MONTGOMERY TOWNSHIP BOARD OF EDUCATION Minutes of the Tuesday, November 22, 2016 5:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, November 22, 2016 at 5:30 p.m. in the Upper Middle School Media Center.
- B. Roll call- The following Board Members were present: Richard Cavalli, Minkyo Chenette, Dharmesh Doshi (arrived 6:41 pm), Dale Huff, Charlie Jacey, Amy Miller, and Christine Witt

Absent: Sandra Donnay and Nicholas Hladick

Also Present: Nancy Gartenberg, Superintendent
Annette M. Wells, Business Administrator/ Board Secretary
Nicole Petrone, Assistant Business Administrator/Assistant Board Secretary

- C. President Witt read the following Statement of Open Meeting and Public Participation In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2016 and November 16, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

SALUTE THE FLAG

ROLL CALL

<u>EXECUTIVE SESSION-</u> A motion was made by Mr. Huff and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 5:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents, special education litigations, a former employee settlement agreement and parent appeals to harassment, intimidation and bullying determinations will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

<u>RETURN FROM EXECUTIVE SESSION</u>- The Board returned from Executive Session at 7:30 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Ms. Michele Parise commented that she would like the district to consider turning the softball fields and looking at the level of care that is provided for the field maintenance. Furthermore, Ms. Parise asked that the softball team be given winter work out time in the gym.

APPROVAL OF MINUTES

A motion was made by Mr. Doshi and seconded by Ms. Chenette to approve the following minutes:

1. October 4, 2016

Executive Session Meeting

2. October 4, 2016

Workshop and Business Meeting

Upon call of the roll, the motion carried with six members voting in favor, and Mr. Huff abstaining.

A motion was made by Mr. Cavalli and seconded by Mr. Huff to approve the following minutes:

3. October 18, 2016

Executive Session Meeting

4. October 18, 2016

Business Meeting

Upon call of the roll, the motion carried with six members voting in favor, and Mr. Doshi abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Mr. Jacey and seconded by Mr. Cavalli to approve the following correspondence:

- 1. Email dated 10/27/16 from K. Fleming regarding marching band
- 2. Email dated 10/28/16 from A. Hussain regarding strategic plan
- 3. Email dated 10/30/16 from L. Bommireddy regarding school calendar
- 4. Email dated 10/30/16 from R. Bhatnagar regarding school calendar
- 5. Email dated 11/9/16 from S. Ramabadran regarding transportation
- 6. Email dated 11/9/16 from A. Wirsul regarding board presentation
- 7. Email dated 11/15/16 from J. Ferraiolo regarding student issue

Upon call of the roll, the motion carried with a unanimous vote recorded.

SUPERINTENDENT'S REPORT

Ms. Gartenberg recognized the Thanksgiving holiday and shared with the Board a quote regarding thanks. Ms. Gartenberg also explained on the agenda for approval was the NJQSAC equivalency application which would allow the district to be waived from the QSAC audit.

Ms. Sherry Tracey of Phoenix Advisors, LLC presented the refunding of the 2007 bond in a public hearing.

Mr. Bob Swisher of Supple, Clooney and Co. presented the Comprehensive Annual Financial Report.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda item 1.1 as follows:

- 1.1 <u>Routine Monthly Report</u> Accept the following reports:
 - a. Student Control Report
 - b. Harassment, Intimidation and Bullying (HIB) Report
 - c. Fire/Security Drill Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Huff and seconded by Mr. Cavailli to approve agenda item 1.1b1 as follows:

To approve the superintendent's approval of Harassment, Intimidation and Bullying (HIB) case UMS0903046002.

Upon call of the roll, the motion carried with four members voting in favor, three members voting against and Mr. Doshi abstaining.

A motion was made by Mr. Cavalli and seconded by Ms. Miller to approve agenda item 1.2 to 1.5 as follows:

1.2 <u>Policy First Reading</u> – Accept the following policies and regulations as a first reading:

3240	Professional Development for Teachers and School Leaders
3240R	Professional Development for Teachers and School Leaders
3244	In-Service Training
3244R	In-Service Training
5330.01	Administration of Medical Marijuana
5330R	Administration of Medication

1.3 <u>Policy Adoption</u> – Accept and adopt the following policies following a second reading:

1220	Employment of Chief School Administrator
1310	Employment of School Business Administrator/Board Secretary

- 3125 Employment of Teaching Staff Members
- 1.4 <u>Uniform Memorandum of Agreement</u> Approve the Uniform Memorandum of Agreement between School and Law Enforcement which is on file in the superintendent's office.
- 1.5 New Jersey Quality Single Accountability Continuum (NJQSAC) Approve the submission of the Application for New Jersey Quality Single Accountability Continuum Equivalency. Upon approval of the Executive County Superintendent and the NJ Department of Education's QSAC office, this will extend the District's QSAC certification as high performing for an additional three years.

