

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, April 9, 2019 5:00 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, April 9, 2019 at 5:00 p.m. in the Montgomery Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi, Amy Miller, Ranjana Rao, Shreesh Tiwari and Joanne Tonkin
- Absent: Dr. Paul Johnson
- Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Mark Kramer, Interim Board Secretary  
David Palumbo, Associate Business Administrator/Assistant Board Secretary
- C. President Chenette read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 4, 2019, and April 3, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Chenette then led everyone in the Salute to the Flag.
- E. President Chenette welcomed all to the workshop and business meeting.

**PUBLIC SESSION**

The Board interviewed Ms. Arpan Nandra, Mr. Brian Cige, Mr. Jinesh Patel, Mr. Arvind Agarwal and Mr. Michael Morack, Jr. from 5:00 p.m. until 5:40 p.m.

The Board interviewed Mr. Ali Batliwala, Mr. Raghib Muhammad, Mr. Zoltan Nagy, Mr. Brian Moor and Mr. Rohit Chadha from 5:50 p.m. until 6:30 p.m.

**EXECUTIVE SESSION-** A motion was made by Mr. Doshi and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 6:33 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. The board vacancy, items related to personnel, harassment, intimidation and bullying reports and negotiations with the Montgomery Township Education Association will be discussed.

- The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 8:05 p.m.

Roll Call - The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi, Amy Miller, Ranjana Rao, Shreesh Tiwari and Joanne Tonkin

Absent: Dr. Paul Johnson

### **NEW BUSINESS FROM BOARD/PUBLIC**

None

A motion was made by Ms. Chenette and seconded by Ms. Miller to nominate Mr. Jinesh Patel to fill the vacancy on the board.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Bursh and seconded by Mr. Tiwari to accept the resignation of Ms. Nancy Gartenberg, Superintendent of Schools, effective June 30, 2020.

Upon call of the roll, the motion carried with a unanimous vote recorded.

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

Student Representative Report –The student representative, Ms. St. Ledger, stated that the students are adjusting back to normalcy with the end of “work to rule.”

MTEA Report – Mr. Scott Mason, President of the MTEA, wished Ms. Gartenberg well in her future endeavors. He also stated that the NJEA donates money to local school districts for various events. May 11<sup>th</sup> is “Music from the Heart” night.

Board Member Delegate/Representative Reports - Ms. Tonkin commented on “Monty’s Got Talent” event which raised money for “Action Against Hunger.” She also remarked that the boys’ lacrosse team recognized teachers who had a significant impact upon them.

Ms. Chenette noted that there will be a naturalization service tomorrow at 9:50 a.m.

#### **Board Committee Reports**

Assessment, Curriculum and Instruction Committee Report – Ms. Miller commented on “teachers’ college,” the K-8 writing programs and how the science classes are graded. Ms. Tonkin commented on the alternative programs being offered by the SCESC.

Operations, and Finance Committee Report – Mr. Tiwari commented on the possible reduction in the parking fees at the high school. He stated that the district spends approximately \$600 per student in transportation costs. The students have signed a petition requesting that the parking fee be abolished. Mr. Tiwari stated that the Board may reduce the fee by 50% next year to \$100 per spot. He also commented on the Shade Tree Commission and the demographic study that will be conducted to determine the projection on enrollment.

Ms. Rao stated that the parking lot at the Upper Middle School will be getting redone.

Policy and Communications Committee Report – Ms. Bursh stated that the Policy Committee did not meet. There are 15 policies on the agenda for a second reading.

President’s Report – Ms. Chenette stated she is happy that spring has finally arrived.

### **REVIEW OF MINUTES**

The board reviewed the following minutes:

- |                   |                               |
|-------------------|-------------------------------|
| 1. March 12, 2019 | Executive Session Meeting     |
| 2. March 12, 2019 | Workshop and Business Meeting |
| 3. March 20, 2019 | Executive Session Meeting     |
| 4. March 20, 2019 | Special Meeting               |
| 5. March 26, 2019 | Executive Session Meeting     |
| 6. March 26, 2019 | Business Meeting              |

The minutes will be approved at the April 30, 2019 business meeting.

### **REVIEW OF THE DRAFT APRIL 30, 2019 BUSINESS MEETING AGENDA**

The board reviewed the draft agenda for the April 30, 2019 business meeting.

