

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, January 26, 2021

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
VES	Michael	Colucci	Custodian CUS.VS.CUST.NA.01	01/24/2021	Resignation	01/20/2009 – 01/23/2021
TRANS	Maria	Goldstein	Bus Driver TRN.TR.DRVR.NA.11	01/01/2021	Retirement	09/01/2000 – 12/31/2020
MHS	Jacqueline	Gomes	Paraprofessional AID.HS.TIA.LD.12	01/16/2021	Resignation	09/01/2016 – 01/15/2021
OHES	Carol	James	Teacher/ESL TCH.OH.ESL.MG.02	07/01/2021	Retirement	09/01/2004 – 06/30/2021
VES	Andrew	Martinez	Paraprofessional AID.VS.TIA.RC.01	01/01/2021	Resignation	10/28/2016 – 12/31/2020
OHES	Ann	Messineo	Registered Nurse AID.OH.RN.UG.01	02/01/2021	Retirement	05/16/2001 – 01/31/2021
TRANS	Elizabeth	Sawyer	Bus Attendant TRN.TR.BAID.NA.02	01/19/2021	Resignation	05/01/2019 – 01/18/2021
OHES	Gitika	Yadav	Paraprofessional (.48) AID.OH.TIA.PS.05	01/19/2021	Resignation	10/16/2019 – 01/18/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
UMS	Mark	Accardi	Teacher/Special Education TCH.UM.LLD.MG.02	FMLA Anticipated return	03/02/2021 – 03/25/2021 (Unpaid; w/ Benefits) 03/26/2021
OHES	Cherylann	Brown	Teacher/Special Education TCH.OH.FPS.MG.01	Leave of Absence Anticipated Return	11/03/2020 – 01/29/2021 (Paid; w/ Benefits) - <i>Revised</i> 02/01/2021

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UMS	Mary	Chemris	Teacher/Math TCH.UM.MATH.MG.02	Leave of Absence Anticipated Return	12/14/2020 – 01/29/2021 (Paid; w/ Benefits) 02/01/2021
UMS	Ana	DePaz Ventura	Custodian/Grounds CUS.UM.CUST.NA.05	Leave of Absence Anticipated Return	01/04/2021 – 01/20/2021 (Paid; w/ Benefits) 01/21/2021
MHS	Jessica	Doyle	Teacher/English TCH.HS.ENGL.MG.11	FMLA Anticipated Return	02/01/2021 – 04/30/2021 (Unpaid; w/ Benefits) 05/03/2021
TRANS	Pamela	Gara	Bus Driver TRN.TR.DRVR.NA.20	Unpaid Leave Anticipated Return	01/13/2021 – 03/15/2021 (Unpaid; w/out Benefits) 03/16/2021
UMS	Tammy	Giraldi	Paraprofessional AID.UM.TIA.RC.04	Leave of Absence FMLA Anticipated Return	01/19/2021 – 02/16/2021 (Paid; w/ Benefits) 02/17/2021 – 05/07/2021 (Unpaid; w/ Benefits) 05/10/2021
MHS	Brian	Grieco	Teacher/Physics TCH.HS.SCNC.MG.05	Leave of Absence Anticipated Return	09/08/2020 – 12/21/2020 (.5 am) (Paid; w/ Benefits) 12/21/2020 (.5 p.m.) - <i>Revised</i>
OHES	Denise	Guaimano	Secretary/Book 12 Month SEC.OH.PRIN.UG.01	Leave of Absence Anticipated Return	01/19/2021 – 02/05/2021 (Paid; w/ Benefits) 02/08/2021
LMS	Melissa	Livoti	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.07	Temporary Disability FMLA FMLA Anticipated Return	04/07/2021 – 06/01/2021 (Paid; w/ Benefits) 06/02/2021 – 06/18/2021 (Unpaid; w/ Benefits) 09/01/2021 – 10/29/2021 (Unpaid; w/ Benefits) 11/01/2021
MHS	Eliana	Molano	Teacher/Spanish TCH.HS.WLNG.MG.11	Leave of Absence Anticipated Return	01/11/2021 – 04/09/2021 (Paid; w/ Benefits) 04/12/2021
LMS	Florence	Smith	Registered Nurse AID.LM.RN.UG.01	Leave of Absence Anticipated Return	01/19/2021 – 02/10/2021 (Paid; w/ Benefits) 02/11/2021
LMS	Laura	Wright	Teacher/Special Education TCH.LM.RCTR.MG.04	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	04/19/2021 – 06/11/2021 (Paid; waives Benefits) 06/14/2021 – 06/18/2021 (Unpaid; waives Benefits) 09/01/2021 – 11/12/2021 (Unpaid; waives Benefits) 11/15/2021 – 12/15/2021 12/16/2021

