

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, October 20, 2015 7:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

The Montgomery Township Board of Education held a Business Meeting on Tuesday, October 20, 2015 at 7:00 p.m.

OPENING OF THE MEETING

A. The Montgomery Township Board of Education held a business meeting on Tuesday, October 20, 2015 in the Upper Middle School media center.

B. Roll Call - The following Board members were present: Sandra Donnay, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari, and Christine Witt

Absent: Dharmesh Doshi, Humberto Goldoni, Nicholas Hladick and Dale Huff

Also Present: Nancy Gartenberg, Superintendent

Deborah Sarmir, Assistant Superintendent

Annette M. Wells, Business Administrator/
Board Secretary

Nicole Petrone, Assistant Business Administrator/Assistant
Board Secretary

C. Vice President Witt read the following Statement of Open Meeting and Public Participation – In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2015 and October 16, 2015. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.

D. Vice President Witt then led everyone in the Salute to the Flag.

E. Vice President Witt welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Ms. Miller and seconded by Mr. Tiwari that the board adopt a resolution to go into executive session at 7:03 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, student disciplinary matters and special education litigation will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:31 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul requested the Board continue to review the class rank policy as he felt the explanations given regarding the policy at the prior meeting were not sufficient. Mr. Wirsul also requested that the presentation given at the October 13th meeting regarding district testing scores include comparison to other J districts for all of the various testing categories.

APPROVAL OF MINUTES

A motion was made by Ms. Miller and seconded by Ms. Donnay to approve the following minutes:

September 8, 2015 Executive Session Meeting
September 8, 2015 Workshop and Special Meeting

Upon call of the question, the motion carried with four members voting in favor and Mr. Jacey abstaining.

A motion was made by Ms. Miller and seconded by Ms. Donnay to approve the following minutes:

- September 15, 2015 Executive Session Meeting

Upon call of the question, the motion carried with three members voting in favor and Ms. Donnay, Mr. Jacey and Mr. Tiwari abstaining.

A motion was made by Ms. Miller and seconded by Ms. Donnay to approve the following minutes:

September 15, 2015 Business Meeting

Upon call of the question, the motion carried unanimously.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Ms. Miller and seconded by Mr. Tiwari to approve the acceptance of the correspondence as follows:

1. Email dated 9/7/2015 from A. Michaelson regarding achievement gap and racism
2. Email dated 9/11/2015 from T. Wilson regarding vacancies
3. Email dated 9/14/2015 from A. Kirk-Csontos regarding BOE members conflicted
4. Email dated 9/16/2015 from C. Horn regarding class rank
5. Email dated 9/16/2015 from K. Williams regarding Texas student
6. Email dated 9/17/2015 from R. Singh regarding class rank
7. Email dated 9/17/2015 from C. Petrane regarding community presentation
8. Email dated 9/29/2015 from D. O'Reilly regarding teacher for a day invitation

Upon call of the question, the motion carried unanimously.

SUPERINTENDENT'S REPORT

2014-2015 Violence and Vandalism Report

Ms. Gartenberg presented to the board the Violence and Vandalism Report for the 2014-2015 year. Ms. Gartenberg explained the various incidents and disciplines imposed. The report will be available on the New Jersey Department of Education website.

Time was allowed for questions and comments from the board and public.

Ms. Gartenberg also discussed the Change the Game presentation that took place at the High School on October 16, 2015. The program was sponsored by the area youth groups and the Municipal Alliance. The program provided the audience with the message of how to engage children and sports and take the stress out of the game.

Ms. Gartenberg also mentioned that the High School Special Ed Skybox program would be featured on an upcoming "Classrooms Up Close" program of the New Jersey Education Association.

ACTION AGENDA

PUBLIC COMMENTS

Ms. Debra O'Reilly, President of the Montgomery Township Education Association, spoke to the board further about the "Classrooms Up Close" presentation. The program showed students both at their jobs and in the classroom. Ms. O'Reilly also discussed the upcoming "Teacher for a Day" program where board members and local community leaders would be invited to teach a lesson for the day.

Mr. Wirsul questioned item 3.8 on the agenda. Mr. Wirsul inquired how the debt financing would work for the referendum.

Ms. Bursh questioned whether the wording "requesting institution" in the class rank policy was too vague and should be more specific.

