

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, May 19, 2026

EXECUTIVE SESSION AGENDA

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	HS	Christine	Layton	Paraprofessional AID.HS.TIA.LD.05	07/01/2026	Resignation	06/08/2015 – 06/30/2026
2.	HS	Hippolito	Perez	Custodian CUS.HS.CUST.NA.01	07/01/2026	Retirement	09/11/2026 – 06/30/2026
3.	UMS	John	Insabella	Safety and Security Coordinator SEC.UM.SECG.01	05/16/2026	Resignation	09/01/2023 – 05/15/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	NJFLA Anticipated Return	03/11/2026 – 05/29/2026 (Unpaid; waives Benefits) <i>-Revised</i> 06/01/2026 - <i>Revised</i>
2.	HS	Renee	Colangelo	Teacher/School Psychologist TCH.HS.PSYC.MG.01	FMLA/NJFLA Anticipated Return	01/04/2027 – 03/19/2027 (Unpaid; w/ Benefits) 03/22/2027
3.	HS	Paul	Stemmler	Teacher/Social Studies TCH.HS.SOST.MG.08	Leave of Absence Anticipated Return	04/29/2026 – 06/30/2026 (Paid; w/ Benefits) 09/01/2026
4.	HS	Paul	Pike	Custodian CUS.HS.CUST.NA.18	Leave of Absence Anticipated Return	05/12/2026 – 07/06/2026 (Paid; w/ Benefits) 07/07/2026
5.	OHES	Diamond	DaBronzo	Teacher/Special Education TCH.OH.RCTR.MG.06	Leave of Absence Anticipated Return	05/04/2026 – 06/30/2026 (Paid; Waives Benefits) 09/01/2026
6.	OHES	Savita	Galagali	Paraprofessional AID.OH.TIA.EO.05	Unpaid Leave Anticipated Return	05/01/2026 – 06/23/2026 09/01/2026
7.	OHES	Cara	Zimmerman	Teacher/Grade 1 TCH.OH.TCHR.01.04	Leave of Absence FMLA Anticipated Return	05/18/2026 – 05/28/2026 (Paid; w/ Benefits) 05/29/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026

C. Appointments/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	DISTRICT	Nina	Finkler *	Teacher/Behavior Specialist TCH.FL.BHAV.MG.03	Joshuah McAllister Carlani	MA+30	E	\$83,245	Yes	<i>Rescind</i>
2.	DISTRICT	Nina	Finkler *	Teacher/Behavior Specialist TCH.FL.BHAV.MG.03	Joshuah McAllister Carlani	MA+30	E	\$85,435		<i>Rescind</i>
3.	LMS	Kristen	Charleston *	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	Nicole Murphy	MA	A	\$77,195	Yes	09/01/2026 – 11/20/2026
4.	LMS	Sarah	Pawlak *	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.02	Kathy Jordan	BA	A	\$71,195	Yes	09/01/2026 – 11/20/2026
5.	OHES	Isabella	Coffey	Teacher/Grade 2 (Leave Replacement) TCH.OH.TCHR.02.13	Kaitlyn Merritt	BA	A	\$69,005	Yes	05/13/2026 – 06/30/2026

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UMS	Wesley	Santo	Custodian Head Custodian Stipend CUS.UM.HCUS.NA.01	Esteban Sanchez	L	\$57,490 \$5,540		07/01/2026 – 06/30/2026

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Paraprofessional/LMS AID.VS.TIA.EO.15	Maria	Dudis	Paraprofessional/VES AID.VS.TIA.EO.15	N/A	E	\$32,755	04/28/2026 – 06/30/2026
2.	Paraprofessional/OHES AID.UMS.TIA.EO.05	Vandana	Jain	Paraprofessional/UMS AID.UM.TIA.EO.05	N/A	C	\$32,040	05/04/2026 – 06/30/2026

F. 2026-27 Appointments/Renewals – Certificated Staff

	Location	First	Last	Position	Degree	Step	Salary
1.	UMS <i>- Revised</i>	Marissa	Fuller	Special Education	BA	P	\$94,755
2.	UMS <i>- Revised</i>	Nayda	Spagnolo	Spanish	MA+30	K	\$96,130