### **PUBLIC COMMENTS**

None

### **ACTION AGENDA**

#### **1.0 ADMINISTRATIVE**

A motion was made by Mr. Doshi and seconded by Mr. Tiwari to approve agenda items 1.1 through 4.5 excluding the appointment of the two candidates to the positions of Director of Curriculum and Director of Special Services as follows:

- 1.1 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

- |         |   |
|---------|---|
| 1210    | Board-Superintendent Relations                            |
| 1230    | Superintendent’s Duties                                   |
| 2415.06 | Unsafe School Choice Option                               |
| 2460.8R | Special Education – Free and Appropriate Public Education |
| 5600    | Student Discipline/Code of Conduct                        |
| 5600R   | Student Discipline/Code of Conduct                        |

- 5611 Removal of Students for Firearms Offenses
- 5611R Removal of Students for Firearms Offenses
- 5612 Assaults on District Board of Education Members or Employees
- 5612R Assaults on District Board of Education Members or Employees
- 5613 Removal of Students for Assaults and Weapons Offenses
- 5613R Removal of Students for Assaults and Weapons Offenses
- 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses
- 8461R Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses

1.2 Policy First Reading - Accept the following regulation as a first reading:

- 7510R Use of School Facilities

**2.0 CURRICULUM & INSTRUCTION**

2.1 Consultant Approvals 2018-2019 - Approve the following consultants for the 2018-2019 school year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Christian Smith	Provide five (5) days assistance in instrumental music placements for current 3 <sup>rd</sup> grade students; Develop appropriate instrumentation for 4 <sup>th</sup> grade bands. Work to be completed by 6/15/19.	Total Cost: \$800

**3.0 FINANCE**

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

- 3.1 Travel Reimbursement – 2018/2019– approve the Board member and/or staff conference and travel expenses as per the travel reimbursement request list (see Page 10).
- 3.2 Approval of New Jersey Schools Insurance Group (NJSIG) Safety Grant Program Application – approve the submission of a grant application for the Safety Grant Program through the New Jersey Schools Insurance group in the amount of \$19,633.68 for the 2019-20 school year. This grant will be used to purchase surveillance cameras and additional FOB access points.

- 3.3 Food Service Management Agreement – that the Board of Education renew the agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2019-2020 school year with the following management fee, guaranteed return and investment:

A. DURATION OF AGREEMENT

- 1) This agreement begins on July 1, 2019 and ends on June 30, 2020.

B. MANAGEMENT FEE(S)/GUARANTEES

1) FEES

Management Fee. Chartwells shall charge the Local Education Agency a Management Fee of Ten Thousand Eight Hundred dollars (\$11,178) per month for the ten (10) months for an annual total of One Hundred Eight Thousand dollars (\$111,780) during the academic year.

2) GUARANTEE

Guaranteed Return. Chartwells guarantees that the return to the LEA from the Food Service Program for the school year will be at least \$75,000 and is unlimited. Guarantee Reimbursement conditions and assumptions remain the same as previously agreed upon in the Base Year contract.

- 3.4 School Lunch Prices – 2019/2020 – approve the following lunch prices and à la carte items as attached on Schedule A for the 2019/2020 school year:

<u>Type A Lunches</u>		<u>Milk Prices</u>	
Elementary (Grades 1-6)	\$2.45	Student	\$0.60
Middle School (Grades 7-8)	\$2.90 - \$5.25	Adult	\$0.60
High School	\$2.90 - \$5.95		
Reduced	\$0.40		
Adult at Elementary Schools	\$2.95		
Adult at Middle School	\$2.90 - \$5.25		
Adult at High School	\$2.90 - \$5.95		

- 3.5 Receipt and Award of Bid – Sidewalk Improvements at Montgomery High School Bid #CP19-03/PSA-6423HS – Bids were received on April 2, 2019 for sidewalk improvements at Montgomery High School as follows:

<u>Vendor</u>	<u>Base Bid</u>	<u>Alternate #1</u>	<u>Alternate #2</u>	<u>Alternate #3</u>
S Batata Construction Parlin, NJ	\$315,000.00	+\$248,250.00	+\$54,375.00	+\$83,250.00
CMS Construction, Inc. Plainfield, NJ	\$320,720.00	+\$229,845.00	+\$72,900.00	+\$96,680.00
Diamond Construction Brick, NJ	\$464,000.00	\$358,000.00 Add/Deduct/No Change not selected.	\$89,000.00	\$138,000.00
Berto Construction, Inc. Rahway, NJ	\$573,131.00	+\$513,191.00	+\$110,398.00	+\$191,888.00

It is recommended that the Board of Education award bid #CP19-03 (PSA-6423HS) sidewalk improvements at Montgomery High School as follows:

**WHEREAS**, the Montgomery Township Board of Education (“the Board”) advertised for bids for the Sidewalk Improvements at Montgomery High School (Bid #CP19-03/PSA-6423HS); and

**WHEREAS**, on April 2, 2019, the Board received bids for the Project; and

**WHEREAS**, the low bidder, S. Batata Construction, Inc. (“S. Batata”) submitted the lowest bid for the Project with a base bid in the amount of \$315,000, together with Alternate No. 1 = \$248,250; Alternate No. 2 = \$54,375 and Alternate No. 3 = \$83,250; and

**WHEREAS**, the bid submitted by S. Batata is responsive in all material respects and it is the Board’s desire to award the contract for the Project to S. Batata Construction, Inc.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

1. The Board hereby awards the contract for the Project to S. Batata for a base bid of \$315,000 together with Alternate No. 1 = \$248,250; Alternate No. 2 = \$54,375 and Alternate No. 3 = \$83,250 for a total contract sum of \$700,875.
2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, and an executed A-101, Standard Form of Agreement Between Owner and Contractor, and an A-201, General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

- 3.6 Resolution for Participation in Coordinated Transportation for the 2019-20 School Year – approve the following resolution:

**WHEREAS**, the Montgomery Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

**WHEREAS**, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

**WHEREAS**, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

**NOW THEREFORE**, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 6% for non-member districts, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the ESCNJ’s

Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
  - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
  - b. monthly billing and invoices;
  - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
  - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
  - e. constant review and revision of routes;
  - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Montgomery Township Board of Education will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
  - b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
- II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Montgomery Township Board of Education.
  - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2019 and June 30, 2020.
  - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

3.7 Receipt and Award of Bid – Network Closet Project for the Montgomery Township School District (Bid #B20-02) – Bids were received on March 22, 2019 for network closet project for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid-Phase 1</u>	<u>Base Bid-Phase 2</u>
TTI Wireless Turn-Key Technologies, Inc. Sayreville, NJ	\$21,484.18	\$329,739.62
Dyntek Services, Inc. New York, NY	\$47,892.15	\$550,921.75
Marketing Matters, Inc. dba Networking Matters Burlington, NJ	\$92,043.52	\$494,390.27

It is recommended that the Board of Education award Bid #B20-02 for network closet project for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid-Phase 1</u>	<u>Base Bid-Phase 2</u>
TTI Wireless Turn-Key Technologies, Inc. Sayreville, NJ	\$21,484.18	\$329,739.62

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 11 - 14).
- 4.2 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 14).
- 4.3 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 15).
- 4.4 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 15).
- 4.5 Approval of Personnel Agenda – approve the personnel agenda as attached (See Page 15).

Upon call of the roll, the motion carried with a unanimous vote recorded.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

None

EXECUTIVE SESSION- A motion was made by Mr. Doshi and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 8:26 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.



RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 9:20 p.m.

Roll Call - The following Board Members were present: Phyllis Bursh, Minkyo Chenette, Dharmesh Doshi, Amy Miller, Ranjana Rao, Shreesh Tiwari and Joanne Tonkin

Absent: Dr. Paul Johnson

**ADJOURNMENT**

A motion was made by Mr. Tiwari and seconded by Ms. Bursh that the meeting be adjourned at 9:20 p.m. Upon call of the question, the motion carried unanimously