In response to Mr. Wirsul's question, Ms. Wells explained that item 3.8 was not related to the debt financing for the referendum. Item 3.8 referred to the maximum amount allowed in the district's capital reserve which is based upon the Long-Range Facilities Plan. Ms. Wells further explained that when the district does receive debt service aid for the referendum it will be received over the life of the bond.

In response to Ms. Bursh's comment, Ms. Donnay explained that the committee had spent a long time reviewing every word in the policy and felt that the wording "requesting institution" allowed the administration latitude in deciding which institutions should receive the class rank of a student.

1.0 ADMINISTRATION

A motion was made by Mr. Tiwari and seconded by Ms. Donnay to approve agenda items 1.1 through 1.6 as follows:

1.1 Routine Monthly Report – Accept the following report:

1. Student Control Report
2. EVVRS Report Period Two – 2014-2015
3. Harassment, Intimidation and Bullying (HIB) Report
4. Teacher Absence Report
5. Fire/Security Drill Report

1.2 Policy First Reading – Accept the following policies and regulations as a first reading:

7450 Property Inventory

1.3 Policy Second Reading and Adoption – Accept and adopt the following policies following a second reading:

5430 Class Rank

1.4 Appointment of Affirmative Action/504 Officer - It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers:

- Karen Dudley (OHES), Jaime Maccarone (VES), Georgianna Kichura (MMS – Lower Campus), Karin Kidd (MMS – Upper Campus), Naoma Green (MHS) - Students
- Mary McLoughlin, District Personnel

1.5 State Memorandum of Agreement – Approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2015-2016 school year, which is on file in the Superintendent's office.

1.6 Equivalency Application – Approve the equivalency application regarding evaluations of tenured teachers.

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Ms. Miller and seconded by Mr. Jacey to approve agenda items 2.1 through 2.4 as follows:

2.1 Out-of-District Placements – Approve the following out-of-district placements for the 2015/16 school year.

Pupil ID	School	Dates	TUITION COSTS		
			ESY	RSY	Total for Year
103868	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$510.00	\$510.00
180630	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$510.00	\$510.00
000140	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$510.00	\$510.00
000618	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$765.00	\$765.00
180604	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$765.00	\$765.00
155822	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$765.00	\$765.00
000874	Somerset County Vocational & Technical Schools	9/1/15-6/30/16		\$1,020.00	\$1,020.00
158504	Somerset County Vocational & Technical Schools Health/Science Academy	9/1/15-6/30/16		\$2,705.00	\$2,705.00
181422	Somerset County Vocational & Technical Schools Health/Science Academy	9/1/15-6/30/16		\$2,705.00	\$2,705.00
103136	Somerset County Vocational & Technical Schools Health/Science Academy	9/1/15-6/30/16		\$2,705.00	\$2,705.00

000219	Somerset County Vocational & Technical Schools Health/Science Academy	9/1/15-6/30/16		\$2,705.00	\$2,705.00
102286	Somerset County Vocational & Technical Schools Health/Science Academy	9/1/15-6/30/16		\$2,705.00	\$2,705.00
101125	Somerset County Vocational & Technical Schools – TOPS	9/1/15-6/30/16		\$23,250.00	\$23,250.00
158805	Somerset County Vocational & Technical Schools – TOPS	9/1/15-6/30/16		\$23,250.00	\$23,250.00
101559	Somerset County Vocational & Technical Schools – TOPS	9/1/15-6/30/16		\$23,250.00	\$23,250.00
180933	Somerset County Vocational & Technical Schools - TOPS	9/1/15-6/30/16		\$23,250.00	\$23,250.00
102327	Somerset County Vocational & Technical Schools - TOPS	9/1/15-6/30/16		\$23,250.00	\$23,250.00
103382	Academy Learning Center	9/1/15-6/20/16		\$52,740.00	\$52,740.00
103382	Academy Learning Center 1:1 Aide	9/1/15-6/20/16		\$35,460.00	\$35,460.00
180880	East Mountain School	9/3/15-6/20/16		\$61,450.20	\$61,450.20
103411	Somerset County ESC Career Center – ½ day	9/9/15-6/30/16 12:45-2:07 pm		\$14,000.00	\$14,000.00
102148	New Hope Academy	9/28/15-6/10/16		\$33,742.17	\$33,742.17
102822	Hunterdon Polytech ½ day	9/2/15-6/15/16		\$5,437.00	\$5,437.00
102822	Hunter Polytech – Shared Aide	9/2/15-6/15-16		\$3,188.00	\$3,188.00