G. 2026-27 Renewals – Custodial/Grounds/Maintenance

	Location	First	Last	Position	Step	Salary	Stipend
1.	HS	Nestor	Campos	Custodian - Grounds	L	\$57,490	2nd Shift Stipend - \$761 - <i>Revised</i>

H. 2026-27 Renewals – Unaffiliated

	Location	First	Last	Assignment	Salary
1.	BD	Jeffrey	Naviello	SIS Manager/Data Software Coordinator	\$100,000 - <i>Revised</i>
2.	BD	Edward	Robinson	Assistant to Director of Facilities	\$95,000 - <i>Revised</i>

I. 2026-27 Renewals – APSMT – Affiliated

	Location	First	Last	Assignment	Salary
1.	BD	Fiona	Borland	Director of Curriculum, Instruction and Staff Development, 12 MO	\$182,952 - <i>Revised</i>

J. Appointments - CST Summer Work 2026

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	\$67.68 p/h	07/01/2026 – 08/31/2026

May 19, 2026 - Agenda

2.	DISTRICT	Amy	Costa	LDT-C	CST Evaluations & Meetings Not to Exceed 70 hours	\$75.18 p/h	07/01/2026 – 08/31/2026
3.	DISTRICT	Amy	Costa	LDTC	Case Management Not to Exceed 21 hours	\$75.18 p/h	07/01/2026 – 08/31/2026
4.	DISTRICT	Amy	Costa	LDTC	Scheduling Not to Exceed 14 hours	\$75.18 p/h	07/01/2026 – 08/31/2026
5.	DISTRICT	Sarah	Noble	LDT-C	CST Evaluations & Meetings Not to Exceed 70 hours	\$77.09 p/h	07/01/2026 – 08/31/2026
6.	DISTRICT	Sarah	Noble	LDT-C	Case Management Not to Exceed 21 hours	\$77.09 p/h	07/01/2026 – 08/31/2026
7.	DISTRICT	Sarah	Noble	LDT-C	Scheduling Not to Exceed 14 hours	\$77.09 p/h	07/01/2026 – 08/31/2026
8.	DISTRICT	Julie	Benoff	LDT-C	CST Evaluations & Meetings Not to Exceed 70 hours	\$58.35 p/h	07/01/2026 – 08/31/2026
9.	DISTRICT	Julie	Benoff	LDT-C	Case Management Not to Exceed 21 hours	\$58.35 p/h	07/01/2026 – 08/31/2026
10.	DISTRICT	Kathryn	Milewski	Speech Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	\$58.95 p/h	07/01/2026 – 08/31/2026
11.	DISTRICT	Kathryn	Milewski	Speech Therapist	Case Management Not to Exceed 21 hours	\$58.95 p/h	07/01/2026 – 08/31/2026
12.	DISTRICT	Renee	Colangelo	School Psychologist	CST Evaluations & Meetings Not to Exceed 70 hours	\$71.88 p/h	07/01/2026 – 08/31/2026
13.	DISTRICT	Renee	Colangelo	School Psychologist	Scheduling Not to Exceed 14 hours	\$71.88 p/h	07/01/2026 – 08/31/2026
14.	DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to Exceed 21 hours	\$71.88 p/h	07/01/2026 – 08/31/2026
15.	DISTRICT	Erica	Pawlo	School Psychologist	Scheduling Not to Exceed 14 hours	\$67.97 p/h	07/01/2026 – 08/31/2026
16.	DISTRICT	Erica	Pawlo	School Psychologist	CST Evaluations & Meetings Not to Exceed 70 hours	\$67.97 p/h	07/01/2026 – 08/31/2026
17.	DISTRICT	Erica	Pawlo	School Psychologist	Case Management Not to Exceed 21 hours	\$67.97 p/h	07/01/2026 – 08/31/2026
18.	DISTRICT	Ashley	Grossbard	Speech Therapist	Case Management Not to Exceed 21 hours	\$63.45 p/h	07/01/2026 – 08/31/2026
19.	DISTRICT	Ashley	Grossbard	Speech Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	\$63.45 p/h	07/01/2026 – 08/31/2026
20.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	\$71.97 p/h	07/01/2026 – 08/31/2026
21.	DISTRICT	Jennifer	Malik-Lawson	Speech Therapist	Case Management Not to Exceed 21 hours	\$71.97 p/h	07/01/2026 – 08/31/2026
22.	DISTRICT	Jessica	Cesario	Speech Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	\$65.45 p/h	07/01/2026 – 08/31/2026

