

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, October 18, 2016 6:30 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, October 18, 2016 at 6:30 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Richard Cavalli, Minkyo Chenette, Sandra Donnay (arrived at 7:30 p.m.), Nicholas Hladick (arrived at 6:34 p.m.), Dale Huff, Charles F. Jacey, Jr., Amy Miller, and Christine Witt
- Absent: Dharmesh Doshi
- Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette Wells, Business Administrator/Assistant Board Secretary
- C. President Witt read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 7, 2016 and October 14, 2016. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Witt then led everyone in the Salute to the Flag.
- E. President Witt welcomed all to the business meeting.

EXECUTIVE SESSION - A motion was made by Mr. Cavalli and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 6:30 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and harassment, intimidation and bullying incidents and the superintendent's merit goals will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Hladick arrived at 6:34 p.m.

Dr. Donnay arrived at 7:30 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:32 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

Mr. Alan Wirsul stated that one public OFF meeting does not provide transparency. He feels all OFF meetings should be public. Mr. Wirsul asked about the impact the gas tax will have on the district budget. He also asked if the tax applies to diesel fuel.

Ms. Phyllis Bursh asked for information related to the data in the presentation.

Ms. Wells responded that the district will be affected by the gas tax, and we are monitoring it very closely.

Ms. Donnay stated that the turnout for public OFF meetings is not very high.

Ms. Jacey stated that the public meeting will include a detailed presentation on monthly reports.

APPROVAL OF MINUTES

A motion was made by Mr. Huff and seconded by Ms. Miller to approve the following minutes:

- September 6, 2016 Executive Session Meeting
- September 6, 2016 Workshop and Business Meeting

Upon call of the roll, the motion carried with five members voting in favor, and Dr. Donnay, Mr. Hladick and Mr. Jacey abstaining.

A motion was made by Mr. Huff and seconded by Mr. Cavalli to approve the following minutes:

- September 20, 2016 Executive Session Meeting
- September 20, 2016 Business Meeting

Upon call of the roll, the motion carried with seven members voting in favor and Ms. Chenette abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Ms. Miller and seconded by Mr. Hladick to approve the following correspondence:

1. Email dated 9/16/16 from K. Sokoloff regarding school calendar
2. Email dated 9/30/16 from B. Verma regarding world languages survey
3. Email dated 10/4/16 from A. Wirsul regarding cell tower
4. Email dated 10/5/16 from A. Wirsul regarding board meetings and policy
5. Email dated 10/7/16 from A. Wirsul regarding financial information
6. Email dated 10/10/16 from A. Wirsul regarding strategic plan process

Upon call of the roll, the motion carried with a unanimous vote recorded.

SUPERINTENDENT'S REPORT**District Violence & Vandalism Report 2015-2016 – Opportunity for Public Hearing**

Ms. Gartenberg provided an overview on the district violence and vandalism report for 2015-16. The HIB reports are submitted on a monthly basis to the board of education. The report also reflects property damage, theft and weapons possession. A weapon can be any sharp object including: scissors, a sharp pencil or a pin. The report can be accessed on the Department of Education website.

Ms. Gartenberg reported on the following events:

- The strategic planning process has begun with specific groups meeting on Thursday and Friday of this week.
- In honor of Veteran's Day, part of the festivities will be a POW/MIA Share a Chair at the high school and middle school sponsored by Rolling Thunder. A POW-MIA chair in any location is to remain perpetually empty to help people remember that even though our soldiers are not here, there is still a space for them.
- It is the third year of safety patrol at VES. Fourth grade students who have morning and afternoon posts will be wearing new green badges.
- A Minute to Win it program will occur on Friday, October 21st at 10:30 a.m. at the Otto Kaufman community Center Gym. This is a great Students' and Kids' Intergenerational Program. It truly is something to see. Two 4th grade classes one from Hillsborough and one from Montgomery and Senior citizens from both towns will be competing for THE CUP.
- Upper Middle School students are at Camp Mason this week.
- Board members and staff will be attending New Jersey School Boards Association conference next week.
- Upper Middle School staff attended Rutgers University yesterday to discuss labor and management. This was in collaboration with a South African delegation.

Student Achievement and College Admissions Review Presentation

Mr. Damian Pappa, Director of Data Assessment & Accountability, and Corinne Gaylord, Director of Student Academic & Counseling Services, provided the following presentation on student achievement and college admissions review.

STUDENT ACHIEVEMENT & COLLEGE ADMISSIONS REVIEW

Montgomery Township School District
October 18, 2016

PRESENTED BY:
CORIE GAYLORD
DIRECTOR OF STUDENT ACADEMIC & COUNSELING SERVICES
DAMIAN PAPPA
DIRECTOR OF DATA ASSESSMENT & ACCOUNTABILITY

2016

NJ ASSESSMENT OF SKILLS AND KNOWLEDGE (NJASK 4 & NJASK 8)

NJ BIOLOGY COMPETENCY TEST (NJBCT)

RESULTS

Science

2015-2016 NJDOE ASSESSMENTS



APA
Alternate Proficiency Assessment (Assessors)

DLN
Dynamic Learning Maps (Mathematics, Language Arts, Literacy)

NJASK
NJ Assessment of Skills and Knowledge (Students)

NJBCT
NJ Biology Competency Test (Students)

PARCC
Partnership for Assessment of Readiness for College and Careers (Mathematics, Language Arts, Literacy)

DISTRICT FACTOR GROUPING (DFG)

- Montgomery Township is identified as a "J" on a scale of letters A-J.
- In terms of socio-economics, districts identifies as "A" represent the poorest districts while "J" districts are the wealthiest.

PROTECTING STUDENT CONFIDENTIALITY

- In the reporting of group assessment data, the intent is to protect student privacy through procedures that systematically prevent members of the public from discerning student identity.
- Guidelines provided by the Federal government state that in the reporting of assessment results, suppression of numbers should occur in categories where the counts are low, making it otherwise possible to infer the results of individuals.
- In practice, it is common to suppress numbers where a group size is equal to ten or less and to suppress totals when it is possible to calculate back to the results of two students.

DISTRICT FACTOR GROUP J DISTRICTS

- Berlin Township
- Chester Township
- Cranbury Township
- Essex Falls Boro
- Glen Rock Boro
- Haddonfield Boro
- Harding Township
- Ho Ho Koo Boro
- Little Silver Boro
- Mendham Boro
- Mendham Township
- Milburn Township
- Montgomery Township
- Mountain Lakes Boro
- North Caldwell Boro
- Northvale Highlands Regional
- Ridgewood Village
- Rumson Boro
- Rumson-Fair Haven Regional
- Saddle River Boro
- School District of Chatham
- Tewksbury Township
- Upper Saddle River Boro
- Woodcliff Lake Boro
- WWF Regional

NJASK 4 & 8 SCIENCE AND NJBCT CLUSTERS

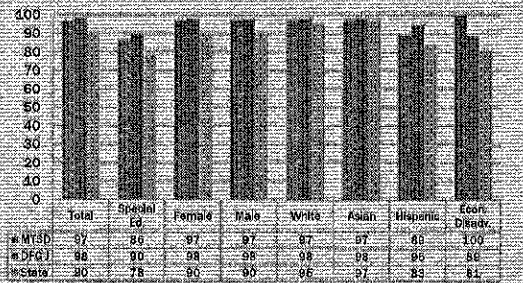
NJASK 4 & 8

- Earth Science
- Life Science
- Physical Science

NJBCT

- Organization and Development
- Matter and Energy Transformation
- Interdependence
- Heredity and Reproduction
- Evolution and Diversity

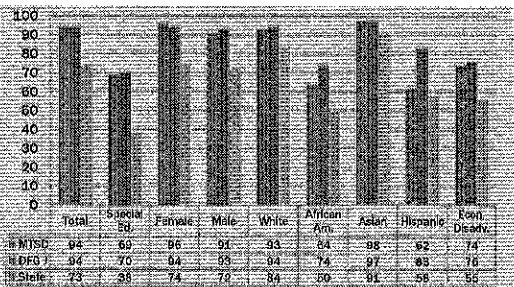
2016 NJASK 4 SCIENCE PERCENT PASSING BY DEMOGRAPHIC GROUP



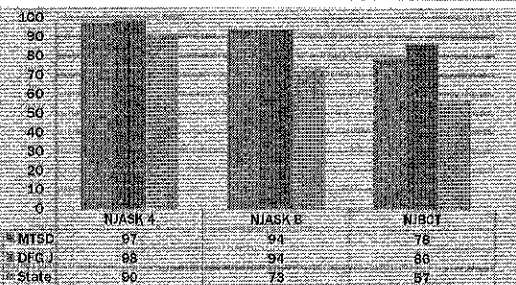
NJASK 4 & 8 AND NJBCT SCALE SCORES

- Advanced Proficient/Pass 250-300
- Proficient/Pass 200-249
- Partially Proficient/Not Pass 100-199

