

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, March 15, 2022

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
VES	Laura	Heintz	Teacher/Grade 3 TCH.VS.TCHR.03.14	07/01/2022	Resignation	09/01/2020 – 06/30/2022
OHES	Isela	Khoury	10 MO Secretary SCK.FL.SSVC.UG.01	03/16/2022	Resignation	10/15/2020 – 03/15/2022
MHS	Regina	Lubowicka	Custodian CUS.HS.CUST.NA.14	06/01/2022	Retirement	07/28/2011 – 05/31/2022
LCMS	Dimitri	Nessas	Teacher/ESL TCH.LM.ESL.MG.05	05/25/2022	Resignation	09/01/2021 – 05/24/2022 (or sooner, pending replacement)
OHES/VES	Jennifer	Petruso	Supervisor K-4 Pupil Services SPV.K4.SPED.NA.01	04/16/2022	Resignation	09/16/2019 – 04/15/2022
MHS	Audrey	Rosenthal	Teacher/Special Education TCH.HS.LLD.MG.02	07/01/2022	Retirement	09/01/2000 – 06/30/2022
VES	Mara	Wilmot	10 MO Clerk CLK.VS.LIBR.UG.01	07/01/2022	Retirement	03/05/2007 – 06/30/2022 - <i>Rescinded</i>

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Jessica	Cesario	Teacher/Speech Language Specialist TCH.OH.SPCH.MG.03	FMLA Anticipated Return	01/31/2022 – 04/01/2022 (Unpaid; w/ Benefits) - <i>Revised</i> 04/04/2022 - <i>Revised</i>
MHS	Raymond	Dix	Custodian/Grounds CUS.HS.CUST.NA.08	Leave of Absence FMLA Unpaid Leave Anticipated Return	03/28/2022 – 04/06/2022 (.5 am) (Paid; w/ Benefits) 04/06/2022 (.5 pm) – 06/24/2022 (Unpaid; w/ Benefits) 06/27/2022 – 07/04/2022 07/05/2022

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LMS	Lauren	Levin	Teacher/BSI TCH.LM.BSI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	11/29/2021 – 01/24/2022 (Paid; w/ Benefits) 01/25/2022 – 04/22/2022 (Unpaid; w/ Benefits) 04/25/2022 – 01/01/2023 - Revised 01/02/2023 - Revised
TRANS	Sarah	Quick	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence Anticipated Return	01/21/2022 – 03/18/2022 (Paid; w/ Benefits) - Revised 03/21/2022 - Revised
MHS/ UMS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Leave of Absence Anticipated Return	03/24/2022 – 05/05/2022 (Paid; w/ Benefits) - Revised 05/06/2022 - Revised

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Roberto	Centeno	Teacher/Spanish TCH.HS.WLNG.MG.05	Liliana Cotton	BA	10-11 (G)	\$70,630	Yes	03/14/2022 – 06/30/2022
OHES	Vivian	Chau	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.01	Jessica Kotch	BA	1 (A)	\$62,515	Yes	02/24/2022 – 04/08/2022
OHES	Jaelyn	Eisenmann	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.05	Krista Liotti	BA	1 (A)	\$62,515	Yes	03/01/2022 – 03/31/2022
MHS	Naoma	Green	Vice Principal (Leave Replacement) APR.HS.APRN.NA.01	Heather Pino-Beattie	N/A	N/A	\$65.72 p/h	Yes	03/01/2022 – 04/29/2022 (Not to exceed 35 hours per week)
MHS	Raquel	Rivera *	Assistant Principal APR.HS.APRN.NA.01	Heather Pino-Beattie	N/A	N/A	\$113,424	Yes	05/02/2022 – 06/30/2022 - Revised
OHES	Daniel	Van Hise	Principal PRN.OH.PRIN.NA.01	Kathleen Scotti	N/A	N/A	\$141,000	Yes	07/01/2022 – 06/30/2023

Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
DISTRICT	Isela	Khoury	Secretary/Book 12 MO SEC.BO.PSVC.NA.01	Gloria Rivera	10-11	\$58,120	Yes	03/16/2022 – 06/30/2022
UMS	Shruti	Tyagi	Secretary/10 Month SEC.UM.SECT.NA.10	Holly Kotler	3	\$37,975	Yes	04/01/2022 – 06/30/2022