May 19, 2026 - Agenda

23.	DISTRICT	Jessica	Cesario	Speech Therapist	Case Management Not to Exceed 21 hours	\$65.45 p/h	07/01/2026 – 08/31/2026
24.	DISTRICT	Kristen	Wawrzyniak	LDTC	Case Management Not to Exceed 21 hours	\$78.40 p/h	07/01/2026 – 08/31/2026
25.	DISTRICT	Kristen	Wawrzyniak	LDTC	CST Evaluations & Meetings Not to Exceed 70 hours	\$78.40 p/h	07/01/2026 – 08/31/2026
26.	DISTRICT	Kristen	Wawrzyniak	LDTC	Scheduling Not to Exceed 14 hours	\$78.40 p/h	07/01/2026 – 08/31/2026
27.	DISTRICT	Viveka	Mandhyan	School Psychologist	Scheduling Not to Exceed 14 hours	\$69.27 p/h	07/01/2026 – 08/31/2026
28.	DISTRICT	Karen	Krusen	Social Worker	Scheduling Not to Exceed 14 hours	\$73.18 p/h	07/01/2026 – 08/31/2026
29.	DISTRICT	Megan	Mastil	Transition Coordinator	Scheduling Not to Exceed 14 hours	\$77.09 p/h	07/01/2026 – 08/31/2026
30.	DISTRICT	Jamie	Tibaldo	School Psychologist	Scheduling Not to Exceed 14 hours	\$62.17 p/h	07/01/2026 – 08/31/2026
31.	DISTRICT	Meghan	Knapp	School Psychologist	Scheduling Not to Exceed 14 hours	\$73.18 p/h	07/01/2026 – 08/31/2026
32.	DISTRICT	Jennifer	Rogers	School Social Worker	Case Management Not to Exceed 21 hours	\$71.97 p/h	07/01/2026 – 08/31/2026
33.	DISTRICT	Jennifer	Rogers	School Social Worker	CST Evaluations & Meetings Not to Exceed 70 hours	\$71.97 p/h	07/01/2026 – 08/31/2026
34.	Appoint all certificated staff members with instructional certificates for Summer CST Meetings, as needed from 07/01/2026 thru 08/31/2026 at a rate of \$30.90 p/h as per the MTEA Agreement.						

K. Appointments – Curriculum Development – 2026-27

	Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
1.	MHS	Debra	O'Reilly	Curriculum Writer – English CP – A Thousand Different Ways (Not to Exceed \$1,460.84)	\$35.02 p/h	07/01/2026 – 08/14/2026
2.	MHS	Catherine	McGarry	Curriculum Writer – English CP – A Thousand Different Ways (Not to Exceed \$1,460.84)	\$35.02 p/h	07/01/2026 – 08/14/2026
3.	MHS	Jessica	Doyle	Curriculum Writer – English 9 CP (Not to Exceed \$140.08)	\$35.02 p/h	07/01/2026 – 08/14/2026
4.	MHS	Joseph	Riccardi	Curriculum Writer – English 9 CP (Not to Exceed \$140.08)	\$35.02 p/h	07/01/2026 – 08/14/2026

L. Appointments - ESY 2026

	Location	First	Last	Position	Hours	Salary/ Stipend	Dates of Employment/Notes
1.	DISTRICT	Krista	Alessandri	Teacher	Not to Exceed 113 hours	\$67.51/hour	07/01/2026 – 07/29/2026
2.	DISTRICT	Cherylann	Brown	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
3.	DISTRICT	RoseMarie	D'Allegro	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
4.	DISTRICT	Kristen	Donahue-Doulis	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
5.	DISTRICT	Lisa	Fioretti	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
6.	DISTRICT	Kaitie	Hennelly	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
7.	DISTRICT	Rebecca	Horner	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
8.	DISTRICT	Gina	Iacono	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
9.	DISTRICT	Catherine	Mislan	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
10.	DISTRICT	Sarah	Noble	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
11.	DISTRICT	Jenny	O'Connor	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
12.	DISTRICT	Katelyn	O'Neill	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
13.	DISTRICT	Angela	Pace	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
14.	DISTRICT	Renee	Perovich	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
15.	DISTRICT	Danielle	Petryk	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
16.	DISTRICT	Chris	Runion	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
17.	DISTRICT	Samantha	Szych	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
18.	DISTRICT	Marybeth	Torralba	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
19.	DISTRICT	Jessica	Clarke	Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
20.	DISTRICT	Erica	Pawlo	Behaviorist/ Counselor	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
21.	DISTRICT	Emily	Sheeler	Speech Therapist	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
22.	DISTRICT	Monica	Noda-Olszyk	Occupational Therapist	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
23.	DISTRICT	Kelly	Worman	Speech Therapist	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
24.	DISTRICT	Rachella	Hanna	School Nurse	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
25.	DISTRICT	Mubasher	Azeem	Paraprofessional	Not to Exceed 113 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
26.	DISTRICT	Madhurima	Das	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026

