

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, February 11, 2014 7:00 P.M. Workshop and Special Public Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Special Public Meeting on Tuesday, February 11, 2014 at 7:00 p.m.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a workshop and special public meeting on Tuesday, February 11, 2014 in the Upper Middle School Media Center.
- B. Roll Call - The following Board members were present: Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick, Judy Humza, Adelle Kirk-Csontos (arrived at 7:06 p.m.), Anne Michaelson and Arun Rimal

The following Board members were absent: Sandra Donnay and Dr. Lei Yu

Also Present: Nancy Gartenberg, Superintendent
Thomas E.C. Barclay, Assistant Superintendent
Thomas M. Venanzi, Business Administrator/
Board Secretary
Annette M. Wells, Associate School Business Administrator/
Assistant Board Secretary
Alexander Chen, Student Representative

- C. EXECUTIVE SESSION – A motion was made by Ms. Humza and seconded by Ms. Michaelson that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel and student disciplinary matters will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Kirk-Csontos arrived at 7:06 p.m.

- D. RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:30 p.m.
- E. President Rimal then read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2014. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- F. President Rimal then led everyone in the Salute to the Flag.
- G. President Rimal welcomed all to the workshop and special public meeting.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

Student Representative Report

Mr. Alex Chen, student representative, reported that the past two weeks have been good for Montgomery. He praised the custodial staff for keeping the sidewalks clear and safe for students and staff.

Mr. Chen congratulated Mr. Justin Kovacevich for being the first Montgomery Township athlete to score over 1,000 points in his varsity basketball career. Mr. Chen added that our boys’ varsity basketball team is undefeated and is playing Ridge High School tonight.

MTEA Report

Ms. Debra O’Reilly reported that the MTEA is sponsoring READ ACROSS AMERICA on March 3rd. They will donate \$150 of books per grade level to each library in OHES, VES, & LMS. Guest readers are being invited at VES. Please contact our PRIDE in EDUCATION Chairperson, Ms. Jen Yulo, for more information.

Board Member Delegate/Representative Reports

Ms. Judy Humza reported that she attended the board meeting for Somerset County Educational Services Commission. The board consists of a delegate from each board of education in Somerset County. She highlighted the various services provided by the Commission to the school districts.

Board Committee Reports

Assessment, Curriculum and Instruction Committee Report

Ms. Humza reported that the committee held their first committee meeting. Members include Ms. Michaelson, Dr. Yu, Mr. Doshi and Ms. Humza. The following items were discussed:

- The purpose of the Assessment, Curriculum and Instruction Committee
- Presentation on the Summer Enrichment Program
- Results of the staff professional development survey

- Student engagement survey
- Adjustments to the school calendar
- NBPTS certification – two staff members have met eligibility and a third is in the process.

Finance and Budget Committee Report

Mr. Goldoni reported that the committee met on January 24th. Members of the committee include Mr. Rimal, Dr. Yu, Ms. Kirk-Csontos and Mr. Goldoni.

The committee discussed the monthly financial reports and concerns due to new required positions and legal fees. The committee had a follow-up discussion on the 2014-15 budget development and a \$1 million gap from proposed expenses to anticipated revenues.

The next meeting will be held on February 21.

Human Resources Committee Report

Ms. Kirk-Csontos reported that the members of the committee are Mr. Goldoni, Ms. Humza, Mr. Rimal and Ms. Kirk-Csontos. The committee met on Monday morning and discussed the following items:

- HRAC and the charge given to look into diversity programs to offer teacher training next year. The committee will meet on March 4 and March 19.
- MTEA matters
- Personnel agenda

The next committee meeting will be held on March 14.

Operations and Facilities Committee Report

Ms. Michaelson reported that the committee is scheduled to meet this Thursday, weather permitting.

Policy Committee Report

Ms. Humza reported that the committee met on Thursday. The members of the committee are: Mr. Doshi, Ms. Donnay, Mr. Hladick and Ms. Humza. The following items were discussed:

- Committee Charter
- Overview of district policy manual
- Elements of policy development and terminology
- Committee Meeting Schedule – 2nd Thursday of each month
- Policies to be discussed at the next meeting include:
 - 4160 Physical Examinations
 - 7520 Loan of School Equipment
 - 8467 Weapons

Ms. Kirk-Csontos added that the district is looking closely at legal costs. The board is in negotiations with two of our bargaining groups, and the committee is looking at ways to contain legal fees.

Ms. Kirk-Csontos requested an estimate for legal costs associated with the investigation approved at the last board meeting. Mr. Venanzi stated that the board attorney agreed to a not to exceed total of five hours at an hourly rate of \$165.

