

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, March 24, 2026

EXECUTIVE SESSION A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	OHES	Eva	Embry	Teacher/Grade 2 TCH.OH.TCHR.02.03.	07/01/2026	Resignation	09/01/2019 – 06/30/2026
2.	OHES	Rebecca	Richards	Teacher/School Psychologist TCH.OH.PSYC.MG.01	07/01/2026	Retirement	09/01/2015 – 06/30/2026

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Jada	Denigris	Bus Driver TRN.TR.DRVR.NA.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	02/26/2026 – 03/06/2026 (Paid; w/ Benefits) 03/09/2026 – 05/08/2026 (Unpaid; w/ Benefits) 05/11/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026
2.	TRANS	Elizabeth	Pierrot	Bus Attendant TRN.TR.BAID.NA.03	NJFLA Anticipated Return	03/11/2026 – 05/08/2026 (Unpaid; waives Benefits) 05/11/2026
3.	HS	Carolyn	Casey	Teacher/Health & PE TCH.HS.HPE.MG.02	Leave of Absence Leave of Absence Anticipated Return	02/24/2026 (.5pm) – 03/03/2026 (.5am) (Unpaid; w/Benefits) - Revised 03/03/2026 (.5pm) – 04/06/2026 (Paid; w/ Benefits) - Revised 04/07/2026
4.	UMS	Molly	Girt	Teacher/Math TCH.UM.MATH.MG.01	Unpaid Leave Anticipated Return	04/07/2026 – 04/17/2026 04/20/2026
5.	LMS	Kathy	Jordan	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.02	Temporary Disability Temporary Disability FMLA/NJFLA Anticipated Return	04/27/2026 – 06/12/2026 (.5 am) (Paid; w/ Benefits) - Revised 06/12/2026 (.5 pm) – 06/30/2026 (Unpaid; w/ Benefits) - Revised 09/01/2026 – 11/20/2026 (Unpaid; w/ Benefits) 11/23/2026

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6.	VES	Aubrie	Caprio	Teacher/Grade 3 TCH.VS.TCHR.03.01	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	09/16/2025 – 12/11/2025 (Paid; w/ Benefits) 12/12/2025 – 03/06/2026 (Unpaid; w/ Benefits) 03/07/2026 – 01/18/2027 - Revised 01/19/2027 - Revised
7.	VES	Patricia	Cizin	Teacher/School Nurse TCH.VS.NRSE.MG.01	FMLA/NJFLA (Intermittently) Anticipated Return	01/20/2026 – 06/30/2026 (Unpaid; w/ Benefits)- Revised 07/01/2026 - Revised
8.	VES	Kristen	Gluck	Teacher/Grade 3 TCH.VS.TCHR.03.10	FMLA/NJFLA (Intermittently) Anticipated Return	03/26/2026 – 05/21/2026 (Paid; waives Benefits) 05/22/2026
9.	OHES	Michael	Belfiore	Teacher/Health & PE TCH.OH.HPE.MG.05	Leave of Absence Anticipated Return	01/08/2026 – 03/16/2026 (Paid; w/ Benefits) - Revised 03/17/2026 - Revised
10.	OHES	Kimberly	Benkovich	Teacher/Kindergarten TCH.OH.TCHR.KG.06	Temporary Disability FMLA/NJFLA Anticipated Return	01/22/2026 – 04/17/2026 (Paid; w/ Benefits)- Revised 04/20/2026 – 06/30/2026 (Unpaid; w/ Benefits)- Revised 09/01/2026

C. Appointments/Renewals/Rescinds (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS	Michael	Simborski *	Vice Principal (Interim) APR.HS.APRN.NA.03	Vincent Cuccaro	N/A	N/A	\$500 p/d	Yes	04/13/2026 – 06/30/2026

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	OHES	Uma	Addagalla	Educational Support Assistant (.48) AID.OH.ESA.KG.04	Taniya Mitra	A	\$12,137	Yes	04/07/2026 – 06/30/2026
2.	TRANS	Andres	Hurtado *	Bus Driver TRN.TR.DRVR.NA.04	Janet Pinnella	2	\$32.60 p/h		04/07/2026 – 06/30/2026
3.	OHES	Subha	Jayasankar	Educational Support Assistant (.48) AID.OH.ESA.KG.01	Courtney Zummo	A	\$12,137	Yes	03/16/2026 – 06/30/2026