2021-22 Renewals Transportation - Revised

Location	First	Last	Assignment	21/22 Step	Additional Hourly Compensation for Years of Service	21/22 Hourly Rate (effective 01/01/2022)
TRANS	Cindy	Bryan	Bus Attendant	4A	N/A	\$21.36
TRANS	Patricia	Fox	Bus Attendant	1	N/A	\$19.77
TRANS	Elizabeth	Mann	Bus Attendant	1	N/A	\$19.77
TRANS	Dalia	Nolan	Bus Attendant	3	N/A	\$20.31
TRANS	Elizabeth	Pierrot	Bus Attendant	3	N/A	\$20.31
TRANS	Laxmi	Reddy	Bus Attendant	4	N/A	\$23.19
TRANS	Sharon	Romano	Bus Attendant	4	N/A	\$23.19
TRANS	Faith	Schnitzlein	Bus Attendant	1	N/A	\$19.77
TRANS	Linda	Sikorsky	Bus Attendant	4	N/A	\$23.19
TRANS	Djilali	Beldjilali	Bus Driver	3	\$0.00	\$28.00
TRANS	Nancy	Bering	Bus Driver	3	\$0.00	\$28.00
TRANS	Shirley	Boxer	Bus Driver	6	\$2.00	\$28.00
TRANS	Ruth Ann	Bradley	Bus Driver	3	\$0.00	\$28.00
TRANS	Jasmine	Carr	Bus Driver	1	\$0.00	\$28.00
TRANS	Brian	Chamberlain	Bus Driver	3	\$0.00	\$28.00
TRANS	Susan	Cruser	Bus Driver	9	\$4.00	\$28.00
TRANS	Chinelta	Edwards	Bus Driver	2	\$0.00	\$28.00
TRANS	Karen	Faille	Bus Driver	3	\$0.00	\$28.00
TRANS	Chet	Feduniewicz	Bus Driver	8	\$4.00	\$28.00
TRANS	Cathy	Franzoso	Bus Driver	8	\$3.00	\$28.00
TRANS	Kimberly	Galatro	Bus Driver	1	\$0.00	\$28.00
TRANS	Pamela	Gara	Bus Driver	3	\$0.00	\$28.00
TRANS	Hector	Garcia	Bus Driver	3	\$0.00	\$28.00
TRANS	Susan	Halsey	Bus Driver	3	\$0.00	\$28.00
TRANS	Michael	Harvey	Bus Driver	5	\$2.00	\$28.00
TRANS	Wilbur	Higgins	Bus Driver	6	\$3.00	\$28.00
TRANS	Lindsay	King	Bus Driver	9	\$4.00	\$28.00

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TRANS	Charles	Kletz	Bus Driver	4	\$1.00	\$28.00
TRANS	Jo-Ann	McLaughlin	Bus Driver	5	\$3.00	\$28.00
TRANS	Mark	Mihalko	Bus Driver	1	\$0.00	\$28.00
TRANS	Nicholas	Mistretta	Bus Driver	1	\$0.00	\$28.00
TRANS	Peter	Mistretta	Bus Driver	1	\$0.00	\$28.00
TRANS	Jessica	Muentener	Bus Driver	3	\$0.00	\$28.00
TRANS	Sharon	Newcomer	Bus Driver	7	\$3.00	\$28.00
TRANS	Victoria	Novack-Metz	Bus Driver	4	\$1.00	\$28.00
TRANS	Eugene	Pantozzi	Bus Driver	4	\$2.00	\$28.00
TRANS	Janet	Pinnella	Bus Driver	3	\$1.00	\$28.00
TRANS	Gilbert	Quick	Bus Driver	10A	\$4.00	\$29.95
TRANS	Sarah	Quick	Bus Driver	7	\$2.00	\$28.00
TRANS	Gloria	Rahman	Bus Driver	7	\$3.00	\$28.00
TRANS	Nancy	Rainey	Bus Driver	10A	\$4.00	\$29.95
TRANS	David	Rios	Bus Driver	3	\$0.00	\$28.00
TRANS	Lucia	Rodriguez Cabral	Bus Driver	4	\$1.00	\$28.00
TRANS	Gigi	Sala	Bus Driver	4	\$2.00	\$28.00
TRANS	Elizabeth	Sawyer	Bus Driver	1	\$0.00	\$28.00
TRANS	Alisha	Simon	Bus Driver	4	\$0.00	\$28.00
TRANS	Nancey	Stankovich	Bus Driver	7	\$3.00	\$28.00
TRANS	Svilen	Stoev	Bus Driver	7	\$2.00	\$28.00
TRANS	Ronald	Van Derveer	Bus Driver	3	\$0.00	\$28.00

Appointments – Curriculum Writing – 2021-2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Katherine	Romanchik	Curriculum Development – US History II (Not to Exceed \$952.00) - <i>Revised</i>	\$34.00 p/h	07/01/2021 – 06/30/2022
MHS	Christopher	Sima	Curriculum Development – World Studies (Not to Exceed \$340.00) - <i>Revised</i>	\$34.00 p/h	07/01/2021 – 06/30/2022

Appointments – To be Funded by ESEA FY22 Title 1 Grant

Location	First	Last	Position	Salary	Dates of Employment/Notes
LMS	Jennifer	Belmont	Teacher – LMS Achieve (Not to Exceed 50 hours) - <i>Revised</i>	\$59.98/hr.	07/01/2021 – 06/30/2022