2.2 Consultant Approvals 2015/2016 – Approve the following consultants for the 2015/16 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Perry A. Zirkel	Professional Development Program on Section 504/ADA Student Issues Full day including travel	\$3,500.00/day
Bayada Home Health Care	Registered Nurse/Bus-students with Medical Needs 2 students 3 or more students	\$60.00/hour \$75.00/hour

Eileen Foti (Art Horizons)	One-day paper making PD for K-12 art teachers	\$950.00
Princeton Speech Language & Learning Center	LiPS Reading Program (reading, spelling, speech) 45 minute session	\$118.00/session
James Curry	Provide residency consult services for the 2015-2016 school year.	Rescind
Carlos Rodriguez	Provide residency consult services for the 2015-2016 school year.	Not to exceed \$1,500.00

2.3 Classroom Based Research Project – Approve Lauren Rocha, kindergarten teacher at Orchard Hill Elementary School, to complete a research project in accordance with Policy 3245.

2.4 Nursing Services Plan – Approve the Nursing Services Plan for 2015-2016.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Ms. Miller and seconded by Mr. Jacey to approve agenda items 3.1 through 3.14 as follows:

Mr. Jacey explained that the Operations, Facilities and Finance Committee (OFF) agreed with all of the items listed on the agenda. Mr. Jacey also mentioned that the OFF Committee discussed the referendum and budget process at the last committee meeting.

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of September 30, 2015:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of September 30, 2015.

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of September 30, 2015 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of September 30, 2015 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for October – approve the monthly bills as follows:

General Operating	\$9,058,190.41
Food Service	\$181,554.50

3.6 Travel Reimbursement – 2015/2016 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 14).

3.7 Submission of Comprehensive Maintenance Three-Year Plan – approve the following resolution regarding the approval and submission of the district's comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Whereas, specific proposed expenditures will be subject to review and approval by the Board of Education prior to the commitment of any funds,

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Montgomery Township School District in compliance with Department of Education requirements.

3.8 Maximum Capital Reserve Deposit – That the Montgomery Township Board of Education adopt the following statement:

Whereas, the Montgomery Township School District has 55 projects identified in its current Long-Range Facility Plan that have not been initiated or advanced, and

Whereas, the 55 projects have an estimated total cost over the five-year period of \$19,619,080 and

Whereas, it is estimated that projects totaling the amount of \$1,613,282 have been identified as Other Capital Projects that are not eligible for State funding in the form of debt service aid or NJSCC grant funds, and

Whereas, it is estimated that the district has remaining projects in the amount of \$18,005,798 that are eligible for State funding in the form of debt service aid or NJSCC grant funds in the amount of \$7,202,319 and

Whereas, the estimated local share of these eligible projects is \$10,803,479,

Now, therefore be it resolved, that the **maximum** amount the Montgomery School District may deposit in its capital reserve for the local share of eligible projects is \$10,803,479.

- 3.9 Approval of Joint Transportation Agreement – approve joint transportation with Montgomery as the host and Hillsborough as the joiner at a total cost of \$25,435 to Hillsborough for the 2015-2016 School Year as Follows:

<u>Route#</u>	<u>Destination</u>	<u># Montgomery Students</u>	<u>#Hillsborough Students</u>	<u>Joiner Cost</u>
EDEN	Eden	2	2	\$25,345

- 3.10 Approval of Joint Transportation Agreement – approve joint transportation with Hunterdon Central Regional as the host and Montgomery as the joiner at a total cost of \$6,300 to Montgomery for the 2015-2016 School Year as Follows:

<u>Route#</u>	<u>Destination</u>	<u># Hunterdon Students</u>	<u>#Montgomery Students</u>	<u>Joiner Cost</u>
97931	Poly Tech to Hunterdon Prep	2	1	\$6,300

- 3.11 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2015-2016 School Year:

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2015-2016 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2015, to June 30, 2016.

