

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, March 27, 2018 7:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

A. The Montgomery Township Board of Education held a business meeting on Tuesday, March 27, 2018 at 7:00 p.m. in the Upper Middle School media center.

B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Minky Chenette, Dharmesh Doshi, Charles F. Jacey, Jr., Amy Miller, Ranjana Rao and Shreesh Tiwari

Absent: Dr. Paul Johnson

Also Present: Nancy Gartenberg, Superintendent
Elizabeth Nastus, Interim Assistant Superintendent
Annette M. Wells, Business Administrator/Board Secretary
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary

C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 10, 2018 and March 23, 2018. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

D. President Cavalli then led everyone in the Salute to the Flag. A moment of silence was taken in remembrance of the recent Parkland incident in Florida.

E. President Cavalli welcomed all to the business meeting.

Mr. Cavalli announced that the Board will reconvene in executive session after the action agenda, and action will not be taken afterwards.

Mr. Cavalli commented on recent current events, noting that Congressional leadership in Trenton was working on a package of bills to make gun rules more restrictive in New Jersey.

EXECUTIVE SESSION- A motion was made by Ms. Rao and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 7:05 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, negotiations with the Montgomery Township Education Association will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

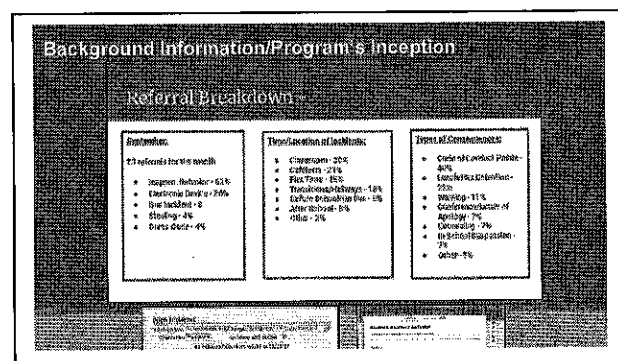
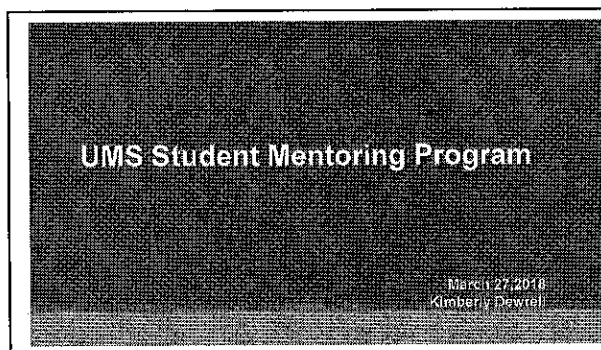
Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:36 p.m.

SUPERINTENDENT’S REPORT PRESENTATIONS

Ms. Gartenberg introduced a representative from Prudential who gave the 2018 Prudential Spirit of Community Awards in New Jersey to two Montgomery High School students who were selected for this prestigious award. MHS Sophomore, Mr. Teertha Ayanji, was applauded for bringing robotics curriculum to students with special needs and MHS Senior, Mr. Salman Chughtai, was honored for bringing science curriculum to students in Guatemala. Ms. Gartenberg and the board congratulated and thanked the students for their commitment and service.

Mr. Cory Delgado, Principal of Montgomery Upper Middle School, introduced Ms. Kimberly Dewrell, Assistant Principal at Montgomery Upper Middle School, who gave the following presentation on a new Montgomery Upper Middle School Mentoring program:



UMS Mentoring Program

PURPOSE:
To provide a research validated mentor program model for use at Upper Middle School that can be implemented with minimal resources yet maximum benefit to students.

GOAL:
To provide one-to-one mentors to students to address issues such as:

- Attendance
- Academic performance
- Homework completion
- Positive behavior
- Positive attitude toward school/learning
- Involvement in asset building activities
- Conflict management/problem solving skills

"I'll be a better person."

"I want to be better at baseball and stronger. I want to be better at keeping good grades."

"I have someone who can help me any time that I need it."

"It feels good to be included in something."

What have we done so far?

Mentor Log Form

Please complete this form by after each one-on-one with your mentor

*Required

Mentor Name *

Student Name *

Week of Meetings *

Initial Teacher Training

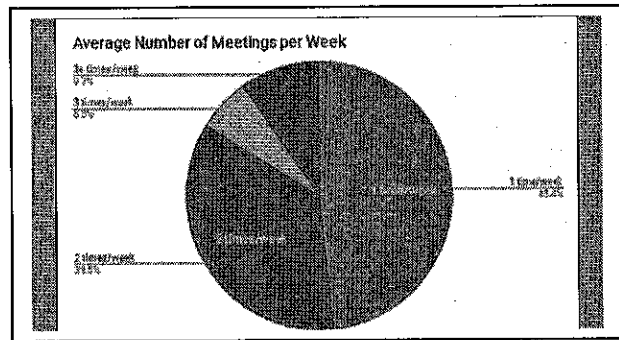
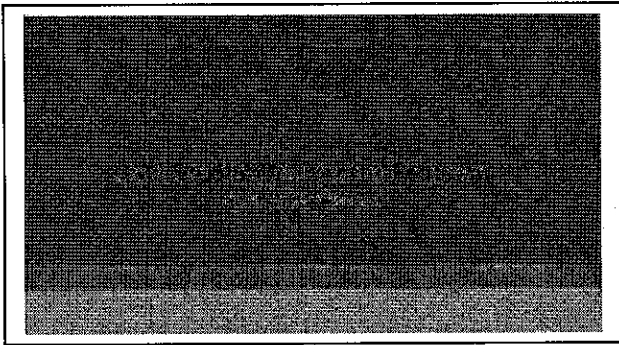
UMS MENTORING PROGRAM

Goal:

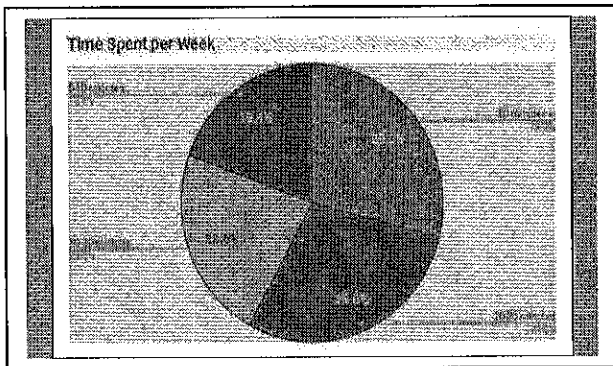
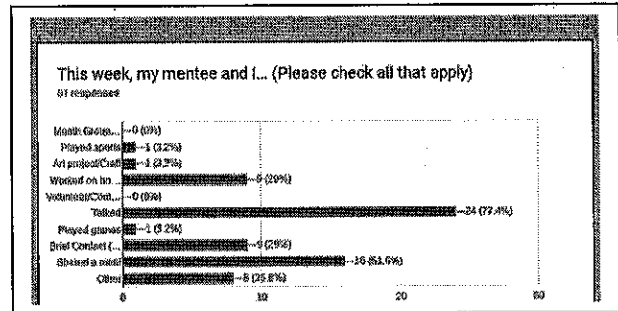
- Provide overview of program, goals, and model expectations
- Understand what being a mentor is about:
 - Mentoring first focuses on relationship building to establish mutual trust, respect, and friendship and then can develop to address specific goals and sensitive issues.

Looking forward

- 3 monthly meetings planned for the remainder of the year
 - Intellectual conversation around what's working/not working
 - Provide PD on the subject of mentoring
 - Use current research to make our program better
- End of the year trip



Is it working?



NEXT STEPS:

Ms. Gartenberg announced that 48 high school students will be graduating with a “Seal of Biliteracy” on their transcript showing that they are bilingual.

Ms. Fiona Borland, Director of Instructional Technology, gave the following Preliminary Budget Instructional Technology Presentation for the 2018-19 school year:

Montgomery Township School District

Instructional Technology

Preliminary Budget Presentation 2018-2019

Maintaining Excellence

Elizabeth Nastus, Ed. D.
Interim Asst. Superintendent

Fiona Borland
Director of Instructional Technology

March 27, 2018

Montgomery Township School District

Staff Overview

- Director of Instructional Technology
 - IT Managing Services - Pitt Bull Secure Technologies
 - Assistant Network Administrator (1)
 - District Technicians (2)
 - Technology Assistants (5)
 - Software Coordinator
 - K-12 Technology Teachers
- Responsibilities
 - Instructional Vision, Professional Development, Infrastructure (Internet, Phones, Wifi, Security), Student and Teacher Devices, Classroom Technology, Media Center Technology, Website Compliance, and Policy and Regulation Compliance.