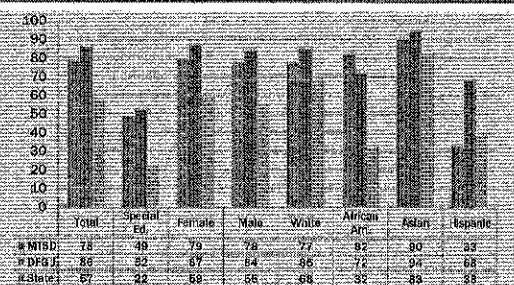
2016 NJASK 8 SCIENCE PERCENT PASSING BY DEMOGRAPHIC GROUP



2016 STATEWIDE SCIENCE ASSESSMENTS PERCENT PASSING

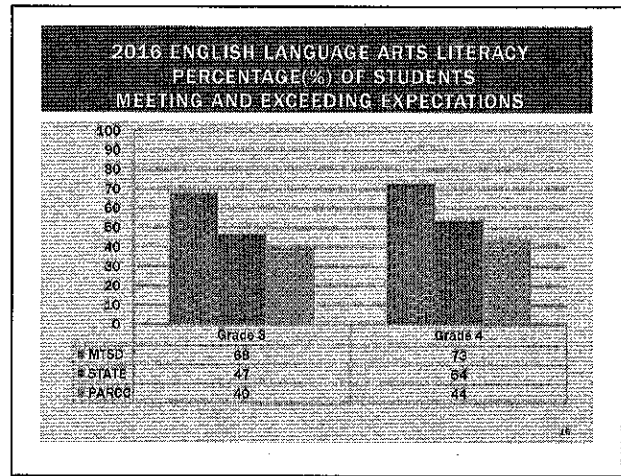


2016 NJ BIOLOGY COMPETENCY TEST PERCENT PASSING BY DEMOGRAPHIC GROUP



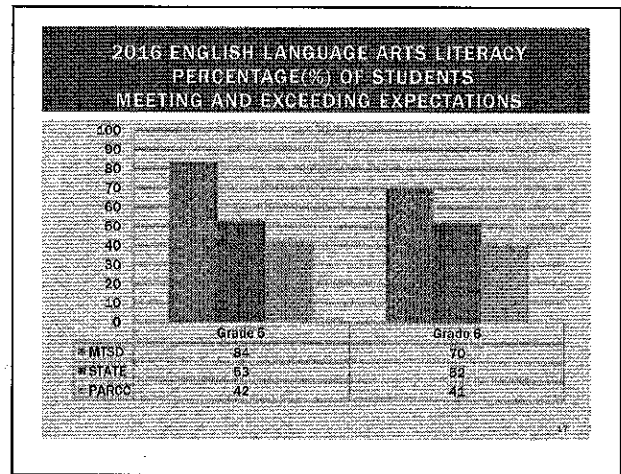
2016 PARCC RESULTS

Measuring College and Career Readiness



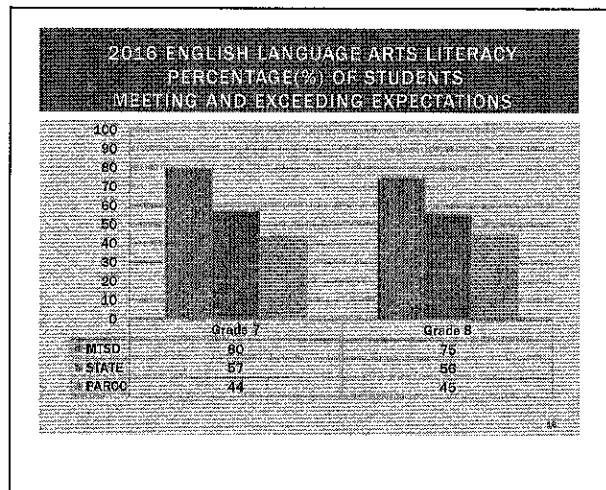
NEW JERSEY'S STATEWIDE ASSESSMENT PROGRAM

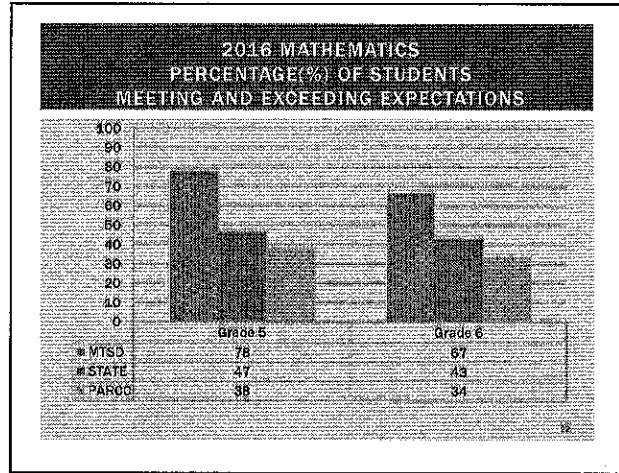
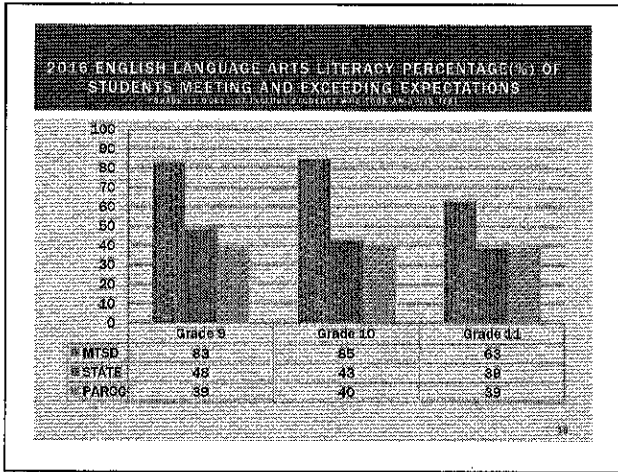
- 2016 marked the 3rd administration of the Partnership for Assessment of Readiness for College and Careers (PARCC) and the first opportunity to compare year-to-year results as the following slides will show.
- Students took PARCC English Language Arts and Literacy Assessments (ELA/L) in grades 3 – 11.
- Students took PARCC Mathematics Assessments in grades 3 – 8 and End of Course Assessments in Algebra I, Geometry, and Algebra II.



PARCC PERFORMANCE LEVELS

- Level 1: Not yet meeting grade-level expectations
- Level 2: Partially meeting grade-level expectations
- Level 3: Approaching grade-level expectations
- Level 4: Meeting grade-level expectations
- Level 5: Exceeding grade-level expectations

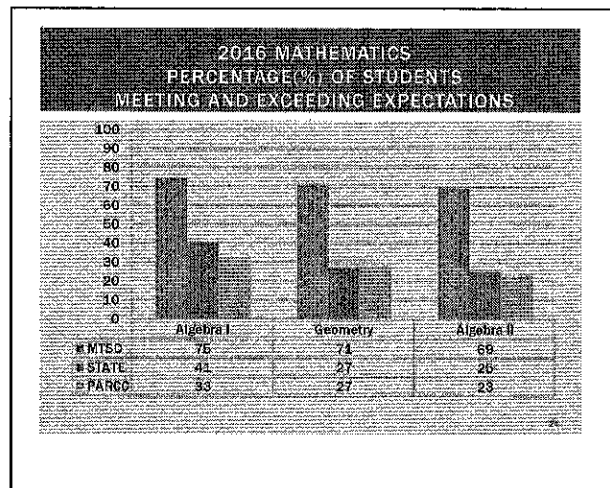
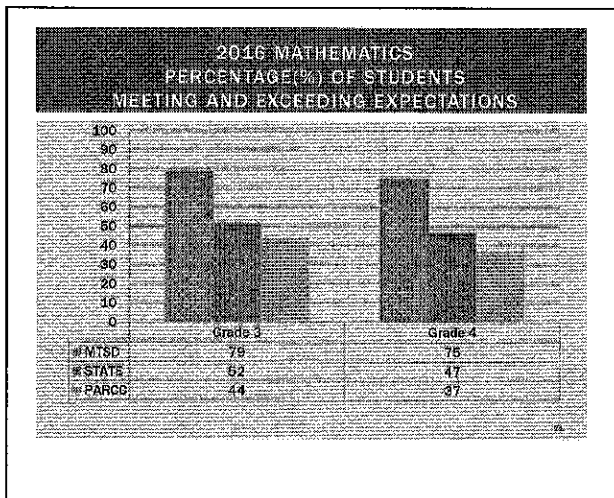
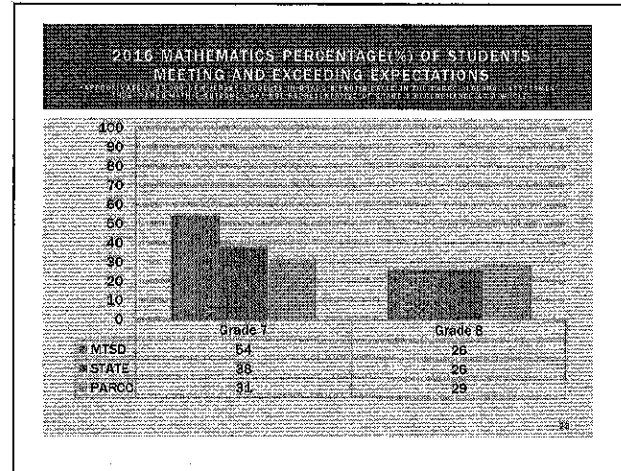




COMPARISON OF MONTGOMERY TOWNSHIP'S SPRING 2016 AND SPRING 2015 PARCC ADMINISTRATIONS ENGLISH LANGUAGE ARTS/LITERACY

	2015	2016	2015	2016	2015	2016
Grade 3	82%	88%	44%	47%	38%	40%
Grade 4	77%	75%	51%	54%	45%	45%
Grade 5	79%	84%	52%	55%	40%	42%
Grade 6	77%	70%	49%	52%	38%	41%
Grade 7	78%	80%	52%	57%	42%	44%
Grade 8	79%	75%	52%	56%	42%	45%
Grade 9	68%	83%	40%	45%	40%	39%
Grade 10	62%	85%	37%	45%	37%	40%
Grade 11*	60%	63%	41%	39%	39%	38%

*Grade 11 data is based on the 2015 PARCC administration.



