MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, November 17, 2026

E X E C U T I V E S E S S I O N A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Alma	Reyes	Supervisor - World Language, 10 MO SPV.K12.WLNG.NA.01	07/01/2027	Retirement	09/01/2013 – 06/30/2027
2.	TRANS	Susan	Cruser	Bus Driver TRN.TR.DRVR.NA.05	01/01/2027	Retirement	09/01/1999 – 12/31/2026
3.	TRANS	Bethania	Peguero	Bus Driver TRN.TR.DRVR.NA.41	11/09/2026	Resignation	05/28/2025 – 11/08/2026
4.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	10/22/2026	Resignation	03/29/2023 – 10/21/2026
5.	LMS	Bianca	Olsen-Montemarano	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.01	01/01/2027	Resignation	09/01/2017 – 12/31/2026
6.	OHES	Nicole	Coffey	Teacher/Special Education TCH.OH.PSD.MG.02	03/01/2027	Retirement	02/04/2019 – 02/28/2027
7.	OHES	Leah	Ricci	Paraprofessional AID.OH.TIA.LD.04	11/01/2026	Resignation	11/13/2017 – 10/31/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	DISTRICT	Andrew	Italiano	Business Administrator SBA.BO.BADM.NA.01	FMLA/NJFLA *(Intermittently)* Anticipated Return	10/18/2026 – 06/30/2027 (Unpaid; w/ Benefits) 07/01/2027

2.	TRANS	Ronald	Van Derveer	Bus Driver TRN.TR.DRVR.NA.51	Leave of Absence Anticipated Return	10/28/2026 – 01/01/2027 (Paid; waives Benefits) 01/04/2027
3.	HS	Christian	Lugo	Teacher/Social Studies TCH.HS.SOST.MG.12	FMLA/NJFLA Anticipated Return	04/05/2027 – 06/30/2027 (Unpaid; w/ Benefits) 09/01/2027
4.	HS	Jamie	Meeker	Teacher/English TCH.HS.ENGL.MG.13	Temporary Disability FMLA/NJFLA Anticipated Return	02/22/2027 – 04/16/2027 (Paid; w/ Benefits) 04/19/2027 – 06/30/2027 (Unpaid; w/ Benefits) 09/01/2027
5.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	Leave of Absence FMLA Unpaid Leave Resignation	05/12/2026 – 07/17/2026 (Paid; w/ Benefits) 07/20/2026 – 10/09/2026 (Unpaid; w/ Benefits) 10/12/2026 – 10/21/2026 ***- Revised*** 10/22/2026 ***– Revised***
6.	HS	Jamar	Thigpen	Teacher/Math TCH.HS.MATH.MG.03	FMLA/NJFLA Anticipated Return	03/01/2027 – 05/28/2027 (Unpaid; waives Benefits) 05/31/2026
7.	LMS	Archana	Murugaiyan	Paraprofessional AID.LM.TIA.RC.08	Unpaid Leave Anticipated Return	09/14/2026 – 11/12/2026 ***- Revised*** 11/13/2026 ***– Revised***
8.	OHES	Antoinette	Liberace Presutto	Clerk, 10 Month CLK.OH.LIBR.UG.01	FMLA/NJFLA *(Intermittently)* Anticipated Return	11/02/2026 – 06/30/2027 (Unpaid; w/ Benefits) 09/01/2027
9.	OHES	Sumanlata	Khandelwal	Paraprofessional AID.OH.TIA.PS.10	Leave of Absence FMLA Anticipated Return	11/18/2026 – 12/07/2026 (Paid; w/ Benefits) 12/08/2026 – 01/03/2027 (Unpaid; w/ Benefits) 01/04/2027
10.	OHES	Kaitlyn	Merritt	Teacher/Grade 2 TCH.OH.TCHR.02.13	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	04/27/2026 – 06/10/2026 (Paid; w/ Benefits) 06/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 10/30/2026 (Unpaid; w/ Benefits) 11/02/2026 – 06/30/2027 ***- Revised*** 09/01/2027 ***- Revised***

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment /Notes
1.	OHES	Avianna	Plank-Sheft	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.13	Kaitlyn Merritt	BA	A	$71,195	Yes	09/01/2026 – 06/30/2027 ***- Revised***

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Bryan	Lasch	Bus Driver TRN.TR.DRVR.NA.14	Victoria Novak-Metz	1	$33.66 p/h		11/02/2026 – 06/30/2027
2.	TRANS	Renee	Paitakis	Bus Driver TRN.TR.DRVR.NA.41	Bethania Peguero	2	$33.66 p/h		11/16/2026 – 06/30/2027
3.	HS	Wuelmar	DeLeon	Custodian 2nd Shift Stipend CUS.HS.CUST.NA.09	Estella Colop Soc	H	$50,325 $761	Yes	11/09/2026 – 06/30/2027
4.	VES	Jayvon	Sanders	Custodian (Leave Replacement) CUS.VS.CUST.NA.03	Martha Gomez	C	$44,600	Yes	11/09/2026 – 02/05/2027
5.	OHES	Leah	Ricci	Secretary/Bookkeeper 12 MO SCK.FL.SSVC.UG.01	Tammie Fischer	A	$54,619	Yes	11/01/2026 – 06/30/2027

