

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Minutes of the Tuesday, January 24, 2017 6:00 P.M. Business Meeting

These minutes have not been formally approved and are subject to change or modification.

OPENING OF THE MEETING

- A. The Montgomery Township Board of Education held a business meeting on Tuesday, January 24, 2017 at 6:00 p.m. in the Upper Middle School Media Center.
- B. Roll Call - The following Board Members were present: Phyllis Bursh, Richard Cavalli, Dharmesh Doshi (arrived at 6:26 p.m.), Dale Huff, Charles F. Jacey, Jr., Amy Miller, and Christine Witt
- Absent: Minky Chenette and Shreesh Tiwari
- Also Present: Nancy Gartenberg, Superintendent
Deborah Sarmir, Assistant Superintendent
Annette Wells, School Business Administrator/Board Secretary
Kevin Slattery, Associate Business Administrator/Assistant Board Secretary
- C. President Cavalli read the following Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2017 and January 19, 2017. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Princeton Packet, Trenton Times, and The Star Ledger.
- D. President Cavalli then led everyone in the Salute to the Flag.
- E. President Cavalli welcomed all to the business meeting.

EXECUTIVE SESSION – A motion was made by Mr. Huff and seconded by Ms. Miller that the board adopt a resolution to go into executive session at 6:00 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and harassment, intimidation and bullying incidents, special education litigation and parent appeals to harassment, intimidation and bullying determinations will be discussed.

2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Doshi arrived at 6:26 p.m.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 7:35 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

None

APPROVAL OF MINUTES

A motion was made by Ms. Witt and seconded by Mr. Huff to approve the following minutes:

- December 15, 2016 Executive Session Meeting
- December 15, 2016 Special Meeting

Upon call of the roll, the motion carried with five members voting in favor, and Ms. Bursh and Mr. Cavalli abstaining.

A motion was made by Mr. Huff and seconded by Ms. Miller to approve the following minutes:

- December 20, 2016 Executive Session Meeting
- December 20, 2016 Workshop and Business Meeting

Upon call of the roll, the motion carried with six members voting in favor, and Ms. Bursh abstaining.

ACCEPTANCE OF CORRESPONDENCE

A motion was made by Ms. Witt and seconded by Mr. Doshi to approve the following correspondence:


1. Email dated 12/19/2016 from A. Lutkowski regarding cell tower
2. Email dated 12/20/2016 from D. Wierzbicki regarding cell tower
3. Email dated 1/5/2017 from J. Subramanian regarding class size
4. Email dated 1/5/2017 from W. Minggia regarding student issue

Upon call of the roll, the motion carried with six members voting in favor, and Ms. Bursh abstaining.

SUPERINTENDENT'S REPORT

Ms. Gartenberg welcomed Orchard Hill Elementary School staff members.

Mr. Michael Richards, Principal of Montgomery Township Lower Middle School and Mr. Cory Delgado, Principal of Montgomery Township Upper Middle School gave the following presentation:




Montgomery Township Board of Education

**District Goals Progress Report
2016-2017**

**Lower Middle School
Michael Richards, Principal**

**Upper Middle School
Cory Delgado, Principal**



Action Item 2


Implement the Next Generation Science Standards (NGSS) during the first year of required implementation in grades 5-12.

Evaluation/ Indicators of Completion
Learning Team minutes and lesson plans will reflect co-planning and effective instructional strategies aligned with NGSS.

Status: On Target - Examples: Performance assessments created, reworked curriculum documents, modeling instructional strategies continue to be utilized and align with NGSS Standards. Ongoing PD.

Timeline for Completion: June 2017


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Goal 1: Growth in Achievement for All Students

Measurable Objectives

- o Implement effective instructional practices to meet the needs of all learners
- o Expanding our culture of academic rigor and excellence for all students by strengthening teacher effectiveness
- o Incorporating standards-alignment and Depth of Knowledge leveling embedded into common assessments
- o Implementing the Next Generation Science Standards (NGSS)
- o Continue to analyze performance data to proactively address achievement gaps



Action Item 3


Utilize responsive teaching strategies in science instruction and gauge a teacher's capacity to monitor and adjust instructional practices based on the individual needs of his or her students.

Evaluation/ Indicators of Completion
By June of 2017, 90% of our teacher evaluations will exceed basic levels in the areas of: Using Questioning and Discussion Techniques (3B) and Demonstrating Flexibility and Responsiveness (3E) of Charlotte Danielson's Framework for Teaching.

Status: Target Met: (3B) 100%, (3E) 100%

Timeline for Completion: June 2017

5



Action Item 1


Develop common performance assessments and end-of-unit summative assessments in grades 5-12 which measure student achievement and career ready practices according to the rigor of the New Jersey Student Learning Standards (NJSLS).

Evaluation/ Indicators of Completion
At least of 80% of the courses 5-12 will contain two common performance assessments and two common end-of-unit summative assessments which appropriately meet or exceed the Depth of Knowledge of the NJSLS.

Status: Target Met - currently at 89.2%.

Timeline for Completion: June 2017

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Action Item 4

Conduct three data-days in grades 5 & 6 to identify successful instructional practices that support the creation of flexible reading groupings for students reading below and above grade level.

Evaluation/ Indicators of Completion

- o Establish baseline reading level data for each student using multiple data points* (1)
- o Mid-year meeting will be conducted to identify student growth (below/above grade level) as well as students who have been identified as struggling at the midpoint using multiple data points*. (2)
- o End-of-year meeting will be conducted to determine student's reading placement for the following school year, gauge growth from mid-year using multiple data points (3)
- o Targeted professional development identified through student achievement data will be provided to 5-6 teachers.

*Data points include a minimum of five assessments. The combination includes both in house and nationally normed assessments.

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Action Item 4 continued

Status: On Target

- ◆ In a series of meetings with LA Teachers, Academic Support and Guidance, baseline data has been established:
 - Running Records
 - Common Performance Tasks & Summative Assessments
 - Fall & Spring MAP
- ◆ Data review days scheduled in December, March and June
 - Data points are being entered into Performance Matters
 - Data used to streamline of ID process for I&RS
 - Data supports TC methodology in ALL classrooms

Timeline for Completion: June 2017

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Action Item 7

Design and implement K-12 staff development for differentiated instruction and coherent planning.