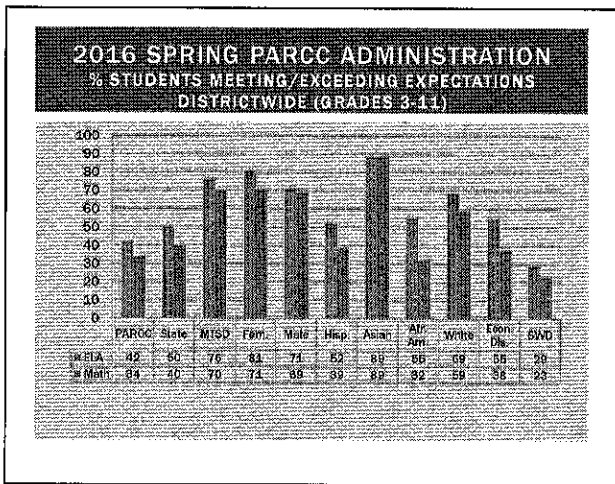
COMPARISON OF MONTGOMERY TOWNSHIP'S SPRING 2016 AND SPRING 2015 PARCC ADMINISTRATIONS MATHEMATICS

	2015	2016	2015	2016	2015	2016
Grade 3	74%	74%	48%	62%	38%	44%
Grade 4	70%	72%	43%	47%	32%	37%
Grade 5	72%	78%	42%	47%	32%	36%
Grade 6	70%	67%	41%	45%	32%	34%
Grade 7	67%	64%	37%	38%	25%	31%
Grade 8	28%	28%	24%	28%	17%	26%
Algebra I	78%	70%	38%	41%	31%	33%
Geometry	62%	71%	24%	27%	21%	27%
Algebra II	66%	69%	24%	25%	21%	23%

Montgomery Township is pleased to report that the percentage of students meeting or exceeding expectations for mathematics has increased in all grades from 2015 to 2016. The percentage of students meeting or exceeding expectations for mathematics has also increased in all grades from 2015 to 2016. The percentage of students meeting or exceeding expectations for mathematics has also increased in all grades from 2015 to 2016.

QUESTIONS TO GUIDE PARCC DATA REFLECTION

- How are we using PARCC data to identify strengths and gaps that exist in our curriculum and instruction?
- How are we using PARCC data as a tool to address areas in need of improvement or enhancement?
- What resources and support are we providing our educators to meet the learning needs of all our students?



RESOURCES FOR PARENTS

Montgomery Township School District

PARCC Resources

Using the 2015-16 PARCC Student Reports, you can learn more about your child's performance on the PARCC assessment. The PARCC assessment is a computer-based assessment that measures students' knowledge and skills in mathematics and English Language Arts. The PARCC assessment is used to measure student learning and to help schools and districts improve their instruction.

For more information, visit www.parc.org or contact your child's teacher.

COMPARISONS OF SPRING PARCC AND NAEP RESULTS GRADE 4 ELA AND MATH GRADE 4 ELA

Grade	Subject	2015	2016
Grade 4	ELA	74%	74%
	Math	34%	40%

RESOURCES FOR PARENTS

- Information on the new 2015-16 PARCC Student Reports: www.state.nj.us/education/assessment/parcc/scores/
- Understanding the student score reports (with translations): understandthescore.org/

How Did xxx Perform Overall?

Performance Level 3

Your child's score: **745**

Level 1: Did Not Meet Expectations
Level 2: Partially Met Expectations
Level 3: Approached Expectations
Level 4: Exceeded Expectations
Level 5: Exceeded Expectations

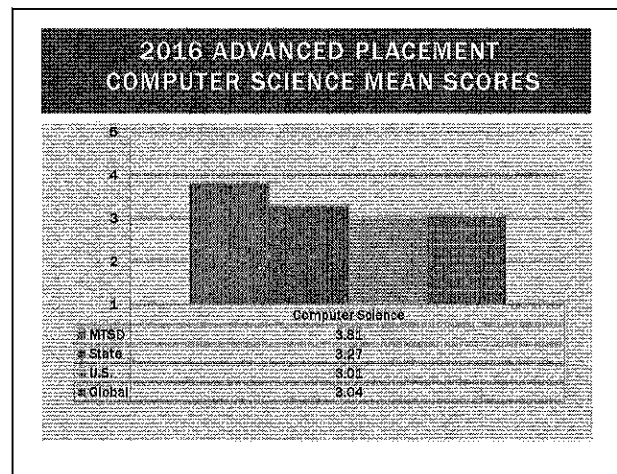
2016 ADVANCED PLACEMENT RESULTS

AP

ADVANCED PLACEMENT

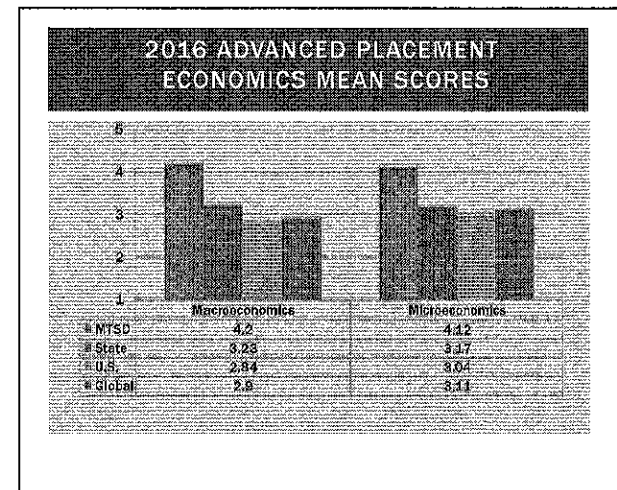
- Highly Selective Schools are generally looking for students to obtain scores of 5 or 4 when considering students for admission.
MHS = 76% of Total Exams
- Many other schools generally are looking for students to obtain a score of 3 or higher when considering students for admission.
MHS = 93% of Total Exams

- ### ADVANCED PLACEMENT COURSES 2015-2016
- Art Studio
 - Computer Science
 - English Language and Composition
 - English Literature and Composition
 - French VI
 - German VI
 - Spanish VI
 - Calculus AB
 - Calculus BC
 - Statistics
 - Chemistry
 - Biology
 - Environmental Science
 - Physics C
 - Art History
 - US History
 - US Government and Politics
 - Economics

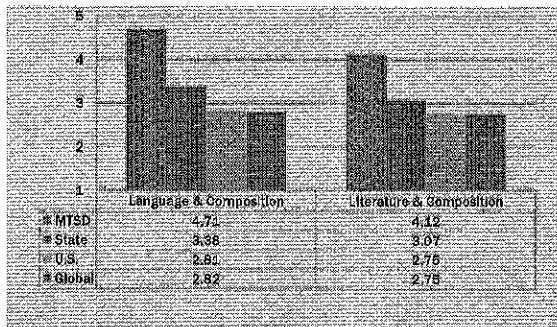


ADVANCED PLACEMENT 2016

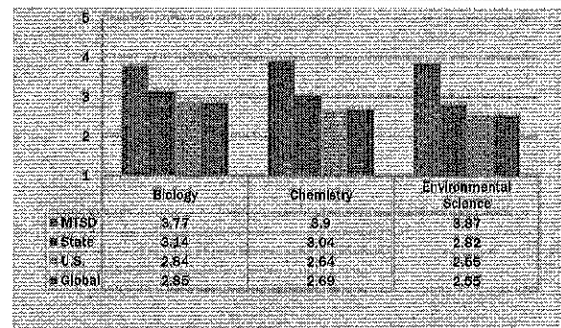
- Total Students: 618
- Total Exams: 1,313



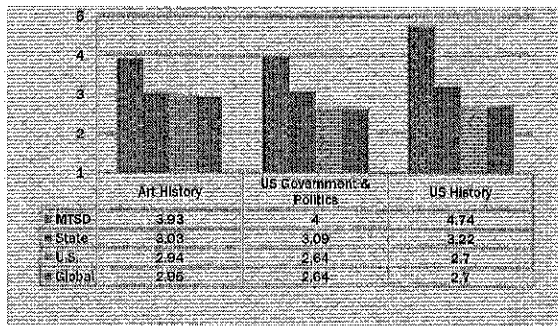
2016 ADVANCED PLACEMENT ENGLISH MEAN SCORES



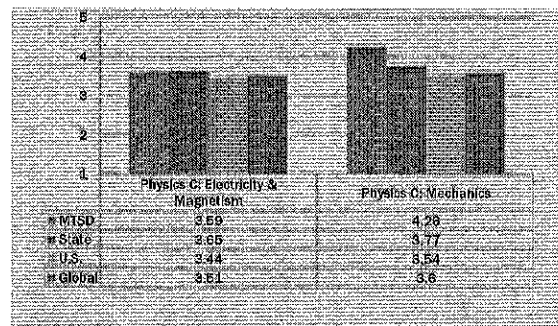
2016 ADVANCED PLACEMENT SCIENCE MEAN SCORES



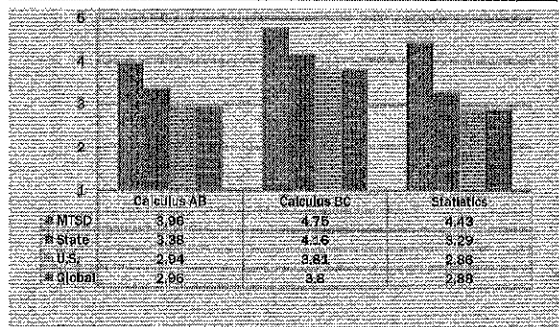
2016 ADVANCED PLACEMENT HISTORY MEAN SCORES



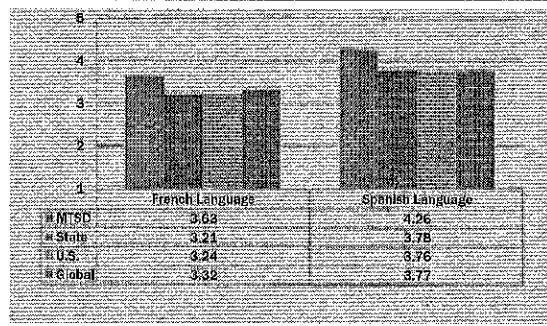
2016 ADVANCED PLACEMENT SCIENCE MEAN SCORES (CONT.)



