

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 27, 2022

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	UMS	Jacquelyn	Butler	Teacher/Special Education TCH.UM.RCTR.MG.01	10/22/2022	Resignation	11/10/2014 – 10/21/2022 (or sooner, pending replacement)
2.	TRANS	Brian	Chamberlain	Bus Driver TRN.TR.DRVR.NA.16	09/23/2022	Resignation	11/13/2017 – 09/22/2022
3.	OHES	Cynthia	Cooper	Teacher/Special Education TCH.OH.PSD.MG.02	12/01/2022	Retirement	09/01/2006 – 11/30/2022
4.	MHS	Kimberly	DeScetto	Paraprofessional AID.HS.TIA.EO.01	09/01/2022	Rescinded	N/A
5.	LMS	Neeraja	Goparapu	Educational Support Assistant (.48) AID.LM.ESA.UG.03	09/01/2022	Resignation	09/01/2021 – 08/31/2022
6.	LMS/UMS	Karen	Muller	Secretary, 10 Month SCK.FL.SSVC.UG.02	09/01/2022	Rescinded	N/A

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	James	Alston	Custodian CUS.HS.CUST.NA.03	Workmen’s Comp. Anticipated Return	05/13/2022 – 09/30/2022 (Unpaid; w/ Benefits)- <i>Revised</i> 10/01/2022 - <i>Revised</i>
2.	LMS	Christine	Broderick	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.05	Temporary Disability FMLA Unpaid Leave Unpaid Leave Anticipated Return	02/06/2023 – 03/17/2023 (Paid; waives Benefits) 03/20/2023 – 06/16/2023 (Unpaid; waives Benefits) 06/19/2023 – 06/30/2023 09/01/2023 – 01/26/2024 01/29/2024
3.	MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Unpaid Leave Anticipated Return	07/01/2022 – 07/19/2022 (Paid; w/ Benefits) 07/20/2022 – 09/28/2022 - <i>Revised</i> 09/29/2022

September 27, 2022 - Agenda

4.	UMS	Kristen	Donahue-Doulis	Teacher/Special Education TCH.UM.RCTR.MG.13	Leave of Absence Anticipated Return	09/01/2022 – 10/21/2022 (Paid; w/ Benefits) - Revised 10/24/2022 Revised
5.	LMS	Lauren	Levin	Teacher/BSI TCH.LM.BSI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/29/2021 – 01/24/2022 (Paid; w/ Benefits) 01/25/2022 – 04/22/2022 (Unpaid; w/ Benefits) 04/25/2022 – 06/30/2023 - Revised 09/01/2023 - Revised
6.	OHES	Jennifer	Malik-Lawson	Teacher/Speech/Language Specialist TCH.OH.SPCH.MG.04	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	09/01/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022 – 10/18/2022 (Unpaid; w/ Benefits) 10/19/2022 – 11/23/2022 (Paid; w/ Benefits) 11/28/2022
7.	DISTRICT	John	Muentener	Maintenance/Grounds GRD.BO.GRND.NA.01	Leave of Absence Anticipated Return	09/07/2022 – 10/06/2022 (Paid; waives benefits) 10/07/2022
8.	MHS	Matthew	Pogue	Teacher/School Counselor TCH.HS.GUID.MG.03	FMLA Anticipated Return	09/06/2022 – 09/30/2022 (Unpaid; w/ Benefits)- Revised 10/03/2022
9.	TRANS	Gigi	Sala	Bus Driver TRN.TR.DRVR.NA.31	Leave of Absence Anticipated Return	09/20/2022 – 10/11/2022 (Paid; w/ Benefits) 10/12/2022
10.	TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Leave of Absence FMLA Anticipated Return	09/19/2022 – 10/03/2022 (Paid; w/ Benefits) 10/04/2022 – 12/23/2022 (Unpaid; w/ Benefits) 01/03/2023
11.	UMS	Dara	Zimmer	Teacher/Art TCH.UM.ART.MG.03	Leave of Absence Anticipated Return	09/22/2022 – 10/12/2022 (Paid; w Benefits) 10/13/2022