Evaluation/ Indicators of Completion

85% of the classroom teachers will participate in staff development surrounding designing differentiated and coherent lessons. Evidence will be gathered through lesson plan reviews and reflected in teacher observation data.

Status: Target Met- PD training on 11/9 & 2/17, weekly PLC, monthly Department & Articulation meetings. (3C) 92%, (3E) 83%

Timeline for Completion: April 2017

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Action Item 5

Implement professional development at LMS and UMS designed to increase understanding around authentic standards-based grading practices

Evaluation/ Indicators of Completion

85% of classroom teachers in Grades 5-8 will participate in at least 3 hours of staff development on standards-based grading practices

Status : On Target - departmentalized training w supervisors during 11/9, 2/17 and ongoing PLC.

Timeline for Completion: June 2017

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Goal 2: Cultivating a Culture that Emphasizes Student Resilience, Perseverance, Self-Awareness, and Growth

Measurable Objectives

- To ensure that students/staff develop social and emotional competencies to be self-aware and to develop healthy and productive relationships
- To ensure students have the knowledge and skills necessary to participate productively in the local and global communities and to commit to action as learners and citizens.
- The district will develop programs and structure which leverage the resources of the Montgomery Learning Community (students, teachers, families, business partners) in order for students to develop social and emotional competencies necessary for postsecondary success.

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Action Item 6

Conduct a standardized analysis of teacher common and other in-house assessments using tools such Performance Matters in Grades 7-12 to provide Science, SS, and Math teachers with the data necessary to make informed instructional decisions based on individualized student need.

Evaluation/ Indicators of Completion

Learning Team minutes and lesson plans will reflect the implementation of effective, targeted instructional strategies driven by ongoing data analysis.

Status : On Target - analysis following assessments is common practice of PLCs to validate questions, inform instruction and identify students in need.

Timeline for Completion: June 2017

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Action Item 1

Ensure interaction with *Naviance* for students in every grade from 7 to 12

Evaluation/ Indicators of Completion

90% of students in grades 7-12 will have logged into *Naviance* and completed grade-appropriate self-assessments.


Parents will grow in understanding of *Naviance* at UMS and MHS via multiple methods, including Back to School Nights, eblasts, parent training offerings, Board Presentation and school website.

85% of MHS teachers will be trained on *Naviance* as a tool to be used in classroom lessons related to career exploration, learning styles, etc.

Status: On Target - All grade 7 & 8 students will use *Naviance* in CCR cycle and Health 8. Presentations complete and websites expanded to include FAQ.

Timeline for Completion: June 2017

12

 **Action Item 2**


Research Peer programs for LMS and UMS to affect attitudes, norms, knowledge, behaviors, health and achievement outcomes

Evaluation/ Indicators of Completion
A research-based, multi-year plan will be created for recommending developmentally appropriate Peer program(s) at LMS and UMS.

Status: On Target - variety of programs currently being researched.

Timeline for Completion: June 2017

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 **Action Item 5**


Provide Microaggression and Social, Emotional and Behavioral Barriers training to all MTSD administrators to expand cultural competency.

Evaluation/ Indicators of Completion
85% of MTSD faculty and staff to be provided with extended training. Agenda and Staff sign-in sheet kept at school building.

Status: Target Met - All administrators attended the Administrative Work Session on Microaggressions in July 2016. Building leaders will turnkey that training to teachers throughout year.

Timeline for Completion: June 2017

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 **Action Item 3**


Utilize survey results (from Student Engagement, District Communication, and K-6 Needs Assessment) to inform and improve communication with parents and community regarding Guidance programming

Evaluation/ Indicators of Completion
A minimum of four (4) parent education series presentations will be offered throughout the school year. Additional communication to parents will be provided in the form of eblast and/or newsletters to inform about programming in the individual schools. All such programming will be documented in the district and individual school calendars as appropriate.

Status: On Target - Two evening meetings and two book clubs complete. Parent meetings scheduled for February and March (focus on 5-8). Websites were expanded, newsletters sent out quarterly and events e-blasted in early December and January.
[Counseling/Guidance Page](#)

Timeline for Completion: June 2017

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 **Action Item 6**


Continue efforts to ensure a safe and secure learning environment.

Evaluation/ Indicators of Completion
85% of MTSD faculty/staff will actively participate in monthly Share 911 drills utilizing a available district and/or personal technology.

Status: Target Met - All UMS/LMS staff participate in 2 drills per month.

Timeline for Completion: July 2017

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 **Action Item 4**


Utilize the district's digital learning platforms to increase student-learning choices across the curriculum grades 5-12

Evaluation/ Indicators of Completion
Administer student survey the the fall 2016 and in the spring of 2016-2017 school year to identify the level of student use of technology with the aim of expanding student choice regarding assignments and learning activities.
35% gain in student technology use between the survey administration from fall to spring of the 2016-2017 SY.

Status: On Target - Baseline data came back higher than anticipated - great news! Student learning choices continue to increase.

Timeline for Completion: June 2017

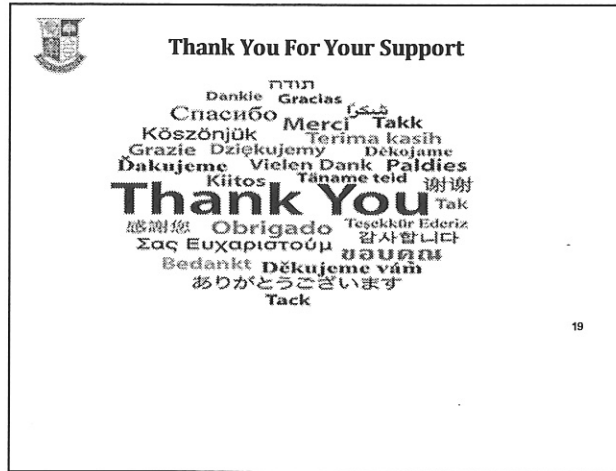
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 **Goal 3: Planning for Growth While Employing Fiscal Responsibility**

Measurable Objectives

- o Provide appropriate resources, data, and staff development necessary for the district to achieve it's goals and mission within a fiscally responsible model.
- o Sustain excellent, data-informed programming, providing staff and students with the appropriate resources, while maintaining fiscal responsibility.