Montgomery Township School District

Strategic Planning Goals

<p>Goal 1: Student Success</p> <p>K-12 Technology Curriculum Coding, Applications, and Design Digital Citizenship</p>	<p>Goal 2: School and Work Environment</p> <p>Professional Development Instructional Learning Tools</p>
<p>Goal 3: Collaboration and Communication</p> <p>Website Policy and Regulations Communication Tools</p>	<p>Goal 4: Resources and Operations</p> <p>Infrastructure Improvements Data Security</p>

Digital Citizenship

Before you...

THINK!

T = Is it True?
H = Is it Helpful?
I = Is it Inspiring?
N = Is it Necessary?
K = Is it Kind?

- AUP, Safety Pledge, & Best Practices
- NetSmartKids
- Common-Sense Media
- BrainPop
- Google Apps
 - o Classroom
 - o Drive
 - o Email
 - Gaggie

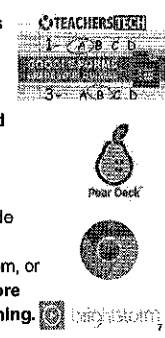
Montgomery Township School District

Goals

- All students will develop **digital literacy** and technology information skills needed to achieve the NJSLs
- All students will develop an **ethical foundation** for the use of digital tools and online communities.
- **Educational technology** will be **accessible** by students, teachers and administrators and utilized for instructional and administrative purposes in all learning environments, including classrooms, library media centers, and other educational settings.
- The district will establish and maintain a **technology infrastructure** necessary for all students, administrators and staff to safely access digital information on demand and to communicate virtually.

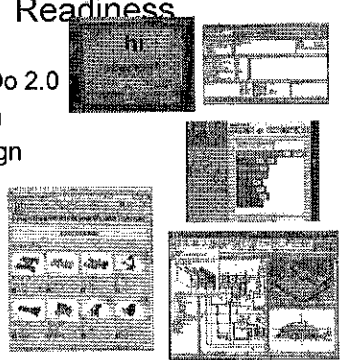
Instructional Technology

- Transforming Student Learning
 - o **Interactive** Presentation Platforms
 - o Increased use of **multimedia** for students learning and creation.
 - o Increase **student efficacy**.
 - o Unlimited **access** to resources and experts.
- **Real-Time** Formative Assessment
 - o Increase the use of automated formative assessment tools to guide and direct instruction.
- Learning to leverage Google Classroom, or other learning systems, to **engage more students** and to increase **active learning**.

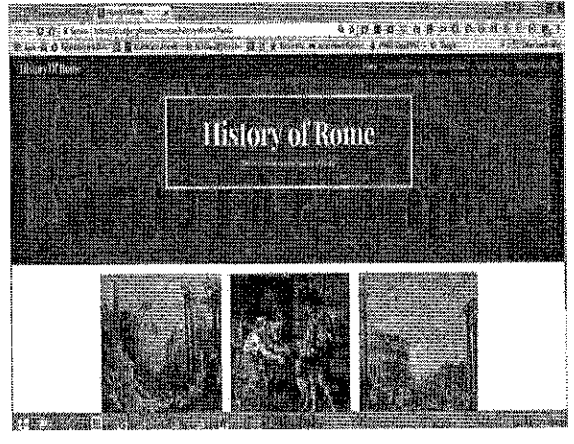


Coding and Career Readiness

- Kodable
- Lego WeDo 2.0
- 3D Design
- Web Design
- Scratch
- Lego EV3
- Java
- AutoDesk



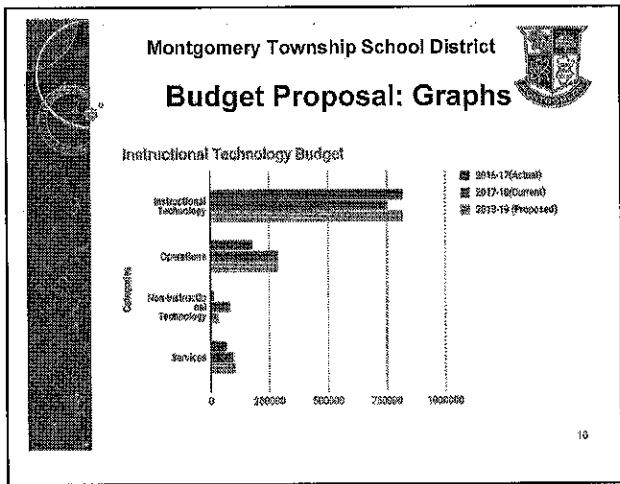
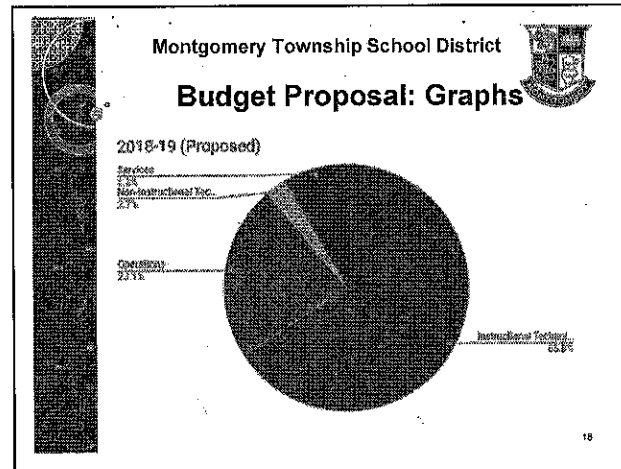
History of Rome



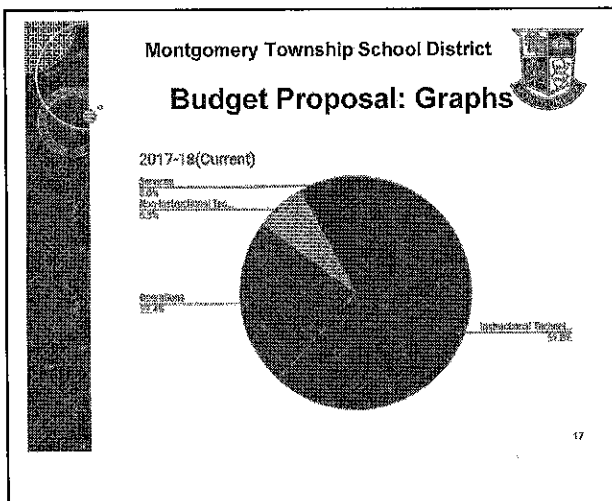
Montgomery Township School District

Historical Comparison: Details

Categories	2016-17 (Actual)	2017-18 (Current)	2018-19 (Proposed)	Change	% Change
Instructional Technology	\$822,840	\$754,473	\$819,849	\$65,476	8.9%
Non-Instructional Technology	\$13,004	\$83,000	\$34,000	-\$49,000	-59%
Operations	\$176,679	\$286,077	\$288,302	\$2,225	0.07%
Services	\$56,898	\$97,550	\$103,541	\$5,991	6.10%
	\$1,079,622	\$1,221,100	\$1,326,977	\$104,877	8.50%



- ### Montgomery Township School District
- #### Scheduled Equipment Refresh
- MHS Teacher and Administrator Laptops
 - K-8 Teacher Chromebooks
 - Classroom Device Storage and Ch...
 - UMS Broadcast Journalism Macs
 - 5-12 Pupil Service Devices
 - VES Computer Lab
 - OHES Media Center Cart
-



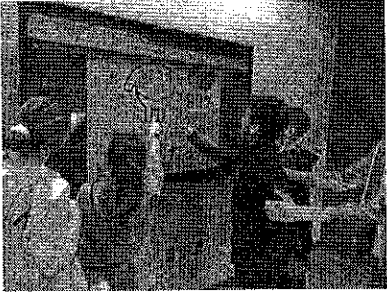
Montgomery Township School District

Proposed Additions

SMART Learning Suite	\$3,100
Expand STEAM at MHS and Create LMS	
Makerspace	\$6,000
4 Digital Display & 3 Brightlink Projectors in OHES	\$12,600
K-8 WiFi Refresh	\$80,000
IDF Cabinet Security Restructuring	\$30,000
Secondary Location Backup	\$20,000
Used Utility Van \$14,000	\$14,000
Smart Deploy Software \$11,200	\$11,200
ADA Monitoring Software \$7,000	\$7,000
Microsoft Windows Licensing \$8,275	\$8,275
Cloud Data Storage \$2,500	\$2,500

Montgomery Township School District

Questions?