2016 ADVANCED PLACEMENT MATHEMATICS MEAN SCORES



2016 ADVANCED PLACEMENT WORLD LANGUAGES MEAN SCORES



PEER SCHOOLS 2014-2015

PEER SCHOOLS ARE SCHOOLS THAT HAVE SIMILAR GRADE LEVELS AND STUDENT DEMOGRAPHICS (RACE/ETHNICITY, GENDER, ECONOMIC STATUS, etc.)

<ul style="list-style-type: none"> * Caldwell * Cedar Grove * Cranford * Ho-Ho-Kus * Howell * Kinnelon * Madison * Manalapan * Marlboro * Middletown * Millburn * Montville * New Providence * Northern Valley at Demarest * Park Ridge 	<ul style="list-style-type: none"> * Passaic Valley * Pequannock * Ramsey * Robbinsville * Rutherford * Shawnee * Shore Regional * Sparta * Tewkesbury * Walwick * West Essex * West Windsor-Plainsboro North * West Windsor-Plainsboro South * Westfield * Westwood
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COLLEGE ENTRANCE EXAMS

SAT
&
ACT

AP PARTICIPATION 2015

% of Students Taking	MHS	Peer Average	State Average
A) One or More AP Exams	87.7%	44.2%	30.7%
B) At least one AP Exam in English, Math, Social Studies or Science	44.4%	36.3%	25.3%

SAT

The SAT tests reasoning and verbal abilities and is designed to assess students' academic readiness for college.

*QID² (ended January 2016)

- * Critical Reading - 800
- * Math - 800
- * Writing - 800

NEW (1st administration March 2016)

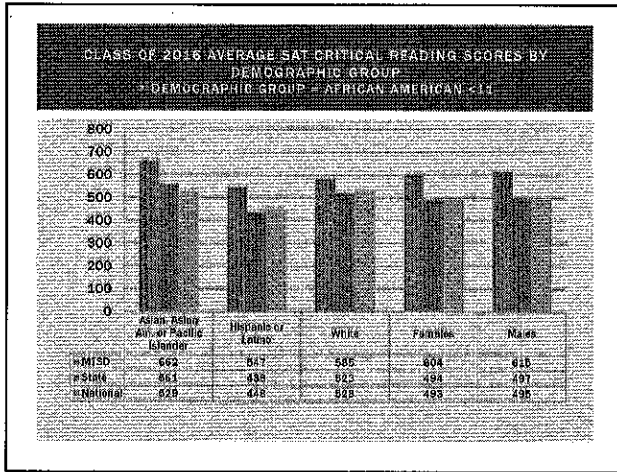
- * Math - 800
- * Verbal - 800
- * Writing (optional, does not factor into score of 1600)

AP RESULTS 2015

% of Students	MHS	Peer Average	State Average
A) Scored 3 or Greater	84%	52.8%	72.4%
B) Scored 3 or Greater in English, Math, Social Studies or Science	94.5%	81.5%	69.7%

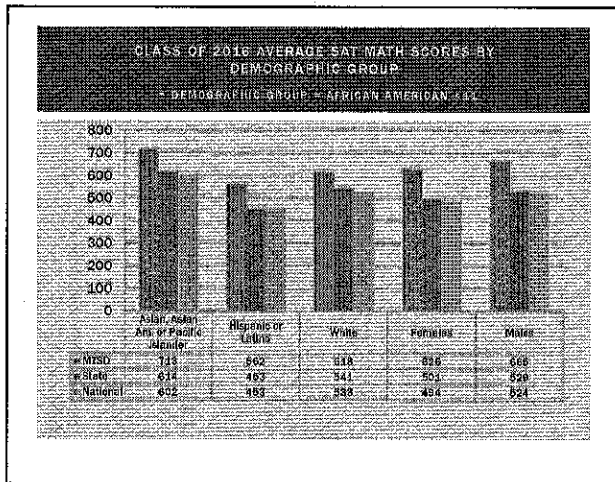
CLASS OF 2016 MEAN SAT SCORES

	Critical Reading	Math	Writing
* MHS	610	614	625
* State	495	514	482
* National	494	608	482



PERCENT OF STUDENTS SCORING ABOVE 1550 ON THE SAT IN 2014-2015

High School	%	High School	%
1 Middlesex County Voc. Academy (North)	100	11 Dr. Ronald McVay (Union)	94.4
2 High Technology (Monmouth)	100	12 Bergen County Technical, Teaneck	94.1
3 Academy of Allied Health & Science (Monmouth)	100	13 Academy for Information Technology (Union)	92.7
4 Biotechnology (Monmouth)	100	14 Bergen County Academics	91.6
5 Morris Academy of Tech. & Environ. Sciences (Morris)	100	15 Academy for Mathematics Science & Engineering (Morris)	88.2
6 Union County Magnet	98.1	16 West Windsor-Plainsboro North	82.6
7 Sacred Academy of Science & Technology (Monmouth)	96.5	17 Montclair Kimberley (Montclair)	82.3
8 Communications (Monmouth)	96.8	18 Union County Tech.	81.3
9 Middlesex County Voc. Academy Allied Health & Biotechnology Science	99.8	19 Trinity	80.9
10 Academy for Allied Health Sciences (Union)	94.8	20 West Windsor-Plainsboro South	80.4

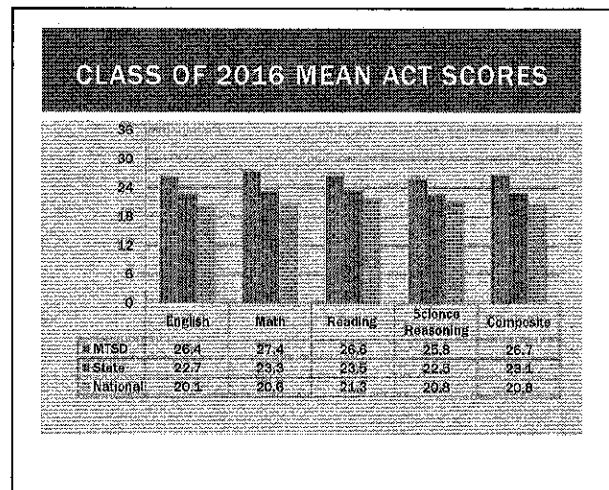
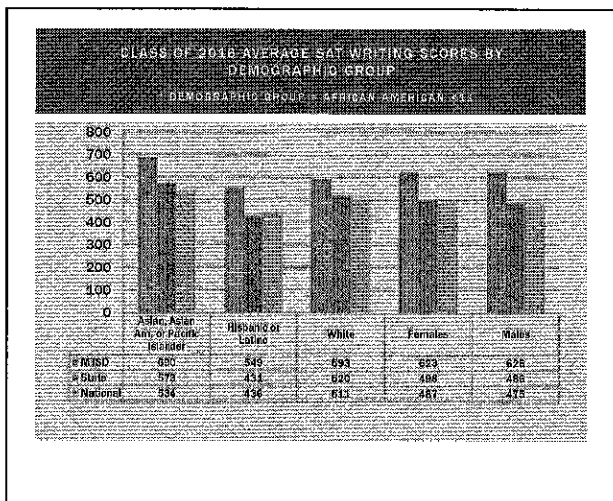


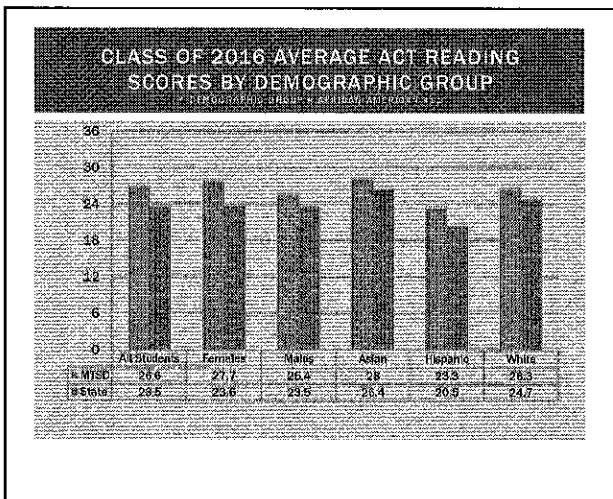
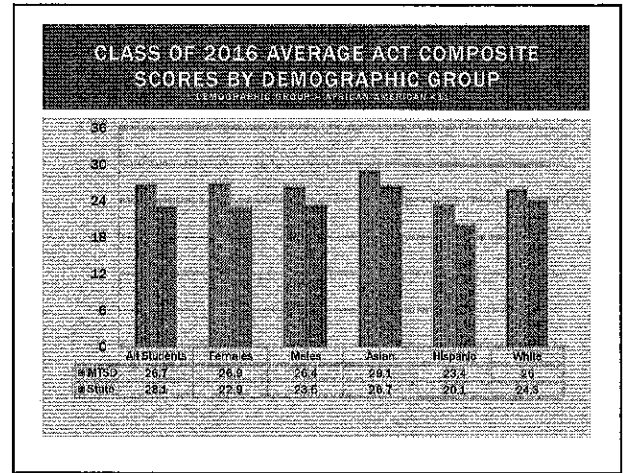
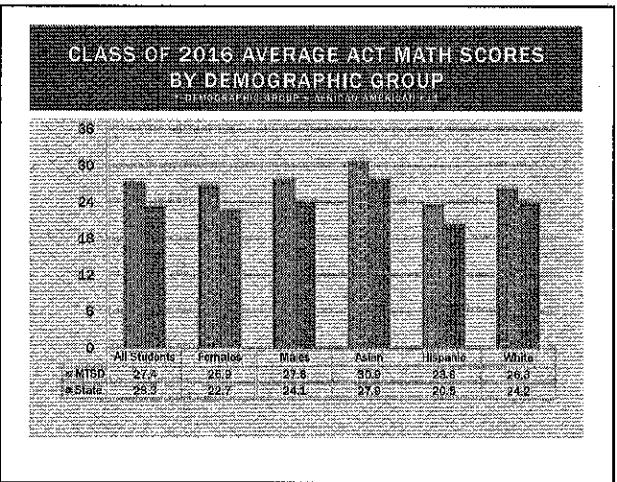
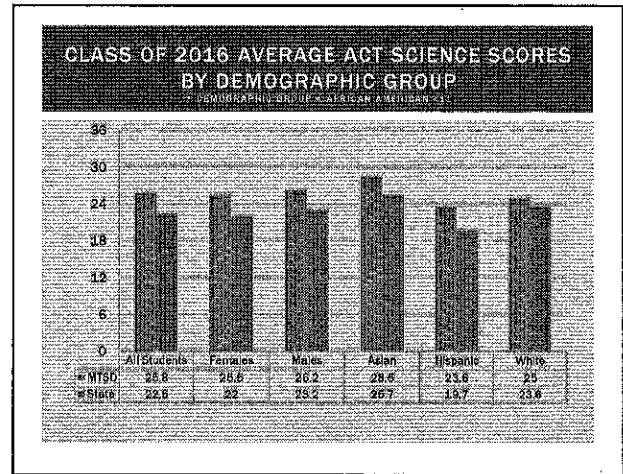
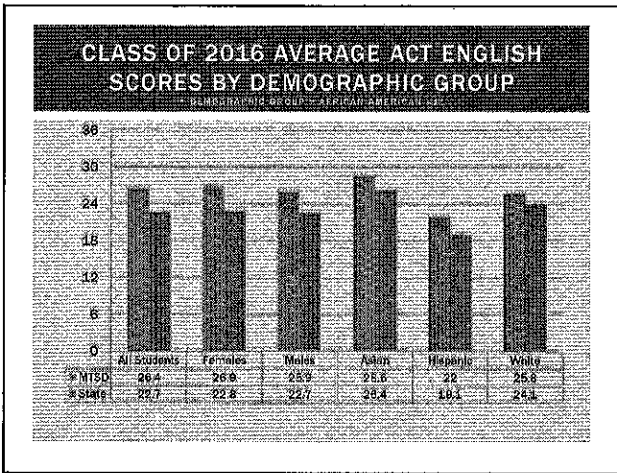
ACT