<u>Commodity/Service</u>	<u>Vendors</u>	<u>State Contract #</u>
Software License & Related Services (M-003)	CDW Government LLC	#89819
	Dell Marketing LP	#89850
	Insight Public Sector Inc.	#89853
	Shi International Corp.	#89851
WSCA Computer Contract (M-0483)	Cisco Systems Inc.	#89966
	Dell Marketing	#89967
	Hewlett Packard Company	#89974
	Howard Industries Inc.	#89976

- 3.12 Receipt and Award of Bid – Winter Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B16-07) – Bids were received on October 9, 2015 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Metuchen Center Inc. Sayreville, NJ	\$21,815.78
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$18,767.15
Leisure Sporting Goods Iselin, NJ	\$15,399.37
Triple Crown Sports, Inc. Old Bridge, NJ	\$12,410.74
Riddell Elyria, OH	\$7,822.60
Pyramid School Products Tampa, FL	\$7,211.50
Aluminum Athletic Equipment Royersford, PA	\$1,978.20
Absolute Fencing Gear, Inc. Bridgewater, NJ	\$1,809.80

Blue Gauntlet Fencing Gear, Inc. Saddle Brook, NJ	\$1,688.00
Neff Motivation, Inc. Greenville, OH	\$1,684.80
M-F AC, LLC West Warwick, RI	\$1,183.00
Deary's Gymnastics Supply Danielson, CT	\$924.00
S& S Worldwide Colchester, CT	\$698.80
Partac Peat Corporation Great Meadows, NJ	\$465.50

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. is being violated:

Metuchen Center Inc., Sayreville, NJ - The low bid received for *mini DVD tapes* for basketball is being rejected because the vendor did not bid on the correct item. Also, the low bid received for *men's winter track uniform tops* is being rejected because the uniform top and bottom must be awarded to the same vendor and must match existing uniform currently being used.

Pyramid School Products, Tampa, FL - The low bid received for *wrestling uniforms* is being rejected because the replacement uniforms offered would not match the existing uniform currently being used.

Riddell, Elyria, OH - The low bid received for baseball hats is being rejected because the vendor cannot supply the requested item. The vendor substituted another style that does not match the existing hat.

It is recommended that the Board of Education award Bid #B16-07 for winter athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u> Leisure Sporting Goods Iselin, NJ	\$12,768.60
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$5,902.87
Triple Crown Sports, Inc. Old Bridge, NJ	\$2,375.80

Blue Gauntlet Fencing Gear, Inc. Saddle Brook, NJ	\$1,655.00
Metuchen Center Inc. Sayreville, NJ	\$1,071.50
Pyramid School Products Tampa, FL	\$867.24
Partac Peat Corporation Great Meadows, NJ	\$465.50
Aluminum Athletic Equipment Royersford, PA	\$260.00
Riddell Elyria, OH	\$248.64
S& S Worldwide Colchester, CT	\$128.16
Absolute Fencing Gear, Inc. Bridgewater, NJ	\$32.30

- 3.13 Nonpublic Security Aid Program 2015-2016 – approve the following nonpublic services agreement:

WHEREAS, the Nonpublic Security Aid Program has been authorized in the Appropriations Act for Fiscal Year 2015-2016; and

WHEREAS, Nonpublic Security Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide security services, equipment, and technology to the nonpublic schools located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the security to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon security which may include security services, equipment and technology; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enters into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic Security Aid Program for nonpublic schools located within the boundaries for the 2015-2016 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the SCESC will invoice the District for security items as expended in accordance with the Guidelines for Administering the Nonpublic Security Aid Program. No other funding is due the Commission in order to operate this program.

- 3.14 Approval to Transfer \$100,000 from the Capital Reserve Account to the Capital Project Fund – approve the transfer of \$100,000 from the Capital Reserve Account to the Capital Project Fund to pay for professional fees associated with the proposed referendum project.

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Ms. Donnay and seconded by Mr. Tiwari to approve agenda item 4.1 as attached (see Pages 15 - 19).

Upon call of the roll, the motion carried with a unanimous vote recorded.

ANNOUNCEMENTS BY THE PRESIDENT

Ms. Witt reminded everyone that the high school play was being held this weekend. Ms. Witt also mentioned that she along with some of the other board members would be attending the New Jersey School Boards Convention in Atlantic City the following week. Ms. Witt also stated that the election would be held in two weeks and reminded everyone to vote. The candidates' forum was available for review on the League of Women Voter's website as well as on Comcast 27.

