### MONTGOMERY TOWNSHIP BOARD OF EDUCATION Minutes of the Tuesday, November 24, 2015 7:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, November 24, 2015 at 7:00 p.m.

### **OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, November 24, 2015 in the Upper Middle School media center.
- B. <u>Roll Call</u> The following Board members were present: Dharmesh Doshi, Sandra Donnay, Humberto Goldoni, Nicholas Hladick, Dale Huff, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari, and Christine Witt

Absent: None

Also Present: Nancy Gartenberg, Superintendent

Deborah Sarmir, Assistant Superintendent Annette M. Wells, Business Administrator/

**Board Secretary** 

Nicole Petrone, Assistant Business Administrator/Assistant

**Board Secretary** 

- C. President Goldoni read the following Statement of Open Meeting and Public Participation – In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and November 19, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Goldoni then led everyone in the Salute to the Flag.
- E. President Goldoni welcomed all to the business meeting.

<u>EXECUTIVE SESSION</u> – A motion was made by Ms. Witt and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 7:02 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

- 1. Items related to personnel, student disciplinary matters and special education litigation will be discussed.
- 2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

<u>RETURN FROM EXECUTIVE SESSION</u> – The Board returned from Executive Session at 7:34 p.m.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Hladick read an apology regarding negative campaign flyer production and distribution. Mr. Goldoni requested that Mr. Hladick continue his comments when prompted during the President's announcements.

Ms. Donnay left the meeting at 7:44 p.m.

Ms. Dina Ort shared with the board issues that she had with her daughter's poor experience in fourth grade. She requested a change of her child's teacher and felt administration failed to assist her. Ms. Ort asked the board to look into this matter.

Ms. Debra O' Reilly, MTEA president, read a letter from the MTEA regarding their disappointment with the lack of action taken regarding Mr. Hladick's actions during the election. Ms. O'Reilly also invited the board to the MTEA Red Carpet event.

Ms. Karen Kevorkian, MTEA vice-president, in the spirit of Thanksgiving, thanked the board and Mr. Goldoni for their contributions. Ms. Kevorkian also stated that she felt a personal affront by Mr. Hladick's actions and behavior.

Mr. John Seboria referenced Ms. Ort's comments and added that he experienced a similar situation with his student.

Ms. Michelle Parise expressed her displeasure with Mr. Hladick's actions in regards to the election. Ms. Parise questioned who else was aware of or involved with the creation and distribution of the flyers.

Ms. Jean Ryan stated that she also experienced a situation like Ms. Ort and that she needed to move her student to a private school because of it.

Ms. Phyllis Bursh commented that she felt no one wanted to talk about education except for her. Ms. Bursh stated that she felt there were issues with special education and parent communication.

Mr. Goldoni asked Ms. Gartenberg to provide the board with more information regarding the issue presented by Ms. Ort. Ms. Gartenberg stated that the matter had been addressed by administration and that as it was a private student matter that she would share with Mr. Goldoni in private.

Mr. Goldoni asked Mr. Hladick to answer the questions from the public regarding the involvement of others in the negative election flyers. Mr. Hladick stated that he would like to speak first and then would address the public.

Mr. Huff asked that the meeting please move forward and that Mr. Hladick please speak at the conclusion of business.

### **APPROVAL OF MINUTES**

A motion was made by Mr. Doshi and seconded by Ms. Witt to approve the following minutes:

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October 13, 2015 Executive Session Meeting
October 13, 2015 Workshop and Special Meeting
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Upon call of the question, the motion carried with seven members voting in favor and Mr. Huff abstaining.

A motion was made by Mr. Jacey and seconded by Mr. Hladick to approve the following minutes:

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October 20, 2015 Executive Session Meeting October 20, 2015 Business Meeting
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Upon call of the question, the motion carried with four members voting in favor and Mr. Doshi, Mr. Goldoni, Hladick and Mr. Huff abstaining.

### ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve the acceptance of the correspondence as follows:

- 1. Email dated 10/16/15 from A. Wirsul regarding class rank
- 2. Email dated 10/25/15 from D. Freitor regarding curriculum
- 3. Email dated 11/2/15 from P. Blodgett regarding campaign flyer
- 4. Email dated 11/5/15 from K. Matches regarding election signs
- 5. Email dated 11/5/15 from M. Louie regarding fundraising
- 6. Email dated 11/9/15 from L. Johnson regarding personnel
- 7. Email dated 11/11/15 from R. Cavalli regarding referendum
- 8. Email dated 11/11/15 from R. Cavalli regarding policy
- 9. Email dated 11/11/15 from A. Wirsul regarding Trigeneration Systems
- 10. Email dated 11/11/15 from C. Horn regarding class rank
- 11. Email dated 11/12/15 from M. Parise regarding November 10<sup>th</sup> Board meeting
- 12. Email dated 11/12/15 from D. O'Reilly regarding Board

Upon call of the question, the motion carried unanimously.

