

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, December 15, 2015 6:00 P.M. Workshop and Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Workshop and Business Meeting on Tuesday, December 15, 2015 at 6:00 p.m.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a workshop and business meeting on Tuesday, December 15, 2015 in the Upper Middle School media center.
- B. Roll Call - The following Board members were present: Dharmesh Doshi (arrived at 7:42 p.m.), Sandra Donnay (arrived at 6:05 p.m.), Humberto Goldoni, Nicholas Hladick, Dale Huff, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari, and Christine Witt

Absent: None

Also Present: Nancy Gartenberg, Superintendent  
Deborah Sarmir, Assistant Superintendent  
Annette M. Wells, Business Administrator/  
Board Secretary  
Nicole Petrone, Assistant Business Administrator/Assistant  
Board Secretary  
Helen Zhang, Student Representative

- C. President Goldoni read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and December 10, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Goldoni then led everyone in the Salute to the Flag.
- E. President Goldoni welcomed all to the workshop and business meeting.

EXECUTIVE SESSION – A motion was made by Ms. Witt and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and student disciplinary matters will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Ms. Donnay arrived at 6:05 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:42 p.m.

Mr. Doshi arrived at 7:42 p.m.

EXECUTIVE SESSION – A motion was made by Mr. Huff and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 7:45 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Special education litigation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 8:15 p.m.

**PRESENTATION**

The district auditor, Robert Swisher of Suplee, Clooney & Company, presented the Comprehensive Annual Financial Report and the Management Report to the board.

**SUPERINTENDENT'S REPORT**

Ms. Gartenberg discussed her positive visit with the Chinese school. Ms. Gartenberg mentioned that the first Coffee and Conversation with the Superintendent event was successful. Ms. Gartenberg also noted that the MTEA Red Carpet event would be held December 18<sup>th</sup> and that Ms. Debra O' Reilly, MTEA president, would discuss it further.

Ms. Gartenberg explained to the board that the district has received the prior year PARCC scores and will be mailed home to parents. The administration plans to present further information at the January 19<sup>th</sup> meeting regarding the PARCC testing results.

Ms. Gartenberg noted that the winter break would be homework free for all students. The district plans to hold additional homework free dates as well as a homework free spring break.

Ms. Gartenberg thanked Mr. Tiwari for his time on the board and commended his commitment to continue to work with the administration in the upcoming strategic planning. Ms. Gartenberg also thanked Mr. Goldoni for his many years of service to the board and throughout many committees. Mr. Goldoni was presented with a plaque to commemorate his commitment to the board.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

#### Student Representative Report

Ms. Helen Zhang, student representative, reported that the National Honor Society and other high school clubs visited an underprivileged school to help with their art program. Ms. Zhang reported that the students found this trip to be a very eye-opening experience. Ms. Zhang also reported that the high school juniors and seniors participated in a program in which prisoners talked to students about making good decisions. This was especially impactful on the students.

Ms. Zhang also mentioned a concern regarding the speed limit changes on Route 601. Ms. Zheng and her peers felt concerned about the significant decrease in speed along the road.

#### MTEA Report

Ms. Debra O'Reilly reported that the MTEA would be holding their Red Carpet event on December 18<sup>th</sup>. The event will include the premiere of the NJN show on the high school skybox program. Ms. O'Reilly also thanked Mr. Tiwari and Mr. Goldoni for their service to the district.

### **Board Member Delegate/Representative Reports** (SCSBA, PTSA, Legislative, NJSBA, Ed. Services Commission, etc.)

#### Somerset County School Business Associates (SCSBA)

Mr. Hladick reported that at the November 17<sup>th</sup> SCSBA meeting the districts discussed the PARCC results and how school boards should use the results. Mr. Hladick also reported that he had been voted to be the Vice President of SCSBA and the alternative delegate to the state school board association. Mr. Hladick reported that the next meeting will be held on January 11<sup>th</sup>.