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4.	OHES	Rose	Ryel	Educational Support Assistant (.48) AID.OH.ESA.KG.01	Courtney Zummo	C	\$12,329	Yes	03/02/2026 – 06/30/2026 - <i>Rescind</i>
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E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/OHES AID.OH.TIA.EO.01	Jenna	Simon	Paraprofessional/VES AID.VS.TIA.EO.21	N/A	F	\$33,355	02/23/2026 – 06/30/2026
2.	Secretary, 10 MO/OHES/UMS SCK.FL.SSVC.UG.01	Sarah	Yi	Secretary, 10 MO/OHES SCK.FL.SSVC.UG.01	N/A	E	\$46,110	09/01/2025 – 06/30/2026

F. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	HS	Emily Fockler	Melissa Fattorusso	Traditional	\$550.00	\$275.00	03/05/2026-06/30/2026

G. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Jennifer	Shockey	Teacher – Title III ESL Student Tutoring (Not to Exceed 14 hours) - <i>Revised</i> Prep – (Not to Exceed 15 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/19/2026
2.	LMS	Nicole	Ostasiewski	Teacher – Title III ESL Student Tutoring (Not to Exceed 14 hours) - <i>Revised</i> Prep – (Not to Exceed 14 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/19/2026
3.	LMS	Enrica	Pirone	Teacher – Title III ESL Student Tutoring (Not to Exceed 28 hours) - <i>Revised</i> Prep – (Not to Exceed 26 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/19/2026
4.	LMS	Deborah	Bilik	Teacher – Title III ESL Student Tutoring (Not to Exceed 18 hours) - <i>Revised</i> Prep – (Not to Exceed 19 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/19/2026
5.	MHS	Stacey	Wang	Teacher – Title III ESL Student Tutoring (Not to Exceed 13 hours) - <i>Revised</i> Prep – (Not to Exceed 13 hours) – <i>Revised</i>	\$65.54 p/h \$30.00 p/h	11/19/2025 – 06/19/2026

H. Appointments – SOAR 2025-2026

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	LMS	Keith	Glock	SOAR High School Coordinator	Stipend \$6210	03/25/2026 – 07/01/2026
2.	LMS	Nora	Kobylarz	SOAR Program Administrative Support	Stipend \$1000	03/25/2026 – 07/01/2026
3.	LMS	Enrica	Pirone	SOAR Program Assistant	Stipend \$6000	03/25/2026 – 07/01/2026
4.	LMS	Sarah	Juarez	SOAR Site Manager	Stipend \$4000	06/25/2026 – 07/31/2026
5.	LMS	Auria	D’Souza	Front Desk Coordinator	Stipend \$4000	06/25/2026 – 07/31/2026
6.	LMS	Jon	England	SOAR Summer Program Assistant	Stipend \$4000	06/25/2026 – 07/31/2026
7.	LMS	Vandana	Sethi	SOAR Paraprofessional (Not to exceed 150 hours)	\$22.95 p/h	06/25/2026 – 07/31/2026
8.	LMS	Rangini	Mohan	SOAR Paraprofessional (Not to exceed 150 hours)	\$22.95 p/h	06/25/2026 – 07/31/2026
9.	LMS	Pamela	Schrum	Summer CSN (Not to exceed 150 Hours)	\$67.51 p/h	06/25/2026 – 07/31/2026
10.	LMS	Tyler	Cuffie	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
11.	LMS	Heather	Geniton	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
12.	LMS	Alison	Koblin	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
13.	LMS	Laura	Boss	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
14.	LMS	Laura	Fernandez	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
15.	LMS	Lauren	McKenna	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
16.	LMS	Emily	Young	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
17.	LMS	Jaimie	Scott	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
18.	LMS	William	Dawson	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
19.	LMS	Dannika	Alvich	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
20.	LMS	Eric	Sletteland	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
21.	LMS	Anthony	Tito	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026