### SUPERINTENDENT'S REPORT

Ms. Gartenberg presented to the board that the district applied for and received from the Commissioner of Education an equivalency waiver for the evaluation model. The model that the district was approved for exceeds the state's model and will be used for effective and highly-effective tenured teachers.

Ms. Gartenberg also guided the board to the budget and referendum links which are posted on the district main web page.

Furthermore, Ms. Gartenberg presented to the board a discussion that was held with the External Affairs/Communications Committee (EAC) regarding the district strategic plan. Ms. Gartenberg explained that when she came to the district the strategic plan process stopped. Ms. Gartenberg believes that the district is ready to move forward with this process since more studies and data are available. Ms. Gartenberg requested the board's approval for her to further investigate.

The board voiced their support.

Ms. Witt added that the EAC committee also discussed that the Reorganization Meeting would be revamped this year. The meeting will begin at 6 p.m., and a formal invititation will be extended to both town and borough council members. Ms. Witt also noted the PTA will be hosting a Coffee and Tea with the Superintendent on December 9<sup>th</sup>.

Ms. Witt added that board members would be provided with District email accounts starting in January.

Ms. Sarmir shared with the Board her experiences in China during her training through the College Board and Confucius Institutes. The training looked to promote excellence and equity in education.

### **ACTION AGENDA**

### PUBLIC COMMENTS

There weren't any public comments.

### 1.0 ADMINISTRATION

A motion was made by Ms. Miller and seconded by Ms. Witt to approve agenda items 1.1 through 1.3 as follows:

- 1.1 <u>Routine Monthly Report</u> Accept the following report:
  - 1. Student Control Report
  - 2. Harassment, Intimidation and Bullying (HIB) Report
  - 3. Teacher Absence Report
  - 5. Fire/Security Drill Report

1.2 <u>Policy First Reading</u> – Accept the following policies and regulations as a first reading:

3218 Substance Abuse
3218R Substance Abuse Regulation
4218 Substance Abuse
4218R Substance Abuse Regulation

1.3 <u>Policy Second Reading and Adoption</u> – Accept and adopt the following policy following a second reading:

7450 Property Inventory

Upon call of the roll, the motion carried with a unanimous vote recorded.

### 2.0 <u>CURRICULUM & INSTRUCTION</u>

A motion was made by Mr. Huff and seconded by Mr. Tiwari to approve agenda items 2.1 through 2.4, 2.6 and 2.7 as follows:

2.1 <u>Out-of-District Placements</u> – Approve the following Out-of-District placements for the 2015/16 school year.

				TUITION	
Pupil ID	School	Dates	ESY	RSY	Total for Year
101610	New Hope Academy	Withdrawn 11/6/2015		-\$27,812.00	-\$27,812.00
101610	Bridge Academy	11/9/15- 6/1716		\$30,620.87	\$30,620.87
100369	Hunterdon County Polytech	10/15/15- 6/30/16		\$4,621.45	\$4,621.45
100369	Hunterdon County Polytech  - Shared Aide	10/15/15- 6/30/16		\$2,709.80	\$2,709.80
101125	Somerset County Education Commission Services Secondary High School	10/26/15- 6/30/16		\$38,052.95	\$38,052.95
101125	Somerset County Vocational & Technical Schools	Withdrawn 10/5/2015		-\$20,607.93	-\$20,607.93

2.2 <u>Consultant Approvals</u> - Approve the following consultants for the 2015/16 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Behavior Therapy Associates	Educational Testing	\$3,600.00/case
Somerset County Educational Services Commission	Educational Evaluation	\$320.00/Evaluation
Eden Autism Services	Comprehensive Evaluation Speech-Language Evaluation Behavioral Observation – 2 hours	\$1,400.00/Evaluation \$550.00/Evaluation \$500.00/Observation
Centris Group	IEP Direct Training	\$1,350.00/day

- 2.3 <u>Approval of Five-Year Master Special Education Tuition Contract</u> Approve a five-year master special education tuition contract with Middlesex Regional Educational Services Commission inclusive of school years September 1, 2015 through June 30, 2020. The contract covers the services, procedures and responsibilities of each district relevant to the out-of-district placements of Montgomery Twp. students in one of the Middlesex Regional ESC schools.
  - 2.4 <u>Chapters 192/193 Funding 2015-16</u> Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$40,169.48 for the 2015-16 school year to be allocated as follows:

\$1,692.00
<u>\$863.00</u>
\$2,555.00
\$21,976.00
\$8,361.00
n <u>\$7,426.00</u>
\$37,763.00
·
\$40,318.00

2.6 Approval of Co-curricular Activity at UMS-Project Unify -

WHEREAS, a new co-curricular activity is proposed at the Upper Middle School entitled Project Unify and sponsored and funded by Special Olympics, New Jersey; and

WHEREAS, Special Olympics, New Jersey, will provide a monetary stipend up to \$1,000.00, but not less than \$500.00 to a Montgomery Township School District staff member advisor. The amount will be prorated for the 2015-2016 school year, as the club will not be operational for the full year; and

WHEREAS, the Montgomery Township School District Board of Education will not be responsible for funding Project Unify now or in the future.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for the commencement of this co-curricular activity provided it meets the requirements of relevant Board Policies. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the Special Olympics, New Jersey, consistent with this Resolution.

### 2.7 Approval of New Co-curricular Activity at UMS-Young Entrepreneur Club -

WHEREAS, a new co-curricular activity is proposed at the Upper Middle School entitled Young Entrepreneur Club and funded by a private donation; and

WHEREAS, two parents of an Upper Middle School student, whose names are on file in the Superintendent's Office, and who are residents of the Montgomery Township School District will provide a monetary stipend of \$2,000.00 to a Montgomery Township School District staff member advisor; and

WHEREAS, the Montgomery Township School District Board of Education will not be responsible for funding Young Entrepreneur Club now or in the future.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for the commencement of this club provided it meets the requirements of relevant Board Policies. The School Business Administrator/Board Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the donors of the monetary donation of \$2,000.00, consistent with this Resolution.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Miller and seconded by Mr. Doshi to approve agenda item 2.5 as follows:

### 2.5 Approval of Participation in High School Athletics -

WHEREAS, a student whose name is on file in the Superintendent's Office who is a resident of the Montgomery Township School District (hereinafter referred to as the "District") and is placed by his parents at their own expense at a non-public school for the treatment of students with disabilities; and

WHEREAS, the student's parents have applied to the District to participate in the interscholastic athletic program and, specifically, the ice hockey program; and

WHEREAS, the Superintendent has determined from the records provided to her by the non-public school that this student is in good academic standing and is, therefore, eligible for participation in the ice hockey program, provided he otherwise meets the eligibility requirements of said program.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby grants its approval for this student to participate in the District's ice hockey program, provided he otherwise meets the eligibility requirements of said program. The School Business Administrator/Board

Secretary is hereby authorized to issue written approval on behalf of the Board of Education to the New Jersey State Interscholastic Athletic Association consistent with this Resolution.

Upon call of the roll, the motion carried with a unanimous vote recorded.

### 3.0 FINANCE

A motion was made by Ms. Miller and seconded by Mr. Huff to approve agenda items 3.1 through 3.10 as follows:

- 3.1 <u>Financial Reports</u> As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of October 31, 2015:
  - Board Secretary's Report
  - Treasurer's Report
  - Investment Report
  - Food Services Report
- 3.2 <u>Ratification of Transfers</u> ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of October 31, 2015
- 3.3 Receipt of Certification from Board Secretary Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of October 31, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary	Date

- 3.4 <u>Certification of Board of Education</u> Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of October 31, 2015 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).
- 3.5 <u>Approval of Monthly Bills for November</u> approve the monthly bills as follows:

General Operating \$7,560,871.58 Food Service \$172,268.50

- 3.6 <u>Travel Reimbursement 2015/2016</u> approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 11).
- 3.7 <u>Approve Resolution for a Special Election Date</u> approve the following resolution:

The Montgomery Township Board of Education hereby determines to hold a special election for the purpose of considering a bond proposal at the March 8, 2016 special election date permitted by law. The Business Administrator/Board Secretary is authorized and directed to notify the County Clerk, Municipal Clerk and other appropriate County officials

of the special election date. The form of the bond proposal will be approved by this Board at a later time and then submitted as required.

3.8 <u>Settlement Agreement</u>— Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.9 <u>Approval for the Purchase of Diesel Fuel</u> – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel and Red Dyed Winter Blend Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-15.