ADJOURNMENT

A motion was made by Ms. Donnay and seconded by Mr. Tiwari that the meeting be adjourned at 8:02 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2015/2016**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Lynn Blakemore	UMS	11/13/15	National Science Teachers Assoc. Conference	\$22.00	\$30.38			\$185.00		\$237.38	\$533.78
Lia Camuto	OHESVES	11/10/15	IEP Direct - Progress Monitoring & Reporting on IEP Goals		\$12.87					\$12.87	\$12.87
Erin Harsell	LMS	11/12/15	National Science Teachers Assoc. Conference					\$185.00	\$18.00	\$203.00	\$287.88
Clarisa Lescano	MHS	2/3/16	Languages for All: Planning for Differentiation		\$4.34			\$125.00		\$129.34	\$129.34
Melissa Miller	MHS	10/28/15	Diversity Council Bus Trip to U.S. Holocaust Memorial Museum		\$16.43					\$16.43	\$16.43
Marita Pepper	BO	11/17 - 11/18/15	AESOP Certification Course					\$695.00		\$695.00	\$695.00
Caryl Pitt	LMS	11/12/15	National Science Teachers Assoc. Conference					\$185.00	\$18.00	\$203.00	\$462.33
Lynn Powers	LMS	11/12/15	National Science Teachers Assoc. Conference					\$185.00	\$18.00	\$203.00	\$464.78
Elise Ryan	LMS	11/12/15	National Science Teachers Assoc. Conference					\$185.00	\$18.00	\$203.00	\$203.00
Deborah Sarmir***	BO	11/9 - 11/18/15	2015 Chinese Bridge Delegation					\$900.00	\$85.00	\$985.00	\$3,457.11

*Excluding Tolls

**Estimated

***Includes Registrations

***Revised

BOE

10/20/15

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
UMS	Tracy Lawrence TCH.FL.SPCH.MG.03	Speech & Language Pathologist	10/30/2015	Resignation	01/02/2006 – 10/30/2015

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
MHS	Laura Creteau TCH.FL.ESL.MG.03	ESL Teacher	Temporary Disability	02/08/2016 – 04/01/2016 (Paid w/ Benefits)
			FMLA	04/02/2016 – 06/23/2016 (Unpaid w/Benefits)
			Anticipated Return Date	09/01/2016
LMS	Tiffany Riley LOA.LM.RCTR.MG.08	Teacher/Resource Center	Temporary Disability	09/01/2015 – 11/17/2015 (Paid w/Benefits) (revised)
			FMLA	11/18/2015 – 02/12/2016 (Unpaid w/Benefits) (revised)
			Anticipated Return Date	02/15/2016 (revised)

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
MHS	Drew Gannon* CUS.HS.CUST.NA.04	Assistant Custodian	Rolf Hoffman	4	\$25,952.00	Yes	10/26/2015 – 06/30/2016

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Andrew Roberto	Substitute Teacher	New	2015 – 2016 School Year
DISTRICT	Henna Tailor	Substitute Teacher	New	2015 – 2016 School Year

Appointments (To be funded by Title I Grant)

Location	Name	Position	Hr. Rate	Dates/Notes
LMS	Annie (Wing) Yip	Coordinator – Period 9 Program	\$1,600/program	10/29/2015 – 05/05/2016
LMS	Annie (Wing) Yip	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Kristin Racioppi	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Gina Attanasio	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Damaris Botero	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Robert Skibinski	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Kaitlin Hill	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Jennifer Romano	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Megan Tellefsen	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Meghan Penney	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Rachel Ledebuhr	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Lesley Haas	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	David Gordon	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Suzanne Muller	Special Activities Leader – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 20 hours
LMS	Enrica Pirone	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	Marissa Fuller	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours
LMS	David Bernstein	Teacher – Period 9 Program	\$58.47	10/29/2015 – 05/05/2016 – Not to Exceed 42 hours