May 19, 2026 - Agenda

27.	DISTRICT	Harpreet	Dutta	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
28.	DISTRICT	Indrani	Ghosh	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
29.	DISTRICT	Rama	Hari	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
30.	DISTRICT	Priyanka	Kumar	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
31.	DISTRICT	Rashmi Dev	Mahadevaswamy	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
32.	DISTRICT	Taniya	Mitra	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
33.	DISTRICT	Indrani	Moitra	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
34.	DISTRICT	Alyssa	Nekola	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
35.	DISTRICT	Dan	Pace	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
36.	DISTRICT	Stephanie	Pace	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
37.	DISTRICT	Deepali	Rastogi	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
38.	DISTRICT	Leah	Ricci	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
39.	DISTRICT	Nisha	Sharma	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
40.	DISTRICT	Archana	Singh	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
41.	DISTRICT	Jeya	Stanley	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
42.	DISTRICT	Diane	Talarico	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
43.	DISTRICT	Maryanne	Woolley	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
44.	DISTRICT	Gitika	Yadav	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
45.	DISTRICT	Subha	Jayasankar	Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026
46.	DISTRICT	Alexa	Komar	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
47.	DISTRICT	Jennifer	Romano	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
48.	DISTRICT	Alison	Karp	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
49.	DISTRICT	Catherine	Pechota	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
50.	DISTRICT	Adeebah	Khan	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
51.	DISTRICT	Jessica	Clarke	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
52.	DISTRICT	Savita	Kausal	Substitute Teacher	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
53.	DISTRICT	Karen	Rarich	Substitute School Nurse	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
54.	DISTRICT	Claire	Fazio	Substitute School Nurse	Not to Exceed 113 hours	\$67.51 p/h	07/01/2026 – 07/29/2026
55.	DISTRICT	Adeebah	Khan	Substitute Paraprofessional	Not to Exceed 93 hours	\$22.95 p/h	07/01/2026 – 07/29/2026

M. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	MHS	Mary Sweeney	William Dominick	Traditional	\$550.00	\$550.00	09/01/2026 – 06/30/2027

N. Appointments – Proctors – 2025-26

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	MHS	Roberto	Centeno	Proctor – Student Assessments – World Language (Not to Exceed 24.5 hours) – <i>Revised</i>	\$65.54 p/h	09/17/2025 – 06/30/2026

O. Appointments – SOAR

	Location	First	Last	Position	Status	Dates of Employment/Notes
2.	LMS	Tyler	Cuffie	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
3.	LMS	Heather	Geniton	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
4.	LMS	Alison	Koblin	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
5.	LMS	Laura	Boss	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
6.	LMS	Laura	Fernandez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
7.	LMS	Lauren	McKenna	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026
8.	LMS	Emily	Young	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h <i>- Revised</i>	06/25/2026 – 07/31/2026

May 19, 2026 - Agenda

9.	LMS	Jaimie	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
10.	LMS	William	Dawson	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
11.	LMS	Dannika	Alvich	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
12.	LMS	Eric	Sletteland	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
13.	LMS	Anthony	Tito	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
14.	LMS	Sarah	Lee	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
15.	LMS	Susan	Teza	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
16.	LMS	Jamie	Meeker	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
17.	LMS	Samantha	Lloyd	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
18.	LMS	Emily	Quinn	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
19.	LMS	Kylie	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
20.	LMS	Teena	Jessu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
21.	LMS	Rama	Bulusu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
22.	LMS	Nicole	Coffey	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026