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 <u>CURRICULUM & INSTRUCTION</u>

A motion was made by Mr. Doshi and seconded by Mr. Cavalli to approve agenda items 2.1 to 2.6 as follows:

- 2.1 <u>Trip Proposals</u> Approve the following student trip proposals:
 - MHS German Exchange students travel to Gottingen, Germany. This three-week trip will take place in August 2017. In return, German partner students will attend Montgomery High School in October 2017.
 - YMCA Model United Nations Trip to Hershey, Pennsylvania, from January 6-8, 2017. Students will participate in the YMCA Model United Nations Conference.
 - MHS Varsity Dance Team and coaches to participate in the National Dance Championships in Orlando, Florida, from February 2-6, 2017.
 - MHS Varsity cheerleading Team and coaches to participate in the National Cheerleading Championship in Orlando, Florida from February 9-13, 2017.
 - Qualifying wrestlers and coaches to participate in the NJSIAA Wrestling State Championships in Atlantic City, NJ, from March 3-5, 2017, at a cost not to exceed \$962.14, inclusive of lodging, meals, and travel for athletes and coaches.
 - Eligible boys and girls track team athletes and coaches to participate in the NJSIAA Boys and Girls Outdoor Track & Field State Group Championships in Egg Harbor, NJ from June 2-3, 2017, at a cost not to exceed \$1,709.00, inclusive of lodging, meals, and travel expenses for athletes and coaches.

2.2 <u>Out-of-District Placements 2016-2017</u> - Approve the following Out-of-District placements for the 2016/2017 school year:

			Л	TUITION	
Pupil ID	School	Dates	ESY	RSY	Total for Year
103326	New Hope	Withdrawn as		-\$32,720.00	-\$32,720.00
	Academy	of 10/17/16			
181524	Shepard	Withdrawn as		-\$39,611.00	-\$39,611.00
	Preparatory High	of 10/17/16			
	School				
105191	Rock Brook	10/24/16		\$49,202.78	\$49,202.78
	School				
105165	Rock Brook	10/24/16		\$49,202.78	\$49,202.78
	School				
181524	Collier School	10/20/16-		\$56,520.00	\$56,520.00
		6/20/17			
998226	YALE School	11/7/16-6/16/17		-\$42,735.69	-\$42,735.69
		Withdrawal			
998226	YALE School	11/7/16-6/16/17		-\$23,750.00	-\$23,750.00
		Withdraw 1:1			
		Aide			
998226	Morris-Union	11/8/16-6/13/17		\$68,450.60	\$68,450.60
	Jointure Comm.				
	DLC				

2.3 <u>Consultant Approvals 2016/2017</u> - Approve the following consultants for the 2016/2017 school year:

CONSULTANT	SERVICES PROVIDED	RATES OF
NAME/VENDOR		SERVICE
Language Services	Telephone Interpreting (200+ languages)	\$1.25/minute
Associates	30 minute minimum @ \$37.50	
Stacey Van der Veen	School-based classroom visits and	\$1,750.00
	meetings regarding NGSS to K-4 faculty	
	during 16-17 school year	
Lawrence Booth	Medical Bedside instruction @ East	\$65.00/hour
	Mountain School	
Princeton Healthcare	Medical Bedside Instruction	\$65.00/hour
System	,	
The Reading and Writing	15 days site-based PD for K-6 faculty	\$36,750.00
Project Network, LLC	during 16/17 school year	

2.4 <u>Chapters 192/193 Funding 2016-17</u> – Approve original funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$30,065.00 for the 2016-17 school year to be allocated as follows:

Chapter 192 Compensatory Education	\$1,612.00
Chapter 192 E.S.L.	\$5,481.00
Chapter 192 Total	\$7,093.00
101 10 1	Φ0. 70 5.00
Chapter 193 Exam and Classification	\$9,725.00
Chapter 193 Corrective Speech	\$6,185.00
Chapter 193 Supplementary Instruction	\$7,062.00
Chapter 193 Total	\$22,972.00
Grand Total	\$30,065.00

- 2.5 <u>Nursing Services Report</u> Approve the Nursing Service Report for 2016-2017 which is on file in the superintendent's office.
- 2.6 <u>Donation Acceptance</u> Accept the following donations for the 2016-2017 school year:

From Item(s)

Baseball Booster Club

Landscaping work for the VES & LMS baseball fields for 16/17 season

Softball Booster Club

Landscaping work for the MHS softball fields for 16/17 season

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda items 3.1 to 3.15 as follows:

- 3.1 <u>Financial Reports</u> As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of October 31, 2016:
 - Board Secretary's Report
 - Treasurer's Report
 - Investment Report
 - Food Services Report
- 3.2 <u>Ratification of Transfers</u> ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of October 31, 2016
- 3.3 <u>Receipt of Certification from Board Secretary</u> Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of October 31, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary	Date

- 3.4 <u>Certification of Board of Education</u> Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of October 31, 2016 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).
- 3.5 Approval of Monthly Bills for November approve the monthly bills as follows:

General Operating
Food Services

\$14,430,422.38 \$ 145,378.74

- 3.6 <u>Travel Reimbursement 2016/2017</u> approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 19).
- 3.7 <u>Approve the Following Resolution on Second and Final Reading Regarding the Refunding of all or a Portion of the Outstanding Callable School Bonds</u> -

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN JERSEY, COUNTY **OF** SOMERSET, NEW PROVIDING FOR THE REFUNDING OF ALL OR A **PORTION OF** THE **OUTSTANDING CALLABLE** REFUNDING SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED APRIL 3, 2007, ISSUED IN THE \$46,200,000, ORIGINAL PRINCIPAL **AMOUNT** OF \$37,400,000 **APPROPRIATING EXCEED** NOT TO THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$37,400,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding callable refunding school bonds of the School District issued in the original principal amount of \$46,200,000 and dated April 3, 2007 (the "2007 Bonds"). The 2007 Bonds maturing on or after April 1, 2018 may be redeemed at the option of the School District in whole or in part on any date on or after April 1, 2017 (the "Redemption Date") at a redemption price equal to the par amount of the 2007 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$37,400,000 pursuant to N.J.S.A. 18A:24-61 et seq.

- Section 3. An aggregate amount not exceeding \$275,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.
- Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.
- Section 5. A supplemental debt statement has been prepared and filed in the offices of the Township Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Township as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.
- Section 6. No Local Finance Board approval is required as the issuance of the Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.
- Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary, the Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2007 Bonds referred to in Section 1 hereof.
- Section 8. This bond ordinance shall take effect immediately after final adoption.
- 3.8 Approve the Following Resolution on Determining the Form and other Details of not to Exceed \$37,400,000 Principal Amount of Refunding School Bonds –

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF NOT TO EXCEED \$37,400,000 PRINCIPAL AMOUNT OF REFUNDING SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY AND PROVIDING FOR THE SALE AND THE DELIVERY OF SUCH BONDS

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey (referred herein as the "Board of Education" or "Board") hereby authorizes the sale, in one or more series, of an amount not to exceed \$37,400,000 Refunding School Bonds (the "Bonds") by virtue of its final adoption by a two-thirds majority of its full membership on November 22, 2016 of a bond ordinance entitled, "Refunding Bond Ordinance of The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey, Providing for the Refunding of All or a Portion of the Outstanding Callable Refunding

School Bonds of the School District, Dated April 3, 2007, Issued in the Original Principal Amount of \$46,200,000, Appropriating Not to Exceed \$37,400,000 Therefor and Authorizing the Issuance of Not to Exceed \$37,400,000 Refunding Bonds to Provide for Such Refunding" (the "Bond Ordinance").