* The ACT is an achievement test, measuring what a student has learned in school.

* Composite Score: 30

- English
- Math
- Reading
- Science





COLLEGE ADMISSIONS

Collegiate Admissions
Counseling

MHS CLASS OF 2016 SNAPSHOT

441 Students Graduated

97.1% are continuing their education

Data from Naviance

NAVIANCE AT UMS

Naviance at UMS Frequently Asked Questions

- What is Naviance?
- How do I use Naviance?
- How do I create a profile?
- How do I search for colleges?
- How do I apply for colleges?
- How do I track my progress?
- How do I get help?

NAVIANCE

Naviance is a web-based program where students can access many resources to find out how they learn best, what they are good at and what interests them, and how they can use that information to set goals and plan their future.

- Utilized in grades 7-12

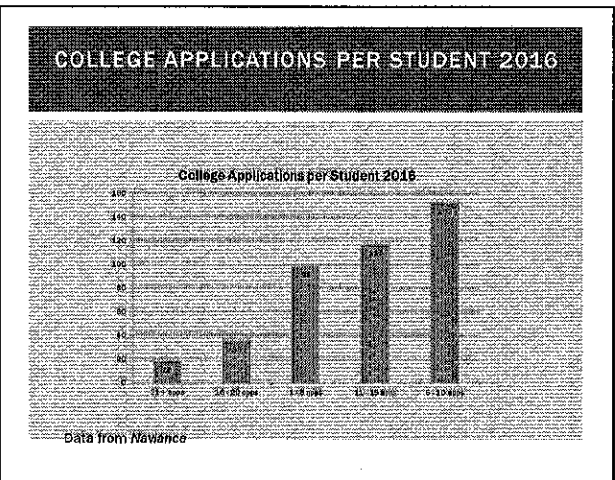
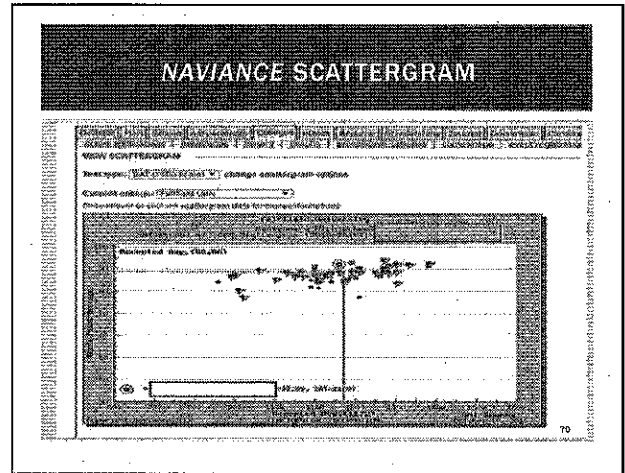
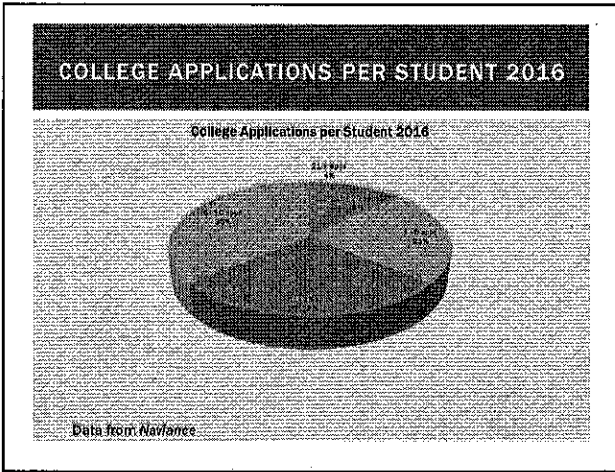
NAVIANCE AT MHS

NAVIANCE

UMS	MHS
<ul style="list-style-type: none"> Cycle Class: College and Career Readiness—7th Grade Learning Styles Assessment Strengths Explorer Do What You Are (DMB)illo 	<ul style="list-style-type: none"> Continued self-discovery Grade 9: Learning Styles Inventory Grade 10: Do What You Are Career Interest Profiler College Search Process—Grade 11 College Application Process—Grade 12 Customizable Surveys Resume Builder
<ul style="list-style-type: none"> Health Class: 8th Grade Revisit prior assessments What I wish others knew about me Focus on strengths and solutions for overcoming challenges 	

CLASS PROFILES

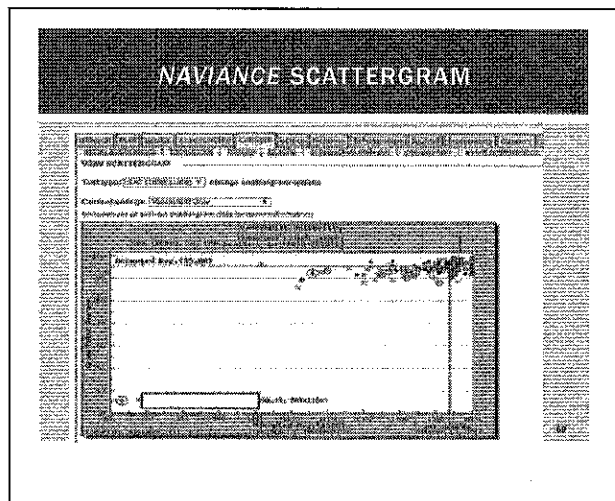
	2010	2011	2012	2013	2014
Graduating Class Size	441	431	401	427	441
Average GPA	90.2	88.4	89	87.9	88.5
Average PSAT	181	182	174	188	188
Average SAT (1600 scale)	1284	1258	1265	1264	1229
Average SAT (2400 scale)	1824	1880	1894	1880	1836
Average ACT	27	27	26	26	26
Number of Apps Submitted	4032	3868	3723	3464	3429
Average Number of Apps per Student	9.1	9.0	9.3	8.1	8.2
Percentage Accepted	47%	44%	46%	46%	63%



COLLEGE APPLICATIONS TOP 10 IN 2012

College	Net Apply	Accept	% Accepted	Attend
Rutgers	160	14	75.2%	46
Penn State	92	65	70.7%	17
Delaware	32	39	47.6%	6
TCU	71	36	50.7%	10
Drexel	69	56	81.2%	6
Maryland	68	36	52.1%	11
Northeastern	58	29	50.7%	3
NYU	51	16	31.4%	8
Penn	51	4	7.8%	3
Boston U	46	28	61.1%	8

Data from Naviance



COLLEGE APPLICATIONS TOP 10 IN 2013

College	Net Apply	Accept	% Accepted	Attend
Rutgers	190	146	76.3%	54
Penn State	85	54	63.5%	21
Drexel	72	58	78.8%	8
Boston U	68	16	23.5%	4
Northeastern	64	30	46.9%	2
Cornell	62	9	14.4%	6
NYU	62	18	29.0%	10
Delaware	58	33	56.9%	6
Michigan	58	19	32.8%	6
Maryland	58	26	47.3%	5

Data from Naviance

COLLEGE APPLICATIONS-TOP 10 IN 2014

College	Apply	Accept	% Accepted	Attend
Rutgers	190	145	76.3%	54
Penn State	65	54	83.1%	21
Drexel	74	53	71.6%	6
Boston U.	68	16	23.5%	4
Northeastern	64	50	78.1%	2
NYU	62	19	30.6%	10
Cornell	62	9	14.5%	6
Delaware	69	33	47.8%	6
Michigan	68	16	23.5%	6
Maryland	56	26	46.4%	5