Extra-Curricular Winter 2015-2016

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Kris Grundy	Basketball, Boys Head Coach	\$9,990.00		2015 – 2016 Winter Season
MHS	Megan Pisani	Basketball, Girls Head Coach	\$9,990.00		2015 – 2016 Winter Season
MHS	Joe Bassford	Basketball, Boys JV Coach	\$6,350.00		2015 – 2016 Winter Season
MHS	Maureen Conway	Basketball, Girls JV Coach	\$6,350.00		2015 – 2016 Winter Season
MHS	Steve Perone	Basketball, Boys Freshman Coach	\$5,042.00		2015 – 2016 Winter Season
MHS	Kirsty Sterns	Basketball, Girls Freshman Coach	\$5,042.00		2015 – 2016 Winter Season
MHS	Marquis Johnson	Cheerleading, Head Coach	\$5,995.00		2015 – 2016 Winter Season
MHS	Melissa Durso	Cheerleading, JV Coach	\$4,767.00		2015 – 2016 Winter Season
MHS	Cathy Mallon	Diving, Head Coach	\$3,450.00		2015 – 2016 Winter Season
MHS	Timothy Sullivan	Fencing, Boys Head Coach	\$6,900.00		2015 – 2016 Winter Season
MHS	Johanna Snedeker	Fencing, Girls Head Coach	\$6,900.00		2015 – 2016 Winter Season
MHS	Bill Dominick	Fencing, Assistant Coach	\$5,578.00		2015 – 2016 Winter Season
MHS	Andy Gojdyez	Ice Hockey, Head Coach	\$8,150.00		2015 – 2016 Winter Season
MHS	James Washburn	Ice Hockey, JV Coach	\$5,508.00		2015 – 2016 Winter Season
MHS	Noelle Keller	Swimming, Boys Head Coach	\$7,500.00		2015 – 2016 Winter Season

MHS	Claire Scarpa	Swimming, Girls Head Coach	\$7,500.00		2015 – 2016 Winter Season
MHS	Meghan Moore	Swimming, Assistant Coach @ 50%	\$2,500.00		2015 – 2016 Winter Season
MHS	Kristen Prentice	Swimming, Assistant Coach @ 50%	\$2,500.00		2015 – 2016 Winter Season
MHS	James Griffin	Strength & Conditioning Coach	\$4,500.00		2015 – 2016 Winter Season
MHS	Sean Carty	Winter Track, Boys Head Coach	\$7,300.00		2015 – 2016 Winter Season
MHS	Tim Bartholomew	Winter Track, Girls Head Coach	\$7,300.00		2015 – 2016 Winter Season
MHS	Vincent Figueroa	Winter Track , Assistant Coach	\$4,900.00		2015 – 2016 Winter Season
MHS	Kurt Franey	Wrestling, Head Coach	\$8,200.00		2015 – 2016 Winter Season
MHS	Andrew Roberto	Wrestling, JV Coach	\$5,578.00		2015 – 2016 Winter Season
MHS	Rob Melusky	Equipment Manager @ 50%	\$ 525.00		2015 – 2016 Winter Season
MHS	Shawn Osteen	Equipment Manager @ 50%	\$ 525.00		2015 – 2016 Winter Season
MHS	Fred Godett	Clock Operator	\$1,808.50		2015 – 2016 Winter Season
MHS	Cristina Venetucci	Clock Operator	\$1,808.50		2015 – 2016 Winter Season
UMS	Kevin Armstrong	UMS Athletic Coordinator	\$2,666.00		2015 – 2016 Winter Season
UMS	Pete Mueller	Basketball, Boys Co-Head Coach	\$2,203.50		2015 – 2016 Winter Season
UMS	Tom Huelbig	Basketball, Boys Co-Head Coach	\$2,203.50		2015 – 2016 Winter Season
UMS	Mike Girvan	Basketball, Girls Head Coach	\$4,407.00		2015 – 2016 Winter Season
UMS	Jay Stuart	Wrestling, Head Coach	\$4,117.00		2015 – 2016 Winter Season

UMS	Nick Corcoran	Wrestling, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Tom Molarz	Basketball, Boys Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Matt Margon	Basketball, Boys Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Erin Egan	Basketball, Girls Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Steve Caputo	Fencing, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Matt Fleming	Ice Hockey, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Brianna Patane	Diving, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Mike Holinko	Winter Track, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Mark Eberstein	Wrestling, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Brad Castranovo	Wrestling, Volunteer Coach	\$ 0.00		2015 – 2016 Winter Season
MHS	Joe Gargione	Football, Part-time Coach	\$3,100.00		Reimbursed by Booster Club
MHS	Matt Bastardi	Football, Part-time Coach	\$3,100.00		Reimbursed by Booster Club

Other

Location	Name	Assignment	Hourly Rate	Dates of Employment/Notes
MHS	Kathy Logothetis	Nurse for an extended day to meet students' needs	\$47.15 per hour	2015 – 2016 School Year

***Pending Criminal Background Clearance**