- Section 2. The Bonds are hereby authorized to be sold to Roosevelt & Cross, Inc. (the "Underwriter") in accordance with the purchase contract to be entered into by and between the Underwriter and the Board (the "Purchase Contract") pursuant to this resolution. The purchase price for the Bonds shall be as set forth in the Purchase Contract, plus unpaid accrued interest, if any, from the dated date of the Bonds to, but not including, the delivery date of the Bonds. The Board President, Superintendent and/or Business Administrator/Board Secretary is hereby authorized to enter into the Purchase Contract on behalf of the Board with the Underwriter in a form satisfactory to McManimon, Scotland & Baumann, LLC, bond counsel for the Board ("Bond Counsel") for the sale of the Bonds to the Underwriter in accordance with the provisions of this resolution. The signature of the Board President, Superintendent or Business Administrator/Board Secretary on the Purchase Contract shall be conclusively presumed to evidence any necessary approvals.
- Section 3. The Bonds are being issued to incur interest cost savings by redeeming all or a portion of the callable outstanding refunding school bonds of the Board originally issued in the principal amount of \$46,200,000 dated April 3, 2007, which bonds maturing on or after April 1, 2018 (the "Refunded Bonds") are redeemable at the option of the Board in whole or in part on any date on or after April 1, 2017 (the "Redemption Date") at par (the "Redemption Price"), plus in each case accrued interest, if any, to the Redemption Date.
- Section 4. The Bonds shall be issued in accordance with the terms and the conditions set forth in the Purchase Contract within the parameters set forth herein:
- (A) The Bonds shall be issued in a par amount determined to be necessary to pay costs of issuance and to provide for payment of the Redemption Price of the Refunded Bonds on the Redemption Date and the interest due on the Refunded Bonds through the Redemption Date;
 - (B) The Bonds shall be dated such date as established in the Purchase Contract;
- (C) The Bonds shall mature in the principal amounts on or about April 1 of each year, commencing on or about April 1, 2017 and thereafter or as otherwise set forth in the Purchase Contract and shall bear interest at interest rates per annum on the unpaid principal balance on each April 1 and October 1 until maturity or earlier redemption, commencing on or about April 1, 2017 or as otherwise set forth in the Purchase Contract;
- (D) The Bonds shall be issued in the form of one bond for each maturity except if all or any portion of the Bonds are issued as term bonds;
- (E) The Bonds shall be numbered consecutively from R-1 upward and shall mature in such principal amounts with such mandatory call features and with such mandatory sinking fund payments as set forth below and as determined in the Purchase Contract;
- (F) The Bonds may be subject to optional redemption or not as set forth in the Purchase Contract;
- (G) Depending on market conditions at the time of the sale, the Bonds may be issued in one or more series as determined by the Business Administrator/Board Secretary, in consultation with Bond Counsel and with Phoenix Advisors, LLC, financial advisors for the Board (the "Financial Advisor").

Section 5. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to conform the Bonds to the requirements of the Purchase Contract:

SAMPLE BOND FORM FOR INFORMATION ONLY – DO NOT COMPLETE

REGISTERED	REGISTERED
NUMBER R	\$

UNITED STATES OF AMERICA STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET

REFUNDING SCHOOL BOND

DATED DATE:	MATURITY DATE:	RATE OF INTEREST PER ANNUM:	CUSIP:
//2017	04/01/20	%	

THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY	IN THE
COUNTY OF SOMERSET, New Jersey (the "Board of Education") hereby acknowled	ges itself
indebted and for value received promises to pay to CEDE & CO., as nominee of The D	epository
Trust Company, which will act as Securities Depository, on the Maturity Date specifie	ed above.
the principal sum of DOLLARS (\$) and	d to pay
interest on such sum from the Dated Date set forth above at the Rate of Interest Pe	r Annum
specified above semiannually on the first days of April and October in each year until	maturity
[or earlier redemption] commencing on April 1, 2017. Interest on this bond will be pa	aid to the
Securities Depository by the Board of Education and will be credited to the participan	ts of The
Depository Trust Company as listed on the records of The Depository Trust Company	as of the
March 15 and September 15 next preceding the date of such payments (the "Record I	ates" for
such payments). Principal of this bond, upon presentation and surrender to the	Board of
Education, will be paid to the Securities Depository by the Board of Education and	d will be
credited to the participants of The Depository Trust Company.	

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

[The bonds of this issue maturing prior to April 1, 20__ are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after April 1, 20__ are redeemable at the option of the Board of Education in whole or in part on any date on or after April 1, 20_ upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board of Education or a duly appointed Bond Registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board of Education determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board of Education. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.]