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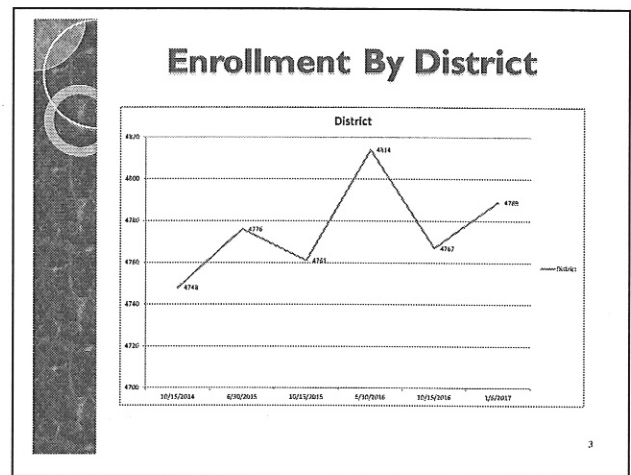
Ms. Mary McLoughlin, Director of Pupil Services, and Ms. Kelly Mattis, Director of Human Resources, gave the following presentation on the 2017-18 Budget:

Pupil Services & Personnel Budget Presentation 2017-2018

Mary E. McLoughlin
Director of Pupil Services

Kelly M. Mattis
Director of Human Resources

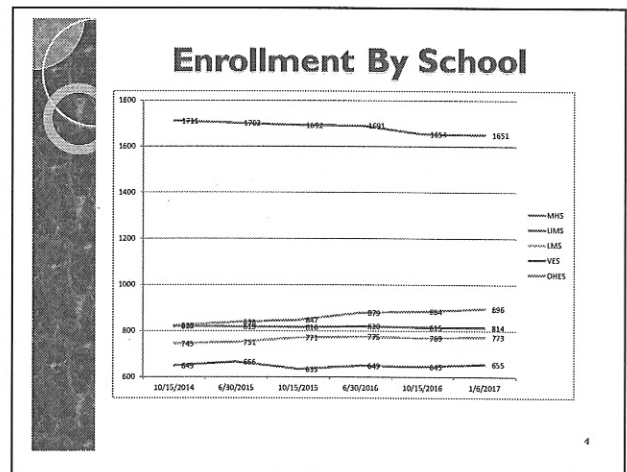
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District Goals

- Goal 1: Growth in Achievement for All Students
- Goal 2: Cultivating a Culture that Emphasizes Student Resilience, Perseverance, Self-Awareness, and Growth
- Goal 3: Planning for Growth While Employing Fiscal Responsibility
- Goal 4: Develop Three-to-Five Year Strategic Plan for District

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Projected Enrollment

Summary of Projected Enrollment by School and District (District Demographic Study 2014)

School	Actual Enrollment		Projected Enrollment		Change
	2016-18	2017-19	2016-18	2017-19	
Colfax Hill Elementary School (PK-5)	881	837	837	837	-44
Village Elementary School (K-5)	447	437	437	437	-10
Lower Middle School (5-8)	737	737	737	737	0
Upper Middle School (7-8)	830	791	791	791	-39
Montgomery High School (9-12)	1211	1239	1239	1239	28
District	4293	4352	4352	4352	59

Enrollment by School and District 2014 – 2017

School	2012-2013		2013-2014		2014-2015		Change 2014-2015
	Enrollment 10/15/14	Enrollment 6/30/13	Enrollment 6/30/14	Enrollment 6/30/15	Enrollment 10/1/14	Enrollment 10/1/15	
Colfax Hill Elementary School (PK-5)	833	838	817	879	864	876	+73
Village Elementary School (K-5)	449	446	435	449	443	453	+4
Lower Middle School (5-8)	745	751	771	775	749	773	+28
Upper Middle School (7-8)	800	819	816	800	815	814	-4
Montgomery High School (9-12)	1711	1702	1692	1641	1654	1651	-40
District	4748	4756	4741	4614	4702	4767	+53

Law

- State: New Jersey Administrative Code for Special Education (N.J.A.C. 6A:14)
- Federal: Federal *Individuals with Disabilities Education Act of 2004 (IDEA 2004)*

Both laws ensure students with disabilities receive:

- FAPE - Free and appropriate public education
- LRE - Least Restrictive Environment

Regulation 2312. Class Size

A. Size Range
 The Montgomery Township School District will assign pupils to classes in accordance with the following chart of minimum, maximum, and optimal class sizes.

Kindergarten – 2	20 - 22
Grades 3 – 8	23 - 25
Grades 9 – 12 General Academic Class	23 - 27
Grades 9-12 Science	24
Grades 9-12 English	22
Maximum class size for pull-out ESL/Math/Literacy Support	10

Special Education: As dictated by N.J.A.C. 6A:14-4.3
Enrichment Programs: As dictated by applicable state and federal guidelines

- Class size guidelines may be waived for:
 - Physical education classes.
 - Large group instructional unit.
 - Laboratory, studio, and shop classes, and
 - Classes in honors and advanced programs.
- These guidelines are intended to be flexible and should be applied in a manner that takes into account:
 - The subject matter taught in the class.
 - The nature of instructional methods used in the class.
 - The use of special facilities and equipment, if any, and
 - Temporary fluctuations in the number of pupils enrolled in the school and in specific classes.

Individuals with Disabilities Education Act

- The Individuals with Disabilities Education Act (IDEA) is a law ensuring services to children with disabilities throughout the nation. IDEA governs how states and public agencies provide early intervention, special education and related services to more than 6.5 million eligible infants, toddlers, children and youth with disabilities.
- Part B - Children and youth (ages 3-21) receive special education and related services under IDEA Part B.**
- Part C - Infants and toddlers with disabilities (birth-2) and their families receive early intervention services under IDEA Part C.**

Pupil Services Department

- Special Education
- Related Services
- Child Study Team
- Counseling Services
 - Intervention and Referral Services (I&RS)
 - 504 Plans (Rehabilitation Act of 1973)
- Health Services
 - School Physician
 - Individualized Health Plans (IHPs)
- Individuals with Disabilities Education Act (IDEA)
- Non Public Schools' Services
 - Chapters 192-193
 - Non Public Technology Liaison
 - Non Public Security Liaison
- District Homeless Liaison
- District Affirmative Action Officer

Eligibility: Three Prongs

- A student shall be determined eligible and classified "eligible for special education and related services" when it is determined that:

The student has one (1) or more of the fourteen (14) disabilities defined in N.J.A.C. 6A:14-3.5(c); **AND**

The disability adversely affects the student's educational performance; **AND**

The student is in need of special education and related services.

