

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, September 12, 2023

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	William	Pitcher	Mechanic TRN.TR.MECH.UG.01	01/01/2024	Retirement	11/19/2007 – 12/31/2023
2.	MHS	Paul	Spinelli	Teacher/Science TCH.HS.SCNC.MG.12	09/01/2023	Resignation	09/01/2001 – 08/31/2023 - <i>Revised</i>
3.	LCMS	Jean	Chapkowski	Paraprofessional AID.LM.TIA.RC.04	09/23/2023	Resignation	09/01/2017 – 09/22/2023 (or sooner, pending replacement)
4.	LCMS	Manis	Jean Baptiste	Paraprofessional AID.LM.TIA.RC.07	09/01/2023	Rescind	09/01/2023 – 06/30/2024 (Rescind Appointment)
5.	OHES	Alison	Pankowski	Teacher/ Reading Interventionist TCH.FL.RDIN.MG.01	12/16/2023	Resignation	09/01/2001 – 12/15/2023

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	UCMS/HS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Temporary Disability FMLA Anticipated Return	09/01/2023 – 10/20/2023 (Paid; w/ Benefits) - <i>Revised</i> 10/23/2023 – 01/19/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 01/22/2024 - <i>Revised</i>
2.	UCMS/ LCMS	Sarah	Scapardine	Teacher/Special Education TCH.LM.TIV.MG.01 TCH.VS.TVI.MG.01 TCH.OH.TVI.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	01/22/2024 – 03/05/2024 (Paid; waives Benefits) 03/06/2024 – 05/31/2024 (Unpaid; waives Benefits) 06/03/2024 – 06/30/2024 09/01/2024
3.	LCMS	Meghan	Knapp	Teacher/School Psychologist TCH.LM.PSYC.MG.02	FMLA Anticipated Return FMLA Anticipated Return	09/26/2023 – 09/29/2023 (Unpaid; w/ Benefits) 10/02/2023 10/17/2023 – 10/20/2023 (Unpaid; w/ Benefits) 10/23/2023

September 12, 2023 - Agenda

4.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Unpaid Leave Anticipated Return	10/16/2023 – 12/19/2023 12/20/2023
5.	VES	Lauryn	Gregory	Teacher/Special Education TCH.VS.LLD.MG.03	Leave of Absence Unpaid Leave Anticipated Return	09/01/2023 – 09/20/2023 (Paid; w/ Benefits) 09/21/2023 – 10/13/2023 10/16/2023
6.	OHES	Julia	Amaricci	Teacher/Grade 2 TCH.OH.TCHR.02.11	Temporary Disability FMLA FMLA Unpaid Leave Anticipated Return	02/16/2023 – 04/05/2023 (Paid; waives Benefits) 04/17/2023 – 06/23/2023 (Unpaid; waives Benefits) 09/01/2023 – 09/08/2023 (Unpaid; waives Benefits) 09/11/2023 – 02/02/2024 - <i>Revised</i> 02/05/2024 - <i>Revised</i>
7.	OHES	Jessica	Cesario	Teacher/Speech and Language Specialist TCH.OH.SPCH.MG.03	Temporary Disability FMLA Anticipated Return	11/30/2023 – 12/31/2023 (Paid; w/ Benefits) 01/01/2024 – 03/22/2024 (Unpaid; w/ Benefits) 03/25/2024
8.	OHES	June	Charnuska	Paraprofessional AID.OH.FPS.MG.04	Leave of Absence Anticipated Return	09/06/2023 – 09/29/2023 (Paid; w/ Benefits) 10/02/2023
9.	OHES	Dorota	Roszkowska	Custodian CUS.OH.CUST.NA.06	Leave of Absence Anticipated Return	09/05/2023 – 09/22/2023 (Paid; w/ Benefits) 09/25/2023

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Richard	Sumliner *	Teacher/Math (Leave Replacement) TCH.HS.MATH.MG.06	Anna Panova- Cicchino	MA	E	\$75,360	Yes	10/25/2023 – 06/30/2024
2.	UCMS	Christopher	Herman *	Teacher/Science TCH.UM.SCNC.MG.03	Nicholas Milton	BA	E	\$69,360	Yes	11/13/2023 – 06/30/2024 (or sooner, pending release)
3.	OHES	Erica	Greenwald *	Teacher/Elementary TCH.OH.TCHR.KG.08	New Position	MA	E	\$75,360		09/01/2023 – 06/30/2024
4.	OHES	Kellie	Sutterlin	Teacher/Computer Literacy TCH.OH.CCNT.MG.01	Violet Markman	MA	E	\$75,360		09/01/2023 – 06/30/2024
5.	OHES	Anthony	Tito	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.11	Julia Amaricci	MA	C	\$72,770	Yes	12/01/2023 – 02/02/2024

