

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, December 16, 2025

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	DISTRICT	Wilbert	Castro	Computer Technician TEC.BO.TECH.NA.01	07/01/2026	Retirement	07/01/2001 – 06/30/2026
2.	TRANS	Mark	Mihalko	Bus Driver TRN.TR.DRVR.NA.38	01/02/2026	Resignation	02/03/2020 – 01/01/2026 (Accepted Mechanic Position)
3.	UMS	Joshuah	McAllister- Carlani	Behavior Specialist TCH.FL.BHAV.MG.03	01/01/2026	Resignation	09/01/2023 – 12/31/2025 - <i>Revised</i>

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Susan	Cruser	Bus Driver TRN.TR.DRVR.NA.05	FMLA/NJFLA Anticipated Return	10/29/2025 – 12/12/2025 (Paid; w/ Benefits) 12/15/2025
2.	HS	Hipolito	Perez	Custodian CUS.HS.CUST.NA.01	Leave of Absence Unpaid Leave Anticipated Return	11/12/2025 – 01/30/2026 (Paid; w/ Benefits) 02/02/2026 – 02/27/2026 03/02/2026
3.	UMS	Alex	Kristopovich	Teacher/Math TCH.UM.MATH.MG.04	FMLA/NJFLA Anticipated Return	01/06/2026 – 01/16/2026 (Paid; w/ Benefits) 01/20/2026
4.	LMS	Nicole	Murphy	Teacher/Academic Support TCH.LM.BSI.MG.03	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	04/27/2026 – 05/29/2026 (Paid; w/ Benefits) 06/01/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026
5.	VES	Rose	Bauer	Teacher/Grade 3 TCH.VS.TCHR.03.09	Leave of Absence Anticipated Return	01/06/2026 – 02/27/2026 (Paid; w/ Benefits) 03/02/2026
6.	OHES	Julia	Ameri	Teacher/LDTC TCH.OH.LDTC.MG.01	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	01/05/2026 – 02/03/2026 (.5 am) (Paid; w/ Benefits) - <i>Revised</i> 02/03/2026 (.5 pm) – 04/06/2026 (Unpaid; w/ Benefits) - <i>Revised</i> 04/07/2026 – 06/30/2026 (Unpaid; w/ Benefits) - <i>Revised</i> 09/01/2026 - <i>Revised</i>

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Jordan	Conroy **	Teacher/Social Studies TCH.UM.SOST.MG.06	Kevin Lonergan	BA	A	\$67,315	Yes	01/05/2026 – 06/30/2026
2.	UMS	William	Dawson **	Teacher/Computer Literacy TCH.UM.CCNT.MG.01	James Dolan	BA	A	\$67,315	Yes	12/09/2025 – 06/30/2026
3.	LMS	Ryan	Barcelona *, **	Teacher/Grade 5 Social Studies (Leave Replacement) TCH.LM.LASS.05.10	Matthew Margon	MA	A	\$73,315	Yes	02/17/2026 – 05/15/2026

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Mark	Mihalko	Mechanic TRN.TR.MECH.UG.03	Anthony Ventura	N/A	\$60,700	Yes	01/02/2026 – 06/30/2026
2.	HS	Luis	Velazquez **	Custodian Night Shift Stipend (Leave Replacement) CUS.HS.CUST.NA.01	Hipolito Perez	A	\$41,025 \$761	Yes	12/17/2025 – 02/27/2026

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Grade 3/VES TCH.VS.TCHR.03.09	Rose	Bauer	Teacher/Grade 4/VES TCH.VS.TCHR.04.15	MA+60/ DOC	TBD	TBD	09/01/2025 – 06/30/2026
2.	Paraprofessional/OHES AID.OH.TIA.RC.05	June	Charnuska	Paraprofessional/VES AID.VS.TIA.LD.02	N/A	TBD	TBD	12/01/2025 – 06/30/2026
3.	Custodian+Swing Shift Stipend/HS CUS.HS.CUST.NA.10	Bozena	Kusina	Custodian+Swing Shift Stipend/OHES CUS.OH.CUST.NA.07	N/A	TBD	TBD	12/17/2025 – 06/30/2026

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4.	Custodian+Swing Shift Stipend/OHES CUS.OH.CUST.NA.07	Irina	Orellana **	Custodian+Swing Shift Stipend/HS CUS.HS.CUST.NA.10	N/A	F	\$45,210 \$431	12/17/2025 – 06/30/2026
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F. Appointments – To be Funded by ESEA Title IV FY26