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/OHES	Meenakshi	Mishra	Paraprofessional/UMS AID.UM.TIA.RC.05	N/A	D	$33,140	11/02/2026 – 06/30/2027
2.	Secretary, 10 MO/HS/UMS SEC.HS.SSVC.UG.10	Sarah	Yi	Secretary, 10 MO/OHES/UMS SCK.FL.SSVC.UG.01	N/A	F	$48,815	11/18/2026 – 06/30/2027

F. Appointments – Curriculum Development – 2026-2027

1.	OHES	Krista	Alessandri	Curriculum Writer – Preschool 3 & 4 – Stage 2 & 3 (Not to Exceed $735.42)	$35.02 p/h	11/18/2026 – 06/21/2027
2.	OHES	Christine	Vallese	Curriculum Writer – Preschool 3 & 4 – Stage 2 & 3 (Not to Exceed $735.42)	$35.02 p/h	11/18/2026 – 06/21/2027

G. Appointments – To be Funded by ESEA FY27 Title I

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Laura	Sapnar	Title I Coordinator – Connections	$3,544.00 stipend ***- Revised***	07/29/2026 – 06/30/2027
2.	OHES	Jessica	Troy	Title I Coordinator – Connections	$2,456.00 stipend ***- Revised***	07/29/2026 – 06/30/2027

H. Appointments – To be Funded by ESEA FY27 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
3.	OHES	Subha	Jayasankar	ESL Tutoring Monitor	$750.00 stipend	11/18/2026 – 06/21/2027
4.	OHES	Margaret	McCarthy	Teacher – Title III ESL Student Tutoring (Not to Exceed 10 hours) Prep – (Not to Exceed 10 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
5.	OHES	Sharon	Baller	Teacher – Title III ESL Student Tutoring (Not to Exceed 10 hours) Prep – (Not to Exceed 10 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
6.	VES	Jennifer	Shockey	Teacher – Title III ESL Student Tutoring (Not to Exceed 10 hours) Prep – (Not to Exceed 10 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
7.	LMS	Tiffany	Riley	Teacher – Title III ESL Student Tutoring (Not to Exceed 13 hours) Prep – (Not to Exceed 13 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
8.	LMS	Elizabeth	Gerber	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
9.	LMS	Deborah	Bilik	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
10.	UMS	Staci	Anderson	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
11.	UMS	Jessica	Donnamaria	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027

12.	HS	Amy	Calhoun	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
13.	HS	David	English	Teacher – Title III ESL Student Tutoring (Not to Exceed 12.5 hours) Prep – (Not to Exceed 12.5 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
14.	HS	Temmy	Olivi	Teacher – Title III ESL Student Tutoring (Not to Exceed 13 hours) Prep – (Not to Exceed 13 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
15.	HS	Rachel	Sitar	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027
16.	HS	Stacey	Wang	Teacher – Title III ESL Student Tutoring (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	$67.51 p/h $30.00 p/h	11/18/2026 – 06/21/2027

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Niveditha	Chalam	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
2.	DISTRICT	Naga Janaki	Chetlapalli	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
3.	DISTRICT	Elizabeth	Gray	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
4.	DISTRICT	Nitika	Kumar	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
5.	DISTRICT	Hyla	Rounds	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
6.	DISTRICT	Asia	Russell	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
7.	DISTRICT	Carson	Torchio	Substitute Teacher/Paraprofessional/ESA	NEW	11/17/2026 – 06/30/2027
8.	DISTRICT	Christopher	Trybulski	Substitute Custodian	NEW	11/17/2026 – 06/30/2027
9.	DISTRICT	Olivia	Bernhard	Student Teacher/Substitute Teacher	NEW	01/25/2027 – 06/30/2027
10.	DISTRICT	Nicholas	Johnson	Student Teacher/Substitute Teacher	NEW	01/25/2027 – 06/30/2027
11.	DISTRICT	Hadia	Kamran	Student Teacher/Substitute Teacher	NEW	01/25/2027 – 06/30/2027

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Laura	Coreas	Montclair State University	2026-2027	3	$2,514.00	Single Subject Design and Analysis
2.	UMS	Laura	Coreas	Montclair State University	2026-2027	3	$2,514.00	Cognitive and Learning Processes in Psychology and Education
3.	UMS	Laura	Coreas	Montclair State University	2026-2027	3	$2,514.00	Psychometrics: Applications for School Psychology and Education