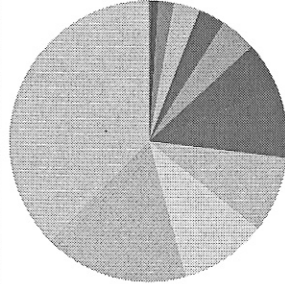
Individualized Education Program For Students Eligible for Special Education & Related Services

What Determines an Individualized Education Program:

- Testing
- Student Needs
- Student Functioning/Performance
- Classification/Eligibility Category

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Classifications by Disability



- # Deaf/Blindness
- # Orthopedically Impaired
- # Social Misadjustment
- # Visually Impaired
- # Traumatic Brain Injury
- # Auditorily Impaired
- # Intellectual Disability
- # Multiply Disabled
- # Classification Pending - 22
- # Emotionally Disturbed
- # Pre-School Child with a Disability
- # Autistic
- # Eligible for Speech and Language Services
- # Communication Impaired
- # Other Health Impaired
- # Specific Learning Disability

Total # of Students with Disabilities: 680

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State Wide Classified Students Percentages

Year	Percentage of Classified Students
2013	15.73%
2014	16.6%
2015	16.47%

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Classification by Grade

Disability Category	IN DISTRICT												Total		
	Pre-School	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10		Grade 11	Grade 12
Auditory Impaired															4
Autistic															48
Communication Impaired															67
Emotionally Disturbed															42
Intellectual Disability															16
Multiply Disabled															18
Other Health Impaired															9
Pre-School Child with a Disability															113
Specific Learning Disability															28
Visual Impaired															318
Orthopedically Impaired															3
Deaf/Blindness															0
Classification Pending															0
Social Misadjustment															0
Total in District: Students with Disabilities															680

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Montgomery Township School District Classified Student Percentage

Year	Percentage of Classified Students
2013	13.4%
2014	13%
2015	13%
2016	13%

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Out of District Placements

When the IEP team determines that a student's needs cannot be adequately met by the in-district program the option of an out of district placement is considered to provide a Free and Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE).

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Least Restrictive Placement in the Continuum of Educational Services

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Special Education Funding Sources

- IDEA Grant
- Local School Budget

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In District Special Education Programs

- Consultation
- In-Class Resource
- Pull Out Resource
- Self-Contained
- Supplemental Instruction
- Transition Services
- Speech and Language Services Only
- Effective School Solutions (ESS)

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IDEA Grant

The Office of Special Education Programs (OSEP), through Part B of the Individuals with Disabilities Education Act (IDEA), provides formula grants to states to assist them in providing a free appropriate public education in the least restrictive environment for children with disabilities ages 3 through 21 (Part B, Sections 611 and 619).

Montgomery Township School District

Preschool Grant:	\$23,825.00
Nonpublic Share:	\$0.00
Basic Grant:	\$821,282.00
Nonpublic Share:	\$8,872.00

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NJAC 6A:14-4.6 Program Criteria

Support Resource and Supplementary Instruction	Preschool & Elementary		Secondary	
	No Aide	Aide	No Aide	Aide
In-Class	8	—	10	—
Pull Out Supplemental				
Single Subject	6	7 to 9	9	10 to 12
Multiple Subject	6	7 to 9	6	7 to 9
Replacement Resource	6	7 to 9	9	10 to 12
Autism	3	4 to 6	3	4 to 6 7 to 9 (with 2 aides required)

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Local School District Budget

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Pupil Services Budget

	2015-16 BUDGET	2016-17 BUDGET	2017-18 PROPOSED
TOTAL SPECIAL EDUCATION COSTS	\$14,328,469	\$15,786,556	\$16,093,217
OUT OF DISTRICT COSTS	\$2,662,507	\$3,202,295	\$2,658,355
OUT OF DISTRICT STUDENTS	43	40	39
SPEECH AND LANGUAGE SERVICES ONLY	48	62	Pending
SPECIAL EDUCATION STUDENTS	630	480	Pending
TOTAL STUDENTS	4837	4899	Pending
% SPECIAL EDUCATION STUDENTS	13%	13%	Pending

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Extraordinary Aid

- Extraordinary Aid (EXAID) assists districts with students with high educational costs that are eligible for special education and related services .
- EXAID from the state may be sought for providing direct instructional and support services.

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Out of District Placements Tuition Costs Per School Per Student

Academy Learning Center	\$59,866	Midland School	\$67,160
Bancroft - Residential	\$100,000	Montgomery Academy	\$64,700
Bridge Academy	\$46,855	North-Union/DLC @ Warren	\$105,234
Child Therapeutic Day School-UBHC	\$74,664	New Hope Academy	\$41,718
Children's Day School	\$43,662	Rock Brook School	\$76,898
Collier School	\$66,939	Somerset County Vocational-Technical Institute	\$1,250
Greve School, Madison, CT	\$76,682	Academy of Health/Sciences	
Huntington Preparatory School	\$54,471	Somerset County Vocational-Technical Institute	\$1,250
Lakewood School	\$95,911	Full Day	
Matheny School & Hospital (residential)	\$103,224	Somerset County Vocational-Technical Institute	\$425
		Half Day	
		Somerset County Vocational-Technical Institute - TOPS	\$24,250
		The Rugby School	\$80,200

- Amount subject to change and vary by student
- Transportation not included
- Related Services may not be included

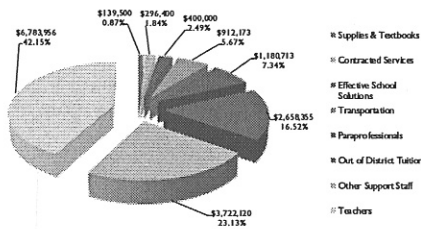
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Three Year Trend in Extraordinary Aid

Year	Amount of EXAID
2013-2014	\$437,633.00
2014-2015	\$643,042.00
2015-2016	\$692,590.00

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Budget Breakdown



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Required Staffing Additions Special Education

