

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, January 23, 2024

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Jessica	Muentener	Bus Driver TRN.TR.DRVR.NA.17	02/01/2024	Resignation	11/14/2016 – 01/31/2024
2.	MHS	Lisa	Chedid	Teacher/Science TCH.HS.SCNC.MG.13	07/01/2024	Retirement	09/01/2006 – 06/30/2023
3.	MHS	Cynthia	Reynolds	Teacher/Science TCH.HS.SCNC.MG.01	01/20/2024	Resignation	09/01/2023 – 01/19/2024 - <i>Revised</i>
4.	UCMS	Alison	Shelofsky	Teacher/Special Education TCH.UM.RCTR.MG.12	05/01/2024	Retirement	02/16/2016 – 04/30/2024
5.	LCMS	Danielle	Basilone	Paraprofessional AID.LM.TIA.RC.08	02/04/2024	Resignation	09/01/2018 – 02/02/2024
6.	LCMS	Annette	Lacanna	Secretary/Bookkeeper 12 Month SEC.LM.VPRN.UG.01	02/10/2024	Resignation	01/12/2016 – 02/09/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	01/02/2024 – 01/31/2024 (Paid; w/ Benefits) 02/01/2024 - 02/12/2024 02/13/2024
2.	MHS	Silvia	Lizardi	Custodian CUS.HS.CUST.NA.17	Leave of Absence Anticipated Return	12/08/2023 – 01/19/2024 (Paid; w/ Benefits) - <i>Revised</i> 01/22/2024 - <i>Revised</i>
3.	MHS	Carlee	Silverman	Teacher/Health & PE TCH.HS.HPE.MG.04	FMLA/NJFLA Unpaid Leave Anticipated Return	09/01/2024 – 11/22/2024 (Unpaid; waives benefits) 11/25/2024 – 06/30/2025 09/01/2025

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4.	LCMS	Kristin	Kaplan	Teacher/Grade 6 LA/SS TCH.LM.ENGL.06.06	FMLA/NJFLA Anticipated Return	01/02/2024 – 02/02/2024 (Unpaid; w/ Benefits) 02/05/2024
5.	LCMS	Allison	Lavenberg	Teacher/Grade 6 Math TCH.LM.MATH.06.02	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	05/01/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024 – 11/22/2024 (Unpaid; w/ Benefits) 11/25/2024 – 01/14/2025 01/15/2025
6.	VES	Lisa	Carrier	Paraprofessional AID.VS.TIA.EO.04	Leave of Absence Anticipated Return	02/21/2024 – 03/20/2024 (Paid; w/ Benefits) 03/21/2024
7.	VES	Hugo	Guerrero	Custodian CUS.VS.CUST.NA.03	Leave of Absence Anticipated Return	01/23/2024 – 04/19/2024 (Paid; w/ Benefits) 04/22/2024
8.	VES	Anita	LaPorte	Teacher/Speech and Language Specialist TCH.FL.SPCH.MG.01	Leave of Absence FMLA/NJFLA Anticipated Return	01/08/2024 – 01/19/2024 (Paid; w/ Benefits) 01/22/2024 – 03/29/2024 (Unpaid; w/ Benefits) 04/01/2024
9.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Unpaid Leave Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 01/08/2024 (Paid; w/ Benefits) - Revised 01/09/2024 – 02/26/2024 - Revised 02/27/2024 - Revised
10.	OHES	Alyssa	Mancella	Teacher/Grade 1 TCH.OH.TCHR.01.15	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	02/27/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 09/15/2023 (Unpaid; w/ Benefits) 09/18/2023 – 04/26/2024 - Revised 04/29/2024 - Revised
11.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	02/09/2024 – 03/27/2024 (Paid; w/ Benefits) 03/28/2024

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Drew	Vanderzee	Supervisor of Maintenance and Grounds SPR.BO.MANDG.UG.01	N/A	N/A	N/A	\$110,000	Yes	03/16/2024 – 06/30/2024
2.	MHS	Stacy	Westhusin	Teacher/Science TCH.HS.SCNC.MG.15	Cynthia Reynolds	MA+15	G	\$81,260	Yes	01/22/2024 – 06/30/2024
3.	UCMS	Cheryl	O'Brien	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.01	Lauren Matlack	MA+30	E	\$79,860	Yes	03/18/2024 – 06/30/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	OHES	Mubasher	Azeem	Paraprofessional (Leave Replacement) AID.OH.TIA.PS.06	Auria Dsouza	A	\$28,560	Yes	01/29/2024 – 06/30/2024