#### Municipal Alliance

Ms. Donnay reported that the last Municipal Alliance meeting was held December 14<sup>th</sup>. Ms. Donnay noted that the Municipal Alliance continues to request that more schools be involved in attending the meetings. Ms. Donnay expressed that she was impressed with the high school representative who reported on a presentation they had in their health classes regarding why substance abuse occurs. Ms. Donnay also reported that the Upper Middle School will have a presentation in February regarding raising healthy children. The Health Department will continue to hold their Kids on the Move program this Spring.

## **Board Committee Reports**

### **Assessment, Curriculum and Instruction Committee Report**

Mr. Doshi reported that the ACI committee met on December 10<sup>th</sup> to review the program of studies for the 2016/2017 school year. The committee reviewed suggested new class offerings at the high school as well. Mr. Doshi also noted that Ms. Fiona Borland, Director of Instructional Technology, gave an informative presentation about the future technology upgrades she plans for the district.

### **Operations, Facilities and Finance Committee Report**

Mr. Jacey reported that the committee met on December 11<sup>th</sup> and discussed budget priorities. Mr. Jacey commented that the committee recommends the Referendum vote be held on March 8<sup>th</sup> for a 15-year bond. Mr. Jacey also reported that the committee held a public meeting on December 1<sup>st</sup> and that while it was sparsely attended there was rich conversation about budget ideas.

Mr. Hladick added that the online public budget input page was still available.

### **Policy Committee Report**

Ms. Donnay reported that the committee met on December 4<sup>th</sup> and discussed the policies for service animals and pupil fundraising. Both policies went to administration for further review.

### **External Affairs/ Communications Committee Report**

Ms. Witt reported that the committee will meet on December 21<sup>st</sup>. Ms. Witt also noted that the first Coffee and Conversation with the superintendent was well attended.

### **President's Report**

Mr. Goldoni thanked everyone for their efforts and asked the board to continue to do well for the community. Mr. Goldoni thanked the MTEA for the hard work of the teachers and the strong relationship he had with their leadership team. Mr. Goldoni thanked past board members for sharing their knowledge and experiences with him. Mr. Goldoni also thanked the administration for their hard work and for accepting his words of advice and directives.

## **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. John Seboria reported that he was disappointed with the email regarding the VES teacher issues he had presented at the prior meeting. He expressed that he did not feel administration was being transparent on this issue.

Ms. Dina Ort reported that she did not believe her issues with the VES teacher had been addressed either. She further explained that she did not believe the district principals have enough accountability.

Mr. Alan Wirsul discussed his discontentment with the actions of board members at prior meetings. Mr. Wirsul further noted that he was upset that the previous two parents who spoke did not have their problems addressed. Mr. Wirsul questioned what the correspondence on the agenda with subjects of copyrights and the YECNJ were regarding. Mr. Wirsul questioned at what percentage of the course work would PARCC testing be held this school year. Mr. Wirsul also added that he wanted the district to look into Tri-Generation systems such as the one at Rider University.

Ms. Michel Parise expressed her lack of confidence and distrust of specific board members. Ms. Parise questioned why Ms. Donnay left the previous meeting early and why Ms. Miller did not take

action with Mr. Hladick's email regarding a campaign flyer. Ms. Parise also questioned Mr. Hladick if others were included on the aforementioned email. Ms. Parise further requested that the board look into the regulations behind a vote of no confidence.

Ms. O' Reilly stated that the MTEA would also like a vote of no confidence to be held.

Ms. Miller responded that she discussed with each board member that although she received the email regarding the campaign flyer about Mr. Huff, she did not believe that it was a serious email and was involved in family activities, and therefore, did not take any additional action.

Mr. Goldoni responded to Ms. Ort that the matter she presented is a sensitive personnel issue that must be kept confidential. Ms. Gartenberg further noted that the matter is confidential and cannot be shared with the public.

Ms. Gartenberg and Ms. Wells respond to Mr. Wirsul that board correspondence is confidential and that the nature of emails cannot be discussed. However YEC stands for Young Entrepreneurs Club. Ms. Gartenberg explained that PARCC testing would be held at 90% of course completion. Mr. Goldoni noted that more information on PARCC will be presented at the January 19<sup>th</sup> meeting.

