MONTGOMERY TOWNSHIP BOARD OF EDUCATION Meeting, Tuesday, February 23, 2021

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Cherylann	Brown	Teacher/Special Education TCH.OH.FPS.MG.01	07/01/2021	Retirement	09/01/1977 – 06/30/2021
DISTRICT	Jaime	Velez	District Software Coordinator TEC.BO.SFTW.NA.01	04/13/2021	Resignation	08/20/2012 - 04/12/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
DISTRICT	Hugh	Bogusky	Maintenance/Grounds MNT.BO.MANT.NA.06	Leave of Absence Anticipated Return	02/16/2021 – 04/18/2021 (Paid; w/ Benefits) 04/19/2021
OHES	Lisa	Bullard	Teacher/Grade 1 TCH.OH.TCHR.01.10	Leave of Absence Anticipated Return	03/08/2021 – 04/09/2021 (Paid; w/ Benefits) 04/12/2021
VES	Kathleen	Carroll	Paraprofessional AID.VS.TIA.RC.04	Leave of Absence Anticipated Return	02/01/2021 – 03/26/2021 (Paid; w/ Benefits) 03/29/2021
UMS	Mary	Chemris	Teacher/Math TCH.UM.MATH.MG.02	Leave of Absence Anticipated Return	03/01/2021 – 03/19/2021 (Paid; w/ Benefits) 03/22/2021
MHS	Jessica	Doyle	Teacher/English TCH.HS.ENGL.MG.11	NJFLA - Revised Anticipated Return	02/01/2021 – 04/30/2021 (Unpaid; w/ Benefits) 05/03/2021
VES	Melanie	Dubs	Paraprofessional AID.VS.TIA.EO.17	Unpaid Leave Anticipated Return	02/01/2021 - 03/19/2021 03/22/2021

LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Svcs SPV.58.SPED.NA.01	Unpaid Leave Anticipated return	02/22/2021 – 02/25/2021 (Unpaid; w/ Benefits) 02/26/2021
VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	03/10/2021 – 03/26/2021 (Paid; w/ Benefits) 03/29/2021
MHS	Denita	Gaillard	10 Month Secretary SEC.HS.GUID.UG.10	Leave of Absence Anticipated Return	02/25/2021 – 05/19/2021 (Paid; w/ Benefits) 05/20/2021
TRANS	Pamela	Gara	Bus Driver TRN.TR.DRVR.NA.20	Unpaid Leave Anticipated Return	01/13/2021 – 02/15/2021 (Unpaid; w/o Benefits) - <i>Revised</i> 02/16/2021 - <i>Revised</i>
OHES	Wendy	Gelinas	Teacher/Guidance Co. TCH.OH.GUID.MG.01	Leave of Absence Anticipated Return	02/08/2021 – 03/19/2021 (Paid; w/ Benefits) 03/22/2021
UMS	Luis	Gramajo	Custodian/Grounds CUS.UM.CUST.NA.01	Leave of Absence Anticipated Return	01/27/2021 – 03/10/2021 (Paid; w/ Benefits) 03/11/2021
MHS	Gina	Iacono	Teacher/Special Ed. TCH.HS.RCTR.MG.09	Temporary Disability FMLA Anticipated Return	02/23/2021 – 04/23/2021 (Paid; w/ Benefits) - <i>Revised</i> 04/26/2021 – 06/19/2021 (Unpaid; w/ Benefits) - <i>Revised</i> 09/01/2021
MHS	Hipolito	Perez	Custodian/Grounds CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	02/04/2021 – 03/04/2021 (Paid; w/ Benefits) 03/05/2021
OHES	Lauren	Prybeck	Teacher/Academic Support TCH.OH.BSI.MG.04	Temporary Disability Temporary Disability FMLA Anticipated Return	02/04/2021 – 03/01/2021 (Paid; w/ Benefits) - Revised 03/02/2021 – 03/19/2021 (Unpaid; w/ Benefits) - Revised 03/22/2021 – 06/18/2021 (Unpaid; w/ Benefits) - Revised 09/01/2021 - Revised
OHES	Lorena	SantaMaria	Paraprofessional AID.OH.TIA.EO.09	NJFLA Anticipated Return	02/01/2021 – 04/23/2021 (Unpaid; w/ Benefits) 04/26/2021
DISTRICT	Shane	Stryker	Maintenance/Grounds MNT.BO.MANT.NA.02	FMLA Anticipated Return	02/08/2021 – 04/30/2021 (Unpaid; waives Benefits) - Revised 05/03/2021 - Revised
DISTRICT	Debbie	Zeckman	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	Leave of Absence Anticipated Return	03/01/2021 – 04/12/2021 (Paid; w/ Benefits) 04/13/2021