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Vivian Chau	Laura Boss	Traditional	\$550.00	\$110.00	02/24/2022-04/08/2022
OHES	Jaclyn Eisenmann	Lisa Bullard	Traditional	\$550.00	\$550.00 <i>*Revised</i>	09/01/2021-03/31/2022 <i>*Revised</i>

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Faith	Fernandes	Substitute Teacher/Paraprofessional	NEW	05/06/2022-06/30/2022
DISTRICT	Nicole	O’Brien	Substitute Teacher/Paraprofessional	NEW	03/16/2022-06/30/2022
DISTRICT	Christine	Petrane	Substitute Teacher/Paraprofessional	NEW	02/23/2022-06/30/2022
DISTRICT	Kristen	Pierson	Substitute Teacher/Paraprofessional	NEW	03/09/2022-06/30/2022
DISTRICT	Laura	VanHouten	Substitute Teacher/Paraprofessional	NEW	02/23/2022-06/30/2022

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Alyssa	Avino	TCNJ-RTC	2022-2023	3	\$1875.00	Brain Based Teaching & Learning
VES	Amanda	Bassford	University of California-San Diego	2022-2023	5	\$284.00	Addressing the Needs of Diverse Population

Co-Curricular 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Kawika	Kahalehoe	Theater Arts: Pit Band @ 50% - <i>Revised</i>	\$1,577.50	2021-2022 School Year
MHS	Rebecca	Palmer	Theater Arts: Pit Band @ 50%	\$1,577.50	2021-2022 School Year
OHES	Lindsay	Fox	Team Leader – 1st Grade (7 months) – <i>Revised</i>	\$1,933.30	2021-2022 School Year
OHES	Emily	Scott	Team Leader – 1st Grade (3 months)	842.70	2021-2022 School Year

Extra-Curricular Activities

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Christian	Lugo	Lacrosse Coach, Assistant Varsity Boys @ 30%	\$1,696.50	2021-22 Spring Season
MHS	Daniel	Lee	Volunteer Coach – Winter Track	\$1,000	2021-22 Winter Season (Reimbursed by the Booster Club)
MHS	Michael	Remsen	Volunteer Coach - Girls Basketball	\$1,500	2021-22 Winter Season (Reimbursed by the Booster Club)
MHS	Kia	Santoro	Volunteer Coach - Girls Basketball	\$1,500	2021-22 Winter Season (Reimbursed by the Booster Club)
MHS	Christopher	Sima	Volunteer Coach – Winter Track	\$249	2021-22 Winter Season (Reimbursed by the Booster Club)

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Anna	Panova	Teacher – NJGPA Student Clinic Not To Exceed \$149.95	\$59.98 p/h	03/16/2022 – 06/30/2022
LMS	Kristin	Ciesielski	Teaching 1/2 an Additional Period (LA)	\$777.24	03/01/2022 – 03/25/2022
LMS	Marissa	Fuller	Teaching 1 Additional Period (LA)	\$491.10	03/03/2022 – 03/18/2022

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LMS	Kristin	Kaplan	Teaching 1 Additional Period (Social Studies)	\$1,271.34	03/01/2022 – 03/25/2022
LMS	Lindsey	Miller	Teaching 1/2 an Additional Period (LA)	\$702.99	03/01/2022 – 03/25/2022
LMS	Nicole	Murphy	Teaching 1 Additional Period (LA)	\$450.84	03/03/2022 – 03/18/2022 Thursdays/Fridays Only
LMS	Jenny	O'Connor	Teaching 1 Additional Period (LA)	\$515.88	03/03/2022 – 03/18/2022 Thursdays/Fridays Only
LMS	Enrica	Pirone	Teaching 1 Additional Period (LA)	\$1,801.26	03/01/2022 – 03/25/2022
LMS	Jennifer	Snyder	Teaching 1 Additional Period (LA)	\$1,386.18	03/01/2022 – 03/25/2022
LMS	Jamie	Yavorsky	Teaching 1 Additional Period (Music)	\$4,081.84	01/03/2022 – 03/23/2022 - Revised

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Approving the Termination and Authorization of Suspension of an Employee

RESOLVED to approve the Superintendent's recommendation terminating the employment contract of employee #5529 due to the employee being not performing the essential duties of their position effective March 31, 2022.

WHEREAS, the Contract between Montgomery Township Board of Education and said employee requires either party giving to the other fifteen (15) calendar days' notice in writing of intention to terminate.

WHEREAS, the Superintendent of Schools has recommended that said employee be placed on administrative leave with pay, pending the date of separation from the district March 31, 2022;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 16, 2022 through March 31, 2022; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6926 be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 11, 2021; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.