- District
 - ❖ 1 – .48 Physical Therapist
- LMS
 - ❖ 1 – Special Education Teacher, Autism Program
- OHES
 - ❖ 3 – Paraprofessionals
- LMS
 - ❖ 2 - Paraprofessionals

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Other Required Costs

- Language Interpreters for CST Meetings (Consulting Service) \$5,625
- Teacher of the Deaf \$9,000
- NJ Commission for Blind \$13,000
- Vision Consultant \$22,000
- Physical Therapist (if 48 District Physical Therapist is not hired) \$62,000
- Effective School Solutions (ESS)

MHS	\$280,000
UMS	\$120,000
- Health Nursing Services (Fluctuates on need) \$145,000

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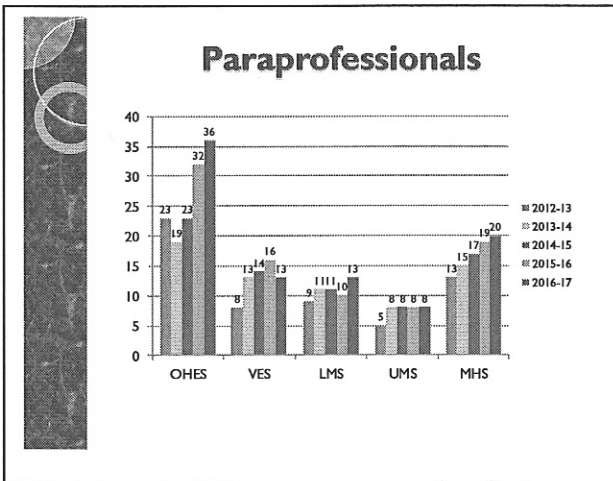
Health Services

- Code Blue AED Teams will train June 2018 for renewal of 2 year certification cycle to fulfill Janet's Law requirement. Cost: \$4,100.00 (2017-18 Budget)
- Students that require Seizure Medication necessitates a nurse on bus with them.
 - ❖ Nurse on the Bus

Fluctuating Costs – Varies by Students' Activities

- \$115,000.00 – Contracted Nursing Services
- \$15,000.00 – In-House RSY (Regular School Year)
- \$15,000.00 – In-House ESY (Extended School Year)

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Pupil Services Proposed Budget

Proposed 2017-2018 Budget	\$16,093,217
Increase	\$306,661
Percent of Increase	1.94 %

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Effective School Solutions (ESS)

- Currently at MHS
- Expanding to UMS (2017-18)
- Current Status of Program Overall
 - Discipline is down 100%
 - Absences are down 42%
 - GPA's are up 82%

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Human Resources Proposed Personnel Adjustments 2017-2018

Kelly M. Mattis
Director of Human Resources

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Proposed Personnel Additions

DISTRICT
 .48 Physical Therapist (reallocated)

ORCHARD ELEMENTARY SCHOOL
 1 Grade 1 teacher (new)
 3.5 paraprofessional (new)

VILLAGE ELEMENTARY SCHOOL
 2 Grade 3 Teachers (new)

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Proposed 2017-2018 Personnel Adjustments

<u>Added Staffing Needs</u>	<u>Salary</u>	<u>Benefits</u>	<u>FICA</u>
.48 physical therapist	35,731		
5.5 paraprofessionals	135,850	178,936	10,392
7 teachers	416,080	149,420	
1 MHS freshman GVB coach	4,437		339
Sub Total	592,098	328,356	10,731
Grand Total	931,185		

Reallocated Staff - Savings

.48 physical therapist contracted services	(62,000)		
4 teachers	(237,760)	(99,612)	
Grand Total	531,813		

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Proposed Personnel Additions

LOWER MIDDLE SCHOOL
 2 Paraprofessionals (new)
 1 Autism Teacher (new)

UPPER MIDDLE SCHOOL
 .4 Health and Physical Education Teacher (new)
 .2 Orchestra Teacher (new)
 .2 English Language Learner (new)
 .2 Spanish Teacher (new)
 2 Special Education Teachers (reallocated)

MONTGOMERY HIGH SCHOOL
 1 Freshman Girls Volleyball Coach (new)

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Fixed Costs-Teachers' Salary Ranges

Category	Percentage
MA +60/doc credits-48 FTE	36%
MA +45-14 FTE	30%
MA +45-14 FTE	10%
MA +30-34 FTE	8%
MA +15-41 FTE	7%
MA +48 FTE	6%
MA +152 FTE	3%
MA +60/doc credits-48 FTE	3%

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Proposed 2017-2018 Personnel Adjustments

<u>Added Staff Needs</u>	<u>Salary</u>	<u>Benefits</u>	<u>FICA</u>
5.5 Paraprofessionals	135,850	178,936	10,392
3 Elementary Teachers	178,320	74,710	
2 Special Ed Teachers	118,880	49,807	
1 Autism Teacher	59,440	24,903	
.4 PE Teacher	23,776		
.2 World Lang Teacher	11,888		
.2 Orchestra Teacher	11,888		
.2 Eng Lang Learn Teach	11,888		
.48 Physical Therapist	35,731		
MHS Frosh Girls VB Co	4,437		339
Sub Total	592,098	328,356	10,731
Grand Total	931,185		

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Fixed Costs

- Anticipated and unanticipated leaves of absence-salary plus benefits overlap
- Budget for step 1 BA, hire best candidates with MA at times for hard to fill positions
- Tuition reimbursement-\$145,000
- Substitutes-over \$600,000
- Salary advancement due to credits earned-cost \$33,000+ added to 2016-2017 budget to cover known Feb. 1, 2017 advancements (advancements Feb. & Sept first)
- Frontline evaluation system \$18,000-over 2,000 evals

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Total Personnel Budget Projection Fund Summary

	2016-2017	2017-2018
Teachers	\$35,081,618	35,979,659
Administration	\$ 3,980,426	4,045,284
Other Support Staff	\$ 1,094,069	1,157,027
Secretarial/Clerical	\$ 1,310,955	1,308,961
Transportation	\$ 2,006,327	2,039,505
Athletics & Co-Curric.	\$ 1,097,742	1,127,937
Paraprofessionals	\$ 2,153,642	2,250,084
Build. & Grounds	\$ 2,690,913	2,760,947
Curric. Writ. Staff Dev.	\$ 274,185	277,869
Educational Sup Assist.	\$ 293,478	299,569
Total Salaries	\$49,983,355	51,246,842

Difference: \$1,263,487-increase 2.5%

Pupil Services & Personnel 2017-2018 Projected Budgets

Thank You!