Ms. Wells reported that information was gathered regarding Rider's tri-generation system, and while it may not be feasible for the district, administration would continue to look into it.

Mr. Goldoni responded to Ms. Parise that board members do not individually need to respond to her questions. Mr. Goldoni noted that there is no policy or regulation that allows the Board to remove a member.

Mr. Doshi commented that this is the third meeting in a row that Mr. Hladick has been asked to resign. He suggests that Mr. Hladick express his intent and that the Board move on and make students the main topic of the meeting.

Mr. Huff seconded Mr. Doshi's comments and noted that while the community may not have trust in one member the board is made of up nine members, and one person cannot change the board.

Mr. Goldoni responded that the administration can look into a vote of no confidence.

When asked, Mr. Hladick stated that he was not resigning, and he would like the board to move on with the agenda.

### **APPROVAL OF MINUTES**

A motion was made by Mr. Doshi and seconded by Mr. Hladick to approve the following minutes:

November 10, 2015 Executive Session Meeting  
November 10, 2015 Workshop and Special Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Doshi and seconded by Mr. Tiwari to approve the following minutes:

November 24, 2015 Executive Session Meeting  
November 24, 2015 Business Meeting

Upon call of the question, the motion carried with eight members voting in favor and Ms. Donnay abstaining.

### **ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve the acceptance of the correspondence as follows:

1. Email dated 11/24/15 from J. Gaynor regarding meeting
2. Email dated 12/2/2015 from B. Mathew regarding YECNJ Launch
3. Email dated 12/4/15 from D. Davis regarding Copyright
4. Email dated 12/5/15 from R. Gummadi regarding transportation
5. Email dated 12/7/15 from T. Westervelt regarding Copyright

Upon call of the question, the motion carried with eight members voting in favor and Ms. Donnay abstaining.

### **ACTION AGENDA**

#### **PUBLIC COMMENTS**

Mr. Alan Wirsul asked whether 2.1 was an expense or revenue to the district. Mr. Wirsul asked if the board could report on the biggest expenditures of the month. Mr. Wirsul also questioned the amount of the settlement in agenda item 3.10 was how it is being paid.

Ms. Phyllis Bursh presented the board with an article regarding Google using student's information for incorrect purposes. Ms. Bursh asked that the Board look at policies to protect students when they use Chromebooks and Google classroom.

Ms. Wells responded that agenda item 2.1 is regarding carryover funds from non-public IDEA grant money that can now be used for public purposes.

Mr. Goldoni responded that settlement information is confidential at this time. Mr. Goldoni also thanked Ms. Bursh for her article and noted that the board would review it.

Ms. Wells added that the biggest monthly expenses were salaries, benefits and special education costs.

## 1.0 ADMINISTRATION

A motion was made by Ms. Witt and seconded by Ms. Miller to approve agenda items 1.1 through 1.3 as follows:

### 1.1 Routine Monthly Report – Accept the following report:

1. Student Control Report
2. Harassment, Intimidation and Bullying (HIB) Report
3. Teacher Absence Report
4. Fire/Security Drill Report

### 1.2 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

3218	Substance Abuse
3218R	Substance Abuse Regulation
4218	Substance Abuse
4218R	Substance Abuse Regulation

### 1.3 Policy Review – Adopt the following policies as reviewed:

9701	Non-School District Instructional Resources
9720	Solicitations by Vendors

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Witt and seconded by Ms. Miller to approve agenda item 1.4 as follows:

### 1.4 Academic Calendar 2016-2017 – Approve the academic calendar for the 2016-2017 school year, as attached (see Page 12).

Ms. Miller mentioned that she is concerned about the half days for conferences being so close to the NJEA conference days but that she understands administration looked closely at this issue.

Upon call of the roll, the motion carried with a unanimous vote recorded.

## 2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Mr. Witt to approve agenda items 2.1 through 2.7 as follows:

### 2.1 FY 2015 IDEA Grant Amendment – Approve an amendment to the FY 2015 IDEA Grant due to the carry-over of funds from the FY2015 IDEA Grant. The amendment is being requested as a result of unexpended Non-Public funds of \$12,810.00.

