

# POLICY

## MONTGOMERY TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS  
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EMPLOYMENT CONTRACT

### 3124 EMPLOYMENT CONTRACT

The Board of Education requires that every nontenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

The employment contract shall include the specific title of the position to which the teaching staff member is appointed; the term for which employment is contracted, including beginning and ending dates; the salary at which the teaching staff member will be employed; the intervals at which the salary will be paid; and a provision for the termination of the contract on 90 days notice duly given by either party. Leave replacement contracts for substitute staff members in assignments that are continuous but less than 90 days in duration should have a 2 week (10 school days) termination provision.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

N.J.S.A. 18A:27-3 et seq.  
N.J.S.A. 18A:28-8  
N.J.A.C. 6A:9-5.1; 6A:9-5.2

Adopted: 26 July 1999  
Revised:

