

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Minutes of the Tuesday, October 17, 2017 6:30 P.M. Business Meeting**

These minutes have not been formally approved and are subject to change or modification.

**OPENING OF THE MEETING**

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, October 17, 2017 at 6:30 p.m. in the Upper Middle School media center.
- B. Roll Call - The following Board Members were present: Richard Cavalli, Minky Chenette, Dharmesh Doshi (arrived at 6:51 p.m.), Dale Huff, Charles F. Jacey, Jr., Amy Miller, Shreesh Tiwari (arrived at 7:50 p.m.) and Christine Witt

Absent: Phyllis Bursh

Also Present: Nancy Gartenberg, Superintendent  
Elizabeth Nastus, Interim Assistant Superintendent  
Annette M. Wells, Business Administrator/Board Secretary  
Robbin Boehmer, Assistant Business Administrator/Assistant Board Secretary  
Vittorio S. LaPira, Esq., Board Attorney

- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of the meeting on January 5, 2017 and October 13, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Postings, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION- A motion was made by Ms. Miller and seconded by Ms. Chenette that the board adopt a resolution to go into executive session at 6:37 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel, harassment, intimidation and bullying incidents and a special education settlement agreement will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:34 p.m.

Mr. Doshi arrived at 6:51 p.m.

Mr. Cavalli introduced Vittorio LaPira, Esq., Board Attorney from Fogarty and Hara, Esqs. Mr. LaPira reviewed changes made on July 1, 2017 by the Department of Education as it pertains to the ability of the district to amend the superintendent's contract. He also noted that it is customary that the superintendent give 30 days' notice for each year of the contract when leaving a district.

**NEW BUSINESS FROM BOARD/PUBLIC**

None

**APPROVAL OF MINUTES**

A motion was made by Mr. Doshi and seconded by Mr. Jacey to approve the following minutes:

- September 12, 2017 Executive Session Meeting
- September 12, 2017 Workshop and Business Meeting

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Ms. Miller and seconded by Mr. Jacey to approve the following minutes:

- September 26, 2017 Executive Session Meeting
- September 26, 2017 Business Meeting

Upon call of the roll, the motion carried with six members voting in favor, and Mr. Doshi and Mr. Huff abstaining.

**ACCEPTANCE OF CORRESPONDENCE**

A motion was made by Ms. Witt and seconded by Mr. Jacey to approve the following correspondence:

1. Email dated 9/27/17 from A. Wirsul regarding agenda items and truck purchases
2. Email dated 9/27/17 from A. Wirsul regarding agenda items
3. Email dated 10/1/17 from E. Abousabe regarding The Bigger Picture
4. Email dated 10/11/17 from M. Lister regarding MHS Science Program and Physics First
5. Email dated 10/12/17 from J. Barth regarding MHS Science Program

Upon call of the roll, the motion carried with a unanimous vote recorded.

**PRESENTATION**

Ms. Nastus introduced the topic of student achievement. Mr. Damian Pappa, Director of Data Assessment & Accountability, presented the following presentation on Student Achievement and College Admissions Review:

**STUDENT ACHIEVEMENT & COLLEGE ADMISSIONS REVIEW**

PRESENTED BY  
 Corita Gaylord  
 Director of Student Academic & Counseling Services  
 Damian Pappa  
 Director of Data, Assessment & Accountability

**2016-2017 NJDOE ASSESSMENTS**

- APA: Alternate Proficiency Assessment (science)
- DCN: Dynamic Learning Maps (Mathematics, Language Arts & Literacy)
- NJASK: NJ Assessment of Skills and Knowledge (Science)
- NJBCT: NJ Biology Competency Test (science)
- PARTS: Partnership for Assessment of Readiness for College and Careers (Mathematics, Language Arts Literacy)

**Portrait of a Graduate**

College and Career Ready Scholar  
 Socially and Emotionally Aware Individual  
 Ethical and Responsible Citizen

<p><b>College and Career Ready</b></p> <p>College and Career Ready</p>	<p><b>College and Career Ready</b></p> <p>College and Career Ready</p>	<p><b>College and Career Ready</b></p> <p>College and Career Ready</p>
<p><b>Socially and Emotionally Aware</b></p> <p>Socially and Emotionally Aware</p>	<p><b>Socially and Emotionally Aware</b></p> <p>Socially and Emotionally Aware</p>	<p><b>Socially and Emotionally Aware</b></p> <p>Socially and Emotionally Aware</p>
<p><b>Ethical and Responsible</b></p> <p>Ethical and Responsible</p>	<p><b>Ethical and Responsible</b></p> <p>Ethical and Responsible</p>	<p><b>Ethical and Responsible</b></p> <p>Ethical and Responsible</p>

**PROTECTING STUDENT CONFIDENTIALITY**

- In the reporting of group assessment data, the intent is to protect student privacy through procedures that systematically prevent members of the public from discerning student identity.
- Guidelines provided by the Federal government state that in the reporting of assessment results, suppression of numbers should occur in categories where the counts are low, making it otherwise possible to infer the results of individuals.
- In practice, it is common to suppress numbers where a group size is equal to ten or less and to suppress totals when it is possible to calculate back to the results of two students.

**PORTRAIT OF A GRADUATE**

Goal 1	Goal 2
<p><b>Student Success:</b>                      Maximize the social, emotional and academic growth of every student</p>	<p><b>School and Work Environment:</b>                      Ensure a learning environment that promotes excellence</p>

**2017**

**NJ ASSESSMENT OF SKILLS AND KNOWLEDGE (NJASK 4 & NJASK 8)**

**NJ BIOLOGY COMPETENCY TEST (NJBCT)**

**RESULTS**

**Science**

### DISTRICT FACTOR GROUPING (DFG)

- Montgomery Township is identified as a "J" on a scale of letters A-J.
- In terms of socio-economics, districts identifies as "A" represent the poorest districts while "J" districts are the wealthiest.

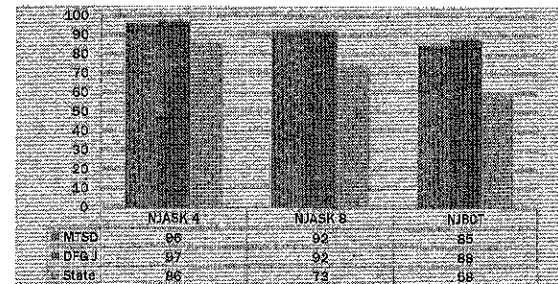
### NJASK 4 & 8 AND NJBCT SCALE SCORES

- Advanced Proficient/Pass: 250 - 300
- Proficient/Pass: 200 - 249
- Partially Proficient/Not Pass: 100 - 199

### DISTRICT FACTOR GROUP J DISTRICTS

- Berardus Township
- Chester Township
- Cranbury Township
- Essex Falls Boro
- Glen Rock Boro
- Haddonfield Boro
- Harding Township
- Ho-Ho-Kus Boro
- Little Silver Boro
- Mendham Boro
- Mendham Township
- Millburn Township
- Montgomery Township
- Mountain Lakes Boro
- North Caldwell Boro
- Northern Highlands Regional
- Ridgewood Village
- Rumson Boro
- Rumson-Fair Haven Regional
- Saddle River Boro
- School District of Chatham
- Tewksbury Township
- Upper Saddle River Boro
- Woodcliff Lake Boro
- WW-P Regional

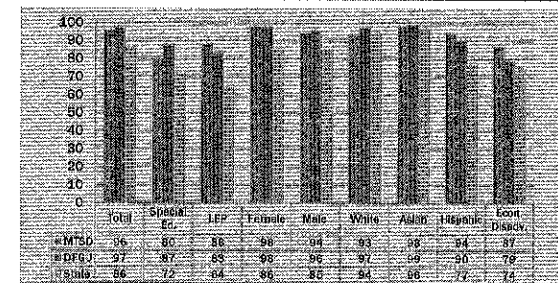
### 2017 STATEWIDE SCIENCE ASSESSMENTS PERCENT PASSING

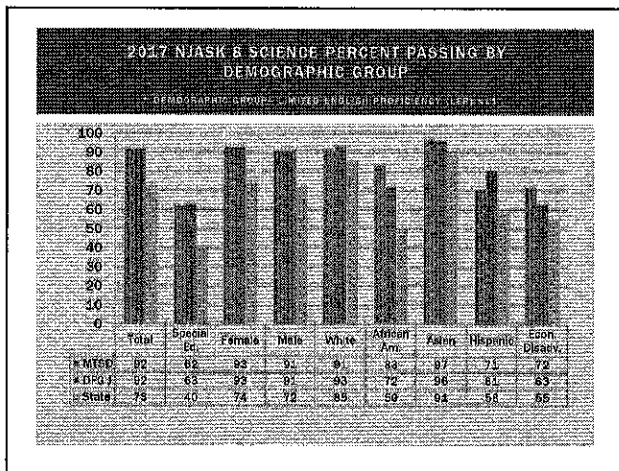


### NJASK 4 & 8 SCIENCE AND NJBCT CLUSTERS

- |   |   |
|---|---|
| <p><b>NJASK 4 &amp; 8</b></p> <ul style="list-style-type: none"> <li>Earth Science</li> <li>Life Science</li> <li>Physical Science</li> <li>Knowledge</li> <li>Application</li> </ul> | <p><b>NJBCT</b></p> <ul style="list-style-type: none"> <li>Organization and Development</li> <li>Matter and Energy Transfer</li> <li>Interdependence</li> <li>Heredity and Reproduction</li> <li>Evolution and Diversity</li> </ul> |
|---|---|