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, Chapter 24, of the New Jersey Statutes and the refunding bond ordinance finally adopted by the Board of Education on November 22, 2016, in all respects duly approved. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c.118, approved July 1, 2003, in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to

By:

Secretary

be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

THE BOARD
OF EDUCATION OF THE TOWNSHIP OF
MONTGOMERY IN THE COUNTY OF
SOMERSET, NEW JERSEY

[SEAL]

ATTEST:

By: (Facsimile)
President

[END OF SAMPLE BOND FORM]

- Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel, complete except for omission of its date. The Business Administrator/Board Secretary is hereby authorized and directed to file a signed duplicate of such written opinion in the Business Administrator/Board Secretary's office. Alternatively, each Bond may be accompanied by the signed legal opinion or copy thereof.
- Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds. The proper officials of the Board are hereby authorized and directed to execute the Bonds and to deliver them to the Purchaser in exchange for payment, including accrued interest from their date to the date of delivery, if any.
- Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.
- Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor Securities Depository is appointed, the Bonds which were previously issued in bookentry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the bookentry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of such Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.
- Section 10. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986 (the "Code") in order to preserve the exemption

from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds, and that it will refrain from taking any action that would adversely affect the tax exemption of the Bonds under the Code. The Board authorizes the Business Administrator/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

- Section 11. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:
- (a) On or prior to February 1 of each year, beginning February 1, 2017, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;
- (b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:
 - (1) Principal and interest payment delinquencies;
 - (2) Non-payment related defaults, if material;
 - (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
 - (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
 - (5) Substitution of credit or liquidity providers, or their failure to perform;
 - (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
 - (7) Modifications to rights of security holders, if material;
 - (8) Bond calls, if material, and tender offers;
 - (9) Defeasances;
 - (10) Release, substitution, or sale of property securing repayment of the securities, if material;
 - (11) Rating changes;
 - (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;

- (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

Notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 12. The Board hereby approves the preparation and the distribution of the Preliminary Official Statement in the form to be approved by the Business Administrator/Board Secretary. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Business Administrator/Board Secretary. The Preliminary Official Statement shall be prepared in final form in connection with the issuance of the Bonds, and the Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Final Official Statements shall be delivered to the Purchaser within the earliest of seven business days following the sale of the Bonds or to

accompany the Purchaser's confirmations that request payment for the Bonds. Bond Counsel, Suplee, Clooney & Company, the auditor, and/or the Financial Advisor are further authorized to arrange on behalf of the Board of Education for a rating for the Bonds from Standard & Poor's and/or Moody's Investors Service, and all such actions taken to date are hereby ratified.

- Section 13. The Business Administrator/Board Secretary, with the advice of the Financial Advisor, is authorized to arrange for bond insurance if advantageous based on the advice of the Underwriter to be provided at a premium not to exceed 75 basis points of the amount of principal and interest payable in order to obtain the best possible rates and the most cost effective financing and is authorized to take all steps on behalf of the Board necessary to do so.
- Section 14. The Business Administrator/Board Secretary, with the advice of Bond Counsel, shall arrange for paying agent services or redemption agent services with a banking institution if any portion of the Bonds are term bonds requiring a sinking fund.
- Section 15. The Business Administrator/Board Secretary is also authorized and directed to pay the costs of issuance in connection with the sale of the Bonds pursuant to a certificate of the Business Administrator/Board Secretary to be executed upon delivery of the Bonds in an aggregate amount not to exceed the amount outlined in the Bond Ordinance.
- Section 16. The Business Administrator/Board Secretary shall take all steps necessary to call the Refunded Bonds on the Redemption Date, at par, plus any unpaid accrued interest thereon and to take all steps necessary for the investment of the proceeds of the Refunded Bonds necessary to arrange for such redemption. The Financial Advisor and/or the Underwriter, on behalf of the Board of Education, are authorized to reserve and purchase open market treasury securities and/or United State Treasury—State and Local Government Series ("SLGs") for deposit with the escrow agent if required. All of the principal amount and interest earnings on the open market treasury securities and/or SLGs, as well as cash, if necessary, will be used to pay the interest due on the Refunded Bonds through the Redemption Date and pay the Redemption Price on the Refunded Bonds on the Redemption Date. The Board hereby authorizes TD Bank, N.A. to serve as escrow agent based upon the recommendation of the Financial Advisor and authorizes the Business Administrator/Board Secretary and/or Board President to enter into an Escrow Deposit Agreement with such escrow agent in order to provide instructions regarding the deposit of the open market treasury securities and/or SLGs and cash, if any.
- Section 17. The Board hereby authorizes Causey Demgen & Moore P.C. to serve as verification agent, if necessary, to confirm the accuracy of the arithmetical and mathematical computations supporting (i) the accuracy of the interest cost savings and the sufficiency of the amount in the escrow account to pay the interest due on the Refunded Bonds through the Redemption Date and pay the Redemption Price on the Redemption Date; and (ii) the calculations of yield supporting the conclusion of Bond Counsel that the Bonds are not "arbitrage bonds" as such meaning is set forth in the Code.
- Section 18. The Board President, Superintendent, Business Administrator/Board Secretary and other appropriate representatives of the Board are hereby authorized to take all steps necessary to provide for the issuance of the Bonds and the redemption of the Refunded Bonds, including preparing and executing such agreements and documents on behalf of the Board and taking all steps necessary or desirable to implement the requirements of this resolution, such