President's Report

Mr. Rimal reported that he met last Tuesday with board presidents of Princeton, West Windsor and Hopewell to discuss district unfunded mandates. One major concern for all districts was PARCC testing. ACI will discuss this issue at their next meeting. Mr. Rimal will be meeting with the other board presidents again on March 6.

Ms. Gartenberg stated that the cost associated with implementing the PARCC assessments is approximately \$230,000 which is within our budget cap. This amount includes infrastructure, technology needs and training outside of the district technology plan. Our district is pilot testing this spring in various grades. These field tests will take valuable time from daily classes.

BOARD/PUBLIC COMMENTS

Mr. Alan Wirsul asked the following questions related to the operations budget presentation from the last board meeting:

- The budget includes four new buses. Are we trading in the buses or making an effort to get more money for them?
- The football stadium – monies have been set aside during the past two years, but will we need more funds to complete the project?
- State grant for 40% funding – didn't the state withdraw the funds last time?

Mr. Wirsul also questioned why the public can't attend the FBC meetings. He stated that in his opinion the board was okay with going over the 2% cap and presenting it to the public. He stated that money needs to come from other areas besides the taxpayers. He recommended that the district look into hiring a grant writer.

Mr. Walt Beadling questioned the \$26,400 for added bandwidth in the district. He asked what is driving the increase in bandwidth and if it was due to unfunded mandates. He wondered what is driving the unfunded mandates and what will the district do if they can't fit this under the cap. How will the district find other sources of funding?

Mr. Beadling discussed his question at a board meeting in October related to data on pre-calculus tests over the past five years. He stated that Mr. Barclay has been helpful, but he still doesn't have the data he requested. He said that he learned that as a parent you can only have access to the data for your child but not how the class performs.

Mr. Venanzi responded that in previous years the district traded in buses. Now we may use vehicles internally for maintenance use or for the marching band. Other buses may be stripped for parts, and then we scrap the vehicle which gives us a better return than a trade in.

Mr. Venanzi responded that the turf replacement is being funded through capital reserve. The district has been setting funds aside for seven or eight years for this purpose. The account has over \$1 million dollars in it. The draft business agenda will show a withdrawal from capital reserve so that the district can begin encumbering funds for the replacement of the turf. The actual cost of the turf is \$871,000.

Mr. Venanzi responded that what Mr. Wirsul may be referring to is the state assessment. The district is not giving back all of the money. The assessment is a small portion. The state has granted us 40% of the project as the maximum reimbursement. If the projects come in lower, the state dollar amount received will be lower.

Mr. Venanzi responded that the district is introducing various topics to the board and public at the public board meetings. An overall presentation will be held in March. The administration has been gathering information and created a working document. The district plans on bringing the budget within the 2% general fund local tax levy cap. It is not the intention of the board to go beyond the 2% cap.

Mr. Barclay responded that the price for the increased bandwidth actually came in lower than we pay this year for less bandwidth. Mr. Barclay stated that the district would have increased bandwidth anyway due to all of the devices in the school. However, PARCC testing was a driver.

Mr. Barclay stated that the chart he prepared in November provided information on data. By state law, a parent has rights to only the data on their child.

REVIEW OF MINUTES

The board reviewed the following minutes:

1. January 7, 2014 Organization Meeting
2. January 14, 2014 Executive Session Meeting
3. January 14, 2014 Workshop and Special Meeting
4. January 28, 2014 Executive Session Meeting
5. January 28, 2014 Business Meeting

There were no comments for changes to the minutes. The minutes will be approved at the February 25 business meeting.

REVIEW DRAFT BUSINESS MEETING AGENDA FOR FEBRUARY 25, 2014

The Board reviewed the draft agenda for the February 25, 2014 Business Meeting.

BOARD/PUBLIC COMMENTS

None

ACTION AGENDA

3.0 FINANCE

A motion was made by Ms. Michaelson and seconded by Mr. Hladick to approve agenda items 3.2 and 3.3 as follows:

- 3.2 Receipt, Rejection and Award of Bid – Spring Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B14-10) – Bids were received on January 29, 2014, for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

Vendor

Base Bid

Sayreville, NJ	
Leisure Sporting Goods Iselin, NJ	\$38,831.39
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$35,752.79
Triple Crown Sports Old Bridge, NJ	\$33,828.90
Hat World, Inc. dba Anaconda Sports, Inc. Lake Katrine, NY	\$31,017.59
Aluminum Athletic Equipment Co. Royersford, PA	\$15,423.70
Pyramid School Products Tampa, FL	\$14,876.11
Longstreth Sporting Goods Parkerford, PA	\$13,995.40
New England Facility Sales Mystic, CT	\$10,467.00
M-F Athletic Cranston, RI	\$9,041.95
Neff Motivation, Inc. Greenville, OH	\$2,141.00