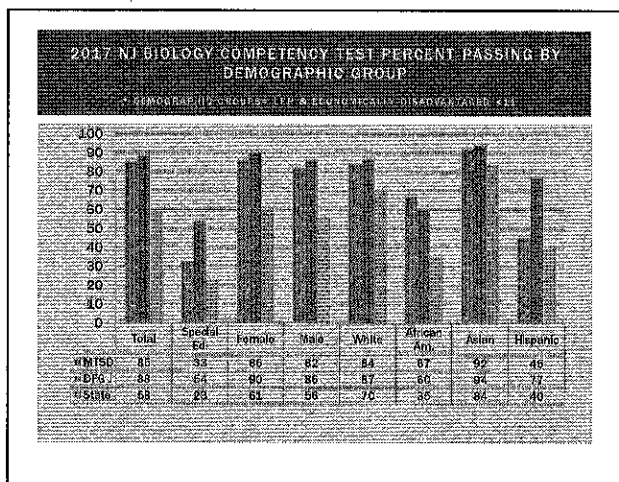
### 2017 NJASK 4 SCIENCE PERCENT PASSING BY DEMOGRAPHIC GROUP





## 2017 PARCC RESULTS

Measuring College and Career Readiness



## NEW JERSEY'S STATEWIDE ASSESSMENT PROGRAM

- 2017 marked the 3<sup>rd</sup> administration of the Partnership for Assessment of Readiness for College and Careers (PARCC) and the first opportunity to compare year-to-year results as the following slides will show.
- Students took PARCC English Language Arts and Literacy Assessments (ELA/L) in grades 3 - 11.
- Students took PARCC Mathematics Assessments in grades 3 - 8 and End of Course Assessments in Algebra I, Geometry, and Algebra II.

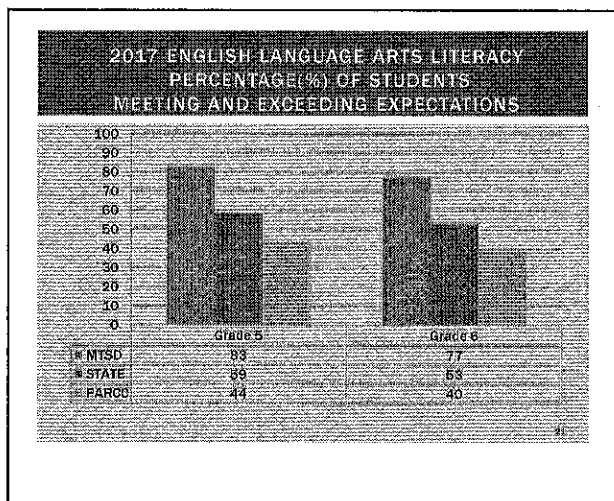
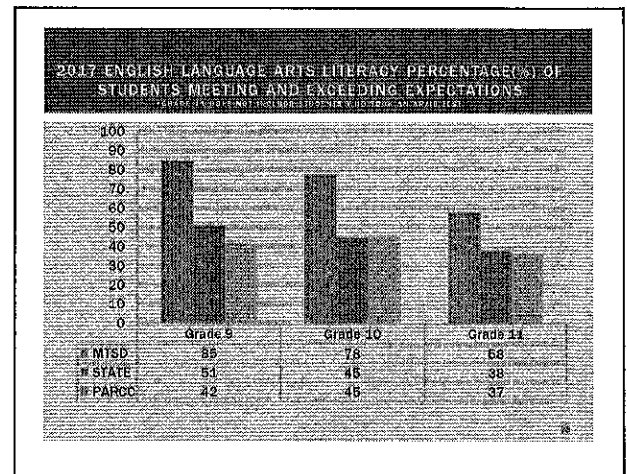
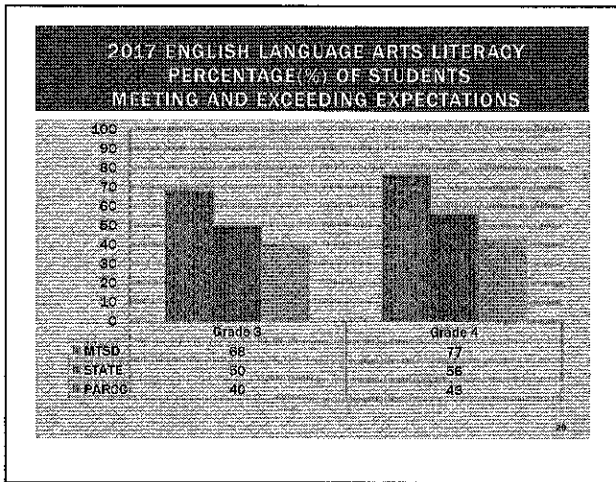
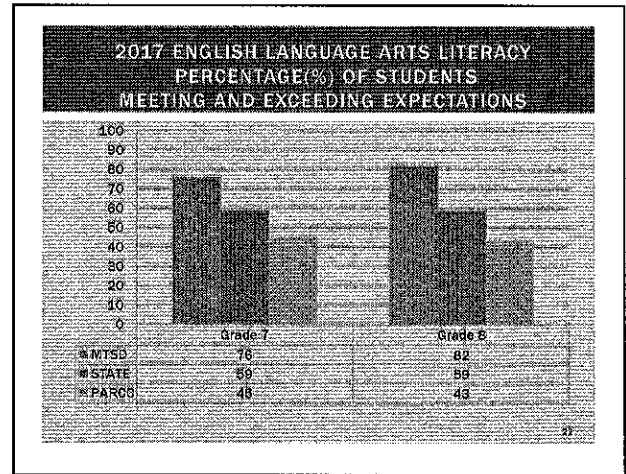
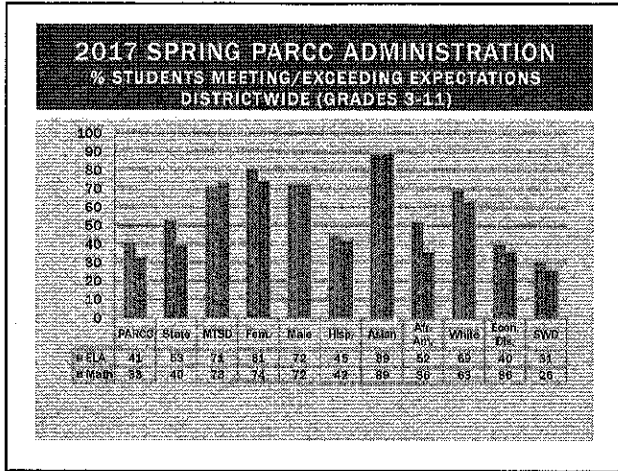
## SPRING 2018 STATEWIDE SCIENCE ASSESSMENTS

- The new science assessments will be administered in Spring 2018 and will be aligned to the New Jersey Student Learning Standards for Science.
- The new science assessments will be computer-based tests.
- The NJDOE is sensitive to the timing of the roll-out of the new assessments this year and, as a result, will not include the new science assessments as part of the state's accountability for the 2017-18 school year under the New Jersey Quality Single-Accountability Continuum (NJQSAC).
- The science assessments will be administered in grades 6, 8 and 11.
- The grade 11 high school assessment will be a comprehensive science assessment.
- The NJDOE is reaching out to educators with degrees in science to serve on Science Assessment Advisory Committees to ensure educators are working with the NJDOE throughout these transitions and are providing direct input regarding many aspects of the administration and implementation of the new assessments.

## PARCC PERFORMANCE LEVELS

- Level 1: Not yet meeting grade-level expectations
- Level 2: Partially meeting grade-level expectations
- Level 3: Approaching grade-level expectations
- Level 4: Meeting grade-level expectations
- Level 5: Exceeding grade-level expectations

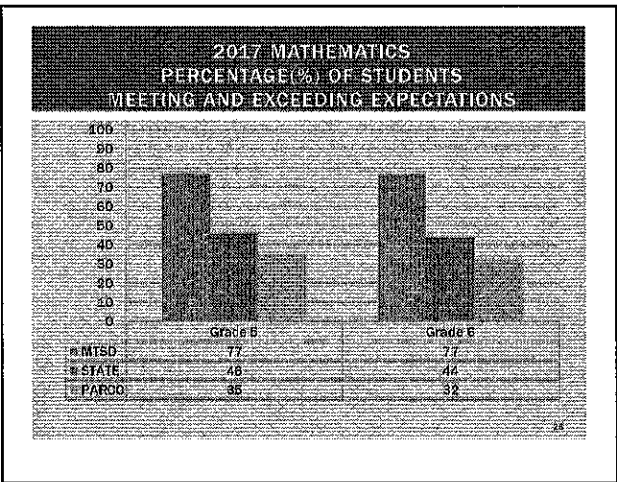
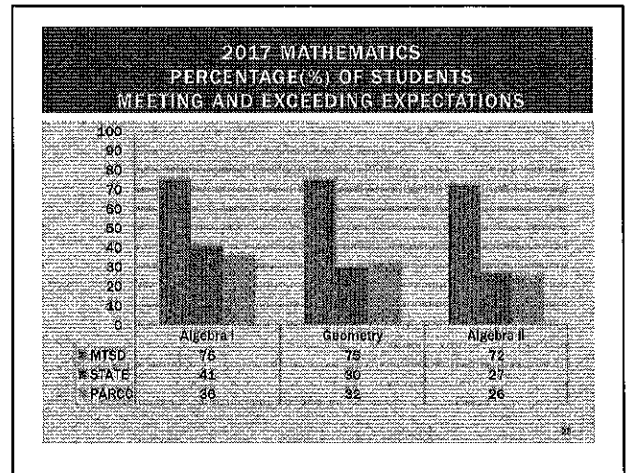
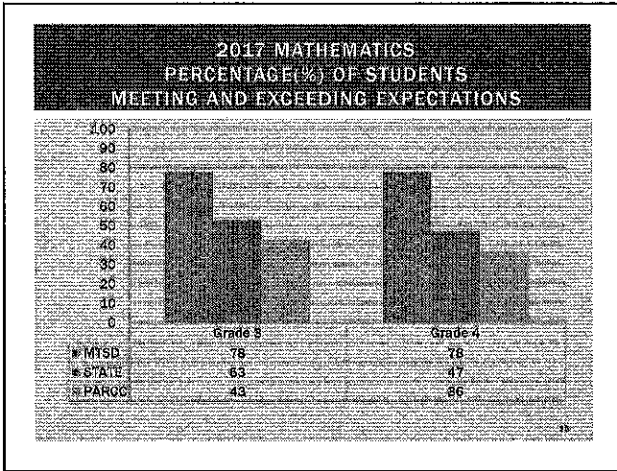