Respectfully submitted,

Mark Kramer  
Interim Board Secretary

<h2 style="margin: 0;">Montgomery Township Board of Education</h2> <h3 style="margin: 0;">Travel Reimbursement Requests 2018/2019</h3>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Meghan Linck	LMS	5/30 - 5/31/19	2019 Book Expo			\$152.00		\$75.00	\$56.00	\$283.00	\$563.83
Kelly Mattis	BO	6/22 - 6/26/19	SHRM Annual Conference & Exposition	\$100.00		\$305.00	\$510.00	\$2,065.00	\$604.00	\$3,584.00	\$6,404.80
Joanne Tonkin	BO	5/13/2019	Special Education Symposium					\$99.00		\$99.00	\$99.00
Elizabeth Wasiak	UMS	5/29 - 5/30/19	2019 Book Expo	\$14.00		\$152.00		\$75.00	\$65.00	\$306.00	\$306.00

\*Excluding Tolls

\*\*Estimated

BOE

4/9/19

\*\*Includes Registrations

### Travel Reimbursement Requests 2019-2020

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Brian Grieco	MHS	7/7 - 7/26/19	Modeling Astronomy Workshop	\$110.00	\$434.62		\$680.00	\$725.00		\$1,949.62	\$1,949.62
Christine Seddon	LMS	8/5 - 8/9/19	Teacher's College August Writing Inst.					\$850.00	\$64.00	\$914.00	
Christine Seddon	LMS	8/12 - 8/16/19	Teacher's College August Reading Inst.					\$850.00	\$64.00	\$914.00	\$1,828.00

\*Excluding Tolls

\*\*Estimated

BOE

4/9/19

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Margaret	Armus	Teacher/Kindergarten TCH.OH.TCHR.KD.03	07/01/2019	Resignation	09/01/2013 – 06/30/2019
OHES	Mayan	Barkel	Paraprofessional (.48) AID.OH.FPS.MG.11	04/08/2019	Resignation	09/01/2018 – 04/05/2019
TRANS	Roxanna	DePew	Bus Attendant TRN.TR.BAID.NA.04	04/13/2019	Resignation	09/18/2019 – 04/12/2019

**Leaves of Absence**

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
VES	Kellie	Cramer	Teacher/Grade 3 TCH.VS.TCHR.03.04	Leave of Absence Anticipated Return	05/09/2019 – 05/29/2019 (Paid; w/ Benefits) 05/30/2019
UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	FMLA Unpaid Leave Anticipated Return	09/01/2019 – 11/22/2019 (Unpaid; w/ Benefits) 11/23/2019 – 04/19/2020 04/20/2020
OHES	Alison	Karp	Paraprofessional AID.HS.TIA.EO.04	Temporary Leave to fill a LR Teaching Position Return to Position	04/29/2019 – 06/30/2019 09/01/2019
TRANS	Dalia	Nolan	Bus Attendant TRN.TR.BAID.NA.09	FMLA Anticipated Return	02/18/2019 – 04/30/2019 (Unpaid; w/ Benefits) - <i>Revised</i> 05/01/2019 – <i>Revised</i>
TRANS	Gilbert	Quick	Bus Driver TRN.TR.DRVR.NA.22	Leave of Absence Anticipated Return	01/14/2019 – 05/16/2019 (Paid; w/ Benefits) 05/17/2019
MHS	Alma	Reyes	Supervisor–World Lang. SPV.K12.WLNG.NA.01	Leave of Absence Anticipated Return	03/25/2019 – 04/18/2019 (Paid; w/ Benefits) 04/29/2019
VES	Melissa	Sandler	Teacher/Special Education TCH.VS.LLD.MG.02	Temporary Disability FMLA Anticipated Return	04/10/2019 – 04/29/2019 (Paid; w/ Benefits) – <i>Revised</i> 04/30/2019 – 06/30/2019 (Unpaid; w/ Benefits) – <i>Revised</i> 09/01/2019

