 School Year
172	VES	Meredith	DelGuercio	Safety Patrol @ 50%	\$1,220	2026-2027 School Year
173	VES	Jennifer	Shockey	Safety Patrol @ 50%	\$1,220	2026-2027 School Year

August 25, 2026 - Agenda

174	VES	Breanna	Fabriczi	TV News Advisor	\$3,100	2026-2027 School Year
175	VES	Rose	Bauer	Team Leader - 3rd Grade	\$3,100	2026-2027 School Year
176	VES	Joanne	Giambertone	Team Leader - 4th Grade	\$3,100	2026-2027 School Year
177	VES	Lorena	SantaMaria	Team Leader - Related Arts	\$3,100	2026-2027 School Year
178	VES	Casey	Maxwell	Team Leader - Special Education	\$3,100	2026-2027 School Year
179	OHES	Krista	Alessandri	Team Leader - PreK	\$3,100	2026-2027 School Year
180	OHES	Kia	Santoro	Team Leader – Kindergarten	\$3,100	2026-2027 School Year
181	OHES	Colleen	Kester	Team Leader – 1st Grade	\$3,100	2026-2027 School Year
182	OHES	Ashley	Roman	Team Leader - 2nd Grade	\$3,100	2026-2027 School Year
183	OHES	Holly	Sorensen	Team Leader - Related Arts	\$3,100	2026-2027 School Year
184	OHES	Alexa	Komar	Team Leader - Special Education	\$3,100	2026-2027 School Year

P. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Amanda	Youngberg	Volunteer Aid/Coach (Dance) – <i>Revised</i>	\$0	2026-27 Fall Season
2.	HS	Jonathan	Ennis	Volunteer Aid/Coach (Girls Soccer) - <i>Revised</i>	\$0	2026-27 Fall Season
3.	UMS	Vincent	Ingraffia	Soccer Coach, Head Girls	\$0	- <i>Rescind</i>
4.	UMS	Renee	Colangelo	Soccer Coach, Head Girls @ 50%	\$2,300	2026-27 Fall Season
5.	UMS	Viveka	Mandhyan	Soccer Coach, Head Girls @ 50%	\$2,300	2026-27 Fall Season

Q. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Heather	Pino-Beattie	STARR Supervisor	\$10,000.00	09/01/2026 – 06/30/2027
2.	DISTRICT	Stacey	Delbridge	STARR Clinical Coordinator	\$5,000.00	09/01/2026 – 06/30/2027
3.	HS	Colleen	Shanahan	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027

August 25, 2026 - Agenda

4.	HS	Katherine	Van Zandt	Financial Literacy (Online Budget Challenge) Support Teacher (Not to exceed 100 hours)	\$67.51 p/h	09/01/2026 – 06/30/2027
5.	HS	Sarah	Gresko	Teaching 1 Additional Period (Family & Consumer Science)	\$17,491.00	09/01/2026 – 06/30/2027
6.	HS	James	Griffin	Teaching 1 Additional Period (Economics)	\$20,151.00	09/01/2026 – 06/30/2027
7.	HS	Eric	Mazurkiewicz	Teaching 1 Additional Period (Music)	\$18,691.00	09/01/2026 – 06/30/2027
8.	HS	Jessica	Doyle	Teaching 1 Additional Period (English)	\$9,432.72	09/01/2026 – 01/25/2027
9.	HS	Karen	Kwietniak	Teaching 1 Additional Period (English)	\$10,504.40	09/01/2026 – 01/25/2027
10.	HS	Joshua	Mason	Teaching 1 Additional Period (English)	\$7,048.31	09/01/2026 – 01/25/2027
11.	HS	Debra	O'Reilly	Teaching 1 Additional Period (English)	\$10,865.75	09/01/2026 – 01/25/2027
12.	HS	Joseph	Riccardi	Teaching 1 Additional Period (English)	\$8,890.70	09/01/2026 – 01/25/2027
13.	HS	Rama	Bulusu	Teaching 1 Additional Period (Science)	\$6,695.06	09/01/2026 – 11/30/2026
14.	HS	Craig	Buszka	Teaching 1 Additional Period (Science)	\$6,146.06	09/01/2026 – 11/30/2026
15.	HS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$6,146.06	09/01/2026 – 11/30/2026
16.	HS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$9,002.56	09/01/2026 – 11/30/2026
17.	UMS	Victoria	Giunta	Teaching 1 Additional Period (Health/PE)	\$21,951.00	09/01/2026 – 06/30/2027
18.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	\$5,333.90	09/01/2026 – 11/20/2026
19.	HS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	\$5,665.28	09/01/2026 – 11/20/2026
20.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	\$5,541.53	09/01/2026 – 11/20/2026
21.	HS	Noelle	Keller	Teaching 1 Additional Period (Special Education)	\$5,541.53	09/01/2026 – 11/20/2026
22.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	\$5,534.65	09/01/2026 – 11/20/2026
23.	UMS	Kadie	Kilgore	Teaching 1 Additional Assignment (Orchestra)	\$19,226.00	09/01/2026 – 06/30/2027
24.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	\$18,411.00	09/01/2026 – 06/30/2027

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Approving Sidebar to MTEA Collective Negotiations Agreement

BE IT RESOLVED, that the terms, stipulations, and conditions as established in the Sidebar Agreement between the Montgomery Township Board of Education and the Montgomery Township Education Association relating to the salary amounts for the Communication Specialist as outlined in Article XXII of the CNA, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

4.3 Resolution Approving Sidebar to MTEA Collective Negotiations Agreement

BE IT RESOLVED, that the terms, stipulations, and conditions as established in the Addendum between the Montgomery Township Board of Education and the Montgomery Township Education Association relating to the 5th and 6th Grade Class Advisor and the Overnight Trip Stipend, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum and any other documents necessary to effectuate same.