Vendor	Fuel Type	Fixed Delivery Prices
National Fuel Oil, Inc.	#2D Diesel Ultra Low Sulfur Fuel	\$0.0649 per gallon
Newark, NJ	(April 16 <sup>th</sup> through October 31 <sup>st</sup> )	

#2D Winter Blend Ultra Low Sulfur Fuel \$0.0649 per gallon (November 1st through April 15th)

3.10 Receipt and Award of Quote – Purchase of Cafeteria Appliances for the Lower Montgomery Middle School (Q16-33) – receive quote Q16-33 for two (2) reach-in heated cabinets and one (1) reach-in refrigerator, as follows:

<u>Vendor</u>	Base Bid
Denver Equipment Co. of Charlotte, Inc. Charlotte, NC	\$19,793.00
Charlone, NC	

Singer Equipment Company \$27,880.32 Elverson, PA

It is recommended that the Board of Education award quote Q16-33 for the purchase of two (2) reach-in heated cabinets and one (1) reach-in refrigerator as follows:

Vendor
Denver Equipment Co. of Charlotte, Inc. \$19,793.00
Charlotte, NC

Upon call of the roll, the motion carried with a unanimous vote recorded.

### 4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Mr. Jacey to approve agenda item 4.1 as attached (see Pages 12-13).

Upon call of the roll, the motion carried with a unanimous vote recorded.

### ANNOUCEMENTS BY THE PRESIDENT

Mr. Goldoni offered Mr. Hladick the opportunity to continue with his apology.

Mr. Hladick continued to share his apology statement with the board.

Mr. Goldoni asked if Mr. Hladick would answer the public's questions regarding the negative campaign flyer production and distribution.

Mr. Hladick stated that he had sent an email with the negative flyer to Ms. Bursh, Ms. Devine and Ms. Miller prior to distribution.

Mr. Goldoni explained to Mr. Hladick that he has worked closely with him and has shown him respect. Mr. Goldoni stated that since Mr. Hladick has now publicly disrespected both Mr. Goldoni and the EAC committee he is requesting Mr. Hladick's resignation.

Mr. Jacey concurred.

Ms. Witt added that the apology Mr. Hladick read was not sincere.

Mr. Goldoni wished all a great Thanksgiving and explains that he hopes that the board working together would be his legacy.

Mr. Doshi commented that he believes Mr. Goldoni has been a very fair and objective leader.

### **ADJOURNMENT**

A motion was made by Mr. Doshi and seconded by Mr. Tiwari that the meeting be adjourned at 8:58 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Annette M. Wells

School Business Administrator/

**Board Secretary** 

### Montgomery Township Board of Education Travel Reimbursement Requests 2015/2016

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Maureen Conway	MHS	1/28/16	Working with Transgender Clients					\$55.00		\$55.00	\$290.12
Jim Dolan	VES	1/28 - 1/29/16	TECHSPO 2016	\$15.00	\$65.72		\$120.00	\$420.00		\$620.72	\$620.72
Nancy Gartenberg***	80	2/10 - 2/13/16	AASA National Conferene	\$100.00	\$25.42	\$236.00	\$644.00	\$705.00	\$475.00	\$2,185.42	\$3,369.89
Ryan Kane	NMS	2/22 - 2/23/16	NJAHPERD Health & PE Convention		\$30.19			\$150.00		\$180.19	\$180.19
Erin Kobylarz	NMS	2/22 - 2/23/16	NJAHPERD Health & PE Convention		\$9.30			\$150.00		\$159.30	\$159.30
Susan Lacy	VES	1/28 <b>-</b> 1/29/16	TECHSPO 2016	\$15.00	\$20.83		\$104.00	\$420.00		\$559.83	\$559.83
Manhong Liu	MHS	12/9 - 12/10/15	Excel Basic & Beyond					\$128.00		\$128.00	\$128.00
Jaime Maccarone	VES	12/11/15	Transitioning to Standards-Based Report Cards		\$4.71			\$149.00		\$153.71	\$153.71
Heather Pino- Beattie	MHS	1/28/16	Working with Transgender Clients					\$55.00		\$55.00	\$110.00
Paul Popadiuk	MHS	1/28 - 1/29/16	TECHSPO 2016	\$20.00	\$54.19		\$99.00	\$420.00		\$593.19	\$593.19
Susan Procida	SMD	1/27/16	101 Best Strategies for Teaching World Language		\$4.03			\$239.00		\$243.03	\$243.03
Jessica Ritson	MHS	1/28/16	Working with Transgender Clients					\$55.00		\$55.00	\$226.93
Nitu Sinha	MHS	12/9 - 12/10/15	Excel Basic & Beyond					\$128.00		\$128.00	\$128.00
Marianne Tomore	BQ	1/13/16	Become Microsoft Excel Powser User					\$139.00		\$139.00	
Marianne Tomore	Og 	1/19 - 1/20/16	Business Writing & Grammar Skills					\$299.00		\$299.00	\$466.54
*Excluding Tolls			**Estimated	BOE	11/24/15						