### COMPARISON OF MONTGOMERY TOWNSHIP'S SPRING 2015, SPRING 2016, & SPRING 2017 PARCC ADMINISTRATION ENGLISH LANGUAGE ARTS/LITERACY - PERCENTAGES

Grade	2015	2016	2017	2015	2016	2017	2015	2016	2017
3	52	58	64	34	41	40	51	45	40
4	50	52	57	33	38	40	42	44	45
5	70	74	82	50	55	59	70	72	74
6	77	70	77	48	50	59	57	51	46
7	76	80	76	50	57	59	42	44	48
8	68	65	68	50	54	58	38	45	43
9	85	83	84	49	48	51	42	49	42
10	78	76	78	45	45	45	37	39	38
11	58	55	58	41	40	44	38	38	37

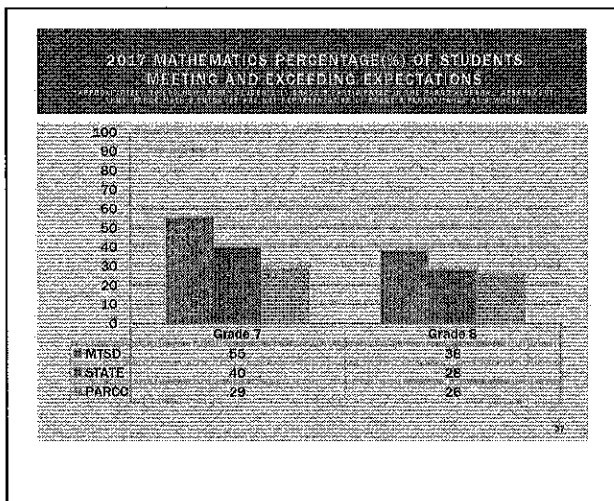
Source: PARCC 2015-2017 English Language Arts Literacy Data for Montgomery Township. Data is based on the number of students who took the PARCC assessment. Percentages may not total 100 due to rounding.



### COMPARISON OF MONTGOMERY TOWNSHIP'S SPRING 2015, SPRING 2016, & SPRING 2017 PARCC ADMINISTRATIONS MATHEMATICS - PERCENTAGES

Grade	2015	2016	2017	2015	2016	2017	2015	2016	2017
3	71	78	78	49	62	65	39	44	43
4	70	78	78	43	47	46	37	35	34
5	70	67	77	45	46	47	27	34	37
6	67	64	66	37	38	40	27	31	33
7	66	66	68	38	38	37	27	27	28
Algebra I	72	75	75	45	41	41	31	33	33
Algebra II	67	71	71	37	37	37	27	27	27
Geometry	68	68	78	44	55	67	31	31	33

\*Note: Percentages are rounded to the nearest whole number. Percentages may not total 100% due to rounding.



## RESOURCES FOR PARENTS

**Montgomery Township School District**

Rochester, NJ

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Home | Board of Education | Assessment, Guidance, and Instruction | Department | Parent/Community | Gifted/Talented | Contact

### PARCC Resources

Every 10-12th grade student in the state of NJ will participate in an online assessment called the Mathematics Assessment and Education (PARCC). PARCC is designed to determine whether students have achieved grade-level standards. The following resources are provided as an introduction and primary resource to the PARCC standards. Please visit our website and explore the most current information about PARCC testing that will occur April 2015 - May 2017.

**ASSESSMENT**

This link provides information of the PARCC test for development of Mathematics - 7-Grade and Content as well as other helpful, on-line sites and other content on the PARCC assessment and resources.

**PARENTS ARE INVITED**

This site provides an assortment of resources that are available to inform and support parents in their children's educational experience.

**HERE**

# 2017 ADVANCED PLACEMENT RESULTS

## AP

## ADVANCED PLACEMENT

- Highly selective schools are generally looking for students to obtain scores of 5 or 4 when considering students for admission.  
**MHS = 78% of Total Exams**
- Many other schools generally are looking for students to obtain a score of 3 or higher when considering students for admission.  
**MHS = 93% of Total Exams**

### ADVANCED PLACEMENT COURSES 2016-2017

▪ Art Studio	▪ Statistics
▪ Computer Science	▪ Chemistry
▪ English Language and Composition	▪ Biology
▪ English Literature and Composition	▪ Environmental Science
▪ French VI	▪ Physics C
▪ German VI	▪ Art History
▪ Spanish VI	▪ US History
▪ Calculus AB	▪ US Government and Politics
▪ Calculus BC	▪ Economics

### 2017 AP RESULTS

# Total AP Students	MHS	State	Global
3 or Above was Earned	83%	71%	60%

AP Participation

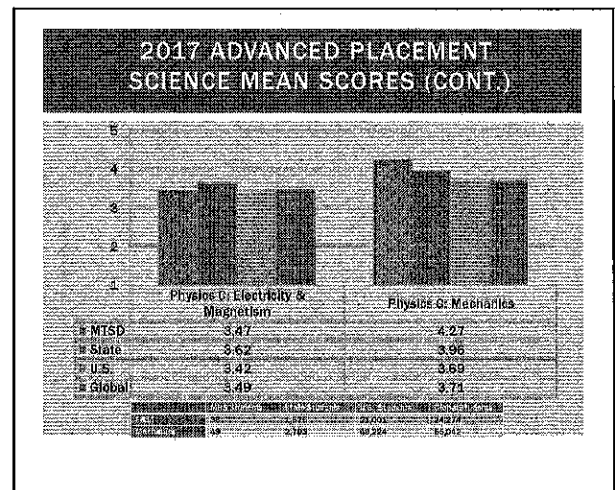
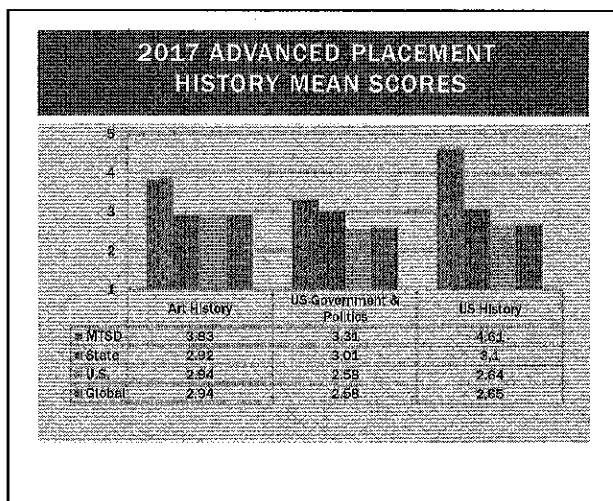
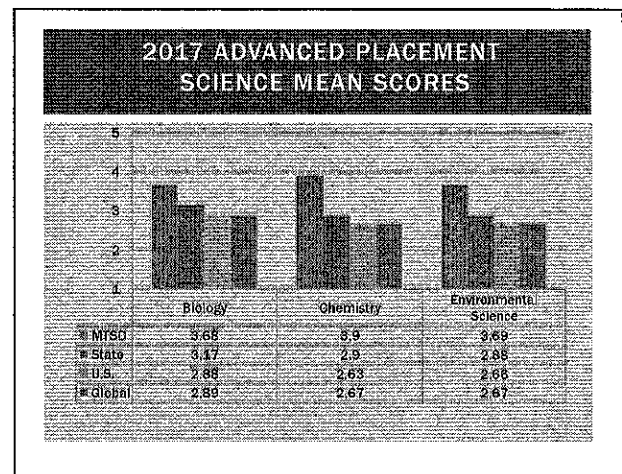
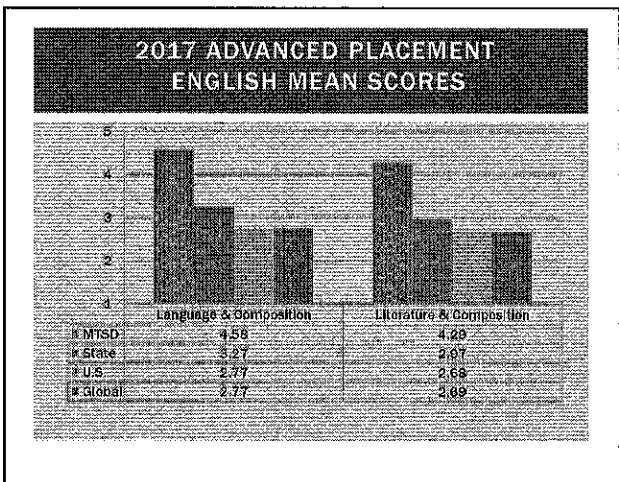
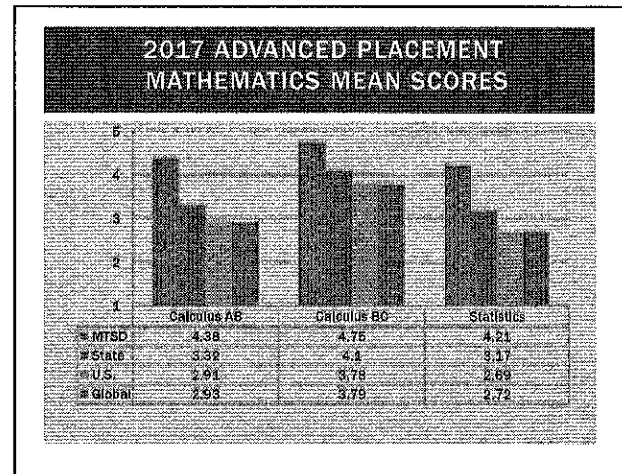
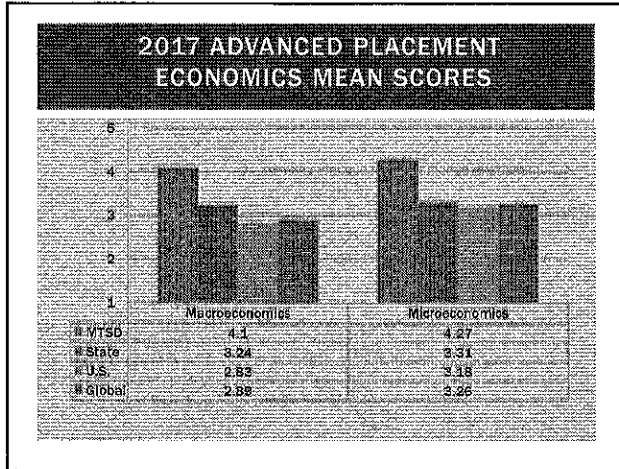
### ADVANCED PLACEMENT 2017