- 2.2 Program of Studies/UMS – Approve the Montgomery Upper Middle School Program of Studies for the 2016-2017 school year.
- 2.3 Program of Studies/MHS – Approve the Montgomery High School Program of Studies for the 2016-2017 school year.
- 2.4 New Courses/MHS – Approve the following new courses for Montgomery High School students:  
  
 iSTEM i – Independent Research Investigations  
 Advanced Ceramics  
 Supplemental Senior Math Lab  
 Reorganization of 11<sup>th</sup> and 12<sup>th</sup> Grade English
- 2.5 Out-of-District Placements – Approve the following Out-of-District placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
281258	Hunterdon Preparatory School	11/19/15-6/14/16		\$31,512.00	\$31,512.00
102822	Hunterdon Preparatory School	12/3/15 Withdrawal		-\$19,876.80	-\$19,876.80

- 2.6 Consultant Approvals 2015/2016 – Approve the following consultants for the 2015/16 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Learning Ally	Site License for Student Literature	\$6750.00/year

- 2.7 Field Trips – Approve the following athletic field trips:

The MHS varsity dance team and coaches to participate in the National Dance Championships in Orlando, Florida from January 28 – February 1, 2016 at no cost to the District.

The MHS varsity cheerleading team and coaches to participate in the National Cheerleading Championships in Orlando, Florida from February 5 – 8, 2016 at no cost to the District.

The MHS qualifying wrestlers and coaches to participate in the NJSIAA Wrestling State Championships in Atlantic City, NJ, from March 4 – 6, 2016, at a cost not to exceed \$912.14. The cost includes lodging, meals, and travel expenses for the athletes and coaches.

Eligible boys and girls track team athletes and coaches to participate in the NJSIAA Boys and girls Outdoor Track & Field State Group Championships in Egg Harbor, NJ, June 3 & 4, 2016, at a cost not to exceed \$1,612.00. The cost includes lodging, meals, and travel expenses for the athletes and coaches.



Mr. Hladick commented that he was excited about the new course offerings at the high school.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Hladick and seconded by Mr. Jacey to approve agenda item 2.8 as follows:

2.8 Resolution Regarding Disenrollment of a Student – Approve the following resolution:

WHEREAS, the board considered the arguments and situation of the family and Board Policy 5111 Eligibility of Resident/Nonresident Pupils;

NOW, THEREFORE, BE IT RESOLVED that the student shall be disenrolled from the Montgomery Township Public School District as a nonresident provided, however, that if the student's parent contests the Board's decision before the Commissioner of Education within 21 days of receiving the notice of disenrollment, then the student shall remain enrolled in the Montgomery Township School District while the appeal is pending before the Commissioner of Education; and

The Board agrees to admit the student under Policy 5111 Eligibility of Resident/Nonresident Pupils at no charge, subject to the student remaining in good standing for citizenship and discipline.

Upon call of the question, the motion carried with eight members voting in favor and Mr. Doshi abstaining.

3.0 FINANCE

A motion was made by Mr. Huff and seconded by Ms. Miller to approve agenda items 3.1 through 3.8 and agenda item 3.10 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of November 30, 2015:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of November 30, 2015.

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of November 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary	Date
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- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of November 30, 2015 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for December – approve the monthly bills as follows:

General Operating	\$6,875,053.83
Food Service	\$ 0.00

- 3.6 Travel Reimbursement – 2015/2016 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Pages 13-14).

- 3.7 Acceptance/Filing of Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2015 – accept and file the Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2015.

Recommendations – None

- 3.8 Acceptance/Filing of Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance – for Fiscal Year Ended June 30, 2015 – accept and file the Auditor's Management Report on Administrative Findings – Financial Compliance and Performance for Fiscal Year Ended June 30, 2015.

- 3.10 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement when we receive a signed copy from the parents.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Miller and seconded by Ms. Witt to approve agenda item 3.9 as follows:

- 3.9 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

Upon call of the question, the motion carried with seven members voting in favor and two members voting against.

**4.0 PERSONNEL**

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda items 4.1 and 4.2 as attached (see Pages 15-19).