E. Appointments – To be Funded by FY24 ESEA Title III

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	LCMS	Daniel	Stevens	Teacher – Title III ESL Adult Classes (Not to Exceed 80 hours)	\$30.00 p/h	02/01/2024 – 06/30/2024

F. Salary Advancement – 2023-24 (effective February 1, 2024)

	Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
1.	MHS	Brian	Beyer	Teacher/Latin	MA+15	O	\$95,880	02/01/2024 – 06/30/2024
2.	UCMS	Christine	Barker	Teacher/Science	MA+60	N	\$100,800	02/01/2024 – 06/30/2024
3.	UCMS	Tara	Lawler	Teacher/Science	MA+60	J	\$93,485	02/01/2024 – 06/30/2024
4.	UCMS	Meghan	Molinaro	Teacher/Science	MA	H	\$80,835	02/01/2024 – 06/30/2024
5.	LCMS	Lindsay	Camarda	Teacher/Special Education	MA+60	H	\$89,835	02/01/2024 – 06/30/2024
6.	LCMS	Justine	Hickman	Teacher/Health & PE	MA	J	\$84,485	02/01/2024 – 06/30/2024
7.	LCMS	Kristin	Kaplan	Teacher/Grade 6 LA/SS	MA+30	I	\$87,160	02/01/2024 – 06/30/2024
8.	LCMS	Rachel	Ledebuhr	Teacher/Special Education	MA+60	K	\$95,310	02/01/2024 – 06/30/2024
9.	LCMS	Wing	Yip Giunta	Teacher/Grade 5 Math/Science	MA+45	L	\$94,890	02/01/2024 – 06/30/2024
10.	VES	Rose	Bauer	Teacher/Grade 3	MA+60	F	\$86,185	02/01/2024 – 06/30/2024
11.	VES	Kathryn	Dunham	Teacher/Grade 3	MA+45	L	\$94,890	02/01/2024 – 06/30/2024

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12.	VES	Theresa	Hvizdos	Teacher/Academic Support	MA+30	P	\$99,960	02/01/2024 – 06/30/2024
13.	OHES	Brianna	Floyd	Teacher/Kindergarten	MA	A	\$71,070	02/01/2024 – 06/30/2024
14.	OHES	Renee	Perovich	Teacher/Special Education	MA+30	K	\$90,810	02/01/2024 – 06/30/2024
15.	OHES	Ashley	Roman	Teacher/Grade 2	MA	D	\$73,650	02/01/2024 – 06/30/2024

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Rebecca Cardinal	Lisa Bullard	Traditional	\$550.00	\$550.00 <i>*Revised</i>	09/01/2023-04/26/2024 <i>*Revised</i>
2.	UCMS	Anthony Colaiacovo	Karen Kevorkian	Traditional	\$550.00	\$366.67	01/16/2024-06/07/2024
3.	MHS	Lori Horton	Michele Caltiere	Alternate	\$1000.00	\$300.00	01/02/2024-03/01/2024

H. Appointments – SOAR Summer 2024

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Monica	Clewell	SOAR Supervisor	\$22,040.00	Stipend
2.	DISTRICT	Keith	Glock	SOAR HS Coordinator	\$12,520.00	Stipend
3.	DISTRICT	Julia	Arnold	SOAR Coordinator	\$10,000.00	Stipend
4.	DISTRICT	Kelly	Apel	SOR Private Music Lessor Coordinator	\$10,000.00	Stipend

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
5.	DISTRICT	Tyrene	Agosto	Substitute Bus Aide	NEW	01/02/2023-06/30/2024
6.	DISTRICT	Michael	Blumenthal	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024
7.	DISTRICT	Emily	Busher	Substitute Nurse	NEW	01/09/2024-06/30/2024
8.	DISTRICT	Mita	Doshi	Substitute Teacher/Paraprofessional	NEW	12/21/2023-06/30/2024
9.	DISTRICT	Tamara	Eisenberger	Substitute Teacher/Paraprofessional	NEW	01/03/2024-06/30/2024