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Matthew	Lawrence *	Safety and Security Coordinator SEC.HS.SECG.02	New Position	N/A	\$59,525	Yes	10/02/2023 – 06/30/2024
2.	VES	Mari Sol	Montes Strik *	Educational Support Assistant (.48) AID.VS.ESA.UG.05	New Position	A	\$11,508	Yes	09/26/2023 – 06/30/2024

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/Special Ed/MHS/LCMS TCH.HS.RCTR.MG.15 TCH.LM.RCTR.MG.16	Debra	O'Reilly	Teacher/Special Ed/MHS TCH.HS.RCTR.MG.15	MA+60	O	\$102,630	09/01/2023 – 11/10/2023
2.	Paraprofessional/VES AID.VS.TIA.EO.11	Christine	LaRue	Paraprofessional/OHES AID.OH.TIA.PS.01	N/A	3	\$28,960	09/01/2023 – 06/30/2024
3.	Teacher/Academic Support/OHES TCH.OH.BSI.MG.08	Laura	Boss	Teacher/Kindergarten/OHES TCH.OH.TCHR.KD.02	MA	I	\$82,660	09/01/2023 – 06/30/2024

F. Appointments – Curriculum Development

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	VES	Tammy	Harrington	Curriculum Development – Grade 4 Math (Not to Exceed \$1,428.00) - Revised	\$34.00 p/h	07/01/2023 – 08/30/2023 - Revised
2.	VES	Patricia	Pignataro	Curriculum Development – Grade 4 Math (Not to Exceed \$1,428.00) - Revised	\$34.00 p/h	07/01/2023 – 08/30/2023 - Revised

G. Appointments – 2023-2024 Proctors

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	LMS	Kadie	Kilgore	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
2.	LMS	Cheryl	Housten	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
3.	LMS	David	Rabinowitz	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
4.	LMS	Christine	Bice	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023
5.	LMS	David	Gordon	Proctor - Music Placements (Not to Exceed 8 hours)	\$63.63 p/h	08/01/2023 – 08/31/2023

H. Appointments – ESSER ARP Grant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	OHES	Alexa	Komar	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023
2.	MHS	Rachel	Sitar	Beyond the School Day Tutor (Not to Exceed \$600.00)	\$63.63 p/h	09/15/2023 – 10/30/2023
3.	MHS	Temmy	Kim	Beyond the School Day Tutor (Not to Exceed \$600.00)	\$63.63 p/h	09/15/2023 – 10/30/2023

I. Appointments – SOAR School Year 2023-2024

	Location	First	Last	Position	Salary/Stipend	Dates/Notes
1.	LMS/MHS	Nicolas	Noa	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
2.	LMS/MHS	Beth	Nichols	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
3.	LMS/MHS	Gregory	Marsh	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
4.	LMS/MHS	Evan	Young	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024

September 12, 2023 - Agenda

5.	LMS/MHS	Garrett	Dexter	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
6.	LMS/MHS	Matthew	Sakasitz	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
7.	LMS/MHS	Robert	Pispecky	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
8.	LMS/MHS	Patricia	Kearns	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
9.	LMS/MHS	Leigh	Huber	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
10.	LMS/MHS	Scott	Six	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
11.	LMS/MHS	Jacob	Ford	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024
12.	LMS/MHS	Kevin	Maa	SOAR Private Music Instructor Prep (Not to Exceed 60 Hours) Instruction (Not to Exceed 300 hours)	\$30.00 p/h \$63.63 p/h	06/27/2023 – 06/30/2024

J. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	VES	Tori Hillock	Jessica Clarke	Traditional	\$550.00	\$550.00	09/01/2023 – 06/30/2024

K. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Denise	Driscoll	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
2.	DISTRICT	Rama	Hari	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
3.	DISTRICT	Matthew	Youngberg	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024

September 12, 2023 - Agenda

4.	DISTRICT	Savanti	Lahiri	Substitute Teacher/Paraprofessional	NEW	09/01/2023 – 06/30/2024
5.	DISTRICT	Kathryn	Tschopp	Substitute Secretary	NEW	09/01/2023 – 06/30/2024

L. Appointments – Summer Work 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	MHS	Christopher	Unger	Summer Athletic Trainer (5 hours)	\$52.61 p/h	08/09/2023
2.	VES	Sonali	Kundu	ESA Office Work (Not to exceed 6 hours)	\$21.31 p/h	09/01/2023 & 09/05/2023
3.	VES	Deepali	Rastogi	ESA Office Work (Not to exceed 6 hours)	\$21.67 p/h	09/01/2023 & 09/05/2023
4.	VES	Nisha	Sharma	ESA Office Work (Not to exceed 6 hours)	\$22.87 p/h	09/01/2023 & 09/05/2023
5.	VES	Teresa	Volpe	ESA Office Work (Not to exceed 6 hours)	\$24.08 p/h	09/01/2023 & 09/05/2023

M. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Sarah	Bickel	New Jersey City University	2023-2024	3	\$2464.89	Introduction to Distance Learning
2.	UCMS	Michelle	Feigenwinter	Rutgers University	2023-2024	3	\$2478.00	Introduction to Assesment, Applied Statistics and Research
3.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Diversity, Equity & Inclusion
4.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Youth Mental Health
5.	LCMS	Lindsay	Camarda	Idaho State University	2023-2024	3	\$165.00	Social Emotional Learning
6.	OHES	Renee	Perovich	University of LaVerne	2023-2024	3	\$405.00	Creating a Meaningful Classroom Assessment Program
7.	OHES	Renee	Perovich	University of LaVerne	2023-2024	3	\$405.00	English Language Learners Struggles: Signs of Difficulty or Disability

September 12, 2023 - Agenda

8.	OHES	Rebecca	Richards	Rutgers University	2023-2024	3	\$2523.63	Applications of Behavior Analytic Principles
9.	MHS	Katherine	Romanchik	TCNJ-RTC	2023-2024	3	\$1995.00	Skills and Strategies for Inclusion and Disability Awareness * <i>Rescind</i>
10.	MHS	Katherine	Romanchik	TCNJ-RTC	2023-2024	3	\$1995.00	Cooperative Discipline
11.	MHS	Samantha	Tobaygo	Stockton University	2023-2024	3	\$2109.00	Principles of Supervision & Evaluating Instruction
12.	LCMS	Wing	Yip	University of LaVerne	2023-2024	3	\$405.00	Bridging the Culture and Poverty Gap in Education

N. Co-Curricular 2023 - 2024

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Jason	Sullivan	Science Bowl/Science Team	\$0	<i>Rescind</i>
2.	MHS	Rama	Bulusu	Science Bowl/Science Team	\$2,500	2023-2024 School Year
3.	MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 73% - <i>Revised</i>	\$5,800	2023-2024 School Year
4.	MHS	David	English	Science Olympiad: Head Coach @ 27%	\$2,200	2023-2024 School Year
5.	MHS	Rama	Bulusu	Science Olympiad: Assistant Coach @ 54% - <i>Revised</i>	\$3,500	2023-2024 School Year
6.	MHS	David	English	Science Olympiad: Assistant Coach @ 46%	\$1,300	2023-2024 School Year
7.	LCMS	Cassandra	Svecz	Math/Science Advisor	\$1,955	2023-2024 School Year
8.	VES	Christopher	Savage	TV News Advisor @ 50%	\$1,550	2023-2024 School Year

O. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Johanna	Snedeker	Gymnastics, Volunteer Coach	\$0	2023-24 Fall Season
2.	MHS	Bernadette	Rabbit	Soccer, Girls, Volunteer Coach	\$0	2023-24 Fall Season

P. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$17,526.00	09/01/2023 – 06/30/2024
2.	MHS	Sarah	Gresko	Teaching 1 Additional Period (Family&Cons.Science)	\$15,332.00	09/01/2023 – 06/30/2024
3.	MHS	Kawika	Kahalehoe	Teaching 1 Additional Period (Music)	\$9,012.72	09/01/2023 – 01/19/2024
4.	MHS	Daniel	Lee	Teaching 1 Additional Period (Science)	\$15,802.00	09/01/2023 – 06/30/2024
5.	MHS	Peter	Mueller	Teaching 1 Additional Period (TV & Radio Production)	\$19,092.00	09/01/2023 – 06/30/2024
6.	MHS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	\$19,260.00	09/01/2023 – 06/30/2024
7.	MHS	Christopher	Resch	Teaching 1 Additional Period (Science)	\$18,444.00	09/01/2023 – 06/30/2024
8.	MHS	Meredith	Sferra	Teaching 1 Additional Period (Science)	\$20,160.00	09/01/2023 – 06/30/2024
9.	UCMS	Michael	Brennan	Teaching 1 Additional Period (Music)	\$7,034.49	09/01/2023 – 01/19/2024
10.	UCMS	Shelley	Moore	Teaching 1 Additional Period (Computers)	\$19,092.00	09/01/2023 – 06/30/2024
11.	UCMS	Cory	Weingart	Teaching 1 Additional Period (Computers)	\$13,184.00	09/01/2023 – 06/30/2024
12.	LCMS	Virgilio	Colop	Custodian	\$300.00	Custodial/Maintenance Attendance Bonus

* Pending Criminal Background Clearance and Employment History Clearance

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7121 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 11, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6126 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.4 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4149 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.5 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #5559 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective September 12, 2023; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Interim Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.