21

Montgomery Township School District

K-12 Technology Curriculum

- Computer Applications Grade 1 & 2
- Computer Applications Grade 3 & 4
- Integrated Grade 6 Computer Applications
- UMS Electives:
 - Digital Music
 - Coding and Web Design
 - Computer Applications Grade 7 - Digital Literacy
 - Robotics
- MHS Electives
 - Intro to Computer Languages
 - Intro to Java
 - AP Computer Science
 - Website Design

23

Montgomery Township School District

Reference Slides

22

Montgomery Township School District

Current Instructional Model

- **MHS BYOD**
 - 50 Tech Tubs (Sets of 5), Career Labs
- **UMS & LMS**
 - 1:1 Learning Environment in LA and SS
 - 1:2 in Science
 - Classroom Clusters of 8 devices in Math & WL
 - Robust MC Technology
 - Elective Carts & Labs
- **VES**
 - Classroom Clusters and Family Carts
 - Computer Lab and Media Center Cart
- **OHES**
 - K-1 iPads
 - Grade 2 Chromebooks
 - Labs and Media Center Carts

24

Ms. Gartenberg and Ms. Wells presented the Preliminary Budget Presentation for the 2018-19 school year as follows:

Montgomery Township School District

Preliminary Budget Presentation
2018-2019

Maintaining Excellence

Nancy Gartenberg
Superintendent

Annette M. Wells
Business Administrator

March 27, 2018


1

Montgomery Township School District

Strategic Goals

1. Maximize the social-emotional and academic growth of every student.
2. Ensure a learning environment that promotes excellence.
3. Strengthen stakeholder relationships to support and enhance student learning.
4. Optimize operational and financial resources to enhance student experience.

2

Montgomery Township School District 

Backdrop of National and State Landscape

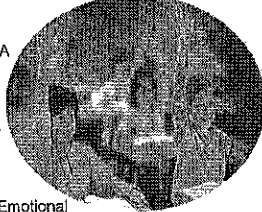
Student Growth Every Student Succeeds ACT (ESSA)

PARCC/SBA Personalized Learning


Balanced Accountability School Funding

Social/Emotional Learning ACT/SAT

Evolving definitions of College and Career readiness (Redefining Ready®)



3




School and Work Environment

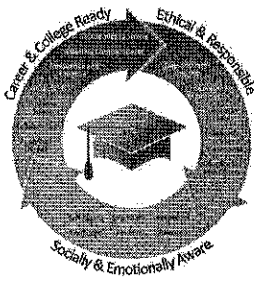
Goal 2 *Ensure a learning environment that promotes excellence.*

- Teacher/Parent Communication
- High School Programs & Pathways
- Curriculum Aligned to Portrait of a Graduate
- K-12 Science


6

Montgomery Township School District 

Montgomery Township School District
PORTRAIT OF A GRADUATE



4




Collaboration and Communication

Goal 3 *Strengthen stakeholder relationships to support and enhance student learning.*

- Recruit and Retain High Quality Educators
- Build Partnerships
- Improved Communications

7




Student Success

Goal 1 *Maximize the social-emotional and academic growth of every student.*

- Differentiation
- Transitions
- Social-Emotional Learning
- Professional Development
- English Language Learners

5



Resources and Operations

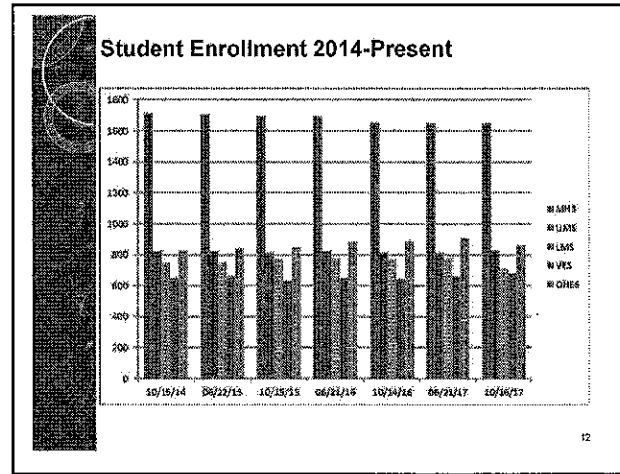
Goal 4 *Optimize operational and financial resources to enhance student experience.*

- Safe & Healthy School Environment
- Balanced & Sustainable Budgets
- Efficiently Maintained & Operated Facilities

8

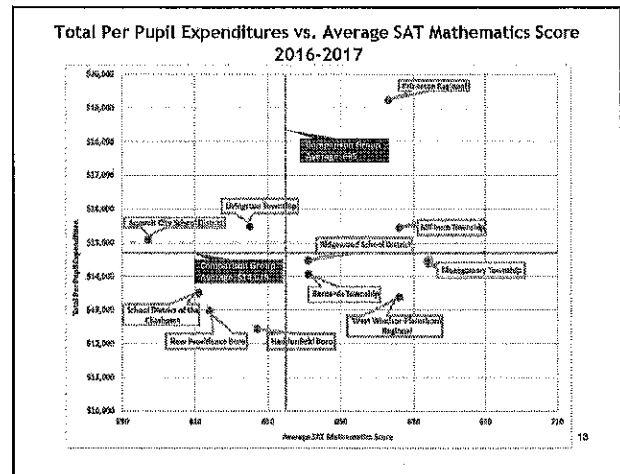
Academically Strong

2017 PARCC			
	New Jersey Percentage Meets/Exceeds	Montgomery Percentage Meets/Exceeds	2017 Montgomery Percentile
Mathematics	40.5%	72.9%	93
ELA	53.2%	76.4%	86



Academically Strong

2017 SAT			
	New Jersey SAT Average Score	Montgomery SAT Average Score	2017 Montgomery Percentile
Mathematics	552	674	97
Evidence Based Reading and Writing (EBRW)	551	657	97



Student Enrollment 2014-Present

School	10/15/15 Enrollment	10/15/16 Enrollment	10/15/17 Enrollment	Increase/Decrease
Orchard Hill Elementary	847	884	864	-20
Village Elementary	635	645	680	35
Lower Middle School	771	769	707	-62
Upper Middle School	816	815	826	11
Montgomery High School	1692	1654	1641	-13
District	4761	4767	4718	-49

Montgomery Township School District Budget Challenges

• 2% Tax Levy Increase	<u>\$1,467,340</u>
• Health Benefits Increase	<u>\$1,883,261</u>
• Special Education Increase	<u>\$1,083,323</u>
◦ Excluding salary accounts	<u>\$2,966,584</u>
◦ Excluding Transportation/Tech.	

Montgomery Township School District Reductions to Meet the Challenges

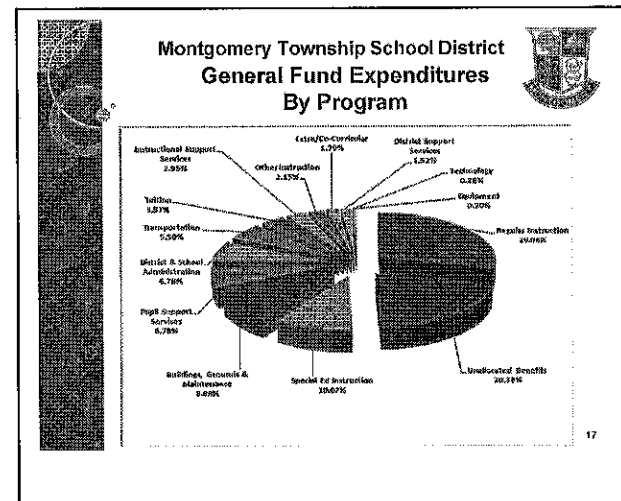
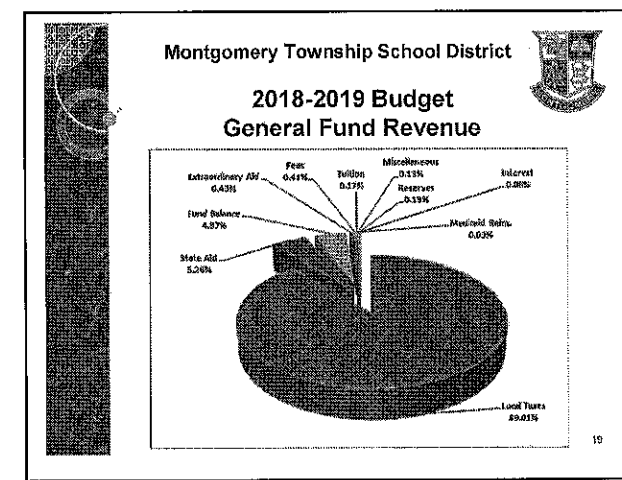
New Staff Requests	800,000
Building Projects	481,200
Buses	475,000
Technology	305,000
Out of District Tuition	270,000
Out of District Paraprofessionals	158,000
Supplies	150,000
Equipment	150,000
Transportation	94,000
Director of Curriculum	65,000
Substitutes/Overtime	48,000
Legal Costs	40,000
Staff Development	30,000
Athletics	30,000
Curriculum Writing	22,000