agreements and documents as may be necessary and appropriate and the transactions contemplated thereby.

Section 19. This resolution shall take effect immediately.

3.9 <u>Resolution for the Participation in the Alliance for Competitive Telecommunications</u> – approve the following resolution:

The Montgomery Township Board of Education agrees to participate in the Alliance for Competitive Telecommunications with the Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing System 65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO). The ESCNJ shall be the lead Agency for this program. All current and future members of the ESCNJ Cooperative Pricing system are invited to participate in the Alliance for Competitive Telecommunications, which is intended to fulfill school districts obligation under 18A:55-3 and offer other co-op members a competitive pricing model.

The Co-op Member shall provide the awarded vendor with accurate data, i.e. telephone line numbers, locations and any other appropriate information necessary for the provision of service.

The Co-op Member may accept the contract award to the successful vendor(s) for such services as may be needed if it is advantageous to do so. The Co-op Member shall not withdraw from this agreement if they award a contract to the named vendor(s).

The Co-op Member understands that the services to be provided under this cooperative purchasing agreement may include dial tone/local calls (where available), regional toll calls, long distance toll calls and voice over internet protocol (VOIP) when such option is chosen by the participating Co-op Member.

The ACT program also includes Wide Area Network Connections, Internet Access and Hosted Phone and Fax Services.

All fees for the work of the MRESC and the expenses of NJASBO will be incorporated into the price for services as provided by the successful vendor(s). A 3% fee has been established and will be incorporated in the bid specifications.

3.10 <u>Settlement Agreement</u>— Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.11 <u>Settlement Agreement</u>— Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.12 <u>Settlement Agreement</u>— Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, and which Agreement is located in the student's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.13 <u>Settlement Agreement</u> – Approve the following resolution pertaining to a settlement agreement with a former employee:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and a former employee, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

3.14 <u>Acceptance/Filing of Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2016</u> – accept and file the Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2016.

Recommendations - None

3.15 <u>Acceptance/Filing of Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance – for Fiscal Year Ended June 30, 2016</u> – accept and file the Auditor's Management Report on Administrative Findings – Financial Compliance and Performance for Fiscal Year Ended June 30, 2016.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Doshi and seconded by Mr. Huff to approve agenda items 4.1 as attached (see Pages 20 - 24)

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Witt wished everyone a Happy Thanksgiving. Ms. Witt wished Ms. Petrone best of luck in her new position and welcomed Mr. Slattery to the district.

ADJOURNMENT

A motion was made by Mr. Doshi and seconded by Ms. Miller that the meeting be adjourned at 7:53 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Annette M. Wells