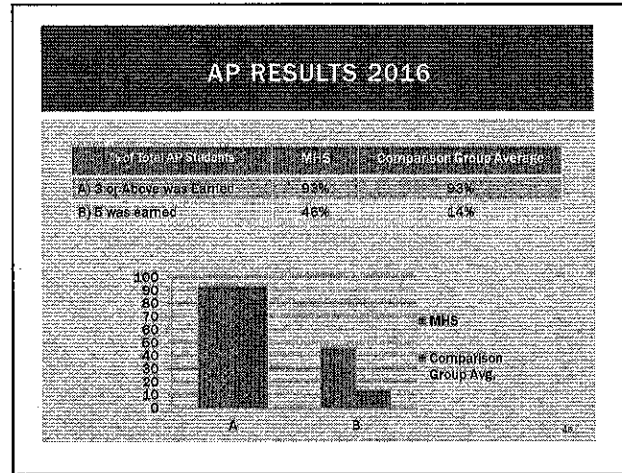
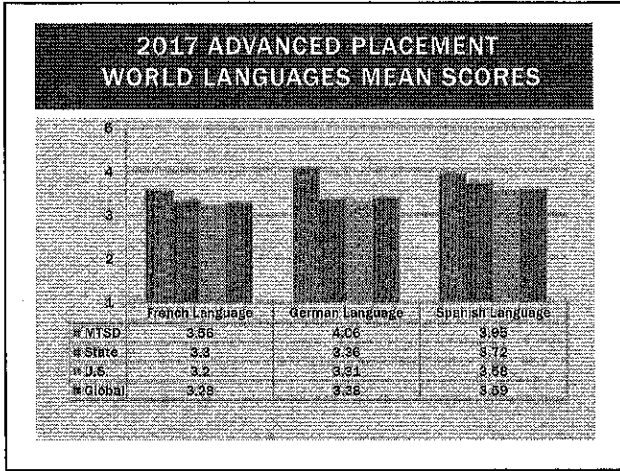
- Total Students: 630
- Total Exams: 3,937

### 2017 ADVANCED PLACEMENT COMPUTER SCIENCE MEAN SCORES

Category	Mean Score
MHS	4
State	3.21
U.S.	3.13
Global	3.19



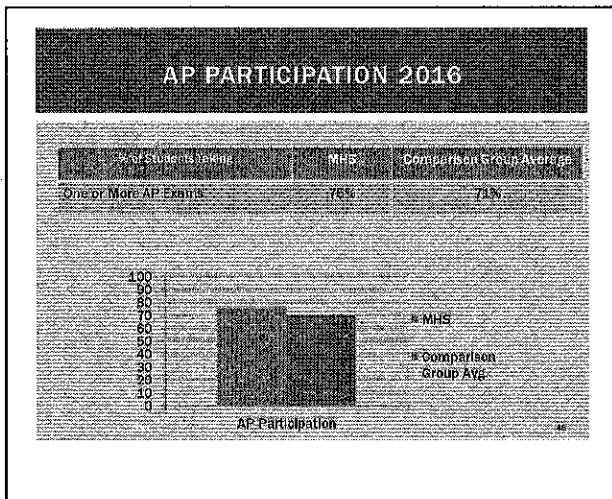




- ### COMPARATIVE GROUP
- Chatham
  - Haddonfield Memorial
  - Livingston
  - Millburn
  - New Providence
  - Princeton
  - Ridge
  - Ridgewood
  - Summit
  - West Windsor Plainsboro- North
  - West Windsor Plainsboro- South

## COLLEGE ENTRANCE EXAMS

### SAT & ACT



### SAT

The SAT tests reasoning and verbal abilities and is designed to assess students' academic readiness for college.

\*OLD\* (ended January 2016)

- Critical Reading- 800
- Math- 800
- Writing- 800

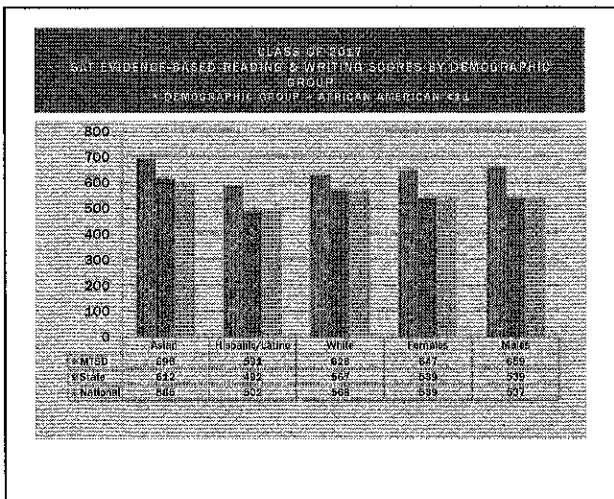
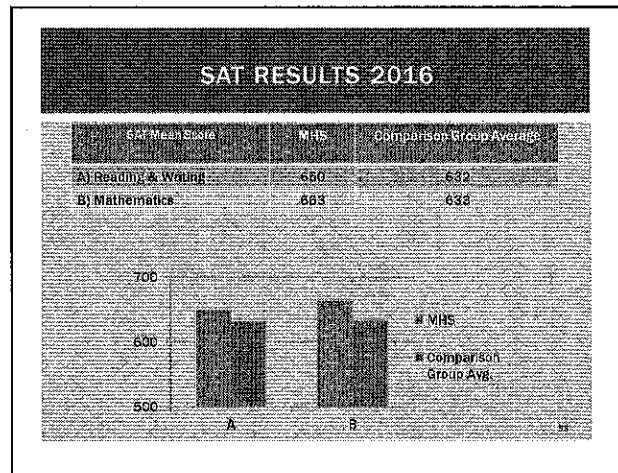
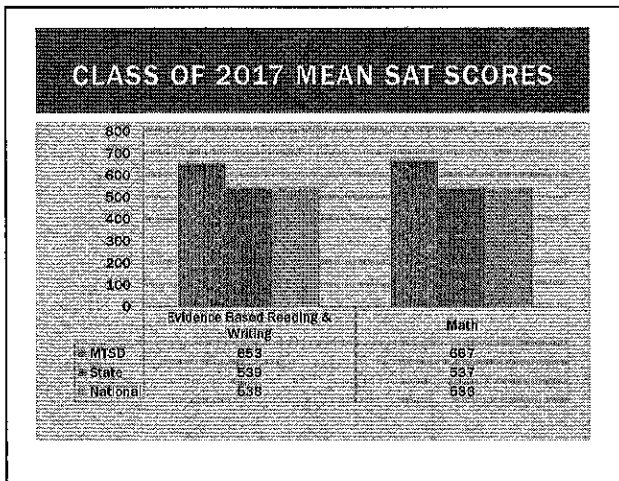
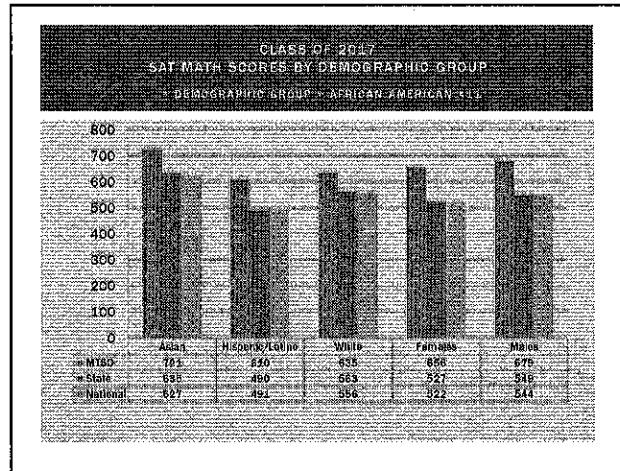
\*NEW\* (1<sup>st</sup> administration March 2016)

- Math- 800
- Verbal- 800
- Writing (optional, does not factor into score of 1600)

### SAT

This report includes some students who took the old SAT as well as those who took the new SAT. Their scores have been converted to the new SAT score scale.