Anticipated General Fund Revenues

	2016-17 Actual	2017-18 Anticipated	2018-19 Budget	Percent Change
Local Taxes	71,928,463	73,367,022	76,930,287	3.49%
State Aid	4,085,768	4,263,788	4,488,956	5.28%
Extraordinary Aid	779,558	360,946	361,000	0.02%
Medicaid Reim.	26,800	25,619	26,610	0.00%
Tuition	203,338	195,000	147,760	-24.23%
Fees	634,604	475,000	350,000	-26.32%
Interest	120,957	90,000	80,000	-44.44%
Misc.	368,123	180,000	112,846	-37.31%
From Reserves	0	250,000	110,000	-56.00%
Fund Balance	3,170,643	3,685,688	3,729,335	3.72%
Total Revenues	81,208,143	82,803,022	85,305,803	3.02%

Anticipated General Fund Expenditures

	2016-17 Actual	2017-18 Revised	2018-19 Budget	Percent change
Regular Instruction	23,369,491	24,179,187	24,788,369	2.52%
Unallocated Benefits	14,868,087	15,358,102	17,389,360	13.23%
Special Education Instr.	7,684,657	8,302,818	8,592,372	3.49%
Buildings, Grounds & Maint	6,569,832	7,870,069	7,573,725	-3.77%
Pupil Support Services	5,294,590	5,616,412	5,784,477	2.89%
District & School Admin	5,489,691	6,001,762	6,779,606	-3.70%
Transportation	4,269,698	4,818,055	4,772,718	3.35%
Out of District Tuition	2,689,931	2,347,702	3,046,414	29.72%
Instruct Support Services	2,232,611	2,444,649	2,612,336	2.77%
Other Instruction	1,474,080	1,719,286	1,836,207	6.92%
Extra-Curricular	1,442,927	1,558,736	1,523,673	-2.12%
District Support Services	1,162,126	1,493,634	1,293,364	-13.41%
Technology Support Serv	104,850	229,899	238,218	4.05%
Equipment	263,187	681,510	172,855	-70.27%
General Fund Total	76,756,256	82,319,623	85,305,803	3.65%



Montgomery Township School District Budgetary Cost Per Pupil

District Name	2013-2014 Actual	2014-2015 Actual	2015-2016 Actual	2016-2017 Budgeted
Princeton Regional	18,484	18,267	18,844	19,964
Hopewell Valley Regional	16,720	17,108	17,339	18,934
Millburn Township	14,458	14,923	15,186	16,136
Livingston Regional	14,464	14,735	15,214	15,711
Bridgewater- Raritan Reg	13,774	14,277	14,242	15,609
State Average	14,495	14,604	14,755	15,575
Montgomery Township	13,715	14,102	14,222	15,095
Barnards Township	13,043	13,315	13,822	14,926
WV Windsor-Plainsboro Reg.	12,833	12,882	13,151	14,394
School District of the Chathams	12,741	13,235	13,280	13,728

Source: <http://www.state.nj.us/education/guide/2017>

Montgomery Township School District Total Administrative Cost Per Pupil

District Name	2013-2014	2014-2015	2016-2016	2016-2017
Blairsville	1,633	1,841	1,671	1,502
Blount	1,086	1,043	1,043	1,704
Cherokee	1,027	1,005	1,031	1,658
Clatsop	1,607	1,542	1,602	1,656
Clatsop-Katlam	1,496	1,504	1,490	1,630
Clatsop-Katlam (K12/2001-)	1,484	1,479	1,519	1,580
School District of the Clatsops	1,654	1,517	1,495	1,581
Millam	1,400	1,452	1,472	1,544
Rockwell Valley	1,347	1,402	1,351	1,543
W. Jefferson	1,093	1,041	1,068	1,028
W. Jefferson-Plainville	1,207	1,241	1,315	1,402
North Fork	1,336	1,358	1,559	1,491
Highland	1,328	1,245	1,284	1,332
Seaside	1,157	1,215	1,202	1,347

Source: Blount County Auditor's Office 2017

Montgomery Township School District Tax Distribution 2018-19

Municipality		Montgomery Twp	Rocky Hill
Percent Share		0.975134954	0.024865046
General Fund Tax Levy	\$76,930,287	\$74,042,277	\$1,888,010
Debt Service Tax Levy			
Pre merger	\$ 5,437,318	\$ 5,437,318	\$ 0
Post merger	1,653,246	1,612,138	41,108
Total Debt Service	\$ 7,090,564	\$ 7,049,456	\$ 41,108
Total Tax Levy	\$83,020,851	\$81,091,733	\$1,929,118

Montgomery Township School District State Calculation for Tax Distribution 2018-19

Municipality	Equalized Valuation	% of Total Equalized Valuation	38.5% Share
Montgomery Twp.	4,654,396,275	0.973150716	37,4663026
Rocky Hill	128,415,059	0.026849284	1,0336974
Total	4,782,811,334	1.000000000	38,5000800

Municipality	Enrollment 12-15-18	% of Total Enrollment	61.5% Share
Montgomery Twp.	4,608.5	0.976377119	60.0471928
Rocky Hill	111.5	0.023622881	1,4528072
Total	4,720.0	1.000000000	61.5000000

Montgomery Township School District Tax Impact

Montgomery Township

2017 Ratables	\$3,829,547,388
2018 Ratables	\$3,848,704,985
Increased Ratables	\$19,157,597
Average Assessment	\$508,118
Estimated Impact Based on Average Assessment \$191	

Montgomery Township School District State Calculation for Tax Distribution 2018-19

Municipality	38.5% Share	61.5% Share	Total Share
Montgomery Township	37,4463026	60.0471928	97,5134954
Rocky Hill	1,0336974	1,4528072	2,4865046
Total	38.5	61.5	100

Montgomery Township School District Tax Impact

Rocky Hill

2017 Ratables	\$128,632,724
2018 Ratables	\$129,576,700
Increased Ratables of	\$943,976
Average Assessment	\$444,800
Estimated Impact Based on Average Assessment \$111	

Montgomery Township School District
Next Steps 2018-19

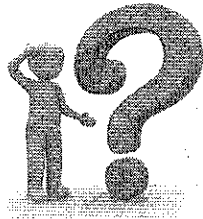
Analysis of:

- Educational Programs
- Extra-Curricular Programs
- Co-Curricular Programs
- Personnel

27

Montgomery Township School District

Questions



28

Time was allotted for the board and public to ask questions about the presentations.

Mr. Jacey asked for confirmation from Ms. Wells that when she sent the 2018-19 Preliminary Budget to the County Superintendent it would include a “footnote” that it was jointly agreed upon that the Montgomery Board of Education approved Motion 3.8 - Adoption of the 2018-19 Tentative Budget with the condition that the district would immediately begin an analysis of Education Programs, Extra-Curricular Programs, Co-Curricular Program and Personnel in an effort increase efficiencies needed in order to stay within the 2% cap for future budget years.

NEW BUSINESS FROM BOARD/PUBLIC

The public commented on the following topics:

- A concern was raised about safety and security within the schools, with a resident asking if School Resource Officers were an option being considered by the board.
- The March 14th event was questioned as to whether it was truly a non-political experience for students. The timing of information being released to parents was also questioned.
- Whether the planned April 20th event was a reasonable loss of school time and if it was an open microphone event.
- The student leaders’ involvement and appropriateness of comments during the March 14th event.
- Mr. Scott Mason, President of the MTEA, thanked the community turnout for this board of education meeting. He noted that the MTEA is working with the board for a “sustainable, efficient budget” and that the MTEA hopes to support a final budget that continues to support “the priorities that make the district great.”

Response to Public Comment:

Mr. Cavalli noted that the board of education and district administration had already called for a safety and security audit prior to the recent Florida shooting. The district is and has been collaborating and coordinating with the township administration, mayor and police department. The Safe Havens International audit started today, March 27.

Ms. Gartenberg spoke about the two events (March 14 and April 20) at the high school and will consult with Principal Popadiuk before responding. She will also address communication that was/is provided to parents about these events.

It was noted that Ms. Jennifer Riddell, President of the ASPSMT, has become a new member to the OFF committee, furthering collaboration with educational staff in the budgeting process.

Ms. Miller asked about a form that was suggested at the Feb. 27 and March 13 board of education meetings to collect data from the staff and public regarding safety and security concerns. Ms. Wells responded that the form went out to the staff this week and that it would be sent to the public tomorrow, March 28th. The information would be collected for a two- to three-week period and would be emailed to Mr. Michael Dorn, Executive Director of Safe Havens International, as part of the audit review.

Mr. Jacey noted that while Safe Havens may take a few weeks to issue a report on the safety and security of the district, any "red flag" areas would be brought to immediate attention and addressed.

