

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Meeting, Tuesday, September 26, 2023**

**EXECUTIVE SESSION A G E N D A**

**4.1 PERSONNEL**

**A. Resignations/Retirements/ Rescissions**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Hugh	Bogusky	Maintenance/Ground MNT.BO.MANT.NA.06	09/27/2023	Resignation	09/20/2015 – 09/26/2023
2.	HS/UCMS	Cody	Willets	Teacher/Related Arts (Leave Replacement) TCH.FL.CCNT.MG.01	09/22/2023	Resignation	09/01/2023 – 09/21/2023

**B. Leaves of Absence**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
1.	DISTRICT	Patricia	Leicht	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	Leave of Absence Anticipated Return	08/09/2023 – 09/20/2023 (Paid; w/ Benefits) - <i>Revised</i> 09/21/2023 - <i>Revised</i>
2.	MHS	Ashley	Mato	Teacher/Special Education TCH.HS.RCTR.MG.02	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/02/2024 – 02/06/2024 (Paid; w/ Benefits) 02/07/2024 – 05/03/2024 (Unpaid; w/ Benefits) 05/06/2024 – 06/30/2024 09/01/2024
3.	MHS	Joseph	Riccardi	Teacher/English TCH.HS.ENGL.MG.12	FMLA/NJFLA Anticipated Return	12/04/2023 – 03/03/2024 (Unpaid; waives Benefits) 03/04/2024
4.	MHS	Kristen	Wawrzyniak	Teacher/LDTC TCH.HS.LDTC.MG.02	Temporary Disability FMLA/NJFLA Anticipated Return	09/01/2023 – 10/16/2023 (Paid; w/ Benefits)- <i>Revised</i> 10/17/2023 – 01/12/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 01/15/2024- <i>Revised</i>
5.	UCMS	Mark	Accardi	Vice Principal, 12 MO APR.UM.APRN.NA.01	FMLA/NJFLA Anticipated Return	02/07/2024 – 02/16/2024 (Unpaid; w/ Benefits) 02/20/2024
6.	UCMS	Allison	Farr	Teacher/Language Arts TCH.UM.ENGL.MG.07	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/16/2024 – 02/02/2024 (Paid; w/ Benefits) 02/05/2024 – 05/03/2024 (Unpaid; w/ Benefits) 05/06/2024 – 06/07/2024 06/10/2024

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7.	UCMS	Jaryd	Regner	Teacher/Social Studies TCH.UM.SOST.MG.03	FMLA/NJFLA Anticipated Return	04/08/2024 – 06/14/2024 (Unpaid; w/ Benefits) 06/17/2024				
8.	LCMS	Nicole	Murphy	Teacher/Academic Support TCH.LM.BSI.MG.03	Temporary Disability FMLA/NJFLA Anticipated Return	01/22/2024 – 03/22/2024 (Paid; w/ Benefits) 03/25/2024 – 06/30/2024 (Unpaid; w/ Benefits) 09/01/2024				
9.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science TCH.LM.MASC.05.08	Leave of Absence Unpaid Leave Anticipated Return	10/16/2023 – 10/27/2023 (Paid;waives benefits)- <i>Revised</i> 10/30/2023 – 12/19/2023 - <i>Revised</i> 12/20/2023				
10.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	11/13/2023 – 01/01/2024 (Paid; w/ Benefits) 01/02/2024				

**C. Appointments/Renewals (Certificated Staff)**

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	MHS	Linda	D'Elia-Repetz	Teacher/LDTC (Leave Replacement) TCH.HS.LDTC.MG.02	Kristen Wawrzyniak	MA	D	\$73,650	Yes	09/11/2023 – 01/12/2024 <i>- Revised</i>
2.	MHS	Tara	Handschin *	Teacher/Related Arts (Leave Replacement) TCH.FL.CCNT.MG.01	Sarah Coyle	BA	P	\$89,460	Yes	10/02/2023 – 01/23/2024
3.	UCMS/ LCMS	Paul	Pineiro *	5-8 Supv Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Inez Serrano	N/A	N/A	\$500 p/d		12/04/2023 – 03/22/2024