School Business Administrator/

Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2016/2017

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Mark Accardi	UMS	12/8 - 12/10/16	Adapting Units of Study for Special Education/IEP Institute					\$650.00	\$ 112.50	\$762.50	\$1,778.00
Barbara Antoniewicz	VES	5/10/2017	Winners! Wokshop: 100 Best Books for Children K-6					\$209.00		\$209.00	\$209.00
Cory Delgado	NMS	1/26 - 1/27/17	TECHSPO			\$ 64.00	\$ 104.00	\$425.00		\$593.00	\$917.00
Kimberly Dewrell	LMS	12/5/2016	NJ/TCRWP Lead Teacher Group		\$16.74					\$16.74	\$44.54
Tara Dintrone	OHES	12/12 - 12/14/16	Handle With Care: Instructor Certification Program	\$ 45.00	\$57.29			\$625.00		\$727.29	\$727.29
Karen Dudley	OHES	1/26 - 1/27/17	TECHSPO	\$ 13.00	\$29.02	\$ 128.00	\$ 104.00	\$425.00		\$699.02	\$699.02
Heather Edwards	OHES	12/12 - 12/14/16	Handle With Care: Instructor Certification Program	\$ 45.00	\$49.10			\$625.00		\$719.10	\$719.10
Naoma Green	MHS	11/29/16, 2/16/17 & 3/31/17	Affirmative Action Officer Certificate Program		\$5.74			\$450.00		\$455.74	\$455.74
Dave Klein	BO	1/9/2017	Dealing with Difficult People					\$99.00		\$99.00	\$99.00
Amy Mintz	MHS	12/12 - 12/14/16	Handle With Care: Instructor Certification Program	\$ 45.00	\$70.68			\$625.00		\$740.68	\$740.68
Patricia Pignataro	VES	12/8/2016	A Morning with Ralph Fletcher: How Mentor Texts Lift Student Writing					\$150.00		\$150.00	\$150.00
Kristen Prentice	OMS	12/8 -	Adapting Units of Study for Special Education/IEP Institute	\$ 15.00	\$3.07			\$650.00	\$ 112.50	\$780.57	\$2,761.57
Kelly Rafferty	MHS	1/26 - 1/27/17	TECHSPO	\$ 20.00	\$56.05	\$ 65.00	\$ 104.00	\$425.00		\$670.05	\$670.05
Michael Richards	LMS	1/26 - 1/27/17	TECHSPO	\$ 20.00	\$59.15	\$ 128.00	\$ 104.00	\$425.00		\$736.15	\$736.15
Rebecca Richards	LMS	12/12 - 12/14/16	Handle With Care: Instructor Certification Program	\$ 45.00	\$60.08			\$625.00		\$730.08	\$730.08
Johanna Snedeker	MHS	2/26 - 2/28/17	NJAHPERD Convention		\$79.79			\$100.00		\$179.79	\$179.79
Marianne Tomore	BO	11/30/2016	Breaking Bad Communication Habits					\$199.00		\$199.00	\$199.00
*Excluding Tolls			**Estimated	BOE	11/22/16						

Excluding Tolls
**Includes Registrations

PERSONNEL 4.1

Kesign	Nesignations/ Nettle filterts/ 1 et minations/ Nescissions	itations/ ivescissions			
Location Name	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Kathy Edmonds	Teacher/Science	1/1/2017	Retirement	09/01/2007 - 01/01/2017
	TCH.UM.SCNC.MG.03				
UMS	Patricia Sowa	Teacher/Science	12/09/2016	Resignation	09/01/2003 - 12/09/2016
	TCH.UM.SCNC.MG.04				(Revised)
LMS	Sarah Apgar	Teacher/Resource	11/15/2016	Rescission	N/A
	(Leave Replacement)	Center			

Leaves of Absence

	1		E	10 10
Location	Name	Position	Type of Leave	Dates of Leave/Notes
VES	Teresa Volpe	ESA (.48)	Temporary Disability	02/14/2017 – 04/11/2017 (Paid; No Benefits)
	AID.VS.ESA.UG.03		Anticipated Return	04/12/2017
LMS	Lauren Levin	Teacher/BSI	Temporary Disability	03/20/2017 – 05/03/2017 (Paid; With Benefits)
	TCH.FL.BSI.MG.01		FMLA	05/04/2017 – 06/23/2017 (Unpaid; With Benefits)
			Anticipated Return	09/01/2017
MHS	Keith Smith	Custodian	Leave of Absence	11/18/2016 - 01/31/2017
	CUS.HS.CUST.NA.10		Anticipated Return	02/01/2017

Appointments/Reinstatements (Administrative Staff)

	Pro-rated Dates of Employments/Notes	01/23/2017** - 06/30/2017
	Pro-rated	Yes
	Salary	\$80,000.00 (Additional \$5,000 upon receipt of Cert. of Eligibility in BA)
	Replacing	Nicole Petrone
caministi ative Stail)	Position	Associate Business Admin./Assistant Board Secretary
Appointments/ ivelificate ments (Familians) attive Start,	Name	Kevin Slattery* BUS.BO.ASBA.NA.01
moddy	Location	DISTRICT