Ms. Miller voiced her disappointment that only six members of the public showed up at the Strategic Planning event and felt that email blasts were going out too late. She requested that a "Save the Date" reminder be sent one month in advance and possibly an RSVP notation so that the district was aware of anticipated attendance. Ms. Gartenberg noted Ms. Miller's comments and added that for the Strategic Planning event, at least three email blasts were sent and the information was also listed publicly in several areas.

APPROVAL OF MINUTES

A motion was made by Mr. Tiwari and seconded by Mr. Jacey to approve the following minutes with an amendment to the February 27, 2018 business meeting minutes:

1. February 13, 2018 Executive Session Meeting
2. February 13, 2018 Workshop and Business Meeting
3. February 27, 2018 Executive Session Meeting
4. February 27, 2018 Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Doshi and seconded by Ms. Bursh to approve the following correspondence:

1. Email dated 2/26/18 from A. Wirsul regarding request some follow up, observations, etc.

Upon call of the roll, the motion carried with a unanimous vote recorded.

PUBLIC COMMENTS

None

ACTION AGENDA**1.0 ADMINISTRATIVE**

Ms. Bursh asked that the board open discussion on the policies on the agenda prior to voting. It was determined that no discussion was required for 5460.1R High School Transcripts, 7425 Lead Testing in Water in Schools, 7510R Use of Facilities, and 9242 Use of Electronic Signatures policies. The board agreed pull all but these policies and discuss the others at the April 10th meeting.

A motion was made by Mr. Jacey and seconded by Mr. Doshi to approve agenda items 1.1 through 4.1 as follows:

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy Second Reading – Accept and adopt the following policies and regulations following a second reading:

5460.1R High School Transcripts
 7425 Lead Testing of Water in Schools
 7510R Use of School Facilities
 9242 Use of Electronic Signatures

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2017-2018

Approve the following Out-of-District Placements for the 2017-2018 school year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100590	Woods Services Inc. 1:1 Aide - Voided	1/10/18 – 6/30/18		-\$22,230.00	-\$22,230.00
105191	Garfield Park Academy	3/5/18 – 6/22/18		\$20,684.30	\$20,684.30
102327	Somerset County Vo-Tech TOPS - Withdrawn	3/16/18 – 6/20/18		-\$8379.92	-\$8379.92
104777	Somerset Secondary Academy	2/26/18-6/30/18		\$12,458.33	\$12,458.33

- 2.2 Subscription Approval - Approve the Fireplace, Inc. annual software subscription to SMORE at a cost of \$499.00 for the period February 2018 through February 2019 to be funded by the ESEA Title IIA Grant.
- 2.3 Educational Research Project - Approve Lia Camuto, Supervisor, Pupil Services -- K-4, to conduct an Educational Research Project in accordance with Policy 3245.
- 2.4 Chapters 192/193 Funding 2017-18 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$714.00 for the 2017-18 school year to be allocated as follows:

		Year to Date
Chapter 192 Compensatory Education	\$0.00	\$1,772.00
Chapter 192 E.S.L.	<u>\$0.00</u>	<u>\$0.00</u>
Chapter 192 Total	\$0.00	\$1,772.00
Chapter 193 Exam and Classification	\$0.00	\$20,743.00
Chapter 193 Corrective Speech	\$714.00	\$5,178.00
Chapter 193 Supplementary Instruction	<u>\$0.00</u>	<u>\$6,344.00</u>
Chapter 193 Total	\$714.00	\$32,265.00
Grand Total		\$34,037.00

3.0 FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of February 28, 2018:
 - Board Secretary’s Report
 - Treasurer’s Report
 - Investment Report
 - Food Services Report
- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of February 28, 2018.
- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of February 28, 2018 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of February 28, 2018 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for March -- approve the monthly bills as follows:

General Operating	\$6,707,627.56
Food Services	\$169,513.47

3.6 Travel Reimbursement – 2017/2018 -- approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 36).

3.7 Approve the Adjustment for Increase in Budgeted Health Care Costs for the 2018-19 Budget – approve the following resolution regarding the use of health care adjustment for the 2018-19 budget:

WHEREAS, the Montgomery Township Board of Education has the ability to exceed the 2% cap permitted on the general fund local tax levy increase through the use of health care adjustment for the 2018-19 tentative budget; and

WHEREAS, \$1,211,197 is available; and

WHEREAS, the Montgomery Township Board of Education has determined that \$1,095,925 is needed to balance the general fund for the 2018-19 tentative budget in order to maintain existing programs, implement mandated programs and remain in alignment with the district's mission and vision within the upcoming school year; and

WHEREAS, the 2018-19, NJ Department of Education Budget Guidelines require the Board of Education to formally adopt a resolution when using a health care adjustment in the 2018-19 tentative budget; and

WHEREAS, the Montgomery Township Board of Education is going above the 2% local tax levy cap with the additional health care adjustment of \$1,095,925.

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the need for \$1,095,925 in health care adjustment to be applied to the 2018-19 local tax levy general fund.

3.8 A. Adoption of the 2018-2019 Tentative Budget -- that the Board of Education adopt the 2018-2019 tentative budget as follows:

General Fund Current Expense	\$85,132,948
General Fund Capital Outlay	\$ 172,855
Special Revenue Fund	\$ 1,186,900
Debt Service Fund	\$ 8,298,736
Total Tentative Budget	\$94,791,439

B. Amount to be Raised for Taxes – General Fund – that the Board of Education acknowledge that \$75,930,287 be raised for General Funds for the ensuing school year (2018-2019).

- Montgomery portion \$74,042,277
- Rocky Hill portion \$ 1,888,010

C. Amount to be Raised for Taxes – Debt Service – that the Board of Education acknowledge that \$7,090,564 be raised to support the debt service budget for the ensuing school year (2018-2019).

- Montgomery portion \$7,049,456
- Rocky Hill portion \$ 41,108

D. Advertise Tentative Budget for Public Hearing – that the Board of Education authorize the advertisement of the tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law and establish that the public hearing be held in the Upper Middle School media center on April 24, 2018 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2018-19 school year.

3.9 Approval of the Adoption of Estimated Tuition Rates for 2018-2019 - establish the following estimated tuition rates for the 2018-2019 school year:

Integrated Preschool	\$ 3,500
Kindergarten	\$11,564
Grades 1-5	\$15,157
Grades 6-8	\$14,317
Grades 9-12	\$14,941
Learning Language Disabled (LLD)	\$27,745
Autistic	\$78,630
Preschool Disabled (PSD)	\$58,317
Moderate Cognitive Impaired	\$22,176

3.10 Approval of Resolution – School District Accountability – A-5

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

Whereas, the board of education must establish an annual maximum per employee for regular business travel and that annual maximum is established in board policy 6471 as \$1,500 where prior board approval is not required, and

Whereas, the board of education elects to exclude travel expenditures by federal funds from the maximum travel expenditure amount and acknowledges the following travel costs for federal programs:

2017-18 Budget	\$20,000
2017-18 Expenditures through 2/28/18	\$10,042
2018-19 Projected Budget	\$20,000

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences through the use of local and state funds are approved for the 2017-18 school year and the 2018-19 school year:

Total amount budgeted for travel and conferences 2017-18	\$248,435
Total amount expended July 1, 2017 – Feb. 28, 2018	\$ 44,021
Total amount budgeted for travel and conferences 2018-19	\$185,911

- 3.11 Establishment of Maximum Dollar Limits for Professional Services – Approve the following maximum dollar limits from the general fund for professional services for the 2018-19 fiscal year:

<u>Professional Service</u>	<u>Dollar Amount</u>
Legal	\$200,000
Auditing	\$27,000
Architecture/Engineering	\$25,000
School Physician	\$20,000
Educational Services Consultants (evaluations, O.T., P.T., speech, etc.)	\$909,651
Financial Advisor	\$1,050

- 3.12 Appointment of Professional Service – approve the appointment of Phoenix Advisors as Financial Advisor for Continuing Disclosure Agent services for \$850 base fee and \$200 initial setup fee for each new bond issue set up during the year for the 2018-2019 school year.

- 3.13 Non Public Chapter 192/193 Agreement with SCEESC 2018-2019 - approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2018 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCEESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCEESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing New Jersey’s Chapter 192 and Chapter

193 programs to eligible students enrolled full time in nonpublic elementary and secondary schools in New Jersey. Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English as a second language, and home instruction. Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and related services, supplementary instruction, and speech-language services.