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
VES	Meridith	O'Rorke *	Teacher/Academic Support (Leave Replacement) TCH.VS.BSI.MG.05	Amanda Bassford	BA	5-6 (D)	\$64,485	Yes	02/16/2021 – 06/30/2021

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Tommy	Cagle *	Assistant Custodian + 2 nd Shift CUS.HS.ACUS.NA.01	Willard Cruser	1	\$24,608	\$736	Yes	02/01/2021 – 06/30/2021 - <i>Revised</i>
TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Henry Makuch	1	\$21.18 p/h		Yes	01/19/2021 – 06/30/2021
TRANS	Faith	Schnitzlein	Bus Attendant TRN.TR.BAID.NA.02	Kim Galatro	1	\$13.64 p/h		Yes	01/19/2021 – 06/30/2021
OHES	Gitika	Yadav	Paraprofessional AID.OH.TIA.EO.29	Andrew Martinez	2	\$26,330	N/A	Yes	01/19/2021 – 06/30/2021

2019-20 Renewals – Certificated Staff

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
UCMS	Adam	Hackel	Teacher/Music TCH.UM.MUSC.MG.01	N/A	MA+60	N/A	\$99,585 - <i>Revised</i>		09/01/2019 – 06/30/2020

Transfers

New Position/Location	First	Last	Previous Position/Location	Step	Salary	Dates of Employment
Paraprofessional/VES AID.VS.TIA.EO.18	Patricia	VanArsdalen	Paraprofessional/OHES AID.OH.TIA.EO.08	1	\$26,130	11/20/2020 – 06/30/2021 - <i>Revised</i>

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Kathy	DeOliveira	Substitute Teacher/Paraprofessional	NEW	2020-2021

Salary Advancement – 2020-21 (effective February 1, 2021)

Location	First	Last	Assignment	Degree	Step	Board Index	20-21 Salary	Dates of Employment/Notes
VES	Joseph	Bassford	Teacher/Health & PE	MA+45	13-14	(I)	\$86,610	02/01/2021 – 06/30/2021
OHES	Christine	Bice	Teacher/Music	MA	9-10	(F)	\$74,235	02/01/2021 – 06/30/2021
MHS	Karen	Cohen	Teacher/Business Law	MA+30	26	(P)	\$97,070	02/01/2021 – 06/30/2021
OHES	Diamond	DaBronzo	Teacher/Special Education	MA+15	7-8	(E)	\$74,610	02/01/2021 – 06/30/2021
OHES	Rachel	Dolci	Teacher/Special Education	MA+30	7-8	(E)	\$76,860	02/01/2021 – 06/30/2021
UMS	Jennifer	Elgin	Teacher/Math	MA	7-8	(E)	\$72,360	02/01/2021 – 06/30/2021
UMS	Kelli	Kallens	Teacher/Social Studies	MA+60	15-16	(J)	\$90,735	02/01/2021 – 06/30/2021
LMS	Rachel	Ledebuhr	Teacher/Special Education	MA+15	12	(H)	\$80,235	02/01/2021 – 06/30/2021
MHS	Jamie	Meeker	Teacher/English	MA+45	9-10	(F)	\$80,985	02/01/2021 – 06/30/2021
LMS	Joseph	Morrison	Teacher/Grade 6 LA/SS	MA+30	5-6	(D)	\$74,985	02/01/2021 – 06/30/2021
MHS	Anna	Panova-Cicchino	Teacher/Math	MA+60	13-14	(I)	\$88,860	02/01/2021 – 06/30/2021
LMS	Enrica	Pirone	Teacher/Grade 6 LA/SS	MA+15	25	(O)	\$93,360	02/01/2021 – 06/30/2021
OHES	Trevor	Reeder	Teacher/Grade 1	MA+45	12	(H)	\$84,735	02/01/2021 – 06/30/2021
VES	Tammy	Tanzola	Teacher/Health & PE	MA+60	17-18	(K)	\$92,610	02/01/2021 – 06/30/2021
UMS	Joanne	Tiu	Teacher/Special Education	MA+60	7-8	(E)	\$81,360	02/01/2021 – 06/30/2021
VES	Linda	Truscinski	Teacher/Basic Skills	MA+30	23-24	(N)	\$93,735	02/01/2021 – 06/30/2021
VES	Kimberly	Vanatta	Teacher/Grade 4	MA	21-22	(M)	\$87,360	02/01/2021 – 06/30/2021
UMS	Wendy	Wachtel	Teacher/LA/BSI	MA+45	21-22	(M)	\$94,110	02/01/2021 – 06/30/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Alyssa	Avino	TCNJ=RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom
LMS	Danielle	Basilone	Rutgers University	2020-2021	3	\$2217.00	Literacy Development in the Elementary and Middle School
MHS	Nathalie	Bogen	Rutgers University	2020-2021	3	\$2217.00	Translations
DISTRICT	Fiona	Borland	Kean University	2020-2021	3	\$2380.89	Clinical Practicum in School District Administration II <i>*Rescind</i>
MHS	Ashley	Castronovo	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
LMS	Kristin	Ciesielski	Andrews University	2020-2021	3	\$336.75	Teaching Math with Children's Literature
LMS	Maya	Colitsas	Andrews University	2020-2021	3	\$336.75	Common Core Standards in Math
OHES	Rachel	Dolci	Ball State University	2020-2021	3	\$1983.00	Research Methods for Behavior Analysis
VES	Emily	Gill	University of LaVerne	2020-2021	3	\$375.00	The Flipped Classroom
MHS	Jenna	Lugo	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
MHS	Jamie	Meeker	Rider University	2020-2021	3	\$2286.12	Innovation and the Use of Educational Technology
OHES	Renee	Perovich	Rutgers University	2020-2021	3	\$2217.00	Psychometric Theory I
LMS	Jennifer	Rangnow	University of LaVerne	2020-2021	3	\$375.00	Legal Issues Affecting the School and Classroom
OHES	Trevor	Reeder	University of LaVerne	2020-2021	3	\$375.00	ADD/ADHD Strategies and Intervention for the Classroom
MHS	Kelly	Shedlosky	University of Wisconsin-Stout	2020-2021	3	\$1398.00	Leadership for Math Specialists
MHS	Nitu	Sinha	University of Wisconsin-Stout	2020-2021	2	\$932.00	Flipped Classroom Design and Project Based Learning
MHS	Rachel	Sitar	University of LaVerne	2020-2021	3	\$375.00	What's in a Grade
MHS	Rachel	Sitar	University of LaVerne	2020-2021	3	\$375.00	Academic Dishonesty to Academic Integrity
OHES	Jessica	Troy	TCNJ=RTC	2020-2021	3	\$1875.00	Kinesthetic Classroom
MHS	Bryan	Upshaw	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Kathy DeOliveira	Lindsay Camarda <i>*Revision</i>	Traditional	\$550.00	\$256.67	03/01/2021-06/30/2021

Appointments – SOAR Summer 2021

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
DISTRICT	Monica	Clewell	SOAR Supervisor	\$20,160.00	Stipend
DISTRICT	Kathy	Sinclair	SOAR Asst. Supervisor	\$11,760.00	Stipend
DISTRICT	Keith	Glock	SOAR HS Coordinator	\$10,640.00	Stipend

Appointments – To Be Funded by Title II

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
OHES	Gena	Bergen	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
MHS	Kellye	Statz-Simon	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
VES	Linda	Truscinski	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
VES	Kim	Vanatta	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
UMS	Denita	Davis	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00
UMS	Wendy	Wachtel	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2020 – 2021 School Year Not to Exceed \$916.00

Co-Curricular 2020-2021 – Staff to Student

Location	First	Last	Position	Stipend	Dates of Employment/Notes
UMS	Mark	Accardi	Advisor, 8th Grade @ 50%	\$1,950	2020-2021 School Year