Upon call of the question, the motion carried with seven members voting in favor and Mr. Doshi and Ms. Donnay abstaining.

**ANNOUNCEMENTS BY THE PRESIDENT**

Mr. Goldoni wished everyone happy holidays. Mr. Goldoni also expressed his pleasure in having served on the board and thanked everyone for their support.

**ADJOURNMENT**

A motion was made by Mr. Hladick and seconded by Ms. Miller that the meeting be adjourned at 9:48 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells  
School Business Administrator/  
Board Secretary

# MONTGOMERY TOWNSHIP SCHOOL DISTRICT

2016-2017

September 2016				
M	T	W	Th	F
			<del>1</del>	<del>2</del>
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30
October 2016				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				
November 2016				
M	T	W	Th	F
	1	2	3	4
7	8	<del>9</del>	10	11
14	15	16	17	18
21	22	<del>23</del>	24	25
28	29	30		
December 2016				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	<del>23</del>
26	27	28	29	30
January 2017				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

**September**

- 1-2 Staff In-service—Schools Closed for Students
- 5 Labor Day—Schools Closed
- 6 First day of school for students

**October**

- 3 Schools Closed
- 12 Schools Closed

**November**

- 9 Staff In-service—Schools Closed for students
- 10-11 NJEA Convention—Schools Closed
- 23 Early Dismissal
- 24-25 Fall Recess—Schools Closed

**December**

- 23 Early Dismissal
- 26-31 Winter Recess—Schools Closed

**January**

- 1-2 Winter Recess—Schools Closed
- 16 Schools Closed

**February**

- 17 Staff In-service—Schools Closed for Students
- 20 Schools Closed

**April**

- 10-17 Spring Recess—Schools Closed

**May**

- 25 Emergency Closing Contingency Day 2
- 26 Emergency Closing Contingency Day 3
- 29 Schools Closed
- 30 Emergency Closing Contingency Day 4

**June**

- 12 Emergency Closing Contingency Day 1
- 20 8th Grade Promotion
- 21 Last Day & Early Dismissal for Students  
High School Graduation
- 22-23 Staff In-service—Schools Closed for students

**Parent Teacher Conferences**

- November Early Dismissal for all Pre-K—Grade 8 students  
November 17, 18, 21 and 22
- April Early Dismissal for all Pre-K—Grade 4 students  
April 4, 5, 6 & 7

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Total number of school days = 180

**EMERGENCY CLOSINGS**

If emergency closings occur, the following days will be used to compensate for school closings:

- June 12                      May 25                      May 26                      May 30
- If additional closings occur, days from Spring Recess will be used as needed in the following order:

- Apr. 10                      Apr. 11                      Apr. 12                      Apr. 13

School personnel and students are expected to attend on contingency days



= Early Dismissal



= Staff In-service

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**Board Approved: December 15, 2015**

*The Board reserves the right to amend this calendar.*

February 2017				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	<del>17</del>
20	21	22	23	24
27	28			
March 2017				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31
April 2017				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
May 2017				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		
June 2017				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	<del>21</del>	<del>22</del>	<del>23</del>
26	27	28	29	30

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (-.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Sharon Baller	OHES	1/13 - 1/14/16	NJEC 2016 Annual Conference		\$48.04			\$190.00		\$238.04	\$238.04
Staci Beegle	LMS/UMS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Jeff Brooks	MHS	1/28 - 1/29/16	Techspo 2016	\$20.00	\$51.46		\$99.00	\$420.00		\$590.46	\$590.46
Jody Budoff	UMS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs		\$6.20			\$30.00		\$36.20	\$36.20
Lia Camuto	OHES/VES	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$42.87
Brady Chenot	MHS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Tandria Cooper	BO	1/13/16	Microsoft Excel: Becoming a Power User					\$139.00		\$139.00	
Tandria Cooper	BO	1/19 - 1/20/16	Business Writing & Grammar Skills					\$299.00		\$299.00	\$451.27
Stacey Delbridge	MHS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Cory Delgado	UMS	1/28 - 1/29/16	Techspo 2016				\$99.00	\$420.00		\$519.00	\$1,550.50
Lori Gaynor	MHS	12/21/15	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Miriam Gordon	OHES	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$34.06
Meghan Knapp	VES	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Karen Krusen	MHS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Elsa Licinski	MHS	2/3/16	FLENJ					\$125.00		\$125.00	\$125.00