WHEREAS, the SCESC services are in accordance with N.J.S.A. 18A:46-6, 8, 19.1 et seq. (Laws of 1977, Chapter 193), N.J.S.A. 18A:46-1 et seq. (Laws of 1977, Chapter 192), and the Rules and Regulations governing auxiliary services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible students attending nonpublic schools/facilities within its district; and

WHEREAS, the Public School District has by Resolution of its Board, agreed with the SCESC to provide said services pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7 as authorized by the Public School District;

NOW, THEREFORE, the parties hereto agree to as follows:

1. The terms and conditions of this Agreement shall be in effect for one (1) year from July 1, 2018 through and including June 30, 2019.
2. All services will be provided based on available state funding and the economical allocation of staffing resources available.
3. SCESC will provide the Auxiliary Services in Compensatory Education, English as a Second Language, Supplemental Instruction, Corrective Speech and/or Home Instruction for eligible students at nonpublic schools/facilities.
 - a. COMPENSATORY EDUCATION will be provided to students who meet the established State requirements. Every eligible student will be assessed, and an Individual Student Improvement Plan (I.S.I.P.) will be developed, instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as the funding is available based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - b. ENGLISH AS A SECOND LANGUAGE will be provided to students who meet the established State requirements. Every eligible student will be tested and assessed with a state approved Language Assessment Battery, an Individual Student Improvement Plan (I.S.I.P.) will be developed, and instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Progress reports will be

distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.

- c. SUPPLEMENTAL INSTRUCTION will be provided to students examined and classified by a Child Study Team under N.J.A.C. 6A:14-4.5. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.), provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed as per State guidelines during the year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week based on the Commission's nonpublic services calendar.
 - d. CORRECTIVE SPEECH will be provided to students who meet established requirements under N.J.A.C. 6A:14-3.6. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.) provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - e. HOME INSTRUCTION will be given in lieu of regular classroom instruction to an eligible student who is enrolled full time in a nonpublic school and is unable to attend school for 10 consecutive school days or 15 cumulative school days or more during the school year due to temporary or chronic health condition or need for treatment which precludes participation in their usual educational setting. The teacher providing the instruction will be appropriately certified for the subject and grade level in which instruction is given pursuant to N.J.A.C. 6A:16-10.1(b).
4. SCESC will provide the auxiliary services in examination and classification to nonpublic school students who are identified by a nonpublic school as having potential learning problems. Examinations and/or classifications will be conducted in accordance with N.J.A.C. 6A:14-3.3(c) by appropriate certified personnel.
 5. Nothing contained herein shall prevent a Public School District from electing to provide all of the above services for any individual nonpublic school student within its District boundaries.
 6. All nonpublic transportation funding will be allocated according to State guidelines.
 7. For the Auxiliary services of Compensatory Education, English as a Second Language, Supplemental Instruction and Corrective Speech services described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 10% of the funding that is allocated for the contract year by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193, based on the active roster of students, which will be considered the official enrollment, and provided to the Public School District through monthly invoices of services rendered.

8. For the Auxiliary services of Examination and Classification, and Home Instruction described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 100% of the funding that is allocated for the contract year per pupil by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193 when services are rendered. The SCESC will submit monthly billing of services rendered.
9. The SCESC, as per New Jersey Department of Education guidelines effective October 7, 2003, will retain 6% of the total monthly invoice as reimbursement for programming, supervision and administrative expenses associated with the Chapter 192/193 program implementation. The SCESC shall be required to provide service only to the extent of the amount of state aid received.
10. It is the responsibility of the nonpublic school to notify the SCESC in writing when a student has exited and is no longer on the active roster within 10 (ten) business days.
11. The Public School District agrees to pay SCESC within sixty (60) days following receipt of invoices for such services.
12. The Project Completion Report for Chapter 192/193 services shall be prepared by SCESC and submitted to the Public School District by July 30.
13. In the event a Public School District fails to remit funds to the SCESC within the time schedule set forth above, SCESC shall have the right to discontinue services without further notice.
14. The SCESC shall act as agent for the Public School District in the distribution, collection, processing and preparation of the Request for Additional Funding Under the Provisions of Chapter 192/193 required by the State Department of Education for the implementation of said services pursuant to the laws of 1977, Chapters 192/193. The SCESC Business Administrator may act as the local district's agent by filing for Additional Funding Under Provisions of Chapters 192/193. The Public School District will provide the SCESC access to the NJ DOE Homeroom for submission of the requests.
15. Due to the wide variation in district school calendars, the SCESC will develop and adhere to their master calendar for teacher scheduling.
16. The SCESC will coordinate the Annual Consultation meeting between the Public School District and its nonpublic schools according to the provisions set forth by the State of New Jersey Department of Education.
17. During the performance of this contract, SCESC and the Public School District agree to the following affirmative action:
 - a. The SCESC and the Public School District, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or

sexual orientation. The SCESC and the Public School District will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The SCESC and the Public School District agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

3.14 Non Public IDEIA Agreement with SCESC 2018-2019 - approve the following nonpublic instructional services agreement:

THIS AGREEMENT shall be in effect from July 1, 2018 until June 30, 2019 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

The District agrees to pay the Commission the monthly amount of the Nonpublic School IDEA proportionate share grant funding in support of the Nonpublic School Individuals With Disabilities Education Act. The following payment schedule is hereby agreed to: 100% of the monthly services as defined below plus any other additional fees for services allowable by law with prior District approval. No other funding is due the Commission in order to operate this program.

In the event the District fails to remit the funds according to the schedule indicated above, the Commission retains the right to postpone service under this contract until funds are released.

The parties agree that if the District shall no longer be eligible for funding pursuant to the Nonpublic School Individuals With Disabilities Education Act, or if such funding shall terminate, either party may terminate this agreement.

It is understood that the Commission will provide services to all of the eligible Somerset County nonpublic schools identified by the District's grant application and as authorized by the District. Also, the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

The Commission will provide an annual report of I.D.E.A. funded services, equipment and/or technology and provide input into the grant process for each school served.

Speech (per student on active roster/per month)	\$110.00
Supplemental (per student on active roster/per month)	\$100.00

3.15 Resolution/New Jersey Nonpublic School Technology Initiative Program – approve the following resolution:

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2018-2019; and

WHEREAS, Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enter into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the boundaries for the 2018-2019 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the District pay the State-approved administrative percentage (5% in 2017-2018) of the allocation for the Nonpublic School Technology Initiative Program to cover the SCESC's cost for administering the program. The SCESC will invoice the District for technology items as expended in accordance with the Guidelines for Administering the New Jersey Nonpublic School Technology Initiative Program and State-approved administrative percentage of the total amount spent as reimbursement for administrative expenses associated with the Nonpublic School Technology Initiative Program. No other funding is due the Commission in order to operate this program.

3.16 Resolution/New Jersey Nonpublic Textbook Program – approve the following resolution:

WHEREAS, 18A:58-37-1 et seq., as amended by Chapter 121, Laws of 1984, requires that the state and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district; and,

WHEREAS, no Board of Education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in state aid; and,

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration;

THEREFORE, BE IT RESOLVED that the Montgomery Township School District enters into an agreement with the SCESC whereby the SCESC will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within the county for the 2018-2019 school year, in accordance with 18A:58-37-1 et seq, and as authorized by the District. The SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

BE IT FURTHER RESOLVED that the Montgomery Township School District agrees to pay the total amount allocated by the State for the New Jersey Nonpublic School Textbook Program and a 6% administrative fee not to be paid through State program funds to the SCESC by August 31, 2018 or 30 days after State funding is announced, whichever is first. The 6% administrative fee will be waived if all other nonpublic program services for the District are provided by the SCESC. Any unexpended funds will be refunded to the local district.

3.17 Nonpublic School Nursing Services 2018-2019 – approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2018 between the Somerset County Educational Services Commission, hereinafter referred to as SCESC and the Board of Education of Montgomery Township School District, County of Somerset and State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing auxiliary services and any other service or supply provided under the grant guidelines to eligible students attending nonpublic schools; and

WHEREAS, the SCESC services are in accordance with Chapter 226, Laws of 1991, and the Rules and Regulations governing nursing services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to specified nursing services; and

WHEREAS, the Public School District has by Resolution of its Board, agreed to contract with the SCESC to provide said services pursuant to said legislation.

NOW, THEREFORE, the parties hereto agree as follows:

1. The terms of this Agreement shall be in effect from July 1, 2018 until June 30, 2019.
2. The SCESC will provide services for pupils in grades K-12 who are enrolled full time in the nonpublic school within the limitation of State funds and according to State guidelines.
 - a. Nursing services for pupils in grades K-12 who are enrolled full time in the nonpublic school. The services shall include:
 1. Assistance with medical examinations including dental screening;
 2. Screening of hearing;
 3. Maintenance of student health records and notification of local or county health officials of any student who has not been properly immunized;
 4. Scoliosis examinations of students between the ages of 10 and 18;
 5. The extension of emergency care provided to public school students to full time nonpublic school students who are injured or become ill at school or during participation on a school team or squad pursuant to NJAC 6A:16-1.4 and 2.1(a)4. These health services include:
 - a. The emergency administration of epinephrine via epipen pursuant to N.J.S.A. 18A:40 12.5;
 - b. The care of any student who becomes injured or ill while at school or during participation in school-sponsored functions;
 - c. The transportation and supervision of any student determined to be in need of immediate care; and
 - d. The notification to parents of any student determined to be in need of immediate medical care.