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
UMS	Veronica	Gasper	Teacher/Related Arts (Leave Replacement) TCH.UM.CCNT.MG.05	Shelley Moore	BA	2	\$60,240	Yes	05/01/2019 – 06/30/2019
VES	Laura	Heintz	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.14	Nancy Sears	BA	4-5	\$61,045	Yes	04/08/2019 – 06/30/2019
MHS	Alison	Karp	Teacher/Special Education (Leave Replacement) TCH.HS.LLD.MG.03	Marybeth Torralba	MA	1	\$65,440	Yes	04/29/2019 – 06/30/2019
DISTRICT	Mark	Kramer **	Interim Business Administrator SBA.BO.BADM.NA.01	Mark Resnick Ernie Turner	N/A	N/A	\$175,000	Yes	05/01/2019 – 06/30/2019
VES	Ashley	Pellicane *	Teacher/Special Education (Leave Replacement) TCH.VS.LLD.MG.02	Melissa Sandler	BA	1	\$59,440	Yes	04/10/2019 – 06/30/2019
LMS	Danielle	Santoro	Teacher/School Counselor (Leave Replacement) TCH.LM.GUID.MG.02	Kevin Armstrong	MA	1	\$65,400	Yes	05/02/2019 – 06/30/2019

**Appointments/Renewals (Non-Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Lucianne	Smith	Executive Secretary to the Assistant Superintendent of Schools SEC.BO.ASPT.NA.01	New Position	N/A	\$68,467	Yes	04/10/2019 – 06/30/2019

**Transfers/Voluntary Reassignments**

<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment</b>
Paraprofessional(.48)/LMS AID.LM.TIA.RC.03	Jennifer	Dambeck	Paraprofessional (.48)/VES AID.VS.TIA.EO.01	N/A	1	\$11,856	03/27/2019 – 03/29/2019
Paraprofessional(.48)/OHES AID.OH.TIA.EO.18	Jennifer	Dambeck	Paraprofessional(.48)/LMS AID.LM.TIA.RC.03	N/A	1	\$11,856	04/01/2019 – 06/30/2019

**Appointments/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Neeraja	Goparapu	Substitute Teacher/Paraprofessional	NEW	2018 – 2019

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
UMS	Nicholas	Milton	University of LaVerne	Spring 2019	3	\$375.00 <i>*Revised</i>	Motivating Students Who Don't Care
UMS	Nicholas	Milton	University of LaVerne	Spring 2019	3	\$375.00 <i>*Revised</i>	The Family Defined & Explored: Current Research
UMS	Nicholas	Milton	University of LaVerne	Spring 2019	3	\$375.00 <i>*Revised</i>	The Multicultural Classroom

**Appointments – Mentor Teachers**

<b>Location</b>	<b>Provisional Teacher/Mentee</b>	<b>Mentor Teacher</b>	<b>Route</b>	<b>Stipend</b>	<b>Pro-rated</b>	<b>Dates of Employment</b>
VES	Ashley Pellicane	Casey Maxwell	Traditional	\$137.50	Yes	04/10/2019 – 06/30/2019

**Appointments – To Be Funded by Title I – 2018-19**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
LMS	Kevin	Armstrong	Coordinator – LMS Achieve	\$66.66/program	07/01/2018 – 09/28/2018 - <i>Revised</i>
LMS	Lesley	Haas	Coordinator – LMS Achieve	\$1,533.34/program	07/01/2018 – 06/25/2019 – <i>Revised</i>

**Home Instruction**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Dates of Employment/Notes</b>
UMS	Maria	Gelinas	Home Instruction	\$59.98 p/h	04/10/2019 – 06/30/2019

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Jason	Sullivan	Teaching 3 Additional Periods	\$19,446.50	04/01/2019 – 06/24/2019
MHS	Stacy	Westhusin	Teaching 1 Additional Period	\$3,880.52	04/01/2019 – 06/24/2019

**\*Pending Criminal Background Clearance and Employment History Clearance****\*\*Pending County Superintendent Approval****4.2 Resolution Authorizing payment of unused vacation days for employee David Klein – Approve the following Resolution:**

BE IT RESOLVED that David Klein shall be paid for ten (10) vacation days that he was unable to use because of the demands of the District that required his presence to supervise the unprecedented amount of construction projects during the 2017-2018 school year at his per diem salary of \$552.63, totaling \$5,526.30, subject to all applicable taxes and deductions at the source of wages.

**4.3 Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent’s office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 29, 2019; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**4.4 Resolution Authorizing Suspension of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent’s office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 29, 2019; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

**4.5 Resolution Approving Resignation of Employee – Approve the following resolution:**

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
DISTRICT	Nancy	Gartenberg	Superintendent of Schools SPT.BO.SUPT.NA.01	07/01/2020	Resignation	08/01/2012 – 06/30/2020