\*Excluding Tolls
\*\*Includes Registrations
\*\*\*Revised

### **PERSONNEL** 4.1

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Location Name	Name	Position	Effective	Reason	Dates of Employment/Notes	
UMS	Lillian Johnson	Teacher/Spanish	07/01/2016	Retirement	09/01/2001 - 06/30/2016	
	TCH.UM.WLNG.MG.08		40			
MHS	Eva Kelly	Secretary/Vice Principal	05/01/2016	Retirement	09/05/1991 – 04/30/2016	
	SEC.HS.VPRN.UG.01					
UMS	Jamie Witsen	Teacher/Science/Grade 6 07/01/2016	07/01/2016	Retirement	09/01/1990 – 06/30/2016	
	TCH.UM.SCNC.MG.06					

Leaves of Absence

Location Name	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Melissa Fattorusso	Teacher/English	eacher/English Temporary Disability	03/07/2016 – 04/15/2016 (Paid w/Benefits)
	TCH.HS.ENGL.MG.09		FMLA	04/16/2016 – 06/23/2016 (Unpaid w/Benefits)
			Anticipated Return	09/01/2016

Appointments/Reinstatements (Certificated Staff)

I.I.							
Location Name	Name	Position	Replacing	Step	Salary	Pro-	Dates of Employment/Notes
					-	rated	
MHS	Leslie Fisher	Guidance Counselor	Heather	MA+30	\$67,940.00 Yes	Yes	11/16/2015 - 12/18/2015
	(Leave Replacement)		Pino-Beattie	1			
	TCH.HS.GUID.MG.03						
OHES	Vasundhara Raghunathan   Teacher/Grade 1	Teacher/Grade 1	Jessica Kotch MA	MA	\$63,440.00 Yes	Yes	10/14/2015 - 12/23/2015 (revised)
	(Leave Replacement)			1			
	TCH.OH.TCHR.01.05						
UMS	Jessica Boska	Teacher/Math/Grade 7	Kristen	BA	\$57,440.00		09/01/2015 - 06/30/2016 (revised)
	(Leave Replacement)		Kanickij	-			
	TCH.UM.MATH.MG.01						

# Appointments/Reinstatements (Non-Certified Staff)

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Location	Name	Position	Replacing	Step	Step Salary	Pro-rated	ro-rated Dates/Notes
OHES	Deborah Casisa (Leave Replacement) AID.OH.TIA.PS.10	Paraprofessional	Kelsey Davis	1	\$23,723.00	Yes	11/23/2015 – 02/12/2016 (revised)

### Appointments - Other

Location Name	Name	Position	Status	Dates of Employment/Notes
MHS	William Dominick	Proctor – Student Placement Assessments \$58.47 p/hr	\$58.47 p/hr	11/30/2015 – Not to exceed 1 hour
MHS	Karin Lee	Proctor – Student Placement Assessments   \$58.47 p/hr	\$58.47 p/hr	11/30/2015 – Not to exceed 1 hour
UMS	Staci Anderson	Spanish Interpreter	\$20.00 p/hr	CST Meetings "As Needed"
UMS	Susan Procida	Spanish Interpreter	\$20.00 p/hr	CST Meetings "As Needed"
UMS	Jessica Giboyeaux	Spanish Interpreter	\$20.00 p/hr	CST Meetings "As Needed"
TMS	Damaris Botero	Spanish Interpreter	\$20.00 p/hr	CST Meetings "As Needed"

### Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount Course	Course
District	Debbie O'Reilly	Fitchburg University	Spring	3	\$ 325.00	Wilson Reading Course Steps 7-12
District	Debbie O'Reilly	Fitchburg University	Spring	3	\$ 325.00	Wilson Reading Course Practicum II

## Extra-Curricular 2015-2016

Location Name	Name	Position	Stipend	Pro-rated	Pro-rated Dates /Notes
MHS	Yannick Smith	Part-time Boys' Soccer Coach	\$2,077.00		Reimbursed by Booster Club
MHS	Mike Razzoli	Part-time Boys' Soccer Coach	\$3,924.00		Reimbursed by Booster Club
MHS	Penny Pariso*	Diving, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Kirk Moldoff*	Diving, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
	5	1 - 1 - 2 - 3 - 3 - 1	L. C.		

<sup>\*</sup>Pending Criminal History Clearance or Emergent Hire approval from Office of the County Superintendent.