It is recommended the Board of Education reject the bids received from the following vendors pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. are being violated:

New England Facility Sales, Mystic, CT – The vendor failed to provide a guarantee in the amount of 10% of the bid in the form of a bid bond or cashier/certified check required in the specification if the total amount of the bid is \$2,000.00 or over. (N.J.S. 18A:18A-24)

It is also recommended that the Board of Education reject the two lowest bids received for the *boy's tennis shirts* from *Metuchen Center Inc. Sayreville, NJ* and *Triple Crown Sports, Old Bridge, NJ* because the alternates offered will not match the existing uniform.

It is recommended that the Board of Education award Bid #B14-10 for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
Leisure Sporting Goods Iselin, NJ	\$20,377.54
Hat World, Inc. dba Anaconda Sports, Inc. Lake Katrine, NY	\$5,562.03
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$2,693.74
Pyramid School Products Tampa, FL	\$1,769.14
Metuchen Center Inc. Sayreville, NJ	\$1,462.62
Longstreth Sporting Goods Parkerford, PA	\$1,340.53
Triple Crown Sports Old Bridge, NJ	\$446.60
M-F Athletic Cranston, RI	\$392.90
Neff Motivation, Inc. Greenville, OH	\$117.00
Total Bids Awarded	\$34,162.10

3.3 Resolution for the Waiver of Requirements for the Special Education Medicaid Initiative (SEMI) Program – approve the following resolution:

Whereas, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2014-15 school year; and

Whereas, a component for eligibility for a waiver is when a district has 40 or fewer special education Medicaid eligible students or efforts to participate in SEMI will not provide a cost benefit to the district based on the revenue projections provided by the New Jersey State Department of Education; and

Whereas, the NJ State Department of Education has estimated that the district has 42 Medicaid eligible special education students based upon a count as of October 15, 2013 resulting in a projected revenue of \$16,263.66; and

Whereas, participation in the SEMI program will result in increased costs to manage the program and significant time which will potentially impact the required delivery of other services and create a hardship for the district to manage all requirements of the district's special education programs; and

Whereas, the Montgomery Township Board of Education desires to apply for this waiver due to the fact that it projects that there will not be a cost benefit to the district to participate in the SEMI Program for the 2014-15 school year;

Now Therefore Be It Resolved that the Montgomery Township Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Somerset an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2014-15 school year.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Kirk-Csontos and seconded by Mr. Doshi to approve agenda item 3.1 as follows:

- 3.1 Approval for the Purchase of Apple Computer Products – Approve the purchase of 60 iPad Air Wi-Fi 32GB and one MacBook Pro 13 inch 2.5GHz with AppleCare Protection entered into on behalf of the State of New Jersey Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, WSCA Computer Contract (M-0483):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Apple Computer Inc. Austin, TX	70259	\$40,662.00

Upon call of the roll, the motion carried with four members voting in favor and Mr. Goldoni, Mr. Hladick and Ms. Michaelson voting against.

4.0 PERSONNEL

A motion was made by Ms. Michaelson and seconded by Mr. Goldoni to approve agenda item 4.1 as attached (see Pages 10 - 16).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ADJOURNMENT

A motion was made by Mr. Goldoni and seconded by Mr. Hladick to adjourn the meeting at 8:22 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Thomas M. Venanzi
School Business Administrator/
Board Secretary

4.1 PERSONNEL

Resignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
TRANS	Eugene Jordan LOA.TR.DRVR.NA.42	Bus Driver	03/01/2014	Retirement	10/29/2003-02/28/2014

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS 10 Month/Guidance Clerk (Replacing Wanda McNeill)	Denita Gaillard CLK.HS.GUID.UG.01	Secretary/Pupil Services/District	Step 2-3	\$28,295.00	Yes	When previous position is filled- 06/30/2014
OHES TIA/Fulltime (Replacing Diane Ruddock)	Ranjini Mohan AID.OH.TIA.AU.01	TIA/48% OHES	Step 7-8	\$23,305.00	Yes	02/12/2014-06/30/2014