Data from Naviance

TOP 10 COLLEGE APPS 2012-2016

College	Apply	Accept	% Accepted	Attend
Rutgers	1060	766	72.3%	274
Penn State	441	297	67.3%	96
Northeastern	328	156	47.6%	15
Delaware	327	191	58.4%	37
Drexel	316	239	75.6%	32
TCNJ	316	144	45.6%	44
Boston U.	311	97	31.2%	16
NYU	298	98	32.9%	45
Maryland	287	127	44.3%	31
Cornell	287	42	14.6%	28

Data from Naviance

COLLEGE APPLICATIONS-TOP 10 IN 2015

College	Apply	Accept	% Accepted	Attend
Rutgers	228	146	64%	56
Penn State	84	54	64.3%	22
TCNJ	72	38	52.8%	11
Northeastern	72	32	44.4%	4
Delaware	63	42	66.7%	8
Maryland	62	29	46.8%	8
Cornell	62	5	8.1%	5
Boston U.	69	14	20.3%	1
NYU	50	19	38.0%	9
Garnegie Mellon	54	12	22.2%	3

Data from Naviance

IVY LEAGUE COLLEGES 2016

College	Net Apply	Accepted	% Accepted	National Acceptance 2015	Attending
Brown	26	2	7.7%	6.0%	0
Columbia	34	1	2.9%	6.0%	0
Cornell	62	16	25.8%	24.0%	4
Dartmouth	14	2	14.3%	10.5%	1
Harvard	13	1	7.7%	5.2%	1
Penn	51	4	7.8%	6.2%	4
Princeton	41	3	7.3%	6.5%	3
Yale	16	0	0%	6.3%	0
Totals	251	21	8.4%	N/A	13

Data from Naviance

COLLEGE APPLICATIONS-TOP 10 IN 2016

College	Apply	Accept	% Accepted	Attend
Rutgers	252	185	73.4%	66
Penn State	95	70	73.7%	18
Northeastern	73	34	46.6%	4
Boston U.	71	28	39.4%	5
TCNJ	69	26	37.7%	9
NYU	67	25	37.3%	11
Delaware	64	44	68.8%	10
Michigan	60	22	36.7%	8
Cornell	53	9	16.9%	4
Maryland	57	30	52.6%	2

Data from Naviance

IVY LEAGUE COLLEGES 2012-2016

College	Applied	Accepted	% Accepted	Attending
Brown	96	6	6.3%	0
Columbia	153	8	5.2%	7
Cornell	268	37	13.8%	19
Dartmouth	71	13	18.3%	4
Harvard	77	4	5.2%	4
Penn	256	17	6.6%	11
Princeton	184	24	13.0%	20
Yale	76	4	5.3%	2
Total	1166	113	9.6%	67

Data from Naviance

IVY LEAGUE SCHOOLS

WHO IS BEING ACCEPTED?

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TOP 10 COLLEGES THAT STUDENT ATTENDED INFORMATION SESSIONS AT MHS

	2016	2015	2014	2013	2012
1	NYU	Rutgers	Penn State	Rutgers	Penn
2	Michigan	Penn State	NYU	Northwestern	Cornell
3	Rutgers	Johns Hopkins	Rutgers	NYU	NYU
4	Carnegie Mellon	Lehigh	Carnegie Mellon	Boston U.	TCNJ
5	Penn	Penn	Northwestern	Northwestern	Duke
6	Penn State	Vanderbilt	Lehigh	Chicago	Vanderbilt
7	TCNJ	Carnegie Mellon	Northwestern	TCNJ	George Mason
8	Villanova	Boston U.	Michigan	Columbia	UMass
9	Marion	Michigan	Duke	Cornell	Lehigh
10	Pittsburgh	Northwestern	Boston U.	UMass	George Washington

Data from Naviance

COLLEGE VISITS TO MHS

- # 2014-2012= 137 colleges visited MHS
- # 2015-2016= 188 colleges visited MHS
- # 37.2% increase in colleges that visited MHS

Data from Naviance

COLLEGE SERIES PRESENTATIONS 2016-17

- # August: Vanderbilt Road Show
- # September: Senior Parents
- # October: "The Admissions Game"
- # November: Financial Aid
- # December: Sophomore Parents
- # January: Junior Parents
- # March: Financial Aid

STUDENTS REGISTERED FOR COLLEGE VISITS AT MHS

- # 2014-2012= 954 students registered for college visits
- # 2015-2016= 1,292 students registered for college visits
- # 35.5% increase in students registered for college visits

Data from Naviance

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Time was allowed for questions and comments from the board and public.

PUBLIC COMMENTS

Ms. Bursh asked if there was a way to separate the student achievement demographics by sex. She also questioned the definition of underperforming groups. Ms. Bursh asked if there was a way to create a list of number of graduates and schools they attended. Ms. Bursh requested that the committee consider not holding the public OFF meeting on November 21st as it is the week of Thanksgiving. Ms. Bursh asked about liability if the cell tower is installed on district property. She also questioned the Superintendent's merit goals.

Mr. Shreesh Tiwari asked what the school district has planned in response to the State Board approving PARCC graduation requirements.

Mr. Wirsul asked who is building the cell tower and if it is being funded by the district.

Ms. Witt responded that the data presented was what was requested by the board. She stated that the district can look at other ways to report on the data in the future.

Ms. Gartenberg stated that when looking at performance, the district must look at the groups over time. She added that the strategic plan process will provide information for the district data.

Ms. Donnay stated that she didn't see anything identified as underperforming. She stated that the presentation compares different groups to each other.

Ms. Witt stated that the OFF will take the date change under advisement.

Mr. Jacey stated that the OFF committee discussed the cell tower at a meeting last Friday. He added that whatever is going on in the community has nothing to do with the tower we are discussing in the district. The district is sensitive to keeping the public informed. We will establish a timeline for next steps. The tower will be of no cost to the district or taxpayers. If constructed, it will be by a third party cellular company. Liability would be with the company who erects it.

Mr. Huff added that the OFF committee had received a safety report early in the process. The report showed that output at ground level is immeasurable.

Mr. Jacey stated that the tower is still at the committee level. The driving force is dead spots throughout the district property which could impede communication during emergencies.

Ms. Donnay stated that researchers caution against cell towers as health hazards. She asked that the district does more research.

Ms. Miller added that the district needs collaboration with the community.

Ms. Witt stated that merit goals are above and beyond the normal work of the Superintendent and is subject to State Statute.

Mr. Pappa discussed the PARCC requirements and stated that no specifics have been provided. Ms. Witt stated that strategic plan focus groups are meeting on Thursday and Friday and then surveys will go out to other stakeholders.

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Ms. Miller and seconded by Ms. Chenette to approve agenda items 1.1, 1.2 and 1.4 as follows:

1.1 Routine Monthly Report – Accept the following reports:

1. Student Control Report
2. EVVRS Report Period Two – 2015-2016
3. Harassment, Intimidation and Bullying (HIB) Report
3. Fire/Security Drill Report

1.2 Policy First Reading – Accept the following policies as a first reading:

- | | |
|------|---|
| 1220 | Employment of Chief School Administrator |
| 1310 | Employment of School Business Administrator/Board Secretary |
| 3125 | Employment of Teaching Staff Members |

1.4 New Jersey Quality Single Accountability Continuum Review (NJQSAC) – Approve the New Jersey Quality Single Accountability Continuum Statement of Assurance for submission to the New Jersey Department of Education.

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Cavalli and seconded by Ms. Chenette to approve agenda item 1.3 as follows:

1.3 Policy Adoption – Adopt the following policy following a second reading:

- | | |
|------|-------------------------|
| 2270 | Religion in the Schools |
|------|-------------------------|

Upon call of the roll, the motion carried with seven members voting in favor, and Dr. Donnay abstaining.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Hladick and seconded by Mr. Cavalli to approve agenda items 2.1 and 2.2 as follows:

2.1 Out-of-District Placements 2016-2017

Approve the following Out-of-District placements for the 2016/2017 school year.

Pupil ID	School	Dates	TUITION		Total for Year
			ESY	RSY	
100369	Hunterdon County Polytech School Shared Aide	9/1/2016-6/30/17		\$5,555.00 \$3,252.00	\$8,807.00
102976	Montgomery Academy	10/3/16-6/22/17		\$52,647.00	\$52,647.00
102976	Child Therapeutic Day School-UBHC	9/7/16-6/22/17 Withdrawal		-\$67,100.00	-\$67,100.00
009226	YALE School Southeast II	9/30/16-6/16/17 1:1 Aide		\$31,160.00	\$31,160.00
158805	Somerset County Secondary Academy	9/7/16-6/20/17		\$46,889.00	\$46,889.00

2.2 Consultant Approvals 2016/2017

Approve the following consultants for the 2016/2017 school year.

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Learning Ally	Institution Site License	\$6,750.00
Eterpreting, LLC	Translation @ IEP Meetings Spanish Telephone Translation After 1 st hour All Other Language Telephone Translation After 1 st hour	\$60.00/hour \$1.00/minute \$90.00/hour \$1.25/minute
Solange A. Lopes- Murphy, Ph.D.	Provide 1 day PD to pupil services staff and ELL teachers regarding referrals of ELL students to special education, on 11/9/16.	\$1,250.00 Funded by NCLB Title III Immigrant Grant
IDE Corp.	Provide 3 days PD for district administrators on executive function skills connected to Depth of Knowledge and understanding by Design and moving from compliant students to engaged students during the 2016-2017 school year.	\$6,690.00 Funded by NCLB Title II Grant
Frank Veronsky	Provide 1 day PD for K-12 art faculty regarding Principals of Art and Elements of Design through Photography on 11/9/16.	\$900.00

Nathan White	Provide 1 day PD for 4-12 orchestra faculty regarding Specifics of Teaching, Performing and Instructional Materials on the Bass on 11/9/16.	\$500.00
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Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Hladick and seconded by Ms. Miller to approve agenda items 3.1 through 3.15 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of September 30, 2016:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of September 30, 2016

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of September 30, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of September 30, 2016 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

3.5 Approval of Monthly Bills for October – approve the monthly bills as follows:

General Operating	\$8,046,228.85
Food Services	\$204,746.00

3.6 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 28).