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro- rated	Dates of Employment/Notes
OHES	Jenna	Bailin *	Teacher/Acad. Support (Leave Replacement) TCH.OH.BSI.MG.04	Lauren Prybeck	BA	1 (A)	\$61,685	Yes	03/17/2021 - 06/30/2021

LMS	Danielle	Basilone	Teacher/Grade 5 LA/SS	Melissa	BA	1	\$61,685	Yes	04/07/2021 - 06/30/2021
			(Leave Replacement)	Livoti		(A)			
			TCH.LM.LASS.05.07						
OHES	Nicole	Benz *	Teacher/School Co.	Wendy	MA	1	\$67,685	Yes	02/22/2021 - 03/19/2021
			(Leave Replacement)	Gelinas		(A)			
			TCH.OH.WLNG.MG.03						
MHS/UMS	Sarah	Coyle	Teacher/Related Arts	Tara	BA	3-4	\$63,485	Yes	03/01/2021 - 06/30/2021
			TCH.FL.CCNT.MG.01	Handschin		(C)			
LMS	Kathy	De Oliveira	Teacher/Special Ed.	Alyssa	MA	1	\$67,685	Yes	02/22/2021 - 06/30/2021
			(Leave Replacement)	Mentzel		(A)			- Revised
			TCH.LM.RCTR.MG.16						
VES	Molly	Fleming	Teacher/Social Worker	Meghan	MA	1	\$67,685	Yes	02/22/2021 - 06/30/2021
			(Leave Replacement)	Knapp		(A)			
			TCH.VS.PSYC.MG.01						
LMS	David	Totin	Teacher/Special Ed.	Laura Wright	BA	3-4	\$63,485	Yes	04/19/2021 - 06/30/2021
			(Leave Replacement)			(C)			
			TCH.LM.RCTR.MG.04						

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Stipend	Pro-	Dates of Employment/Notes
VES	Marta	Cartmell	Custodian + 2 nd Shift CUS.VS.CUST.NA.01	Michael Colucci	2	\$38,035	\$736	Yes	02/01/2021 - 06/30/2021
MHS	Christine	Cavanagh	Paraprofessional AID.HS.TIA.LD.03	Jacqueline Gomes	4	\$26,730	N/A	Yes	02/22/2021 - 06/30/2021
TRANS	Elva	Escobar	Bus Driver TRN.TR.DRVR.NA.19	Michael Majewski	3	\$21.72 p/h	N/A	Yes	03/01/2021 - 06/30/2021
DISTRICT	<mark>John</mark>	Muentener	Maintenance/Grounds GRD.BO.GRND.NA.01	Donald Chamberlain	13	\$68,495	N/A	Yes	03/15/2021 - 06/30/2021

${\bf Appoint ments-Curriculum\ Development\ 2020-2021}$

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Sharon	Baller	Inclusive Curriculum Development (Not to Exceed 40 hours – <i>Revised</i>)	\$34.00 p/h	08/26/2020 - 06/30/2021 - Revised
OHES	Lindsay	Fox	Inclusive Curriculum Development (Not to Exceed 30 hours – <i>Revised</i>)	\$34.00 p/h	08/26/2020 – 06/30/2021 - Revised

VES	Fatima	Mughal	Inclusive Curriculum Development	\$34.00 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 40 hours – <i>Revised</i>)		- Revised