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
UMS	Rachel Wescoe TCH.UM.MATH.MG.03	Teacher/Grade 8 Algebra	Temporary Disability Family Leave (FMLA) Unpaid Leave Anticipated Return	12/12/2013-02/24/2014 (paid w/benefits) revised 02/25/2014-05/27/2014 (unpaid w/benefits) revised 05/28/2014-06/30/2014 (unpaid w/o benefits) revised 09/01/2014
MHS	Yasotha Thillainathan AID.HS.TIA.LD.04	TIA @ 48%	Unpaid Leave Anticipated Return Unpaid Leave Anticipated Return	06/05/2014 – 06/12/2014 (unpaid w/o benefits) 06/13/2014 09/01/2014 – 10/08/2014 (unpaid w/o benefits) 10/09/2014

OHES	Holly Sorensen LOA.OH.MUSC.MG.02	Teacher/Music	Temporary Disability Family Leave (FMLA) Anticipated Return	12/18/2013-02/21/2014 (paid w/benefits) revised 02/22/2014-05/23/2014 (unpaid w/benefits) revised 05/27/2014
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Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Allison Pungello (Leave Replacement) TCH.LM.MATH.06.01	Teacher/Math Grade 6	Debra Bressaw	BA Step 1	\$55,665.00	Yes	01/14/2014-06/30/2014
MHS	William Dominick TCH.HS.WLNG.MG.13	Teacher/German 60%	Victoria Woods	MA Step 1	\$36,939.00	Yes	03/01/2014-06/30/2014
MHS	Courtney Eldridge TCH.HS.WLNG.MG.14	Teacher/Spanish 40%	Victoria Woods	BA Step 1	\$22,266.00	Yes	03/01/2014-06/30/2014
OHES	Faith Hoffman (Leave Replacement) TCH.OH.RCTR.MG.11	Teacher/Grade 1 Resource Center	Nicole Salles	MA Step 2-3	\$62,065.00	Yes	02/12/2014-06/30/2014
LMS	Kathleen Adler (Leave Replacement) TCH.LM.ENGL.06.04	Teacher/Grade 6 LA	Jeremy Beardsley	BA Step 1	\$55,665.00	Yes	03/03/2014 – 05/30/2014
OHES	Tara Meade TCH.OH.PSD.MG.04	Teacher/PDS Autism	New	BA Step 2-3	\$56,165.00	Yes	03/10/2014 – 06/30/2014

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OUT OF DISTRICT	Jennifer Peterson AID.OD.TIA.EO.01	TIA	New	Step 1	\$22,385.00	Yes	02/10/2014-06/30/2014
OHES	Kelsey Davis AID.OH.TIA.PS.10	TIA PDS/Autism	New	Step 1	\$22,385.00	Yes	02/12/2014-06/30/2014

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Jody Budoff	Rutgers University	Fall 2013	3	1,766.34	Basic Principles of Applied Behavior
MHS	Aubrie Caprio	The College of NJ	Spring 2014	3	\$1,310.00	Assessment Techniques
MHS	Jenny Egas	Montclair	Spring 2014	3	1,627.50	Enlightenment & Romanticism
OHES	Lindsay Fox	Rowan University	Spring 2014	3	1,766.34	Teaching Reading & Writing
UMS	Leslie Haas	The College of NJ	Spring 2014	3	1,984.35	Intro to Marriage & Family Counsel
LMS	Rochelle Kyrk	Rutgers University	Fall 2013	3	1,766.34	Intro to Teaching w/Digital Tools
OHES	Cynthia Magalio	Boise St. University	Spring 2014	3	1,137.99	Advanced Online Teaching
MHS	Jamie Meeker	The College of NJ	Spring 2014	3	1,310.00	Assessment Techniques
MHS	Christopher Reginio	NPSA			1,000.00	Leader 2 Leader
OHES	Steph. Shaffer Obe	U. of LaVerne	Spring 2014	3	315.00	Classroom Management for El.Tchr.
MHS	Jason Sullivan	Rowan University	Spring 2014	3	1,766.34	School Finance & Records

OHES	Diane Tucker	U. of LaVerne	Spring 2014	3	315.00	Classroom Management for El.Tchr.
BO	Annette Wells	Thomas Edison St.	Spring 2014	3	1,797.00	Project Management
VES	Jennifer Yulo	Rider University	Spring 2014	3	1,766.34	Assessment of Curriculum

Appointments/Substitute Teachers

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Kathleen Adler	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	Deanna Bigger	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	Susan Mitrano	Substitute Teacher	New	2013 – 2014 School Year
DISTRICT	Victoria Woods	Substitute Teacher	New	2013 – 2014 School Year
VES	Melissa May	Student Nurse	New	2013 – 2014 School Year

Co-Curricular 2013-2014

Location	Name	Position	Stipend	Dates of Employment/Notes
MHS	Megan Pisani	Girl's Field Hockey Coach	\$1500.00	Reimbursed by Booster Club
MHS	Laurie Hunter	Girl's Field Hockey Coach	\$1500.00	Reimbursed by Booster Club