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10.	DISTRICT	Claire	Fazio	Substitute Nurse	NEW	01/08/2024-06/30/2024
11.	DISTRICT	Ravichandran	Kalyanaraman	Substitute Teacher/Paraprofessional	NEW	01/08/2024-06/30/2024
12.	DISTRICT	Sharon	Lazar	Substitute Bus Aide	NEW	01/16/2024-06/30/2024
13.	DISTRICT	Alica	Lloyd	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024
14.	DISTRICT	Anna	Mancilla	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	01/03/2024-06/30/2024
15.	DISTRICT	Robert	Parker	Substitute Teacher/Paraprofessional	NEW	01/23/2024-06/30/2024
16.	DISTRICT	Bruce	Rose	Substitute Teacher/Paraprofessional	NEW	01/08/2024-06/30/2024
17.	DISTRICT	Monica	Spaulding	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
18.	DISTRICT	Kari	Spencer Olson	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
19.	DISTRICT	Lexi	Sylverne	Student Teacher/Substitute	NEW	01/22/2024-06/30/2025
20.	DISTRICT	Anthony	Tito	Substitute Teacher/Paraprofessional	NEW	02/03/2024-06/30/2024
21.	DISTRICT	Marisa	Valdes	Substitute Teacher/Paraprofessional	NEW	01/02/2024-06/30/2024
22.	DISTRICT	Saranya	Veerabadiran	Substitute Teacher/Paraprofessional	NEW	01/22/2024-06/30/2024

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Kelly	Apel	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
2.	MHS	Kelly	Apel	University of LaVerne	2023-2024	3	\$405.00	Anxiety & Phobia Awareness for Educators
3.	MHS	Sarah	Bickel	New Jersey City University	2023-2024	3	\$2474.16	Technology in Special Education
4.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	The Reflective Practitioner
5.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	Designing Curriculum & Instruction I
6.	UCMS	Michael	Brennan	Western Governors University	2023-2024	3	\$1325.01	Data Informed Practices
7.	VES	Karen	Damato	University of California-San Diego	2023-2024	4	\$258.40	Embracing Diversity and Equity Through Cultural Responsive Teaching
8.	UMS	Molly	Girt	Rutgers University	2023-2024	3	\$2478.00	Topics in Doctoral Ed: Qualitative Data Analysis
9.	VES	Sara	Grande	University of California-San Diego	2023-2024	4	\$195.12	Guided Reading 101

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10.	VES	Theresa	Hvizdos	University of California-San Diego	2023-2024	5	\$255.00	Instilling a Growth Mindset in Students
11.	VES	Theresa	Hvizdos	University of California-San Diego	2023-2024	4	\$204.00	Differentiated Instruction
12.	UMS	Kellie	Kallens	New Jersey City University	2023-2024	3	\$2464.89	Leading Curriculum Change
13.	OHES	Alison	Koblin	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
14.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Challenges of Leadership
15.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Models of Leadership and Coaching
16.	OHES	Alison	Pankowski	University of Florida	2023-2024	3	\$2387.19	Introduction to Inquiry in Special Education Part II <i>*Rescind</i>
17.	OHES	Lauren	Prybeck	University of LaVerne	2023-2024	3	\$405.00	Cyber Bullying: Strategies for Balance and Safety
18.	MHS	Katherine	Romanchik	TCNJ	2023-2024	3	\$1995.00	The Culturally Distinctive Classroom
19.	LCMS	Jennifer	Snyder	University of Florida	2023-2024	3	\$1386.15	Dyslexia: Language and the Brain
20.	LCMS	Jennifer	Snyder	University of Florida	2023-2024	3	\$1386.15	Foundations of Literacy Development & Dyslexia
21.	MHS	Paul	Stemmler	University of LaVerne	2023-2024	3	\$405.00	Colonial Spirit and the Settling of North America: BC to 1820
22.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2109.00	Second Language Acquisition
23.	OHES	Nancy	Ziedonis	University of LaVerne	2023-2024	3	\$405.00	Making Math Meaningful
24.	OHES	Nancy	Ziedonis	University of LaVerne	2023-2024	3	\$405.00	RTI and RTI2: Revitalizing K-12
25.	OHES	Cara	Zimmerman	University of LaVerne	2023-2024	3	\$405.00	Creating a Mindful Environment

K. Co-Curricular 2023-2024

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Paul	Stemmler	Historical Club/Docents @ 50% - <i>Revised</i>	\$2,000.00	2023-2024 School Year
2.	VES	Adam	Hackel	Band Rehearsal Assistant Director @ 77% - <i>Revised</i>	\$2,919.84	2023-2024 School Year

L. Extra-Curricular Activities 2023-24

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Francesca	Torraca	Softball, Volunteer Coach	N/A	2023-24 Spring Season

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	UCMS	Michelle	Feigenwinter	Internship with Amy Costa	N/A	01/16/2024 – 05/10/2024
2.	VES	Danielle	Olney	Speech Therapy (beyond her .48 assignment)	\$62.96 p/h	01/16/2024 – 03/28/2024

* Pending Criminal Background Clearance and Employment History Clearance