K. Co-Curricular 2026 - 2027

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	VES	Jennifer	Lizzi	Choral Rehearsal Assistant	$2,097	2026-2027 School Year
2.	VES	Karl	Sethna	TV News Advisor @ 13% ***- Revised***	$403	2026-2027 School Year
3.	VES	Matthew	Schwarz	TV News Advisor @ 37%	$ 1,147	2026-2027 School Year

L. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Zoran	Milich	Basketball Announcer	$2,400	2026-27 Winter Season
2.	HS	Kristopher	Grundy	Basketball Coach, Varsity Boys	$10,650	2026-27 Winter Season
3.	HS	Geoff	Corisdeo	Basketball Coach, Varsity Girls	$10,650	2026-27 Winter Season
4.	HS	Joseph	Bassford	Basketball Coach, JV Boys	$6,750	2026-27 Winter Season
5.	HS	Brianna	Harris	Basketball Coach, JV Girls	$6,750	2026-27 Winter Season
6.	HS	Erin	Reynold	Basketball Coach, Freshman Boys	$5,300	2026-27 Winter Season
7.	HS	Kylie	Murphy	Cheerleading Coach, Varsity	$6,300	2026-27 Winter Season
8.	HS	Cristina	Venetucci	Clock Operator	$4,000	2026-27 Winter Season

9.	HS	Stefanie	Franze	Dance Coach	$6,300	2026-27 Winter Season
10.	HS	Matthew	Lawrence	Diving Coach	$3,800	2026-27 Winter Season
11.	HS	Robert	Melusky	Equipment Manager	$1,200	2026-27 Winter Season
12.	HS	Matthew	Popadiuk	Fencing, Varsity Boys	$7,350	2026-27 Winter Season
13.	HS	Samantha	Nowak	Fencing, Varsity Girls	$7,350	2026-27 Winter Season
14.	HS	Jessica	Ritson	Fencing, JV Coach	$5,900	2026-27 Winter Season
15.	HS	Matthew	Fox	Ice Hockey Coach, JV	$7,008	2026-27 Winter Season
16.	HS	Cory	Weingart	Site Supervisor, Athletics (Winter)	$4,000	2026-27 Winter Season
17.	HS	James	Griffin	Strength and Conditioning Coach	$5,000	2026-27 Winter Season
18.	HS	Noelle	Keller	Swimming Coach, Varsity, Boys	$8,150	2026-27 Winter Season
19.	HS	Claire	Scarpa	Swimming Coach, Varsity, Girls	$8,150	2026-27 Winter Season
20.	HS	Hope	Boczon	Swimming Coach, Assistant, Boys	$5,200	2026-27 Winter Season
21.	HS	Robert	Parker	Swimming Coach, Assistant, Girls	$5,200	2026-27 Winter Season
22.	HS	Sean	Carty	Track & Field Coach, Varsity, Boys	$7,750	2026-27 Winter Season
23.	HS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	$7,750	2026-27 Winter Season
24.	HS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	$5,100	2026-27 Winter Season
25.	HS	Katie	Foster	Track & Field Coach, Assistant, Girls	$5,100	2026-27 Winter Season
26.	HS	Jamar	Thigpen	Wrestling Coach, Varsity	$8,650	2026-27 Winter Season
27.	HS	Lucas	Allen	Wrestling Coach, JV	$6,000	2026-27 Winter Season
28.	UMS	Cory	Weingart	Athletic Coordinator	$2,800	2026-27 Winter Season
29.	UMS	Christian	Lugo	Basketball Coach, Head, Boys	$4,600	2026-27 Winter Season
30.	UMS	Yannick	Smith	Basketball Coach, Head, Girls	$4,600	2026-27 Winter Season
31.	UMS	Victoria	Giunta	Intramural - Winter	$1,955	2026-27 Winter Season
32.	UMS	Jonathan	England	Site Supervisor - Winter	$1,000	2026-27 Winter Season
33.	UMS	Jordan	Conroy	Wrestling Coach	$4,600	2026-27 Winter Season
34.	HS	Ike	Schmidt	Volunteer Aid/Coach Wrestling	$0	2026-27 Winter Season
35.	HS	Michael	Winchock	Volunteer Aid/Coach Wrestling	$0	2026-27 Winter Season

36.	HS	Duong	Nguyen	Volunteer Wrestling Coach	$0	2026-27 Winter Season
37.	HS	Krystyn	Kitto	Volunteer Aid/Coach Girls Basketball	$0	2026-27 Winter Season
38.	HS	Kia	Santoro	Volunteer Girls Basketball Coach	$0	2026-27 Winter Season
39.	HS	Michael	Nadera	Volunteer Aid/Coach Wrestling	$0	2026-27 Winter Season
40.	HS	Gianna	Tedeschi	Volunteer Winter Track Coach	$0	2026-27 Winter Season
41.	HS	Ronald	Dolenti	Volunteer Winter Track Coach	$0	2026-27 Winter Season