**D. Appointments (Non-Certificated Staff)**

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Traci	Morelli	Bus Attendant TRN.TR.BAID.NA.10	Kaiyrah Nelson	1	\$21.24 p/h		09/01/2023 – 06/30/2024
2.	MHS	Eileen	Jones	Paraprofessional (Leave Replacement) AID.HS.TIA.RC.02	Abigail Wuestneck	A	\$28,560	Yes	09/27/2024 – 12/22/2023
3.	LCMS	Vandana	Jain	Paraprofessional AID.LM.TIA.RC.04	Jean Chapkowski	A	\$28,560	Yes	09/27/2023 – 06/30/2024
4.	LCMS	Laura	Scolarice	Paraprofessional AID.LM.TIA.RC.07	Lizette Otero- Llano	A	\$28,560	Yes	10/12/2023 – 06/30/2024

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5.	OHES	Banumathy	Nathan	Paraprofessional (.48) AID.OH.TIA.EO.10	Tyler Cuffie	A	\$13,709	Yes	09/27/2023 – 06/30/2024
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**E. Transfers/Voluntary and In-Voluntary Reassignments**

	<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	Teacher/Special Education/ LCMS/UCMS TCH.FL.TVI.MG.01	Sarah	Scapardine	Teacher/Special Education/ VES/OHES/LMS TCH.VS.TVS.MG.01 TCH.OH.TVI.MG.01 TCH.LM.TVI.MG.01	MA	F	\$77,185	09/01/2023 – 06/30/2024
2.	Paraprofessional/VES AID.VS.TIA.EO.14	Irene	Dala	Paraprofessional/OHES AID.OH.TIA.EO.01	N/A	F	\$30,315	09/01/2023 – 06/30/2024

**F. Appointments - CST Summer Work 2023**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Assignment/Hours</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to Exceed 21 hours <i>Revised</i>	\$59.04/hour	07/03/2023 - 08/31/2023
2.	DISTRICT	Rebecca	Richards	Psychiatrist	CST Case Management Not to Exceed 14.33 hours <i>Revised</i>	\$74.61/hour	07/03/2023 – 08/31/2023

**G. Appointments – To be Funded by ESEA FY24 Title I**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates of Employment/Notes</b>
1.	OHES	Laura	Sapnar	Teacher – Title I OHES Connections (Not to Exceed 60 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
2.	OHES	Eric	Sletteland	Teacher – Title I OHES Connections (Not to Exceed 60 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
3.	OHES	Jessica	Troy	Teacher – Title I OHES Connections (Not to Exceed 60 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024

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4.	OHES	Alexa	Komar	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
5.	OHES	Patricia	Abiad	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
6.	OHES	Gail	Travisano	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
7.	OHES	Margaret	McCarthy	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
8.	OHES	Faith	Hoffman	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
9.	OHES	Michelle	Pender	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
10.	OHES	Heather	Geniton	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
11.	OHES	Kaitlyn	Merritt	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
12.	OHES	Emily	Scott	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
13.	OHES	Kelly	Norland	Teacher – Title I OHES Connections (Not to Exceed 40 hours)	\$63.63 p/h	09/27/2023 – 06/19/2024
14.	OHES	Ranjini	Mohan	Monitor – Title I OHES Connections	\$500.00/stipend	09/27/2023 – 06/19/2024
15.	OHES	Heather	Thompson	Monitor – Title I OHES Connections	\$500.00/stipend	09/27/2023 – 06/19/2024
16.	OHES	Deborah	Casisa	Monitor – Title I OHES Connections	\$500.00/stipend	09/27/2023 – 06/19/2024

**H. Appointments – ESSER ARP Grant**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	VES	Sarah	Adamson	Summer Student Tutor (Not to Exceed \$2,250.00) – <i>Revised</i>	\$63.63 p/h	07/01/2023 – 08/30/2023

**I. Appointments/Substitutes**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Tim	Amalfitano	Student Teacher/Substitute	NEW	09/20/2023-12/08/2023
2.	DISTRICT	Indrani	Ghosh	Substitute Teacher/Paraprofessional	NEW	09/27/2023-06/30/2024