Old SAT scores cannot be converted to the new SAT's cross-test scores, subscores, or essay scores and are not included in aggregate mean scores.



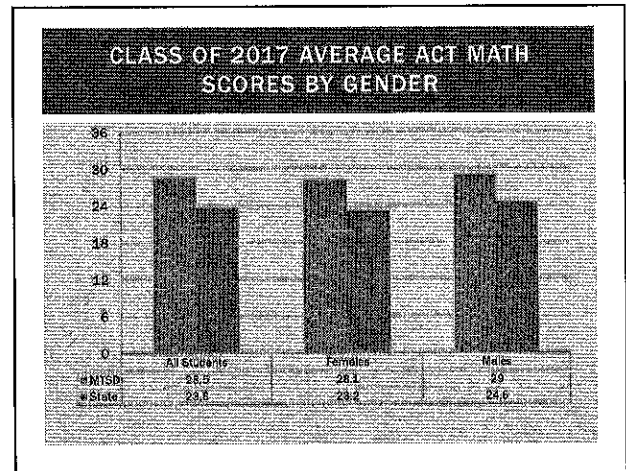
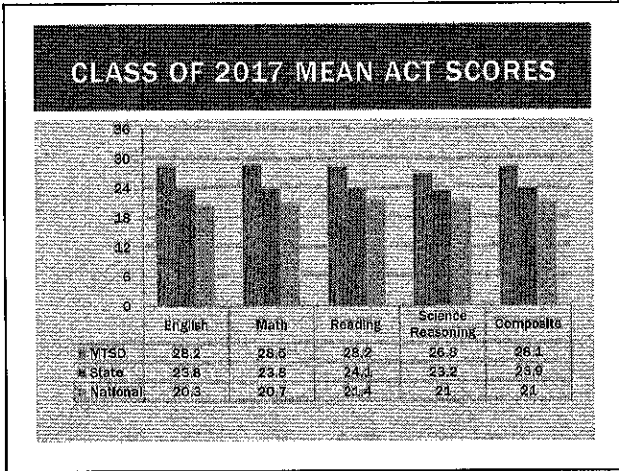
### ACT

The ACT is an achievement test, measuring what a student has learned in school.

Composite Score: 38

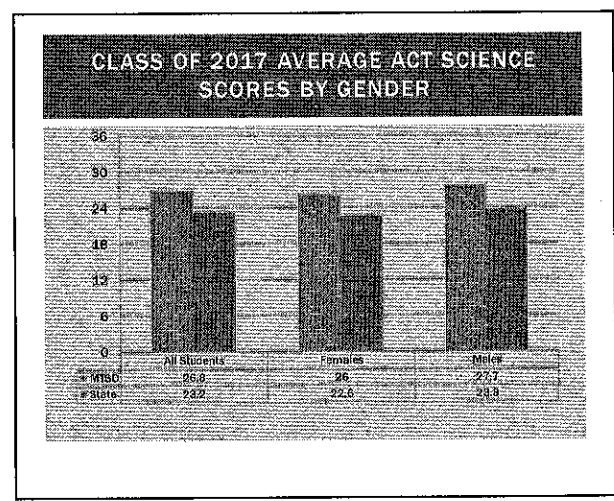
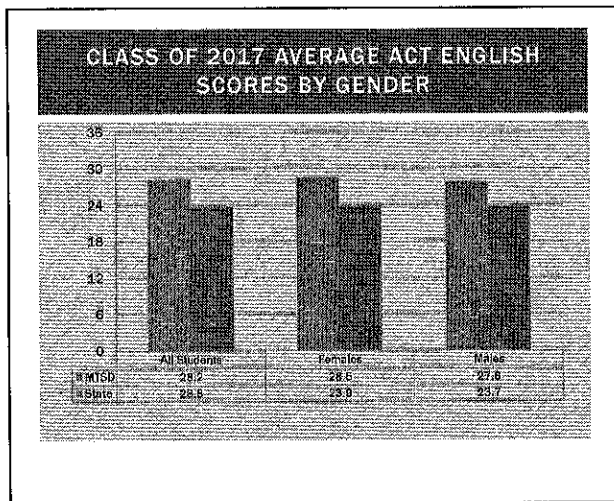
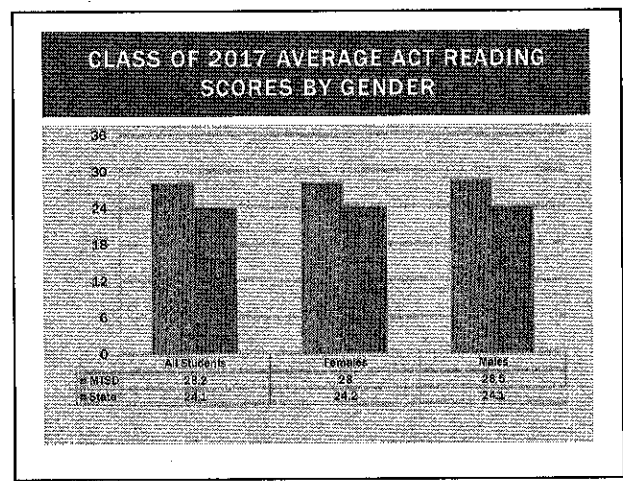
- English
- Math
- Reading
- Science



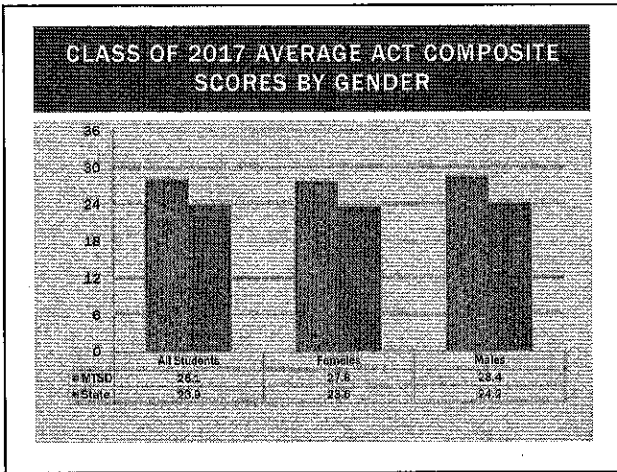


### CLASS OF 2017 ACT DEMOGRAPHICS ETHNICITY

To protect student confidentiality, the mean ACT scores by race/ethnicity will not be presented due to all subgroups, with the exception of two having a group size that is equal to ten or less.







### NAVIANCE

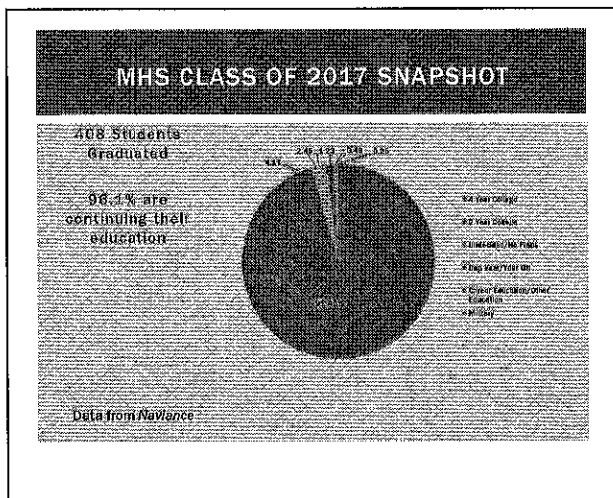
- Naviance is a web-based program where students can access many resources to find out how they learn best, what they are good at and what interests them, and how they can use that information to set goals and plan their future.
- Utilized in grades 7-12

## COLLEGE ADMISSIONS

Application & Advising  
College Visits

### NAVIANCE

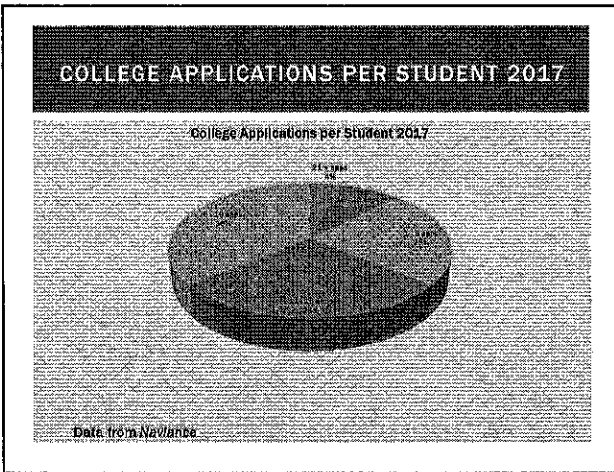
UMS	MHS
<ul style="list-style-type: none"> <li>Cycle Class: College and Career Readiness—7th Grade                             <ul style="list-style-type: none"> <li>Learning Styles Assessment</li> <li>Strengths Explorer</li> <li>Do What You Are</li> </ul> </li> <li>8<sup>th</sup> Grade                             <ul style="list-style-type: none"> <li>Revisit prior assessments</li> <li>Exploring interests for HS course selection</li> <li>Focus on strengths and solutions for overcoming challenges</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Continued self-discovery                             <ul style="list-style-type: none"> <li>Grade 9: Learning Styles Inventory</li> <li>Grade 10: Do What You Are: Career Interest Profiler</li> </ul> </li> <li>College Search Process—grade 11</li> <li>College Application Process—Grade 12</li> <li>Customizable Surveys</li> <li>Resume Builder</li> </ul>