- 3.7 Submission of Comprehensive Maintenance Three-Year Plan – approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Whereas, specific proposed expenditures will be subject to review and approval by the Board of Education prior to the commitment of any funds,

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Montgomery Township School District in compliance with Department of Education requirements.

- 3.8 Maximum Capital Reserve Deposit – That the Montgomery Township Board of Education adopt the following statement:

Whereas, the Montgomery Township School District has 53 projects identified in its current Long-Range Facility Plan that have not been initiated or advanced, and

Whereas, the 53 projects have an estimated total cost over the five-year period of \$14,796,475 and

Whereas, it is estimated that projects totaling the amount of \$2,383,115 have been identified as Other Capital Projects that are not eligible for State funding in the form of debt service aid or NJSCC grant funds, and

Whereas, it is estimated that the district has remaining projects in the amount of \$12,413,360 that are eligible for State funding in the form of debt service aid or NJSCC grant funds in the amount of \$4,965,344 and

Whereas, the estimated local share of these eligible projects is \$7,448,016,

Now, therefore be it resolved, that the maximum amount the Montgomery School District may deposit in its capital reserve for the local share of eligible projects is \$7,448,016.

- 3.9 Approval of Joint Transportation Agreement – approve joint transportation with Montgomery as the host and Hillsborough as the joiner at a total cost of \$31,494 to Hillsborough for the 2016-2017 School Year as Follows:

<u>Route#</u>	<u>Destination</u>	<u># Montgomery Students</u>	<u>#Hillsborough Students</u>	<u>Joiner Cost</u>
EDEN	Eden	1	2	\$31,494

- 3.10 Approval of Joint Transportation Agreement – approve joint transportation with Hopewell Valley Regional as the host and Montgomery as the joiner at a total cost of \$14,563.03 to Montgomery for the 2016-2017 School Year as Follows:

<u>Route#</u>	<u>Destination</u>	<u># Hopewell Students</u>	<u>#Montgomery Students</u>	<u>Joiner Cost</u>
CNS01	Center School Somerset, NJ	3	1	\$14,563.03

- 3.11 Amend Award for the Purchase of Managed Print Services and Equipment - amend the award of August 16, 2016 for the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Copiers, Maint., and Supplies (#G-2075):

<u>Vendor</u>	<u>Award of August 16, 2016</u>	<u>Amended Award</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ State Contract #40469	\$32,484.00	\$35,638.80

- 3.12 Approve the Following Resolution Regarding the Refunding of all or a Portion of the Outstanding Callable School Bonds –

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE REFUNDING SCHOOL BONDS OF THE SCHOOL DISTRICT, DATED APRIL 3, 2007, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$46,200,000, APPROPRIATING NOT TO EXCEED \$37,400,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$37,400,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING.

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding callable refunding school bonds of the School District issued in the original principal amount of \$46,200,000 and dated April 3, 2007 (the "2007 Bonds"). The 2007 Bonds maturing on or after April 1, 2018 may be redeemed at the option of the School District in whole or in part on any date on or after April 1, 2017 (the "Redemption Date") at a redemption price equal to the par amount of the 2007 Bonds to be redeemed plus accrued interest, if any, to the Redemption Date.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$37,400,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$275,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the Township Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Township as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. No Local Finance Board approval is required as the issuance of the Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.

Section 7. The Board President, the Superintendent, the Business Administrator/Board Secretary, the Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2007 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption.

3.13 Approve the Following Resolution Authorizing Agreement for Certain Legal Services – approve the following resolution:

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and the issuance of obligations of the Board of Education of the Township of Montgomery in the County of Somerset (the “Board”), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, L.L.C., Roseland, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET AS FOLLOWS:

1. The law firm of McManimon, Scotland & Baumann, L.L.C., Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of October 18, 2016 and submitted to the Board (the “Contract”).
2. The Contract is awarded without competitive bidding as a “Professional Service” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Courier News.

3.14 Approve the Following Resolution Authorizing Agreement for Certain Financial Advisory Services – approve the following resolution:

WHEREAS, there exists a need for specialized financial advisory services in connection with the financing of not-to-exceed \$37,400,000 Refunding School Bonds (“Bonds”) by The Board of Education of the Township of Montgomery in the County of Somerset, New Jersey (the “Board”), a body corporate of the State of New Jersey, including the review and compilation of financial and demographic information of the School District; obtaining the appropriate credit enhancements; structuring the various terms and conditions associated with the financing in order to maximize the interest savings; and general advice to the Board about the various financial aspects of the financing; and

WHEREAS, such financial advisory services can be provided only by a recognized firm specializing in public finance, and the firm of Phoenix Advisors, LLC, Bordentown, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTGOMERY IN THE COUNTY OF SOMERSET, NEW JERSEY AS FOLLOWS:

1. The firm of Phoenix Advisors, LLC, Bordentown, New Jersey is hereby retained to provide specialized financial advisory services necessary in connection with the Bonds by the Board in accordance with a Proposal submitted to the Board (the "Proposal").
2. The Proposal is awarded without competitive bidding in accordance with N.J.S.A. 18A:18-5(a)(2) because such services are considered extraordinary and unspecifiable in their nature.
3. A copy of this resolution as well as the Proposal shall be placed on file with the Secretary of the Board.

3.15 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2016-2017 School Year

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2016-2017 school year pursuant to all conditions of the individual State contracts; and be it further

Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2016, to June 30, 2017.

	Vendors	State Contract #
Maint. & Repair for Heavy Duty Vehicles (T-2108)	Campbell Freightliner LLC	#89264
Automotive Parts for Heavy Duty Vehicles (T-2085)	Campbell Freightliner LLC	#42074
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Campbell Freightliner LLC	#40814

Upon call of the roll, the motion carried with a unanimous vote recorded.

4.0 PERSONNEL

A motion was made by Mr. Hladick and seconded by Mr. Huff to approve agenda item 4.1 as attached (see Pages 29 - 33).

Upon call of the roll, the motion carried with seven members voting in favor and Dr. Donnay abstaining.

A motion was made by Mr. Huff and seconded by Mr. Cavalli to approve agenda item 4.4 as attached (see Page 34).

Upon call of the roll, the motion carried with seven members voting in favor and Dr. Donnay abstaining.

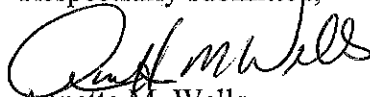
PRESIDENT'S REPORT

Ms. Witt stated that the next meeting will be held on November 8th. She asked that board members respond to Ms. Wells regarding attendance at this meeting.

ADJOURNMENT

A motion was made by Ms. Miller and seconded by Ms. Chenette that the meeting be adjourned at 10:20 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells

Assistant School Business Administrator/
Assistant Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Kelly Apel	MHS	12/9/2016	Guidance Counselor Workshop at Montclair State University		\$12.21					\$12.21	\$12.21
Michelle Barbasch	VES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00	\$	\$176.00	\$176.00
Staci Beegle	UMS/LMS	11/18/2016 11/3 & 11/4/16	An Insiders Guide to Legal Matters					\$25.00		\$25.00	\$25.00
Samantha Borelli	VES		SPIRE Reading Disabilities					\$598.00		\$598.00	\$598.00
Lisa Bullard	OHES	10/28/2016	49th Annual Conference on Reading & Writing		\$4.34			\$165.00		\$169.34	\$169.34
Nicole Coffey	OHES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00		\$165.00	\$165.00
Karen Damato	VES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00	\$	\$176.00	\$176.00
Kimberly Dewrell	LMS	10/21/2016	NJTCRWP Lead Teacher Workshop	\$ 3.00	\$24.80					\$27.80	\$27.80
Sara Grande	VES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00	\$	\$176.00	\$176.00
Jon Kelly	BO	12/9/2016	Core Training for NJ Pesticide Applicator's License					\$100.00		\$100.00	\$100.00
Colleen Kester	OHES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00		\$165.00	\$165.00
Eric Mazurkiewicz	UMS	12/14 - 12/17/16	Midwest Clinic Annual Music Conference			\$ 222.00	\$ 411.00	\$150.00	\$	\$1,010.00	\$1,010.00
Mary McLoughlin	BO	11/1/2016	The Special Services Director's Tool Kit		\$9.67			\$149.00	227.00	\$158.67	\$158.67
Kerry Miller	OHES	10/28/2016	FBA Workshop at Shepard School		\$30.38					\$30.38	\$30.38
Lisa Piccinillo	OHES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00		\$165.00	\$790.71
Jaimie Scott	OHES	10/28/2016	49th Annual Conference on Reading & Writing					\$165.00		\$165.00	\$165.00
Shane Stryker	BO	12/9/2016	Core Training for NJ Pesticide Applicator's License					\$100.00		\$100.00	\$100.00

BOE 10/18/16

**Estimated

*Excluding Tolls
**Includes Registrations

4.1 PERSONNEL**Resignations/Retirements/Terminations/Rescissions**

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
LMS	Frances Seid TCH.FL.ESL.MG.05	Teacher/ESL	01/01/2017	Resignation	09/01/2004 – 12/31/2016

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
TRANS	Dennis Tangolics TRN.TR.DRVR.NA.35	Bus Driver	Unpaid Leave Anticipated Return	04/30/2016 – 11/14/2016 (Unpaid; No Benefits) (Revised) 11/15/2016