May 19, 2026 - Agenda

23.	LMS	Joanne	Giambertone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
24.	LMS	Jess	Roberts	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
25.	LMS	Meghan	Molinaro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
26.	LMS	David	English	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
27.	LMS	Gena	Leimbacher	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
28.	LMS	Jessica	Donnamaria	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
29.	LMS	Jenn	Snyder	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
30.	LMS	Dana	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
31.	LMS	Roberto	Centeno	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
32.	LMS	Cory	Weingart	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
33.	LMS	Kristin	Ciesielski	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
34.	LMS	Adam	Hackel	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
35.	LMS	Laura	Sapnar	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
36.	LMS	Amanda	Bassford	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026

May 19, 2026 - Agenda

37.	LMS	Patricia	LaVelle	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
38.	LMS	Ania	Halis	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
39.	LMS	Kelsie	Kleinsorge	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
40.	LMS	Robert	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
41.	LMS	Kristin	DiPietro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
42.	LMS	Megan	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
43.	LMS	Michelle	Barbarasch	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
44.	LMS	Kimberly	Marshall	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
45.	LMS	Michael	Razzoli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
46.	LMS	Kia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
47.	LMS	Julia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
48.	LMS	Nicholas	Mylowe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$67.51 p/h \$30.00 p/h - Revised	06/25/2026 – 07/31/2026
49.	LMS	Keerthi	Kobla	SOAR Paraprofessional (Not to exceed 150 hours)	\$22.95 p/h	06/25/2026 – 07/31/2026
50.	LMS	Jennifer	Amponin	SOAR CSN Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
51.	LMS	Nisha	Sharma	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed

May 19, 2026 - Agenda

52.	LMS	Bhavana	Khatri	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
53.	LMS	Hemalatha	Mallela	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
54.	LMS	Rajyalakshmi	Sayani	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
55.	LMS	Taniya	Mitra	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
56.	LMS	Nisha	Sharma	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
57.	LMS	Savita	Kaushal	SOAR Summer Paraprofessional Substitute	\$22.95 p/h	06/25/2026 – 07/31/2026 as needed
58.	LMS	Catherine	Pechota	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
59.	LMS	Amanda	Osborne	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
60.	LMS	Rashmi	Kulkarni	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
61.	LMS	Brianna	Floyd	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
62.	LMS	Mary	Chemris	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
63.	LMS	Meredith	Del Guercio	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
64.	LMS	Danielle	HartDorn	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
65.	LMS	Deb	O'Reilly	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
66.	LMS	Sarah	Grande	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
67.	LMS	Karen	Damato	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
68.	LMS	Stefanie	Lachenauer	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
69.	LMS	Alexa	Komar	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
70.	LMS	Stephanie	Shaffer Obe	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
71.	LMS	Christina	Vallese	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
72.	LMS	Ximena	Skovron	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed

May 19, 2026 - Agenda

73.	LMS	Nicole	Osatasieweski	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
74.	LMS	Jenna	Lugo	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
75.	LMS	Breanna	Fabriczi	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
76.	LMS	Rebecca	Palmer	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
77.	LMS	Debra	Johnson	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed
78.	LMS	Sarah	Bickel	SOAR Summer Substitute	\$67.51 p/h	06/25/2026 – 07/31/2026 as needed

P. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Janan	Niroomand	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	04/28/2026 – 06/30/2026
2.	DISTRICT	Claire	Holzer	Substitute Teacher/Paraprofessional	NEW	05/19/2026 – 06/30/2026
3.	DISTRICT	Timothy	Holzmann	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027
4.	DISTRICT	Ryan	Sanfillippo	Student Teacher/Substitute	NEW	09/01/2026 – 06/30/2027

Q. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	HS	Lea	Apesa	Rutgers University	2026-2027	3	\$2706.00	Social Justice in the World Language Classroom
2.	HS	Lea	Apesa	Rutgers University	2026-2027	3	\$2706.00	Languages Across the Curriculum
3.	HS	Eugene	Porcelli	Gettysburg College	2026-2027	3	\$750.00	American Colonies: A Continental History
4.	HS	Eugene	Porcelli	Gettysburg College	2026-2027	3	\$750.00	The American Revolution
5.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	\$165.00	Game On: Enhancing Math Learning with Interactive and Engaging Practice <i>*Rescind</i>