### CLASS PROFILES

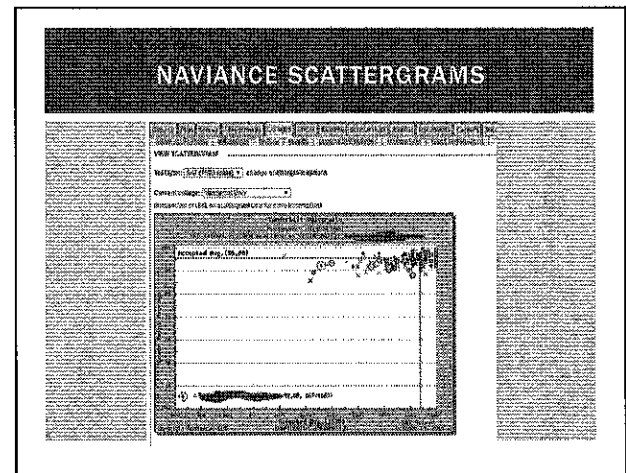
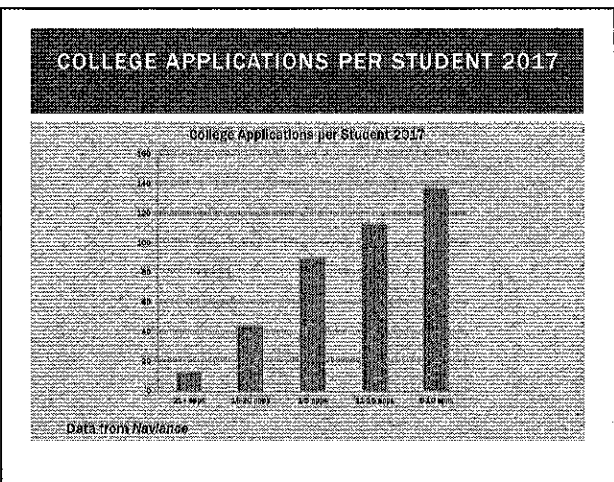
	2017	2016	2015	2014	2013
Graduating Class Size	408	441	439	401	421
Average GPA	89.7	90.1	88.4	89	87.9
Average PSAT	265	281	282	274	288
Average SAT (1600 scale)	1321	1284	1268	1265	1264
Average SAT (2400 scale)	1989	1921	1880	1894	1880
Average ACT	28	27	27	26	26
Number of Apps Submitted	3694	4092	3898	3723	3464
Average Number of Apps per Student	8.9	9.1	9.0	9.3	8.3
Percentage Accepted	45%	47%	44%	46%	48%

Data from Naviance



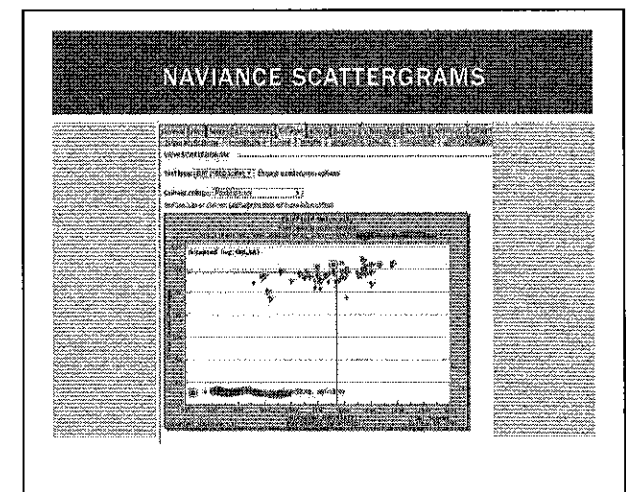
### COLLEGES APPLICATIONS

College	Applications	Students	Ratio
1	10	100	0.1
2	20	100	0.2
3	30	100	0.3
4	40	100	0.4
5	50	100	0.5
6	60	100	0.6
7	70	100	0.7
8	80	100	0.8
9	90	100	0.9
10	100	100	1.0



### COLLEGE PROCESS AND NAVIANCE

College	Applications	Students	Ratio
1	10	100	0.1
2	20	100	0.2
3	30	100	0.3
4	40	100	0.4
5	50	100	0.5
6	60	100	0.6
7	70	100	0.7
8	80	100	0.8
9	90	100	0.9
10	100	100	1.0



**COLLEGE APPLICATIONS—TOP 10 IN 2013**

College	Net Apply	Accept	%	Attend
Rutgers	90	43	76.3%	54
Penn State	85	54	69.5%	21
Drexel	72	53	73.6%	9
Boston Univ	68	18	23.5%	4
Northeastern	64	30	46.9%	2
Cornell	62	9	21.4%	6
NYU	62	19	30.6%	10
U. of Delaware	60	33	65.9%	6
U. of Michigan	58	19	32.8%	6
U. of Maryland	55	26	47.3%	8

Data from Naviance

**COLLEGE APPLICATIONS—TOP 10 IN 2016**

College	Apply	Accept	%	Attend
Rutgers	282	156	76.9%	98
Penn State	95	70	73.7%	18
Northeastern	73	33	46.6%	4
Boston U.	71	28	39.4%	9
TONU	66	26	37.7%	9
NYU	67	25	37.3%	11
U. Delaware	64	44	68.8%	10
U. Michigan	60	21	35%	8
Cornell	58	8	13.8%	4
U. of Maryland	67	30	42.6%	2

Data from Naviance

**COLLEGE APPLICATIONS—TOP 10 IN 2014**

College	Apply	Accept	%	Attend
Rutgers	190	145	76.3%	64
Penn State	85	54	63.5%	21
Drexel	72	53	73.6%	8
Boston Univ	68	18	23.5%	4
Northeastern	64	30	46.9%	2
NYU	62	19	30.6%	10
Cornell	62	9	14.5%	6
U. Delaware	60	33	55.0%	6
U. Michigan	58	19	32.8%	6
U. Maryland	56	26	47.3%	9

Data from Naviance

**COLLEGE APPLICATIONS—TOP 10 IN 2017**

College	Net Apply	Accept	%	Attend
Rutgers	230	174	74.3%	98
Penn State	82	61	74.4%	16
TONU	77	36	46.8%	11
Northeastern	72	34	47.2%	6
Drexel	70	50	71.4%	8
U. of Michigan	69	14	20.3%	8
Boston Univ	68	19	27.9%	3
U. of Maryland	67	27	47.4%	2
NYU	67	16	24.0%	7
Johns Hopkins	65	5	9.5%	4

Data from Naviance

**COLLEGE APPLICATIONS—TOP 10 IN 2015**

College	Apply	Accept	%	Attend
Rutgers	228	146	64%	56
Penn State	84	54	64.3%	22
TONU	72	35	48.6%	11
Northeastern	72	32	44.4%	4
U. of Delaware	63	42	66.7%	9
U. of Maryland	62	29	46.8%	8
Cornell	62	8	12.9%	3
Boston U.	69	14	23.7%	1
NYU	66	19	33.0%	6
Carnegie Mellon	54	12	22.2%	3

Data from Naviance

**TOP 10 COLLEGE APPS 2013-2017**

College	Apply	Accept	%	Attend
Rutgers	1305	808	72.9%	288
Penn State	416	292	70.2%	85
Northeastern	346	161	46.5%	22
TONU	333	149	44.7%	44
Boston U.	320	97	29.5%	17
Drexel	308	234	76.7%	36
NYU	307	110	35.6%	47
U. of Maryland	295	147	49.8%	24
U. of Delaware	294	167	56.8%	37
Cornell	288	29	10.4%	17

Data from Naviance



### IVY LEAGUE COLLEGES 2017

College	No. Apply	Accepted	% Accepted	National Acceptance 2017	Attending
Brown	29	0	0%	7.3%	0
Columbia	33	1	3.0%	4.8%	1
Cornell	54	2	3.7%	11.4%	2
Dartmouth	15	0	0%	9.6%	0
Harvard	20	0	0%	4.6%	0
Penn	51	1	2.0%	8.2%	1
Princeton	48	2	4.2%	5.2%	3
Yale	20	0	0%	6.1%	0
<b>Totals</b>	<b>263</b>	<b>3</b>	<b>1.1%</b>		<b>7</b>

Data from Naviance

### COLLEGE VISITS TO MHS

- In 2016-17 school year 173 colleges visited MHS
- 1,160 students registered for those visits
- In 2011-12 school year 137 colleges visited MHS
- 951 students registered for those visits

Data from Naviance

### IVY LEAGUE COLLEGES 2013-2017

College	Applied	Accepted	% Accepted	Attending
Brown	104	4	3.7%	0
Columbia	165	6	3.6%	5
Cornell	288	20	6.9%	17
Dartmouth	71	5	7.0%	4
Harvard	65	2	3.1%	1
Penn	256	14	5.5%	9
Princeton	198	23	11.6%	18
Yale	89	3	3.4%	2
<b>Total</b>	<b>1,266</b>	<b>89</b>	<b>7.0%</b>	<b>69</b>

Data from Naviance

### TOP 10 COLLEGES THAT STUDENT ATTENDED INFORMATION SESSIONS AT MHS

2017	2016	2015	2014	2013
U. Michigan	NYU	Rutgers	Penn State	Rutgers
Rutgers	U. Michigan	Penn State	NYU	Northeastern
Penn State	Rutgers	Johns Hopkins	Rutgers	NYU
Northeastern	Carnegie Mellon	Lanigh	Carnegie Mellon	Boston U.
NYU	UPenn	UPenn	Northeastern	Northwestern
U. Cal, Berkeley	Penn State	Vanderbilt	Lanigh	U. Chicago
Columbia	TGN	Carnegie Mellon	Northwestern	TCNJ
UPenn	Villanova	Boston U.	U. Michigan	Columbia
Boston U.	U. of Illinois	U. Michigan	Duke	UCSD
Villanova	U. Pittsburgh	Northeastern	Boston U.	UMass

Data from Naviance

### PORTRAIT OF AN IVY LEAGUE FRESHMEN CLASS

College	Private HS	International	Legacy	Early admit	% in family
Harvard	36%	11%	23%	46%	3.7%
Yale	45%	11%	12%	44% of accepted Early A	16.6%
Columbia	NR**	16%	16%	45%	18%
Princeton	38%	11%	13%	40% of accepted Early A	17%

\*International statistics from 2014

\*\*Not reported

### COLLEGE SERIES PRESENTATIONS 2017-18

- September: Senior Parents
- October: "The Admissions Game"
- November: Financial Aid
- December: Sophomore Parents/Career Fair
- January: Junior Parents
- March: Financial Aid



Mr. Tiwari arrived at 7:50 p.m.