M. Student Lifeguards for the 2026-2027 SY

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Brooke	Ligor	Student Lifeguard	$15.92 p/h	2026-2027 School Year
2.	HS	Alana	Morrison	Student Lifeguard	$15.92 p/h	2026-2027 School Year
3.	HS	Evan	Petronella	Student Lifeguard	$15.92 p/h	2026-2027 School Year

N. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Michael	Baldino	Teaching 1 Additional Period (Special Education)	$2,036.58	11/23/2026 - 12/23/2026
2.	HS	Hope	Boczon	Teaching 1 Additional Period (Special Education)	$2,163.11	11/23/2026 - 12/23/2026
3.	HS	Gina	Iacono	Teaching 1 Additional Period (Special Education)	$2,115.86	11/23/2026 - 12/23/2026
4.	HS	Noelle	Keller	Teaching 1 Additional Period (Special Education)	$2,115.86	11/23/2026 - 12/23/2026
5.	HS	Marybeth	Torralba	Teaching 1 Additional Period (Special Education)	$2,113.23	11/23/2026 - 12/23/2026
6.	HS	Sarah	Lee	Teaching 1 Additional Assignment (Math)	$1,433.70	12/01/2026 – 12/23/2026
7.	HS	Kylie	Murphy	Teaching 1 Additional Assignment (Math)	$1,331.70	12/01/2026 – 12/23/2026
8.	HS	Anna	Panova-Cicchino	Teaching 1 Additional Assignment (Math)	$1,834.81	12/01/2026 – 12/23/2026
9.	HS	Nitu	Sinha	Teaching 1 Additional Assignment (Math)	$1,834.81	12/01/2026 – 12/23/2026
10.	HS	Katherine	Tessein	Teaching 1 Additional Assignment (Math)	$1,758.31	12/01/2026 – 12/23/2026
11.	UMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	$3,411.18	11/02/2026 – 12/23/2026

12.	UMS	Christopher	Herman	Teaching 1 Additional Period (Science)	$3,101.58	11/02/2026 – 12/23/2026
13.	UMS	Meghan	Molinaro	Teaching 1 Additional Period (Science)	$3,298.68	11/02/2026 – 12/23/2026
14.	UMS	Meredith	Sferra	Teaching 1 Additional Period (Science)	$3,951.18	11/02/2026 – 12/23/2026
15.	UMS	Jason	Sullivan	Teaching 1 Additional Period (Science)	$5,312.99	11/02/2026 – 12/23/2026
16.	UMS	Jordon	Conroy	Chaperone for Camp Mason Overnight Trip	$600.00	10/19/2026 – 10/23/2026
17.	UMS	William	Dawson	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
18.	UMS	Casandra	DeMeo	Chaperone for Camp Mason Overnight Trip	$150.00	10/20/2026 – 10/21/2026
19.	UMS	Juliet	Dima	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
20.	UMS	Carly	Haug	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
21.	UMS	Stefanie	Lachenauer	Chaperone for Camp Mason Overnight Trip	$300.00	10/19/2026 – 10/21/2026
22.	UMS	James	Mulligan	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
23.	UMS	Kathryn	Nguyen	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
24.	UMS	Samantha	Petruzela	Chaperone for Camp Mason Overnight Trip	$300.00	10/21/2026 – 10/23/2026
25.	UMS	Jaryd	Regner	Chaperone for Camp Mason Overnight Trip	$150.00	10/21/2026 – 10/22/2026
26.	UMS	Joanne	Tiu O'Hara	Chaperone for Camp Mason Overnight Trip	$300.00	10/20/2026 – 10/22/2026
27.	UMS	Kelsey	Turcott	Chaperone for Camp Mason Overnight Trip	$150.00	10/20/2026 – 10/21/2026
28.	UMS	Wendy	Wachtel	Chaperone for Camp Mason Overnight Trip	$300.00	10/19/2026 – 10/21/2026
29.	UMS	Cory	Weingart	Chaperone for Camp Mason Overnight Trip	$150.00	10/19/2026 – 10/20/2026

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving the Termination and Administrative Leave of an Employee

RESOLVED to approve the Superintendent's recommendation terminating the employment contract of employee #7094 due to the employee not performing the essential duties of their position effective December 3, 2026.

WHEREAS, the Contract between Montgomery Township Board of Education and said employee requires either party giving to the other fifteen (15) calendar days' notice in writing of intention to terminate.

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay, pending the date of separation from the district December 3, 2026;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 20, 2025 through December 2, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

4.3 Termination of Employment – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended terminating the employment of employee #7568.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is terminated, November 9, 2026; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.