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22.	LMS	Sarah	Lee	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
23.	LMS	Susan	Teza	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
24.	LMS	Jamie	Meeker	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
25.	LMS	Samantha	Lloyd	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
26.	LMS	Emily	Quinn	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
27.	LMS	Kylie	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
28.	LMS	Teena	Jessu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
29.	LMS	Rama	Bulusu	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
30.	LMS	Nicole	Coffey	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
31.	LMS	Joanne	Giambertone	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
32.	LMS	Jess	Roberts	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
33.	LMS	Meghan	Molinaro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
34.	LMS	David	English	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
35.	LMS	Gena	Leimbacher	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
36.	LMS	Jessica	Donnamaria	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
37.	LMS	Jenn	Snyder	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
38.	LMS	Dana	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
39.	LMS	Roberto	Centeno	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
40.	LMS	Cory	Weingart	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
41.	LMS	Kristin	Ciesielski	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
42.	LMS	Adam	Hackel	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026

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43.	LMS	Laura	Sapnar	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
44.	LMS	Amanda	Bassford	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
45.	LMS	Patricia	LaVelle	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
46.	LMS	Ania	Halis	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
47.	LMS	Kelsie	Kleinsorge	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
48.	LMS	Robert	Bucci	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
49.	LMS	Kristin	DiPietro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
50.	LMS	Megan	Murphy	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
51.	LMS	Michelle	Barbarasch	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
52.	LMS	Kimberly	Marshall	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
53.	LMS	Michael	Razzoli	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
54.	LMS	Kia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
55.	LMS	Julia	Santoro	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026
56.	LMS	Nicholas	Mylowe	SOAR Instructor (Not to exceed 150 hours) Prep (Not to exceed 60 hours)	\$65.51 p/h \$30.00 p/h	06/25/2026 – 07/31/2026

I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
57.	DISTRICT	Amr	Abdelhamid	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
58.	DISTRICT	Bhargavi	Bhat	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
59.	DISTRICT	Chloe	Fitzpatrick	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
60.	DISTRICT	Laine	Fischer	Substitute Teacher/Paraprofessional	NEW	03/24/2026-06/30/2026
61.	DISTRICT	Jordan	Yiu	Substitute Teacher/Paraprofessional	NEW	03/16/2026-06/30/2026

J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Jenna	Valentine	Purdue University-Global	2025-2026	5	\$2,100.00	Principles of Applied Behavior Analysis * <i>Rescind</i>
2.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	\$378.00	The Mathematics of Money
3.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	\$378.00	Guitar I
4.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	4	\$504.00	Hereditry, Evolution & Society
5.	TRANS	Wilson	Suarez	Middlesex County College	2025-2026	3	\$378.00	Elementary French II

K. Co-Curricular 2025 - 2026

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Peter	Kauzmann	Theater Arts: Set & Stage Crew @ 35% - <i>Revised</i>	\$1,774.50	2025-2026 School Year
2.	HS	Matthew	Brady	Theater Arts: Set & Stage Crew @ 35%	\$1,774.50	2025-2026 School Year

L. Extra-Curricular Activities 2025-26

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Krystin	Kitto	Volunteer Girls Basketball Coach (p/t)	\$1,000	2025-26 Winter Season (Reimbursed by the Booster Club)
2.	HS	Kia	Santoro	Volunteer Girls Basketball Coach	\$1,800	2025-26 Winter Season (Reimbursed by the Booster Club)
3.	HS	Daniel	Turner	Lacrosse Coach, JV, Boys	\$5,900	2025-26 Spring Season
4.	HS	Renee	Colangelo	Lacrosse Coach, JV, Girls	\$5,900	2025-26 Spring Season
5.	HS	Salina	Hamlani	Softball Coach, JV	\$5,900	2025-26 Spring Season

M. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	UMS	Elizabeth	Dilgard	Teaching 1 Additional Period (Science)	\$492.75	03/02/2026 – 03/06/2026
2.	UMS	Kristen	Donahue-Doulis	Teaching 1 Additional Period (Science)	\$462.75	03/02/2026 – 03/06/2026
3.	UMS	Allison	England	Teaching 1 Additional Period (Science)	\$371.73	03/02/2026 – 03/06/2026
4.	UMS	Jane	Heebner	Teaching 1 Additional Period (Science)	\$492.13	03/02/2026 – 03/06/2026
5.	UMS	Jessica	Pagodin	Teaching 1 Additional Period (Science)	\$537.75	03/02/2026 – 03/06/2026
6.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	\$5,017.71	04/07/2026 – 06/30/2026 <i>- Revised</i>

* Pending Criminal Background Clearance and Employment History Clearance

**Salary/Step based on 24-25 salary guides until new salary guides are established.