Time was allowed for questions and comments from the board

### **PRESENTATION**

Ms. Gartenberg presented the District Violence & Vandalism Report for 2016-2017. She noted that a few incidents had occurred, all of which were vandalism (which includes theft). The report may be found on the district's website.

Time was allowed for questions or comments.

### **SUPERINTENDENT'S REPORT**

Ms. Gartenberg commented on the following:

- Strategic Planning will take place all day on the 18<sup>th</sup>. The chairs will meet the evening of November 6<sup>th</sup>. Information will be shared with the board of education on November 7<sup>th</sup>.
- Policies are being worked on and will be to the chairs by next weekend. The board of education should expect this as part of the November and December agendas.
- Congratulations were given to the girls' tennis team who recently won the state sectionals.
- The *Minute to Win It* event is being held with senior citizens with many classes participating in the community event.
- Red Ribbon week will be next week. The week emphasizes the goal of stamping out drug and alcohol abuse.
- Nine members of the Montgomery school district will be taking a trip to California next week to meet with representatives of three school districts who have successfully used interest-based bargaining in their negotiations.

### **PUBLIC COMMENTS**

None

### **ACTION AGENDA**

#### **1.0 ADMINISTRATIVE**

A motion was made by Mr. Jacey and seconded by Mr. Huff to approve agenda items 1.1 through 4.1 as follows:

- 1.1 Routine Monthly Reports – Accept the following reports:
- a. Student Control Report
  - b. EVVRS Report, Report Period Two, 2016 – 2017
  - d. Fire/Security Drill Report

- 1.2 New Jersey Quality Single Accountability Continuum Review (NJ QSAC) – Approve the New Jersey Quality Single Accountability Continuum Statement of Assurance for submission to the New Jersey Department of Education.

**2.0 CURRICULUM & INSTRUCTION**

- 2.1 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myer Squibb to Montgomery High School Robotics Team 1403.

**3.0 FINANCE**

- 3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of September 30, 2017:

- Board Secretary’s Report
- Treasurer’s Report
- Investment Report
- Food Services Report

- 3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds’ line items as of September 30, 2017.

- 3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of September 30, 2017 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

_____	_____
Board Secretary	Date

- 3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of September 30, 2017 after review of the Board Secretary's and Treasurer’s monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

- 3.5 Approval of Monthly Bills for February – approve the monthly bills as follows:

General Operating	\$204,445.13
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- 3.6 Approval of Monthly Bills for October – approve the monthly bills as follows:

General Operating	\$8,988,344.17
Food Services	\$186,630.40

- 3.7 Travel Reimbursement – 2017/2018– approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 23).

- 3.8 Submission of Comprehensive Maintenance Three-Year Plan – approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Whereas, specific proposed expenditures will be subject to review and approval by the Board of Education prior to the commitment of any funds,

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Montgomery Township School District in compliance with Department of Education requirements.

- 3.9 Maximum Capital Reserve Deposit – That the Montgomery Township Board of Education adopt the following statement:

Whereas, the Montgomery Township School District has 53 projects identified in its current Long-Range Facility Plan that have not been initiated or advanced, and

Whereas, the 53 projects have an estimated total cost over the five-year period of \$14,796,475 and

Whereas, it is estimated that projects totaling the amount of \$2,383,115 have been identified as Other Capital Projects that are not eligible for State funding in the form of debt service aid or NJSCC grant funds, and

Whereas, it is estimated that the district has remaining projects in the amount of \$12,413,360 that are eligible for State funding in the form of debt service aid or NJSCC grant funds in the amount of \$4,965,344 and

Whereas, the estimated local share of these eligible projects is \$7,448,016,

Now, therefore be it resolved, that the **maximum** amount the Montgomery School District may deposit in its capital reserve for the local share of eligible projects is \$7,448,016.

- 3.10 Receipt/Award of Quote – Student Transportation Services, Athletic and Field Trips (Quote Q18-38) – Quotes were received for student transportation services for athletic and field trips as follows:

<u>Vendor</u>	<u>Hourly Rate</u>
Ken V. L. Conover, Jr. Conover Transportation, LLC Belle Mead, NJ	\$80.00
Valcheck Bus Co. Hillsborough, NJ	\$80.00
Kensington Bus Co. Somerville, NJ	\$97.00
Somerset County Educational Services Commission Bridgewater, NJ	\$99.00

It is recommended that the Board of Education award the quote for student transportation services for athletic and field trips based on the lowest hourly rate and availability of the vendor as follows:

<u>Vendor</u>	<u>Hourly Rate</u>
Ken V. L. Conover, Jr. Conover Transportation, LLC Belle Mead, NJ	\$80.00
Valcheck Bus Co. Hillsborough, NJ	\$80.00
Kensington Bus Co. Somerville, NJ	\$97.00
Somerset County Educational Services Commission Bridgewater, NJ	\$99.00

- 3.11 Receipt/Award of Quote – Safari Montage Products (Quote Q18-39) – Quotes were received for Safari Montage products as follows:

<u>Vendor</u>	<u>Base Bid</u>
Audio Visual Associates Denville, NJ	\$17,725.00
Audio Enhancement Bluffdale, UT	\$18,377.25



It is recommended that the Board of Education award the quote for Safari Montage product as follows:

<u>Vendor</u>	
Audio Visual Associates Denville, NJ	\$17,725.00

- 3.12 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (See Pages 24 - 30).

Upon call of the roll, the motion carried with a unanimous vote recorded with Ms. Witt abstaining from the list of student lifeguards on the personnel agenda.

#### **ANNOUNCEMENTS BY THE PRESIDENT**

Mr. Cavalli commented that he sat in on a Strategic Goal 1 meeting and was impressed with the interdisciplinary discussion that went across school connections. He gave kudos to Ms. Mary McLoughlin, Director of Pupil Services, for setting a high bar for the group as the team leader.

#### **ADJOURNMENT AND EXECUTIVE SESSION**

A motion was made by Ms. Miller and seconded by Ms. Chenette that the meeting be adjourned at 9:38 p.m. and for the board to go into executive session. Upon call of the question, the motion carried unanimously.

#### **EXECUTIVE SESSION**

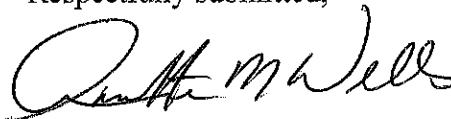
WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Annette M. Wells". The signature is fluid and cursive, with the first name being the most prominent.

Annette M. Wells  
School Business Administrator/  
Board Secretary

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2017/2018**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Kelly Apel	MHS	11/16/2017	NJSPA Legal One Training		\$8.25			\$149.00		\$157.25	
Kelly Apel	MHS	12/6/2017	NJSPA Legal One Training		\$8.25			\$150.00		\$158.25	
Kelly Apel	MHS	1/31/2018	NJSPA Legal One Training		\$8.25			\$150.00		\$158.25	\$473.74
Susanne Asral	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Nathalie Bogen	UMS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Elizabeth Dilgard	MHS	10/19 & 12/7/17	The NGSS in New Jersey					\$30.00		\$30.00	\$30.00
William Dominick	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Lauren Fornal	VES	10/25/2017	Legal One: Beyond Gender Identity & Sexual Orientation		\$7.94			\$150.00		\$157.94	\$157.94
Jessica Glover	OHES/VES	10/26/2017	AMTNJ Conference					\$205.00		\$205.00	\$205.00
Valeriya Kotok	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Karin Lee	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Clarisa Lescano	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$189.00
Elsa Licinski	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Eliana Molano	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Kimberly Marshall	MHS	11/8/2017	STAMP Data Review (online)					\$84.00		\$84.00	\$84.00
Meredith Sferra	MHS	10/19 & 12/7/17	The NGSS in New Jersey					\$30.00		\$30.00	\$30.00
Erica Walker	MHS	10/20/2017	School Refusal, Anxiety & Legal Hot Topics in Special Education					\$30.00		\$30.00	\$30.00

BOE 10/17/17

\*\*Estimated

\*Excluding Tolls

\*\*\*Includes Registrations

**4.1 PERSONNEL****Leaves of Absence**

Location	Name	Lasts	Position	Type of Leave	Dates of Leave/Notes
VES	Megan	Knapp	School Psychologist TCH.VS.PSYC.MG.01	Temporary Disability FMLA Unpaid Leave Anticipated Return	02/19/2018 – 03/18/2018 (Paid waives Benefits) 03/19/2018 – 06/15/2018 (Unpaid) 06/16/2018 – 06/30/2018 (Unpaid) 09/01/2018