Extra-Curricular Activities 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$0	Rescind
MHS	Bryan	Upshaw	Basketball Coach, Freshman Boys	\$5,042.00	2020-21 Winter Season
MHS	Bryan	Upshaw	Volunteer Coach - Boys Basketball	N/A	Rescind
MHS	Zoran	Milich	Clock Operator @ 50%	\$1,808.50	2020-21 Winter Season
MHS	Cristina	Venetucci	Clock Operator @ 50%	\$1,808.50	2020-21 Winter Season
MHS	Kelly	Shedlosky	Gymnastics Coach, Assistant	\$3,620.00	2020-21 Special Season (Pre-Spring)
MHS	Jim	Griffin	Strength and Conditioning Coach	\$4,500.00	2020-21 Winter Season
MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$7,500.00	2020-21 Winter Season
MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$7,500.00	2020-21 Winter Season
MHS	Brianna	McKenna	Swimming Coach, Assistant Boys	\$5,000.00	2020-21 Winter Season
MHS	Elizabeth	Finnegan	Swimming Coach, Assistant Girls	\$5,000.00	2020-21 Winter Season
MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,300.00	2020-21 Winter Season
MHS	Tim	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,300.00	2020-21 Winter Season
MHS	Vince	Figueroa	Track & Field Coach, Assistant, Boys	\$4,900.00	2020-21 Winter Season
MHS	Dan	Aguilar	Track & Field Coach, Assistant, Girls	\$4,900.00	2020-21 Winter Season
MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,200.00	2020-21 Special Season (Pre-Spring)
MHS	Cory	Goshkagarian	Wrestling Coach, JV	\$5,578.00	2020-21 Special Season (Pre-Spring)

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UMS	Cory	Weingart	Athletic Coordinator	\$2,666.00	2020-21 Winter Season
MHS	Amanda	Cahill	Volunteer Coach - Cheerleading	N/A	2020-21 Winter Season
MHS	Nick	Cassar	Volunteer Coach - Wrestling	N/A	2020-21 Winter Season
MHS	Arleigh	Closser	Volunteer Coach - Wrestling	N/A	2020-21 Winter Season
MHS	Daniel	Lee	Volunteer Coach - Track	N/A	2020-21 Winter Season
MHS	Chris	Sima	Volunteer Coach - Track	N/A	2020-21 Winter Season

Adult Lifeguards for the 2020-2021 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Vincent	Figueroa	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Michael	Girvan	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Lauren	Horowitz	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Vincent	Ingraffia	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Noelle	Keller	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Penny	Pariso	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Claire	Scarpa	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Carlee	Silverman	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Johanna	Snedeker	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Richard	Steeb	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Tiffany	Trockenbrod	Lifeguard	\$20.00 p/h	2020 - 2021 School Year
MHS	Brian	Upshaw	Lifeguard	\$20.00 p/h	2020 - 2021 School Year

Student Lifeguards for the 2020-2021 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Dana	Levy	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year
MHS	Paige	Morrison	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year
MHS	Sean	Scarpa	Student Lifeguard	\$10.00 p/h	2020 - 2021 School Year

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Kristin	DiPietro	Teaching 1 Additional Period	\$7,984.98	02/01/2021 – 06/18/2021
UMS	Alex	Kristopovich	Teaching 1 Additional Period	\$1,194.48	01/06/2021 – 01/29/2021
MHS	Karen	Kwietniak	Teaching 1 Additional Period	\$4,679.10	02/01/2021 – 04/30/2021
MHS	Elsa	Licinski	Teaching 1 Additional Period	\$907.35	01/11/2021 – 01/25/2021
MHS	Kimberly	Marshall	Teaching 1 Additional Period	\$853.38	01/11/2021 – 01/22/2021
MHS	Patrick	Minor	Teaching 1 Additional Period	\$4,169.10	02/01/2021 – 04/30/2021
MHS	Samantha	Nowak	Teaching 1 Additional Period	\$3,869.10	02/01/2021 – 04/30/2021
MHS	Temmy	Olivi	Teaching 1 Additional Period	\$5,444.10	02/01/2021 – 04/30/2021
UMS	Neepa	Patel	Teaching 1 Additional Period	\$1,396.98	01/06/2021 – 01/29/2021
MHS	Inez	Serrano	Teaching 1 Additional Period	\$6,729.48	02/01/2021 – 06/18/2021
MHS	Corinne	Skelton	Teaching 1 Additional Period	\$4,724.10	02/01/2021 – 04/30/2021
UMS	Henna	Taylor	Teaching 1 Additional Period	\$1,349.73	01/06/2021 – 01/29/2021
MHS	Susan	Teza	Teaching 1 Additional Period	\$7,775.73	02/01/2021 – 06/18/2021

4.2 REVISION TO AMOUNT

Move to approve Proximity Learning, Inc. to provide remote instructional services for the 2020-2021 school year in an amount not to exceed \$25,000.00.

*** Pending Criminal Background Clearance and Employment History Clearance**