Questions?

Total Personnel Budget Projection Fund Summary

	Increase	Percent
Teachers	\$898,041	2.6%
Administration	\$64,858	1.6%
Other Support Staff	\$62,958	5.8%
Secretarial/Clerical	\$-1,994	-.20%
Transportation	\$33,178	1.7%
Athletics & Co-Curric.	\$30,195	2.8%
Paraprofessionals	\$96,442	4.5%
Build. & Grounds	\$70,034	2.6%
Curric. Writ. Staff Dev.	\$3,684	1.3%
Educational Sup. Assist.	\$6,091	2.1%

PUBLIC COMMENTS

MTEA President, Debra O'Reilly inquired about the budgeted number for Health Benefits for the 2017-2018 school year. She also questioned the status of unexpended tuition reimbursement funds and the budget overlap between substitute teachers and leave of absence replacements. Ms. Wells responded that the budget for the 2017-18 health benefits was based on an estimate provided by our broker. Ms. Wells also responded that the unexpended tuition reimbursement funds go into excess surplus. Ms. Wells also reported that the district does not budget for leave replacements and that the funds will come out of the substitute account.

EXECUTIVE SESSION – A motion was made by Ms. Witt and seconded by Mr. Huff that the board adopt a resolution to go into executive session at 9:32 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body

discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

RESOLVED, by the Board of Education of the Township of Montgomery in the County of Somerset and State of New Jersey as follows:

1. Items related to personnel and harassment, intimidation and bullying incidents, special education litigation and parent appeals to harassment, intimidation and bullying determinations will be discussed.
2. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried with a unanimous vote recorded.

RETURN FROM EXECUTIVE SESSION- The Board returned from Executive Session at 10:18 p.m.

NEW BUSINESS FROM BOARD/PUBLIC

None

ACTION AGENDA

1.0 ADMINISTRATIVE

A motion was made by Mr. Doshi and seconded by Ms. Miller to approve agenda item 1.1 as follows:

- 1.1 Routine Monthly Report – Accept the following reports:
 - a. Student Control Report
 - b. Harassment, Intimidation and Bullying (HIB) Report
 - c. Fire/Security Drill Report

Upon call of the roll, the motion carried with a unanimous vote recorded.

2.0 CURRICULUM & INSTRUCTION

A motion was made by Mr. Doshi and seconded by Mr. Huff to approve agenda item 2.1 as follows:

- 2.1 Consultant Approvals – Approve the following consultants for the 2016-2017 school year:

Solange A. Lopes-Murphy, Ph.D., to provide one day of professional development regarding referrals of ELL students to Special Education for all academic support staff

and ELL teachers on 2/17/17. Total cost \$1,250 to be funded by NCLB Title III Immigrant Grant.

Webb Align – Provide one full day of site-based PD for district supervisors and some teachers on February 8, 2017. Cost: \$5,000.00 to be funded by NCLB Title II funds.

Kiker Learning – Provide 2 days of site-based PD: Google Educator Level 1 Certification training for district staff in March. Cost: \$5500.00 to be funded by NCLB Title II funds.

Upon call of the roll, the motion carried with a unanimous vote recorded.

3.0 FINANCE

A motion was made by Mr. Jacey and seconded by Ms. Miller to approve agenda items 3.1 through 3.4 as follows:

3.1 Financial Reports - As prepared by the School Business Administrator and Treasurer of School Moneys which are in agreement, and presented by the Superintendent, approve the following reports as of December 31, 2016:

- Board Secretary's Report
- Treasurer's Report
- Investment Report
- Food Services Report

3.2 Ratification of Transfers - ratify the transfer of funds among the general, special revenue and capital projects funds' line items as of December 31, 2016

3.3 Receipt of Certification from Board Secretary - Pursuant to NJAC 6A:23-2.12 (c) 3, I, Annette M. Wells, certify that as of December 31, 2016 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.12 (a).

Board Secretary

Date

3.4 Certification of Board of Education - Pursuant to NJAC 6A:23-2-12 (c) 4, we certify that as of December 31, 2016 after review of the Board Secretary's and Treasurer's monthly financial reports, in the minutes of the board each month that no major account or fund has been over expended in violation of NJAC 6A:23-2.12 (b).

Upon call of the roll, the motion carried with a unanimous vote recorded.

A motion was made by Mr. Huff and seconded by Mr. Doshi to approve agenda items 3.5 through 3.13 as follows:

3.5 Approval of Monthly Bills for January – approve the monthly bills as follows:

General Operating	\$6,509,748.62
Food Services	\$151,891.21

3.6 Travel Reimbursement – 2016/2017 – approve the Board member and/or staff conference and travel expenses as per the attached list (see Page 22).

3.7 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – approve the revised agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2017 to June 30, 2018.

3.8 Election of Delegate - It is recommended that the Board of Education elect Phyllis Bursh as delegate to the Somerset County Educational Services Commission and Minkyoo Chenette as alternate delegate.

3.9 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2017-2018 school year as determined by the School Business Administrator.

3.10 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.11 Information Technology Management Services - approve the following resolution regarding information technology management services:

WHEREAS, the Montgomery Township Board of Education (hereinafter referred to as the “Board”) is desirous of retaining an information technology firm to perform Information Technology Management Services for the Board (hereinafter referred to as the “Services”); and

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A:-4.1 (b)(2) allows boards of education to use “competitive contracting” in lieu of public bidding for such Services; and

WHEREAS, the Board is seeking specific proposals from interested information technology firms that are capable of successfully providing such Services.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby authorizes the Business Administrator to develop a request for proposals from qualified vendors interested and capable of providing the Services desired.
2. The Board President and the Business Administrator are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

3.12 Receipt and Award of Quote – On-site IT Manager (Quote #Q17-44) – Quotes were received for an on-site IT manager for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Pitt Bull Secure Technologies Inc. Summerhill, PA	\$17,280.00
Enterprise Direct Universe Windber, PA	\$20,016.00
Educational Development Software Burlington, NJ	\$20,880.00

It is recommended that the Board of Education award Quote #Q17-44 for an on-site IT manager for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Pitt Bull Secure Technologies Inc. Summerhill, PA	\$17,280.00