**Appointments/Renewals (Non-Certificated Staff)**

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Lorena	Acevedo	Custodian - Day CUS.HS.CUST.NA.07	Johanna Cintron	1-2	\$36,800	Yes	10/23/2017 - 06/30/2018 (Revised start date)
TRANS	Mark	Mihalko	Bus Attendant TRN.TR.BAID.NA.08	N/A	1	\$12.84 p/h		09/01/2017 – 06/30/2018
VES	Lizette	Otero-Llano	Paraprofessional AID.VS.TIA.EO.05	Meghan Grover	1	\$24,700	Yes	10/16/2017 - 06/30/2018 (Revised start date)
TRANS	Lynn	Rainey	10 Month Clerk (-48) CLK.BO.TRAN.NA.01	N/A	4	\$15,240		09/01/2017 – 06/30/2018
VES	Christopher	Savage	Technology Assistant AID.FL.TIA.TC.05	Maritza Deoliveira Almeida	1	\$30,564	Yes	10/09/2017 - 06/30/2018 (Revised start date)
UMS	Cory	Weingart	Technology Assistant AID.FL.TIA.TC.02	Deborah Engelmann	1	\$30,564	Yes	11/01/2017 - 06/30/2018



**Appointments/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Gomati	Mahesh	Substitute Teacher	NEW	2017-2018 School Year
DISTRICT	Peter	Lieggi	Substitute Teacher	NEW	2017-2018 School Year

**Renewals/Substitutes**

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Patricia	Powers	Substitute Teacher	RENEW	2017-2018 School Year

**Appointments – Curriculum Writing 2017-2018**

Location	First	Last	Position	Hr. Rate	Dates/Notes
UMS	Eric	Mazurkiewicz	Curriculum Development – Band 7 & 8	\$34.00 p/h	10/18/2017 – 06/30/2018 Not to Exceed \$1,360.00

**Appointments – Mentor Teachers**

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
LMS	Catherine Gonzalez	Jenny Honold	Traditional	\$192.50	Yes	01/02/2018 - 04/22/2018

**Appointments – To Be Funded by Title 1 Grant 2017-18**

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Jenn	Enos	Teacher – Achieve MHS Program	\$59.98 p/h	10/18/2017 – 06/07/2018 Not to Exceed 125 hours
MHS	Paul	Stemmler	Teacher – Achieve MHS Program	\$59.98 p/h	10/18/2017 – 06/07/2018 Not to Exceed 125 hours
MHS	Lisa	Chedid	Teacher – Achieve MHS Program	\$59.98 p/h	10/18/2017 – 06/07/2018 Not to Exceed 125 hours
MHS	Rama	Bulusu	Teacher – Achieve MHS Program	\$59.98 p/h	10/18/2017 – 06/07/2018 Not to Exceed 125 hours

**Tuition Reimbursement**

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
MHS	Vincent	Ingraffia	University of LaVerne	Spring 2018	3	\$345.00	Basketball Basics

**Co-Curricular 2017-2018**

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Kristopher	Grundy	Basketball Coach, Boys Varsity	\$9,990	2017 - 2018 Winter Season
MHS	Megan	Pisani	Basketball Coach, Girls Varsity	\$9,990	2017 - 2018 Winter Season
MHS	Joseph	Bassford	Basketball Coach, Boys JV	\$6,350	2017 - 2018 Winter Season
MHS	Christian	Lugo	Basketball Coach, Girls JV	\$6,350	2017 - 2018 Winter Season
MHS	Matthew	Margon	Basketball Coach, Boys Freshman	\$5,042	2017 - 2018 Winter Season
MHS	Thomas	Romano	Basketball Coach, Girls Freshman	\$5,042	2017 - 2018 Winter Season
MHS	Marisa	Scarlata	Cheerleading Coach, Varsity	\$5,995	2017 - 2018 Winter Season

MHS	Amanda	Cahill	Cheerleading Coach, JV @ 50%	\$2,383.50	2017 - 2018 Winter Season
MHS	Dana	Castronovo	Cheerleading Coach, JV @ 50%	\$2,383.50	2017 - 2018 Winter Season
MHS	Nicole	Arioso	Diving, Head Coach	\$3,450	2017 - 2018 Winter Season
MHS	Timothy	Sullivan	Fencing, Boys Head Coach	\$6,900	2017 - 2018 Winter Season
MHS	Johanna	Snedeker	Fencing, Girls Head Coach	\$6,900	2017 - 2018 Winter Season
MHS	William	Dominick	Fencing, Assistant Coach	\$5,578	2017 - 2018 Winter Season
MHS	Andy	Gojdyoz	Ice Hockey Coach, Varsity	\$8,150	2017 - 2018 Winter Season
MHS	James	Washburn	Ice Hockey Coach, JV	\$5,508	2017 - 2018 Winter Season
MHS	Noelle	Keller	Swimming Coach, Boys Varsity	\$7,500	2017 - 2018 Winter Season
MHS	Claire	Scarpa	Swimming Coach, Girls Varsity	\$7,500	2017 - 2018 Winter Season
MHS	Kelli	Kallens	Swimming Coach, Assistant	\$5,000	2017 - 2018 Winter Season
MHS	James	Griffin	Strength & Conditioning Coach	\$4,500	2017 - 2018 Winter Season
MHS	Sean	Carty	Track & Field Coach, Boys Varsity	\$7,300	2017 - 2018 Winter Season
MHS	Timothy	Bartholomew	Track & Field Coach, Girls Varsity	\$7,300	2017 - 2018 Winter Season
MHS	Vincent	Figuroa	Track & Field Coach, Assistant	\$4,900	2017 - 2018 Winter Season
MHS	Kurt	Franey	Wrestling Coach, Varsity	\$8,200	2017 - 2018 Winter Season
MHS	Andrew	Roberto	Wrestling Coach, JV	\$5,578	2017 - 2018 Winter Season
MHS	Robert	Melusky	Equipment Manager @ 50%	\$525	2017 - 2018 Winter Season
MHS	Shawn	O'Steen	Equipment Manager @ 50%	\$525	2017 - 2018 Winter Season
MHS	Fred	Godett	Clock Operator @ 50%	\$1,808.50	2017 - 2018 Winter Season
MHS	Cristina	Venetucci	Clock Operator @ 50%	\$1,808.50	2017 - 2018 Winter Season
UMS	Kevin	Armstrong	UMS Athletic Coordinator	\$2,666	2017 - 2018 Winter Season
UMS	Peter	Mueller	Basketball Coach, Co-Head Boys @ 50%	\$2,203.50	2017 - 2018 Winter Season
UMS	James (Tom)	Huelbig	Basketball Coach, Co-Head Boys @ 50%	\$2,203.50	2017 - 2018 Winter Season
UMS	Michael	Girvan	Basketball Coach, Co-Head Girls @ 50%	\$2,203.50	2017 - 2018 Winter Season

UMS	Norman	Gebhart	Basketball Coach, Co-Head Girls @ 50%	\$2,203.50	2017 - 2018 Winter Season
UMS	Jay	Stuart	Wrestling Coach, Head	\$4,117	2017 - 2018 Winter Season
MHS	Thomas	Molarz *	Basketball, Boys Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Norman	Gebhart	Basketball, Girls Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Steven	Caputo *	Fencing, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Cody	Berquist	Ice Hockey, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Penelope	Pariso	Diving, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Catherine	Mallon	Diving, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Michael	Holinko	Winter Track, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Brad	Castranovo *	Wrestling, Volunteer Coach	\$0	2017 - 2018 Winter Season
MHS	Mark	Eberstein *	Wrestling, Volunteer Coach	\$0	2017 - 2018 Winter Season
UMS	Nick	Corcoran *	Wrestling, Volunteer Coach	\$0	2017 - 2018 Winter Season

**Other**

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Bernadette	Rabbit	Nurse/RN Summer Hours	\$322.05 per diem	08/22/2017 – 08/28/2017 Not to Exceed 3 Days
OHES	Gloria	Stuart	Interpreter	\$20.00 p/h	2017 – 2018 School Year

**Student Lifeguards for the 2017-2018 Winter Season**

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Anthony	Chang	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Ashley	Kang	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Katelyn	Chen	Lifeguard	\$10.00 p/h	2017 – 2018 School Year

MHS	Jenny	Chen	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Elizabeth	Cunningham	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Austin	Fan	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Kaira	Fenix	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Alexandra	Glezer *	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Iris	Ilich-Mencher	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Lee	Poirier	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Dhruv	Sampat	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Veronica	Snell	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Shreena	Solanki	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Lori	Srivastava	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Andy	Wang	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Sarah	Witt	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	Cathy	Yang	Lifeguard	\$10.00 p/h	2017 – 2018 School Year
MHS	David	Young	Lifeguard	\$10.00 p/h	2017 – 2018 School Year

#### Adult Lifeguards for the 2017-2018 Winter Season

Location	First	Last	Position	Salary	Dates of Employment/Notes
MHS	Andrew	Carfley	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Carolyn	Casey	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Carlee	Dragon	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Vincent	Figueroa	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Katie	Foster	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Mike	Girvan	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Vincent	Ingraffia	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Matt	Irwin *	Lifeguard	\$20.00 p/h	2017 – 2018 School Year



MHS	Noelle	Keller	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Audrey	Lee *	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Collin	McManus	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Meghan	Moore	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Penny	Pariso	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Michael	Poirier *	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Kristen	Prentice	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Brian	Santaniello	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Claire	Scarpa	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Johanna	Snedeker	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Richard	Steeb	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Tiffany	Trockenbrod	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Brian	Upshaw	Lifeguard	\$20.00 p/h	2017 – 2018 School Year
MHS	Lauren	Yoon *	Lifeguard	\$20.00 p/h	2017 – 2018 School Year

**\*Pending Criminal Background Clearance**