**Montgomery Township Board of Education  
Travel Reimbursement Requests Continued  
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Michelle Maqboul	OHES	1/13/16	NJECC 2016 Annual Conference		\$13.89					\$13.89	
Michelle Maqboul	OHES	5/18/16	Judy Freeman's Winners! Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$199.00		\$199.00	\$212.89
Megan Mastil	MHS	1/21/16						\$30.00		\$30.00	\$30.00
Michael Richards	LMS	1/28 - 1/29/16	Techspo 2016	\$10.00	\$66.34		\$140.66	\$420.00		\$637.00	\$1,616.00
Lauren Rocha	OHES	1/6/16	What is the role of play in literacy development?	\$10.00					\$38.00	\$48.00	\$48.00
Jennifer Rogers	OHES	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Debra Rothwell	OHES	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Ellen Rousseau	UMS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Laura Sapnar	OHES	1/6/16	What is the role of play in literacy development?	\$10.00	\$2.60				\$38.00	\$50.60	\$50.60
Ellen Stein	MHS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Jason Sullivan	MHS	4/14 - 4/17/16	National Assoc. for Research in Science Education Annual Conference			\$207.00	\$453.00	\$280.00	\$150.00	\$1,090.00	\$1,090.00
Joanne Tonkin	MHS	1/21/16	Responding to Student Needs: Writing Procedurally & Substantively Compliant IEPs					\$30.00		\$30.00	\$30.00
Elizabeth Wasiak	UMS	1/13/16	Let Them be Heard. Giving our Students a Voice		\$25.17					\$25.17	\$25.17
Jamie Yavorsky	UMS	2/18 - 2/19/16	NJMEA State Music Educators Conference					\$165.00		\$165.00	\$165.00

\*Excluding Tolls

\*\*Includes Registrations

\*\*Estimated

BOE

12/15/15

4.1 PERSONNELResignations/Retirements/Terminations/Rescissions

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
MHS	Dorothy Perovich CLK.HS.OPER.UG.01	Main Office Clerk	07/01/2016	Retirement	04/15/1998 – 06/30/2016
VES	Virginia Lucas TCH.VS.TCHR.04.08	Teacher/Grade 4	07/01/2016	Retirement	10/28/1988 – 06/30/2016
UMS	Barbra LaPilusa AID.UM.TIA.RC.01	Paraprofessional	01/01/2016	Resignation	09/01/2005 – 12/31/2015
UMS	Robin Friedman TCH.UM.WLNG.MG.02	Teacher/French	03/02/2016 or sooner if replacement is found	Resignation	09/01/2004 – 03/01/2016
LMS	Eric Jorgenson TCH.FL.MUSC.MG.02	Teacher/Music	03/12/2016	Resignation	09/01/2002 – 03/11/2016

Leaves of Absence

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
MHS	Temmy Olivi TCH.HS.ENGL.MG.04	Teacher/English	Temporary Disability FMLA Anticipated Return	03/28/2016 – 05/23/2016 (Paid; Benefits waived) 05/24/2016 – 06/23/2016 (Unpaid; Benefits waived) 09/01/2016
VES	Megan Knapp TCH.VS.PSYC.MG.01	School Psychologist	Temporary Disability FMLA FMLA Anticipated Return	04/22/2016 – 05/16/2016 (Paid w/Benefits) 05/17/2016 – 06/23/2016 (Unpaid w/Benefits) 09/01/2016 – 10/16/2016 (Unpaid w/Benefits) 10/17/2016
VES	Danielle Teeple AID.VS.TIA.EO.01	Paraprofessional	Temporary Disability FMLA Anticipated Return	03/11/2016 – 05/06/2016 (Paid w/Benefits) (revised) 05/07/2016 – 06/21/2016 (Unpaid w/Benefits) 09/01/2016
MHS	Jessica Doyle TCH.HS.ENGL.MG.11	Teacher/English	Temporary Disability FMLA Anticipated Return	04/04/2016 – 04/22/2016 (Paid w/Benefits) 04/23/2016 – 06/23/2016 (Unpaid w/Benefits) 09/01/2016