	Pro-rated Dates of Employments/Notes	11/15/2016-01/01/2017	09/01/2016 – 06/30/2017 (Revised)
	Pro-rated	Yes	·
	Salary	\$64,885.00	\$58,885.00
	Step	MA 1-2	BA 1-2
	Replacing	Kathy Edmonds	Jessica Kotch
Certificated Staff)	Position	Teacher/Science	Teacher/Kindergarten
Appointments/Reinstatements (Certificated Staff)	Name	Nicholas Milton (Leave Replacement) TCH.UM.SCNC.MG.03	Alyssa Avino (Leave Replacement) TCH.OH.TCHR.KD.01
Appoin	Location	UMS	OHES

Appointments/Reinstatements (Non-Certificated Staff)

,		
	Dates of Employments/Notes	11/28/2016 - 06/30/2017
	Pro-rated	Yes
	Salary	\$24,490.00
	Step	1-2
	Replacing	
	Position	Paraprofessional FT (Revised)
	Name	Kaitlin Groves AID.OH.TIA.EO.16
	Location	OHES

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Dates/Notes	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours	12/06/2016 - 06/16/2017	Not to exceed 36 Hours
Hr. Rate	\$58.79/hour																			
Position	Teacher – UMS Title I Program																			
Name	Morgan Sterling		Ina DiGangi		Cathie Mislan		Marci Warboys		Lauren Horowitz		Joanne Tiu		Jeanne Fedun		Kelsey Donovan		Michelle Feigenwinter		Staci Anderson	
Location	UMS																			

Co-Curricular 2016-2017

	CO-Culliculal #010-#01/			
Location Name	Name	Position	Stipend	Dates of Employment/Notes
MHS	Cheyanna Sullivan	Theater Arts: Choreographer	\$1,600.00	2016-2017 School Year
MHS	William Dominick	Fencing, Assistant Coach (Revised)	\$5,578.00	2016-2017 School Year
UMS	Jacquelyn Butler	Science Olympiad @ 50%	\$5,525.00	2016-2017 School Year
UMS	Meghan Molinaro	Science Olympiad @ 50%	\$5,525.00	2016-2017 School Year

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	Course		Strategies for Curriculum Development	Design, Innovation & Change	Using Research Strategies & Analysis of Data	to Make Decisions in Schools	ABC's of Effective Mainstreaming	
	Reimbursed	Amount	\$1,873.50		\$1,873.50		\$345.00	
	Credits		3		3		3	
	Semester		Spring		Spring		Spring	
	School		Rider University		Rider University		University of	LaVerne
Iuition Keimbursement	Name		Ziedonis, Nancy		Foltiny, Theresa		Ingraffia, Vincent	
Luition	Location		OHES		OHES		MHS	

Appointments/Substitutes

	nent/Notes	ool Year
	Dates of Employment/Notes	2016-2017 School Year
	Status	New
	Position	Substitute Teacher
pointing concernation of	Name	Kimberly Lasky
	Location	DISTRICT

Other

Dates of Employment/Notes	2016-2017 School Year (Reimbursed by the Booster Club)	2016-2017 Winter Season
Salary	\$1,615.00	\$2,789.00
Assignment	Track Coach (Part Time)	Fencing, Assistant Coach @ 50% (Rescind)
Name	Mike Holinko	Natalie Kolasa
Location	MHS	MHS

11/28/16 - 12/23/16 (Not to exceed 1hr/day; 2 days/week)	11/28/16 – 12/23/16 (Not to exceed 1hr/day; 2 days/week)	11/28/16 – 12/23/16 (Not to exceed 1hr/day; 2 days/week)
\$17.49 p/h	\$17.63 p/h	\$35.73 p/h
Paraprofessional for an extended day to meet individual students' needs	Paraprofessional for an extended day to meet individual students' needs	Paraprofessional for an extended day to meet individual students' needs
Bridget Krolik-Kaiser	Tori Hillock	Donna Steller-Evans
OHES	OHES	OHES

^{*}Pending Criminal Background Clearance **Will begin sooner if released from current position prior to 01/23/2017.