3.13 Receipt and Award of Bid – Spring Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B17-07) – Bids were received on January 13, 2017 for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
Metuchen Center Inc. Sayreville, NJ	\$41,251.07

BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$33,636.21
Triple Crown Sports, Inc. Old Bridge, NJ	\$32,925.80
Leisure Sporting Goods Iselin, NJ	\$29,664.42
Longstreth Sporting Goods Spring City, PA	\$25,750.53
Riddell Elyria, OH	\$15,887.12
Pyramid School Products Tampa, FL	\$13,181.06
Aluminum Athletic Equipment Royersford, PA	\$10,741.44
School Specialty, Inc. Lancaster, PA	\$7,040.73
S& S Worldwide Colchester, CT	\$2,693.84
MFAC, LLC West Warwick, RI	\$2,439.80
The Neff Co. Greenville, OH	\$383.52

It is recommended the Board of Education reject the bids received from the following vendors; pursuant to 18A:18A-22e since the purposes or provisions or both of N.J.S.A.18A:18A-1 et seq. are being violated:

Riddell, Elyria, OH - The low bids received for *baseball and softball bassets* are being rejected because the vendor offered a different brand that will not fit into the current peg system. The low bids received for *boys and girls lacrosse goals* are being rejected because the vendor bid on lacrosse nets not goals. The low bid received for *boys' golf team shirts* is being rejected because the vendor substituted a different brand that does not meet our specifications

School Specialty, Lancaster, PA - The low bid received for *girls' lacrosse shin guards* is being rejected because the vendor offered a lesser brand that is not suitable for this level of play.

It is recommended that the Board of Education award Bid #B17-07 for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
Leisure Sporting Goods Iselin, NJ	\$14,168.42
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$10,246.50
Triple Crown Sports, Inc. Old Bridge, NJ	\$4,262.40
Pyramid School Products Tampa, FL	\$1,018.38
Aluminum Athletic Equipment Royersford, PA	\$880.00
Metuchen Center Inc. Sayreville, NJ	\$625.55
Longstreth Sporting Goods Spring City, PA	\$379.04
S & S Worldwide Colchester, CT	\$351.40
The Neff Co. Greenville, OH	\$99.84
Riddell Elyria, OH	\$36.36
School Specialty, Inc. Lancaster, PA	\$33.28
Total Bids Awarded	\$32,101.17

Upon call of the roll, the motion carried with six members voting in favor, and Ms. Bursh abstaining.

4.0 PERSONNEL

A motion was made by Mr. Doshi and seconded by Mr. Jacey to approve agenda item 4.1 as attached (see Pages 23-30).

Upon call of the roll, the motion carried with a unanimous vote recorded.

PRESIDENT'S REPORT

None

ADJOURNMENT

A motion was made by Mr. Doshi and seconded by Ms. Miller that the meeting be adjourned at 10:21 p.m. Upon call of the question, the motion carried unanimously.

Respectfully submitted,



Annette M. Wells
School Business Administrator/Board
Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2016/2017**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.31)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Jessica Glover	OHES/VES	1/31/17	Collaborative NGSS Lesson Planning		\$9.30					\$9.30	\$588.87
Jaime Maccarone	VES	1/25/2017	2017 Online Consulting Teacher Professional Development					\$200.00		\$200.00	\$861.73
Eliana Molano	MHS	3/7/2017	B.E.R. Effectively dealing with Disruptive Students		\$10.48			\$245.00		\$255.48	\$255.48
Kathleen Scotti	OHES	2/24/2017	NJPSAFE: Student Code of Conduct, Legal Requirements and Practices		\$3.32			\$150.00		\$153.32	\$153.32
Lucianne Smith	BO	3/27/2017	Administrative Assistant Conference					\$179.00		\$179.00	\$179.00
Jesus Velazquez	BO	3/30 - 3/31/17	49th Annual NJ Pupil Transportation		\$69.75		\$80.00	\$325.00		\$474.75	\$474.75

*Excluding Tolls

**Includes Registrations

**Estimated

BOE

1/24/17

4.1 PERSONNELResignations/Retirements/Terminations/Rescissions

Location	Name	Position	Effective	Reason	Dates of Employment/Notes
OHES	Miriam Gordon TCH.OH.PYSC.MG.01	School Psychologist	06/30/2017	Retirement	10/05/1998 – 06/30/2017
MHS	Maryellen Schettini AID.HS.TIA.LD.02	Paraprofessional (.48%)	02/10/2017	Resignation	09/01/2009 – 02/10/2017

Leaves of Absence

Location	Name	Position	Type of Leave	Dates of Leave/Notes
LMS	Justine Hickman TCH.LM.HPE.MG.04	Teacher/Health & Physical Education	Temporary Disability FMLA Anticipated Return	05/02/2017 – 05/24/2017 (Paid; Waives Benefits) 05/30/2017 – 09/08/2017 (Unpaid; Waives Benefits) 09/11/2017
MHS	Evangeline Thornton TCH.HS.ENGL.MG.10	Teacher/English	Temporary Disability FMLA Anticipated Return	04/18/2017 – 05/24/2017 (Paid; Waives Benefits) 05/25/2017 – 06/30/2017 (Unpaid; Waives Benefits) 09/01/2017
MHS	Christine Hazynski TCH.HS.ENGL.MG.08	Teacher/English	Temporary Disability FMLA Anticipated Return	10/24/2016 – 12/23/2016 (Paid; Waives Benefits) <i>Revised</i> 01/03/2017 – 3/17/2017 (Unpaid; Waives Benefits) <i>Revised</i> 04/05/2017 <i>Revised</i>
VES	Teresa Volpe AID.VS.ESA.UG.03	ESA/48%	Temporary Disability FMLA Anticipated Return	02/14/2017 – 04/11/2017 (Paid; No Benefits) 04/12/2017 – 06/30/2017 (Unpaid; No Benefits) <i>Revised</i> 09/01/2017 <i>Revised</i>

Appointments/Reinstatements (Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
MHS	Bailey Krasovec (Leave Replacement) TCH.HS.ENGL.MG.08	Teacher/English	Christine Hazynski	BA 1-2	\$58,885.00	Yes	10/24/2016 – 04/05/2017 <i>Revised</i>

Appointments/Reinstatements (Non-Certificated Staff)