YES	Brienne Rodriguez LOA.TCH.VS.03.01	Teacher/Grade 3	Temporary Disability FMLA Unpaid Leave Anticipated Return	10/01/2015 – 12/10/2015 (Paid; Benefits waived) (revised) 12/11/2015 – 03/11/2016 (Unpaid; Benefits waived) 03/12/2016 – 06/23/2016 (Unpaid; Benefits waived) 09/01/2016
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**Appointments/Reinstatements (Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Catherine Marencik (Leave Replacement) TCH.OH.RCTR.MG.05	Teacher/2nd Grade/ICS	Alexa Komar	BA 1	\$57,440.00	Yes	12/21/2015 – 04/08/2016
MHS	Leslie Fisher (Leave Replacement) TCH.HS.GUID.MG.03	Guidance Counselor	Heather Pino- Beattie	MA+30 1	\$67,940.00	Yes	11/16/2015 – 12/02/2015 (revised)
MHS	Marybeth Kowalski* TCH.HS.LLD.MG.03	Teacher/LLD	Peggy Cummings	MA+15 5	\$67,435.00	Yes	On or about 01/04/2016 – 06/30/2016
OHES	Emily Scott (Leave Replacement) TCH.OH.RCTR.MG.03	Teacher/Resource Center	Ellen Lawrence	BA 1	\$57,440.00		09/01/2015 – 02/29/2016 (revised)
OHES	Vasundhara Raghunathan TCH.OH.TCHR.01.05	Teacher/Grade 1	Jessica Kotch	MA 1	\$63,440.00		10/14/2015 – 06/30/2016 (revised)
LMS	Alison Shelofsky* TCH.LM.RCTR.MG.11	Teacher/Special Education/Grade 5	Luann Ausen	MA 8	\$68,925.00	Yes	02/16/2016 – 06/30/2016

**Appointments/Reinstatements (Non-Certificated Staff)**

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Drew Gannon CUS.HS.CUST.NA.04	Custodian	Rolf Hoffman	4	\$26,802.00 (revised)	Yes	10/26/2015 – 06/30/2016
UMS	Cory Weingart* AID.UM.TIA.RC.01	Paraprofessional	Barbra LaPilusa	1	\$23,723.00	Yes	01/04/2016 – 06/30/2016



**Appointments/Reinstatements - Other**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Hr. Rate</b>	<b>Dates/Notes</b>
LMS	Jessica Masters	Curriculum Development – Science Grade 5	\$30.00 p/h	12/16/2015 – 06/30/2016 – Not to exceed 12.5 hours
LMS	Deborah Bilik	Curriculum Development – Science Grade 5	\$30.00 p/h	12/16/2015 – 06/30/2016 – Not to exceed 12.5 hours

**Appointments-Substitute Teachers**

<b>Location</b>	<b>Name</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Kyle Anderson	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Melissa Anderson	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Lisa Bonen	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Dana Leigh Castronovo	Substitute Teacher/TIA	New	2015 – 2016 School Year
DISTRICT	Nana Chachua	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Jennifer Dambek	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Jessica Kennedy Delahoy	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Lizette Lopez	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Kate Mankowski	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Catherine Marencik	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Melissa Miller	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Carolina Pontes	Substitute Teacher/Student Teacher	New	2015 – 2016 School Year
DISTRICT	Vandana Sethi	Substitute Teacher/Aide	New	2015 – 2016 School Year
DISTRICT	Nick Shriver	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Eduardo Soso	Substitute Custodian	New	2015 – 2016 School Year
DISTRICT	Jay Stuart	Substitute Teacher/Coach (Wrestling)	New	2015 – 2016 School Year
DISTRICT	Maria Tattoli	Substitute Teacher/Secretary/Clerk/Aide	New	2015 – 2016 School Year