2013-2014 Spring Coaching Recommendations

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Peter Mueller	Baseball, Head Coach	\$7,400		2013-14 Spring Season
MHS	Tom Huelbig	Baseball, Varsity Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Steve Perone	Baseball, JV Coach	\$5,105		2013-14 Spring Season
MHS	Mark Pribracha	Baseball, Freshman Coach	\$4,192		2013-14 Spring Season
MHS	Calvin Fisher	Baseball, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Walt Walker	Baseball, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Doug Radziewicz	Baseball, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Joe Bassford	Golf, Boys Head Coach	\$5,700		2013-14 Spring Season
MHS	Andrew Carfley	Golf, Boys Volunteer Coach	\$0		2013-14 Spring Season
MHS	Jen Jones	Golf, Girls Head Coach	\$5,700		2013-14 Spring Season
MHS	Liz Wittmann	Golf, Girls, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Tim Roy	Lacrosse, Boys Head Coach	\$7,400		2013-14 Spring Season
MHS	Jason Carter	Lacrosse, Boys Varsity Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Jon England	Lacrosse, Boys JV Coach	\$5,105		2013-14 Spring Season
MHS	Christian Lugo	Lacrosse, Boys Freshman Coach	\$3,892		2013-14 Spring Season
MHS	Tiffany Trockenbrod	Lacrosse, Girls Head Coach	\$7,400		2013-14 Spring Season
MHS	Michelina Aichele	Lacrosse, Girls Varsity Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Vince Ingraffia	Lacrosse, Girls JV Coach	\$5,105		2013-14 Spring Season
MHS	Katie Foster	Lacrosse, Girls Freshman Coach	\$3,892		2013-14 Spring Season
MHS	Laurie Hunter	Lacrosse, Girls Volunteer Coach	\$0		2013-14 Spring Season

MHS	Heather Pino	Softball, Head Coach	\$7,400		2013-14 Spring Season
MHS	Katie Yard	Softball, Varsity Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Cristina Venetucci	Softball, JV Coach	\$5,105		2013-14 Spring Season
MHS	Kelly Rafferty	Softball, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Mario Giancarli	Softball, Volunteer Coach	\$0		2013-14 Spring Season
MHS	Erik Tavel	Tennis, Boys Head Coach	\$6,700		2013-14 Spring Season
MHS	Johanna Snedeker	Tennis, Boys JV Coach	\$4,542		2013-14 Spring Season
MHS	Sean Carty	Track & Field, Boys Head Coach	\$7,400		2013-14 Spring Season
MHS	Tim Bartholomew	Track & Field, Girls Head Coach	\$7,400		2013-14 Spring Season
MHS	Vincent Figueroa	Track & Field, Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Ricky Steeb	Track & Field, Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Mike Holinko	Track & Field, Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Colleen Shanahan	Track & Field, Assistant Coach	\$5,105		2013-14 Spring Season
MHS	Kevin Tait	Track & Field, Volunteer Coach	\$0		2013-14 Spring Season
MHS	James Griffin	Strength & Condition Coach	\$4,000		2013-14 Spring Season
MHS	Rob Melusky	Equipment Manager	\$500	50%	2013-14 Spring Season
MHS	Shawn O'Steen	Equipment Manager	\$500	50%	2013-14 Spring Season
UMS	Michael Girvan	Baseball, Head Coach	\$4,107		2013-14 Spring Season
UMS	Tim Sullivan	Lacrosse, Boys Volunteer Coach	\$0		2013-14 Spring Season
UMS	TBA	Lacrosse, Girls Volunteer Coach	\$0		2013-14 Spring Season
UMS	TBA	Softball, Head Coach	\$4,117		2013-14 Spring Season

UMS	Robert Scarpa	Track & Field, Boys Head Coach	\$4,117		2013-14 Spring Season
UMS	Claire Scarpa	Track & Field, Girls Head Coach	\$4,117		2013-14 Spring Season
UMS	Kevin Armstrong	Track & Field, Assistant Coach	\$3,592		2013-14 Spring Season
UMS	Kris Grundy	UMS Athletic Coordinator	\$2,666		2013-14 Spring Season

Other

Location	Name	Assignment	13/14 Degree & Step	13/14 Salary	Pro-Rated	Dates of Employment/Notes
MHS	James Washburn	Teacher/Social Studies	MA +45 Step 12-13	\$76,093.00	Yes	02/01/2014 to 06/30/2014 Salary Advancement to MA +45