The nursing services provided to nonpublic schools shall not include instructional services.

3. The SCESC shall purchase nursing supplies for nonpublic schools, if requested, with remaining funds after required nursing services are provided as per the provisions set forth by the State of New Jersey Department of Education and with authorization by the Public School District.
4. The SCESC shall contact the nonpublic schools within the district and determine the services they will require within the parameters of the law and limitation of funds.
5. The SCESC will coordinate the Annual Consultation Meeting between the Public School District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.
6. The Public School District agrees to pay to the SCESC a sum equal to the full funding that is allocated by the State Department of Education for nursing services to nonpublic schools within its district pursuant to the provisions of Chapter 226 Laws of 1991. Payment shall be made monthly during the school year and forwarded to the SCESC within sixty (60) days after district's receipt of the SCESC's monthly invoice of services provided and supplies purchased. Nursing services (per 60 minute session) is \$34.00. The SCESC, as per New Jersey Department of Education guidelines effective October 7, 2003, will retain 6% of the payment as reimbursement for programming, supervision and administrative expenses associated with the Nonpublic School Nursing Services Program implementation. In the event a Public School District fails to remit funds to the SCESC, the SCESC shall have the right to give notice of discontinued services.

3.18 Nonpublic Security Aid Program 2018-2019 – approve the following nonpublic services agreement:

WHEREAS, the Nonpublic Security Aid Program has been authorized in the Appropriations Act for Fiscal Year 2018-2019; and

WHEREAS, Nonpublic Security Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide security services, equipment, and technology to the nonpublic schools located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the security to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the

County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon security which may include security services, equipment and technology; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enters into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic Security Aid Program for nonpublic schools located within the boundaries for the 2018-2019 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the SCESC will invoice the District for security items as expended in accordance with the Guidelines for Administering the Nonpublic Security Aid Program. No other funding is due the Commission in order to operate this program.

- 3.19 Renewal of Contract/District Fire Alarm Testing, Maintenance and Repair (B17-05) – renew for the 2018-2019 school year the following bid; B17-05 of 2016-2017, awarded on July 19, 2016 and renewed on March 28, 2017 in accordance with N.J.S.A. 18A:18A-42.

<u>Vendor</u>	
Alarm & Communications Technologies, Inc. Wharton, NJ	July 1, 2018 – June 30, 2019 Yearly Maint. \$26,553.00 Straight Time- \$105.00
	Mon.-Friday, 8:00 AM-5:00 PM After Hours and \$157.50 Weekends Holidays \$210.00 Discount Off List: 20%

The renewal is at no increase to the Board of Education.

3.20 Resolution authorizing the purchase of Natural Gas Services through the Alliance for Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS – approve the following resolution:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Montgomery Township School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3.21 Resolution authorizing the purchase of Electric Generation Services through the Alliance for Competitive Energy Services (“ACES”) Bid Cooperative Pricing System ID#E8801-ACESCPS – approve the following resolution:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Montgomery Township School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation

services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3.22 Resolution for Participation in Coordinated Transportation for the 2018-19 School Year – approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

- I. The ESCNJ will provide the following services:
 - a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. constant review and revision of routes;
 - f. provide transportation within three days or sooner after receipt of the written request; and

It is further agreed that the Montgomery Township Board of Education will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;

- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;
 - II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Montgomery Township Board of Education.
 - III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2018 and June 30, 2019.
 - IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.
- 3.23 Receipt/Award of Bid – Student Transportation Services – School Related Activity (Bid B18-12) – Bids were received on March 15, 2018 for student transportation services – school related activity as follows:

No bids were received on Thursday, March 15, 2018 for bid B18-12, Student Transportation Services –School Related Activity.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 37 - 44).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

None

EXECUTIVE SESSION- A motion was made by Ms. Chenette and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 10:15 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

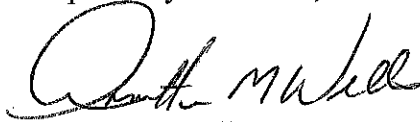
Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 11:11 p.m.

ADJOURNMENT

A motion was made by Mr. Tiwari and seconded by Mr. Doshi that the meeting be adjourned at 11:12 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Annette M. Wells".

Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Sharon Baller	OHES	5/15/2018	34th Annual Winners! Workshop 2018					\$209.00		\$209.00	\$437.64
Fiona Bonland***	BO	6/24 - 6/27/18	International Society of Technology Educators					\$470.00		\$470.00	\$2,844.35
Jessica Cesario	OHES	5/11/2018	Childhood Apraxia of Speech Conference	\$9.35	\$61.38			\$135.00		\$205.73	\$205.73
Nicole Coffey	OHES	5/15/2018	Best, Specially Designed Instruction Strategies to Strengthen Co-Teaching		\$7.41			\$249.00		\$256.41	\$256.41
Jennifer Eigin	UMS	5/17/2018	Best, Specially Designed Instruction Strategies to Strengthen Co-Teaching		\$31.31			\$249.00		\$280.31	\$280.31
Daniel Fishman	MHS	4/25 - 4/28/18	National Council of Teachers of Mathematics 2018 Annual Meeting	\$54.00		\$189.75	\$759.00	\$445.00	\$158.00	\$1,605.75	\$1,605.75
Kelly Mattis	BO	3/28/2018	Kean University 2018 Teachers' Job Fair					\$75.00		\$75.00	
Kelly Mattis	BO	4/11/2018	AICUNJ Education Career Fair					\$50.00		\$50.00	\$1,003.13
Susan Teza	MHS	5/8/2018	Physics for Math Teachers at Rutgers		\$2.85			\$195.00		\$197.85	\$197.85
Annette Wells	BO	6/6 - 6/8/18	NJASBO Annual Conference	\$20.00	\$60.90	\$176.00	\$310.00	\$275.00		\$841.90	\$1,720.46

BOE 3/27/18

**Estimated

*Excluding Tolls

**Includes Registrations

***Revised Registration Fee

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
LMS	Yasmine	Burd	Teacher/Special Education/ Resource Center TCH.LM.RCTR.MG.15	07/01/2018	Resignation	09/01/2016 – 06/30/2018
OHES	Erin	Connors	Paraprofessional AID.OH.FPS.MG.01	04/13/2018	Resignation	06/01/2016 – 04/12/2018
LMS	Arlene	Milgram	Teacher/Art TCH.LM.ART.MG.02	07/01/2018	Retirement	09/01/2001 – 06/30/2018

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
District	Amy	Monaco	Supervisor of Humanities SPV.K4.LASS.NA.01	Temporary Disability FMLA Unpaid Leave NJFLA NJFLA Anticipated Return	12/08/2017 – 01/19/2018 (Paid w/ Benefits) – Revised 01/22/2018 – 04/20/2018 (Unpaid w/ Benefits) 04/23/2018 – 05/18/2018 (Benefits) 05/21/2018 – 06/25/2018 (Unpaid w/ Benefits) 09/04/2018 – 09/28/2018 (Unpaid w/ Benefits) 10/01/2018

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Catherine	Gonzalez	Teacher – English Leave Replacement TCH.LM.ENGL.06.06	Kristin Kaplan	BA	1	\$59,440	Yes	05/01/2018 – 06/30/2018
OHES	Erica	McGlynn	Teacher – Autism (Leave Replacement) TCH.OH.AUT.MG.02	Tara Dintrone	BA	1	\$59,440	Yes	04/09/2018 – 06/30/2018

VES	Kimberly	Ryan	Teacher - Grade 4 (Leave Replacement) TCH.VS.TCHR.04.12	Kimberly Vanatta	BA	1	\$59,440	Yes	04/23/2018 - 06/30/2018
MHS	Yannick	Smith	Teacher - Health & Physical Education TCH.HS.HPE.MG.01	Andrew Carfley	MA+30	1	\$69,940	Yes	04/06/2018 - 06/30/2018 (Revised)

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Katelyn	Brandmaier	Paraprofessional (Leave Replacement) AID.HS.TIA.EO.05	Cynthia Gorman	2-3	\$24,900	Yes	05/14/2018 - 06/30/2018 09/01/2018 - 11/23/2018
MHS	Alison	Karp	Paraprofessional AID.HS.TIA.EO.04	Mary Paparella	2-3	\$24,900	Yes	03/16/2018 - 06/30/2018
OHES	Rose	Oldenburg	Paraprofessional (Leave Replacement) AID.OH.TIA.EO.05	Heather Thompson	1	\$24,700	Yes	03/28/2018 - 06/30/2018 09/01/2018 - 10/05/2018
OHES	Rupande	Valera	Paraprofessional (Leave Replacement) AID.OH.FPS.MG.04	Erica McGlynn	1	\$24,700	Yes	04/09/2018 - 06/30/2018
OHES	Judith	Wansor	Paraprofessional AID.OH.TIA.EO.03	Hillary Cadra	2-3	\$24,900	Yes	04/12/2018 - 06/30/2018