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Thomas	Glass **	Teacher/Physical Ed. (Leave Replacement) TCH.OH.HPE.MG.02	Carlee Silverman	BA	4-5 (D)	\$65,240	Yes	10/24/2022 – 06/30/2023
2.	UMS	Debra	Smith **	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.13	Kristen Donahue- Doulis	BA	26 (P)	\$87,320	Yes	09/27/2022 – 10/21/2022
3.	MHS	Johanna	Snedeker **	Teacher/Health & PE (Leave Replacement) TCH.HS.HPE.MG.04	Kevin Jacoutot	MA+60	26 (P)	\$102,320	Yes	09/01/2022 – 11/23/2022

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Chelsie	Corletto *, **	Secretary/Bookkeeper 12 MO SEC.BO.INSV.NA.01	New Position	6	\$53,640	Yes	10/24/2022 – 06/30/2023
2.	OHES	Savita	Galagali **	Paraprofessional AID.OH.TIA.EO.05	Kirsten Brendel	2	\$26,730		09/01/2022 – 06/30/2023
3.	OHES	Neeraja	Goparapu **	Paraprofessional AID.OH.TIA.LLD.05	New Position	2	\$26, 730		09/01/2022 – 06/30/2023
4.	TRANS	Paul	Grigg *	Bus Aide TRN.TR.BAID.NA.06	Sharon Romano	1	\$20.50 p/h		10/01/2022 – 06/30/2022
5.	LMS	Jaya	Gupta *, **	Ed. Support Asst (.48) AID.LM.ESA.UG.03	Neeraja Goparapu	1	\$11,093	Yes	09/27/2022 – 06/30/2023
6.	DISTRICT	Manju	Menon *	Benefits Coordinator BUS.BO.BKKP.NA.02	Karen Sinclair	N/A	\$63,000	Yes	10/01/2022 – 06/30/2022
7.	UMS	Carmen	Ortega **	Custodian Swing Shift CUS.UM.CUST.NA.05	Paul Harvey	7	\$41,855 \$431	Yes	09/26/2022 – 06/30/2022
8.	LMS	Cristina	Soc-Tizal **	Custodian 2nd Shift CUS.LM.CUST.NA.05	Juan Colop	4	\$39,920 \$761	Yes	09/06/2022 – 06/30/2023

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Education/OHES TCH.OH.LLD.01.03	Jacquelyn	Butler	Teacher/Special Education/UMS TCH.UM.RCTR.MG.01	MA	TBD	TBD	09/01/2022 – 10/21/2022
2.	Custodian/MHS 2nd Shift CUS.HS.CUST.NA.15	Teresa	Elias Menchu De Cux	Custodian/LMS 2nd Shift CUS.LM.CUST.NA.05	N/A	4	\$39,920 \$761	09/06/2022 – 06/30/2023
3.	Teacher/Special Education/UMS TCH.UM.RCTR.MG.01	Samantha	Petruzela	Teacher/Special Education/MHS TCH.HS.RCTR.MG.16	MA	TBD	TBD	09/01/2022 – 06/30/2023
4.	Custodian/OHES Swing Shift CUS.OH.CUS.NA.01	Johana	Soto	Custodian Swing Shift CUS.UM.CUST.NA.05	N/A	TBD	TBD	09/26/2022 – 06/30/2023

September 27, 2022 - Agenda

5.	Teacher/Special Education/UMS/VES TCH.UM.RCTR.MG.14	Marci	Warboys	Teacher/Special Education/UMS TCH.UM.RCTR.MG.14	MA+60	TBD	TBD	09/01/2022 – 06/30/2023
----	--	-------	---------	--	-------	-----	-----	----------------------------

F. Appointments - CST Summer Work 2022

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Rebecca	Richards	School Psychologist	Case Management Not to exceed 23.75 hours– <i>Revised</i>	\$71.85 p/h	07/01/2022 – 08/31/2022

G. Appointments – Curriculum Development – 2022-2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Jamie	Meeker	Curriculum Development – Tomorrow’s Teachers (Not to Exceed \$1,428.00)	\$34.00 p/h	09/01/2022 – 06/30/2023