**Home Instruction 2015-2016**

Location	Name	Position	Hourly Rate	Dates of Employment/Notes
DISTRICT	Kristin Racioppi	Home Instruction	\$58.47/hr	2015 – 2016 School Year
DISTRICT	Henna Taylor	Home Instruction	\$58.47/hr	2015 – 2016 School Year
DISTRICT	Jean Evertsen	Home Instruction	\$58.47/hr	2015 – 2016 School Year
DISTRICT	Dr. Walter B. Paul	Home Instruction	\$58.47/hr	2015 – 2016 School Year

**Co-Curricular 2015-2016**

Location	Name	Position	Stipend	Pro-rated	Dates /Notes
LMS	Suzanne Muller	6th Grade Humanities Club Advisor	\$1,600.00		2015 – 2016 School Year
MHS	Kellye Statz	Part-time Girl's Field Hockey Coach	\$2,000.00		Reimbursed by Booster Club
UMS	Kathy Young	Robotics Advisor	\$1488.00 (revised)		2015 – 2016 School Year
UMS	Christine Isola	Musical Production: Choroographer Volunteer (revised)	\$ 0.00 (revised)		2015 – 2016 School Year
UMS	Mark Accardi	Advisor: 8th Grade @50% (revised)	\$1950.00		2015 – 2016 School Year
UMS	Shelley Moore	Advisor: 8th Grade @50% (revised)	\$1950.00		2015 – 2016 School Year
MHS	Chris Runion	Montgomery Students for Environ. Action (7-12)(MSEA)	\$3,625.00		2015 – 2016 School Year
UMS	Anthony Barra	CLAW Newspaper	\$2,529.00		2015 – 2016 School Year

**Other**

Location	Name	Position	Salary	Pro-rated	Dates /Notes
LMS	Ariana Erickson TCH.LM.BSI.MG.02	Wellness Program	\$20.00 p/h		12/16/2015 (not to exceed 2 hours)
LMS	Annette LaCanna AID.LM.ESA.UG.01	Secretary	\$187.17 per diem		10/05/2015 – 11/30/2015 (Not to exceed 11 days)

\*Pending Criminal History Clearance or Emergent Hire approval from Office of the County Superintendent

4.2 PERSONNEL**Co-Curricular 2015-2016**

LMS	Rob Skibinski	Advisor, 5th & 6th Grade		\$2,305.00		2015 – 2016 School Year
LMS	David Gordon	Chorus Director, 5th & 6th Grade @ 50%		\$1,434.00		2015 – 2016 School Year
LMS	Jocelyn Keefe	Chorus Director, 5th & 6th Grade @ 50%		\$1,434.00		2015 – 2016 School Year
LMS	Caryl Pitt	Math/Science Grade 5 Enrichment Program Advisor @ 50%		\$800.00		2015 – 2016 School Year
LMS	Elise Ryan	Math/Science Grade 5 Enrichment Program Advisor @ 50%		\$800.00		2015 – 2016 School Year
LMS	Annie Yip	Math Counts Advisor		\$1,540.00		2015 – 2016 School Year
LMS	Allison Pungello	Math/Science Advisor		\$1,540.00		2015 – 2016 School Year
LMS	Elise Ryan	LMS Grade 6 Science Club @ 50%		\$800.00		2015 – 2016 School Year
LMS	Caryl Pitt	LMS Grade 6 Science Club @ 50%		\$800.00		2015 – 2016 School Year
LMS	David Gordon	Musical Play Director Grades 5,6		\$3,160.00		2015 – 2016 School Year
LMS	Jocelyn Keefe	Assistant Musical Play Director Grades 5,6		\$2,860.00		2015 – 2016 School Year
LMS	Jenn Rangnow	Interact Service Club		\$2,838.00		2015 – 2016 School Year
LMS	Cathy Strawn	Read it Talk it Book Club @ 50%		\$800.00		2015 – 2016 School Year
LMS	Julie Brenner	Read it Talk it Book Club @ 50%		\$800.00		2015 – 2016 School Year
LMS	Michael Hill	Sports Spectacular Coordinator		\$2,560.00		2015 – 2016 School Year