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Claire	Belkot	Substitute Teacher	NEW	2017-2018
DISTRICT	Brenda	Figueroa	Substitute Custodian	NEW	2017-2018
DISTRICT	Kimberly	Ryan	Substitute Teacher	NEW	2017-2018
DISTRICT	Parissa	Venouss	Substitute Teacher/Secretary/Clerk/Aide	NEW	2017-2018

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Catherine Gonzales	Jenny Honold	Traditional	\$220.00	Yes	05/01/2018 – 06/30/2018
OHES	Erica McGlynn	Lisa Gravier	Traditional	\$330.00	Yes	04/09/2018 – 06/30/2018
MHS	Yannick Smith	Brian Santaniello	Traditional	\$165.00	Yes	04/06/2018 – 06/30/2018 *Revision to dates

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Meghan	Bauer	Loyola Marymount	Summer 2018	3	\$449.00	Conflict Resolution: For the Elementary Teacher
OHES	Meghan	Bauer	Loyola Marymount	Summer 2018	3	\$449.00	Building Meaningful Partnerships: Connecting Schools, Families & Communities

Co-Curricular 2017-2018

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	James	Barrett	Track, Girls Volunteer Coach	\$0	03/30/2018 – 04/01/2018
MHS	Steve	Caputo	Winter Fencing Coach (Part Time)	\$2,000	2017-18 Winter Season (Reimbursed by the Booster Club)
MHS	Gregory	Haszu *	Lacrosse, Boys Volunteer Coach	\$0	2017-2018 Spring Season
MHS	Mike	Holinko	Fall Track Coach (Part Time)	\$2,000	2017-18 Fall Season (Reimbursed by the Booster Club)
MHS	Ben	Peskin *	Lacrosse, Boys Volunteer Coach	\$0	2017-2018 Spring Season

SOAR Appointments 2018

Location	First	Last	Position	Salary/Stipend	Dates/Notes
MHS	Nora	Kobyliarz	SOAR Secretary	\$28.62 p/h	03/28/2018 – 08/04/2018
MHS	Diane	Talarick	SOAR HS Secretary	\$35.40 p/h	07/01/2018 – 09/01/2018 Not to Exceed 10 hours
MHS	Julia	Arnold	SOAR Student Assistant	Stipend: \$3,500	03/28/2018 – 08/04/2018
MHS	Lauren	McKenna	SOAR Student Assistant	\$10.00 p/h	03/28/2018 – 08/04/2018 Not to Exceed 132 hours
MHS	Pamela	Schrum	SOAR Nurse	\$59.98 p/h	06/29/2018 – 08/4/2018 (70 hours)
MHS	Denise	Salvatore	SOAR Nurse	\$59.98 p/h	06/29/2018 – 08/4/2018 (70 hours)
MHS	Ranjini	Mohan	SOAR TIA	\$15.00 p/h	06/29/2018 – 08/4/2018 (70 hours)
MHS	RoseMarie	D'Allegro	SOAR TIA	\$15.00 p/h	06/29/2018 – 08/4/2018 (70 hours)
MHS	Christopher	Capelli	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Jacquelyn	Butler	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Meghan	Molinaro	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Teena	Jessu	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Nick	Mylowe	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Tim	Leicht	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Jamie	Meeker	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Christine	Hazynski	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Dana	Bucci	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours

MHS	Michele	Calfiere	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Rob	Bucci	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Lauren	Rocha	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Eric	Sletteland	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Joanne	Giambertone	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Gena	Leimbacher	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Kimberly	Critelli	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Peter	Rosenberg	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Amanda	Bassford	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Kristen	Gluck	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Sharon	Baller	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Michelle	Barbarasch	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Enrica	Pirone	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Jenn	Snyder	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Kristin	Ciesielski	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Henna	Taylor	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Evangelina	Thornton	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Philip	Chao	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours
MHS	Inez	Serrano	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/4/2018 (70 hours) Not to Exceed 20 hours

MHS	Mark	Pribrachna	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/04/2018 (135 hours) Not to Exceed 40 hours
MHS	Ron	Dolenti	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/04/2018 (135 hours) Not to Exceed 40 hours
MHS	Jenna	Enos	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/04/2018 (135 hours) Not to Exceed 40 hours
MHS	Jaiissa	Almonte	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/04/2018 (135 hours) Not to Exceed 40 hours
MHS	Janina	Campbell	SOAR Instructor Prep	\$59.98 p/h \$30.00 p/h	06/29/2018 – 08/04/2018 (135 hours) Not to Exceed 40 hours
MHS	Susan	Teza	SOAR Substitute	\$59.98 p/h	N/A
MHS	Laura	Bell	SOAR Substitute	\$59.98 p/h	N/A
MHS	Henna	Taylor	SOAR Substitute	\$59.98 p/h	N/A
MHS	Michele	Caltiere	SOAR Substitute	\$59.98 p/h	N/A
MHS	Terry	Foltiny	SOAR Substitute	\$59.98 p/h	N/A
MHS	Betsey	Valenza	SOAR Substitute	\$59.98 p/h	N/A
MHS	Mary	Walker	SOAR Substitute	\$59.98 p/h	N/A
MHS	Nick	Milton	SOAR Substitute	\$59.98 p/h	N/A
MHS	Peter	Rosenberg	SOAR Substitute	\$59.98 p/h	N/A
MHS	Alison	Pungello	SOAR Substitute	\$59.98 p/h	N/A
MHS	Meredith	Sferra	SOAR Substitute	\$59.98 p/h	N/A
MHS	Julia	Santoro	SOAR Substitute	\$59.98 p/h	N/A
MHS	Elizabeth	Gerber	SOAR Substitute	\$59.98 p/h	N/A
MHS	Marissa	Fuller	SOAR Substitute	\$59.98 p/h	N/A
MHS	Anna	Panova	SOAR Substitute	\$59.98 p/h	N/A
MHS	Alyssa	Avino	SOAR Substitute	\$59.98 p/h	N/A

MHS	Norelis	Martinez	SOAR Substitute	\$59.98 p/h	N/A
MHS	Christine	Seddon	SOAR Substitute	\$59.98 p/h	N/A
MHS	Trevor	Reeder	SOAR Substitute	\$59.98 p/h	N/A
MHS	Maya	Colitsas	SOAR Substitute	\$59.98 p/h	N/A
MHS	Lisa	Chedid	SOAR Substitute	\$59.98 p/h	N/A
MHS	Sharon	Baller	SOAR Substitute	\$59.98 p/h	N/A
MHS	Diamond	Dabronzo	SOAR Substitute	\$59.98 p/h	N/A
MHS	Debra	Smith	SOAR Substitute	\$59.98 p/h	N/A
MHS	Claudia	Hopkins	SOAR Substitute	\$59.98 p/h	N/A
MHS	Julia	Arnold	SOAR Substitute	\$59.98 p/h	N/A
MHS	Veronica	Gadhock	SOAR Substitute	\$59.98 p/h	N/A
MHS	Savita	Kaushal	SOAR Substitute	\$59.98 p/h	N/A

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Anna	Panova	Algebra I Boot Camp Instructor	\$59.98 p/h	03/28/2018 - 05/18/2018 Not to Exceed 3 hours
MHS	Megan	Pisani	Algebra I Boot Camp Instructor	\$59.98 p/h	03/28/2018 - 05/18/2018 Not to Exceed 3 hours
MHS	Melissa	Fattorusso	Home Instruction	\$59.98 p/h	02/15/2018 - 06/30/2018
OHES	Jennifer	Malik-Lawson	Supplemental Speech Evaluations	\$59.98 p/h	03/28/2018 - 06/30/2018
UMS	Susan	Procida	Interpreter	\$20 p/h or hourly rate based on salary	2017-2018 School Year
MHS	Danielle	Olney	Supplemental Speech Evaluations	\$59.98 p/h	03/28/2018 - 06/30/2018

UMS	Mark	Accardi	Teaching I Additional Block	\$1,542.05	03/14/2018 – 04/16/2018
MHS	Michele	Caltiere	Teaching I Additional Block	\$4,736.68	04/12/2018 – 06/30/2018
MHS	Kristina	Shebchuk	Teaching I Additional Block	\$3,866.72	04/12/2018 – 06/30/2018

Location	Name/Position	Salary	% Funded	Salary to be Funded by IDEA
OHES	Laurie Treene/Preschool Aide	\$11,952.00	83.90% 09/07/17 – 06/21/18	\$10,025.00 (Revised)

***Pending Criminal Background Clearance**