Location	Name	Position	Replacing	Step	Salary	Pro-rated	Dates of Employments/Notes
OHES	Sushma Kaushik	Paraprofessional	New	1-2	\$24,490.00	Yes	01/25/2017 – 06/30/2017
OHES	Deirdre Owen	Paraprofessional	New	1-2	\$24,490.00	Yes	01/25/2017 – 06/30/2017
LMS	Lauren Zavodnick AID.LM.TIA.LD.04	Paraprofessional	Andrew Martinez	1-2	\$24,490.00	Yes	01/25/2017 – 06/30/2017
VES	Neeharika Kammaripalle* AID.VS.ESA.UG.03	ESA/48%	Teresa Volpe	1-2	\$10,134.00	Yes	02/14/2017 – 06/30/2017

Transfers/Voluntary Reassignments

New Position/Location	Name	Previous Position/Location	Step	Salary	Pro-rated	Dates of Employments/Notes
Paraprofessional/ VES	Andrew Martinez	Paraprofessional/48% LMS	1-2	\$24,490.00	Yes	01/25/2017 – 06/30/2017
Paraprofessional/ MHS	Luann Oldis AID.HS.TIA.LD.10	Paraprofessional/ LMS	3-4	\$11,851.00	Yes	01/25/2017 – 06/30/2017
Assistant Network Administrator (leave Replacement)	Andy Weickel TEC.BO.TECH.NA.02	Computer Technician		\$56,000.00	Yes	01/30/2017 – 06/30/2017

Computer Technician (leave replacement)	David Tarantula TEC.BO.TECH.NA.03	TIA/Technician		\$45,000.00	Yes	01/30/2017 – 06/30/2017
Paraprofessional/ VES	Christopher Niedt	Paraprofessional/48% VES	5-7	\$24,894.00	Yes	02/01/2017 – 06/30/2017
Custodian/ MHS	Drew Gannon CUS.HS.CUST.NA.04	Assistant Custodian/ MHS	5	\$37,815.00 (+\$850.00 3 rd shift stipend) \$38,665.00	Yes	01/10/2017 – 06/30/2017

Appointments/Substitutes

Location	Name	Position	Status	Dates of Employment/Notes
DISTRICT	Lauren Lagniola	Student Teacher/Substitute Teacher	New	2016-2017 School Year
DISTRICT	Kai Dale	Student Teacher/Substitute Teacher	New	2016-2017 School Year
DISTRICT	Alexandra Cucinotta	Substitute Teacher	New	2016-2017 School Year

Appointments Proctors 2016 - 2017

Location	Name	Position	Stipend	Dates/Notes
MHS	Elizabeth Dilgard Brian Grieco Craig Buszka Phillip Chao David English	Proctors – 8 th Grade Epstein Scoring	\$20.00/hour	1/25/17 – 2/17/17 – Cumulative Total Not to Exceed 24 hours
MHS	Tim Leicht	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Mark Preibracha	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Samantha Borelli	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017

MHS	Dana Bucci	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Rob Bucci	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Eric Sletteland	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Kimberly Critelli	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Chris Capelli	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Lauren Rocha	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Philip Chao	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Heather Damron	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Kimberly Marshall	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Michelle Babarasch	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Jaclyn Butler	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017

MHS	Enrica Pirone	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Karen Cohen	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Michele Caltiere	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Samantha Borelli	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Ed Leckner	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Anna Panova- Cicchino	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Genifer Leimbacher	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Kristen Gluck	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Jenna Enos	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Meghan Molinaro	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Kristen Ciesielski	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017

MHS	Molly Girt	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Morgan Sterling	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Maya Colitsas	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Teena Jessu	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Nick Mylowe	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Joanne Giambertone	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Sharon Baller	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Inez Serrano	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Jaissa Almonte	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Cory Weingart	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017
MHS	Jessica Glover	SOAR Café Night Presenter	\$30/hr Prep Time \$30/hr. Presentation to parents/students	Not to Exceed 1 hour of Prep Not to Exceed 1 hour of Presentation 2/2/2017

Tuition Reimbursement

Location	Name	School	Semester	Credits	Reimbursed Amount	Course
UMS	Mark Accardi	The College of NJ	Spring	3	\$2,131.68	School Finance
MHS	Tina Boyer	Morningside College	Spring	3	\$ 897.00	Choice Based Art Education
OHES	Nicole Coffey	University of LaVerne	Spring	3	\$ 345.00	Becoming A More Effective Teacher
OHES	Nicole Coffey	University of LaVerne	Spring	3	\$ 345.00	Classroom Management for Elementary Teachers
UMS	Denita Davis	The College of NJ	Spring	3	\$2,131.68	School Finance
UMS	Kelsey Donovan	Rowan University	Spring	3	\$1,995.00	Research in Special Education
BOE	Mary McLoughlin	Seton Hall University	Spring	3	\$3,513.00	Dissertation Advisement
MHS	Kristina Shebchuk	The College of NJ	Spring	3	\$2,131.68	Seminar in Poetry
MHS	Richard Steeb	University of LaVerne	Spring	3	\$ 345.00	Developing a Physical Education Curriculum

Salary Advancement

Location	Name	Assignment	16/17 Degree & Step	16 -17 Salary	Pro-Rated	Dates of Employment/Notes
MHS	Robert Melusky	Athletic Trainer	MA+45 24	\$96,570.00	Yes	02/01/2017 – 06/30/2017
MHS	Debra O'Reilly**	MTEA/Resource Center	MA+15 15-16	\$78,600.00	Yes	02/01/2017 – 06/30/2017
VES	Lauren Fornal	Guidance Counselor	MA+15 11-12	\$74,370.00	Yes	02/01/2017 – 06/30/2017
OHES	Tara Dintrone	Teacher/Autism	MA+15 5-6	\$68,830.00	Yes	02/01/2017 – 06/30/2017

Other

Location	Name	Assignment	Salary	Dates of Employment/Notes
MHS	Kellye Statz	Field Hockey Coach (Part Time)	\$2,153.00	2016-2017 School Year (Reimbursed by the Booster Club)

*Pending Criminal Background Clearance

1. **Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association**—Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that MTEA Schedule B UMS Enrichment - Ecology stipend, \$1,488.00, be eliminated and UMS Art Club, stipend \$1,488.00, be approved.