H. Appointments – To be Funded by ESEA FY23 Title 1 Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UMS	Debbie	Smith	Teacher –UMS Achieve (Not to Exceed 68 hours)	\$59.98 p/h	09/01/2022 – 06/30/2023

I. Appointments – To be Funded by ESEA FY22 Title 3, ESEA FY23 Title 3 and/or ESSER II

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Iryna	Lupak	ESL Student Portfolio - <i>Revised</i> (Not to Exceed 12 hours) Prep (not to Exceed 12 hours) - <i>Revised</i>	\$34.00 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
2.	MHS	Iryna	Lupak	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 18 hours) Prep (Not to Exceed 18 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>

September 27, 2022 - Agenda

3.	UMS	Staci	Anderson	ESL Student Tutoring - <i>Revised</i> (Not to Exceed 38 hours) Prep (Not to Exceed 38 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
4.	LMS	Norelis	Martinez	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 60 hours) Prep (Not to Exceed 60 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>
5.	LMS	Daniel	Stevens	Teacher – Student Portfolios (Not to Exceed 12 hours) Prep – (Not to Exceed 12 hours)	\$34.00 p/h \$30.00 p/h	07/01/2022 – 06/30/2023
6.	OHES	Meghan	Bauer	ESL Student Tutoring- <i>Revised</i> (Not to Exceed 48 hours) Prep (Not to Exceed 48 hours) - <i>Revised</i>	\$59.98 p/h \$30.00 p/h	07/01/2022 – 06/30/2023 - <i>Revised</i>

J. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Samantha Szych	Heather Edwards	Traditional	\$550.00	\$550.00	09/01/2022-06/30/2023
2.	OHES	Dana DeMeo	Kimberly Charette	Traditional	\$550.00	\$238.33	09/01/2022-11/30/2022

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Madison	Beer	Student Teacher/Practicum	NEW	10/10/2022-06/17/2023
2.	DISTRICT	Roger	Bruestle	Substitute Teacher/Paraprofessional	NEW	2022-2023
3.	DISTRICT	Amy	Horensky	Substitute Teacher/Paraprofessional	NEW	2022-2023
4.	DISTRICT	Aparna	Nakka	Substitute Teacher/Paraprofessional	RENEW	2022-2023
5.	DISTRICT	Robert	Ruhlman	Student Teacher/Substitute Teacher	NEW	09/12/2022-12/16/2022
6.	DISTRICT	Elmass	Saad	Substitute Teacher/Paraprofessional	NEW	2022-2023
7.	DISTRICT	Johanna	Snedeker	Substitute Teacher/Paraprofessional	NEW	2022-2023

L. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Survey of Sped: Mild to Moderate Disabilities
2.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Professional, Ethical and Legal Practices and Policies in Special Education
3.	OHES	Kelsie	Agron	Grand Canyon University	2022-2023	3	\$1740.00	Foundations in Special Education Graduate Studies
4.	LMS	Maya	Colitsas	University of LaVerne	2022-2023	3	\$405.00	ADD/ADHD Strategies and Interventions for the Classroom
5.	VES	Danielle	HartDorn	University of California-San Diego	2022-2023	5	\$243.90	Classroom Management Survival Course
6.	UMS	Molly	Girt	Rutgers University	2022-2023	3	\$2337.00	Understanding School Aged Students' Mathematical Learning
7.	LMS	David	Gordon	University of LaVerne	2022-2023	3	\$405.00	ABCs of Effective Mainstreaming & Inclusion
8.	UMS	Jaclyn	Grundtisch	University of LaVerne	2022-2023	3	\$405.00	Practical Strategies for Teaching Online
9.	UMS	Jaclyn	Grundtisch	University of LaVerne	2022-2023	3	\$405.00	Creating a Mindful Environment
10.	OHES	Alison	Koblin	University of LaVerne	2022-2023	3	\$405.00	Mindful Teachers Mindful Students
11.	LMS	Stephanie	Machlis	Wilmington University	2022-2023	3	\$1536.00	Design, Build and Test
12.	LMS	Stephanie	Machlis	Wilmington University	2022-2023	3	\$1536.00	Instructional Design
13.	OHES	Renee	Perovich	University of LaVerne	2022-2023	3	\$405.00	Behavior Modification for Yourself & Others
14.	UMS	Samantha	Petruzela	University of LaVerne	2022-2023	3	\$405.00	Tech Tools for the Classroom
15.	UMS	Samantha	Petruzela	University of LaVerne	2022-2023	3	\$405.00	Blended Learning: Empowering Students for Success in the Digital Age
16.	VES	Donna	Potter	University of California-San Diego	2022-2023	3	\$323.00	A New Approach to Spelling Instruction
17.	DISTRICT	Stacy	Young	Rider University	2022-2023	3	\$2387.19	Dissertation of Practice II