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	UMS	Lisa	Anastasi	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
2.	UMS	Mary	Chemris	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
3.	UMS	Laura	Coreas	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
4.	UMS	Andrew	DeSisto	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
5.	UMS	Ina	DiGangi	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
6.	UMS	Kristen	Doulis	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
7.	UMS	Christine	Grossman	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
8.	UMS	Karen	Kevorkian	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
9.	UMS	Stefanie	Lachenauer	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
10.	UMS	Christine	Muenzen	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
11.	UMS	Amanda	Osborne	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
12.	UMS	Neepta	Patel	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
13.	UMS	Geraldine	Plinio	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
14.	UMS	Jaryd	Regner	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
15.	UMS	Lale	Saatchi	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
16.	UMS	David	Totin	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
17.	UMS	Cristina	Venetucci	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
18.	UMS	Cory	Weingart	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026
19.	UMS	Dara	Zimmer	RISE Mentor	\$240.00 / stipend	09/08/2025 – 06/19/2026

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20.	UMS	Alison	Doyle-Smith	RISE Program Coordinator	\$440.00 / stipend	09/08/2025 – 06/19/2026
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G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS	William Dawson	Cory Weingart	Alternate	\$1000.00	\$433.33	12/09/2025-06/30/2026

H. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Noor	Abdelhamid	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
2.	DISTRICT	Julia	Calandrucchio	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
3.	DISTRICT	Joseph	Halpin	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
4.	DISTRICT	Tyler	Josbeno	Substitute Teacher/Paraprofessional	NEW	11/24/2025 – 06/30/2026
5.	DISTRICT	Matthew	McCarthy	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
6.	DISTRICT	Lakshmi	Moparthy	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
7.	DISTRICT	Janan	Niroomand	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
8.	DISTRICT	Erin	Ryan	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
9.	DISTRICT	Kristen	Pierson	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
10.	DISTRICT	Shubha	Sridhara	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
11.	DISTRICT	Taleen	Topalian	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
12.	DISTRICT	Ashley	Watt	Substitute Teacher/Paraprofessional	NEW	12/05/2025 – 06/30/2026
13.	DISTRICT	Matthew	Yuro	Substitute Teacher/Paraprofessional	NEW	12/16/2025 – 06/30/2026
14.	DISTRICT	Sarah	Curran	Student Teacher/Substitute	NEW	12/16/2025 – 06/30/2026
15.	DISTRICT	Grace	McHugh	Student Teacher/Substitute	NEW	12/16/2025 – 06/30/2026
16.	DISTRICT	Ryan	Meechan	Student Teacher/Substitute	NEW	12/16/2025 – 06/30/2026

I. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Katherine	Van Zandt	Gettysburg College	2025-2026	3	\$750.00	The History of the American Song
2.	OHES	Heather	Geniton	American College of Education/The Teaching Channel	2025-2026	3	\$489.00	School Leadership in Special Education <i>*Rescind</i>

J. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Michael	Razzoli	Volunteer Boys Soccer Coach	\$6,000	2025-26 Fall Season (Reimbursed by the Booster Club)
2.	HS	Krystyn	Kitto	Volunteer Girls Basketball Coach	\$0	2025-26 Winter Season
3.	MHS	Brianna	McKenna	Diving Coach @ 27%	\$1,026	2025-26 Winter Season
4.	MHS	Matthew	Lawrence	Diving Coach @ 73% - <i>Revised</i>	\$2,774	2025-26 Winter Season

K. Student Lifeguards for the 2025-2026 SY

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Mackeon	Priebracha	Student Lifeguard	\$15.49 p/h \$15.92 p/h *	2025-2026 School Year * Effective 01/01/2026
2.	MHS	Sophie	Robertson	Student Lifeguard	\$15.49 p/h \$15.92 p/h *	2025-2026 School Year * Effective 01/01/2026

L. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	HS	Jason	Sullivan	Teaching 1 Additional Period (Science)	\$3,551.60	11/17/2025 – 12/23/2025
2.	DISTRICT	Substitute	Rate	Secretary	\$15.49/hour \$15.92/hour*	2025-2026 School Year Effective 01/01/2026*
3.	DISTRICT	Substitute	Rate	Clerk	\$15.49/hour \$15.92/hour*	2025-2026 School Year Effective 01/01/2026*
4.	DISTRICT	Substitute	Rate	ESA	\$15.49/hour \$15.92/hour*	2025-2026 School Year Effective 01/01/2026*

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 24-25 salary guides until new salary guides are established.

j4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4193 be placed on administrative leave with pay; pending review;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective December 11, 2025; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.