Appointments/Reinstatements/Transfers (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Carlee Dragon TCH.LM.HPE.MG.01	Teacher/Health & Physical Education	Transfer to MHS	BA 1-2	\$58,885.00		11/07/2016 – 06/30/2017
OHES	Ashley Rose Sherman TCH.OH.TCHR.01.14	Teacher/Grade 1	Kathy Grover	MA 3-4	\$65,585.00		09/01/2016 – 06/30/2017 (Revised)
VES	Jennifer Snyder (Leave Replacement) TCH.VS.TCHR.03.08	Teacher/Grade 3	Kristen Gluck	BA 1-2	\$58,885.00	Yes	11/02/2016 – 06/30/2017 (Revised)
VES	Veronica Gadhok (Leave Replacement) TCH.VS.BSI.MG.05	Teacher/BSI	Jen Yulo	BA 1-2	\$58,885.00	Yes	11/07/2016 – 06/30/2017
MHS	Katie Foster TCH.HS.HPE.MG.04	Teacher/Health & Physical Education	Transfer to LMS	BA 9-10	\$64,315.00		11/07/2016 – 06/30/2017

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
LMS	Andrew Martinez*	Paraprofessional (.48)	New	1-2	\$11,755.00	Yes	10/28/2016 – 06/30/2017

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Sadhana Nadkarni	Substitute Paraprofessional/Clerk/Secretary	New	2016-2017 School Year
DISTRICT	Deborah D'Amore-Gleason	Substitute Teacher	Renewal	2016-2017 School Year
DISTRICT	Elisabeth Hauptman	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Laura Heintz	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Roseann Oldenburg	Substitute Teacher	New	2016-2017 School Year
DISTRICT	Ursula Gribel	Substitute Teacher	New	2016-2017 School Year

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
MHS	Heather Pino-Beattie	NJPSA/FEA			\$800.00	NJ Leader to Leader Fees
VES	Max Rodriguez	Loyola Marymount University	Fall	3	\$404.10	Own Your Words: Effective Vocabulary Instruction
MHS	Gina Attanasio	University of LaVerne	Fall	3	\$345.00	Motivating Students Who Don't Care
MHS	Gina Attanasio	University of LaVerne	Fall	3	\$345.00	Creating A Mindful Environment
MHS	Gina Attanasio	University of LaVerne	Fall	3	\$345.00	Achieving Success for English Language Learners

Co-Curricular 2016-2017

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Nitu Sinha	SAT Math Advisor @ 50%	\$3,033.00		2016-2017 School Year
MHS	Nitu Sinha	Math Team Advisor	\$2,500.00		2016-2017 School Year
MHS	Kris Grundy	Basketball, Boys Head Coach	\$9,990.00		2016-17 Winter Season
MHS	Megan Pisani	Basketball, Girls Head Coach	\$9,990.00		2016-17 Winter Season
MHS	Joe Bassford	Basketball, Boys JV Coach	\$6,350.00		2016-17 Winter Season
MHS	Christian Lugo	Basketball, Girls JV Coach	\$6,350.00		2016-17 Winter Season
MHS	Steve Perone	Basketball, Boys Freshman Coach	\$5,042.00		2016-17 Winter Season
MHS	Bryan Upshaw	Basketball, Girls Freshman Coach	\$5,042.00		2016-17 Winter Season
MHS	Marisa Scarlata	Cheerleading, Head Coach	\$5,995.00		2016-17 Winter Season
MHS	Jessica Saleem	Cheerleading, JV Coach	\$4,767.00		2016-17 Winter Season
MHS	Cathy Mallon	Diving, Head Coach	\$3,450.00		2016-17 Winter Season
MHS	Timothy Sullivan	Fencing, Boys Head Coach	\$6,900.00		2016-17 Winter Season
MHS	Johanna Snedeker	Fencing, Girls Head Coach	\$6,900.00		2016-17 Winter Season
MHS	Bill Dominick	Fencing, Assistant Coach	\$5,578.00		2016-17 Winter Season
MHS	Andy Gojdycz	Ice Hockey, Head Coach	\$8,150.00		2016-17 Winter Season
MHS	James Washburn	Ice Hockey, JV Coach	\$5,508.00		2016-17 Winter Season
MHS	Noelle Keller	Swimming, Head Boys Coach	\$7,500.00		2016-17 Winter Season
MHS	Claire Scarpa	Swimming, Head Girls Coach	\$7,500.00		2016-17 Winter Season
MHS	Brian Santaniello	Swimming, Assistant Coach	\$5,000.00		2016-17 Winter Season
MHS	James Griffin	Strength & Conditioning Coach	\$4,500.00		2016-17 Winter Season
MHS	Sean Carty	Winter Track, Head Boys Coach	\$7,300.00		2016-17 Winter Season
MHS	Tim Bartholomew	Winter Track, Head Girls Coach	\$7,300.00		2016-17 Winter Season
MHS	Vincent Figueroa	Winter Track, Assistant Coach	\$4,900.00		2016-17 Winter Season
MHS	Kurt Franey	Wrestling, Head Coach	\$8,200.00		2016-17 Winter Season
MHS	Andrew Roberto	Wrestling, JV Coach	\$5,578.00		2016-17 Winter Season
MHS	Rob Melusky	Equipment Manager	\$500.00	50%	2016-17 Winter Season
MHS	Shawn O'Steen	Equipment Manager	\$500.00	50%	2016-17 Winter Season

MHS	Fred Godett	Clock Operator	\$1,808.50	50%	2016-17 Winter Season
MHS	Cristina Venetucci	Clock Operator	\$1,808.50	50%	2016-17 Winter Season
UMS	Kevin Armstrong	UMS Athletic Coordinator	\$2,666.00		2016-17 Winter Season
UMS	Pete Mueller	Basketball, Boys Co-Head Coach	\$2,203.50	50%	2016-17 Winter Season
UMS	Tom Huelbig	Basketball, Boys Co-Head Coach	\$2,203.50	50%	2016-17 Winter Season
UMS	Mike Girvan	Basketball, Girls Co-Head Coach	\$2,203.50	50%	2016-17 Winter Season
UMS	Norm Gebhart	Basketball, Girls Co-Head Coach	\$2,203.50	50%	2016-17 Winter Season
UMS	Jay Stuart	Wrestling, Head Coach	\$4,117.00		2016-17 Winter Season

Winter 2016-2017 Volunteer Coaching Recommendations

Location	Name	Position	Stipend	Pro-rated	Dates of Employment/Notes
MHS	Tom Molarz	Basketball, Boys Volunteer Coach	\$0		2016-17 Winter Season
MHS	Matt Margon	Basketball, Boys Volunteer Coach	\$0		2016-17 Winter Season
MHS	Erin Egan	Basketball, Girls Volunteer Coach	\$0		2016-17 Winter Season
MHS	Steve Caputo	Fencing, Volunteer Coach	\$0		2016-17 Winter Season
MHS	Penny Pariso	Diving, Volunteer Coach	\$0		2016-17 Winter Season
MHS	Mike Holinko	Winter Track, Volunteer Coach	\$0		2016-17 Winter Season
MHS	Mark Eberstein	Wrestling, Volunteer Coach	\$0		2016-17 Winter Season
MHS	Brad Castranovo	Wrestling, Volunteer Coach	\$0		2016-17 Winter Season
UMS	Nick Corcoran	Wrestling, Volunteer Coach	\$0		2016-17 Winter Season

Other

Location	Name	Assignment	Salary	Dates of Employment/Notes
MHS	Ken Ciancio	Football Coach (Part Time)	\$3,338.00	2016-2017 School Year (Reimbursed by the Booster Club)
MHS	Matt Bastardi	Football Coach (Part Time)	\$3,338.00	2016-2017 School Year (Reimbursed by the Booster Club)

UMS	Diane Krasovec	Nurse for an extended day to meet students' needs	\$34.59 p/h	2016-2017 School Year
OHES	Bridget Krolik-Kaiser	Paraprofessional for an extended day to meet individual students' needs	\$17.49 per hour	10/17/2016 – 11/25/2016 (Not to exceed 1 hr/day; 3 days/week)
OHES	Tori Hillock	Paraprofessional for an extended day to meet individual students' needs	\$17.63 per hour	10/17/2016 – 11/25/2016 (Not to exceed 1 hr/day; 2 days/week)
OHES	Donna Steller-Evans	Paraprofessional for an extended day to meet individual students' needs	\$35.73 per hour	10/17/2016 – 11/25/2016 (Substitute)
LMS	Lesley Haas	Title I Coordinator @ 50%	\$2,890.50 (Rescind)	2016-2017 School Year
LMS	Kevin Armstrong	Title I Coordinator @ 50%	\$2,890.50 (Rescind)	2016-2017 School Year
MHS	Kakali Sinha (Rescind)	SAT Math Advisor @ 50%	\$3,033.00	2016-2017 School Year
MHS	Kakali Sinha (Rescind)	Math Team Advisor	\$2,500.00	2016-2017 School Year

***Pending Criminal Background Clearance**

4.4 Resolution to Approve the Superintendent Merit Goals for 2016-2017

Whereas, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

Whereas, the Montgomery Township Board of Education has now developed a set of annual goals for the 2016-2017 school year that will be included in its contract with the Superintendent, now, therefore, be it

Resolved, that the Montgomery Township Board of Education establishes the following quantitative and qualitative criteria and merit salary bonuses for their achievement which were endorsed by the Executive County Superintendent of Schools:

- Goal 1: Conduct targeted instructional walkthroughs at MHS in Professional Learning Community Meetings to support teacher professional growth and development and assess student learning
- Goal 2: Conduct targeted instructional walkthroughs (UMS, LMS, VES, OHES) in Professional Learning Community Meetings to support teacher professional growth and development and assess student learning
- Goal 3: Teachers will utilize Google Domain tools to increase student engagement, communication by teacher & improve organization for the classroom
- Goal 4: Develop and employ communication strategies to support a range of information sharing during the Strategic Planning Process
- Goal 5: Design and coordinate all aspects of the referendum project completion with district stakeholders