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3.	DISTRICT	Ritika	Jain	Substitute Teacher/Paraprofessional/Secretary	NEW	09/11/2023-06/30/2024
4.	DISTRICT	Tracey	Kelly	Substitute Teacher/Paraprofessional/Secretary *Revised	NEW	09/01/2023-06/30/2024
5.	DISTRICT	Anusha	Maddineni	Substitute Teacher/Paraprofessional	NEW	09/26/2023-06/30/2024
6.	DISTRICT	Brooke	Porco	Student Teacher/Substitute	NEW	01/22/2024-06/30/2024
7.	DISTRICT	Rainer	Rogers	Substitute Teacher/Paraprofessional	NEW	09/14/2023-06/30/2024
8.	DISTRICT	Richard	Sumliner	Substitute Teacher/Paraprofessional	NEW	09/26/2023-06/30/2024

**J. Tuition Reimbursement**

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	UMS	Kellie	Kallens	New Jersey City University	2023-2024	3	\$2464.89	Current Issues and Trends in Educational Technology
2.	OHES	Alison	Koblin	University of LaVerne	2023-2024	3	\$405.00	A Comprehensive and Contemporary Look at School Law
3.	UMS	Tara	Lawler	Idaho State University	2023-2024	3	\$165.00	Designing & Implementing Effective Project Based Learning in K-12
4.	LMS	Stephanie	Machlis	Wilmington University	2023-2024	3	\$1572.00	Assessment & Evaluation
5.	LMS	Stephanie	Machlis	Wilmington University	2023-2024	3	\$1572.00	Curriculum Development
6.	UMS	Caitlin	Mannion	Syracuse University	2023-2024	3	\$2808.00	Digital Media Production
7.	UMS	Caitlin	Mannion	Syracuse University	2023-2024	3	\$2808.00	Principles of Instruction
8.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Professional Collaboration and Engagement
9.	OHES/VES	Amy	Monaco	Marymount University	2023-2024	3	\$2523.63	Integrating Learning Technologies to Transform Organizations
10.	BOE	David	Palumbo	Thomas Edison State University	2023-2024	3	\$2025.00	School District Administration
11.	UMS	Joanne	Tiu-O'Hara	NJ Center for Teaching & Learning	2023-2024	4	\$720.00	Learning & Teaching Pre-Algebra

**K. Co-Curricular 2023 - 2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Jamie	Meeker	Future Educators Advisor	\$0	<i>Rescind</i>
2.	MHS	Valerie	Kruger	National Honor Society @ 50%	\$1,900	2023-2024 School Year
3.	MHS	Joshuah	McAllister-Carlani	National Honor Society @ 50%	\$1,900	2023-2024 School Year
4.	UCMS	Kevin	Lonergan	Techsters	\$1,955	2023-2024 School Year
5.	VES	Adam	Hackel	Band Rehearsal Assistant Director @ 35%	\$1,327.20	2023-2024 School Year
6.	VES	Amanda	Corujo	Band Rehearsal Assistant Director @ 23%	\$872.16	2023-2024 School Year
7.	VES	Casey	Maxwell	Team Leader - Special Education	\$3,100	2023-2024 School Year
8.	VES	Melissa	Sandler	Team Leader - Special Education	\$0	<i>Rescind</i>

**L. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	UCMS	Lynn	Carro	UMS Liaison for Play Unified	\$750.00/Stipend	09/01/2022 – 06/30/2023
2.	UCMS	Victoria	Giunta	Teaching 1 Additional Period (Health/PE)	\$19,794	09/01/2022 – 06/30/2023
3.	UCMS	James (Tom)	Huelbig	Teaching 1 Additional Period (Health/PE)	\$10,446	09/01/2022 – 06/30/2023 (Marking Periods 2 & 3)
4.	UCMS	Erin	Kobylarz	Teaching 1 Additional Period (Health/PE)	\$9,672	09/01/2022 – 06/30/2023 (Marking Periods 1 & 4)
5.	VES	Lisa	Carrier	Additional Hours for Extended Coverage (Not to exceed 3.75 hours per week)	\$28.80 p/h	2023-2024 School Year
6.	VES	Marisa	Narula	Additional Hours for Extended Coverage (Not to exceed 3.75 hours per week)	\$30.13 p/h	2023-2024 School Year
7.	VES	Maureen	Ocleppo	Additional Hours for Extended Coverage (Not to exceed 3.75 hours per week)	\$31.99 p/h	2023-2024 School Year

\* Pending Criminal Background Clearance and Employment History Clearance