May 19, 2026 - Agenda

6.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	\$165.00	Increasing Fact fluency in Secondary Education <i>*Rescind</i>
7.	HS	Kelly	Rafferty-Kneafsey	Idaho State University	2025-2026	3	\$165.00	Youth Mental Health <i>*Rescind</i>
8.	HS/UMS	Daryl	Schwenck	Kutztown University	2026-2027	3	\$1635.00	Basic Orientation and Mobility for Students with Visual Impairments
9.	HS/UMS	Daryl	Schwenck	Kutztown University	2026-2027	3	\$1635.00	Reading, Writing and Teaching Unified English Braille Special Education

R. Co-Curricular 2025 - 2026

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Anna	Panova Cicchino	Crochet Club @ 50%	\$977.50	2025-2026 School Year
2.	HS	Mathew	Flug	Jewish Student Union @ 40%	\$782	2025-2026 School Year
3.	HS	Daniel	Lee	Aerospace Club (formerly known as Satellite Club) <i>- Revised</i>	\$3,500 – <i>Revised</i>	2025-2026 School Year
4.	HS	Rama	Bulusu	Sensasian Club @ 40%	\$1,450	2025-2026 School Year
5.	HS	Jason	Sullivan	Women in STEM	\$1,955	2025-2026 School Year
6.	UMS	Debra	Johnson	Hispanic Heritage Club	\$0	<i>Rescind</i>
7.	UMS	Vyomesh	Panit	Drum Line @ 40%	\$900	2025-2026 School Year

S. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Substitute	Rate	Teacher with a NJ Standard Certificate or CE/CEAS	\$125.00/day	2026-2027 School Year
2.	DISTRICT	Substitute	Rate	Teacher with a NJ County Substitute Certificate	\$115.00/day	2026-2027 School Year
3.	DISTRICT	Substitute	Rate	Nurse	\$200.00/day	2026-2027 School Year
4.	DISTRICT	Substitute	Rate	Secretary	\$15.92 p/h	2026-2027 School Year
5.	DISTRICT	Substitute	Rate	Clerk	\$15.92 p/h	2026-2027 School Year

May 19, 2026 - Agenda

6.	DISTRICT	Substitute	Rate	Paraprofessional	\$115.00/day	2026-2027 School Year
7.	DISTRICT	Substitute	Rate	ESA	\$15.92 p/h	2026-2027 School Year
8.	DISTRICT	Substitute	Rate	Custodian	\$21.00 p/h	2026-2027 School Year
9.	DISTRICT	Substitute	Rate	Bus Driver	\$30.00 p/h	2026-2027 School Year
10.	DISTRICT	Substitute	Rate	Bus Aide	\$20.00 p/h	2026-2027 School Year
11.	DISTRICT	Substitute	Rate	Nurse – Overnight Trips	\$250.00/day	2026-2027 School Year
12.	DISTRICT	Substitute	Rate	Bus Mechanic	\$250.00/day	2026-2027 School Year
13.	HS	John	England	Teaching 1 Additional Period (Social Studies)	\$4,328.10	05/01/2026 – 06/30/2026
14.	HS	Christian	Lugo	Teaching 1 Additional Period (Social Studies)	\$3,773.70	05/01/2026 – 06/30/2026
15.	HS	Erin	Reynolds	Teaching 1 Additional Period (Social Studies)	\$3,810.45	05/01/2026 – 06/30/2026
16.	HS	Christopher	Sima	Teaching 1 Additional Period (Social Studies)	\$3,679.20	05/01/2026 – 06/30/2026
17.	HS	Katherine	Van Zandt	Teaching 1 Additional Period (Social Studies)	\$3,697.26	05/01/2026 – 06/30/2026
18.	LMS	Taniya	Mitra	Paraprofessional Stipend/Toileting	\$180/stipend	April thru June
19.	VES	Angela	Perone	Paraprofessional Stipend/Toileting	\$600/stipend	2025-26 School Year
20.	OHES	Ratnanjali	Dutta	Paraprofessional Stipend/Toileting	\$600/stipend	2025-26 School Year
21.	OHES	Aparna	Nakka	Paraprofessional Stipend/Toileting	\$600/stipend	2025-26 School Year
22.	OHES	Priyanka	Puwar	Paraprofessional (.48) Stipend/Toileting	\$300/stipend	2025-26 School Year

*** Pending Criminal Background Clearance and Employment History Clearance**