Appointments – To Be Funded through ESEA FY2021 Title I

Location	First	Last	Position	Salary/	Dates of
Location	FIISt	Last	Position	Stipend	Employment/Notes
LMS	Damaris	Botero	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – Revised)		
LMS	Dana	Castronovo	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – Revised)		
LMS	Jennifer	Durante	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – <i>Revised</i>)		
LMS	Veronica	Gasper	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
		1	(Not to Exceed 60 hours – Revised)		
LMS	Nicole	Grabowski	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – Revised)		
LMS	Stephanie	Harris	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
	•		(Not to Exceed 60 hours – Revised)	1	
LMS	Kaitlin	O'Donnell	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – Revised)		
LMS	Bianca	Olsen	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – Revised)		
LMS	Angela	Pace	Teacher – LMS Achieve	\$59.98 p/h	02/24/2021 - 06/30/2021
			(Not to Exceed 26 hours)		
LMS	Jennifer	Snyder	Teacher – LMS Achieve	\$59.98 p/h	08/26/2020 - 06/30/2021
			(Not to Exceed 60 hours – <i>Revised</i>)		
UMS	Staci	Anderson	Teacher – UMS Achieve		
			Family Nights - Present (Not to Exceed 6 hours)	\$30.00 p/h	02/24/2021 - 06/30/2021
			Family Nights - Prep (Not to Exceed 9 hours)	\$30.00 p/h	02/24/2021 - 06/30/2021
			Instruction (Not to Exceed 158 hours – <i>Revised</i>)	\$59.98 p/h	07/01/2020 - 06/30/2021
			Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve		
			Family Nights - Present (Not to Exceed 6 hours)	\$30.00 p/h	02/24/2021 - 06/30/2021
			Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Ina	DiGangi	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve		
			Family Nights - Present (Not to Exceed 6 hours)	\$30.00 p/h	02/24/2021 - 06/30/2021
			Family Nights - Prep (Not to Exceed 6 hours)	\$30.00 p/h	02/24/2021 - 06/30/2021
			Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021

UMS	Caitlyn	Mannion	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Catherine	Mislan	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Cassandra	Svez	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021
UMS	Marci	Warboys	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 - 06/30/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Meghan	Bauer	Greenville University	2020-2021	3	\$449.00	Motivating Unmotivated Students
LMS	Damaris	Botero	Rowan University	2020-2021	3	\$2055.00	Emerging Tech Tools & Curriculum
VES	Laura	Heintz	Western Governors University	202-2021	3	\$3240.00	Masters in Learning & Technology
LMS/UMS	Jacynth	Johnson	Kean University	2020-2021	3	\$2380.89	Dissertation Seminar
LMS/UMS	Jacynth	Johnson	Kean University	2020-2021	3	\$2380.89	Clinical Practicum School District Administrator II
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	Beethoven: His Life and Music
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Land Where Blues Began
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Music and Life of Mozart
LMS	Kadie	Kilgore	University of LaVerne	2020-2021	3	\$375.00	Practical Strategies for Teaching Online
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Technology Tools for Effective Presentations
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Music Across the Curriculum
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Using Technology to Foster Collaborative Learning
LMS	Joseph	Morrison	University of LaVerne	2020-2021	3	\$375.00	Achieving Success for English Language Learners
LMS	Allison	Pungello	Andrews University	2020-2021	3	\$336.75	Math Manipulatives for Geometry
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	Child Behavior Disorders
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	Understanding Moods
UMS	Cassandra	Svecz	RTC/LaSalle	2020-2021	3	\$1500.00	Assessment Techniques: Assessing for

			University				Student Learning
OHES	Gail	Travisano	Louisiana State University-Shreveport	2020-2021	3	\$922.47	Intro to Graduate Research
OHES	Gail	Travisano	Louisiana State University-Shreveport	2020-2021	3	\$922.47	Curriculum

Co-Curricular 2020-2021 – Staff to Student

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Michael	Girvan	Advisor, Senior Class Trip	\$4,578	2020-2021 School Year

Extra-Curricular Activities 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Jay	Stuart	Wrestling Coach, Varsity	\$0	Rescind
MHS	Cory	Goshkagarian	Wrestling Coach, JV	\$0	Rescind

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Michele	Caltiere	Teaching 1 Additional Period	\$7,535.22	02/23/2021 - 06/18/2021
MHS	Noelle	Keller	Teaching 1 Additional Period	\$6,582.35	02/23/2021 - 06/18/2021
MHS	Aubrey	Rosenthal	Teaching 1 Additional Period	\$7,301.14	02/23/2021 - 06/18/2021
MHS	Marybeth	Torrabla	Teaching 1 Additional Period	\$5,744.97	02/23/2021 - 06/18/2021

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee was on administrative leave with pay, effective February 11, 2021; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

* Pending Criminal Background Clearance and Employment History Clearance