M. Co-Curricular 2022-2023 (Titles/Stipends are based off of the 2018-2022 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Paul	Stemmler	Mock Trial Club	\$2,388	2022-2023 School Year
2.	MHS	James	Washburn	Mock Trial Club	\$0	RESCIND
3.	UMS	Whitney	Ehnert	Musical Production: Technical Director @ 50%	\$1,267.50	2022-2023 School Year
4.	UMS	Jaquelyn	Butler	Science Olympiad @ 50%	\$0	RESCIND
5.	UMS	Kelly	Ferrante	Science Olympiad @ 50%	\$5,525	2022-2023 School Year
6.	VES	Geena	Bergen <i>-Revised</i>	Choral Rehearsal Assistant	\$2,097	2022-2023 School Year

N. Extra-Curricular Activities – Fall 2022-23

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	William	Chick	Football (Volunteer Asst.)	\$0	2022-23 Fall Season

O. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Jennifer	Riddell	Academic Program and Assessment Facilitator	\$2,999.00	09/01/2022 – 06/30/2023 <i>-Revised</i>
2.	DISTRICT	Mark	Accardi	Districtwide State Testing Coordinator	\$6,298.00	09/01/2022 – 06/30/2023 <i>-Revised</i>
3.	MHS	Michael	Baldino	Teaching 1 Additional Period (Algebra I)	\$2,707.12	09/06/2022 – 10/31/2022
4.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Algebra I)	\$3,352.74	09/06/2022 – 10/31/2022
5.	MHS	Sarah	Gresko	Teaching 1 Additional Period (Family & Consumer Science)	\$14,126.00	09/01/2022 – 06/30/2023
6.	MHS	Noelle	Keller	Teaching 1 Additional Period (Math)	\$3,338.30	09/06/2022 – 10/31/2022
7.	MHS	Jenna	Lugo	Teaching 1 Additional Period (Algebra I)	\$2,926.38	09/06/2022 – 10/31/2022
8.	MHS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	\$18,664.00	09/01/2022 – 06/30/2023

*** Pending Criminal Background Clearance and Employment History Clearance**

****Salary/Step based on 21-22 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5279 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 22, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Approving Addendum to the Collective Negotiations Agreement Between the Montgomery Township School Board of Education and the Association of Principals and Supervisors of Montgomery Township

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) and the Association of Principals and Supervisors of Montgomery Township (hereinafter referred to as the “Association”) are parties to a Collective Negotiations Agreement in effect for the 2020-2021 through 2024-2025 school years (hereafter referred to as the “CNA”); and

WHEREAS, the Parties are desirous of amending Article XI, Salaries, to add Paragraph F to clarify the salaries for supervisors serving under ten (10) month, twenty (20) day contracts.

NOW, THEREFORE, based upon the foregoing premises and mutual promises and covenants contained herein, the Parties hereby agree as follows:

1. Article XI, shall be revised to add Paragraph F as follows:

F. All Supervisors serving under ten (10) month, twenty (20) day contracts shall follow the school calendar adopted by the Board and shall work an additional twenty (20) days during the months beginning with July preceding September of the same fiscal year, in addition to other days from September to June on which (12) month administrators are scheduled to work. The minimum and maximum annual salary ranges for the ten (10) month, twenty (20) day supervisors are attached hereto as Schedule B. The ten (10) month, twenty (20) day supervisors shall be paid in equal installments on a ten (10) month basis (twenty semi-monthly installments) from September to June, which shall be prorated based on any partial fiscal year worked.

2. All of the remaining terms and conditions in the CNA specifically addressed herein shall remain in full force and effect.